

A black and white photograph of a park. In the foreground, a curved stone bench is visible. The middle ground features several stone picnic tables and benches arranged under the shade of large trees. A path of flat stones leads through the grass. In the background, a multi-story building is partially visible through the foliage.

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

February/March, 1995

THE PRESIDENT'S LETTER



Martha "Pat" Barker
New Thought Unity Center
Cincinnati, OH

In June, 1994, the conference body, by a majority vote, expressed its desire for a new Association policy to identify and deal with the behaviors, practices, ethics, etc., that could result in a member minister being placed "not in good standing." I am sure that all of us would prefer that it not be necessary for our Association to have such a policy, but until that time arrives, perhaps the following quotation will help all of us to understand the need for this policy. The article was entitled, "A Question of Values" written by the Reverend Lou Guntzelman, a freelance writer and former pastor of Good Shepherd Parish in Symmes Township.

"Question:

"Should clergy be held to a higher

standard than the people to whom they preach?

"Reply:

"All humans are held to the same standard by their nature as humans, whether clergy, parents, president, or pope. The movement from self-centeredness to other-centeredness (narcissism to altruism) is not only a spiritual goal, but a healthy psychological goal as well. The most developed humans are those who become loving, honest, just, and true. Ideally, maturity and morality go hand in hand.

"However, when a man or woman is going to accept a role in society, and stand up to serve in some capacity, they must have achieved a significant degree of development themselves. If they haven't, they're ineffective, even dangerous. A policeman is expected to have a solid, developing sense of justice and honesty. If he does not, it's grossly inappropriate for him to oversee the honesty of others.

"The same for clergy. It's not a higher goal to which they're called, but a greater development toward the same goal we all have. Clergy have to be actually 'on the way' toward their own healthy moral and spiritual development if they hope to serve as a guide for others. If not, the truth cries out and says, 'What you *are* speaks so loud, I can't hear what you're saying.' How, then, could such a one authentically preach to others?

"Jimmy Swaggart, Jim Bakker,

pedophile priests, sexually abusive ministers and greedy televangelists are all examples of people who desire to be clergy and spiritual guides for others. Yet their behavior has indicated some illness, or lack of development within their own person. Much harm can be done to people in the name of religion by poorly developed clergy. They need to responsibly handle their own souls first before the souls of others are safely placed in their care. Clergy need not claim or feign perfection, just possess a healthy, growing, human and spiritual development.

"Because we all share the same good but weak nature, most people try to forgive clergy of their failings. That's admirable. But though we forgive the runner when he stumbles, we would never forget the goal line to which we are all called."

So it is these thoughts that challenge us, and call for us to pray for the work the task force is doing. It is these thoughts that call for us to "never forget the goal line to which we are all called" as we pray for one another. It is these thoughts that call for us to be willing to be and do only that which is for the highest good of all concerned.

In love and faith,

Pat

Volume 28, Issue 1
February/March, 1995

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Asociacion Unity (peace garden)
Santurce, PR
Norma Iris Rosado, Minister

Deadlines: 1st of the month, two months prior to issue date.

Contents

Broadcasting the Unity Message	8
Church Management Issues	6
Conference/Convention News	11
Contributing Friends Recognition	14
Development Office News	4
Executive Director's Letter	3
Expansion News	5
Financial Statement	13
International Education Services News	18
Living Curriculum News	17
President's Letter	2

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Executive Director's Job Description

Through the almost 29 years of the Association, the job description I attempt to fulfill has evolved, sometimes slowly, sometimes rapidly, sometimes drastically, and then returned again to at least some semblance of a previous description. Over the last few years, the job description for the position I currently hold has gently evolved. And lengthened. It has 35 items in it.

The first six items are the ones I like best. They have to do with being a chaplain to ministers, licensed teachers, and spouses/partners of both. These six also include retired ministers and teachers, staff (national and regional), former spouses/partners of ministers and teachers, and donors. There are more than 1,000 ministers and more than 700 licensed teachers. This makes a very sizeable congregation to minister to by telephone, letters and notes, and includes considerable travel time. More about how this gets done later in this letter.

The next two job description items have to do with finances, both attracting and managing. I have a direct involvement in raising several hundred thousand dollars annually and an indirect involvement in the balance of the projected bud-

get, both in attracting and managing funds. Later in the job description, five items deal with administration of staff activities.

Among other things the other 22 items relate to assisting committees and our Board of Trustees with coordination of activities, work flow, and then implementation of policies, procedures, and strategic planning.

Most of the balance of these 22 items relate to the activities and relationships with our Association's many Unity publics, as well as non-Unity publics.

A sampling of the first six items: "provides a loving listening ear for colleagues and spouses in need (mostly I just think of this as being a friend)...initiate(s) telephone calls...communicate in writing...provides support and counsel to ministers and spouses going into retirement...available for Association staff members...oversee with staff and committees, development of programs of a self-care renewal nature that can be presented in regions, subregions, and national conferences...attend all regional conferences...to nurture, counsel, and provide support to ministers, spouses, and teachers...accompany ministerial candidate class on class trip...oversee with staff and committees, planning of activities for ministers and teachers to bring spiritual nourishment..."

So you will have some idea about what I do in regard to the above: I write over 200 handwritten notes a year, I initiate at least as many unsolicited phone calls, and I traveled 32 weekends and 13 weeks last year. In the past five and one-half plus years, I have visited and/or spoken in, or facilitated workshops or trainings in 364 ministries, satellite ministries, or study groups. In this same time period I visited and spent quality time with 364 leaders of those ministries. Most of the speaking was for dedications, installation ceremonies, anniversaries, and for celebrations. Almost none of the Executive Director's travel expenses are budgeted; it means that the ministries served either

pay the expenses or share the expenses with other churches and/or a region.

While I still serve as a consultant to those who do conflict management, I have not conducted conflict management personally for the past several years.

I am grateful that the Board of Trustees included "planning with staff and committees" programs of a nurturing and spiritual nature in my continually evolving job description. The task of serving as chaplain to 1700 multilocation souls obviously cannot be done by one person.

All of our staff are dedicated to providing needed products and services--and they all are willing to "minister" to you as needed and if at all possible. This is accomplished by phone, notes, and visits.

Last year (1993), 14 office staff members (not including the Management Consultant) who travel frequently, visited 530 ministers/spiritual leaders, and their ministries, mostly on weekends.

Most importantly, let me emphasize the work being done to create nurturing programs. Our Board of Trustees, our Spiritual Renewal Committee, our Conference/Convention Committee, and our Staff work together to provide nurturing at National Conferences. Our Regional Representatives and the Regional Boards of Trustees and Program Committees provide the same at Regional Conferences. Such mutual support systems allow for care-giving exponentially.

Subregionally, nothing is more precious than the development of mutual support activities among colleagues. Breaking bread together, praying together, "retreating" together, and networking together can provide some of the greatest bonds and spiritually-based strength of all.

If you have need to "just talk," let some one know; such as a staff member or a field colleague. Often others would reach out to you but they do not know of a need.

"How very good and pleasant it is when kindred live together in unity!" (Psalm 133:1)



Shay St. John
Director of Development

Forty Ideas to Increase Financial Strength

1 Give each Board and Development Team member, key ministry leader, and staff a copy of our newly revised Development Manual. Order from our Development Department today.

2 Be sure your mission statement is current, relevant, and easily understood by a new visitor.

3 Do your strategic planning work to enroll your Board and key leaders in the ministry's vision.

4 Appoint a Development Team Chairperson, if one is not already in place. Create a dynamic team of enthusiastic, supportive individuals who share your vision. Provide fund-raising training for key leaders!

5 Be sure your financial plan (budget) is realistic, achievable, and clearly communicated.

6 Enroll your Board and key leaders as an active Vision Team. Have meetings with this team regularly to review how the ministry is functioning and what are the current goals.

7 If Board does not have a Code of Ethics, create one as a guide for Board service. Several samples are included in our

Development Manual. This Code of Ethics, when created WITH the Board, prevents many future problems.

8 Have quarterly check-ins on major issues before the ministry. Be sure everyone is "singing off the same sheet" when responding to questions from congregants.

9 Remember the importance of "taking up your C.O.T.S. and living your vision." Always look for new and clearer ways to **C**ommunicate, create **O**wnership and **T**rust, and acknowledge **S**upport.

10 Constantly evaluate and enhance services of the ministry.

11 Make copies of "Timeless Treasures from the Fillmores" from the Development Manual for your free literature table.

12 Let congregants know yours is a tithing ministry. Take time monthly, during Sunday service, to bless tithes being sent forth. If a Board member is willing to do this, it is even more effective.

13 Communicate finances in your newsletter, not the Sunday bulletin. Your newsletter reaches everyone and allows you to catch the eye, and the heart, of all. Keep reports clear and simple! Separate tithes from expenses. This reaffirms that yours is a tithing ministry. One example is:

Income:	\$ 15,000
Expenses:	- 12,500
Tithes:	- 1,500
Balance	\$ 1,000

14 Know your donors. Enroll them in future visioning work as you continuously refine your strategic plan.

15 Make giving easy. Explore what you need to do to accept credit cards and/or accept bank drafts.

16 Thank donors within 48 hours! Make this a priority!

17 Invest in proper equipment and staffing as soon as possible. Volunteer staffing is great--and essential--in every ministry. But paid staff is also vital for growth.

18 Reach out into the community. New people will come to you as you are visible in the community.

19 Educate your people on the many options available in the area of Planned Giving.

24 Use Year End Giving brochures in your last newsletter of the year. This reminds people of the value of a gift before the tax year ends.

21 Network to people in your ministry who could do a Wills clinic or a Trust seminar. Plan at least two such opportunities annually.

22 Schedule a Creative Estate Planning Course.

23 Educate yourself and your Board about the benefits and importance of estate planning.

24 Use our Estate Planning Guide as a gift to those who ask about planned giving or to significant donors as a thank you for their support.

25 Have written job descriptions for both paid and volunteer staff. Schedule regular reviews to see if clarification or expansion of duties is needed.

26 Try some of the *Ideas from the Field* found in the Development Manual. Share things that work with us.

27 Create Statements of Intent (SOIs) and invite written commitments of intended giving. Begin with Board and Development Team. When your Financial Vision is presented at annual meetings, share **combined total** of Board's financial support. If possible, also share Development Team's and key leaders' support. This makes the Financial Plan believable to the congregation. It enrolls them in making Statements of Intent, too.

28 If a Capital Campaign is coming up, educate Board on their role in its success.

See IDEAS on page 10, col. 3

EXPANSION NEWS



Joann Landreth
Associate Director
Director of Placement/Expansion

I am excited to be able to share with you the true success story of one of our churches. Revitalization of a church can happen! This is the story of a church that had decreased in attendance and in income. It was in deep conflict and still was able to rise above the seemingly insurmountable difficulties and to demonstrate a transformation that is a joy to relate to you.

