

## **Ladder Safety Policies Agreement and Release**

Employer and Employee agree as follows:

1. As a home inspector employed by Employer, Employee sometimes uses a ladder to perform inspector's duties.
2. Employer will arrange (or has arranged) for Employee to complete InteNACHI's Ladder Safety Training Course at <https://www.nachi.org/ladder-safety-training-video-course.htm> (training) on company time at no cost to Employee. Employee will complete that course not later than \_\_\_\_\_, 20\_\_\_\_, and will provide proof of completion to Employer.
3. In consideration of Employer providing this training benefit to Employee, Employee agrees to fully comply at all times with all safety recommendations explained in the training. Furthermore, while performing an inspection, Employee will not allow any customer or third party to use any ladder the Employee is using to perform his/her inspection.
4. Failure to comply with this policy may subject Employee to disciplinary action and may negatively impact Employee's right to seek compensation for any injuries under Employer's workers' compensation policy or in a civil suit.
5. Employee fully releases Employer (including its directors, officers, owners, other employees, and agents) from any liability of any kind which Employer might otherwise be responsible for if Employee suffers injuries or damages because of Employee's failure to comply with this agreement to the extent that such injuries or damages resulted from Employee's failure to so comply.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Date