

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906
Wednesday, May 19, 2021
12:00pm - 1:00pm

Present: Kevin Kimmel, Superintendent; Mrs. Mary Dixon, Board Member; Mr. Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mrs. Margie Prater, Board Member; Lorraine Earnest, Treasurer; Mr. Kyle Swigart, Board Member; Mr. Doug Theaker, Board Vice President; Mr. Dick Prater, Board President

1 Call to Order

President Prater will call the May meeting to order.

Attachments:

1.1 Roll Call

Treasurer Earnest will call the roll.

Minutes:

Absent: Mary Dixon (arrived at 12:20 p.m.) and Margie Prater

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member		X	
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member		X	
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

1.2 Pledge of Allegiance

President Prater will lead the Pledge of Allegiance.

Attachments:

1.3 Moment of Personal Reflection

Attachments:

2 Recognition of Guests

Steve Earnest, Executive Director

Attachments:

3 Presentation

Steve Earnest, Executive Director

Minutes:

Mary Dixon arrived at 12:20 p.m.

Following the presentation by Steve Earnest, Executive Director, the Board approved the revised and adjusted 2021-2022 salary schedules as presented(attached).

Motioned: Mrs. Glenna Plotts

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

[2021-22 Revised salary schedules.pdf](#)

4 Approval of Minutes

The President will call for corrections and a motion to approve the April 21, 2021 Regular Meeting minutes.

Motioned: Mr. Doug Theaker

Seconded: Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		

Mr. Dick Prater, Board President	X		
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Attachments:

[April 21 2021 Regular Board Meeting Minutes.pdf](#)

5 Approval of Adjustments/Adoption of the Agenda

Motioned: Mr. Doug Theaker

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

6 Reports

Attachments:

6.1 Superintendent

Crestview Superintendents Search Update

Mid-Ohio ESC Office Staffing Update

Print Shop Update

Community Schools Update

Minutes:

Community Schools Update - the Tomorrow Center will offer a blended learning option for 2021-22 school year in order to maintain current enrollment.

Attachments:

6.2 Board Members

Attachments:

6.3 Executive Director, Steve Earnest

Mr. Earnest will be present at the meeting and will provide his report during the meeting.

Attachments:

6.4 Director of Teaching and Learning, Lynn Meister

Please see the attached written report.

Attachments:

[Meister Lynn Board Report 5 19 2021.pdf](#)

6.5 Director of Student Services, Jennifer Crum

Please see the attached written report.

Attachments:

[May Student Services Board Report 2021.docx](#)

7 Financial Report

A. April 2021 Financial Report (attachment)

Motioned: Mr. Brad Geissman

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

[April 2021 Financial Report.pdf](#)

8 Superintendent Recommendations - Operational Action

Motioned: Mr. Doug Theaker

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		

Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

8.1 New District Member Service Agreement (attachment)

That the Board approve the attached R.C. 3313.843 service agreement between Mount Gilead Exempted Village School District and Mid-Ohio ESC effective July 1, 2021.

Attachments:

[Mt. Gilead EVSD MOESC 843 Contract.doc](#)

8.2 Agreement for Service - Jobs for Ohio's Graduation (JOG) (attachment)

That the Board approve the agreement for service with JOG and Mid-Ohio ESC to provide JOG with payroll processing services for their Youth Employment Program from May 1, 2021 through June 30, 2022.

Attachments:

[Jobs for Ohio s Graduates 2021-2022.doc](#)

8.3 Agreement for Service - Lexington Local Schools (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC to provide school psychology services from May 7, 2021 through June 30, 2021.

Attachments:

[Lexington Local - School Psychology Services - May 2021.doc](#)

8.4 Agreement for Service - Highland Local Schools (attachment)

That the Board approve the agreement between Highland Local Schools and Mid-Ohio ESC to provide English Language Learner tutoring services 3 days per week from July 1, 2021 through June 30, 2022.

