



DISTRICT ADMINISTRATIVE OFFICE

110 Tippet Court
Sunbury, Ohio 43074
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MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local Board of Education and the Big Walnut Education Association

The Big Walnut Local Board of Education (Board) and Big Walnut Education Association (Association) mutually agree to the following:

1. The Board and Association will extend the current Collective Bargaining Agreement that expires on June 30, 2021 for one (1) year. The new expiration date shall be June 30, 2022.
2. All current contract language will remain in full force and effect unless specified in this document.
3. Article XI - Member Evaluation
 - C, 1 For the term of this contract, members shall be evaluated using the evaluation tools developed and approved by the Evaluation Committee, **which will be aligned to state requirements for evaluation.**
4. Article XXIV - Insurance and Annuities
 - H. The Board will provide a Health Savings Account for all covered employees. No Board contribution for this account will be provided.
5. Article XXV - Salary
 - A. The base salary shall be as follows: Base salary shall be increased in 2021-2022 by 1.0%. Members will advance steps in each school year, if eligible.
 - *Remove language regarding retroactive pay from 2019 increases.*
 - *New Salary index and schedule for 2021-2022 reflecting the 1.0% base salary increase will replace current index and schedules.*
6. Article XXVI - Supplemental Salary
 - C.

SALARY SCHEDULE: SUPPLEMENTAL CONTRACTS

2021-2022 BASE: BA-0 EFFECTIVE: August 1, 2021

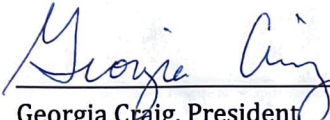
- *Remove language regarding payments for work performed prior to ratification being retroactive.*

7. Appendix B - (Remove evaluation rubric and adjust letter naming of all succeeding appendix items within the contract.)

This constitutes the entire agreement between the Board and the Association. There are no other written or verbal agreements, understandings or arrangements between the parties. Any amendment to this MOU must be in writing and signed by all parties.

FOR THE ASSOCIATION:

FOR THE BOARD:



Georgia Craig, President
Big Walnut Education Association

Angela Hamberg, Superintendent
Big Walnut Local Schools