



September 22-26, 2025

8:00 am–5:00 pm

Command Presence FTO Certification (C.T.E. Model)

This 40-hour Certification Course is the next evolution in Field Training. Participants will be introduced to the human performance-based C.T.E. (Coach, Train, then Evaluate) Model© developed by Command Presence Training. This is not the San Jose or PTO model; it's entirely new. This course emphasizes how FTOs train, not just how to evaluate. It has entirely new performance criteria based on 21st-century policing. When applied properly, the C.T.E. Model increases recruit performance, reduces washout rate, and reduces FTO burnout. It's time to think differently about FTO training; this is your opportunity to be part of the long-overdue change. Through guided discussion, case study, and video analysis, participants will:

- The Science of how people learn
- Communication strategies and generational leadership
- Applying the C.T.E. Model© - definitions, timelines, and best practices
- The FTO as Coach, Leader, Tactician, and Evaluator
- Conducting effective feedback sessions through the Socratic Approach
- Essential evaluation categories and FTO software systems

40 hours

This course is designed for current or prospective FTO's, FTO Program Supervisors, and Training Unit Managers.

Hosted by:
Emmet County Sheriff's Office

Location:
Odawa Hotel
1444 US-131
Petoskey, MI 49770



Cost: \$1,099/person
group discounts available

Registration:
<https://bit.ly/41bhOhu>

Contact Us!

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Scan the QR
code to view
our entire
training
schedule.

