

Pastor Profile
First Baptist Church of Hallsville, Texas
November 1, 2018

- 1. Experience:** A Southern Baptist ordained minister holding to Southern Baptist teachings. At least 5 years of ministerial experience preferred. The applicant's education must include a Bachelor's degree; however, a Seminary graduate / Master's degree is preferred.
- 2. Preaching:** Preaches using multiple preaching styles with a sound unwavering commitment to the Word of God. Provides practical application for daily living and faithfully preaches the whole counsel of God.
- 3. Leadership:** Leads by a Christlike example and lifestyle, putting God first; Eager to serve with humility, has a teachable spirit and displays unquestionable integrity.
- 4. Shepherding:** Considers the needs of the entire church family; Guards the church body from false teachings, and secular ideas; encourages and reaches out to all members of the church family; Promotes a spirit of unity and of love among the people.
- 5. Counseling:** Gives sound biblical counsel, advice, and guidance; Encourages mature believers in the faith to assist with spiritual counseling opportunities.
- 6. Prayer:** Prays diligently for the saints and encourages a lifestyle of prayer throughout the congregation; Committed to both public prayer and private prayer; Leads by example.
- 7. Outreach/Evangelism:** Committed to making an impact on the local community, as well as the whole world, through intentional ministries, mission initiatives, and outreach events.
- 8. Vision:** Willing to learn the unique characteristics of FBC Hallsville in an effort to cast a compelling and unifying vision for the future that includes the spiritual and numerical growth of the congregation.
- 9. Fellowship:** Demonstrates a sincere love for members of the church and community so that a spirit of brotherly love exists within the congregation and is extended to visitors and non-believers. Leads the congregation to partner with other congregations and organizations that share the mission and vision of FBC Hallsville.
- 10. Worship:** Leads the congregation with an attitude of humility as a fellow follower of Christ. Provides leadership and direction of worship services with inspirational and doctrinally sound teaching of God's word that clearly communicates the gospel, inspires followers of Christ to deeper maturity, and stimulates the congregation to greater faith and obedience.
- 11. Discipleship:** Equips the saints for acts of service within the congregation and outside the walls of the church including the sharing of the gospel and demonstrating the love of Christ by meeting the physical and emotional needs of others. Develops a plan for implementing a discipleship ministry that enables individual believers to grow in the likeness of Christ.
- 12. Administration:** Works with and leads ministerial staff; Oversees the support personnel; Delegates responsibilities appropriately; Maintains responsibility for the day-to-day activities and work of the church so that the church effectively cares for one another and reaches out to prospective members and non-believers; Holds staff accountable and helps committees and church members accomplish assigned responsibilities.