

# April 2019 Regular Board of Education Meeting

## Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Board of Education Conference Room

Monday, April 15, 2019

7:00pm

**Present:** Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mrs. Mary Jean Theaker, Board Member; Kowalski Kris, Director of Operations, High School; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member; Dr. Paul Johnson, Board Member; Jim Calhoun, Assistant Director, High School; Mary Lee Barr, Interim Administrator; Mr. Royden Smith, Board Member; Mr. Richard Prater, Board Vice President; Mr. Douglas Theaker, Board Member; Mrs. Margie Prater, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Long, Board Member

**Absent:** Colton Penwell, EAP President

## 1 ROLL CALL

Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

## 2 APPROVE TO MAKE ADDENDUM TO APRIL BOARD AGENDA

Mr. Douglas Theaker, Board President

Approve Addendum to April Board meeting Agenda to add Item 20 to the Board meeting agenda.

### Minutes:

Linda Schumacher explained that an item has been added to the agenda and the Board needs to approve the change in the agenda. Item # 20 was added to the agenda. Sent to vote.

**Motioned:** Mr. Bill Hope

**Seconded:** Mr. Richard Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

### 3 PLEDGE TO THE FLAG

Douglas Theaker, Board President

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### 4 MOMENT OF SILENCE

Douglas Theaker, Board President

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### 5 CONSENT AGENDA

Douglas Theaker, Board President

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**Minutes:**

No discussion or questions. Sent to vote.

**Motioned:** Mr. Richard Prater

**Seconded:** Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

### 5.1 Approve March, 2019 Board of Education Meeting Minutes

Douglas Theaker, Board President

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**Attachments:**

[March 2019 Board Mtg. Minutes.pdf](#)

### 5.2 Approve Appointment to Crawford County Tax Incentive Review Council

Mr. Douglas Theaker, Board President

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Recommendation that Gregory D. Nickoli, Superintendent be appointed the representative for the Crawford County Tax Incentive Review Council for 2019.

### 5.3 Approve Contract for School Health Services for the 2019-2020 School Year with Richland Public Health

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the contract for School Health Services for the 2019-2020 school year be approved with Richland Public Health.

**Attachments:**

[2019.20 Richland Public Health School Health Services.pdf](#)

### 5.4 Adopt Resolution for Staff Appreciation Week

Mr. Douglas Theaker, Board President

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**Attachments:**

[RESOLUTION 20.19 Staff Appreciation Week 2019.pdf](#)

### 5.5 Adopt Resolution of Recognition of Byron Carmean Award Winner

Mr. Douglas Theaker, Board President

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**Attachments:**

[RESOLUTION 21.19 Carmean Award.pdf](#)

### 5.6 Adopt Memorandums of Understandings for Crestline Satellite programs

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the Memorandums of Understanding be adopted for the following programs:

- Media Communications - Crestline Satellite
- Health Foundations - Crestline Satellite

**Attachments:**

[MOU.Crestline Satellite Media Comm..pdf](#)  
[MOU.2020 Health Found.CN Satellite.pdf](#)

## 5.7 Accept Grant

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following grant be accepted:

- Regional Manufacturing Coalition - STEM Grant - \$1,000

## 5.8 ADOPT RESOLUTION OF APPRECIATION FOR DONATION

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that Resolution 22-18 be adopted in appreciation of donation from K & P Trucking for Industrial Diesel Career Technical program.

**Attachments:**

[RESOLUTION 22.19 Donation K P Trucking.pdf](#)

## 5.9 Accept Donations

Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Adena Corporation, Mansfield, OH;** generous donation of \$500. This donation will be used to purchase Community Day t-shirts.
- Donations for door prizes for the Alumni Reception at our 50th Celebration, March 29, 2019:
  - **Linda Swanger, Alta Florist, Shelby, OH;** generous donation of four \$25 gift cards.
  - **Anonymous;** donation of quilted jacket with a value of \$60.
  - **Mary Lee Barr, Shelby, OH;** generous donation of gift basket with Bath&body products, candles and stuffed penguin with a \$75-\$85 value.
  - **Mary Lee Barr, Shelby, OH;** generous monetary donation of supplies to be used for hanging banners, etc. for the 50th Celebration with a value of \$123.
  - **Molly Belcik; Crestline, OH;** generous donation of Vera Bradley blanket and travel mug with a \$50 value.
  - **Class of 1974, Pioneer Alumni;** generous monetary donation of \$50 to be used for door prizes.
  - **Tonya Bishop, Shelby, OH;** generous donation of Ohio bath bombs, lotions and candle tarts with a value of \$23.
  - **Brandi Leonard, Cooper Enterprises, Shelby, OH;** generous donation of 20 cutting boards with Pioneer & Cooper Enterprises logos, celebrating 50 years of partnership with a value of \$300.
  - **Karen Donahue, Crestline, OH;** generous donation of 3 Pioneer t-shirts with a \$30 value.