Just a year ago a number of individuals began an earnest contact with the Association of Unity Churches, sharing their concern about the possibility of losing their church because of a regular decline in the income and the attendance over the years. Only about twenty individuals were now attending and these members were having a conflicting vision about the future of their church.

In 1991, a person who was not a credentialed Unity minister was asked to be the spiritual leader. The Board of Trustees and the membership were understood to be in consensus of opinion that this individual be hired. It was soon apparent that this change was not working. The attendance decreased and so did the income. In September, 1993, the spiritual leader and the Board of Trustees felt the only course of action available to them was to sell the building, pay off the debts, and dissolve the church corporation.

Quite a number of members were strongly opposed to this action. They expressed their desire to keep the church as their spiritual home by inviting in representatives from the Association of Unity Churches to assist them in moving through this dispute.

Two Association representatives visited the church in September, 1993, and attended the membership meeting. At this meeting members were being asked to approve the sale of the building in order to pay off the debts, and also to dissolve the corporation. The Association representatives advised those attending what their options were, and encouraged them to stand firm in their desire to keep the church. The representatives further counseled the members explaining their rights and powers as members of the church. The dispute between the spiritual leader, the board, and the members revealed evidence of deep feelings of pain, hurt, and anger. The opinions of those in attendance made it clear that no decision could be reached in this mind-set, and also it appeared there were questions about who were members and who were non-members. As a result of these conflicts a month's delay was recommended. During the month the records would then be perused so that a legal membership voting list could be presented.

In one month, a second membership meeting was held and it was clearly evident that a positive change had taken place. The members were united in consciousness and now demonstrated the courage and faith to make a commitment to keep the building. The spiritual leader and the board of trustees resigned. There was a more than 75 percent affirmative vote of those members present to keep the building, to elect an interim board, and to move forward with plans and goals to employ a credentialed Unity minister. An interim board was elected, and they along with members of the congregation were ready to step forth in faith, strengthened in a wholehearted commitment and desire to succeed in rebuilding a viable church. Several Unity ministers came to candidate for the position of minister, and

among this group they found one whom they felt met the needs of their church.

A year has passed since this group of about twenty individuals united in consciousness to rebuild their dream--their dream to have a spiritual community evolve into a growing church where they could come together in prayerful worship and study, and also share in loving fellowship. The Association representatives were invited back in just one year to share in celebrating the love and joy that now permeates this church. The oneness of spirit within the congregation was very evident as together they celebrated and rejoiced in the now well-established church.

Just a year ago, only twenty members came together in one service; now a year later 71 individuals gathered together in the 9:00 a.m. service, 117 individuals worshipped at the 11:00 a.m. service and 95 participated in the evening celebration of love and joy. A sense of warmth and inclusiveness prevailed. It was a joyous celebration of a vision unfolding.

The mortgage was burned at a very special evening celebration. A growing, thriving, love-filled church is evolving as individuals come together in a strong commitment to maintain a loving spiritual community where the people unite in learning and expressing their Godlikeness.

I rejoice with **Unity Church of Sedona, Arizona**, and with the minister, Max Lafser, the Board of Trustees, and the congregation as they continue to study Truth, to affirm their divinity and to worship in love and with faith in the one presence and one power that is God!

Is your church moving through conflict? Seek Spirit's guidance. Seek the Association of Unity Churches' assistance if needed. Hold fast to your dream of a growing, prosperous ministry. And most of all, keep a strong faith in God as the One Presence and One Power at work. Hold to a strong commitment for what you believe in. Trust God to guide and direct every step of your way. Then, prayers are answered and His ministry through you is destined for success.



Barbara O'Hearne
Church Management Consultant

What's Working... ideas from the field

This month's article comes from ministers in the field. I thought it might be interesting to check in with some of our ministers to find out "what's working" for them in the day-to-day administration of the ministry and their relationships with the board and/or in church growth. I contacted a few of the many ministers with whom I had worked this past year. Happily the ones I contacted were eager to talk about their ministry. What a surprise?

I specifically chose ministers and ministries with whom I have had a working relationship this past year and in some instances over several years. Their kind words of support for my services and recommendations are graciously accepted. It has been a true pleasure to work with each of the ministers and each Board of Trustees. I look forward to continuing our work together. And to hear that the ministries are growing and doing well is newsworthy.

Read on for a sampling of the many great ideas they were excited to share with you.

E. J. Niles, senior minister of **Unity of Fairfax** (Oakton, Virginia), reports they are in the middle of developing their strategic plan. They have empowered a committee of the board members with ongoing help from a local consultant to com-

plete the planning process. Springing off the idea of congregational involvement in planning, they invited the congregation to answer three key questions. One question was asked each Sunday over a period of three weeks. A short period of time was given during the service for people to write their answer to the question being posed. The questions asked are listed below:

How would most people at Unity of Fairfax answer this question:

1. *What are the three to five core values of most people at Unity of Fairfax today?*

2. *What are the three to five most important reasons that most people come to Unity of Fairfax today?*

3. *What would most people here want Unity of Fairfax to be in the next three to five years?*

During a large community (congregation) meeting in early December they further studied the results of the three questions. By using focus groups, the congregation continues to input and help refine the values, mission, and vision for the church. "Although this is going to take longer than the normal planning period, we believe in involving the congregation everywhere in the planning process," said E. J.

At Unity Church of Today (Winston-Salem, North Carolina), **Carolyn Craft** and her ministry have quickly moved from a study group, through the family church size, to a pastoral church. Because of the speed in which growth has occurred, Carolyn, the Board of Trustees, and congregation have learned a great deal in a very short period of time. They might say this is an understatement. According to Carolyn, one of the concepts that helped was an introduction to and discussion of the characteristics of the family, pastoral, program, and corporate church. By seeing these comparisons in a handout they better understood what had been going on and what to anticipate in the future.

As a result, the growth from a family-size ministry to the pastoral ministry has provided "a great opportunity to stand in Truth and not get consumed by the details of administration."

Building upon their initial training experiences and through ongoing education, Carolyn and the board have a much greater clarity of definition, understanding, and acceptance of the minister's responsibilities and the board's responsibilities. "By developing the leadership of the board through education, trust, patience, and standing in Truth our people are taking ownership of their church," reports Carolyn. "The minister is no longer expected to do everything."

The Board of Trustees empowers others through their work with committees and teams. According to Carolyn, "because they see themselves as a community, I believe 80 percent of the people will be volunteering in the near future." Carolyn and the board are keenly aware that whatever they do as the leadership of the ministry, they are all contributing to their own spiritual growth and to the spiritual inspiration and growth of others.

My next telephone stop was Louisville, Kentucky, and a conversation with **Richard Thomas** at **Unity Temple**. Richard is co-minister with his wife, Judy.

From the ministers' perspective, what is working for Unity Temple is the result of bringing in consultant help who had a broader perspective and felt free to ask questions--lots of questions.

When ministers or boards have concerns about specific issues in the administration or governance they often have to deal with the personalities involved. A consultant can assist the minister and board through the questions--for example, about fiscal policies. "By asking questions in a non-threatening way, it is easier to open the dialogue and ultimately make it much easier to initiate the change and improvements," according to Richard. "We have 'leapfrogged' our ministry forward."

Among other things, they are actively engaged in the strategic planning process. The Board of Trustees commissioned a strategic planning committee who is currently working with a local planning expert to move the process along. "Our biggest issue is," according to Richard, "where do we want to be in five years?"

Continued...

They will soon have an answer to this question.

When talking with **Garnet and Doug Quimby** co-ministers at **Unity Church of Little Rock** (Little Rock, Arkansas), I was hard pressed to keep up with their lengthy list of "what's working."

Building board capacity has been an important goal of the Quimby's. All people coming on the board are required to take *Lessons in Truth*. Doug believes this gives the potential board member and the minister twelve weeks to get to know one another. The minister and future board member learn and appreciate where each is "coming from."

Those persons involved in youth education are also asked to take *Lessons in Truth*. "We stick to Unity Truth in our Sunday service, in all of our classes, and our personal lives--and this really works," reported both ministers.

Within a couple of weeks of the annual meeting, newly-elected board members, Garnet, Doug, and other board members go on an overnight retreat. This proved to be such a positive experience over the years that it is now required for board membership. This expectation is explained to each potential board candidate well in advance. As you might expect, everyone attends.

The board meeting agenda, ministers' reports, previous meeting minutes, financial statements, and committee reports are mailed seven to ten days in advance to insure more productive and efficient meetings. They have reduced board meetings from several hours to a highly productive time of 45-60 minutes. They open with a MasterMind group.

"As a ministry we are committed to excellence in all that we do," commented Doug. "For example, there are dress standards for everyone involved in the Sunday service. The appearance of the sanctuary, the interior and exterior of building, the parking lot, the design and content of their newsletter and Sunday bulletin all receive careful attention, upkeep, and upgrading. We want excellence evident in all we do."

Garnet was very strong in her belief that "the church must be in the black; this is a policy," she firmly stated. This policy

was established after coming into a ministry that was steeped in "red."

"Having worked with the church consultant over the years, we have added value and developed the basis for all we do," reported Doug.

On the last stop of my telephone journey across the country I checked in with **Paul Tenaglia at Unity Church of San Francisco** (California). I heard an array of "what's working"--ranging from communication, acting on principle, board composition, and a core value of "fun."

"As a ministry we are committed to our written communication processes and policies. We do not sidestep issues hoping they will go away," according to Paul.

The church's communication policy states that if you have a challenge with someone you go to that person and attempt to work through the issue. If it is with a board member, go to him or her and try to resolve it. "The board will not consider any issue unless the matter has been discussed with the individual involved," reported Paul.

Like so many ministries, experience has taught many valuable lessons. For example the Board of Trustees supports the minister by coming from a spiritual principle of healing. They do not kowtow to financially contributing members who want to hold the church back and not be part of the forward movement. Because of their steadfastness to this principle, they lost some major givers. The results? "We recently had our biggest weekly income," Paul happily shared. "Spirit will always replace those who have left. We know the source is not the people--God is the source."

They are achieving a goal of having the makeup of the board more representative of the congregation. As a ministry they want a good cross-section of ideas, perspectives, and ages on the board. With the recent addition of a person in his mid-twenties they now have someone who will bring a "new slant especially for the younger members of the church."

A core value of "fun"--really? "If we are not having some fun we feel we are not doing it right," was Paul's comment. His board believes "if you don't enjoy being on the board, don't do it."