Attachments:

[Highland Local English Language Learner Tutoring 2021 2022.doc](#)

8.5 Agreement for Service - SOCS Website Services & Support (attachment)

That the Board approve the attached Agreement between Filament Essential Services (FES) and Mid-Ohio ESC to provide Website Services & Support from October 14, 2020 through October 13, 2023.

Attachments:

[SOCS Website Services Support Renewal 2021 5 19 2021.pdf](#)

8.6 Agreement for Service - NCOCC/H-COG Service Level Agreement and Contract (attachment)

That the Board approve the attached Agreement between North Central Ohio Computer Cooperative / Hartland - Council of Governments (NCOCC/H-COG) and Mid-Ohio ESC to provide Service & Support from July 1, 2021 through June 30, 2022.

Attachments:

[NCOCC H COG Service Level Agreement and Contract FY22.pdf](#)

8.7 Agreement for Service - Copier Lease & Service (attachment)

That the Board approve the agreement between Gordon Flesch and Mid-Ohio ESC to provide lease of copiers and service from July 1, 2021 through June 30, 2026.

Attachments:

[Gordon Flesch Company - Lease Agreement Print Shop.pdf](#)

[Gordon Flesch Company - State of Ohio Political Sub Division Lease.pdf](#)

[Gordon Flesch Company - Maintenance Agreement.pdf](#)

8.8 Liability / Property Insurance (attachment)

That the Board approve the liability and property insurance policy coverages with the SORSA Insurance Company effective as of July 1, 2021 through June 30, 2022, with the following limits:

Liability	\$15,000,000
Building/Contents (blanket)	\$18,977,000
Total Premium	\$17,167

Attachments:

[SORSA Participation Agreement - FY22.pdf](#)

8.9 District Contract True-Ups (attachment)

That the Board approve the following district Contract True-Up with Mid-Ohio ESC for the 2020-2021 school year:

Lucas Local

Attachments:

[Lucas True Up 2020 2021.pdf](#)

8.10 Job Description (attachment)

That the Board approve the attached Job Description for the Comprehensive Literacy State Development Grant Director/Coach.

Attachments:

[CLSD Grant DirectorCoach Job Description.pdf](#)

8.11 Purchased Service Agreements (attachments)

Crawford Partnership for Education and Economic Development -\$30/hr, not to exceed \$5,000, to provide FAFSA Funding Opportunities Grant/College Coordination services, provided by Sherri Tinch-Greter.

Educational Partnerships Institute, LLC (EPI) - \$150/hr, not to exceed 120 hours, to provide extended learning and learning recovery plan process consulting. Funds are from the Extended Learning & Learning Recovery Plan Process Grant.

GOAL Digital Academy/Jessica Caughlan - \$58,800 to provide Family Engagement Liaisons services paid through the ESSER ESC Family Engagement Liaisons Grant for the 2021-2022 school year.

GOAL Digital Academy - \$42/hr. to provide English Language Learner (ELL) services on an hourly as-needed basis from July 1, 2020 through June 20, 2022.

NCOCC - \$464.91/day, Kalin Wilburn to provide Reading and Literacy Professional Development for the Comprehensive Literacy State Development Grant on an as-needed basis from August 1, 2021 through June 30, 2022.

Kalin Wilburn - \$50/hr., not to exceed 25 additional hours, to provide technology assistance for the Striving Readers Grant.

Attachments:

- [EPI services agreement Mid Ohio ESC 21-22 leadership support.docx](#)
- [Crawford Partnership for Education and Economic Development.pdf](#)
- [2nd GOAL ESSER ESC Family Engagement Liaisons Grant.doc](#)
- [NCOCC Reading Literacy Support 5 2021.pdf](#)
- [Kalin Wilburn Striving Readers Technology Assistance Additional Hours.docx](#)
- [GOAL ELL Service - MOESC - FY21 22.pdf](#)

8.12 Updated Substitute/Tutor List 2020-2021 (available for review)

That the Board approve the updated Substitute Teacher/tutor List for the 2020-2021 school year.