- **Fazoli's, Mansfield, OH;** generous donation of 5 Free pasta Your Way - \$35 value
  - **Jennifer Arms, Glen's Surplus, Shelby, OH;** generous donation of a crate full of items with a estimated value of \$95.
  - **Lynn Friebe, Adeva Fit, Shelby, OH;** generous donation of private Restorative Yoga Party for 4 people with a value of \$100.
  - **Janet Myers, Janet's Florals, Mansfield, OH;** generous donation of \$15 Gift card.
  - **Mark Osborn, Kokosing, Fredericktown, OH;** generous donation of Kokosing ball caps, Kokosing mugs, Kokosing wall clocks with an approximate value of \$100.
  - **Heidi Alt, Kuttin' Korner, Shelby, OH;** generous donation of gift basket and gift card with a value of \$100.
  - **Greg Nickoli, Mansfield, OH ;** generous donation of camp chair, pie irons and supplies for smores with a value of \$33.
  - **Paige Perkeybile, Major Metals, Mansfield, OH;** generous donation of \$50 gift card.
  - **T. Griffin of Mid Ohio Sports Car Course, Mansfield, OH;** generous donation of one-day session for Teen Driving School gift certificate with a value of \$375.
  - **Derek Sabo, Midway Trucking, Mansfield, OH;** generous donation of Infared Thermometer worth \$60.
  - **Pep Boys, Mansfield, OH;** generous donation of two tool sets worth \$50.
  - **Angela Williams, Pepperidge Farms, Willard, OH;** generous donation of snacks for 50th event with a value of \$300.
  - **Amy Forrest, Reflections Hair Design, Mansfield, OH;** generous donation of \$25 gift card.
  - **Sharon Bishop, Richland Carrousel, Mansfield, OH;** generous donation of Special party package with stuffed animal with a \$125 value.
  - **Stephanie Roberts, Galion, OH;** generous donation of Italian gift basket with a value of \$50.
- **Donations to the Art Barr Memorial Scholarship awarded annually to a Pioneer senior.**
    - **Shelly Ackley, Ontario, OH;** generous monetary donation of \$80.
    - **Mary Lee Barr, Shelby, OH;** generous monetary donation of \$1,700
    - **Heather Fighter, Shelby, OH** generous monetary donation of \$50.
  - **Donations to the Bob Janca Scholarship awarded annually to a Pioneer senior.**
    - **Ann Cooper, Shelby, OH;** generous monetary donation of \$50.
    - **Mike Millward, Shelby, OH;** generous monetary donation of \$230
    - **Becky Nichols, Ashland, OH;** generous monetary donation of \$50
    - **Donnie Perry, Mansfield, OH;** generous monetary donation of \$50.
  - **Central Ohio Plumbing, Heating & Cooling, LLC Mansfield, OH;** generous donation of \$500. This donation will be used to purchase Community Day t-shirts.
  - **Ohio Valley Mfg., Bob Green, Mansfield, OH;** generous donation of 1,500 lbs. of 1/4" x 3" x 5" steel plates with a value of \$2,500 to be used in our high school and adult education Welding program.
  - **Marianne Ritchie, Shelby, OH;** generous monetary donation of \$50 to the Alumni Endowment scholarship awarded annually to a Pioneer senior.
  - **Nicole Restille, Country Metals, LLC, Shiloh, OH;** generous donation of 533 lineal ft. of 29 gauge custom metal roofing and siding, ridge cap, water table cap, fasteners and coil trim. these items with a value of \$1,465 will be used by our students in the Carpentry Career Technical program.
  - **Lucas Local Schools, Lucas, OH;** generous monetary donation of \$830 to be used for Ben Miller's

BPA National Competition costs.

- **Eric & Sherri Teague, Ashland, OH;** generous monetary donation of \$50 to be used for Ben Miller's BPA National Competition costs.

- **Zara Construction, Inc., Mansfield, OH;** generous donation of \$500. This donation will be used to purchase Community Day t-shirts.