I want to thank E. J., Carolyn, Judy, Richard, Garnet, Doug, and Paul for taking time to talk with me and share their successes. Although they all had much more to say, I had to make some decisions as to what to include. I hope they are comfortable with my choices.

Readers, you are invited to share your successes with me. The more the better. I know many ministers, boards, volunteers, and staff members who are doing creative, innovative, and great work. I believe many of the readers of *CONTACT* would like to hear from you. And so would I. Please write to me at **4311 Rockhill Road, Kansas City, MO 64110-1571**. You can fax your information to **816-753-8200**; or call me at **816-531-3353**.

One final note: I would like to invite all of you to read a great new book (this writer's opinion) by Max DePree, *Leadership Jazz*. Having previously read his other book, *Leadership is an Art*, I was very eager to read his new one. If you want to gain great insights on how leaders accomplish their mission and vision read this book. You will not be disappointed.

Fund Raising Ideas from the Field

Ministry Olympics:

Congregants are invited to create and plan unusual events, such as "Computer Disk Throwing," "Swivel Chair Relay," etc. Registration to participate generates a portion of the funds; tickets to watch another portion. A carnival atmosphere and community invitations to participate add outreach to this project. It's both fund raising and fun raising!

Tree of Life Project

Unity in Chicago, Mike Matoin, minister, have a Tree of Life with inscribed leaves that signify donor support for purchase of the building within their ministry. Leaves may be inscribed with donors' names or in honor of those the donor signifies. Our Development Department has addresses if you are interested.



Linda Harbin
Radio/Media Coordinator

Reflections

As I write, winter has begun to appear outside my window. The trees are bare, the cold has arrived, and snow will be coming soon. The holiday season is reflected everywhere, in the stores and malls, in the newspapers, on radio and television.

I am always aware that underneath the festive season and the holidays is an ending. . . the ending of the year 1994, and the beginning of 1995. I'm more comfortable with endings than I used to be. I know now and trust that endings are a necessary part of our journey, followed in time by a new beginning. So during the precious quiet times of this season, I reflect on the past year of 1994, and the wonderful exciting journey that it was. I trust that for you, too, 1994 was a wonder-filled year in your own personal journey, and that 1995 will be a new beginning with many opportunities for new growth.

During the past year, I've traveled east, west, and south. I've met dozens of Unity ministers, licensed teachers, and congregants; visited Unity ministries on both coasts and experienced some firsts.

Being from Iowa, I have a special love of the ocean--the sounds and smells, the birds and fish, and especially the shells. So when I can, I spend quiet times at the ocean, walking and reflecting.

Continued on page 9. . .

Voices of Unity:

Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program- (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Radio KBRO Bremerton, WA; KKMO Tacoma, WA

- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Unity Church of Harrisburg, PA:

- Radio WMSS 91.1 FM, Sun 9:00 a.m.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)

Last June after the People's Convention, I walked along the shore of Chesapeake Bay in Virginia, relaxing and choosing shells for my collection. I visited with Joyce Kramer, minister of Unity Church of Tidewater, in beautiful Virginia Beach, and learned the history of the area.

In August I traveled west for the Western Regional Conference. I visited Cindy Stutting, minister of Unity Church on Bainbridge Island, Washington. Cindy and I went sight-seeing and while on the ferry crossing the bay to Seattle, we were treated to a special show of a huge pod of orca whales playing all around us. Seeing an orca whale was one of my secret wishes! At the Conference at Snow Mountain, we were surrounded by beautiful mountains and peaceful scenery. I was in awe seeing mountains for the first time and in taking the ski lift to see Mt. Rainier (taking my fear and dizziness with me!).

I have just returned from the North American Broadcast Section/World Association of Christian Communicators Conference in Fort Lauderdale, Florida. Imagine spending a week with media and communications people representing all religions and groups from around the world! We attended workshops covering all aspects of media--from "Spirituality in the Information Age" to "Radio Still Works" and "Media Culture: the Information Superhighway." We shared our ideas, our success stories and our productions. And at the end of the week, we shared a very moving worship service. Making new friends and listening to their ideas and views is such a blessing. We decided we are like spokes in a wheel, with God in the center--the closer we get to God, the closer we get to one another. With several new friends, I watched the sun come up over the ocean and collected shells left by the tide overnight.

During this trip, I visited Unity churches in the area and presented workshops. I spent an evening with Kathy Nelson, minister, and the congregation of Unity of Hollywood, a wonderful, spirited group. Minister Larry Henson and several enthusiastic congregants from Unity Church of Ft. Lauderdale hosted

Continued on page 10

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 41 ministries who have named their members:

Radio/Media Department Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Emily Gillespie--Unity Church of Light, Concord, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Karen Crockford--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Rev. Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Sara Matoin--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity Church of Peace, Ada, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Bill Gowdey--Unity Church of Christianity, Billings, MT
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Steve Coakley--Christ Unity Church, Chattanooga, TN
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Leuck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--First Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

an afternoon broadcasting workshop, with several Unity churches from the area including St. Petersburg attending. Our afternoon together was spent exploring the steps for beginning a broadcasting campaign and discussing trends in radio broadcasting today. I left Florida with new friends and invitations to "come back soon!"

Each area and ministry I've seen has its own special qualities and differences. It has been a blessing to visit so many different Unity ministries and meet ministers and members of each congregation. The love and peace of Spirit is expressed through each of you. Thank you for your warmth, your hospitality and support.

In future CONTACT articles, I'll share the new ideas and media plans from the NABS/WACC Conference I attended in

*** ANNOUNCEMENT ***

A new television public service announcement has been produced and is available from the Radio/Media Department. "Coach" features a small boy and his little league coach practicing catch. . . "winners come in all sizes."

The PSA is 30 seconds and available in 3/4" or 1" TV masters. Contact Linda Harbin or Diana Mayo at 816-524-7414, ext. 343/345 to order.

Ft. Lauderdale. And I'll update you on "what's working in the field." Thank you for the newspaper articles and your tapes of radio programs I've received. They are a welcome addition to our broadcasting workshops. Stay tuned!

Ideas

Cont'd from page 4

29 If possible, schedule a development workshop to explore your goals.

30 Have ongoing classes to teach the joy of tithing. Bring in outside speakers. Remember, a prophet in his own land is often not heard. Outsiders may say exactly the same thing, but the message is more likely to be heard.

31 Get a 4T class going--and keep one going--to anchor congregants in the activity of tithing.

32 Prospect for new donors. Don't rely solely on those who have given before. Grow your donor base.

33 Network to discover potential funding from foundations.

34 Create a case statement for the work of your ministry.

35 Use media connections to advertise the work and events of the ministry.

36 Know your congregant's "Windows to the World." Write for our "Gifts Differing" workbook.

37 Let your people share their stories with one another. Witnessing is a valuable way for people to see that this Truth does work.

38 Bring the light touch to all that you do. Use laughter and joy to spark that resonance and wonder of Spirit at work.

39 Feel our love and support enfolding you always!

40 Let prayer guide the work before you.

Put God first in all you do!

Ideas For Getting Started!

Step Two from "Ten Steps for Beginning a Broadcast Outreach"

In the last issue of CONTACT, Step One was outlined: Forming a media committee, deciding on your vision and goals, and answering questions like, "What is the community perception of your ministry?" and "What are your expectations from your broadcast outreach and how realistic are they?"

These questions can assist your committee in getting started.

STEP TWO:

List goals and objectives. Ask committee representatives to volunteer for certain tasks, research, and follow-through. Set a time table for each item on the agenda.

After your media campaign begins, we recommended that your committee meet at least **once** a month to re-evaluate goals, current results, new trends in the various media, new goals, or objectives for your outreach, etc.

The Radio/Media Department offers the booklet, *Ten Steps for Beginning a Broadcast Outreach*, which provides an outline and ideas on "how to get started." Another booklet, *No Budget For Broadcasting*, offers ideas for press releases, writing articles and other ways to plan a low-cost broadcast campaign. A third booklet, *How to Set Up a Subregional Broadcast Communications Group*, provides a valuable outline for beginning a collective effort within a city or geographical area. Many ministries are uniting together in a subregional broadcast group. Write or call for your booklets today!

Please Note:

In their November newsletter, *Christian Management Association* usually puts out a four-page flyer with instructions on how to prepare church W2's and 1099's. You can subscribe to their newsletter by writing: CMA, P.O. Box 4638, Diamond Bar, CA 91765.

Happy
Valentine's
Day!





Sir John Templeton has received the 1994 Benjamin Franklin Medal from Royal Society

LONDON, Nov. 30, 1994 -- The Royal Society for the Encouragement of Arts, Manufacture and Commerce (RSA) presented its 1994 Benjamin Franklin Medal to one of the world's pre-eminent global investors, Sir John Templeton. This presentation was performed by HRH Prince Philip, President of the RSA, at a ceremony in the St. James' Palace. During this ceremony Sir John received recognition for his reputation as a financial analyst and for philanthropic contributions, including the foundation of Templeton College, Oxford.

The RSA's Benjamin Franklin Medal is awarded alternately to citizens of the United Kingdom and the United States who have forwarded the cause of Anglo-American understanding. As an instrument of change this group works to create a civilized society based on a sustainable economy with main fields of interest being business/industry, design/technology, education, the arts, and the environment.

Sir John was quoted as saying, "I am most grateful to receive an award in honor of Benjamin Franklin, the great statesman and benefactor of the United Kingdom and the United States."

In 1987, Sir John established the Templeton



Foundation as a way to advance the link between science and religion. There are numerous achievements our Association has made that were funded by Templeton Foundation grants. Our Association's Templeton Radio Grants to ministries, our Management Consulting work, and our growing Development work are but a few examples of services our Association is able to provide through the shared vision of Sir John, the Templeton Foundation and our Association.

In a personal conversation with our Director of Development, Sir John responded favorably to an expression of sincere appreciation for his foundation funding for her department. She thanked him for his vision that is "teaching us how to fish" in the areas of fund raising, rather than "just giving us a few fish," i.e., funding a specific project, such as our building acquisition. His continuing vision inspires many new programs that enrich every Unity ministry as well as our Association.

In June of 1987, Sir John Templeton was presented the Light of God Expressing Award by our Association in recognition of his contributions to our Unity movement and the world.

Congratulations, Sir John, on this 1994 Benjamin Franklin Medal. Our love and support enfolds you!

"LOVE NOTES" From Your Association

We are pleased and excited to introduce a new quarterly music program called "**Love Notes**." This program is designed to offer new, original songs for congregational singing, and solos, as well as special music.

"**Love Notes**" is an adaptation of the "Song of the Month Club," the brain child of Jerry Florence. We wish to honor Jerry and continue his work by offering the churches new songs.

