

Gulf Coast Baptist Association - Church Planting Residency

Jesus has tasked his church with making disciples. We, as his people, are charged with this great and weighty responsibility to reach our cities, our county, our country and the world. The strategy for accomplishing this great task has been and continues to be the establishment of churches among unreached peoples. Our county is in great need of the gospel, so we are responding to the need by establishing a Church Planting Residency to equip, encourage, resource and send out church planters to establish and multiply churches in our county and around the world.

Summary

The GCBA church planting residency has a fourfold focus to help plant Gospel-Centered churches throughout Brazoria County and beyond. This proposal goes towards the funding of this fourfold focus. The four pieces that we will address in the residency:

- Identifying and Assessing potential church planters.
- Researching areas that need new churches.
- Training planters to be healthy visionary leaders.
- Helping the planter raise support.

Identifying and Assessing

Identifying and assessing potential planters will be done through a series of personal profiles, interviews and spiritual health assessments. We will utilize Church Planter Profiles as a tool to facilitate the early steps in the assessing process. This assessment returns the Golden Personality Profile, Portrait Predictor, Spiritual Gifts, and Strengths Finder. We would also utilize a DISC profile in our assessment process. These tools will help determine strengths and deficiencies in potential planters. They will identify areas of needed training and aid in the future placement of these leaders. Once a strong paper profile has been compiled an interview will be completed with the applicant and the residency directors to determine fit and path forward.

The cost for identification and assessing church planters is primarily bound up in the assessing and vetting of these leaders. This includes payment for the profiles, training to assess the profile, and costs associated with interviews such as meals, mileage reimbursements, etc.

Research

This will include demographics and sociographics and also an emphasis on the spiritual climate of potential planting sites. Demographics and sociographics are available through multiple sources like the GCBA or UBA. This research is helpful in assessing

population trends, ethnic centers and general demographic understanding. Consultants may be utilized in the interpretation of these demographics and sociographics.

A second step must be taken in the research phase. This includes surveying throughout a community. We would use a general survey, receptivity survey, church interviews, and interviewing key leaders in a community to determine the areas most in need of churches. This is essentially a spiritual climate appraisal of an area.

The cost for research is primarily found in the use of consultants, surveying, and time used by residency directors to train and facilitate the research along with miscellaneous costs associated with research such as meals, mileage reimbursement, etc.

Training

Training will make up the bulk of what we are doing with residents. Training will include pastoral leadership, evangelism, discipleship strategy, leadership development, strategic planning, core group building, prospectus development, timeline planning, and basic church budgeting.

The funds associated with training will be used for books, conferences, travel, honorariums for speakers, enrollments in helpful seminars and programs like the Clear Creek Leadership Development Program and Auxano's Vision Co:Lab.

Raising Support

Support is essential to the success of a church planter. Church planters need support in the form of projects, people, and finances. The residency needs to help these planters be strong in raising support around all of these areas.

The funds associated with this item will go to support raising endeavors such as printing, website creation, branding, postage, consulting, and some travel expenses.

Budget

Identifying & Assessing	\$5000
Research	\$5000
Training	\$12000
Raising Support	\$9000
TOTAL	\$31,000

Beyond the finances associated with the identification and assessment, research, training and support raising a stipend is essential for residents to be able to learn, prepare and grow. We recommend a stipend of \$1000/month to come from a variety of sources (sending church, tethered church, GCBA, etc).