



**Annual Report**  
of the  
**BETHLEHEM BAPTIST ASSOCIATION**  
**OF ALABAMA**

**A Great Commitment**  
**to the Great Commission**  
**2019**



**Annual Report**  
of the  
**BETHLEHEM BAPTIST ASSOCIATION**  
**OF ALABAMA**

**TWO HUNDRED THIRD ANNUAL MEETING**  
**2019**

**Held With**

**Southside Baptist Church**

**On October 20, 2019**



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# **ASSOCIATIONAL AND CHURCH DIRECTORIES**





## REPORT OF THE NOMINATING COMMITTEE PROPOSED 2020 ASSOCIATIONAL MINISTRY LEADERSHIP TEAM

Sunday School/Discipleship . . . . .	Vacant
Global Missions. . . . .	Vacant
Deacon/Family Ministries . . . . .	Darrell Estes
WMU (Woman's Missionary Union) . . . . .	Rhonda Dees
Evangelism Ministries . . . . .	Mark McCullough
Senior Adult Ministries . . . . .	Terry Barksdale
Youth and Music Ministries . . . . .	Tony Bayles
Vacation Bible School . . . . .	Noah Graham
Sharing Ministry. . . . .	Dedra Henry
Prayer Coordinator . . . . .	Mike Crowe
BCM . . . . .	Toni Kelly

## REPORT OF THE COMMITTEE ON COMMITTEES PROPOSED 2020 COMMITTEES

Budget . . . . .	Grady Milstead, Sara Brown, Darrell Estes
Nominating . . . . .	Teresa Coleman, Kathy Black, Becky Holder
Program. . . . .	DOM, Clerk, Moderator
Historical . . . . .	Patricia McCullers, Kathryn Blan, Susan Williams
Resolutions. . . . .	Tom Lindsey, Jeff Kirchharr
Petitionary Letter. . . . .	Jim Henson, Tom Lindsey, Matt Brown
Memorials. . . . .	Lorane Kirchharr, Martha Taylor
Building and Grounds . . . . .	Barry McKinley
Constitution. . . . .	Scott Allen, Stephen Jackson
Trustees. . . . .	Benny Shumack, Terry Kilpatrick, Doug Smith
Time, Place, Preacher. . . . .	Terry Harden, Pete Dunn, Micah Gandy
Hospitality. . . . .	Charla Hayles, Dedra Henry
Van . . . . .	Matt Brown, Amy McCullough
Personnel. . . . .	Rebekah Cornelison

## TIME, PLACE, AND PREACHER REPORT FOR 2020

First Baptist Church Frisco City will host our annual meeting in 2020, which will be October 18, 2020. Matt Brown, pastor of Poplar Springs Baptist Church, will bring the annual message.

## APPOINTMENT OF 2020 COMMITTEE ON COMMITTEES

Moderator Mark McCullough appointed Sandra Feaster, Claire Milstead, and Amy McCullough to be on the Committee on Committees for 2020.

# Bethlehem Baptist Association Church Directory

## Senior Pastor Directory

<b>Barbara Locklin</b>	<b>Rev James Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Eastwood</b>	<b>Dr. Todd Plunkett</b> 17 Eastwood Fr., Monroeville, AL 36460
<b>Enon</b>	<b>Rev. James Henry</b> 2554 S. Butler St., Atmore, AL 36502
<b>Eureka</b>	<b>Rev Terry Harden</b> 281 Sunset Dr, Monroeville, Al, 36460-1231, (251) 282-4568
<b>Excel</b>	<b>Dr Shannon Moses</b> P. O. Box 459, Excel, Al, 36439, (251) 765-2319
<b>Fountain</b>	
<b>Frisco City First</b>	<b>Rev Mark McCullough</b> Po Box 207, Frisco City, Al, 36445-0207, Amymc57@Yahoo.Com, (251) 267-2796
<b>Goodway First</b>	
<b>Little River</b>	
<b>Mineola</b>	<b>Rev. Jeff Kirchharr</b> 318 Lanham St., Monroeville, AL, (251) 362-4546
<b>Monroeville First</b>	<b>Rev Micah Gandy</b> 125 Amberwood Lane, Monroeville, Al, 36460, Micah@Fbcmmonroeville.Org, (251) 575-2091
<b>Mt Olive</b>	<b>Rev Mike Leys</b> 76 Kilpatrick Rd, Monroeville, Al, 36460, (251) 895-1815
<b>Mt Pleasant</b>	<b>Dr William Dunn</b> 53535 County Road 21, Stockton, Al, 36579, (251) 580-2398
<b>Oak Grove</b>	<b>Rev William Hodges</b> 1698 Oak Grove Rd, Frisco City, Al, 36445-3609,
<b>Old Salem</b>	<b>Rev Thomas Lindsey</b> 81 Lindsey Loop, Franklin, Al, 36444, Twlindsey@Frontiernet.Net, (251) 282-4524
<b>Peterman First</b>	<b>Rev. Craig Hayles</b> 329 Stinson Hollow Rd., Atmore, AL 36502
<b>Philadelphia</b>	<b>Rev. Mike Soumeillan</b> 31 Azalea Dr., Monroeville, AL 36460
<b>Pleasant Hill</b>	<b>Mr Toney McMillian</b> 2570 County Road 2, Uriah, Al, 36480, (251) 862-5448
<b>Poplar Springs</b>	<b>Rev Matthew Brown</b> 397 Jr House Rd, Uriah, Al, 36480-0359, Brownfamily925@Gmail.Com,
<b>Ramah</b>	
<b>Rocky Hill</b>	<b>Rev Scott Allen</b> 4896 Rocky Hill Rd, Uriah, Al, 36480, Dca11463@Yahoo.Com, (251) 282-4568
<b>Springhill</b>	<b>Rev Grady Milstead</b> 304 Jones Ave, Monroeville, Al, 36460,

**Uriah First**

### **Minister of Music**

**Excel**

**Mr Dennis Mixon**

Po Box 632, Excel, Al, 36439-0632,

**Fountain**

**Mr. Billy Andress**

760 Hixon Rd., Monroeville, AL 36460, (251) 743-3733

**Frisco City First**

**Audrey Jackson**

399 Adrian Ave, Monroeville, Al, 36460-8063, Stephenandaudrey@Gmail.Com, (251) 765-9030

**Goodway First**

**Mrs. Connie Griggers**

45 Church Street, Frisco City, Al, 36445-7108, (251) 714-4028

**Mexia**

**Rev Terry Barksdale**

P O Box 218, Mexia, AL 36458, terry@mexiabaptistchurch.com, (256) 362-8081

**Mineola**

**Mr. Noah Graham**

**Monroeville First**

**Rev Glenn Eubanks**

389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376

**Oak Grove**

**Mr Bryant Hooks**

Po Box 216, Frisco City, Al, 36445,

**Poplar Springs**

**Mrs Sara Brown**

379 Jr. House Rd., Uriah, Al, 36480,

**Springhill**

**Mr Don Dees**

1927 Watt Rd, Franklin, Al, 36444-5369,

**Uriah First**

**Mr Archie Covington**

Po Box 156, Uriah, Al, 36480-0156, (251) 862-2277

### **Associate Pastor Directory**

**Monroeville First**

**Rev Glenn Eubanks**

389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376

### **Minister Of Youth Directory**

**Enon**

**Paula Daniel**

13196 Old Stage Rd., Atmore, Al, 36502,

**Mexia**

**Monroeville First**

**Mr Thomas Padgett**

Rpadgett63@Rams.Umobile.Edu, (251) 575-2091

### **Minister Of Children Directory**

**Mt Pleasant**

**Mrs Charlotte Lambert**

245 Lambert Ln, Uriah, Al, 36480-3040,

### **Church Secretary Directory**

**Eastwood**

**Mrs Shirley Scruggs**

1848 Drewry Rd, Monroeville, Al, 36460-5856, (251) 575-3843

**Eastwood**

**Sandy Padgett**

1848 Drewry Road, Monroeville, Al, 36460, (251) 575-3843

**Excel**

**Mrs Donna Allen**

Po Box 192, Excel, Al, 36439-0192, (251) 765-2283

<b>Excel</b>	<b>Sandy Padgett</b> 1848 Drewry Road, Monroeville, Al, 36460, (251) 575-3843
<b>Fountain</b>	<b>Ms Bobbie Mckinley</b> 214 Rail St, Monroeville, Al, 36460-4023, (251) 743-4203
<b>Frisco City First</b>	<b>Mrs Gwen Norris</b> P.O. Box 110, Frisco City, Al, 36445, (251) 267-3886
<b>Monroeville First</b>	<b>Heather Gaston</b> 389 Pineville Road, Monroeville, Al, 36460, Heather@Fbcmmonroeville.Org, (251) 575-2091
<b>Mt Olive</b>	<b>Lindy Bayles</b> 243 West Pine St, Monroeville, Al, 36460,
<b>Mt Pleasant</b>	<b>Mrs Rebekah Cornelison</b> 310 Lake Dr, Uriah, Al, 36480-4006, (251) 862-5325
<b>Old Salem</b>	<b>Mrs Linda Nettles</b> 815 Old Salem Road, Frisco City, Al, 36445, Lfnetttles@Frontiernet.Net, (251) 575-4729
<b>Pleasant Hill</b>	<b>Mrs Anne Sawyer</b> 1829 Sugar Hill Rd, Monroeville, Al, 36460-8019, (251) 765-2458
<b>Rocky Hill</b>	<b>Maxine Smith</b> 5550 Rocky Hill Rd., Uriah, AL 36480
<b>Southside Baptist Church</b>	<b>Mrs Sandra Feaster</b> P O Box 292, Monroeville, Al, 36461, (251) 743-2577

#### Media Library Director Directory

<b>Frisco City First</b>	<b>Mrs Margaret Wiggins</b> 12030 Co Rd 7, Repton, Al, 36475,
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#### Church Organist Directory

<b>Eastwood</b>	<b>Mrs Necie Harris</b> P O Box 154, Mexia, Al, 36458, (251) 575-9896
<b>Excel</b>	<b>Mrs Carolyn Stoops</b> Po Box 35, Excel, Al, 36439-0035, (251) 765-3137
<b>Goodway First</b>	<b>Mrs Sue Thomas</b> 6414 N Butler St, Frisco City, Al, 36445, (251) 765-2469
<b>Mexia</b>	<b>Mrs Susan Loftin</b> 1594 Mexboro Rd, Frisco City, Al, 36445-3549, (251) 575-3879

#### Church Pianist Directory

<b>Barbara Locklin</b>	<b>Mrs Peggy Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Eastwood</b>	<b>Mrs Sharon Smith</b> 135 Michael Ave, Monroeville, Al, 36460, (251) 743-4241
<b>Enon</b>	<b>Mrs Judy Akins</b> 12458 Old Stage Road, Atmore, Al, 36502, (251) 862-2402
<b>Eureka</b>	<b>Mrs Diane Mckinley</b> 163 Main St., Franklin, Al, 36444, (251) 282-4528
<b>Excel</b>	<b>Mrs Donna Allen</b> Po Box 192, Excel, Al, 36439-0192, (251) 765-2283
<b>Fountain</b>	<b>Connie Dees</b> 205 Church Rd, Monroeville, Al, 36460,
<b>Frisco City First</b>	<b>Ms Darlu Nall</b>

185 Busey Street, Frisco City, Al, 36445, (251) 267-3633

<b>Mexia</b>	<b>Mrs Martha Payne</b> P O Box 455, Mexia, Al, 36458, (251) 575-5159
<b>Mineola</b>	<b>Mrs Myra Saucer</b> 12007 Highway 21 S, Frisco City, Al, 36445, (251) 862-2253
<b>Mt Olive</b>	<b>Mrs Carolyn Stoops</b> P O Box 35, Excel, Al, 36439-0035, (251) 765-3137
<b>Oak Grove</b>	<b>Phrann Fountain</b> 14556 Hwy 21s, Uraih, Al, 36480, Phrannfountain@Frontiernet.Net, (251) 862-2209
<b>Old Salem</b>	<b>Mrs Edwina Rasco</b> 995 Scott Lane, Frisco City, Al, 36445, (251) 575-4540
<b>Philadelphia</b>	<b>Mrs Dora Ramer</b> 1691 Robinson Creek Rd, Peterman, Al, 36471
<b>Pleasant Hill</b>	<b>Nina Peacock</b> 4321 Shiloh Rd., Frisco City, Al, 36445, (251) 267-3450
<b>Poplar Springs</b>	<b>Mrs Bracie House</b> 737 Powell Rd., Uraiah, Al, 36480, (251) 862-2590

### Sunday School Director Directory

<b>Barbara Locklin</b>	<b>Rev James Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Eastwood</b>	<b>Mr Tim Padgett</b> 66 Sherwood Dr., Monroeville, Al, 36460, (251) 282-0925
<b>Enon</b>	<b>Mr Brian Presley</b> 12699 Old Stage Rd, Atmore, Al, 36502-7521, (251) 862-2368
<b>Eureka</b>	<b>June Turberville</b> 118 Mcarthur Rd., Franklin, Al, 36444, (251) 282-4496
<b>Excel</b>	<b>Mr Aaron White</b> P O Box 535, Excel, AL 36439, 251-765-2475
<b>Frisco City First</b>	<b>Mr Ronnie King</b> 265 Autumn Rd, Monroeville, Al, 36460-8049, (251) 765-2236
<b>Frisco City First</b>	<b>Mr Stephen Jackson</b> 98 Adrian Ave, Monroeville, Al, 36460-8016, (334) 765-9030
<b>Goodway First</b>	<b>Kevin Marshall</b> 7030 Hwy 59, Uraiah, Al, 36480,
<b>Little River</b>	<b>Mr Mike Kircharr</b> 900 E Homer St, Atmore, Al, 36502-2718, (251) 368-1123
<b>Mexia</b>	<b>Mr Billy Garner</b> 17 Milkey Toe Rd., Frisco City, AL, 36445
<b>Mineola</b>	<b>Mr Bill Phillips</b> 72100 State Hwy 59, Little River, AL 36550, (251) 862-5483
<b>Mt Olive</b>	<b>Mr Haley Stacey</b> 72 Sunset Dr, Monroeville, Al, 36460-1230, (251) 743-2370
<b>Mt Pleasant</b>	<b>Mr Steve Cornelison</b> 310 Lake Drive, Uraiah, Al, 36480, (251) 862-5325
<b>Oak Grove</b>	<b>Mr Millard Haddox</b> 3646 Highway 84 W, Frisco City, Al, 36445, (251) 575-3885

**Pleasant Hill**

**Mr Rayford Gulley**

3292 Perdue Hill Rd., Frisco City, Al, 36445,

**Poplar Springs**

**Mr. Phillip Smith**

**Southside Baptist Church**

**Mr Eddie Everette**

15 Norwood Road, Monroeville, Al, 36460, (251) 743-2594

**Springhill**

**Mr Dale Griffin**

11341 Highway 41 N, Franklin, Al, 36444-5401, (251) 282-4447

### **VBS Director Directory**

**Eastwood**

**Ms Raina Dees**

80 Nettles Road, Frisco City, Al, 36445, (251) 575-1949

**Enon**

**Mrs Dedra Henry**

2554 S. Butler St., Atmore, Al, 36502

**Eureka**

**Mrs Syble Moore**

566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255

**Excel**

**Mrs Cindy Butler**

P O Box 610, Excel, Al, 36439, (251) 765-2888

**Goodway First**

**Brandy Marshall**

7030 Hwy 59, Uriah, Al, 36480, (251) 862-2247

**Little River**

**Lisa House**

501 Gary St., Uriah, Al, 36480, (251) 862-2676

**Mexia**

**Ashley Pharr**

1194 Sugar Hill Rd., Monroeville, AL 36460

**Mineola**

**Kathy Shehan**

**Mt Olive**

**Sundi West**

1409 Sawyer Dr., Monroeville, AL 36460, 251-575-1960

**Mt Pleasant**

**Mrs Penni Jay**

5352 Tower Road, Uriah, Al, 36480, (251) 862-2556

**Oak Grove**

**Robbin Rowell**

1419 Garner Rd, Monroeville, AL 36460 (251) 575-7346

**Old Salem**

**Mr. Rick Eddins**

P O Box 313, Excel, AL 36439, 251-765-2211

**Uriah First**

**Mrs. Rhonda Baggett**

P O Box 455, Uriah, Al, 36480, 251-862-2692

### **Discipleship Training Director Directory**

**Barbara Locklin**

**Rev James Henson**

9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068

**Eureka**

**June Turberville**

118 Mcarthur Rd., Franklin, Al, 36444, (251) 282-4496

**Excel**

**Mr Gene Blan**

P O Box 538, Excel, Al, 36439,

**Frisco City First**

**Mr Ronnie King**

265 Autumn Rd, Monroeville, Al, 36460-8049, (251) 765-2236

**Old Salem**

**Mrs Edwina Rasco**

995 Scott Lane, Frisco City, Al, 36445, (251) 575-4540

**Uriah First**

**Mr Larry Boles**

Po Box 385, Uriah, Al, 36480-0096, (251) 282-0439

## Men/Boys Msn Edu Dir (Bro Dir) Directory

<b>Eureka</b>	<b>Rev Terry Harden</b> 281 Sunset Dr, Monroeville, Al, 36460-1231, (251) 282-4568
<b>Excel</b>	<b>Nathan Mixon</b> P. O. Box 85, Excel, Al, 36439, (251) 714-6423
<b>Fountain</b>	<b>Mr Billy Andress</b> 760 Hixon Rd, Monroeville, Al, 36460-4024, (251) 743-3733
<b>Frisco City First</b>	<b>Mr Ronnie King</b> 265 Autumn Rd, Monroeville, Al, 36460-8049, (251) 765-2236
<b>Mt Olive</b>	<b>Mr Chuck Hartsough</b> 775 Thompson Dr, Monroeville, Al, 36460, (251) 743-4402
<b>Oak Grove</b>	<b>Danny Blanton</b>
<b>Old Salem</b>	<b>Mr Bill Downing</b> Po Box 97, Mexia, Al, 36458, (251) 743-4557
<b>Old Salem</b>	<b>Johnny House</b> (251) 765-9864
<b>Poplar Springs</b>	<b>Mr. Ken House</b>
<b>Southside Baptist Church</b>	<b>Mr Barry McKinley</b> 141 Westbrook Dr, Monroeville, Al, 36460-1423, Barry@Ptac.Com, (251) 575-7245

## WMU Director Directory

<b>Barbara Locklin</b>	<b>Mrs Peggy Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Eastwood</b>	<b>Mrs. Jenny Harper</b> 91 Ridge Road, Monroeville, Al, 36460, jenny.turk.harper@gmail.com, 251-593-9714
<b>Enon</b>	<b>Michelle Fitzhugh</b> 230 Booker Drive, Frisco City, Al, 36445, Mhfitzhugh@Hotmail.Com,
<b>Eureka</b>	<b>Mrs Syble Moore</b> 566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255
<b>Excel</b>	<b>Ms Patsy Bradley</b> 847 Halls Crossroads, Monroeville, Al, 36460, Pabjtb@Yahoo.Com, (251) 765-2795
<b>Frisco City First</b>	<b>Debi Jordan</b> Dejordan@Monroe.K12.Al.Us,
<b>Little River</b>	<b>Mrs Susan Hadley</b> 411 County Road 8 South, Uriah, Al, 36480, (251) 862-5291
<b>Mexia</b>	<b>Mrs. Betty Lee</b> 31 Hwy 84 W, Frisco City, AL, 36445, bettylee02@hotmail.com, 251-575-3849
<b>Monroeville First</b>	<b>Barbara McMillan</b> 496 Westbrook Drive, Monroeville, Al, 36460, Bfmcmillan@Gmail.Com, (251) 743-2892
<b>Mt Olive</b>	<b>Mrs Chris Cole</b> (251) 743-3681
<b>Mt Pleasant</b>	<b>Ms WMU Contact</b> 26 Lambert Ln, Uriah, Al, 36480-3003, (251) 862-5341
<b>Oak Grove</b>	<b>Mrs Nicole McKenzie</b> 920 Hwy 59, Uriah, AL, 36480
<b>Old Salem</b>	<b>Mrs Linda Nettles</b>