## 5.10 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that student participation in the following competitive events be approved:

### **SkillsUSA State Championships, Cuyahoga Community College, Cleveland, OH, April 12, 2019 & Greater Columbus Convention Center, April 16-17, 2019**

- **STUDENTS:** Benjamin Altstadt, Engineering Design Technology, Galion HS; Sam Banks, Precision Machining, Lucas HS; Evan Barker, Power Equipment Mechanics, Galion HS; Caylie Cain, Cosmetology, Crestline HS; Gianna Cannavero, Graphic Arts, Plymouth HS; Alivia Channing, Graphic Arts, Plymouth HS; Timothy Crawford, Media Communications, Galion HS; Dakota Downard, Industrial Diesel, Northmor HS; Rowan Goble, Graphic Arts, Ashland HS; Chloe Klpeatzki, Graphic Arts, Galion HS; Jacob Lear, Masonry, Galion HS; Sam Lewis, Precision Machining, Col. Crawford; Brooklyn Miller, Cosmetology, Ontario HS; Gage Montgomery, Power Equipment Mechanics, Galion, HS; Caden Myers, Engineering Design Technology, Ontario HS; Breena Patrick, Cosmetology, Ontario HS; Autumn Pilo, Graphic Arts, Col. Crawford HS; Mason Ricker, Power Equipment Mechanics, Bucyrus, OH; Matthew Stevens, Graphic Arts, Crestview HS; Cheyenne Tackett, Graphic Arts, Willard HS; and Trenton Yarger, Engineering Design Technology, Lexington HS. **CHAPERONES:** Bobbi Eggeman, English Instructor; Stephanie Gwin, SkillsUSA Lead Advisor; Chris Karl, Precision Machining Technology Instructor; Mike Smith, Environmental Services Instructor and Jolene Young, Supervisor.

### **FCCLA State Leadership Conference, Ohio Expo, Columbus, OH; April 25-26, 2019**

- **CRESTLINE HS FCS STUDENTS:** Cameron Brlan, Leah Bruce, Desi Hunt, Erin McKenna, Desi Naveja, Brandon Shaffer and Rachel Weyant. **CHAPERONE:** Kris Bruce, FCS Instructor/FCCLA Advisor.

### **DECA International Career Development Conference, Orlando, FL, April 27-May 1, 2019**

- **BUCYRUS HS MARKETING STUDENTS:** Keaton Naufzinger, Noah Parker and Zane Seybert
- **BUCYRUS HS MEDIA COMMUNICATION STUDENTS:** Samantha Chase, Kale Herschler, Kenton, Lutz and Donna Richardson.
- **CHAPERONES:** Jody Tackett, Marketing Instructor/DECA Advisor and Jeff Funigiello, Media Communications Instructor/ DECA Advisor.

### **BPA National Competition, Anaheim, CA; May 1-5, 2019**

- **STUDENTS:** Ben Miller, IT Support, Lucas High School and Zach Leonhart, IT Support, Col. Crawford HS. **CHAPERONE:** Dan Foss, Chaperone

## 6 FINANCIAL REPORT

Linda Schumacher, Treasurer

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**Minutes:**

Treasurer Schumacher reported that this has been an extremely busy month. She attended 2 Cupp-Patterson meetings, listened to the press release for the Fair Funding model and also the testimony to the committee for the funding model. She also attended the first ever all-day CTPD Treasurer’s workshop hosted by ODE, and meetings with Civista Bank and Richland Bank. On top of that, we had the 50th Anniversary Celebration and the All-Board Dinner.

The new paperless requisition process, March 1 and hired a new TPA for our health insurance plan on March 1. When asked the administrators stated everything was going well with the requisition system and everyone was pleased with the process. The new TPA is a little different story. As always, there are learning curves and changing pains. Again, it is 98% problems with the prescription process. We are working on it and it seems to be going better than a month ago.

The CDAR that came due on April 11 was rolled into another 6 month CDAR at 2.5%. As I said before, the Feds are saying there will be no increase in interest in 2019, and they are also saying there could be a slight decrease in the following year. Come September, she will take a good look at what is happening and may need to go back to 1 year CDARS instead of the shorter term.

In March, the \$400,000 transfer was made from the General Fund into the Permanent Improvement Fund for the FY19 appropriations. Giving us a current balance of over \$1.2M in the permanent improvement fund.

We have collected all but Ashland County Property Taxes. We have collected only Morrow County Homestead and rollbacks.

Since everyone is wondering what has happened with the Rover Pipeline, Treasurer Schumacher reported that they paid their entire 2019 tax bill in this first payment. That being said, Pioneer received \$164,706.64 from Richland County and \$166,371.54 from Crawford County for a total of \$331,078.38. That will be everything we will receive in Calendar year 2019 from Rover Pipeline. This only included the first line being put into service. The second line will be collected in Calendar year 2020. Plus, none of the transfer station in Buckeye Central Scholl District was included in the Calendar year 2019 figures. So, if this is working the way we are being told, we could receive double this amount in calendar year 2020.

As mentioned earlier, Mrs. Schumacher has been attending Cupp-Patterson meetings and listening to testimony in committees. The new formula makes a lot of sense, and we would benefit from it. The new funding formula will require additional funds of \$450M the first year and an additional \$350M in the second year. We are not at all sure how this is all going to play out. The formula will have to be fully-funded if the projections are going to happen.

