

Office Communication

Ref.: UPES / VC / Prevention of Sexual Harassment- 2018 / 19

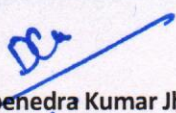
Subject: **Constitution of Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – UPES Campus, Bidholi**

For the Academic Year 1st July 2018 to 30th June 2019, the “Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” for the UPES Dehradun Campus would have the following members:

1. Dr. Deepshikha Bhargava - **Presiding Officer**
2. Dr. Divya Ahluwalia
3. Dr. Shelly Singhal
4. Dr. Ruchi Tyagi
5. Dr. Sujata Bali
6. Ms. Surmya Agrawal
7. Mr. Baij Nath
8. Mr. Vickram Sahai
9. Ms. Sujata Paul (NGO representative)

The ICC will ensure the following at workplace:

- Development and implementation of policy – in letter and spirit - on sexual harassment, thereby ensuring an environment free of any kind of gender based discrimination;
- Awareness on sexual harassment in its various forms;
- Creation of a secure physical and social environment to deter any act of sexual harassment;
- Evolution of a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based discrimination


Dr. Deependra Kumar Jha
Vice Chancellor