	815 Old Salem Road, Frisco City, Al, 36445, Lfnettles@Frontiernet.Net, (251) 575-4729
<b>Philadelphia</b>	<b>Mrs Leomie Tuberville</b>
	326 Allen Rd, Peterman, Al, 36471-4016, Larry9@Frontiernet.Net, (251) 564-2525
<b>Pleasant Hill</b>	<b>Nina Peacock</b>
	4321 Shiloh Rd., Frisco City, Al, 36445, (251) 267-3450
<b>Poplar Springs</b>	<b>Mrs Emily Smith</b>
<b>Southside Baptist Church</b>	<b>Mrs Adelle Wilkinson</b>
	111 Larkspur Road, Monroeville, Al, 36461, (251) 575-5249
<b>Springhill</b>	<b>Ms Rhonda Dees</b>
	132 Dees Cir, Franklin, Al, 36444-5367, Rldees132@Gmail.Com, (251) 282-4540
<b>Uriah First</b>	<b>Ms Sherril Taylor</b>
	14903 Highway 21 South, Uriah, Al, 36480, (251) 253-3331

### Women's Ministry Coordinator Directory

<b>Enon</b>	<b>Mrs Margie Harrison</b>
	8393 Grissett Bridge Rd, Atmore, Al, 36502-7501, (251) 862-2527
<b>Excel</b>	<b>Mrs Lois Jordan</b>
	Po Box 459, Excel, Al, 36439-0385, (251) 765-2209
<b>Old Salem</b>	<b>Mrs Vicki Johnson</b>
	2390 Old Salem Road, Frisco City, Al, 36445-3126, (251) 282-7296

### Chairman Of Deacons Directory

<b>Eastwood</b>	<b>Mr Tim Padgett</b>
	66 Sherwood Dr., Monroeville, Al, 36460, 251-282-0925
<b>Enon</b>	<b>Mr Mitchell Harrison</b>
	8393 Grissett Bridge Rd, Atmore, Al, 36502-7501, (251) 862-2527
<b>Eureka</b>	<b>Mr Clark McKinley</b>
	163 Main St., Franklin, Al, 36444, (251) 282-4528
<b>Excel</b>	<b>Mr Lance Booker</b>
	P O Box 165, Excel, AL 36439, (251) 765-9886
<b>Frisco City First</b>	<b>Mr Ronnie King</b>
	265 Autumn Rd, Monroeville, Al, 36460-8049, (251) 765-2236
<b>Goodway First</b>	<b>Mr Melvin Wiggins</b>
	355 Akins Rd, Atmore, Al, 36502,
<b>Little River</b>	<b>Mr Dewayne McMillian</b>
	240 Mcmillian Loop, Uriah, Al, 36480, (251) 862-2673
<b>Mineola</b>	<b>Mr Mickey Pumphrey</b>
	2628 County Rd. 2, Uriah, AL 36480, (251) 862-5283
<b>Mt Olive</b>	<b>Mr Chuck Hartsough</b>
	775 Thompson Dr, Monroeville, Al, 36460, (251) 743-4402
<b>Oak Grove</b>	<b>Rex Lee</b>
	166 Kennedy Circle, Monroeville, Al, 36471,
<b>Old Salem</b>	<b>Mr Bill Downing</b>
	Po Box 97, Mexia, Al, 36458, (251) 743-4557
<b>Poplar Springs</b>	<b>Mr Carl McMillan</b>
	12280 Highway 21 S, Atmore, Al, 36502,
<b>Ramah</b>	<b>Mr Wayne Risher</b>
	441 Ramah Rd, Evergreen, Al, 36401-4710, (251) 578-4762
<b>Southside Baptist Church</b>	<b>Mr Ronnie True</b>



1790 Drewry Rd., Monroeville, Al, 36460, (251) 743-3567  
**Uriah First** **Mr Kenneth Jaye**  
1805 County Road 2, Uriah, Al, 36480-5017, (251) 862-5451

### Church Treasurer Directory

**Barbara Locklin** **Mr W. M. Haskew**  
Po Box 46, Perdue Hill, Al, 36470-0046, (251) 575-4101

**Eastwood** **Sandy Padgett**  
1848 Drewry Road, Monroeville, Al, 36460, (251) 575-3843

**Enon** **Shirley Baggett**  
3019 Semirah Springs Rd Box10, Uriah, Al, 36460,

**Eureka** **Miss Joyce Turberville**  
605 County Road 61, Franklin, Al, 36444-5305, (251) 282-4497

**Excel** **Mr David Mims III**  
987 Halls Crossroads Rd, Monroeville, Al, 36460-8873, (251) 765-2386

**Fountain** **Sharon Mckinley**  
5356 Co. Rd. 61, Franklin, Al, 36444,

**Frisco City First** **Mrs Gwen Norris**  
P.O. Box 110, Frisco City, Al, 36445, (251) 267-3886

**Goodway First** **Mrs Reba Norris**  
991 Goodway Rd, Frisco City, Al, 36445-7109, (251) 282-0081

**Little River** **Mr Mike Kircharr**  
900 E Homer St, Atmore, Al, 36502-2718, (251) 368-1123

**Mexia** **Ms Kim Mckinley**  
374 Burson Rd, Frisco City, Al, 36445-3320,

**Mineola** **Mrs Theresa Phillips**  
72100 State Highway 59, Little River, AL 36550, (251) 862-5483

**Monroeville First** **Harvey Gaston**  
1765 Lambert Lane, Frisco City, Al, 36445, (251) 575-4555

**Mt Olive** **Lindy Bayles**  
243 West Pine St, Monroeville, Al, 36460,

**Mt Pleasant** **Mrs Marie Marshall**  
370 Rock Ford Rd, Uriah, Al, 36480-5120, (251) 862-2336

**Oak Grove** **Pam King**

**Old Salem** **Mrs Linda Fountain**  
4010 Perdue Hill Rd., Frisco City, AL 36445 Lindasgreen8888@Frontiernet.Net

**Peterman First** **Mrs Tracey Dean**  
224 Dogwood Dr., Peterman, Al, 36471-0038,

**Philadelphia** **Mr Gene Ramer**  
1691 Robinson Creek Rd, Peterman, Al, 36471-3117, (251) 564-2145

**Pleasant Hill** **Jo Ann Hawkins**  
P O Box 129, Frisco City, Al, 36445,

**Ramah** **Mrs Gail Risher**  
441 Ramah Rd, Evergreen, Al, 36401, (251) 578-4762

**Rocky Hill** **Carrie Chunn**  
4900 Rocky Hill Rd, Uriah, Al, 36480, (251) 862-2819

**Springhill**

**Ms Rhonda Dees**

132 Dees Cir, Franklin, Al, 36444-5367, Rldees132@Gmail.Com, (251) 282-4540

**Uriah First**

**Ms Sherril Taylor**

14903 Highway 21 South, Uriah, Al, 36480, (251) 253-3331

### **Stewardship Chairman Directory**

**Eastwood**

**Dean Agee**

118 Todd Street, Monroeville, Al, 36460,

**Enon**

**Shirley Baggett**

3019 Semirah Springs Rd Box10, Uriah, Al, 36460,

**Southside Baptist Church**

**Mr Andy Rowell**

267 James Ave, Monroeville, Al, 36460-2235, (251) 743-2321

### **Church Clerk Directory**

**Barbara Locklin**

**Mrs Patricia Haskew**

Po Box 16, Perdue Hill, Al, 36470-0016, (251) 575-3363

**Eastwood**

**Mrs Sandra Feaster**

P O Box 292, Monroeville, Al, 36461, (251) 743-2577

**Enon**

**Mrs Pauline Ward**

1645 Huxford Rd., Atmore, AL 36502, 251-294-5543

**Eureka**

**Mrs Syble Moore**

566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255

**Excel**

**Mrs Kay Mims**

987 Halls Crossroads, Monroeville, Al, 36460-8873, (251) 765-2386

**Fountain**

**Audrey Billingsley**

135 Griffin Dr, Franklin, Al, 36444, (251) 282-4249

**Frisco City First**

**Mrs Myrtle Coleman**

Po Box 345, Frisco City, Al, 36445-0345, (251) 267-3460

**Goodway First**

**Mrs Sissy Wiggins**

355 Akins Rd, Atmore, Al, 36502,

**Mineola**

**Mrs Bobbie Johnston**

382 Mcmillian Loop, Uriah, Al, 36480-5070, Bjohnston102@Hotmail.Com,

**Mt Olive**

**Lindy Bayles**

243 West Pine St, Monroeville, Al, 36460,

**Oak Grove**

**Mary Ives**

**Old Salem**

**Mrs Linda Nettles**

815 Old Salem Road, Frisco City, Al, 36445, Lfnettles@Frontiernet.Net, (251) 575-4729

**Peterman First**

**Mrs Wanda Green**

1060 Highway 265 N, Beatrice, Al, 36425-3800, (251) 789-2732

**Pleasant Hill**

**Mrs Anne Sawyer**

1829 Sugar Hill Rd, Monroeville, Al, 36460-8019, (251) 765-2458

**Poplar Springs**

**Judi Roddenberry**

**Ramah**

**Mrs Amy Nall**

15130 County Road 5, Evergreen, Al, 36401, (251) 564-2585

**Rocky Hill**

**Maxine Smith**

5550 Rocky Hill Rd, Uriah, AL, 36480

**Southside Baptist Church**

**Mrs Lisa Mckinley**

141 Westbrook Drive, Monroeville, Al, 36460, Lisa@Ptac.Com, (251) 575-7245

**Springhill**

**Ms Myra Dees**

132 Dees Cir, Franklin, Al, 36444-5367, (251) 282-4540

**Uriah First**

**Ms Nell Cardwell**

20 Poplar St., P O Box 222, Uriah, Al, 36480-0337

### **Ordained Ministers Directory**

**Eastwood**

**Rev William Bodiford**

Po Box 121, Monroeville, Al, 36461-0121, (251) 743-3579

**Eastwood**

**Dr Steve Dunn**

394 Wiggins Rd, Frisco City, AL, 36445-6157, sddunn@frontiernet.net, (251) 575-3843

**Eastwood**

**Dr. Todd Plunkett**

17 Eastwood Dr., Monroeville, AL 36460

**Monroeville First**

**Rev Micah Gandy**

125 Amberwood Lane, Monroeville, Al, 36460, Micah@Fbcmonroeville.Org, (251) 575-2091

**Monroeville First**

**Rev Glenn Eubanks**

389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376

**Old Salem**

**Rev Thomas Lindsey**

81 Lindsey Loop, Franklin, Al, 36444, Twlindsey@Frontiernet.Net, (251) 282-4524

### **Representatives On Assn Board Directory**

**Barbara Locklin**

**Rev James Henson**

9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068

**Enon**

**Mr Mitchell Harrison**

8393 Grissett Bridge Rd, Atmore, Al, 36502-7501, (251) 862-2527

**Excel**

**Mr Shannon Casey**

855 Will Brantley Rd, Monroeville, Al, 36460, (251) 282-9407

**Frisco City First**

**Mr Ronnie King**

265 Autumn Rd, Monroeville, Al, 36460-8049, (251) 765-2236

**Little River**

**Mr Doug Smith**

4215 County Road 2, Uriah, Al, 36480, (251) 862-5409

**Mexia**

**Mrs Shirley Williams**

382 Pineland Dr., Frisco City, Al, 36445, (251) 575-5060

**Mineola**

**Mr John Morris**

7440 Hwy 59, Uriah, Al, 36480-5080, (251) 862-2185

**Mineola**

**Mr Mickey Pumphrey**

2628 Cty Rd 2, Uriah, AL 36480, 251-862-5283

**Oak Grove**

**Mr Edward Barnes**

2380 Snider Ave, Frisco City, Al, 36445-3414,

**Oak Grove**

**Mr Kennon Sawyer**

Po Box 91, Frisco City, Al, 36445, (251) 267-2088

**Philadelphia**

**Mr Gene Ramer**

1691 Robinson Creek Rd, Peterman, Al, 36471-3117, (251) 564-2145

**Pleasant Hill**

**Mr Toney Mcmillian**

2570 County Road 2, Uriah, Al, 36480, (251) 862-5448

**Poplar Springs**

**Mrs Anna Garrett**

211 Jr House Road, Uriah, Al, 36480,

<b>Ramah</b>	<b>Mr Wayne Risher</b> 441 Ramah Rd, Evergreen, Al, 36401-4710, (251) 578-4762
<b>Southside Baptist Church</b>	<b>Mr Walter Watson</b> 120 Monvil Ave, Monroeville, Al, 36460, (251) 743-3891
<b>Springhill</b>	<b>Ms Rhonda Dees</b> 132 Dees Cir, Franklin, Al, 36444-5367, Rldees132@Gmail.Com, (251) 282-4540
<b>Springhill</b>	<b>Mr Don Dees</b> 1927 Watt Rd, Franklin, Al, 36444-5369,
<b>Uriah First</b>	<b>Mr Kenneth Jaye</b> 1805 County Road 2, Uriah, Al, 36480-5017, (251) 862-5451

### Messengers To Association Directory

<b>Barbara Locklin</b>	<b>Rev James Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Barbara Locklin</b>	<b>Mrs Peggy Henson</b> 9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068
<b>Eastwood</b>	<b>Rev Todd Plunkett</b> 17 Eastwood Dr., Monroeville, AL 36460
<b>Enon</b>	<b>Mrs Elaine Brown</b> 7935 Grissett Road, Atmore, Al, 36502-9302, (251) 862-2452
<b>Enon</b>	<b>Rev C. L. Langford</b> 2022 Jack Springs Rd., Atmore, Al, 36502, (251) 368-4550
<b>Enon</b>	<b>Mr Jerry Brown</b> 7935 Grissett Road, Atmore, Al, 36502, (251) 862-2452
<b>Eureka</b>	<b>Mrs Syble Moore</b> 566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255
<b>Eureka</b>	<b>Rev Terry and Miriam Harden</b> 281 Sunset Dr, Monroeville, Al, 36460-1231, (251) 282-4568
<b>Eureka</b>	<b>Joyce Turberville</b> 605 County Rd. 61, Franklin, Al 36444, 251-282-4497
<b>Excel</b>	<b>Mrs Lois Jordan</b> Po Box 385, Excel, Al, 36439-0035, (251) 765-2209
<b>Excel</b>	<b>Mr and Mrs Dennis Mixon</b> P O Box 632, Excel, Al 36439, 251-765-2630
<b>Excel</b>	<b>Mr and Mrs Wayne Lambert</b> 2551 Drewry Rd, Monroeville, Al 36460, 251-575-5220
<b>Excel</b>	<b>Ms Patsy Bradley</b> 847 Halls Crossroads, Monroeville, AL 36460, pabjtb@yahoo.com, (251) 765-2795
<b>Excel</b>	<b>Mr Tommy Bradley</b> 847 Halls Crossroads, Monroeville, AL 36460, pabjtb@yahoo.com, (251) 765-2795
<b>Excel</b>	<b>Mrs Carolyn Stoops</b> Po Box 35, Excel, Al, 36439-0035, (251) 765-3137
<b>Excel</b>	<b>Mr and Mrs Gene Blan</b> P O Box 538, Excel, Al 36439
<b>Excel</b>	
<b>Frisco City First</b>	<b>Mrs Myrtle Coleman</b> Po Box 345, Frisco City, Al, 36445-0345, (251) 267-3460

<b>Frisco City First</b>	<b>Mr Grafton Coleman</b> Po Box 345, Frisco City, Al, 36445-0345, (251) 267-3460
<b>Frisco City First</b>	<b>Rev Mark McCullough</b> Po Box 207, Frisco City, Al, 36445-0207, Amymc57@Yahoo.Com, (251) 267-2796
<b>Frisco City First</b>	<b>Mrs Amy McCullough</b> P O Box 369, Frisco City, Al, 36445, Amy@Bethlehempinebarren.Com, (251) 267-3875
<b>Frisco City First</b>	<b>Sharon Porterfield</b> P O Box 2017, Frisco City, AL 36445
<b>Frisco City First</b>	<b>Mr Ray Coleman</b> 105 Eddins Lane, Frisco City, Al, 36445, (251) 267-3577
<b>Frisco City First</b>	<b>Teresa Coleman</b> 105 Eddins Lane, Frisco City, Al, 36445, (251) 267-3577
<b>Goodway First</b>	<b>Mrs Becky Holder</b> 44 Front St., Frisco City, Al, 36445, (251) 862-2684
<b>Goodway First</b>	<b>Ms Rose Boone</b> 12056 Hwy 21 South, Atmore, Al, 36502,
<b>Little River</b>	<b>Mr Doug Smith</b> 4215 County Road 2, Uriah, Al, 36480, (251) 862-5409
<b>Mexia</b>	<b>Mrs Shirley Williams</b> 382 Pineland Dr., Frisco City, Al, 36445, (251) 575-5060
<b>Mexia</b>	<b>Mr and Mrs Billy Garner</b> 17 Milkey Toe Rd., Frisco City, AL 36445
<b>Mexia</b>	<b>Mrs Betty Lee</b> 7331 Hwy 84, W, Frisco City, AL 36445
<b>Mexia</b>	<b>Rev Terry Barksdale</b> P O Box 218, Mexia, AL 36458, terry@mexiabaptistchurch.com, (256) 362-8081
<b>Mineola</b>	<b>Mr John Morris</b> 7440 Hwy 59, Uriah, AL 36480
<b>Mineola</b>	<b>Mr Bruce Chapman</b> P O Box 147, Uriah, AL 36480
<b>Mt Olive</b>	
<b>Oak Grove</b>	<b>Mr Edward Barnes</b> 2380 Snider Ave, Frisco City, Al, 36445-3414,
<b>Oak Grove</b>	<b>Kennon Sawyer</b> Po Box 91, Frisco City, Al, 36445, (251) 267-2088
<b>Old Salem</b>	<b>Bro. Tom &amp; Willie Lindsey</b> 81 Lindsey Loop, Franklin, Al, 36444, Twlindsey@Frontiernet.Net, (251) 282-4524
<b>Pleasant Hill</b>	<b>Mr Toney Mcmillian</b> 2570 County Road 2, Uriah, Al, 36480, (251) 862-5448
<b>Poplar Springs</b>	<b>Anna Garrett</b> 211 Jr House Road, Uriah, Al, 36480,
<b>Poplar Springs</b>	<b>Mrs Patricia McCullers</b> P O Box 127, Uriah, Al, 36480, (151) 862-2279
<b>Poplar Springs</b>	<b>Rev. Matt Brown</b> 397 Jr. House Road, Uriah, AL 36460, Brownfamily925@gmail.com
<b>Southside Baptist Church</b>	<b>Mr Eddie Everette</b>

