



**January 27, 2026
8:00 am–5:00 pm**

Leading Without Rank: The Emerging Leader

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- Create an individual leadership development plan
- Compare and contrast authority vs. influence and why it matters
- Learn communication and engagement strategies for leading peers and leading up
- Keys to connect and care for others
- Strategies for being the ideal team player

8 hours

Who should attend?

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

Hosted by:
**Rappahannock
Regional Criminal
Justice Academy**



Location:
**Rappahannock Regional Criminal
Justice Academy
3630 Lee Hill Dr.
Fredericksburg, VA 22408**

**Cost: \$229
Early Bird: \$199 (Ends Oct 6, 2025)**

Register Now:
<https://bit.ly/4oHl0tp>

Contact Us!

**(833) LE-TRAIN
(833) 538-7246**

info@commandpresence.net

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training
schedule.**