Each quarterly packet of "**Love Notes**" will feature sheet music and a cassette recording of six songs. The cassette will be recorded on split tracks with vocals on one track and instrumentals on the other track. This will help music directors learn, as well as teach, the new music offered.

Song writers who wish to participate in this program may submit their selections to the **Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063**. A qualified music committee will evaluate the selections for publication in "**Love Notes**."

This very needed service is scheduled to be introduced at the 1995 conference which will be held at Unity Village June 13-17th. The theme for the conference is **HEART & SOUL: That Your Joy May Be Full** and its focus will be on music and the arts in the churches.

For further information about "**Love Notes**," please contact Debbie Ratliff-Ball at the above address or call **816-524-7414, ext. 329**.



The Risk of Loving

by Shay St. John
Director of Development

Teilhard de Chardin, French priest and mystic, wrote: "Someday, after we have mastered the winds and the waves, the tides and gravity, we will harness for God the energies of love, and then, for the second time in the history of the world, we will have discovered fire." The time is now. We have harnessed many of the energies of nature. Yet this energy of love--this essence of our own spiritual nature--remains for most a mystery.

So often with love we are either exceeding our emotional speed limit, or we find ourself parked in the wrong zone. Feelings of love can make us so nervous they would keep coffee awake. Yet love is the hallmark of our being, the purpose of our existence. The heart of Jesus' teachings is love. The Great Commandment reminds us to love God, our neighbor, and ourselves.

How do we achieve this love that is so vital to us? We risk. We step out on faith and let our love enfold another. A place mat in a Chinese restaurant reminded me of the importance of risk. It's author? That prolific creator of so many beautiful ideas: Anonymous. These are the words shared prior to the arrival of any fortune cookie.

To laugh is to risk appearing the fool.

To weep is to risk being called sentimental.

To reach out to another is to risk involvement.

To place your ideas and your dreams before the crowd is to risk being called naive.

But risks must be taken because the greatest risk in life is to risk nothing.

The person who risks nothing, does nothing, has nothing, is nothing, and becomes nothing.

Yes, that person may avoid suffering and sorrow, but that one simply cannot learn and feel and change and grow and love and live.

Chained by certitudes, that person is a slave.

Only one who risks is truly free.

Our Association of Unity Churches is willing to risk. We step out in faith to create quality materials for our **Children on the Quest**. Our commitment is to excellence and relevance in the spiritual curriculum available to our children, youth, and families.

Your shared vision makes the creation of this material possible. All gifts to "Caring Now" put financial feet firmly under this project. We invite you to risk an investment of your love, prayers, and financial support that will make this dream a reality. Thus will we take a giant step forward in our discovery of love's bright fire.



Exterior view of Unity Christ Church in Mobile, Alabama, Carolyn Crane, minister. Dedication of this new building, located at 5859 Cottage Hill Road, was held on October 16, 1994.

Unity Principles for Young Children

by Elishelah Gower

The Association of Unity Churches and Unity School of Christianity carry many quality publications and products for study by our Unity adults. However, when it comes to finding appropriate products for our Unity children to use at home, it becomes more challenging. To help fill this need for our young children, the Association of Unity Churches has recently released **Truth Tales from Pondering Pond**.

The setting is Pondering Pond where Truth principles are revealed through the adventures of our woodland friends. A variety of animals come together to learn about life from their good and wise leaders, Charles and Myrtle Turtle. Three audio cassettes containing four stories and numerous songs, plus an activity book soon to be released, are written by Llynda Fogle of Green Leaf Communications.

Myrtle Fillmore's commitment to children and her love of nature blend ideally into a wise teacher who reveals Truth principles through love and wisdom. The use of a turtle is also quite fitting, as it is the native American symbol of wisdom.

Use of the names Charles and Myrtle Turtle has been done with the greatest of respect and has been officially approved by Unity School of Christianity. This delightful series is also endorsed by Rosemary Fillmore Rhea. Her comments are in the forward of the activity book.

Though the stories never mention a connection between our turtle friends and Charles and Myrtle Fillmore, it is clear these stories are based on Unity principles. The use of our founders' names for the guiding characters in this series also gives Unity children a sense of familiarity in their later study of Unity.

For children who do not attend Unity, these stories present a clear and simple look at Truth principles, presented in an appropriate manner for children of any faith. This makes a delightful gift to all children in your life with whom you would like to share good, solid spiritual principles and also honor a different religious background.

When Mary Knight, coeditor of **Children on the Quest**, heard the tapes, she stated, "I'm amazed at how well Llynda Fogle was able to take such profound metaphysical concepts and present them in a way that even preschool children can understand them."

The activity book is filled with wonderful ideas on how to bring the principles of each story to life for the children. The book is written so it can also be used as a curriculum guide for preschool teachers in the church.

Included are instructions on how to transform a

room into the Pondering Pond scene, complete with an apple tree on the wall, a blue pond on the floor (using a piece of blue carpeting), and individual "lily pads" (patterns included) for children to sit on while they listen to the stories. The stories include the following concepts:

Tape 1: God is love and so are you, show some love in all you do. And, God is with us through all our changes.

Tape 2: God loves you just the way you are, and God is always there for you. Ask God and God will show the way.

All of the stories are included in the activity book; songs have accompanying sheet music for piano or guitar. We anticipate its release by mid to late January, 1995. Please call the ordering department to check on the status of the Pondering Pond Activity Book, **Item #6064**.

The simplicity of the metaphysical concepts and the rhythmic quality of the stories touch the child within adults as well as children. You may find this simple and basic way of looking at Truth endearing to you, also.

To order any of these items, call our ordering department at (816) 524-7414, ext. 324. Please be sure to use the following item numbers when ordering these tapes.

***Item #6061** Story Tape 1 **COST: \$10.00**
"Love One Another"
"Fly Free"

***Item #6062** Story Tape 2 **COST: \$10.00**
"Bright and Shining Star"
"Be A Light"

***Item #6063** Music Tape **COST: \$10.00**
Vocals
Instrumentals

Special Notice

We are pleased to announce that forty-two new graduates from the 1994 class were approved to receive ministerial status. Forty of these ministers are now serving in ministries. One couple is still actively seeking a ministry. On March 1, 1995, the thirty-two ministerial candidates will begin the placement process. If your ministry is seeking new ministerial leadership, please contact the Placement Office for information.

Your Association staff is here to serve you.
Use this directory to locate the right person to meet your needs.

Call. . . 816-524-7414
(816-524-7750 automated system only)

Accounting

Associate Director/Comptroller--Young Bac	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Development Office Manager--Julie Capoot	
Development Office Assistant--Jennifer Lisenby	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Early Elementary--Elishelah Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Dorothy Genske	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Secretarial Assistant--Jewell Bailey	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	335
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	
Assistant Radio/Media Coordinator--Diana Mayo	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Jennifer Flynn	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Victor Rosencrans	351

Planned Giving

Thoughtful estate planning can secure the future of your family and loved ones.

You can make gifts to your church, our Association of Unity Churches, and other nonprofit organizations that may reduce or eliminate estate taxes.

You can be a philanthropist NOW! Yes, you do need a lawyer to draw your will.

Before you see your lawyer, send for our brochure, "Making Your Will" and our excellent Estate Planning Diary.

The estate planning benefits of gifts to our Unity movement depend upon your unique circumstances. We have available additional information about charitable gifts and we can discuss with you and your advisors the most advantageous ways for you to make them.

For more information on our many different funds or planned giving, please contact Shay St. John, Julie Capoot, or Jennifer Lisenby in the Development Office.

Headquarters Highlights

Published bi-monthly by the Association of Unity Churches

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Julie Capoot

Joann Landreth

Debbie Ratliff-Ball

Elishelah Gower

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063
 (816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.
 U.S. POSTAGE
 PAID
 Lee's Summit, Mo.
 PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
 and would like to, please
 check here and return with
 your address.



Debbie Ratliff-Ball
Conference/Convention Coordinator

Copyright Laws

With such tremendous emphasis on music in our churches today your Association of Unity Churches wants to inform you about the use of copyrighted music material. The following information is intended to be a guide to understanding the nature of copyright by the users of church music to improve their ministries, to maintain a proper standard of ethics, and to help protect themselves and their churches from incurring liability or subjecting themselves to the possibility of being embarrassed or even sued.

What does "copyright" mean?

Our nation's founding fathers determined that it was in the public interest that the creative works of a person's mind and spirit should belong, for a limited time, to the creator. The protection of these works is called "copyright." The United States Copyright Law grants to any copyright owner the exclusive rights to original material for a term which is equal to the length of the life of the author/creator plus fifty years. The copyright owner is the only one who has the privilege of reproducing the work. If any other party wants to reproduce the material in some manner, permission must be obtained from the copyright owner.

Visible notice of copyright should appear on all copies of copyrighted music. Whether on the owner's original works or on permitted copies, the notice should

be visible and contain the word "copyright" or the symbol © (for printed material) or ® (for sound recordings), the year of the first publication and the name of the copyright owner.

What are the rights of the copyright owners?

A. To reproduce the copyrighted work in printed copies or on records, tapes, video cassettes, or any duplicating process now known or which later comes into being.

B. To make arrangements and adaptations of that copyrighted work.

C. To distribute and/or sell printed or recorded copies of the work or to license others to do so.

D. To perform the copyrighted work.

E. To display the copyrighted work.

Who owns the legal rights to make copies?

The original creators (authors and composers) and/or publishers, assigned agents, etc.

Do other countries have copyright laws?

Yes. Most of the world now seems to recognize the need to give incentive and protection to creative persons. Copyrighted material owned by U.S. citizens is protected in many other countries by those countries' copyright laws and treaties with the United States.

What if I am faced with a special situation?

If you want to include copyrighted lyrics in a song sheet, arrange a copyrighted song for four baritones and kazoo, or make any special use of copyrighted music which the publisher cannot supply in a regular published form, the magic word is ASK. You may or may not receive permission, but when you use someone else's property you must get permission.

What if there is not time to write?

Think of copyrighted music as a piece

of property, and you will be on the right track. Plan ahead. Some publishers routinely grant permission over the phone.

Is it permissible to . . .

. . . make a photocopy of a copyrighted work for my accompanist in order to sing a solo?

. . . print words only of a copyrighted work on a onetime basis for uses such as church bulletins or song sheets?

. . . print song books or song sheets containing copyrighted words and use them in churches, Bible studies, or home prayer groups as long as they are not sold?

. . . make transparency or slide of a copyrighted work for use by projector?

. . . make copies of copyrighted music first and then ask permission?

NO. Permission must be secured prior to any such use and/or duplication.

What if I can't find the owner of a copyrighted song, can I go ahead and use it without permission?