	15 Norwood Road, Monroeville, AL, 36460, (251) 743-2594
<b>Southside Baptist Church</b>	<b>Mr and Mrs Barry McKinley</b>
	141 Westbrook Dr., Monroeville, AL 36460
<b>Springhill</b>	<b>Ms Rhonda Dees</b>
	132 Dees Cir, Franklin, Al, 36444-5367, Rldees132@Gmail.Com, (251) 282-4540
<b>Uriah First</b>	<b>Mrs Jean McGhee</b>
	Po Box 124, Uriah, Al, 36480-0124, (251) 862-2567
<b>Uriah First</b>	<b>Ms Sherril Taylor</b>
	14903 Highway 21 South, Uriah, Al, 36480, (251) 253-3331
<b>Uriah First</b>	<b>Terry Huff</b>
	1157 Co. Rd. 3, Uriah, Al, 36480, (251) 593-8112

### Ministers Ordained During Year Directory

<b>Philadelphia</b>	<b>Rev. Mike Soumeillan</b>
	31 Azalea Dr., Monroeville, AL 36460

### ACP Contact Person Directory

<b>Barbara Locklin</b>	<b>Mrs Patricia Haskew</b>
	Po Box 16, Perdue Hill, Al, 36470-0016, (251) 575-3363
<b>Eastwood</b>	<b>Sandy Padgett</b>
	1848 Drewry Road, Monroeville, Al, 36460, (251) 575-3843
<b>Enon</b>	<b>Mrs Pauline Ward</b>
	1645 Huxford Rd., Atmore, AL 36502, 251-294-5543
<b>Eureka</b>	<b>Mrs Syble Moore</b>
	566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255
<b>Excel</b>	<b>Mrs Kay Mims</b>
	987 Halls Crossroads, Monroeville, Al, 36460-8873, (251) 765-2386
<b>Fountain</b>	<b>Audrey Billingsley</b>
	135 Griffin Dr, Franklin, Al, 36444, (251) 282-4249
<b>Frisco City First</b>	<b>Mrs Myrtle Coleman</b>
	P. O. Box 345, 29 Feaster St, Frisco City, Al, 36445-0345, Colemanmg@Frontiernet.Net, (251) 267-3460
<b>Goodway First</b>	<b>Mrs Sissy Wiggins</b>
	355 Akins Rd, Atmore, Al, 36502,
<b>Monroeville First</b>	<b>Mrs Debbie Carnes</b>
	389 Pineville Rd, Monroeville, Al, 36460-1334, Debbie@Fbcmonroeville.Org, (251) 575-2091
<b>Mt Olive</b>	<b>Lindy Bayles</b>
	243 West Pine St, Monroeville, Al, 36460,
<b>Mt Pleasant</b>	<b>Charlotte Lambert</b>
	Po Box 147, Frisco City, Al, 36445-0147, (251) 267-3482
<b>Oak Grove</b>	<b>Ms Angie Hodges</b>
	1698 Oakgrove Rd, Frisco City, Al, 36445,
<b>Peterman</b>	<b>Wanda Green</b>
	1060 Hwy 265 N, Beatrice, AL 36425, 251-789-2732
<b>Philadelphia</b>	<b>Mrs Dora Ramer</b>
	1691 Robinson Creek Rd, Peterman, Al, 36471,
<b>Pleasant Hill</b>	<b>Mrs Anne Sawyer</b>
	1829 Sugar Hill Rd, Monroeville, Al, 36460-8019, (251) 765-2458
<b>Ramah</b>	<b>Mrs Gail Risher</b>

<b>Southside Baptist Church</b>	441 Ramah Rd, Evergreen, AL, 36401, (251) 578-4762 <b>Mrs Lisa Mckinley</b>
<b>Springhill</b>	141 Westbrook Drive, Monroeville, AL, 36460, Lisa@Ptac.Com, (251) 575-7245 <b>Ms Myra Dees</b>
<b>Uriah First</b>	132 Dees Cir, Franklin, AL, 36444-5367, (251) 282-4540 <b>Ms Nell Cardwell</b>
	20 Poplar St., P O Box 222, Uriah, AL 36480

### Administrative Assistant Directory

<b>Monroeville First</b>	<b>Mrs Debbie Carnes</b> 389 Pineville Rd, Monroeville, AL, 36460-1334, Debbie@Fbcmonroeville.Org, (251) 575-2091
<b>Poplar Springs</b>	<b>Mrs Anna Garrett</b> 211 Jr House Road, Uriah, AL, 36480,

### Associate Church Treasurer Directory

<b>Excel</b>	<b>Mr Shannon Casey</b> 855 Will Brantley Road, Monroeville, AL 36460
<b>Frisco City First</b>	<b>Mrs Myrtle Coleman</b> P. O. Box 345, 29 Feaster St, Frisco City, AL, 36445-0345, Colemanmg@Frontiernet.Net, (251) 267-3460
<b>Old Salem</b>	<b>Mrs Shelia Nettles</b> 1690 Old Salem Road, Frisco City, AL, 36445, Sknet@Frontiernet.Net, (251) 575-7148
<b>Poplar Springs</b>	<b>Mrs Anna Garrett</b> 211 Jr House Road, Uriah, AL, 36480,

### Awana Director/Leader Directory

<b>Monroeville First</b>	<b>Wayne Holley</b> (251) 575-2091
<b>Monroeville First</b>	<b>Wayne Holley</b> (251) 575-2091

### Children In Action Coordinator Directory

<b>Old Salem</b>	<b>Mr Rick Eddins</b> P O Box 313, Excel, AL 36439
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### Children's Choir Coordinator Directory

<b>Eastwood</b>	<b>Charie Hanks</b> 447 Shelly Hines Loop, Monroeville, AL 36460
<b>Excel</b>	<b>Mrs Cindy Butler</b> P O Box 610, Excel, AL, 36439, (251) 765-2888
<b>Goodway First</b>	<b>Mrs Sue Byrd</b> 3850 S. Butler Street, Atmore, AL, 36502,

### Preschool Sunday School Contact Directory

<b>Old Salem</b>	<b>Kim Moody</b>
<b>Southside Baptist Church</b>	<b>Mrs Dianne Whiddon</b> 13 Meadowbrook Road, Monroeville, AL, 36460, (251) 575-7537

### Children's Sunday School Contact Directory

<b>Excel</b>	<b>Mr Gary Seales</b> 6451 Butler St, Frisco City, AL, 36445-6618, (251) 765-2975
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<b>Mineola</b>	<b>Erin Wasden</b> 807 Hwy 59 South, Uriah, Al, 36480, (251) 862-2531
<b>Old Salem</b>	<b>Mrs Edwina Rasco</b> 995 Scott Lane, Frisco City, Al, 36445, (251) 575-4540
<b>Poplar Springs</b>	<b>Mrs Ashley Turk</b> 217 Homewood Rd., Atmore, AL 36502
<b>Southside Baptist Church</b>	<b>Mrs Donna Bayles</b> 118 Melvin Road, Monroeville, Al, 36460, (251) 575-7824

### Youth Sunday School Contact Directory

<b>Mineola</b>	<b>Mrs Janet Williams</b> 3092 Cowford Road, Uriah, Al, 36480, (251) 862-5482
<b>Mineola</b>	<b>Greg Shehan</b>
<b>Old Salem</b>	<b>Mr Christopher Rasco</b> 995 Scotts Lane, Frisco City, AL 36445
<b>Poplar Springs</b>	<b>Brian Harrison</b>
<b>Rocky Hill</b>	<b>Randy Calhoun</b> 4825 Rocky Hill Road, Uriah, Al, 36480, Calhounjen@Frontiernet.Net, (251) 862-2435
<b>Southside Baptist Church</b>	<b>Mrs Adelle Wilkinson</b> 111 Larkspur Road, Monroeville, Al, 36461, (251) 575-5249

### Adult Sunday School Contact Directory

<b>Mineola</b>	<b>Mr John Morris</b> 7440 Highway 59, Uriah, Al, 36480-5122, (251) 862-2185
<b>Mineola</b>	<b>Mr Bill Phillips</b> 72100 State Hwy 59, Little River, Al, 36550, (251) 862-5483
<b>Mt Olive</b>	<b>Mr Haley Stacey</b> 72 Sunset Dr, Monroeville, Al, 36460-1230, (251) 743-2370
<b>Old Salem</b>	<b>Mrs Linda Nettles</b> 815 Old Salem Road, Frisco City, Al, 36445, Lfnetttles@Frontiernet.Net, (251) 575-4729
<b>Poplar Springs</b>	<b>Mrs Patricia McCullers</b> P O Box 127, Uriah, Al, 36480, (151) 862-2279
<b>Rocky Hill</b>	<b>Jean Chunn</b> 4900 Rocky Hill Rd., Uriah, Al, 36480
<b>Southside Baptist Church</b>	<b>Mr Ronnie True</b> 1790 Drewry Road, Monroeville, Al, 36460, (251) 743-3567

### Church Weekday Education (CWE) Director Directory

<b>Excel</b>	<b>Mrs Sheila Davis</b> 649 Memory Road, Frisco City, Al, 36445, (251) 765-2471
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### CWE 1 Year Teacher Directory

<b>Excel</b>	<b>Sheila Johnson</b> P. O. Box 459, Excel, Al, 36439,
<b>Excel</b>	<b>Katie Green</b> P O box 459, Excel, AL 36439

### CWE 2 Year Teacher Directory



**Excel** **Ms Ann Farish**  
P. O. Box 459, Excel, Al, 36439, (251) 765-2319

**Excel** **Cecelia McMillian**  
P O Box 459, Excel, AL 36439

### **CWE 3 Year Teacher Directory**

**Excel** **Ms Angie Waters**  
Po Box 636, Excel, Al, 36439-0636, (251) 765-2112

**Excel** **Mrs Melinda Childs**  
Po Box 72, Excel, Al, 36439, (251) 765-2471

### **CWE 4 Year Teacher Directory**

**Excel** **Mrs Brenda Barrett**  
Po Box 311, Excel, Al, 36439-0311, (251) 765-2471

### **Royal Ambassador Director/Leader Directory**

**Eastwood** **Bill Keller**  
9 Glenda Lane, Monroeville, Al, 36460, (251) 575-3906

**Excel** **Mr Lance Booker**  
Po Box 164, Excel, Al, 36439,

**Old Salem** **Mr Christopher Rasco**  
995 Scotts Lane, Frisco City,, Al, 36445, (251) 575-4540

### **Deaf Interpreter Directory**

**Frisco City First** **Mr Grafton Coleman**  
Po Box 345, Frisco City, Al, 36445-0345, (251) 267-3460

**Frisco City First** **Mrs Myrtle Coleman**  
Po Box 345, Frisco City, Al, 36445-0345, (251) 267-3460

### **Disaster Relief Contact Directory**

**Enon** **Mr Jerry Brown**  
7935 Grissett Road, Atmore, Al, 36502, (251) 862-2452

**Frisco City First** **Mr Richard Capell**  
P O Box 278, Frisco City, Al, 36445, Racamc@Yahoo.Com, (251) 267-3229

**Mexia** **Mr Billy Garner**  
3869 Snider Ave., Frisco City, Al, 36445,

**Old Salem** **Rev Thomas Lindsey**  
81 Lindsey Loop, Franklin, Al, 36444, Twlindsey@Frontiernet.Net, (251) 282-4524

**Old Salem** **Mr Bill Downing**  
Po Box 97, Mexia, Al, 36458, (251) 743-4557

**Ramah** **Mr Wayne Risher**  
441 Ramah Rd, Evergreen, Al, 36401-4710, (251) 578-4762

### **Discipleship, Adult Leader Directory**

**Barbara Locklin** **Rev James Henson**  
9620 Highway 84 W, Frisco City, Al, 36445-3022, (251) 743-4068

**Eureka** **Mrs Syble Moore**  
566 Voting House Rd, Franklin, Al, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255

**Little River** **Mr Ray Hadley**  
411 Cty Rd. 8 S #91, Uriah, AL 36480

**Mineola** **Mrs Theresa Phillips**

<b>Mineola</b>	72100 State Highway 59, Little River, Al, 36550-9514, (251) 862-5483 <b>Mr Bill Phillips</b>
<b>Old Salem</b>	72100 State Highway 59, Little River, Al, 36550-9514, (251) 862-5483 <b>Mr Bill Downing</b> Po Box 97, Mexia, Al, 36458, (251) 743-4557

### Discipleship, Bible Drill Directory

<b>Excel</b>	<b>Mrs Carol Mixon</b> Po Box 632, Excel, Al, 36439-0632,
<b>Excel</b>	<b>Mrs Jill Freeman</b> 110 Harvest Lane, Monroeville, Al, 36460,

### Discipleship, Children's Leader Directory

<b>Eureka</b>	<b>Mrs June Turberville</b> 118 Mcarthur Rd, Franklin, Al, 36444-5228, (251) 282-4496
<b>Old Salem</b>	<b>Mrs Edwina Rasco</b> 995 Scott Lane, Frisco City, Al, 36445, (251) 575-4540

### Discipleship, Preschool Leader Directory

<b>Oak Grove</b>	<b>Angie Hodges</b> (251) 362-5491
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### Discipleship, TeamKid Leader Directory

<b>Eastwood</b>	<b>Barry Miller</b> 9 Ironwood Dr., Monroeville, AL 36460, 251-743-3894
<b>Oak Grove</b>	<b>Robbin Rowell</b> 1419 Garner Rd., Monroeville, AL 36460

### Discipleship, Youth Leader Directory

<b>Goodway First</b>	<b>Mr Jesse Wiggins</b> 2802 Butler St, Frisco City, Al, 36445-5659, (251) 765-2578
<b>Little River</b>	<b>Mr Mike Kircharr</b> 900 E Homer St, Atmore, Al, 36502-2718, (251) 368-1123
<b>Monroeville First</b>	<b>Mr Thomas Padgett</b> Rpadgett63@Rams.Umobile.Edu, (251) 575-2091
<b>Oak Grove</b>	<b>Mr. Rick Eddins</b> P O Box 313, Excel, AL 36439

### Handbell Choir Director Directory

<b>Monroeville First</b>	<b>Rev Glenn Eubanks</b> 389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376
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### Men's Ministries, RA Counselor Directory

<b>Excel</b>	<b>Mr. Nathan Mixon</b> 92 Griffin St., Monroeville, AL 36460
<b>Mt Pleasant</b>	<b>Mr Kenneth Johnson</b> 100 Eureka Landing Rd, Uriah, Al, 36480,

### Minister Of Worship Directory

<b>Monroeville First</b>	<b>Rev Glenn Eubanks</b> 389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376
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### Minister To Senior Adults Directory