Attachments:

9 Superintendent Recommendations - Personnel Action

Motioned: Mrs. Glenna Plotts
Seconded: Mr. Brad Geissman

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments:

9.1 Resignations (attachments)

That the Board approve the following resignations.

Crystal Bischoff, Occupational Therapy Assistant, effective at the end of the 2020-2021 contract year.

Kathy Boger, Remedial Tutor, effective May 27, 2021.

Mark DeLaney II, College & Career Supervisor, effective May 29, 2021.

Leigh Gribble, Executive Administrative Assistant, effective at the end of the 2020-2021 contract year.

Ann Pfister, Testing Coordinator/Special Education Coordinator, effective at the end of the 2020-2021 contract year.

Christine McElfresh, Certified Orientation & Mobility Specialist, effective at the end of the 2020-2021 contract year.

Allison Schleichert, Preschool Director & Special Education Coordinator, effective at the end of the 2020-2021 contract year.

Nick Terry, Print Shop Manager, effective May 27, 2021

Megan Thompson, Intervention Spec/Preschool Itinerant, effective at the end of the 2020-2021 contract year.

Attachments:

[Leigh Gribble Resignation Letter.pdf](#)

[Ally Schleichert Resignation 5 10 2021.pdf](#)

[Megan Thompson Resignation letter 5 11 2021.pdf](#)

[Ann Pfister Resignation Letter 5 11 2021.pdf](#)

[C McElfresh - Resignation.pdf](#)

[Nick Terry Resignation Letter 5 12 2021.pdf](#)

[Crystal Bishoff Resignation Letter 5 17 2021.pdf](#)

[Kathy Boger Resignation Letter 5 14 2021.pdf](#)

[Mark DeLaney II Resignation Letter 5 18 2021.pdf](#)

9.2 Non-Renewal - Administrative

That the Board approve the following Administrative contract be non-renewed for the 2021-2022 school year, pursuant to Section 3319.16 of the Revised Code, effective at the end of the 2020-2021 contract year.

Loretino Brunetti, School Psychologist

Attachments:

9.3 Non-Renewal - Limited Teaching

That the Board approve the following Limited Teaching contracts be non-renewed for the 2021-2022 school year, effective at the end of the 2020-2021 contract year.

Ted Baker, Tutor

Wendy Killian, Title 1 Tutor

Nancy Labaki, Speech/Lang Pathologist

Attachments:

9.4 Non-Renewal - Limited Non-Teaching

That the Board approve the following Limited Non-Teaching contracts be non-renewed for the 2021-2022 school year, effective at the end of the 2020-2021 contract year.

Susan Brafford, Administrative Assistant

Attachments:

9.5 Non-Renewal - Individual Service

That the Board approve the following Individual Service contracts be non-renewed for the 2021-2022 school year as a routine action taken until client districts submit service requests and/or grant funding has been secured, effective at the end of the 2020-2021 contract year.

Kathleen Beres, Title I Teacher

Carol Boals, Speech & Language Pathologist

Kimberlie Cain, Auxiliary Service Provider Clerk

Cory Durbin, Paraprofessional IDEA

Jenny Keesee, Parent Mentor

Sarah Keib, Paraprofessional IDEA

Linda Kidwell, Payroll Consultant

Paula Nestor, ASP Clerk

Leslie Newland, OTA

Amanda Nowak, Associate to the School Psychologist

Richard Oldrieve, Reading Tutor

Gilbert Orr, Guidance Counselor

Lisa Parrott, Educational Aide

Solveig Root, Speech & Language Pathologist

Lindsey Schonauer-Howard, Parent Mentor

Nancy Shear, Speech & Language Pathologist

Katrina Studer, Title I Teacher

Monique Sumler, OTA

Barbara VanVliet, Title I Teacher

Philip Weaver, Title I Aide

Attachments:

9.6 Non-Renewal - Supplemental Contracts

That the Board non-renew all 2020-2021 supplemental and transition contracts at the end of the contract year.

