



**March 24, 2026**  
**8:00 am–5:00 pm**

## **Leading Without Rank: The Emerging Leader**

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- Create an individual leadership development plan
- Compare and contrast authority vs. influence and why it matters
- Learn communication and engagement strategies for leading peers and leading up
- Keys to connect and care for others
- Strategies for being the ideal team player

**8 hours**

### **Who should attend?**

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

**Hosted by:**  
**Ouachita Parish**  
**Sheriff's Office**



**Location:**  
**North Delta Training Academy**  
**268 Sheriff Richard Fewell Rd.**  
**West Monroe, LA 71292**

**Cost: \$229/person**

**Early Bird: \$199** (Expires Jan 31, 2026)

**Register Now:** <https://bit.ly/4oX7YZD>

### **Contact Us!**

**(833) LE-TRAIN**  
**(833) 538-7246**

**info@commandpresence.net**

**Scan the QR**  
**code to view**  
**our entire**  
**training**  
**schedule.**