Monroeville First

**Rev Glenn Eubanks**

389 Pineville Rd, Monroeville, Al, 36460-1334, (251) 743-4376

### Missions Coordinator Directory

Fountain

**Nell McKenzie**

5129 Cty Rd., 61, Franklin, AL 36444

### Pastor's Secretary Directory

Mt Olive

**Lindy Bayles**

243 West Pine St, Monroeville, AL 36460, bayleslindy@gmail.com

### Personnel Committee Chair Directory

Frisco City First

**Mr Stephen Jackson**

98 Adrian Ave., Monroeville, AL 36460, (251) 765-9030

Mexia

**Luke Hudson**

172 Kelly Lane, Monroeville, AL 36460

Southside Baptist

**Rodney Baker**

### Minister To Students Directory

Monroeville First

**Mr Thomas Padgett**

Rpadgett63@Rams.Umobile.Edu, (251) 575-2091

### Senior Adult Coordinator Directory

Eastwood

**Ms Cindi Moya**

108 Mockingbird Ln, Monroeville, Al, 36460-2166, (251) 575-3476

Eureka

**Bernice Rolin**

304 Voting House Rd., Franklin, Al, 36444, (251) 282-4430

Excel

**Mr Dennis Mixon**

Po Box 632, Excel, Al, 36439-0632,

Mexia

**Rev. Terry Barksdale**

P O Box 218, Mexia, AL 36458, terry@mexiabaptistchurch.com (251) 362-8081

Oak Grove

**Ms Bonnie Davis**

590 Denise St., Monroeville, AL 36460, (251) 575-2033

Southside Baptist Church

**Mrs Billie Bayles**

68 Locklin Avenue, Monroeville, Al, 36460, (251) 743-3810

### SS Adult Director Directory

Mineola

**Mr Bill Phillips**

72100 State Highway 59, Little River, Al, 36550-9514, (251) 862-5483

Mt Olive

**Mr Haley Stacey**

72 Sunset Dr, Monroeville, Al, 36460-1230, (251) 743-2370

Oak Grove

**Mr Millard Haddox**

3646 Highway 84 W, Frisco City, Al, 36445, (251) 575-3885

Old Salem

**Mr Christopher Rasco**

995 Scotts Lane, Frisco City, AL 36445

### SS Children's Director Directory

Excel

**Mr Gary Seales**

6451 Butler St, Frisco City, Al, 36445-6618, (251) 765-2975

**Mt Olive**

**Mr Haley Stacey**

72 Sunset Dr, Monroeville, Al, 36460-1230, (251) 743-2370

### **WMU, Acteens Director Directory**

**Enon**

**Michelle Fitzhugh**

230 Booker Drive, Frisco City, Al, 36445, Mhfitzhugh@Hotmail.Com,

**Peterman First**

**Mrs Kennon Dean**

224 Dogwood Dr, Peterman, Al, 36471-4025,

### **WMU, Assistant Director Directory**

**Enon**

**Mrs Peggy Petty**

13180 Old Stage Rd, Atmore, Al, 36502-9470, (251) 862-2662

**Monroeville First**

**Mrs Evalen Thomas**

90 Greenbriar Terrace, Monroeville, Al, 36460-1426, (251) 575-9030

**Mt Olive**

**Mrs Tina Hartsough**

775 Thompson Dr, Monroeville, Al, 36460, (251) 743-4402

**Old Salem**

**Mrs Vicki Johnson**

2390 Old Salem Road, Frisco City, Al, 36445, (251) 282-7296

### **WMU, Children In Action Coordinator Directory**

**Enon**

**Mrs Kathy Black**

11539 Old Stage Rd., Atmore, Al, 36502, (251) 862-2794

**Oak Grove**

**Angie Hodges**

1698 Oak Grove Rd., Frisco City, AL 36445

### **WMU, Churchwide Missions Coordinator Directory**

**Enon**

**Dorothy Smith**

4577 S. Butler St., Atmore, Al, 36502, (251) 862-2775

**Excel**

**Mrs Patsy Bradley**

847 Halls Crossroads, Monroeville, AL 36460, pabjtb@yahoo.com, (251) 765-2795

**Monroeville First**

**Mrs Barbara Fairly**

122 Lazenby St, Monroeville, Al, 36460-1324, Bfairly@Frontiernet.Net, (251) 743-4426

**Philadelphia**

**Mrs Leomie Tuberville**

326 Allen Rd, Peterman, Al, 36471-4016, Larry9@Frontiernet.Net, (251) 564-2525

**Uriah First**

**Mrs Jean McGhee**

Po Box 124, Uriah, Al, 36480-0124, (251) 862-2567

### **WMU, Girls In Action Director Directory**

**Eastwood**

**Annette Luker**

186 Wallace Road, Frisco City, Al, 36445,

**Excel**

**Mrs Martha Jordan**

Po Box 459, Excel, Al, 36439, (251) 765-2256

**Monroeville First**

**Mrs Debbie Carnes**

389 Pineville Rd, Monroeville, Al, 36460-1334, Debbie@Fbcmmonroeville.Org, (251) 575-2091

### **WMU, Mission Friends Director Directory**

**Eastwood**

**Amanda Allen**

309 Sunset Dr., Monroeville, AL 36460

**Enon**

**Mrs Pat Norris**

3880 Butler St, Frisco City, Al, 36445-5634, (251) 765-2972

**Excel**

**Mrs Terry Norris**

P O Box 459, Excel, AL 36439, norrisgl@frontiernet.net, (251) 765-9123

**Monroeville First**

**Debbie Kinsey**

389 Pineville Road, Monroeville, AL, 36460,

**Oak Grove**

**Nicole Mckenzie**

920 Hwy 59, Uriah, AL 36480

### **WMU, Women On Mission Coordinator Directory**

**Enon**

**Mrs Pauline Ward**

1645 Huxford Rd, Atmore, AL, 36502-0951, (251) 294-5543

**Eureka**

**Mrs Syble Moore**

566 Voting House Rd, Franklin, AL, 36444-5255, Scrmoore@Frontiernet.Net, (251) 282-4255

**Mexia**

**Mrs Betty Lee**

7331 Hwy 84 W, Frisco City, AL, 36445, Bettylee02@Hotmail.Com, 251-575-3849

**Monroeville First**

**Delia McDonald**

282 McDonald Road, Monroeville, AL, 36460, 251-743-2119

**Monroeville First**

**Margaret Nabors**

150 Beechwood Dr., Monroeville, AL 36460, mbnabors01@yahoo.com, 251-564-4856

**Old Salem**

**Ms Laura Sheffield**

566 Rolland Road, Frisco City, AL, 36445-3126,

**Springhill**

**Ms Rhonda Dees**

132 Dees Cir, Franklin, AL, 36444-5367, Rldees132@Gmail.Com, (251) 282-4540

**Uriah First**

**Ms Sherril Taylor**

14903 Highway 21 South, Uriah, AL, 36480, (251) 253-3331

### **WMU, Youth On Mission Coordinator Directory**

**Enon**

**Michelle Fitzhugh**

230 Booker Drive, Frisco City, AL, 36445, Mhfitzhugh@Hotmail.Com,

### **Youth Choir Leader Directory**

**Goodway First**

**Sue Byrd**

3850 Butler St., Atmore, AL, 36502, (251) 862-2131

### **Disaster Relief Volunteer Directory**

**Enon**

**Mr Jerry Brown**

7935 Grissett Road, Atmore, AL, 36502, (251) 862-2452

### **Disaster Relief Information Contact Directory**

**Enon**

**Mr Jerry Brown**

7935 Grissett Road, Atmore, AL, 36502, (251) 862-2452

**Old Salem**

**Rev Thomas Lindsey**

81 Lindsey Loop, Franklin, AL, 36444, Twlindsey@Frontiernet.Net, (251) 282-4524

**Ramah**

**Mr Wayne Risher**

441 Ramah Rd, Evergreen, AL, 36401-4710, (251) 578-4762



# **PROCEEDINGS AND REPORTS**





## **BETHLEHEM BAPTIST ASSOCIATION**

**Two Hundred Third  
Annual Meeting  
October 20, 2019**

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The Bethlehem Baptist Association's Two Hundred Third Annual Meeting was held at Southside Baptist Church October 20, 2019.

The South Monroe County Choir, led by Kathy Johnson, began opened with a song entitled "God, You're so Good", followed by Mike Crowe, pastor of Southside Baptist Church who read I Chronicles 4:9-10 and opened with prayer.

Moderator Mark McCullough called the Two Hundred Third Annual Meeting to order.

Amy McCullough made a motion that all those present and those who might come later that know themselves to be duly elected messengers be seated. Kathryn Blan made a second to the motion. The seating of the messengers was approved by voice.

Amy McCullough made a motion that the program be adopted as printed with any necessary changes that have to be made. Patricia McCullers made a second to the motion. The program was approved by voice.

### **PROCEEDINGS OF THE TWO HUNDRED SECOND SESSION of the Bethlehem Baptist Association Mexia Baptist Church October 21, 2018**

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3:00	South Monroe County Choir	Kathy Johnson
	Welcome, Scripture, and Prayer	Mike Crowe
3:05	Organizational Period	
	Call to Order	Mark McCullough
	Seating of Messengers	Amy McCullough
	Adoption of Program	Amy McCullough
3:10	Memorial Presentation	Martha Taylor
3:15	Associational Missionary Report	Steve Dunn
3:35	Hymn	Dennis Mixon
3:40	2020 Committee Reports	Mark McCullough
	Nominating Committee	
	Committee on Committees	
	Time, Place, Preacher	
	Announce Committee on Committees	

3:50	Election of Officers	Mark McCullough
3:55	Treasurer's Report	Mark McCullough
	2020 Budget Proposal	Mark McCullough
4:00	SBOM Report	Ken Allen
4:10	Historical Commission Report	Lonette Berg
4:20	ALCAP Report	DVD
4:25	Alabama Baptist Children's Home Report	Abbie Rich
4:35	Offering for ALCAP/ABCHome	Offertory
4:40	NAMB Presentation	DVD
4:45	IMB Presentation	DVD
4:50	Miscellaneous Business	
4:55	Blessing for Meal	
5:45	Worship and Annual Sermon	
	Hymn	Dennis Mixon
	Associational Children's Choir	Deborah Dunn
	Associational Choir	Dennis Mixon
	Special Music	Brandon Norris
	Annual Sermon	Shannon Moses
6:30	Meeting Adjourned	Mark McCullough

#### Actions Taken in the Meeting

Memorial Presentation - Martha Taylor presented the Memorials that were listed on page 14 of the Book of Reports. She read Proverbs 10:7 and asked everyone to bow their head and prayerfully listen while she read the names. Mark McCullough closed the report with prayer.

Associational Missionary Report – Steve Dunn began his report with a power point stressing the importance of “The Great Commitment to The Great Commission.” He shared his vision for an association of churches working together to accomplish making disciples in our area. Included in his report was the Associational Ministry Leadership Team sharing reports from their various areas of ministry. They are as follows:

Evangelism - Mark McCullough shared that the association is encouraging the use of the “Who’s Your One” campaign, an evangelistic encouragement initiative birthed in the heart of SBC President J. D. Greear and led by Dr. Johnny Hunt. It’s purpose according to Greear is to develop in our people “a white hot passion to see people who are far from God experience the new life He offers through Jesus Christ.”

Men’s Ministry – Jeff Kirchharr shared that there will be a Men’s Conference held March 1, 2020 at Excel Baptist Church. The goal is to encourage men in their faith by coming together to worship and fellowship.

Deacon/Family Ministries – Darrell Estes shared that the mission of this ministry is to reach out to families with resources to strengthen their families. The immediate goal is to train families how to manage money. A Dave Ramsey course will be available at the beginning of 2020 to help meet this goal.

Sharing Ministry – Dedra Henry shared that the Sharing Ministry is open on Mondays from 9:00-12:00. There is a need for more volunteers, and the goal of the ministry is to share clothing and household items with those in need while sharing the Gospel with them.

Associational Intern – Adam Primm shared that he was helping in several areas in the life of the association. He is filling in for churches that have no pastor, helping at the Sharing Ministry, being available to BCM for anything needed in that ministry, and for any event sponsored by a church. Baptist Campus Ministries – Toni Kelley shared that a highlight of the ministry was that the BCM had the privilege of hosting and praying over local political candidates. This made a huge impact on students, candidates and the community. Toni also thanked the churches who participated in providing lunches for BCM each Wednesday.

Woman's Missionary Report – Rhonda Dees that the WMU observed the theme "By All Means" during the 2018-2019 church year with 1 Cor. 9:19-23 as the central scripture focus.

Opportunities were provided for members of mission organizations to come together and worship, as well as learn and observe mission opportunities. Many offerings were collected throughout the year including Lottie Moon, Annie Armstrong, and Myers-Mallory offerings. After 12 years of serving, Rhonda introduced Patsy Bradley as the new WMU Director for the Association. Patsy presented Rhonda with a gift from the Association for her years of service. She then announced that the World Day of Prayer would be on November 4th in Uriah and that there will be a Children's Mission Explosion on February 8, 2020.

The hymn, "We've a Story to Tell to the Nations" was led by the Associational Music Director, Dennis Mixon.

#### Committee Reports

Nominating Committee – Mark McCullough referred to the committee's report on page 10 of the Book of Reports. Coming from a committee the recommendation comes with its own second. The motion carried with voice.

Committee on Committees - Mark McCullough referred to the committee's report on page 10 of the Book of Reports. Coming from a committee the recommendation comes with its own second. The motion carried with voice.

Time, Place, and Preacher Report – Mark McCullough referred to the committee's report on page 11 of the Book of Reports. The Two Hundred Fourth Annual Meeting of the Bethlehem Baptist Association will be held at FBC Frisco City on October 18, 2020. Matt Brown, pastor of Poplar Springs Baptist Church will bring the message. Coming from a committee the recommendation comes with its own second. The motion carried with voice.

Appointment of Committee on Committees – Mark McCullough appointed Sandra Feaster, Claire Milstead, and Amy McCullough to the Committee on Committees for 2020.

Election of Officers - Jeff Kirchharr nominated Mark McCullough for Moderator, Shannon Moses for Vice Moderator, and Amy McCullough for Clerk/Treasurer. The officers were elected with voice.

Treasurer's Report - The financial report on Page 8 of the Book of Reports was approved as read.

Proposed Budget for 2020 – On behalf of the Budget Committee Mark McCullough referred to the committee's report on pages 8- 10 in the Book of Reports. Coming from a committee the recommendation comes with its own second. The motion carried with voice.

State Board of Missions Report - Ken Allen from the State Board of Missions spoke of the report in the Book of Reports on page 18. He shared that giving to the Cooperative Program had increased 5% the past year. He also reported that church planting in the state was doing a great work as well as church revitalization. He emphasized the need for encouragement to Bivocational Pastors throughout the state. The work of our Baptist colleges is impacting the world with the Gospel. Without the support of the Cooperative Program many students from Judson College would not be able to attend. The Alabama Baptist State Convention will meet in November with

“Fruitful” as the theme. The State Evangelism Conference will be held in February with “Sharing Hope” as its theme.

Alabama Baptist Historical Commission - Lonette Berg from the Historical Commission shared that the mission of the Historical Commission is to preserve the history of each church in our Alabama Baptist Convention through microfilm. Another way to preserve this history is for each church to video an oral history about how God has been faithful in their church. The Historical Commission provides tours for groups who would like to see the building and all of the resources available. It also provides suggestions for churches celebrating an anniversary in 25-year increments.

ALCAP - A DVD was played for the messengers attending the meeting. Dr. Joe Godfrey expressed concern for the use of alcohol and drugs in our state as well as gambling. He shared that there are many resources available through ALCAP that pertain to social addictions in our state, and he also urged everyone to get involved in making aware to our state government the issues that are tearing down our families and state.

Alabama Baptist Children’s Home - Abbie Rich, a counselor with Pathway’s Professional Counseling, spoke to the association about Campus Homes, Shelter Care for children who have no where to go when taken from their parents, and Family Care which is a home for Moms and their children to stay as the mom receives help learning how to live and function on her own with her child.

NAMB and the IMB - Steve Dunn emphasized the North American Mission Board and the International Mission Board and their vision. He encouraged those at the meeting to consider participating in a mission trip either in the states or abroad. He then asked for prayer for the pastors and leadership team of the association.

Miscellaneous Business - Mark McCullough expressed appreciation on behalf of the association to Bro. Steve and Deborah Dunn for their work in the life of the association. He also encouraged the churches to raise their giving to the association at least a percent.

Resolution Committee – Tom Lindsey expressed the appreciation of the association to the Southside Baptist church for their kind and generous hospitality in hosting the annual meeting for 2019 and encouraged all to attend the meeting in 2020. The resolution carried with voice.

Todd Plunkett prayed the blessing and a delicious meal was served.

#### Worship Service

Mark McCullough introduced the choirs and the special guest singers. He then introduced Shannon Moses, the annual meeting speaker. Dennis Mixon led in the hymn “Jesus Saves” followed by the Association Children’s Choir singing “So Will I (100 Billion Xs) led by Deborah Dunn. Dennis Mixon led the Associational Choir in “Is He Worthy” with Wayne Lambert singing solo. Brandon and Emmylou Norris sang “It’s Under the Blood”. Dr. Shannon Moses began the annual sermon by sharing the theme “The Great Commitment to the Great Commission”. He read Matthew 28:18-20 and challenged the congregation to go and make disciples.

Moderator Mark McCullough adjourned the Two Hundred Third meeting of the Bethlehem Baptist Association.

**FINANCIAL RECAP**  
**October 1, 2018 to September 30, 2019**

**General Fund Recap**

Balance on hand September 2018	<b>21,428.74</b>
Received October 1, 2018-September 30, 2019	<u>136,245.21</u>
Total Funds	157,673.95
Disbursed October 1, 2018-September 30, 2019	<u>-145,313.17</u>
Balance on hand September 2019	<b>12,360.78</b>

**Van Fund Recap**

Balance on hand September 2018	<b>1,479.06</b>
Received October 1, 2018-September 30, 2019	<u>1.06</u>
Balance on hand September 2019	<b>1,480.12</b>

**Mission Fund Recap**

Balance on hand September 2018	<b>42.45</b>
Balance on hand September 2019	<b>42.45</b>

<b>2020 PROPOSED BUDGET</b>		
<b>Description</b>	<b>2019 Budget</b>	<b>2020 Proposed Budget</b>
<b>DOM SALARY EXPENSE</b>		
Salary	\$33,033.06	\$33,033.06
Housing Allowance	\$18,000.00	\$15,714.00
Insurance	\$10,452.00	\$21,390.00
Insurance - SBOM Supplement		(\$8,652.00)
Retirement	\$1,260.00	\$1,260.00
<b>TOTAL DOM SALARY EXPENSE</b>	<b>\$62,745.06</b>	<b>\$62,745.06</b>
<b>OPERATING EXPENSES</b>		
Office Supplies - BBA	\$2,000.00	\$2,000.00
Postage - BBA	\$700.00	\$700.00
Newsletter - Ala. Baptist	\$540.00	\$540.00
Copy Machine Maintenance	\$4,320.00	\$3,400.00

Maint.-Home & Office	\$1,500.00	\$1,500.00
Yard Service	\$3,000.00	\$3,000.00
Website	\$348.00	\$366.00
Secretary's Salary	\$20,600.00	\$20,600.00
Staff FICA	\$1,600.00	\$1,900.00
Shelby Next		\$1,200.00
Internship		\$1,400.00
Budgeted Van Expense	\$500.00	\$500.00
Auto Expense	\$8,500.00	\$7,325.00
Convention Expense	\$500.00	\$827.00
DOM Professional Expense	\$1,200.00	\$2,600.00
<b>TOTAL OPERATING EXPENSES</b>	<b>\$45,308.00</b>	<b>\$47,858.00</b>
<b>MINISTRIES</b>		
SS/DT	\$100.00	\$375.00
VBS	\$500.00	\$500.00
Deacon/Family Ministry	\$100.00	\$100.00
Discipleship Training	\$100.00	Line Item Deleted
Youth Program	\$500.00	\$375.00
WMU	\$1,500.00	\$1,500.00
Men's Ministry		\$375.00
Global Missions	\$500.00	\$375.00
Music	\$100.00	\$100.00
Evangelism	\$700.00	\$700.00
Senior Adult Min.	\$400.00	\$400.00
BCM Programs	\$1,000.00	\$1,000.00
Pastor's Conference	\$300.00	Line Item Deleted
<b>TOTAL MINISTRY EXPENSES</b>	<b>\$5,800.00</b>	<b>\$5,800.00</b>
<b>ASSOCIATIONAL BUILDINGS</b>		
Utilities (DOM) - BBA	\$3,000.00	\$2,000.00
Telephone	\$3,120.00	\$3,330.00
Water	\$750.00	\$1,000.00
Electric/Gas	\$4,000.00	\$3,480.00
Insurance	\$4,000.00	\$4,310.00
Pest Control	\$1,000.00	\$1,000.00
<b>TOTAL ASSOCIATIONAL BLDGS.</b>	<b>\$15,870.00</b>	<b>\$15,120.00</b>
<b>GIFTS AND MEMORIALS</b>		
Dir/Sec Appreciation Gifts	\$500.00	\$500.00
<b>TOTAL GIFTS &amp; MEMORIALS</b>	<b>\$500.00</b>	<b>\$500.00</b>

<b>MISCELLANEOUS</b>		
Miscellaneous Expense	\$2,000.00	\$2,000.00
<b>TOTAL MISC. EXPENSE</b>	<b>\$2,000.00</b>	<b>\$2,000.00</b>
<b>TOTAL PROPOSED BUDGET</b>	<b>\$132,223.06</b>	<b>\$134,023.06</b>

## **BAPTIST CAMPUS MINISTRIES REPORT**

**Toni Kelly**

BCM had a great year for the 2018-2019 school year. We averaged 35 students at each meeting. BCM participated in national events such as See You At The Pole and Bring Your Bible to School Day. We also partnered with SGA to host a Church Fair during Fall Welcome Back Week and helped host a Thanksgiving Feast for faculty, students and staff to collect canned food items for a local food pantry. During the month of October, BCM had the privilege of hosting and praying over local political candidates. This made a huge impact on students, candidates and the community. Two BCM students participated in mission trips; they spent some time during Christmas break in New York and summer break in California sharing Christ with lost souls. Because of seeds planted in BCM last year, two students were led to Christ.

This ministry is a blessing to many; not just students on the local campus, but also to those who are reached by the students that are participating. I am so thankful and blessed to be a small part of God's BIG purpose!  
God bless, Toni Kelly

## **WOMAN'S MISSIONARY UNION REPORT**

**Rhonda Dees**

The Woman's Missionary Union of the Bethlehem Baptist Association observed the theme "By All Means" during the 2018-2019 church year with 1 Cor. 9:19-23 as the central scripture focus. Opportunities were provided for members of mission organizations to come together and worship, as well as learn and observe mission opportunities. The events were

- Myers-Mallory Day of Prayer – Old Salem Baptist Church – 54 attended, \$200 was collected for Myers-Mallory State Missions Offering, A.J. Wasden was the guest speaker, Myers-Mallory offering from the Bethlehem Association was \$15,582
- Baptist Women's World Day of Prayer – First Baptist Church of Uriah - an offering of \$279.24 was given to the Baptist World Alliance – 91 attended from 11 churches
- WMU Mission Projects – 2,056 shoe boxes from Bethlehem churches were collected for Operation Christmas Child, 44 backpacks were given to the Mississippi River Ministry, eight churches selected their own mission project for the third quarter, and six churches gave to the Bethlehem Association Sharing Ministry
- Mission Support – gifts cards valued at \$420 were sent to missionaries listed through Christmas in August, Bibles to parolees at Coastal Alabama Community College Life Tech Institute and Christmas cookies, school supplies sent to Florida Panhandle for hurricane relief, sweat suit and crafts to Down Syndrome woman, and gift card to MK Abby Johnson
- Annie Armstrong Offering from the association was \$60,393
- Lottie Moon Offering from the association was \$116,701

- Annual Meeting – June 22, 2019 - Excel Baptist Church – 48 attended – guest speakers were Brittany McDade and Whitney Myers  
Rhonda Dees, Associational WMU Director

## **SUNDAY SCHOOL AND DISCIPLESHIP TRAINING REPORT**

(See Alabama Baptist State Convention Report on pages 21, 23)

## **GLOBAL MISSIONS REPORT**

(See Alabama Baptist State Convention Report on page 22)

## **EVANGELISM REPORT**

**Mark McCullough**

Crossover Birmingham 2019 was a major event for the Evangelism office as connected with the Southern Baptist Convention. An event of this magnitude could not have been possible without the help of many team players, such as NAMB, UAB BCM, Associational Missionaries and staff and local churches and pastors. We're excited to share that there were 10,409 doors knocked on, 1,817 gospel conversations, 2,251 people prayed with, and 364 salvations!

