



**June 23-27, 2025**  
**8:00 am–5:00 pm**

## **Command Presence FTO Certification (C.T.E. Model)**

This 40-hour Certification Course is the next evolution in Field Training. Participants will be introduced to the human performance-based C.T.E. (Coach, Train, then Evaluate) Model© developed by Command Presence Training. This is not the San Jose or PTO model; it's entirely new. This course emphasizes how FTOs train, not just how to evaluate. It has entirely new performance criteria based on 21st-century policing. When applied properly, the C.T.E. Model increases recruit performance, reduces washout rate, and reduces FTO burnout. It's time to think differently about FTO training; this is your opportunity to be part of the long-overdue change. Through guided discussion, case study, and video analysis, participants will:

- The Science of how people learn
- Communication strategies and generational leadership
- Applying the C.T.E. Model© - definitions, timelines, and best practices
- The FTO as Coach, Leader, Tactician, and Evaluator
- Conducting effective feedback sessions through the Socratic Approach
- Essential evaluation categories and FTO software systems

**40 hours**

This course is designed for current or prospective FTO's, FTO Program Supervisors, and Training Unit Managers.

Hosted by:  
**Oxford Police  
Department**

Location:  
**Oxford Police Department  
9 Industrial Park Drive  
Oxford, MS 38655**



**Cost: \$1,099 – group discount  
available for 4 or more**

Registration link:

**<https://bit.ly/3DjEvXI>**

**Contact Us!**

**(833) LE-TRAIN  
(833) 538-7246**

**[info@commandpresence.net](mailto:info@commandpresence.net)**

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code to view  
our entire  
training  
schedule.**