NO. Check the copyright notice on the work, and/or check with the publisher of the collection in which the work appears.

What about items that are out of print?

Most publishers are agreeable, under special circumstances, to allow printing of out-of-print items. But, again, permission must be secured from the copyright owner prior to any duplication.

What is public domain?

If a song is in the public domain, the copyright protection for the song has expired and the song is dedicated to the public for use with no permission being required from anyone. The absence of a copyright notice is one indication that a song may be in public domain.

Is it permissible to perform copyrighted religious works in church?

Yes. You may perform copyrighted

religious works from legal editions in the course of services at places of worship or at religious assemblies. Legal editions do not result from unauthorized duplication of religious works; i.e., to purchase one copy of religious sheet music, then make 30 copies for the choir without permission and then perform it in a worship service is not legal or ethical.

Can I make an original recording of a copyrighted song?

Yes, but you must secure a recording license from the copyright owner, and pay a royalty per song, per record, or per tape manufactured. This includes copies of recordings or tapes of church services, concerts, musicals, or any programs that include copyrighted music.

Can I make a record or tape using a prerecorded instrumental accompaniment track?

Yes, provided you have proper permission; and two different permissions are necessary in this situation. The first is from the copyright owner of the selection to be recorded, and the second is from the producer/manufacturer of the accompaniment track. Fees are usually required for each permission.

Is it permissible to make duplicates of the tape that accompanies a musical or printed work for "learning" or "rehearsal" purposes?

NO, it is illegal. As good an idea as this is, and as helpful as it would be to teach the music to members of the choir, it is against the law without permission. Write or call the publisher of the music. They will usually work with you concerning your request.

If I buy a record, is it permissible to make a copy for a friend?

Duplication of copyrighted music is against the law when the purpose avoids a legal purchase.

What are the penalties for violating copyright laws?

Embarrassment is the first. Additionally, the law provides for the owner of the copyright to recover damages for unauthorized use of copyrighted music. These damages include the profits of the infringer and statutory damages ranging from not less than \$500 to not more than \$100,000 per infringement. In addition, prison terms are provided for willful (i.e., you knew what you were doing was wrong!) and commercial infringement. Remember, churches, schools, and non-profit organizations can be infringers too!

There are steps that churches can take to reduce the risk of music copyright infringement claims. These include: (1) Purchase all music. Don't copy anything. (2) Obtain written permission from the copyright owner for each song you use and pay any required fees. (3) Comply with the complex "compulsory license procedure" for recorded music.

Ignorance of the law is no excuse. Copyright owners do not even need to prove that you intended to violate the law;

they only need to prove copies were made.

The willingness of lawyers and their clients to sue churches, coupled with the enormous potential legal liability that churches face for unauthorized duplication of copyrighted music, should encourage church leaders to take responsible steps to address the problem of infringement in the church music program.

One other area of infringement of copyrighted material is changing the words in a song. An example: *Let There Be Peace on Earth* by Jill Jackson and Sy Miller. Many church congregations sing this song changing the words from "With God as our Father, Brothers all are we; let me walk with my brother in perfect harmony," to "With God as our Father, Family all are we; let us walk with each other, in perfect harmony." Without permission, this is illegal.

Let's all take the steps to honor the artists that create the wonderful songs that are available to us in our churches by complying with the copyright laws.



Exercise your creativity!

If you are planning to attend the 1995 Heart & Soul Conference at Unity Village and would like to display your paintings, drawings, photographs, sculpture, or other art medium, we would invite you to be a part of "The Gallery." Housed in the Administration Building during the week, it will be close to the registration area and the intricate and disciplined creation of a Peace Sand Mandala.

To participate, we would ask you to send us a description of your work (five pieces maximum), including size, type of medium, and how you wish it displayed, by April 20. We will send you a confirmation and room arrangement by May 18. There are wall strips provided, but you will be responsible for your own picture hangers or display props (special easels, pedestals, etc.), set-up, and removal. We would like to have this artwork in place by 4:00 p.m., Tuesday afternoon, June 13.

Please send your information to Marsha Penrose, Support Services Assistant, at the Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063.

Name: _____ Telephone #: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Type of Medium: _____ Size: _____ Display Type: _____

1. _____ 1. _____ 1. _____

2. _____ 2. _____ 2. _____

3. _____ 3. _____ 3. _____

4. _____ 4. _____ 4. _____

5. _____ 5. _____ 5. _____

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of November 30, 1994

INCOME-OPERATIONS	November	Year to Date
Love Offerings	\$56,752.50	\$136,967.47
Other Income	4,519.90	8,478.48
	<u>\$61,272.40</u>	<u>\$145,445.95</u>
Less: Tithe to Expansion	5,877.31	13,704.70
	<u>55,395.09</u>	<u>131,741.25</u>
Gross Profit Material	12,063.41	20,136.66
Total Income	<u>\$67,458.50</u>	<u>\$151,877.91</u>
EXPENSE-OPERATIONS	\$91,284.20	\$175,169.72
INCOME OVER (UNDER) EXPENSES:	<u>\$(23,825.70)</u>	<u>\$(23,291.81)</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:
Month of August '94: \$8,171.06

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Caring NOW!)

INCOME-OPERATIONS	November	Year to Date
Love Offerings: Building Campaign	\$1,451.96	\$2,982.35
Love Offerings: Caring NOW!	4,905.16	9,452.07
Love Offerings: STARlight	4,597.05	7,884.43
Other Income	2,857.45	10,367.91
Campaign Revenue Total	<u>\$13,811.62</u>	<u>\$30,686.76</u>
Grant Income: Templeton Foundation	0.00	33,750.00
GROSS REVENUE	<u>\$13,811.62</u>	<u>\$64,436.76</u>
LESS: Transfer To Other Funds		
Building Campaign to Building Account	1,088.97	2,236.76
STARlight To International Ministry Account	1,149.26	1,971.11
STARlight to General Fund	2,298.52	3,942.22
Caring NOW! Curriculum to Curriculum Account	3,678.87	7,089.05
Planned Gift to Legacy	0.00	2,500.00
Total Transfer	<u>\$8,215.62</u>	<u>\$17,739.14</u>
NET REVENUE AVAILABLE	<u>\$5,596.00</u>	<u>\$46,697.62</u>
Expenditures From Grant Income	\$0.00	\$33,750.00
Expenditures From Love Offering Incomes	22,276.21	4,670.56
TOTAL EXPENDITURES	<u>\$ 22,276.21</u>	<u>\$38,420.56</u>
INCOME OVER (UNDER) EXPENDITURES	<u>\$(16,680.21)</u>	<u>\$ 8,277.06</u>

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well as to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Omitted names will be included in the next issue of CONTACT. This list reflects gifts from January 1 to December 31, 1994.)

Ministries:

Unity of Birmingham
Birmingham, AL
Unity on the Eastern Shore
Daphne, AL
Unity of Dothan
Dothan, AL
Unity Church on the Mountain
Huntsville, AL
Unity Christ Church
Mobile, AL
Unity Study Group
Tuscaloosa, AL
Unity Church of Anchorage
Anchorage, AK
Ajo Study Group
Ajo, AZ
Unity of Flagstaff
Flagstaff, AZ
Unity Church in Green Valley
Green Valley, AZ
Unity of the East Valley
Mesa, AZ
Unity of Phoenix
Phoenix, AZ
Unity Church of Prescott
Prescott, AZ
Golden Key Ministry-Unity
Scottsdale, AZ
Unity Church of Sedona
Sedona, AZ
Unity of the White Mountain
Show Low, AZ
Unity of the Huachuclas
Sierra Vista, AZ
Unity Church of Sun City
Sun City, AZ
Unity of the Southwest
Tempe, AZ
Unity of Tucson
Tucson, AZ
Unity of Fayetteville
Fayetteville, AR
Unity Church of Christianity
Ft. Smith, AR
Unity Church of Little Rock
Little Rock, AR
Unity of Mountain Home
Mountain Home, AR

Unity Church of Alhambra
Alhambra, CA
Unity Church in the Country
Alpine, CA
Christ Church Unity
Anaheim, CA
Unity of Auburn
Auburn, CA
Unity Center Bakersfield
Bakersfield, CA
Unity Christ Church
Carlsbad, CA
The 4T Prosperity Program
Carmel, CA
Unity Church of Castro Valley
Castro Valley, CA
Sunrise Unity Church
Citrus Heights, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of Light
Concord, CA
Unity Church of the Foothills
Covina, CA
Westside Unity Church
Culver City, CA
Unity Church of Fremont
Fremont, CA
Unity Church of Fresno
Fresno, CA
Unity Valley Church
Hemet, CA
Unity Teaching & Counseling Center
Joshua Tree, CA
Unity Church of the Valley
LaCrescenta, CA
Leisure World Unity Center
Laguna Hills, CA
Unity Community Church
Laguna Hills, CA
Unity Church of Truth
Los Angeles, CA
Unity Church of Merced
Merced, CA
Unity Christ Church
Mira Loma, CA
Unity Church of Modesto
Modesto, CA
Unity of Oroville
Oroville, CA

Unity Worldwide
Palm Desert, CA
Unity of Palm Springs
Palm Springs, CA
Unity Church of Antelope Valley
Palmdale, CA
Unity Palo Alto Community Church
Palo Alto, CA
Unity Church of Pasadena
Pasadena, CA
Unity of Petaluma
Petaluma, CA
Unity Church
Pomona, CA
Unity on the Peninsula
Redwood City, CA
West Valley Unity Church
Reseda, CA
Christ Unity Church
Sacramento, CA
Unity Church of the Oaks
Sacramento, CA
Christ Unity Church
San Bernardino, CA
Celebration of Life Church
San Carlos, CA
Christ Church Unity
San Diego, CA
Church of Today
San Diego, CA
Hillcrest Unity Teaching Center
San Diego, CA
Unity Christ Church
San Francisco, CA
Unity Church of San Francisco
San Francisco, CA
Unity Church of San Gabriel
San Gabriel, CA
Christ Church Unity
San Jose, CA
Unity Church of Blossom Valley
San Jose, CA
San Leandro Unity Church
San Leandro, CA
Unity Christ Church
San Luis Obispo, CA
Unity-in-Marin
San Rafael, CA
Unity Church of Santa Barbara
Santa Barbara, CA
Unity Temple of Santa Cruz
Santa Cruz, CA
Unity of Santa Maria
Santa Maria, CA
Unity-by-the-Sea
Santa Monica, CA
Unity Church of Santa Rosa
Santa Rosa, CA
Unity S.G. of Scotts Valley
Scotts Valley, CA
Unity Church of Leisure World
Seal Beach, CA
Unity Church of Stockton
Stockton, CA
Unity Church of South Bay
Torrance, CA
Unity Church of the Valley
Vacaville, CA
Unity Church of Ventura County
Ventura, CA
Unity Way Church
Vista, CA
Unity Center of Walnut Creek
Walnut Creek, CA
Unity Church of Christianity
Whittier, CA
Columbine Unity Center
Boulder, CO
Unity of Boulder
Boulder, CO
Unity Church in the Rockies
Colorado Springs, CO
Unity Church of Christ of Denver
Denver, CO