We also welcomed two new associates, Matt Burford and Mark Stokes. Together we serve all regions of the state in training churches in evangelism tools such as CAST, 3 Circles (Life Conversation Guides) along with Every Believer A Witness, 3151 and Extending an Effective Evangelistic Invitation.

We took a group last February to the 2019 State Evangelism Conference held at Dawson Memorial Baptist Church in Birmingham. Sandi Patty was the special music guest with Jeremy Morton from First Baptist Church Woodstock speaking on Tuesday night.

We are looking forward to the 2020 Sharing Hope Conference, formerly known as The State Evangelism Conference, at Heritage Baptist Church in Montgomery, Sunday – Monday, February 23-24. The theme will be focused on The Hope of Revival and Spiritual Awakening in every church with Don Wilton closing out Monday night. This conference is always free to attend and all pastors, wives and staff are invited to come and bring a group from your church.

The 2020 Senior Adult Evangelism Conference will be held at Taylor Road Baptist Church in Montgomery. The Evangelism Office encourages you to plan now to attend the 2020 conference at Taylor Road Baptist Church in Montgomery. The date is Monday, May 4, 2020 – DON'T MISS IT!

In July, Dr. Sammy Gilbreath informed Dr. Lance of his retirement plans. In August, The State Board of Missions called Daniel Wilson to be the next Director of the Office of Evangelism. The end of 2019 will be an exciting time of transition for our office.

Our local evangelistic encouragement efforts this year will be focused on the SBC's "Who's Your One?" initiative. We took a group from our association to the "Who's Your One?" training event held on October 14 at Olive Baptist Church in Pensacola, Florida. Please let us know if there is any way we can ever help you as we all partner to proclaim the Gospel of our Lord Jesus Christ as frequently and faithfully as possible!

Respectfully submitted, Mark McCullough, Bethlehem Association Evangelism Director

## **DEACON AND FAMILY MINISTRY REPORT**

(See Alabama Baptist State Convention Report on page 21, 22)

## **MUSIC REPORT**

(See Alabama Baptist State Convention Report on page 23)

## **SENIOR ADULT MINISTRY REPORT**

**Terry Barksdale**

There have been three events for the Senior Adults in our Association this year. In December 2018 the annual Christmas Fellowship was held at First Baptist Monroeville with "Deliverance Five" from Mobile College providing the program. In April 2019 we met at Southside Baptist



Church. Matt Brown, pastor of Poplar Springs Church shared his skills as an illusionist for our program. For Fall meeting in September, Guy Anderson, a humorist and former Minister of Music at Elkdale Baptist in Selma, provided an entertaining program for us. Each of these meeting averaged 75-85 present.

### **SHARING MINISTRY REPORT**

**Dedra Henry**

The sharing ministry has had a successful year. We have had opportunities to pray with people and meet their physical needs. The total number of visits made for the year was 1085 which is down from last year. This number only reflects the number of visits, not client visits. Clients are allowed to come once a month. We had 30 new clients this year which again is down from last year. We were able to assist 5 families through our Emergency Assistance Ministry. Those helped were in need of items due to fires and relocation. We have been blessed with 4 full time workers and 3 part time workers this past year. We are prayerfully looking for new volunteers as well as more opportunities to reach the spiritual needs as well as physical needs to those that come in and seek our services. Our hours of operation are on Mondays from 9 to noon.

### **VACATION BIBLE STUDY REPORT**

**Noah Graham**

Noah Graham, Vacation Bible School Director , reported that there were 15 in attendance at the Associational VBS Clinic. The clinic provided several areas of training such as how to be a successful director or teacher for grades 1-6th at the training attendees were also given ideas on food, decorations, and most importantly ways to share the plan of salvation to take children! The team has made themselves available to any church who needs help in conducting a VBS. We anticipate a similar clinic in 2020 and would love for you to join us!

## **2019 MEMORIALS**

### **Barbara Locklin**

Donald McCants

### **Eastwood**

H. R. Chaudron

Charles Colbert

George Hill

Carl McKenzie

Charles Morrison

Brian Scruggs

### **Enon**

Ralph Ott

### **Eureka**

Deborah Nutt

Cecile Strickland

### **Excel**

Earline McKinley

Ruth Lee

Viola Lemmon

Janie Young

David Melton

Randall Fendley, Jr.

### **Fountain**

None

### **Frisco City**

Robert Elmer Morris

A. D. (Gatsie) Ryder

Janice Copeland Thames

Lynn Coleman Hanks

Faye Lambert Taylor

### **Goodway**

Carolyn Lambert

Betty Wiggins

### **Little River**

Raymond Cumbie

### **Mexia**

E. T. Nettles

David Peavy

Jimmy Green

Otis Smith

Frances Montejo

Gussie Lambert

Royden Click Jaye

Johnny Moore

Danny Wilson

### **Mineola**

Bonnie Baggett

Robert Harris

### **Monroeville**

Bill Barrett

Mary Heard

Gean Hybart

Charles Byrd

Rachel Hardee

Susan Weatherford

Johnny Snyder

Robert A Black, Sr

Nell Black

### **Mt. Olive**

James Hooks

### **Mt. Pleasant**

None

### **Oak Grove**

Grace Barlow

Kathryn Kilpatrick

### **Old Salem**

None

### **Peterman**

Kay Eddins

### **Philadelphia**

None

### **Pleasant Hill**

Mattie Lou Stacey

Linda Sue Wiggins

### **Poplar Springs**

None

### **Ramah**

None

### **Rocky Hill**

Allen C Chunn

Doris Jay

Shelby Dunn

Ronnie Smith

### **Southside**

Floyd McKenzie

Elvera Daniels

Gladys Frye

William C. "Bill" Dailey

Sam Wilkinson

Dennis McKinley

Catherine McKenzie

Linda Owens

### **Springhill**

None

### **Uriah**

John Rhodes

Harold Harrison

# **ALABAMA BAPTIST STATE CONVENTION REPORTS**



## **ASSOCIATIONAL MISSIONS AND CHURCH PLANTING**

The Association is the “front-line” of ministry for the local church and for the pastors and staff of the churches. We are here to resource you and to assist you in acquiring the resources available to you through the Alabama Baptist State Board of Missions, the North American Mission Board, and the International Board of Missions. These are challenging times for us as an association. We have more opportunities than we have ever had and fewer financial resources than has been available before. We are not alone as associations across the country are being strategic in how they move forward. We appreciate so very much your prayers, encouragement, and financial support as we strive to be faithful to you in every way possible.

Did you know that there are 101 different languages spoken in Alabama? For that reason, English as a Second Language is an ever-growing and ever-needed ministry. What a joy to attend the opening group time of ESL class at FBC Prattville and hear a Bible verse read out loud in ten different languages! Jesus truly is King of all the nations and one day His name will be proclaimed by all tongues, tribes and nations! And not only do we need ESL to help international adults, we need Tutoring Children and Youth ministries to help their children. We are seeing a rise in ESL classes for children which help them prepare for the school year or help them with their classes during the school year. One language group we work with is the Deaf. Out of the 54,000 Deaf people in Alabama only around 1000 have been exposed to the Good News. This is tragic! We have a larger group of children attending Deaf camp this year which is very exciting! This is one of the most important opportunities that we have to share the Gospel with the Deaf. And last, but not least our hunger ministries across the state are doing a very important job of feeding people physically as well as spiritually. And we are able to assist these ministries through our Alabama hunger offering. We see people come to know Christ every week through these ministries!

Why church planting in Alabama when we already have 3269 Alabama Baptist Churches? The short answer is that there are almost three million people in our state who do not attend any church. New churches are planted to reach into pockets of unreached people in our associations. Due to your gifts to missions through the Cooperative Program, our Alabama Baptist State Board of Missions has funded over 88 new churches since 2013 within our state, sent over 20 families to other states to plant new churches, and have coached over 263 people in planting/pastoring churches. Scores of people have been trained in the nuts and bolts of how to plant a new church. The assessment process has been enhanced for new planters to include a two-day retreat for the planting couple, and answers the “why”, the training the “what”, and the coaching the “how”. A certificate in church planting through the Ministry Training Institute (MTI) this fall which is available to bi-vocational planters and team members. An elective in church planting in North America has been added to the curriculum at the University of Mobile and is coming soon at Samford University.

Traveling to a Spanish-speaking country provides an opportunity to enjoy its natural beauty, rich history, beaches, mountains, cuisine and more. However, in the State of Alabama it is possible to get taste of the Spanish heritage and culture by just visiting with a neighbor next door or by driving just a few miles within any city/county limits in our State. Conservatively speaking there are at least 200,000 Hispanics in Alabama. They come from different educational, socioeconomical and cultural backgrounds. From a missiological standpoint, these demographics present many opportunities to reach the Hispanic communities with the gospel of Jesus Christ without having to travel far. We have about 30 Hispanic Baptist churches in Alabama, and while they work tirelessly to minister to the Spanish-speaking communities, they fall short in their attempts to minister to the overwhelming population of 200,000 Hispanics in our State. It is our prayer that our Anglo Churches and Associational Missionaries join efforts with the 30 existing Hispanic churches so that many more hear and respond to the Gospel of Jesus Christ.

## **CHURCH COMPENSATION SERVICES**

Church Compensation Services provides assistance to church leaders concerning planning financial support for ministers and staff. Compensation Services also offers training opportunities in financial and tax procedures for the church including contributions, internal controls and assistance with minister tax issues. Information is provided to church staff concerning retirement and insurance available through GuideStone Financial Resources. In addition, training is provided for personnel committees and others involved in church administration.

Associational events for pastors, treasurers, committees and other leaders are conducted throughout the year and individual church consultations as scheduling permits.

GuideStone – GuideStone Financial Resources is a leading financial services provider of retirement, investment, life and health plans, serving 200,000 participants worldwide. GuideStone funds have received several Lipper Awards each year since 2012 for excellence and performance. GuideStone provides Christian-based, socially screened investment funds. GuideStone provides three basic methods to invest: (1) a one choice approach (date target), (2) a blended funds approach and (3) a build-your-own approach.

Church Retirement Plan Additional Benefits - The State Board of Missions provides Alabama Baptist ministers and other church employees direct assistance when they participate in the Church Retirement Plan.

This assistance comes in three forms to each minister, provided they are enrolled in the Church Retirement Plan. First, a survivor benefit is provided in the amount up to \$100,000; second, a disability benefit of up to \$500 per month for up to 5 years. Assuming certain levels of participation and the church meeting certain requirements, a third benefit is that contributions are made by the State Board of Missions through the Cooperative Program directly into the retirement accounts of those employees.

Each church employee (non-minister) who works at least 20 hours per week, provided they are enrolled in the Church Retirement Plan, is eligible for the first two benefits if contributions are at least \$50 per month.

Mission/Church Assistance Fund - If you are the pastor of a Southern Baptist mission or church and your annual church budget receipts are less than \$75,000, you may be eligible to receive additional retirement account contributions. Qualifying churches may receive \$3,000 in retirement contributions over 60 months (five years). This program works in conjunction with the [Church Retirement Plan](#). The Mission/Church Assistance Fund contributions are made possible by a gift from the Wyndolyn Royster Hollifield family.

## **COLLEGIATE AND STUDENT MINISTRIES**

In partnership with associations and churches, the Office of Collegiate and Student Ministries of the Alabama Baptist Convention's State Board of Missions, works to reach middle, high school and college students for Christ and help them grow in faith and service.

During the 2018-2019 school year, Baptist Campus Ministries (BCM) on Alabama's college and university campuses impacted 43,345 college and university students through evangelism, missions and discipleship ministries. In addition, there were 616 Professions of Faith, 1,754 involved in Bible Study/Discipleship Groups through BCM. Ministry to international students is a major aspect of BCM—International Friends Retreat was held at Camp WorldSong in September.

Associations and churches provide critical local ministry funding for Baptist Campus Ministries throughout the state. The State Board of Missions provides and maintains 10 Baptist Student Centers on college and university campuses and employs 16 Baptist Campus Ministers. Baptist Associations partner with the Office of Collegiate and Student Ministries to train, equip and provide campus ministers on many of Alabama community college campuses. The Collegiate and Student Ministries office also works in cooperation with the campus ministers at Samford University, Judson College and the University of Mobile.

Evangelism is a major focus of students serving through collegiate missions. 1,244 students served in short-term mission projects through BCM and worked in the areas of evangelism, church planting, church and community ministry and other ministry venues. ENGAGE24 is a national effort to engage college students with the Gospel. Alabama campuses use 24 days in October to help and encourage students as they focus on personal evangelistic opportunities. "Reach Every Student" an emphasis to help Alabama churches understand and reach college students near them launched at the State Convention Meeting in November.

Churches and associations can receive help from the Office of Collegiate and Student Ministries in developing a comprehensive student/youth ministry strategy. Reaching and developing today's middle and high school students through the local church ministry is supported by association training events, individual church consultations and Southeast Youth Ministry Conclave. Churches are challenged to make evangelism a focal part of their total youth ministry in order to reach lost students. That challenge is communicated through ongoing evangelism training in state and regional conferences and the annual

SPEAK conference (formerly YEC) held in July. Opportunities such as Super Summer Alabama and hands-on mission experiences are ways to challenge youth in their personal faith development.

As a critical partner in this Great Commission ministry effort, our association is working with churches to reach middle, high school and college students in Alabama. Association committees, ministers/workers with students and volunteers from our churches work closely with Campus Ministers to reach Alabama students for Christ.

## **COOPERATIVE PROGRAM & STEWARDSHIP DEVELOPMENT**

### **HOW DOES THE COOPERATIVE PROGRAM WORK?**

It begins with you!

You give yourself first to God (II Cor. 8:5). Next, out of gratitude and obedience to God for what He has done for you, you commit to give back to Him, through your church, a portion of what He provides. This is commonly called a tithe and represents ten percent of your income (Lev. 27:30, Mal. 3:10).

Your Church... decides the next step.

Every year your church prayerfully decides how much of its undesignated gifts will be committed to reaching people in your state and around the world through The Cooperative Program. This amount is then forwarded to your State Board of Missions.

Messengers at the Alabama Baptist State Convention Annual Meeting...

from your church and other churches across Alabama decide what percentage of Cooperative Program gifts contributed by local congregations to be forwarded to the SBC for North American and international missions and ministries is also determined at this time. Alabama sends 50%.

Messengers at the Southern Baptist Convention Annual Meeting...

from across the country decide how the gifts received from the states will be distributed among SBC entities. These gifts are used by SBC entities to send and support missionaries, train pastors, and other ministry leaders; provide relief for retired ministers and widows; and address social, moral, and ethical concerns relating to our faith and families.

The bottom line – people around the world hear the gospel and receive Christ!

### **MINISTRIES OF COOPERATIVE PROGRAM AND STEWARDSHIP DEVELOPMENT**

Cooperative Program Education  
CooperativeProgramResources.org  
Alsobom.org/cp  
Stewardship  
Generosity  
Church Budgeting  
Internal Controls  
Treasurer Training  
Christian Money Management  
Capital Fundraising.  
Church Consultations  
Make a Will

Challenge to Build  
Bridge to Tomorrow  
Forward in Faith  
Other Ministries  
Church Administrative Guidelines  
State-wide Workshops  
Church Consultations  
Legal Issues faced by churches  
State-wide Legal Issues Workshop  
Legal Issues Workshops  
Estate Giving  
Alabama Hunger Offering for Global  
Hunger Relief

## **DENOMINATIONAL LITERATURE**

Southern Baptists are blessed with several entities that generate literature for the local church. Now, more than ever, Southern Baptists have a wide array of resources from which to study and teach. Churches are wise to follow the guidance of one of our great leaders through the years, Dr. Gaines S. Dobbins, in selecting literature. In one of his works, *The Churchbook*, he wrote: "The Bible, of course, is the essential textbook of every class..." He goes on to observe, "The Scriptures must be 'divided aright'." That's where the curriculum resources come in. Guides in the selection of curriculum include:

- Is it biblically sound?
- Does it honor historic Baptist doctrines?
- Does it employ sound educational methodology?
- Is it relevant?
- Is it balanced with evangelism and discipleship context?
- Does it magnify the Great Commission of Matthew 28:19-20?

## DISCIPLESHIP

The Alabama Baptist State Board of Missions Office of Sunday School & Discipleship is willing to partner with our association to emphasize growing disciples and developing strategies for growing disciples that focus on the One Mission: The Great Commission. The goal is for disciples to become fruitful followers of Christ who will make disciples.

The theme for **2019 is *On Mission with the Great Commission***. Discipleship ministry is a vital key in developing a disciple-making process that leads toward spiritual maturity that reproduces itself.

We must maintain a strong and continuing commitment to provide discipleship experiences that help every believer fulfill his/her Great Commission calling. This commitment means accepting responsibility for growing disciples – encouraging them to love God and love others, equipping them for ministry, engaging them in missions, and exhorting them to be fruitful and multiply.

## EVANGELISM

Crossover Birmingham 2019 was a major event for the Evangelism office as connected with the Southern Baptist Convention. An event of this magnitude could not have been possible without the help of many team players, such as NAMB, UAB BCM, Associational Missionaries and staff and local churches and pastors. We're excited to share that there were 10,409 doors knocked on, 1,817 gospel conversations, 2,251 people prayed with, and 364 salvations! We also welcomed two new associates, Matt Burford and Mark Stokes. Together we serve all regions of the state in training churches in evangelism tools such as CAST, 3 Circles (Life Conversation Guides) along with Every Believer A Witness, 3151 and Extending an Effective Evangelistic Invitation.

The 2019 State Evangelism Conference was held at Dawson Memorial Baptist Church in Birmingham on Monday – Tuesday, February 25-26. Sandi Patty was the special music guest with Jeremy Morton from First Baptist Church Woodstock speaking on Tuesday night.

We are looking forward to the 2020 Sharing Hope Conference, formerly know as The State Evangelism Conference, at Heritage Baptist Church in Montgomery, Sunday – Monday, February 23-24. The theme will be focused on The Hope of Revival and Spiritual Awakening in every church with Don Wilton closing out Monday night. This conference is always free to attend and all pastors, wives and staff are invited to come and bring a group from your church.

The 2020 Senior Adult Evangelism Conference will be held at Taylor Road Baptist Church in Montgomery. The Evangelism Office encourages you to plan now to attend the 2020 conference at Taylor Road Baptist Church in Montgomery. The date is Monday, May 4, 2020 – DON'T MISS IT!

In July, Dr. Sammy Gilbreath informed Dr. Lance of his retirement plans. In August, The State Board of Missions called Daniel Wilson to be the next Director of the Office of Evangelism. The end of 2019 will be an exciting time of transition for our office.

## FAMILY MINISTRY

The Alabama Baptist State Board of Missions Office of Sunday School & Discipleship is willing to partner with our association to emphasize family ministry, which includes senior adult ministry and single adult ministry. The goal is to help families in their role as disciple makers. As families grow in discipleship, our churches, communities and association will be impacted for Jesus Christ.

The Office of Sunday School & Discipleship will work with associations and churches to meet the needs of families. As leadership training is offered in the association, we develop our strategy for reaching families, senior adults and single adults for Christ. As we mature in our faith, we learn ways to meet the needs in these groups within our churches and communities. As we lift up the name of Jesus, we let others see the difference He makes in our lives.