Attachments:

9.7 Employment Contracts - Administrative

That the following personnel contracts be approved effective for the 2021-2022 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks).

ADMINISTRATIVE, POSITION, CONTRACT/LEN

Kelly Britton, Educational Consultant, 2 yr/ 214 days

Lori Brumenshenkel, Special Ed Coordinator (K-3), 2 yr/ 204 days

Lisa Cook, CLSD Grant Director/Coach, 3 yr/ 214 days

Lisa Gonzalez, Educational/Gifted Consultant, 3 yr/ 214 days

Joanna Greenwalt, School Psychologist, 2 yr/ 164 days

Colleen Haynes, Educational/Gifted Consultant, 2 yr/ 90 days

Julia Pilla, School Psychologist, 2 yr/ 204 days

Kelly Roudabush-Patel, School Psychologist, 2 yr/ 124 days

Jennifer Pennell, Educational/Gifted Consultant, 3 yr/ 199 days

Ann Pfister, Educational Consultant/Special Ed. Coordinator, 2 yr/ 214 days

Allison Schleichert, Educational/Gifted Consultant, 2 yr/ 214 days

James Smith, Educational Consultant, 3 yr/ 172 days

Susan Taylor, School Psychologist, 3 yr/ 204 days

Attachments:

9.8 Employment Contracts - Limited Teaching

That the following personnel contracts be approved effective for the 2021-2022 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks).

LIMITED TEACHING, POSITION, CONTRACT/LEN

Jennifer Arnold, Speech/Lang Pathologist, 3 yr/ 194 days

Dea Artz, Speech/Lang Pathologist, 1 yr/ 194 days

Claire Brooks, SpecEd. Assess. Coord., 2 yr/ 156 days

Patrick Browning, Teacher - Abraxas, 2 yr/ 220 days

Vivian Brownlow, Teacher - F.I.R.S.T., 1 yr/ 230 days
Beth Gildenmeister, Occupational Therapist, 3 yr/ 188 days
Valeri Hairston, Speech/Lang Pathologist, 3 yr/ 194 days
Sidney Hammer, Speech/Lang Pathologist, 1 yr/ 194 days
Katelyn Jenny, Speech/Lang Pathologist, 2 yr/ 194 days
Courtney Kalman, Speech/Lang Pathologist, 3 yr/ 194 days
Julie Kruger, Speech/Lang Pathologist, 3 yr/ 155 days
Curt Leshner, Guidance Counselor, 1 yr/ 197 days
Cassandra Lowery, Teacher - Abraxas, 3 yr/ 220 days
Heather McClain, Teacher - F.I.R.S.T., 3 yr/ 220 days
Kirstie Naumoff, School Social Worker, 1 yr/ 184 days
Carly Nelson, Speech/Lang Pathologist, 1 yr/ 194 days
Julie Pfeifer, Teacher - Abraxas, 3 yr/ 220 days
Kallie Poast, Intervention Specialist/Teacher of the Visually Impaired, 3 yr/ 184 days
Wendi Ruhe, Speech/Lang Pathologist, 2 yr/ 194 days
Vincent Scaia, Physical Therapist, 2 yr/ 194 days
Peter Schmitt, Teacher - Abraxas, 3 yr/ 220 days
Dorothy Sharrock, Teacher - Abraxas, 1 yr/ 230 days
Angela Skinner, Speech/Lang Pathologist, 3 yr/ 155 days
Erin Snyder, Speech/Lang Pathologist, 2 yr/ 194 days
Jessica Staten, Speech/Lang Pathologist, 1 yr/ 136 days
Douglas Thomas, Teacher - Abraxas, 3 yr/ 220 days
Michael Tighe, Occupational Therapist, 1 yr/ 194 days
Virginia Utz, Occupational Therapist, 3 yr/ 162 days
Travis Weber, Teacher - Abraxas, 3 yr/ 220 days
Cheryl Williams, Intervention Specialist, 1 yr/ 184 days
Melinda Wood, Occupational Therapist, 2 yr/ 187 days
Virginia Young, Teacher - Abraxas, 3 yr/ 220 days

Attachments:

9.9 Employment Contracts - Limited Non-Teaching

That the following personnel contracts be approved effective for the 2021-2022 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks).