Unity Temple
Denver, CO
Unity on the Avenue
Denver, CO
Mountain Light Unity
Evergreen, CO
Unity Church of Ft. Collins
Ft. Collins, CO
Unity of the Mountains
Glenwood Springs, CO
Unity Center of Light
Grand Junction, CO
Unity of Greeley
Greeley, CO
High Country Community Unity Church
Highlands Ranch, CO
Lakewood Unity
Lakewood, CO
Unity Fellowship Church
Norwalk, CT
Unity of Washington, D.C.
Washington, DC
Unity Truth Center of Brandon
Brandon, FL
Unity Church of Practical Christianity
Cocoa, FL
Unity of Delray Beach
Delray Beach, FL
Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL
Way of Life Unity Center
Ft. Walton Beach, FL
Unity of Gainesville
Gainesville, FL
Unity of Gulf Breeze
Gulf Breeze, FL
Unity Church of Greater Daytona
Holly Hill, FL
Unity of Hollywood
Hollywood, FL
Unity of Citrus County
Homosassa Springs, FL
Unity Church of Jacksonville
Jacksonville, FL
Unity of the Keys
Key West, FL
Unity Church of Today
Kissimmee, FL
Unity-in-the-Grove
Lakeland, FL
Unity - Leesburg
Leesburg, FL
Unity Church of Melbourne
Melbourne, FL
Unity Center for Christian Living
Miami, FL
Miami Unity on the Bay
Miami, FL
Unity Light of the World
Miami, FL
Unity of Naples
Naples, FL
Christ Church Unity
Orlando, FL
Unity Church of Christianity
Orlando, FL
Unity Church of Palm Harbor
Palm Harbor, FL
Christ Unity Church
Panama City, FL
Unity Church of Christianity
Pensacola, FL
Unity Church of Pompano Beach
Pompano Beach, FL
Unity Church of Peace
Port Charlotte, FL
Unity Community Church
Safety Harbor (Dunedin), FL
First Unity Church
St. Petersburg, FL
Unity Ministry of Cross Bayou
St. Petersburg, FL
Unity of Sebring
Sebring, FL

Unity of Martin County
Stuart, FL
Unity of Tallahassee
Tallahassee, FL
Tampa Unity
Tampa, FL
Unity Church of Today
Tampa, FL
Unity on the Space Coast
Titusville, FL
Unity Church of Venice
Venice, FL
Unity Center of Vero Beach
Vero Beach, FL
Unity in the Pines
West Palm Beach, FL
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity-Midtown Church
Atlanta, GA
Christ Church Unity
Augusta, GA
Unity Church of Rockdale
Conyers, GA
Unity Christ Church
Jonesboro, GA
Unity North Atlanta
Marietta, GA
Unity Life Church
Norcross, GA
Unity of Savannah
Savannah, GA
Unity Church of Hawaii
Honolulu, HI
Leeward Unity
Honolulu, HI
Unity Church of Kona-Kohala
Kailua-Kona, HI
Unity Church of Maui
Wailuku, Maui, HI
Unity Center of Boise
Boise, ID
Unity Church of North Idaho
Coeur D'Alene, ID
Unity Church of Clearwater Valley
Lewiston, ID
Fox Valley Unity
Batavia, IL
South Side Unity Center of Christianity
Chicago, IL
Christ Unity Church
Collinsville, IL
Unity Church
Crystal Lake, IL
Unity Church of Decatur
Decatur, IL
Unity Northwest Church
Des Plaines, IL
Unity Church on the North Shore
Evanston, IL
Unity Church Southwest
LaGrange, IL
Unity Church of Christianity
Moline, IL
Unity Church of Bloomington/Normal
Normal, IL
Unity Light Center
Oak Forest, IL
Unity Church of Oak Park
Oak Park, IL
Unity Church of Peoria
Peoria, IL
Unity Church of Quincy
Quincy, IL
Christ Church Unity
Rockford, IL
Unity Church of Practical Christianity
Springfield, IL
Unity Church of Champaign/Urbana
Urbana, IL
Unity Center of Light
Woodridge, IL

Unity Church of Anderson Anderson, IN	Unity of Kalamazoo Kalamazoo, MI	Unity Church of Omaha Omaha, NE	Unity Center Church of Cleveland Cleveland, OH	Unity of the Black Hills Study Group Rapid City, SD
Unity of Bloomington Bloomington, IN	Unity of Greater Lansing Lansing, MI	Unity Church of Today Omaha, NE	Unity Church of Christianity Columbus, OH	Unity Church of the Prairie Sioux Falls, SD
Unity Christ Church Carmel, IN	Unity of Livonia Livonia, MI	Unity Church of Today Minden, NV	Unity Church of Lima Lima, OH	Christ Unity Church Chattanooga, TN
Unity Church of Evansville Evansville, IN	Unity of Inner Peace Marquette, MI	Unity Church of the Desert Las Vegas, NV	Unity of Greater Cleveland Shaker Hgts (Mayfield Hgts), OH	First Unity Church Cordova, TN
Unity Christ Church Ft Wayne, IN	Unity Church in Pontiac Pontiac, MI	Unity Center of Dynamic Living Reno, NV	Unity Church of Today Monroe, OH	Unity Church of Knoxville Knoxville, TN
Unity of Indianapolis Indianapolis, IN	Unity of Port Huron Port Huron, MI	Unity Ministry of Reno Reno, NV	Unity Center of Truth Springfield, OH	Unity Church of Memphis Memphis, TN
Unity Church of Peace South Bend, IN	Unity in Rochester Rochester, MI	Unity Church by the Shore Asbury Park, NJ	First Church, Unity Toledo, OH	Unity Center of Memphis Memphis, TN
Unity of Ames Ames, IA	Unity Church of the Way Saginaw, MI	Unity of Lebanon Lebanon, NJ	Unity Church Center Girard (Warren), OH	First Church Unity Nashville, TN
Unity Center of Cedar Rapids Cedar Rapids, IA	Church of Today Warren, MI	Montclair Unity Church Montclair, NJ	Church of Unity Westlake (Cleveland), OH	Unity Church of Christianity Abilene, TX
Unity Church of Des Moines Des Moines, IA	Unity South Church Bloomington, MN	Unity Church of Ocean City Ocean City, NJ	Unity Center of Muskogee Muskogee, OK	Unity on the High Plains Amarillo, TX
Unity Church of Lawrence Lawrence, KS	Unity Christ Church Minneapolis, MN	Unity of Ocean County Pt. Pleasant, NJ	Unity Center of Practical Christianity Oklahoma City, OK	Unity Church of Arlington Arlington, TX
Christ Unity Church Leavenworth, KS	Unity Church of Rochester Rochester, MN	Unity Church of Christ Teaneck, NJ	Unity of Oklahoma City Oklahoma City, OK	Unity Church of Austin Austin, TX
Unity Church of Manhattan Manhattan, KS	Unity Center of Positive Christianity Woodbury, MN	Christ Unity Church Albuquerque, NM	Unity Church of Christianity Tulsa, OK	Unity of Beaumont Beaumont, TX
Unity Without Walls Overland Park, KS	Unity Center of Columbia Columbia, MO	Unity Church of Christianity Albuquerque, NM	Unity Center of Tulsa Tulsa, OK	Unity Church of Brownsville Brownsville, TX
Unity Church of Living Truth Overland Park, KS	Unity of Independence, Unlimited Independence, MO	Unity Church of the Desert Deming, NM	Unity in Ashland Ashland, OR	Unity Church of the Brazos Valley Bryan, TX
Unity Church of the New Covenant Paola, KS	Unity Church of Peace Jefferson City, MO	Unity Church of Santa Fe Santa Fe, NM	Unity of Bandon Bandon, OR	Unity Church of Christianity Dallas, TX
Unity of Salina Salina, KS	Unity of Joplin Joplin, MO	Unity Church of Albany Albany, NY	Unity of Beaverton Beaverton, OR	The New Church Dallas, TX
Unity Church of Christianity Topeka, KS	Path Ministries Kansas City, MO	Unity Church of Christianity Bronx, NY	Unity Church of Corvallis Corvallis, OR	Unity-Southwest Dallas Duncanville, TX
Unity Church Wichita, KS	Christ Church Unity Kansas City, MO	Unity Church of Practical Christianity Buffalo, NY	Unity of the Valley Eugene, OR	First Unity Church of Positive Living El Paso, TX
Unity of Lexington Lexington, KY	Unity on the Plaza Kansas City, MO	Unity Cassadaga, NY	Unity of Florence Florence, OR	Unity Church of Fort Worth Fort Worth, TX
Unity Temple of Louisville Louisville, KY	Unity Church of New Life Kansas City, MO	Unity at Chautauqua Chautauqua, NY	Unity By The Sea Gleneden Beach, OR	Unity Church for Love & Light Friendswood, TX
Unity Church of Christianity Baton Rouge, LA	Unity Southeast Church Kansas City, MO	Unity Center of Flushing Flushing, NY	Unity Fellowship Grants Pass, OR	Unity Church of North Houston Houston, TX
Unity Church of Prac. Christianity Metairie, LA	Unity Church Universal Kansas City, MO	Unity on the Southern Tier Johnson City, NY	Christ Light Unity Gresham, OR	Unity Center of Truth Houston, TX
Unity Church of Shreveport Shreveport, LA	Joseph Wolpert Ministries Lee's Summit, MO	Ministerio Unity de Cristianismo New York (Woodside), NY	Unity World Healing Center Lake Oswego, OR	Unity Church of Christianity Houston, TX
Unity Church of Greater Portland Portland, ME	Pathfinders Lee's Summit, MO	Unity Center in New York New York, NY	Unity Church of Portland Portland, OR	Unity of Irving Irving, TX
Unity in Columbia Elliott City, MD	Christ Church Unity of the Ozarks Rolla, MO	Christ Church Unity Rochester, NY	Unity of Salem Salem, OR	Unity Church of the Hill Country Kerrville, TX
Unity Church of Frederick Frederick, MD	Unity Church of Practical Christianity St. Joseph, MO	Unity Temple of Christ Springfield Gardens, NY	Unity in Edinboro Edinboro, PA	Unity of Lubbock Lubbock, TX
Unity Christ Church Gaithersburg, MD	First Unity Church St. Louis, MO	Unity Church of Truth Syracuse, NY	Unity of Lehigh Valley Emmaus, PA	Unity Church of Christianity Nacogdoches, TX
Unity Center of Light Glenn Dale (Bowie), MD	Unity Church of Peace St. Louis, MO	Unity Church of Christianity Valley Stream, NY	Unity Church of Harrisburg Mechanicsburg (Harrisburg), PA	Unity of the Valley Church Pharr, TX
Unity-By-The-Bay Severna Park, MD	Unity Christ Church St. Louis, MO	Unity Center Arden, NC	Unity Center of Pittsburgh Pittsburgh, PA	Unity Community Church Quinlan, TX
Unity Church of the Light South Yarmouth, MA	North Side Unity Christ Church St. Louis, MO	Unity Center of Peace Chapel Hill, NC	First Unity Church of Centre County State College, PA	Unity Church in Rockport Rockport, TX
Unity Church of Peace Ada, MI	Unity Church of Light St. Peters, MO	Unity of Charlotte Charlotte, NC	Unity Center for Positive Living Wilkes-Barre, PA	Unity of Christianity San Angelo, TX
Unity Church of Ann Arbor Ann Arbor, MI	Unity of Sedalia Sedalia, MO	Unity Center of Franklin Franklin, NC	Unity of York York, PA	Unity Church of San Antonio San Antonio, TX
The Transformative Center Ann Arbor, MI	Christ Church Unity Springfield, MO	Unity Church of Burlington Graham (Burlington), NC	Unity de Caguas Caguas, PR	Unity Church Northeast San Antonio, TX
Unity Christian Church Battle Creek, MI	Unity Spiritual Center Springfield, MO	Unity Church of Eastern NC Greenville, NC	Asociacion Unity Cristianismo Practico Ponce, PR	Unity Center of Practical Christianity San Marcos, TX
Unity of Bay City Bay City, MI	Student Fund-MEP Unity Village, MO	Unity Church of Raleigh Raleigh, NC	Assn Unity de Cristianismo Practico San Juan (Santurce), PR	Unity Church of NE Tarrant County Southlake, TX
Detroit Unity Temple Detroit, MI	Unity Church of Christianity Billings, MT	Unity Center of the Triangle Raleigh, NC	Beacon of Light Unity Church San Juan, PR	Unity Church of Temple Temple, TX
West Side Unity Church Detroit, MI	Unity Church of Bozeman Bozeman, MT	Unity Christ Church Wilmington, NC	Unity Church of Charleston N. Charleston, SC	Unity Center of Practical Christianity Tyler, TX
Unity Church of Flint Flint, MI	Unity Church of Truth Great Falls, MT	Unity Chapel of Light Tallmadge (Akron), OH	Unity Christ Church Clemson, SC	Unity of Salt Lake Salt Lake City, UT
Unity Church of Practical Christianity Grand Rapids, MI	Unity Church of Missoula Missoula, MT	Unity Church of Christianity Chesterland, OH	Christ Unity Church Columbia, SC	Unity Church of Vermont Williston (S. Burlington), VT
Unity Center of the Keweenaw Hancock, MI	Christ Unity Church Lincoln, NE	New Thought Unity Center Cincinnati, OH	Unity Church of Greenville Taylor (Greenville), SC	Unity in Alexandria Alexandria, VA
Unity Church of Jackson Jackson, MI	Christ-Love Unity Church Omaha, NE	Garden Park Unity Church Cincinnati, OH	Grand Strand Unity Church Surfside Beach, SC	Unity Life Center Chantilly, VA