I would like to thank the Family Ministry team in the association. They volunteer their time to encourage and equip churches in family, single adult and senior adult ministry. If we can be of help to you, please call on us anytime.



## GLOBAL MISSIONS

### **Mission Partnerships**

Alabama Acts 1:8 Connections helps churches connect with Alabama missionaries at a personal level. Through prayer and partnership, every church can have an opportunity to impact the world through missions. Information can be found at [www.a18c.org](http://www.a18c.org)

More and more volunteers are going into areas that not the average tourist destination. These volunteers need specialized training not only to protect themselves but the people with whom they will work. Faith focused safe travel training is available to all mission volunteers. Personalized trainings are available for each team and should be done approximately four weeks prior to the trip. More info can be found at [www.a18c.org/ffst](http://www.a18c.org/ffst)

Travel insurance is a must for volunteers. Even if a volunteer's personal insurance is valid overseas, there are still deductibles and other out of pocket expenses that can be covered by an inexpensive travel policy. Not all policies are equal. A recommended coverage plan can be found at [www.a18c.org/patriot/](http://www.a18c.org/patriot/)

### **Men's Ministries**

Baptist Men's Ministries is developing a new culture of discipling men. Men and Boys Spiritual Development has been our primary focus. Intentional strategies for growth among men and boys can be developed in a number of ways. It is not a one size fits all approach. Your church can receive help to develop your own strategy for how you can better disciple men and boys from spiritual infancy to spiritual reproduction. We offer a variety of ways to create an atmosphere of Christian growth for men

### **Disaster Relief**

Ministry volunteers represent Jesus in a real and tangible way by loving and serving people. Alabama volunteers have served at length to assist survivors this past year. Hurricanes Florence and Michael, along with Alabama tornadoes and flooding in the Midwest have kept volunteers busy. These volunteers have fed the hungry, cleared trees and debris from houses and yards, as well as cleaned houses from flood debris. DR Chaplains have had opportunities not only to share the gospel, but to listen to people as they deal with catastrophic events. Several trainings events for volunteers have been held around the state. Alabama Baptist Disaster Relief volunteers are ready to serve wherever needed to meet physical needs and share Jesus.

### **Chaplaincy**

Chaplains have made the effort to establish relationships and overcome barriers prior to disasters. They are trained to serve in many settings. Public safety/first responder chaplains to care for the men and women on the front lines of protecting our communities. Disaster Relief chaplains are trained in ministry to persons in crisis. They are committed to Disaster Relief ministry but are challenged to offer their skill set to areas of need in their local community. Training is a key component of what the State Board of Missions provides to chaplains around the state.

## LEADERCARE & CHURCH HEALTH

The office of LeaderCare and Church Health seeks to assist ministers and churches in the following areas to be partners in fulfilling the Great Commission:

### **Leadership Development:**

Through conferences, events and personal consultations, church leaders are developed for greater ministry.

### **Leadership Training:**

Equipping of leaders in areas such as Pastor/Staff, Deacons, Church Library Ministry, Prayer Ministry and Church Weekday Education Ministry.

### **Church Administration:**

Resources for writing bylaws, church incorporation, church security, personnel management, job descriptions for staffing, policy manual, committee responsibilities and strategic planning are available.

### **Bi-vocational Ministers**

This office provides encouragement to those who serve the local church in a Bi-vocational ministry. An annual retreat is held at Shocco Springs Conference Center for fellowship and networking.

### **LeaderCare:**

Church Resume Service, Minister & Family Counseling Support, Financial Assistance for Terminated Ministers, Pastor/Staff Search Committee training and Conflict Management.

### **Church Health and Church Revitalization:**

Assisting Churches to become healthy through tools such as Church Renewal Journey and Church Revitalization.

#### **Church Compensation Services:**

See additional report provided by State Missionary Lee Wright.

Thank you for allowing the office of LeaderCare & Church Health be your partner in ministry providing for ministers and Church leaders valuable resources and assistance for effective ministry.

### **SUNDAY SCHOOL**

The Alabama Baptist State Board of Missions Office of Sunday School & Discipleship is willing to partner with our association to emphasize working with classes and class members to build a Sunday School that focuses on the One Mission: The Great Commission. The ultimate goal of each class is to connect non-believers to Christ, connect everyone to a Community of believers, connect everyone to the Commission to make disciples who will make disciples.

The Sunday School provides Bible teaching for all age groups. Each church is encouraged to multiply their ministries by starting at least one new group that will seek to reach out to the unchurched and non-believer.

We must maintain a strong and continuing commitment to reach and enroll the lost for Bible study. This commitment means accepting responsibility for all of the unreached people in our communities. Reaching people must be our priority. We need your involvement to make next year a banner year in Sunday School.

I would like to thank our team members who have worked so hard for your churches. They are your Associational Sunday School Leadership Team. They volunteer their time to help improve the Sunday Schools in our association. If we can be of help to you, please call on us anytime.

### **WORSHIP LEADERSHIP & CHURCH MUSIC**

Music plays an important role in the healthy church. It is used as a participatory expression for worship, as a tool for evangelism, and as a teaching aid in discipleship. In both Old Testament and New Testament worship, music was vital for the life of God's people.

A continued special emphasis this year is on intergenerational worship. In recent years worship has been planned to target specific age groups. There is a renewed emphasis among Alabama churches to have intentional worship experiences that involve all generations.

Our churches should actively involve everyone in using music to encourage believers and strengthen their faith. Every church needs to be identifying and training the worship leaders of tomorrow. There is a chronic shortage of part-time and bi-vocational worship leaders in our churches. The development of worship leaders in the local church can't be done by just the local church and it can't be done overnight. Participation in statewide training events and a music camp [mixmusiccamp@shocco.org](mailto:mixmusiccamp@shocco.org) are ways to begin training for future worship leaders. This year we had over 350 students 3<sup>rd</sup> grade through 10<sup>th</sup> grade that participated in Mix Music Camp. They received about three months of music, discipleship, and worship training in the week of camp.

A complete listing of statewide training, events, conferences, and honor groups for children and youth can be found on the [www.alsbom.org](http://www.alsbom.org) website. All of these ministry events are designed to complement the work of the association and the local church in the area of worship leadership/music ministry.

### **ALABAMA BAPTIST CHILDREN'S HOMES & FAMILY MINISTRIES**

Our campuses throughout the state are built and sustained with hope, healing, and safety in mind. When a child comes to one of these campus homes, we want to provide them a space where they can experience the childhoods they deserve and so often long for—one without strife or worry; one that is full of security, comfort, safety, innocence, love, and laughter.

Ashley was once one of those children. Having lived with an alcoholic dad who was often absent, she had to learn to care and provide for herself. When she arrived at our Decatur campus though, she no longer had to worry about whether or not her needs would be met. She felt safe and secure; free to, "be a

kid and be a teenager.” It was also in our care that Ashley experienced, for the first time, nightly devotionals and conversations around the dinner table about their days. She knew whenever she had a family of her own, these were some of the things she wanted to do with them too.

As you may know, we serve hundreds of children like Ashley everyday through seven locations around the state, four of which have campus homes that provide both short and/or long-term care. These homes are in Decatur, Dothan, Oxford, and Mobile. One of our most exciting projects this year has been the construction of our newest home for children in Decatur, the Ensor Shelter Care Home and a second multi-purpose home, to be completed later this year. We've served children in Decatur through one Shelter Care home for many years now, but unfortunately, we have often had to turn children away for lack of available rooms. Because of your generosity, we now have an opportunity to change that, and in turn, change even more lives for God's good and glory, as these kids are lovingly welcomed into a safe and Godly home in their time of deep crisis. In addition to these new homes scheduled to open later this year, we're excited to share that in 2018, we cared for over 4,500 people across all areas of ministry, serving 393 in our Foster Care homes, 176 in our Campus and Shelter Care homes, and 3,767 through our counseling services! We also praise the Lord for 17 professions of faith in 2018, 85 new homes licensed for foster care, 26 adoptions, and 124 reunifications to family members!

Ashley's life was forever changed by the care and support she received while with us, and we are grateful the Lord has allowed us all to be a part of her story. Because of support from faithful donors like you, Ashley was able to go to and complete college debt-free and works as an enrollment advisor at Athens State University. She has been married now for five years and is mom to one-year-old son, Henry. Ashley's heart is to help other children in the same ways she was helped through *your* Baptist Children's Homes.

We are often reminded of God's goodness in all that He is doing in the hearts and lives of those in our care. Sometimes we see the impact now, and sometimes we see it years from now—and either way, we know He is at work! Thank you for your partnership in this Kingdom work as you come alongside us in our mission to protect, nurture, and restore children and families through Christ-centered services. **Thank you for the life-changing differences you are making now and in to eternity.**

## **ALABAMA BAPTIST HISTORICAL COMMISSION**

The Alabama Baptist Historical Commission is dedicated to preserving the record of God's faithfulness to His people called Alabama Baptists. Alabama Baptists' gifts through the Cooperative Program support ministries of the ABHC that challenge, encourage, and equip Alabama Baptists to collect, preserve, share, and promote our rich story and heritage.

Collection and preservation of original records are important ministries of the ABHC. The best way to preserve the information in historical records is by microfilming, which ensures that Alabama Baptist history will be maintained regardless of natural disasters or unexpected tragedies. The ABHC microfilm ministry is offered free of charge to all Alabama Baptist State Convention churches, associations, entities, and the convention. Pick up and return of records is also provided at no cost. Last year, over 52,800 pages of Alabama Baptist materials were preserved through our microfilm ministry.

In addition to collecting and preserving our history, it is important to share the story of God's Alabama Baptist Great Commission people. One way to share our story is through the ABHC's ministry of planning, facilitating, and conducting tours of the Alabama Baptist Historical Collection and other resources of historical significance and interest. The Commission planned, facilitated, and conducted tours for 138 participants from church and association groups in 2018.

Anniversaries are important times of celebration and remembrance in the lives of Alabama Baptists. The ABHC assists with celebration planning for and presents recognitions to churches, associations, and Alabama Baptist entities celebrating milestone anniversaries. Last year, the ABHC celebrated 73 milestone anniversaries through presentations of framed certificates or letters of commendation.

For the twelfth consecutive year, the ABHC served in all 75 Alabama Baptist associations. The staff conducted 57 workshops, presentations and/or displays for churches and associations on highlights of Alabama Baptist history, anniversary celebration planning, records collection, preservation, and management, writing of church and association history, setting up church archives, and oral history interviewing.

In 2018, the ABHC distributed several publications including: *Children of Light*, a historical coloring/puzzle book, *A Miracle of God*, the memoir of Dr. Troy Morrison, former Executive Secretary of the Alabama State Board of Missions, *Every Day with Jesus*, the memoir of Jane Ellen Gaines, a missionary to Nigeria, *My Day*, the memoir of Dr. H.O. Hester, a state missionary who served in the area of racial reconciliation, and an instructional brochure series. The ABHC delivered information packets throughout the state containing materials helpful to churches and associations in preserving their history. The ABHC website, [www.abhconline.com](http://www.abhconline.com) provided information regarding upcoming anniversary celebrations, tour groups, and ABHC presentations and ministries.

The ABHC added 136 churches to its photographic survey, which preserves the visual record of our Alabama Baptist places of ministry and worship. We also recorded oral histories of seven Alabama Baptists who served as missionaries through the International Mission Board. For more information about the ministries of the ABHC, please call 1-205-726-2363, email us at [llberg@samford.edu](mailto:llberg@samford.edu), visit our website at [www.abhconline.com](http://www.abhconline.com), or write us at P.O. Box 293928, Birmingham, AL 35229.

## **ALABAMA BAPTIST RETIREMENT CENTERS**

The Alabama Baptist Retirement Centers were established to meet the needs of senior adults in a caring, Christian environment. We currently have four retirement centers located in Montgomery, Dothan, and Roanoke. These centers offer the elderly in these regions a safe and affordable place to live.

Our managers are caring individuals who desire to make the lives of our residents as pleasant as possible. They consider the residents as family and minister to them by providing Bible studies, worship services, Vacation Bible Schools, computer classes, exercise classes and fun activities such as shopping trips, picnics, and various outings throughout the year.

Our managers are willing to attend your association meeting or church to share the ministry of the Alabama Baptist Retirement Centers. Of course, we welcome you to arrange for a personal visit to one of our centers closest to your location.

Our residents come from all walks of life. It has been my privilege to visit all locations and make friends with many of them. They are a happy group expressing their deep gratitude to Alabama Baptists for providing a "home" for them.

There are always minor repairs to be done. If you, as an association or church, would like to partner with our centers, we certainly welcome that. We would be honored to host singing groups or any other ministries that God may place on your heart, at any of our centers.

Isaiah 46:4 states "I will be your God through all your lifetime, yes, even when your hair is white with age." We invite you to contact us for further information at Alabama Baptist Retirement Centers, P.O. Box 681970, Prattville, AL 36068 or call us at 800-264-1225 ext. 329 or 334-613-2329.

Respectfully submitted,

W. Ray Burdeshaw, Acting President

## **ALABAMA WMU**

As the summer ended and the ministry year began, there was an excitement in the air as we anxiously awaited what God would accomplish in the coming months. On October 1 at 1:00 pm Alabama WMU launched one of her more bold and creative prayer ministries. Hundreds joined through a texting app to receive daily prayer requests to intercede for 365 days on behalf of the people of Pakistan. More than 1,113 people signed up to pray and an average of 750 pray daily. While we have heard tremendous stories of God moving, we watch as this story continues to unfold.

In December it became apparent that Alabama Baptists had once again embraced the Week of Prayer for State Missions and given generously to the Myers-Mallory State Missions Offering. The goal was exceeded with more than \$1,264,000 given. To God be the glory!

On the backdrop of this wonderful work was the preparation of hosting the 2019 WMU Missions Celebration and Southern Baptist Convention (SBC) in Birmingham, Alabama. Alabama WMU staff enjoyed working alongside state missionaries during Crossover Birmingham and representing Alabama Baptists in the State Board of Missions exhibit. In addition, they assisted in designing and setting up the SBC prayer room. Temporary Childcare Coordinator Becky Luther coordinated childcare for 130

preschoolers during the Pastors' Conference and the SBC. There were 140 Disaster Relief volunteers from eight states who served. Local Arrangements Team Leader Sonja Bennett, and the nearly 40 volunteers she enlisted, worked registration and other activities during the three days of events hosted by National WMU. Alabama WMU and the State Board of Missions were grateful for the opportunity to serve through these various events.

There were many other service opportunities throughout the year. Below are additional highlights:

- Nearly 1,000 children and their leaders participated in Children's Missions Explosions hosted in four locations across the state.
- Relaunched the ministry of Alabama Baptist Nursing Fellowship (ALBNF).
- Alabama BNF hosted mission trip to work with OneChild in the Dominican Republic and 4 members participated in a National BNF mission trip to Kentucky.
- More than 1,100 children, adults and leaders were engaged in missions through Fall Missions Festivals, Spring Fling and Missions Adventure Camp at WorldSong Missions Place.
- Boys Adventure Camp successfully merged with Missions Adventure Camp to become one at WorldSong Missions Place which resulted in an increased number of boys and teen boys attending camp.
- Assisted in the collection of 9,531 Christmas Backpacks that results in the Gospel being shared with at least these many children and their families
- Facilitated the partnering of 9 churches and associations with Christmas Backpacks host sites.
- Ladies Health Project in South Asia reported 65 receiving Jesus in the first quarter.
- More than 1,000 women, students and their leaders participated in events hosted by WMU.
- Missionary families continued to be supported through various means.

This has truly been a full year of opportunities to make much of our Savior through service and ministry. During the July 27, 2019 Biennial Meeting new officers were elected. New officers are Melissa Bowen, Prattville, President; Shirley Smith, Dozier, Vice President; and Melanie Veazey, Alexander City, Recording Secretary.

## ALCAP

**LEGISLATIVE MATTERS:** The 2019 Regular Session of the Alabama Legislature was historic! The Legislature passed the strictest pro-life bill in the nation (**House Bill 314**) in hopes that it would serve to reverse the 1973 Supreme Court of the U.S. (SCOTUS) Roe v. Wade decision legalizing abortion. Shortly after the bill was signed into law by the Governor, it was challenged in court, as we had hoped. Pray that God will use this bill to provide protection for babies in this nation for years to come!

Other bills that ALCAP monitored included the following: 1) Senate Bill 236 (**SB236**), which was passed, established a study commission to evaluate whether or not to move forward with medical marijuana legalization; 2) **SB220**, **SB116** and **SB130**, which (thankfully) all failed to pass, would have given the citizens of Alabama the right to vote on a state-sponsored lottery (legislators will keep trying to pass lottery and/or casino gambling bills unless large numbers of citizens contact their legislators opposing all gambling expansion); 3) House Bill 361 (**HB361**), legalizing Daily Fantasy Sports in Alabama, passed over the objections of ALCAP. This law should have been presented as a constitutional amendment for the people of Alabama to vote on since it is a gambling bill, but proponents argued that it is a game of skill, not true gambling. If we can find someone who has standing with the court to challenge the constitutionality of this law, we may try to challenge it in court.

**HB350**, which passed over ALCAP's objections, legalizes the direct shipment of wine to people's homes.

**HB291**, which also (thankfully) passed, permits students in public schools to leave school premises to attend Bible studies or other religious functions and receive an hour of elective credit; and **HB498**, which also passed and will go into effect next year, sets standards for assuring free speech rights to everyone at all public institutions of higher education.

For more information and to stay updated on activities in the Alabama Legislature, visit

**[www.ALCAP.com](http://www.ALCAP.com)**.

**CONSULTATIVE MATTERS:** Executive director of ALCAP, Joe Godfrey, is available to present a sermon series or conference entitled, "The Forgotten Command." This series looks at the GREAT COMMANDMENTS (to love God and others), the GREAT COMMISSION (to make disciples) and the GREAT CALLING (or, "The Forgotten Command" to be salt and light in a decaying and dark world). To

schedule a weekend conference or a half-week series, contact the ALCAP office at 205.985.9062 or send an email to [jgodfrey@alcap.com](mailto:jgodfrey@alcap.com).

**AMERICAN CHARACTER BUILDERS:** In addition to the four available American Character Builders kits (*Alcohol—It's a Killer!*; *Tobacco Awareness*; *Saying NO to Meth, Marijuana and Cocaine*; and *The Bully Issue*), all available online at no cost for use in churches, associations and local schools, and in addition to the newest packet of resources dealing with the opioid crisis in America, grants have been awarded to American Character Builders for production of updated resources dealing with the dangers of alcohol use and abuse. We hope to have this newest packet of resources available sometime during the next year. Check out all of our resources on the American Character Builders website ([www.AmericanCharacterBuilders.org](http://www.AmericanCharacterBuilders.org)). Many of our resource packets include Bible studies (for use in churches), as well as lesson plans and discussion questions that are suitable for use in public schools. These resources can be used as outreach tools for churches to impact local schools and communities for Christ.

The **2019 ALCAP/Dan Ireland Salt & Light Award** was presented to **former State Representative Duwayne Bridges of Cusseta, AL** for his efforts in impacting our culture for Christ. We also welcomed a **new chairman of the ALCAP Board, Dr. Chris Crain**. Chris serves as the Executive Director of the Birmingham Metro Baptist Association and has been a friend of ALCAP and a personal friend for many years. Pray for Chris as he helps our ministry continue to thrive.

