



January 27, 2026
8:00 am–5:00 pm

Leading Without Rank: The Emerging Leader

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- Create an individual leadership development plan
- Compare and contrast authority vs. influence and why it matters
- Learn communication and engagement strategies for leading peers and leading up
- Keys to connect and care for others
- Strategies for being the ideal team player

8 hours

Who should attend?

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

Hosted by:
Rappahannock
Regional Criminal
Justice Academy



Location:
Rappahannock Regional Criminal
Justice Academy
3630 Lee Hill Dr.
Fredericksburg, VA 22408

Cost: \$229

Early Bird: \$199 (Ends Oct 6, 2025)

Register Now:

<https://bit.ly/4oHlotp>

Contact Us!

(833) LE-TRAIN
(833) 538-7246

info@commandpresence.net

Scan the QR
code to view
our entire
training
schedule.