Unity Renaissance
Chesapeake, VA
Unity in the Seven Hills
Lynchburg, VA
Unity on the Peninsula
Newport News, VA
Unity of Fairfax
Oakton, VA
Unity of Richmond
Richmond, VA
Unity South Church
Richmond, VA
Unity of Roanoke Valley
Roanoke, VA
Unity Church of Tidewater
Virginia Beach, VA
Unity Church on Bainbridge Island
Bainbridge Island, WA
Unity of Bellevue
Bellevue, WA
Unity Church of Bellingham
Bellingham, WA
Bremerton Unity Center
Bremerton, WA
Unity Center for Positive Living
Everett, WA
Unity Church of Christianity
Federal Way, WA
Unity Church of Kent
Kent, WA
Unity of Whidbey Island
Langley, WA
Unity Church for Today
Mountlake Terrace, WA
Unity of Olympia
Olympia, WA
Unity in the Olympics
Port Angeles, WA
Unity Center of Port Townsend
Port Townsend, WA
Seattle Unity Church
Seattle, WA
Unity Church of Truth
Spokane, WA
New World Unity
Spokane, WA
Unity Center of Tacoma
Tacoma, WA
Unity of Vancouver
Vancouver, WA
Unity Church of Wenatchee
Wenatchee, WA
Unity Church of the Valley
Yakima, WA
Unity of Kanawah Valley
Charleston, WV
Unity Christ Center
Eau Claire, WI
Unity of Madison
Madison, WI

Unity Church of Peace
Madison, WI
Unity of Kenosha & Racine
Racine, WI
Unity Christian Fellowship
Sheboygan, WI
Unity Church of Christianity
Wauwatosa (Milwaukee), WI
Unity West
Wauwatosa (Milwaukee), WI
Unity of Australia Headquarters
Brisbane, Australia
Unity of Sydney
Sydney, Australia
Unity en San Pedro de Macoris
San Pedro de Macoris, Dom Rep
Unity Lehamt
Berlin, Republic of Germany
Unity-Lehamt Lebens-Schule
Muenchen, Rep. of Germany
Unity of the Bahamas
Nassau, Bahamas
Unity Foundation of Truth
Hamilton, Bermuda
Unity of England
Berkshire, England
Unity Church of Accra
Ghana, Africa
Unity - San Jose
Costa Rica, C. America
Unity Church of New Zealand
Auckland, New Zealand
Unity on the Mount
Tauranga, New Zealand
Unity of Barbados
Barbados, West Indies
Eastern Region
West Central Region
Southwest Unity Region
Great Lakes Unity Region
South Central Region
Southeast Unity Ministries

Organizations:
AEBS
Gilmore Foundation
Herbs, Etc
Starbright Travel, Inc.

Individuals:
Heidi Lexi Alfrey
Veda H. Almy
L. Richard Ammons
Nancy L. Amsden
Dwayne & Cathy Bacon
Young Bae
Joel Baehr
Cheryl D. Ballard
Jack Barker
Martha "Pat" Barker

George Barnett
Dale F. Batesole
Linda L. Beard
Nicolina Benitez
John Bennett
Barbara A. Benz
William R. & Paula J. Betts
Richard Dale Billings
George Blackwood
Marion Bowie
Joseph C. Brabetz
M. A. Brandenberger
Robert Branscomb
Frank Breese
Shirley V. Bring
Esther L. Brown
Marcus Buckley
Joe & Juanita Burkhalter
Claudia Kurtz Burton
Margaret Butterworth
Eleanor B. Campbell
Genevieve Campbell
Marlene Carpenter
Michael Catalano
John & Helen Chapman
Pauline M. Clark Trust
Mavis E. Clarke
Sharon A. Connors
John Coolidge
Cora Mae Crandall
Mayella D'Angelo
Carolyn D. Davis
Charles DeRose
Thomas Dodsworth
Joan C. Drake
Michael Dustin
Patricia Edwards
Barbara A. Ely
Anna C. Epperson
Orren Yuel Evans
Margaret E. Falen
David D. Fehl
Bill Ferguson
Barbara Perry Fisher
James A. Fisher
Scott Gerald Fisher
Nellie S. Fleming
Richard & Mary Rau Foster
Amalie H. Frank
Don Fraser
Libby Fronzak
Don Fry
Jack R. Fuller
Adeline Gaichas
Gertrude A. Gander
Elizabeth Gardner
Ellen M. Gardner
Dorothy J. Genske
Allaire A. George
Randolph Giles

Frank & Martha Giudici
Roger D. Goodwin, Jr.
David L. Gourley, Sr.
Dorothy B. Granville
Vaino D. Grayam
Rita J. Gregg
Helen Hampson
Lucille S. Hancock
Renee Happel
Patti A. Harter
Frederick E. Hasley
Woody Hawley
Grace Henderson
Thora F. Hess
Dr. & Mrs. G. E. Hilbert
Marianne Hill
Mary Holloman
Thomas Hopper
Barbara Bissell Howell
Bertha N. Hyder
Michael Jamison
Don & Carolyn Jennings
Barbara A. Jeschke
Julie Johnson
Nellie Johnson
Marie M. Kapp
Charles L. Kepler
Elisabeth E. Kirby
Catherine Knight
Thomas Kopiczko-Skinner
Jerry & Mickie Kriebel
Harry Kudiabor
Mary L. Kupferle
John J. LaFruit, III
William G. LaReau
Victoria Lyle Lafser
Joyce M. Lagattuta
Joann M. Landreth
Emily Landstrom
Paula L. Lawson-Steinhaut
Nancy E. Leahy
Elvina E. Lee
Jan Little
Marcella M. Lundgren
Julie & Neal Macurda
Garnett S. Martin
Mike Matoin
Kathryn H. McCoy
Ara Helen McDonald
Janet Meschi
Warren & Marguerite Meyer
Margaret Mohit
Tom & Dee Moore
Rose P. Morandini
Glenn Mosley
Mary Anne Multer
Joanne M. Murphy
Rand Mustain
Evelyn Myers
Charles A. Neal

Nancy Neal
Helen J. Nelson
Fran Neukirch
Evelyn J. Niles
Barbara V. O'Hearne
Barbara F. O'Neal
Don & Sue Pedretti
Kate Joanna Peppeler
Lewis and Sheryl Perry
Barbara Anita Polk
W. F. Prickett
Judi & Harry Purcell
Beatrice Quatroke
Leonard & Phyllis Reimer
Gerina Rey
Bette T. Robinson
Rebecca A. Rooney
Alan Rowbotham
Shay St. John
Leslie D. Saunders
Mamie L. Saunders
D'Arbra Schneider
Nira N. Schreen
Jennie B. Scigalski
Al Sears
Ralph Seelig
Kathryn C. Shaffer
Shirley W. Smith
Patrice A. Somerville
Charles Sommer
Janet M. Starnes
Joe W. Steelman
Carolyn Stewart
John A. V. Strickland
Beth L. Tampi
Bernardine H. Taylor
Sallye Taylor
John Templeton
Florence A. Terry
Carol M. Thompson
Karen Tudor
Maria T. Vazquez
Barry Vennard
Judith Venturini
Dorothy A. Villman
Robert Vrbensky
Sallye Wannamaker
Marilyn Waumans
Jo-An Webb
Dorene Rae Weil
Arthur W. Wells
Brenda Windell
Sherry Witcraft

Special \$15 Rate on "Reducing the Risk"

Church Mutual Insurance is offering a special rate of \$15 on "Reducing the Risk," a resource kit for churches on handling child sexual abuse. This offer is for their policyholders. The publisher, Church Law and Tax Report, sells the kit for \$49.95. Church Mutual considers it such an essential and quality piece, they purchased a large number of kits at a discounted price, and will pass the savings along to policyholders. Please contact:

Pat Moreland - Assistant Vice President - Marketing
Church Mutual Insurance
3000 Schuster Lane, P.O. Box 357
Merrill, WI 54452-0357
(800) 542-5577

From time to time, friends tell us they would like to remember our Association of Unity Churches or their local Unity ministry in their wills. We have a brochure that contains much of the needed information and many suggestions. If you wish to receive this brochure, call or write to us today!