***ALCAP and American Character Builders are completely dependent upon the prayers and financial support of the churches of Alabama. Please consider adding these ministries to your on-going prayer lists and to your church and associational budgets so that we can continue this important ministry.***

## JUDSON COLLEGE

Each year when Alabama Baptist Associations gather for their Annual Meetings, Judson has a wonderful opportunity. We get to say thank you for the support from the Alabama Baptist Convention that is made possible by sacrificial giving to the Cooperative Program. Without the support of churches from across the state, Christ-centered private education would be so very expensive that many students would be unable to attend. Accordingly, it is with deep gratitude and appreciation that Judson would like to say "Thank you!"

That being said, Judson would like you to know you can be proud of your Baptist Woman's College. We understand God's warning in Jeremiah 9:23 that says "Let not the wise man glory in his wisdom, let not the mighty man glory in his might, let not the rich man glory in his riches." While wisdom, personal strength and wellbeing, and prosperity are attributes we cherish for our graduates, we know that unless our students "understand and know God" (Jeremiah 9:24) they are not fully prepared for the only thing that truly matters. Accordingly, the faculty and personnel at Judson accept the responsibility of helping our students learn to "glory in the Lord." By the way that we attend to our duties as instructors and administrators, we seek to demonstrate how to use one's profession to share the love of Jesus and to increase His kingdom.

Over the past two decades, Judson has recruited students from across America. Students from Alabama have constituted 79% of the College's student body. A total of 95% of the College's students have come from all the Southern states combined. The remaining five percent hail from Washington, Oregon, and California in the west and New York, Connecticut and Massachusetts in the Northeast with many states in between. Regarding religious affiliation, 66.8% of the College's students identify as Baptist with Methodists and Presbyterians following at 8.7%. Roman Catholic students compose three percent with the remaining 22 percent representing protestant and non-denominational churches. Judson students are scholars, artists, athletes and servants, ready to become anything God leads them to be.

As an Alabama Baptist entity, Judson remains dedicated to the spiritual identity of the students God entrusts to our care above everything else. Far from diminishing our educational responsibility, we believe when we educate a student's spirit primarily we can educate her mind exceptionally. In this context, two verses of scripture become very important and bracket our students' educational experience at Judson. Believing that every student is gifted uniquely by God, we instruct them as they arrive on campus to "fan to a flame the gift of God in you" (2 Tim 1:6). Upon graduation, as they enter the world to live out their faith, we charge our students to "guard the good endowments entrusted to them" (2 Tim 1:14). With Judson's commitment to do everything from a biblically informed Christian worldview, we are confident

that God will bless our efforts, making our students “complete, ready for every good work” (1 Tim 3:17). By God’s leadership and the work of dedicated faculty and personnel, we believe Judson will position our graduates to enter a world where they can live out their Christian testimony by means of their God-given talents and interests and their Judson-refined knowledge and skills.

## **SAMFORD UNIVERSITY**

Samford University is a premier nationally ranked Christian university. Founded in 1841 as Howard College, the university is the 87th-oldest institution of higher learning in the United States. In the fall semester of 2018, Samford enrolled 5,619 students from 44 states and 30 countries.

Samford is the top-ranked university in Alabama in national rankings by *The Wall Street Journal* while *U.S. News & World Report* ranked Samford 4th in the South among regional universities, and 7th in the South for most innovative. Additionally, *The Wall Street Journal* ranks Samford 12th nationally for student engagement. *Kiplinger’s Personal Finance* ranks Samford as the 50th private university in the U.S. for value and affordability.

Samford offers numerous undergraduate and graduate/professional degrees through 10 academic schools: arts, arts and sciences, business, divinity, education, health professions, law, nursing, pharmacy and public health. The faculty-to-student ratio is 1:13, and no classes are taught by teaching assistants.

### **Samford University Highlights 2018-2019**

- The Department of Religion was renamed as the Department of Biblical and Religious Studies to better reflect its mission; and the required biblical core curriculum course for all Samford undergraduate students was revised with a new course description and updated set of student learning outcomes. The new Biblical Foundations course is intended to provide an enriched foundation of biblical knowledge for intellectual and faith development. Trustees also approved a new major in biblical studies and a new minor in theology and ethics.
- The Department of Christian Ministry is now offering two new minors: church and culture which offers all majors an opportunity to engage the Christian ministry curriculum; and intercultural engagement, which is focused on missions and designed to be attached to most degree programs.
- The Ministry Training Institute established new extension sites at First Baptist Church of Oneonta, Choctaw Baptist Association and the Morgan Baptist Association. A total of 1,400 enrollments were received through the various extension sites and online certificate programs. A new certificate in church planting was created in partnership with the Alabama Baptist State Board of Missions.
- In summer 2019 Samford’s Office of Spiritual Life reported 38 students serving in missions in 24 foreign countries while 69 students were engaged in ministry experiences in 20 different areas of the United States. Samford’s Beeson Divinity School, through its Global Center, had 37 students traveling to 11 countries for their cross-cultural ministry practicum this summer. The Frances Marlin Mann Center for Ethics and Leadership assisted the Micah Fellows program in taking 12 students to both The Republic of Ireland and Northern Ireland in May 2019 to complete an academic community-based service-learning component of Samford’s honors program.
- Through the last year Samford received \$165.2 million in gifts and pledges toward the \$300 million seven-year goal of the *Forever Samford campaign*.
- This past academic year Samford awarded more than \$51.8 million in scholarships to qualified students.
- Progress is being made on Samford’s campus master plan as the university invested more than \$30 million in facility renovation and infrastructure improvements this year. The A. Hamilton Reid Chapel was refurbished along with three academic buildings and the Ralph W. Beeson University Center.

## **UNIVERSITY OF MOBILE**

What you do matters. What matters even more is why you do it. The University of Mobile partners with Alabama Baptists to help students ignite their “why” in a Christ-centered academic community dedicated to preparing them for a lifetime of serving God in everything they do. We want our students to take their

knowledge and Christ-centered focus into the world, to distinctively transform the world for Jesus Christ.

At UM, it's all about the ABCs, says University of Mobile President Lonnie Burnett. Dr. Burnett is a 1979 UM graduate who has served on the faculty of his alma mater for over 14 years prior to becoming president in May.

The "A" stands for Academics. At this university, we pride ourselves on offering the very best academics, from our world-class faculty to our many programs to our high-tech facilities. The university has nearly doubled the number of academic programs since 2016, started two doctoral programs, expanded facilities, added technology, and focused on "Prac-ademics" that allows students to take classroom knowledge into practical learning experiences like a student-run marketing agency, professional recording studio, international travel and missions, service in the local church, and more.

The "B" is for background. The university is intentional about creating a background for students to thrive where Christ-centered community happens through local and foreign mission opportunities, on-campus events and activities, intramural sports, chapel and Focus Fridays when students have a free day without class.

The "C" is the most important – Christ-centered. It's the Christ-centered mentoring aspect of the University of Mobile that creates opportunities for students to gain more than simply a college degree. The University of Mobile is a family, with faculty and staff who work together for one common purpose: to educate and mentor students. In this atmosphere, the students are part of that family. We take each student and pour ourselves into their lives as we mentor in this Christ-centered environment. The "Know and Be Known" motto of the university is something we take to heart.

We are committed to being a premier Christ-centered academic community providing comprehensive liberal arts and professional programs to distinctively transform the world and prepare graduates to pursue their professional calling. In practical terms, that means our graduates are serving Christ each day, literally throughout the world, in businesses, hospitals and clinics, churches, schools, courtrooms, seminaries, athletic fields, mission fields, the military and more. That is "Higher Education for a Higher Purpose."

**Keep up with the latest UM news by following University of Mobile social media on Facebook, Instagram or Twitter, or sign up for the weekly newsletter at [umobile.edu/stories](http://umobile.edu/stories).**

## **SHOCCO SPRINGS BAPTIST CONFERENCE CENTER**

As 2019 comes to a close, we are humbled to see and hear the impact of God speaking in significant ways to our guests, staff, and volunteers. Shocco Springs' distinctly Christian environment has remained constant since Alabama Baptists purchased it in 1948. The purpose of spiritual transformation and renewal is evident in everything that occurs here.

The mission in action is seen and felt by the over 41,000 people who have visited our campus over the past 12 months, coming together for a variety of purposes. We see it in spiritual decisions made during that time. Their experiences have led them onto a path of following Christ or deepening their walk with Him. Pastor Jarman Leatherwood of the House of Hope and Restoration Church in Huntsville recently shared, "For me, Shocco has really been an amazing blessing. The demands of ministry and family life can take a toll on you. I need a time to separate, so I can pray and meditate and talk to the Lord. For me, Shocco has been that place and is making a difference in my ministry." Story after story, we are awed by the ways God uses His people on this campus to accomplish His purposes.

Several exciting construction and renovation projects have been completed this year. Ricker Activities Center has been transformed into a dedicated worship location. With generous donations given and invested across the years for a new worship center, along with several current and in-kind partner gifts, Ricker Worship Center was ready for use in May with our first summer camp. The Gospel is presented there and lives are being changed! We also have added a large pavilion at the recreation area and 5 smaller pavilions around the campus providing shelter and awesome spots for quiet times and group gathering spaces.

Volunteer groups over the years have become an integral part of the Shocco ministry. Over the last twelve months, 163 wonderful volunteers have served over 7,400 hours maintaining and improving our facility along with providing excellent service to our guests. Our largest group of volunteers is the Alabama Campers on Mission and they have completed many projects through the years. Each of these Alabama Baptist friends serve well and demonstrate their commitment to the Lord through their time at Shocco and many other locations. We are very blessed to have them on the Shocco Team!



It is a blessing to see the Lord work in such obvious ways through the ministry of Shocco Springs. The Board of Trustees and staff are deeply appreciative to Alabama Baptists for using our facilities, praying for us, partnering financially, making contributions of time and talent, and especially with gifts through the Cooperative Program. May God continue to be glorified and honored through lives He continues to change on the Shocco campus.

### **THE ALABAMA BAPTIST**

Thank you for the continued and much appreciated support of *The Alabama Baptist* newspaper and media ministry, known by some as TAB Media.

The staff of *The Alabama Baptist* works hard to be good stewards of all its resources and seeks to maintain an efficient and effective working environment as well as stay connected to the heartbeat of Alabama Baptists.

We strive to produce content and resources that help strengthen and build up believers in and followers of Jesus Christ who happen to live life as Alabama Baptists.

The staff understands that believers who are growing spiritually, learning to create margin in their daily lives and finding healthy ways to deal with difficult life issues are better able to consistently and energetically share Christ and make disciples.

Today's TAB offers a weekly print publication, an enhanced PDF version that is emailed each week, a preview of top stories, and online reporting of breaking news as well as a variety of resources at [www.thealabamabaptist.org](http://www.thealabamabaptist.org) — which has more than 40,000 articles posted.

TAB also maintains an active social media presence through Facebook, Twitter and Instagram and produces a weekly radio show — TAB News — on WXJC 101.1 FM/850 AM which is then combined with an audio digest of that week's issue and uploaded as a podcast.

The podcast, also called TAB News, can be found anywhere you get your podcasts or at [www.thealabamabaptist.org/explore/podcasts/](http://www.thealabamabaptist.org/explore/podcasts/).

Several new aspects in the print edition have received positive feedback this year including the Your Voice spread of excerpts from blogs, social media posts and letters to the editor as well as personal comments from entity leaders on pages 4 and 5.

Readers also are expressing appreciation for the shorter news brief-style reporting in each issue and absolutely love the larger font.

Thank you again for your support and personal engagement with the various platforms available through *The Alabama Baptist* newspaper and media ministry.

### **THE BAPTIST FOUNDATION OF ALABAMA**

The Baptist Foundation of Alabama (Foundation) is pleased to present this report to the associations of the Alabama Baptist State Convention. It has been The Foundation's privilege to serve Alabama Baptists since 1940. Among many other responsibilities, The Foundation provides professional institutional investment management services to associations and churches, but our passion is fueled by encouraging every association and church to have a meaningful legacy ministry.

Before Jesus left his earth, He gave what is known today as the Great Commission – to **“go and make disciples.”**

Discipleship, simply put, is helping people trust and follow Jesus. But where does a Legacy Ministry fit in? It's an often overlooked, but key component to discipleship – Helping your members trust and follow Jesus with everything God has entrusted to them, even after the Lord calls them home.

But here's what we've discovered – The majority of your committed givers have never considered how *creating a plan* for what they've accumulated in this lifetime *is an act of stewardship*. They've never even thought about it, much less know how to get started.

At The Foundation, we equip dozens of churches every year, just like yours, to offer a Legacy Ministry to their members. That means hundreds of MORE families are considering leaving a gift to ministry in their Legacy Plan, making an impact that can only be measured in eternity.

By offering a Legacy Ministry in your church, you're giving each family the **opportunity to continue making** disciples even after they leave this earth . . . *now that's a LEGACY!*

If you would like to offer this life-changing service/opportunity to your members, give us a call at (334) 394-2000.



# **CONSTITUTION AND BYLAWS**



# CONSTITUTION AND BY-LAWS

## Article I - Name

- Section 1. The Name of this Association shall be the Bethlehem Baptist Association.
- Section 2. The Bethlehem Baptist Association, a religious non-profit organization, is incorporated under the laws of the State of Alabama.

## Article II - Purpose

The Purpose of this Association shall be to promote the Kingdom of the Lord Jesus Christ through the preaching and teaching of God's Word, and to offer the affiliated churches an agency to promote all phases of work fostered by the Alabama Baptist Convention and the Southern Baptist convention.

## Article III - Authority

This Association shall have no authority over any church, nor any right to interfere with its internal affairs.

## Article IV - Articles of Faith

The Articles of Faith adopted by the Southern Baptist Convention in 1925, and revised in 1963 and in 2000, shall be the doctrine adopted by this association.

## Article V - Membership

- Section 1. Composition:
- A. The Bethlehem Baptist Association is composed of messengers elected by the affiliated churches.
- Section 2. Applications:
- A. Churches desiring to affiliate with the Association shall present a letter of application, a statistical letter covering the previous year or any portion thereof, to the Committee of Petitionary letters at least thirty days prior to the Annual Associational Meeting.
- B. The petitioning church shall furnish other such evidence as to indicate its soundness in Baptist doctrines and practices.
- C. Any petitioning churches shall be voted on by the Executive Committee and placed under watch care until voted on by the association at the annual meeting.
- D. Churches seeking affiliation shall be admitted to the Association by a majority of the messengers present and voting. New messengers shall be seated immediately with all rights and privileges.

- Section 3. Participation:
- A. Churches failing to send a letter or messengers to the Annual Association meeting for three (3) consecutive years shall be dropped from the list of affiliating churches.

- Section 4. Messengers:
- A. Any affiliated church in this Association may send three messengers for the first fifty members, or less, and one additional messenger for each additional fifty members or major fraction thereof, not to exceed the total of ten.

#### Article VI - Organization

- Section 1. Officers:
- A. Moderator, Vice Moderator, Clerk, Treasurer.
- B. These shall be elected at the first session of each Annual Associational meeting.
- C. The Moderator, Vice Moderator and Treasurer shall take office at the close of the Annual Associational meeting in which they are elected.
- D. The Clerk shall take office immediately upon election.
- E. The officers of the Association shall be ex-officio members of committees of the Association.
- F. The Director of Missions shall be an officer of the Association.

- Section 2. Term of Office:
- A. The Moderator's term of office shall be for one year, and the said Moderator may be re-elected for a second year, but may not be elected for more than two successive years.

- Section 3. Duties of Officers:
- A. Moderator: The Moderator shall preside over all meetings of the Association and Executive Committee, and perform all duties common to such office.
- B. Vice Moderator: The Vice-Moderator shall preside over any meeting of the Association or Executive Committee in the absence of the Moderator.
- C. Clerk: The Clerk shall keep correct minutes of all proceedings of the Association and prepare the same for publication and shall maintain a file of the printed minutes of each session of the body and shall deliver the same to the successors in office. In the absence of the Moderator or Vice-Moderator, the Clerk shall call the meeting to order for the purpose of electing a Moderator Pro-Tem.
- D. Treasurer: The Treasurer shall have charge of all funds. He shall disburse these funds as directed by this body or its Executive Committee. He shall make an annual report of all receipts and expenditures, such other reports as may be requested by the Finance Committee or the Executive Committee.
- E. Director of Missions: The Director of Missions shall be called by the association upon recommendation of a Search Committee appointed by Moderator and approved by the Executive Board. One member of the Search Committee shall be the Mission Development Director. The Director of Missions shall provide responsible leadership in the work of the association through performing such basic functions as the planning,

correlation, and implementation of programs, program services, and ministries of the association, counsel to churches, interpretation of information, and good public relations with churches and community, offer leadership and have a good relationship with pastors and staff.

Section 4. Meetings:

- A. The Association shall meet at such time and place as it shall designate. The Executive Committee, when sufficient emergency arises, may change the meeting either as to time or place.
- B. The Association may be called into special session by the Executive Committee for any need requiring the immediate action of the Association.
- C. Ten days written notice must be given to all churches calling for a special session of the Association.
- D. Only the item of items of business for which the Association was called into special session, and noted in a letter shall be dealt with.

Section 5. Mission Performance Programs:

- A. The Director of each of the mission performance programs will be expected to report monthly to the Executive Committee and make an annual report to the Association.
- B. Sunday School Program:
  - 1. Duties - To assist and challenge churches to improve and enlarge all areas of their Sunday School through planning, training, administrative activities, consultation, program interpretation and cooperative projects.
  - 2. Leaders - Sunday School Director and an ASSIST team composed of age group workers enlisted by the director.
- C. Discipleship Training Programs:
  - 1. Duties - To assist churches in starting, improving, and expanding Christian Discipleship through equipping church leaders, teaching Baptist Doctrine and polity, and interpreting the Discipleship Training program.
  - 2. Leaders - Discipleship Training Director, and a team of workers responsible for new-member training, leader training, and age group workers enlisted by the director.
- D. Men's Ministries:
  - 1. Duties - To help churches involve men and boys in missions education through training events, consultations, and in mission/ministry activities in cooperation with the Missions Development Program.
  - 2. Leaders - The director shall enlist, at his discretion, others to assist in planning and carrying out the functions of this program.
- E. Woman's Missionary Union Program:
  - 1. Duties - To assist churches in promoting missions, encouraging mission education, strengthening WMU work, and engaging in mission/ministry action in cooperation with the Missions Development Program.
  - 2. Leaders - The WMU Director and a team composed of Directors for Baptist Women/Baptist Young Women, Acteens, Girls in Action, Mission Friends, Mission Study, Mission Action, Mission Support, and Enlistment\Enlargement.

- F. Evangelism Program:
1. Duties: - To lead the Association and its churches to address the priority of evangelism in its geographical area through promoting and training church evangelism strategy, holding mass evangelism events, and offering training in personal evangelism.
  2. Leader - Evangelism Director and selected assistants.
- G. Missions Development Program:
1. Duties - To lead churches and the Association to engage in mission/ministry needs, to promote and engage in missions development leaders, to coordinate associational missions at home and abroad, to oversee the Associational summer-missions program, and to become involved as needed in such areas as church extension, language missions, Christian social ministries, interfaith witness, black-church relations, and resort missions.
  2. Leaders - The director along with directors of WMU and Men's Ministries shall serve as the Missions Development Council.
- H. Music Ministry Program:
1. Duties - to enhance the music programs of churches through establishing, conducting, enlarging, and improving their music ministry through conferences, workshops, mass choirs, and consultations.
  2. Leaders - Music Ministry Director and assistants as needed, enlisted by the director.
- I. Stewardship Development Program:
1. Duties - To assist churches in the development of individual, church and Associational stewardship through promoting Bible concepts, teaching personal responsibilities, advising on church budgeting and finances, and promoting the Associations' program of work.
  2. Leader - Stewardship Development Director.
- J. Family Ministry Program:
1. Duties - To assist churches in the development of family ministries, to conduct programs in the association relative to family ministries, and to promote conferences and resources geared to the needs of families in the churches and in the community.
  2. Leaders - Family Ministry Director.
- K. Christian Life Program:
1. Duties - To make Christians aware of critical moral and social issues, to lead in Christian action, and to rally the churches to combat moral and social concerns.
  2. Leaders - Christian Life Director
- L. Campus Ministry Program:
1. Duties - To assist our churches in fulfilling their mission by reaching students and others for Christ at Alabama Southern Community College and helping them grow in faith and practice,

Biblical understanding and church participation, training them in evangelistic outreach; involving them in missions and ministries; guiding them in developing their leadership skills; and leading them in celebrating the Kingdom of God.