Treasurer Schumacher reported that the EAP is considering going from 26 pays (bi-weekly) to 24 pays (semi-monthly) they will be holding their meeting for a vote after Spring Break.

**Motioned:** Mrs. Mary Jean Theaker

**Seconded:** Mr. Richard Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		

Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

**Attachments:**

[March 2019 Financial Report.pdf](#)

## 7 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

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## 8 EAP REPRESENTATIVE

Colton Penwell, EAP President

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**Minutes:**

None

## 9 PUBLIC INPUT

Gregory Nickoli, Superintendent

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Board Policy Section 0164

## 10 CORRESPONDENCE

Gregory Nickoli, Superintendent

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**Minutes:**

Superintendent Nickoli presented correspondence from an employee wishing to receive dock pay. The Pioneer scrapbook was passed around for viewing.

## 11 REPORT ON 2018-2019 BOARD GOALS

Kris Kowalski, Director of Operations, High School

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**Minutes:**

Mr. Kowalski reported on happenings at Pioneer including the Pioneer Day of Service that will include almost 1,000 students going out into their respective communities and helping community members with various jobs. This will be held April 26.

Seventeen HOSA students have qualified to attend and compete at HOSA nationals.

## 12 PRESENTATION

Martin Dzugan, Supervisor

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Adult Education Welding Program - Rob Banichar, Welding Instructor; Welding Students: Troy Jenks,



## 13 STUDENT ACHIEVEMENT REPORT

Mrs. Mary Jean Theaker, Board Member

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**Attachments:**

[Student Achievement April 2019.pdf](#)

## 14 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

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**Minutes:**

Mr. Grady reported on Senate Bill 89 has been presented which requires any changes to EMIS be reported and reviewed before ODE can implement those changes into the system.

## 15 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

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**Minutes:**

Superintendent Nickoli reported that the Spring Formal was held

**Attachments:**

[April 2019 Superintendent s Report.pdf](#)

## 16 ADOPT RESOLUTION FOR RE-EMPLOYMENT OF SUPERINTENDENT

Mr. Douglas Theaker, Board President

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**Motioned:** Mr. Richard Prater

**Seconded:** Mr. Dennis Long

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		

Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

**Attachments:**

[RESOLUTION 23.19 RE-employment of Supt.pdf](#)

## 17 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept resignation of Certificated personnel.
- Approve employment of Certificated personnel.
- Approve employment of Certificated / Classified personnel for 2019-2020 school year.
- Approve Supplemental contracts for Certificated personnel.
- Approve Stipend contracts for Certificated personnel.
- Approve employment of Edgenuity Instructors for Summer School 2019.
- Approve Bus Driver Inservice Stipends.
- Approve Non-renewal of Substitute Classified personnel.
- Approve employment of Summer Custodial Staff
- Approve employment of Adult Education personnel.
- Approve employment of Student Summer Workers.

**Motioned:** Mr. Richard Prater

**Seconded:** Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

**Attachments:**

[april bd mtg 2019.2020 certificated.pdf](#)

[APRIL PERSONNEL BOARD ITEMS 2019.pdf](#)

## 18 APPROVE DOCK DAY(S) FOR CERTIFICATED PERSONNEL

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that three (3) dock days be approved for Kalyn Stichler, Math Instructor for the following date(s): May 1, 2 and 3, 2019.

**Motioned:** Mr. Mike Grady

**Seconded:** Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

## 19 APPROVE AUTHORIZATION OF QUALIFICATIONS BASED SELECTION PROCESS FOR DESIGN PROFESSIONAL SERVICES

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the Qualifications Based Selection Process (QBS) for Design Professional (DP) Firm to provide services for the Maintenance building roof project.

**Motioned:** Mr. Bill Hope

**Seconded:** Mr. Richard Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		

Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

## 20 ADDENDUM TO THE REPORT OF THE SUPERINTENDENT

Mr. Douglas Theaker, Board President

### APPROVE TAX ABATEMENT AGREEMENT WITH FIVE GALION COMPANY, LLC AS SUBMITTED TO CITY OF GALION

**Motioned:** Mr. Richard Prater

**Seconded:** Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member		X	
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

**Attachments:**

[addendum april 2019 board mtg.pdf](#)

## 21 ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT OF A PUBLIC EMPLOYEE OR OFFICIAL

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Board enter into Executive Session to consider the employment of a public employee or official

**Minutes:**

Entered into Executive Session at 8:40 pm and returned to Regular Session at 8:47 pm.

**Motioned:** Mr. Dennis Long  
**Seconded:** Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		

## 22 ADJOURN MEETING

Mr. Douglas Theaker, Board President

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**Motioned:** Mr. Bill Hope  
**Seconded:** Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		
Mr. Royden Smith, Board Member	X		
Mr. Richard Prater, Board Vice President	X		
Mr. Douglas Theaker, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		