



**April 22, 2026**  
**8:00 am – 5:00 pm**

## **Leading Without Rank: The Emerging Leader**

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- Create an individual leadership development plan
- Compare and contrast authority vs. influence and why it matters
- Learn communication and engagement strategies for leading peers and leading up
- Keys to connect and care for others
- Strategies for being the ideal team player

**8 hours**

### **Who should attend?**

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

**Hosted by:**  
**Waukee Police Department**



**Location:**  
**Waukee Police Department**  
**815 NW 20<sup>th</sup> Street**  
**Waukee, IA 50263**

**Cost: \$229**

**Early Bird: \$199** (Expires 2/22/26)

**Register Now:**

**<https://bit.ly/490vKPt>**

### **Contact Us!**

**(833) LE-TRAIN**  
**(833) 538-7246**

**[info@commandpresence.net](mailto:info@commandpresence.net)**

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our entire  
training  
schedule.**