2. Leaders - Campus Ministry Director and Campus Ministry Committee.
- M. Youth Program:
1. Duties - To promote and conduct activities for the youth of this association. The director shall provide assistance and consultation to all the churches of this association in ministering to the youth of their communities.
  2. Leaders - Youth Director. The director shall enlist a committee at his/her discretion, to assist in planning and carrying out the functions of this program.
- N. Senior Adult Program:
1. Duties - To plan, promote, and conduct activities for the senior adults of this association. The director shall provide assistance and consultation to all the churches of this association ministering to senior adults in their communities.
  2. Leaders - Senior Adult Director. The director may enlist an associate at his/her discretion to assist in the performance of duties.
- O. Vacation Bible School:
- For the sake of continuity at the national and state convention levels, VBS operates under the Sunday School umbrella. For practical purposes in the association, VBS has its own line-item in the budget.
1. Duties - To assist churches of the association in preparing their leaders to conduct the Vacation Bible School of the Southern Baptist Convention. Each year the director enlist a VBS Team of leaders of the various age groups to be trained when the Alabama Baptist VBS Team conducts its Associational VBS Clinics. The associational team then schedules an Associational VBS Clinic where VBS Teams from the churches of the association can be trained to conduct their own VBS.
  2. Leaders - Associational VBS Director who enlists his own team.

## Article VII - Executive Committee

- Section 1. Purposes:
- A. In the interim between Annual Association sessions, the business of the Association shall be committed to an Executive Committee.
- Section 2. Membership:
- A. The Executive Committee shall be composed of the pastor and one lay-member from each affiliated church, the officers of the association, the elected Mission Performance Program Directors, all Committee Chairmen and Chairman of Trustees.
- Section 3. Meetings:
- A. The Executive Committee shall meet as soon after the Annual Associational session for organization purposes, and regularly each quarter thereafter, with the time and place to be designated by the Committee.

- B. There are times when the transaction of business must occur prior to a regularly scheduled meeting. Therefore, special meetings may be called by the Moderator, Vice Moderator in the absence of the Moderator, or the Director of Missions after proper notifications has been given in order to conduct such business in a timely manner. Only that business for which the meeting was called will be conducted.

Section 4. Officers:

- A. The officers of the Association shall be the officers of the Executive Committee.

Section 5. Power:

- A. The Executive Committee shall have the power to declare and fill vacancies that might occur between the annual session of the Association.

Section 6. Instructions:

- A. This Committee shall endeavor to carry out the instructions of the Association to the best of its ability, and to promote its work throughout the year.

Section 7. Reports:

- A. The Executive Committee will make a report to the Annual Association meeting.

Section 8. Quorum:

- A. Ten members present at regularly announced meetings, after written notice has been given, shall constitute a quorum for the transaction of business.

Article VIII - Committees:

Section 1. Standing Committees:

- A. The Standing Committees are:  
1. Committee on Committees, 2. Nominating Committee, 3. Budget Committee, 4. Program Committee, 5. Historical Committee, 6. Memorial Committee, 7. Time, Place and Preacher Committee, 8. Resolution, 9. Constitution Committee, 10. Hospitality, 11. Petitionary Letters, 12. Campus Ministry, 13. Buildings and Properties.

B. Membership:

1. The membership shall vary from three to seven.
2. No two members shall be from any one church.

Section 2. A. Committees on Committees:

1. Membership: - The Committee on Committees shall consist of three members appointed by the Moderator at the Annual Associational meeting. The Committee shall elect its own Chairman.
2. Duties of Committees: The Committee on Committees shall recommend to the Association for election the Chairman and members of all other standing committees of the Association and the Trustee elect.
3. Reports: - The Committee on Committees shall recommend to the Executive Committee by September 1 the names of persons for

Chairman and membership of all other standing committees of the Association for the year ahead and shall make a full and complete report to the Association at the Annual meeting for the purpose of election by the Association.

B. Nominating Committee:

1. Membership: - The Nominating Committee shall consist of three members. When the Program Directors are named, they become members of the Nominating Committee for the purpose of assisting in the selection of their workers.
2. Duties: - The Nominating Committee shall recommend to the Association for election the Directors and workers of the on-going programs of the Association; (Sunday School, Discipleship Training, Music, Evangelism, Missions Development, Stewardship, Family Ministry, Christian Life, Brotherhood, and Woman's Missionary Union).
3. Reports: - The Nominating Committee shall recommend to the Executive Committee by April 30, the names of the Directors of the on-going programs of the Association for the year ahead and shall recommend to the Executive Committee by September 1, the names of all persons staffing the on-going programs for the year ahead and shall make a full and complete report to the Association at its Annual Meeting for the purpose for election by the Association.

C. Budget Committee:

1. Duties: - This committee shall confer with all Officers and Program Directors and prepare the annual budget, based on needs. It shall make any suggested revisions in the budget during the year as necessity demands and with the approval of the Executive Committee.
2. Reports: - The Budget Committee shall present the budget to the Executive Committee by September 1, and to the Association for adoption at the annual meeting.

D. Program Committee:

1. Duties: - The Program Committee shall be responsible for putting the program together for the Association Annual meetings.
2. Reports: - This Committee shall present the program at the first session of the annual meeting for adoption by the known messengers of the association who are present for the annual meeting.

E. Historical Committee:

1. Duties: - This Historical Committee shall be responsible for collecting and assembling historical information for the Association and helping to keep the churches informed as to importance of church records for historical purposes. This committee shall also be of assistance to churches when needed for helping them locate places of information for compiling their church history.
2. Reports: - This Committee shall make regular reports at the annual meetings.

- F. Memorial Committee:
1. Duties: - This Committee shall prepare a proper expression of honor to the saints from each church who have gone on to meet the Lord in the past year.
  2. Reports: - The Memorial Committee shall present their report to the Association at the annual meeting in a proper and fitting manner.
- G. Time, Place and Preacher Committee:
1. Duties: - This Committee shall tentatively set the dates, places of meetings, and secure the preachers for the annual meetings.
  2. Reports: - The Time, Place and Preacher Committee shall make a full report at the annual meeting.
- H. Resolution Committee:
1. Duties: - The Resolution Committee shall prepare and present to the Association expressions of courtesy and appreciation to host churches. It shall also formulate resolutions that are deemed necessary or requested by the association.
  2. Reports: - This Committee shall bring any and all resolutions before the Executive Committee and/or the Annual Meeting for approval.
- I. Constitution Committee:
1. Duties: - It is the duty of this Committee to review and make any changes in the constitution that need to be made, with the approval of the association.
  2. Reports: - This Committee shall bring before the voting body of the association at the annual meeting, any changes or additions to the constitution for approval.
- J. Hospitality Committee:
1. Duties: - This Committee will arrange and coordinate meals and any social event of the Association that will not be sponsored by an individual church.
- K. Petitionary Letters Committee:
1. Duties: - This Committee shall act on any Petitionary letter from any church wishing to become a member of the association by inquiring into petitioning church's Articles of Faith and Practice, manner and nature of constitution, fellowship, and its approval, by vote of the Association's Constitution and By-laws.
  2. Reports: - This Committee shall make a full report of any Petitionary action received by them to the Executive Committee and to the annual meeting.
- L. Campus Ministry Committee:
1. Duties: - This Committee shall advise and assist the Campus Minister in enabling students at Alabama Southern Community College to grow spiritually. They shall report to the Executive Committee as needed.
- M. Building and Properties Committee:
1. Duties: - This Committee shall oversee the well-being and up-keep of all association buildings and properties and bring all necessary recommendations for improvements to the Executive Committee.

Section 3.

- A. Special or Ad Hoc Committees
1. Appointment - The Executive Committee or the Association may appoint a Special or Ad Hoc Committee to perform work required for a short-term or on a temporary basis.
  2. Duties - Duties for this Committee shall be assigned at the time of their appointment. After completion of assigned duties, the Special or AD Hoc Committee will cease to function.
  3. Reports - This Committee shall make full reports on assigned work in a timely and appropriate manner.

ARTICLE IX - RULES OF ORDER

"Robert's rules of Order," Revised, as far as applicable, shall be followed in the government of the Association.

ARTICLE X - TRUSTEES

Section 1. Membership:

- A. The Association shall elect three trustees to hold property, both personal and real in the name of the Association.

Section 2. Nomination:

- A. These Trustees shall be nominated by the Committee on Committees, and providing that nominations may also be made from the floor, be elected by the Association. One Trustee shall rotate off each year: no Trustee shall be qualified to succeed himself after three years. He may return to office after one year.
- B. The Chairman shall be the senior member.

Section 3. Reports:

- A. The Trustee's Chairman shall be requested to make a monthly report to the Executive Committee.
- B. The Trustee's shall give a full report to the Association at its Annual Meeting.

Article XI - Holding Property

Section 1. The Association may hold property in its own name. This may be real estate, (houses which include home for the Director of Missions, office building), furniture, and equipment to maintain these in proper order and care. It may, for future purposes, and as need arises, own automotive transportation.

Section 2. Matters involving property, by purchase or sale, shall be done in the Annual Association meeting or a special called session of the Association.

Section 3. A complete file of holding documents shall be held and secured in a safety deposit box in a bank, and a copy be maintained on file at the Association's office.

### Article X11 - Amendment

Section 1. This Constitution may be amended at any regular session of the Association by a two-thirds majority of the members present and voting, provided: a notice of such change shall be given at the first session of the Annual Meeting and voted on at the last session.

### By-Laws

1. The provisional program for each Annual Meeting of the Association shall provide for not less than two sessions.
2. All sessions of the Association shall be opened with devotional exercises and closed with prayer.
3. Unless the Association directs otherwise, all reports shall be in writing.
4. In all matters of discussion, the speakers shall be required to confine their remarks to the subject before the body.
5. No member shall be interrupted while speaking unless such member departs from the subject under discussion or for personal reflections.
6. No member shall speak more than once on the same subject without permission of the Association.
7. A place shall be made in the order of business of the Association for miscellaneous business at each session of the Association.
8. No new matters of business shall be presented in the last session of the Association, except matters to be referred to the next Annual Meeting.
9. Should any church disqualify itself by practices, conduct, or preaching of doctrine contrary to the Statement of Faith of this association, the Executive Committee may, after failing to reconcile such church, recommend in our annual meeting such action to be taken as seems appropriate.
10. These By-Laws may be amended or altered in an Annual Meeting provided such amendment or alteration has been proposed in writing and read to the Association at the first annual session and voted on at the last session. A two-thirds vote shall be required to amend or alter these By-Laws.

(Constitution and By-Laws revised 10/25/93 and amended 10/17/2000. Last revision to the Constitution made October 15, 2002.)

# **STATISTICAL TABLES**





### Bethlehem Financial Information For ACP Year 2019

<b>Congregation</b>	<b>Undesig. Receipts</b>	<b>Designated Receipts</b>	<b>Total Receipts</b>	<b>Cooperative Program</b>	<b>Association Expenditures</b>	<b>State Expenditures</b>	<b>Annie Armstrong</b>	<b>Lottie Moon</b>
Barbara Locklin	\$32,192		\$35,402	\$1,200	\$600	\$0	\$490	\$920
Eastwood	\$356,344		\$382,543	\$19,218	\$10,690	\$1,030	\$2,850	\$2,921
Enon								
Eureka	\$39,852		\$40,977	\$2,385	\$694	\$75	\$535	\$515
Excel	\$369,502		\$396,270	\$25,166	\$12,597	\$3,362	\$6,093	\$12,175
Fountain			\$48,694	\$2,520	\$917	\$410	\$530	\$1,055
Frisco City First	\$127,831		\$141,417	\$9,980	\$5,278	\$985	\$3,576	\$8,075
Goodway First	\$107,143		\$116,965	\$8,510	\$4,255	\$883	\$1,890	\$3,325
Little River	\$71,241		\$78,112	\$3,345	\$0	\$0	\$650	\$680
Mexia	\$424,129		\$417,752	\$23,175	\$15,393	\$7,916	\$4,056	\$6,079
Mineola	\$93,548		\$104,206	\$4,675	\$4,678	\$865	\$1,502	\$2,500
Monroeville First	\$786,541		\$928,000	\$62,879	\$26,723	\$3,384	\$18,569	\$49,628
Mt Olive	\$200		\$0	\$0	\$300	\$232	\$1,230	\$1,495
Mt Pleasant								
Oak Grove	\$156,838		\$180,165	\$6,000	\$5,281	\$181	\$1,376	\$1,853
Old Salem	\$22,000		\$171,000	\$13,680	\$3,420	\$900	\$1,025	\$800
Peterman First	\$46,741		\$47,446	\$5,267	\$1,200	\$0	\$0	\$0
Philadelphia	\$20,100		\$22,500	\$1,250	\$230	\$180	\$215	\$512
Pleasant Hill	\$0		\$26,164	\$2,093	\$1,310	\$0	\$0	\$300
Poplar Springs	\$83,850		\$94,790	\$10,222	\$6,458		\$906	\$3,112
Ramah	\$28,364		\$30,725	\$1,654	\$1,654	\$0	\$540	\$300
Rocky Hill	\$0		\$34,082	\$1,786	\$0	\$0	\$1,052	\$752
Southside Baptist Church	\$133,172		\$137,750	\$417	\$833	\$430	\$1,030	\$1,868
Springhill	\$23,426		\$25,498	\$2,374	\$480	\$593	\$285	\$1,018
Uriah First	\$86,287		\$96,838	\$4,315	\$2,588	\$281	\$830	\$1,650
<b>Bethlehem</b>	<b>\$3,009,301</b>		<b>\$3,557,296</b>	<b>\$212,111</b>	<b>\$105,579</b>	<b>\$21,707</b>	<b>\$49,230</b>	<b>\$101,533</b>

### Bethlehem Summary Information For ACP Year 2019

<b>Congregation</b>	<b>Total Members</b>	<b>Resident Members</b>	<b>Total Baptisms</b>	<b>Other Additions</b>	<b>Worship Attdn</b>	<b>SS Enrollmt</b>	<b>SS Avg. Attdn</b>	<b>DT Enrollmt</b>	<b>Music Ministry</b>	<b>WMU Enrollment</b>	<b>Men's Ministry</b>	<b>Total Receipts</b>
Barbara Locklin	40	18	0	0	17	4	4	5	2	0	0	\$35,402
Eastwood Enon	657	466	1	15	220	270	136	137	24	73	18	\$382,543
Eureka	133	95	0	1	32	20	15	0	12	5	0	\$40,977
Excel	686	560	5	3	200	325	152	52	73	96	40	\$396,270
Fountain	57	0	0	0	25	10	10	0	0	6	0	\$48,694
Frisco City First	349	143	1	5	49	86	40	16	23	1	10	\$141,417
Goodway First	223	115	2	0	55	70	38	20	12	0	0	\$116,965
Little River	125	78	3	0	30	46	27	15	13	5	1	\$78,112
Mexia	842	800	5	0	204	149	107	0	42	14	0	\$417,752
Mineola	101	25	3	1	48	43	38	12	18	0	0	\$104,206
Monroeville First	799	299	3	0	177	245	127	75	59	75	0	\$928,000
Mt Olive Mt Pleasant	95	95	1	0	85	40	40	0	10	13	10	\$0
Oak Grove	288	231	6	4	100	85	73	0	21	12	30	\$180,165
Old Salem	165	123	4	9	120	40	36	25	0	15	20	\$171,000
Peterman First	169	87	2	0	45	30	22	0	15	5	6	\$47,446
Philadelphia	38	23	0	3	18	15	11	0	0	8	0	\$22,500
Pleasant Hill	103	76	0	0	20	64	19	0	0	10	0	\$26,164
Poplar Springs	324	139	4	2	75	69	47	0	15	20	0	\$94,790
Ramah	20	11	0	0	15	0	0	0	0	0	0	\$30,725
Rocky Hill	38	22	1	2	20	20	15	10	0	0	0	\$34,082
Southside	223	157	1	1	42	82	43	23	18	16	16	\$137,750
Springhill	47	34	0	0	28	20	17	0	0	1	0	\$25,498
Uriah First	163	118	21	14	55	78	40	20	22	16	13	\$96,838
<b>Bethlehem</b>	<b>5,685</b>	<b>3,715</b>	<b>63</b>	<b>60</b>	<b>1,680</b>	<b>1,811</b>	<b>1,057</b>	<b>410</b>	<b>379</b>	<b>391</b>	<b>164</b>	<b>\$3,557,296</b>

### Bethlehem Membership Information For ACP Year 2019

Congregation	Total Members	Resident Members	Other Additions	Worship Attendance	SS/Group Attendance	SS Average Attendance	VBS Enrollment	Total DT Enrollment	Total Music Ministry	Men's Ministries	Total WMU
Barbara Locklin	40	18	0	17	4	4	0	5	2	0	0
Eastwood	657	466	15	220	270	136	75	137	24	18	73
Enon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eureka	133	95	1	32	20	15	28	0	12	0	5
Excel	686	560	3	200	325	152	196	52	73	40	96
Fountain	57	N/A	0	25	10	10	0	0	0	0	6
Frisco City First	349	143	5	49	86	40	0	16	23	10	1
Goodway First	223	115	0	55	70	38	53	20	12	0	0
Little River	125	78	0	30	46	27	43	15	13	1	5
Mexia	842	800	0	204	149	107	114	0	42	0	14
Mineola	101	25	1	48	43	38	43	12	18	0	0
Monroeville	799	299	0	177	245	127	98	75	59	0	75
Mt Olive	95	95	0	85	40	40	25	0	10	10	13
Mt Pleasant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Oak Grove	288	231	4	100	85	73	166	0	21	30	12
Old Salem	165	123	9	120	40	36	66	25	0	20	15
Peterman First	169	87	N/A	45	30	22	0	0	15	6	5
Philadelphia	38	23	3	18	15	11	0	0	0	0	8
Pleasant Hill	103	76	0	20	64	19	0	0	0	0	10
Poplar Springs	324	139	2	75	69	47	90	N/A	15	N/A	20
Ramah	20	11	0	15	0	0	0	0	0	0	0
Rocky Hill	38	22	2	20	20	15	0	10	0	0	0
Southside Baptist	223	157	1	42	82	43	0	23	18	16	16
Springhill	47	34	0	28	20	17	0	0	0	0	1
Uriah First	163	118	14	55	78	40	34	20	22	13	16
<b>Bethlehem</b>	<b>5,685</b>	<b>3,715</b>	<b>60</b>	<b>1,680</b>	<b>1,811</b>	<b>1,057</b>	<b>1,031</b>	<b>410</b>	<b>379</b>	<b>164</b>	<b>391</b>