LIMITED NON-TEACHING, POSITION, CONTRACT/LEN

Linda Cuzzolini, Administrative Assistant, 2 yr/ 260 days

Wendy Harvey, Office Manager, 2 yr/ 178 days

Steve Helbert, Attendance Counselor, Continuing/ 72 days

Christopher Jones, Event Worker, 2 yr/ 260 days

Jared Price, Custodial/Maintenance, 2 yr/ 260 days

Jill Weidner, Payroll Manager, 2 yr/ 207 days

Sheryl Whitley, Administrative Assistant, 1 yr/ 150 days

Attachments:

9.10 Employment Contracts - Individual Service

That the following personnel contracts be approved effective for the 2020-2021 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks).

2020-2021

INDIVIDUAL SERVICE, POSITION, CONTRACT/LEN

RESCIND - Debbie Curtis , Administrative Assistant, As-needed

Jenny Keesee, Parent Mentor, \$22/per hr., As-needed time sheet

Nick Terry, Print Shop Manager, \$40/per hr., As-needed time sheet

That the following personnel contracts be approved effective for the 2021-2022 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks).

2021-2022

INDIVIDUAL SERVICE, POSITION, CONTRACT/LEN

Nick Terry, Print Shop Manager, \$40/per hr., As-needed time sheet

Attachments:

9.11 Amended Contracts

That the Board approve the following amended contracts.

2021-2022

Emily Dowdell, OT, from 179 days to 194 days

Cindi LeMaster, Fiscal Assistant, from 260 days to 209 days

Laura Mack, Fiscal Assistant, from 260 days to 231 days

Attachments:

9.12 Supplemental Contracts

That the Board approve the following supplemental contracts.

2020-2021

Sara Wallace, per diem - School Psychologist, additional work days (time sheet) on an as needed basis, as approved by administration.

2021-2022

Leah Barger, per diem - Teaching & Learning, up to 15 days for the 2021-2022 school year

Carol Boals, per diem - Speech Language Pathologist CFY Supervision on an as needed (time sheet) basis, as approved by administration.

Candace Bores, \$10,000 - Conference Center Coordinator

Leanna Ferreira, \$1,500 - Gifted Services Team Lead

Joanna Greenwalt, \$1,500 - Psychologist Team Lead

Robert Keller, \$900 - LPDC member for the 2021-2022 school year

Shannon Landin, \$1,500 - Physical Therapist/Vison Intervention Team Lead

Sarah Mace, \$1,500 - Occupational Therapist Team Lead

Michelle Patrick, \$900 - LPDC member for the 2021-2022 school year

Julie Pfeifer, \$900 - LPDC member for the 2021-2022 school year

Allison Schleichert, per diem - Teaching & Learning, up to 10 days for the 2021-2022 school year

James Smith, \$1,000 - Resident Educator Coordinator

Vanessa Wagner, \$900 - LPDC member for the 2021-2022 school year

Vanessa Wagner, \$3,000 - Mentoring services for Abraxas for the 2021-2022 school year

Sheryl Whitley, per diem - Administrative Assistant, additional workdays (time sheet) on an as needed basis, as approved by administration

Virginia Young, \$900 - LPDC member for the 2021-2022 school year

Attachments:

10 Adjournment

Time: _____ p.m.

Minutes:

President Dick Prater declared the meeting adjourned at 1:17 p.m.

Motioned: Mr. Doug Theaker

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

Attachments: