

Middle Baptist Association – Job Description of Associational Missions Strategist

The Southern Baptist Conference of Associational Leaders has outlined the following three areas of proficiency¹ as being crucial to the work of an Associational Missions Strategist:

Foundational Proficiencies

- Called to Associational Leadership
- Person of Character
- Spiritually Mature
- Commitment to Learning
- A Leader of Leaders

Relational Proficiencies

- Emotionally intelligent
- Active Listener
- Supportive Coach
- Authentically vulnerable
- Vocal Encourager

Strategic Proficiencies

- Vision Caster
- Strategist
- Consultant
- Leadership multiplier (or developer)
- One with contextual understanding
- Good communicator

Specific to the Middle Baptist Association: We believe that the Associational Ministry does not reproduce or compete with the ministry of the local church. The Association exists to serve and strengthen local churches, and to equip leaders. The associational leader works with the Administrative team to:

- Assist churches during staff leadership transition
- Provide meaningful training opportunities for pastors and ministry leaders
- Resource churches with timely ministry needs
- Communicate pertinent information among the churches
- Establish budget and spending parameters
- Establish the organizational and ministry priorities for the Association
- Nurture meaningful friendships with pastors, staff and congregations
- Plan events to foster support and connection among MBA churches, including the Annual Meeting of the MBA
- Communicate the big picture of SBC connection and GBMB partnership
- Manage office staff and oversee property maintenance

¹ *The Baptist Association*, Ray Gentry, Editor, (Rainer Publishing, 2020).