

AGREEMENT AND MEMORANDUM OF UNDERSTANDING
BETWEEN PIONEER CAREER AND TECHNOLOGY CENTER BOARD OF
EDUCATION AND THE EDUCATION ASSOCIATION OF PIONEER

This Agreement and Memorandum of Understanding ("Agreement") is between the Pioneer Career and Technology Center Board of Education ("the Board") and the Education Association of Pioneer ("EAP") regarding the employment of "Career Coaches" on behalf of our partner school districts.

This agreement arises out of the request by the board to establish that "career coaches" are not a part of the bargaining unit and shall be considered hourly employees paid at a rate published on the board's "List of hourly pay schedule for employees not covered in the master agreement."

The parties understand and agree as follows:

- A. Employees hired as "Career Coaches" shall be considered casual employees and shall be scheduled to work in coordination with their assigned partner school district.
- B. As Casual employees, "Career Coaches" shall not be considered bargaining unit members and shall therefore not be subject to the terms and conditions of the Negotiated Agreement.

This Agreement shall not set a precedent for any other employees working 21 to 27 hours or with respect to interpretation of any other terms of the CBA or Ohio law except as referenced herein. The duly authorized representatives of the Board and the EAP have executed this MOU on the date set forth by each name, and it shall be effective upon signature of all parties.

FOR THE EDUCATION ASSOCIATION OF PIONEER:

Sandra Shaw 6-12-2019
_____, President Date

FOR THE BOARD:

Greg Nickoli, Superintendent Date