The Development Office
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414, ext. 350



Charlotte Carter
Living Curriculum Coordinator

With *Children on the Quest* completed, we have begun work on *Teens on the Quest*. However, we are referring to *Teens on the Quest* as a "resource guide," rather than a curriculum guide. The work that was done at the writers' conference gave us an incredible wealth of activities and resources that we would like to add to the material that has been created and submitted from the field, especially material written by teens themselves.

If you have a Uniteen or Y.O.U. group at your church that has developed ideas and activities that would fit into any of the 48 Quest themes, please encourage them to submit their material to **A Living Curriculum** at the Association office by February 28, 1995. Beyond that time, material may be submitted, but it might not be considered until future editions.

I have asked Mary Knight, editor of *Teens on the Quest*, to summarize the objectives and overall design of the work. The following is her description.

Suggestions for

Teens on the Quest: Resource Guide

The following reflects a consensus of the participants attending the writers' conference for *Teens on the Quest*. Participants represented those who have developed Unity curriculum and have worked with Uniteen and Y.O.U., ministers with experience in the issue-centered, story-based process and with a special interest in teens, and who have professional writers with experience in developing curriculum and working with teens.

Overall objectives of the *Teens on the Quest* Resource Guide:

- ✓ To provide interactive activities that inspire teens to explore and to become engaged in an experience of Unity principles.
- ✓ To provide material that is relevant to teens and that considers the individual needs of Uniteens and Y.O.U.

- ✓ To provide resources and activities that engage all participants in a process that inspires them to express who they are.

Overall Design:

- ✓ The 48 *Quest* themes will be presented in a format that offers each theme as a "program pack" of resources rather than a lesson. Sample outlines of lesson sequences will be offered in the introduction for those who need some guidance in planning their Sunday experience. However, the material will be presented as options under each theme in a way that encourages the facilitator/sponsor to pick and choose, creating their own class flow as they read their "curriculum."
- ✓ The resource guide will be designed in such a way that the themes/issues do not have to be taken sequentially, but rather, may be chosen by the group itself in response to their needs or interests at the time.
- ✓ There will be enough options and resources offered with each theme/issue that the possibility will exist for a theme/issue to be experienced over a period of several weeks, if the group so chooses. We do not see this guide as a program to be completed in a year, but as a body of resources, activities, etc., that can be used in many ways by the teens we are serving.

Every resource pack may include:

- ✓ Trust/bonding activities (may be included in the appendix and simply referred to in the resource pack).
- ✓ Suggestions for prayers/meditations (also, may be included in appendix and referred to).
- ✓ Suggestions for songs/chants, referring to resource books when possible.
- ✓ A Bible story with engaging activity.
- ✓ Other stories/resources suggested (i.e., story, poem, movie).
- ✓ Creative expression activities that engage the story within the individual.
- ✓ Outreach activities that reflect the inner and outer journey (i.e., ideas for continuing the inner process into the week; ideas for bringing experience out into the home, school, church, community).
- ✓ A list of cross references to other themes/resource packs that seem to relate to a particular theme--for further ideas.

The Guide's Introduction may include:

- ✓ Ideas of how the facilitator/sponsor may prepare for each week's Sunday experience.
- ✓ Suggestions for creating environments, presented in a way to encourage teens to be the creators of their environment.
- ✓ A list of book resources most used within the guide.
- ✓ Suggested "flow patterns" that may be used by facilitators in developing class outlines.

See QUEST on page 19, col. 1

Unity Center of Christianity -- A Light Unto the Children of St. Louis



Judi Venturini

Int'l Associate for Children and Uniteen Ministries

During His Sermon on the Mount, Jesus called us "the light of the world." He went on to instruct us to "let our light shine before others, so that they may see our good works and give glory to our Father in heaven" (Matt. 5:14-15). I would like to share with you a story of one of our Unity ministries that is literally allowing their light be a beacon of hope and love to their community.

When I read about the work of Inuka Mwanquzi, spiritual leader of Unity Center of Christianity in St. Louis, Missouri, I became very excited. Although her ministry is unique, I believe it demonstrates practical Christianity. I hope you will be as inspired as I was to see how one ministry can so beautifully apply Truth principles in such practical and loving manner, as to "give glory to our Father in heaven" here in our earth.

For over one hundred years, Unity has let our light shine! Traditionally, we have been a movement known and established for holding prayer as the key to any human concern, challenge, or healing need. But we also teach that through prayer we will be given the divine ideas that will help us "put feet to our prayers" and find practical solutions to all of life's situations. As you continue to read, you will see how beautifully Unity Center of Christianity has made their spirituality practical through responding to the ideas given to them through prayer.

Unity Center of Christianity is a Christ-centered, full-service Unity ministry under the direction of Inuka Mwanguzi, licensed Unity teacher. This ministry has been in this location for over thirty years. Louise Lawrence, the founding minister, retired only six years ago at the age of 86. Ms. Mwanguzi is this church's second leader.

While the church has maintained an active presence,

Unity Center of Christianity has shifted its focus to that of service to the community. Instead of running from that which appears to threaten the future of their church, they have planted themselves deep into a rich foundation of faith and they are committed to making a difference--being a light--to those who live there.

With this shift in perspective, Unity Center of Christianity has rewritten its mission. It states: "Our present mission is to behold the Light of God in inner-city youth and their families by providing a ministry of loving presence to facilitate the emergence of the full God potential that is within them."

Its goals/vision is "to be supportive and minister to the individual youth and his/her family in all areas: Spiritual, mental, emotional, and physical." They want the community to know the church is there for them as a basic part of the human family support system.

Currently, Unity Center is the home to four groups that are progressing toward making this vision work. These groups were all homeless before the church took them in.

The first group, "The Memorial Lancers Drum and Bugle Corps," is a 35-year-old organization which has served hundreds of young people, providing them with a safe, caring environment as an alternative to "hanging out" on street corners. This is a group where youth are accepted for who they are. No one is ever left out because of how they look or because their families cannot afford items needed for participation and/or travel. Mr. Frank, the 73-year-old director and "father" to all of these youngsters, has found a new home for his "family." Unity Center is providing a safe place for them to practice, as well as moral support and fund-raising assistance. This group will surely grow and lovingly serve many more youth.

A second group, "The Youth for Positive Development," was conceived by the members of "The Organization for Black Struggle" as a serious training program. It is designed to define and target young people in the African-American community to train them to be able to provide present day leadership in both their schools and play environment. This training gives them skills in positive ways of relating to their peers and helps them see themselves as future forces in their community for positive change.

A third group, "The Organization for Black Struggle," is 27 years old and consists of young people who are active as a community education, upliftment and advocacy group. They are working on many important issues including AIDS. Their primary activity at the center is producing monthly Pamaja (togetherness/familyhood) meetings which are always relevant to current community issues.

Continued...

The fourth group, "Cultural Expressions" believes that with faith focused on the seeds of a specific culture, the gifts of that culture will express through them. This group is made up of trained and untrained people who come together to create great music through the use of regular and homemade instruments. They seek to add to the world through expressing music from an Afrocentric base. This group has assisted with special church functions and services and it plans to teach youth to do some cultural expression.

As you can see, Unity Center of Christianity has a good start on their vision. They have some new plans they want to implement. Currently, they are seeking to include classes in self-image enhancement and meditation, as well as offering spiritual counseling for individuals, families, and couples. In the future, their spiritual goals include a prayer request hotline, a children's story line, and a dial-a-prayer. "We realize that these children and their families also need other kinds of support. We are already looking for the volunteers to give tutorial assistance to the children during their school year. There are longer range plans to teach computers to the children. We want a choir; our vision is a choir filled with a variety of ethnic children to sing into the hearts of people who need to be healed of their prejudices."

Unity Center of Christianity has many other dreams and plans and they are open to God's divine order in the unfoldment of their dreams. I know you will want to join the Association of Unity Churches home office with our prayers for God's prospering love to continue to inspire and prosper this spiritual community.

In conclusion, *The Year of the Child* was not just an event in 1993. It continues to unfold into the future. So many of our churches have opened their hearts in unique ways to God's beloved children. I invite you to share your story with us so that we can continue to share them with your Unity family. Send these articles to: **Judi Venturini, Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063.**

God's love & light!

Quest

Cont'd from page 17

- ✓ A discussion of the issue-centered, story-based process as a tool within the context of **A Living Curriculum** and how this process may be applied, if one chooses to use it, to the activities offered within the guide.
- ✓ Optional suggestions for "Preparing for the Quest," including ideas for creating a Quest Map to chart their journey as a group over the coming months with accompanying Quest Cards that represent all of the possible "legs" of the journey or Quest themes. They may use these cards that they create themselves by drawing a card and allow-

ing Spirit to choose the theme for the next week, or by choosing the card/theme themselves and putting it somewhere on the map as an indication of their process/unfolding experience; ideas for creating their own journals to record their experience as they journey together.

The Appendix may include:

- ✓ An article by Bill Dols on the issue-centered, story-based process and how to design open-ended questions.
- ✓ How to facilitate songs/chants/dances.
- ✓ Writings by Uniteens and Y.O.U. that somehow answer the question: "Who am I at this time in my life? (This to give facilitators/sponsors a feel for their "curriculum.")

Suggestions for packaging/design of *Teens on the Quest Resource Guide*:

- ✓ The resource guide would be contained within a backpack.

Suggestions for the facilitators/sponsors/teens training video include:

- ✓ Aim video at teens as well as sponsors.
- ✓ Show demonstrations of both a Uniteens and a Y.O.U. class--with different size groups represented (larger with approximately 25-30 participants and several sponsors as well as smaller with approximately 5-8 teens with one sponsor).
- ✓ Class demonstration would include showing facilitation skills reflecting open-ended questions; a loving, accepting environment that gently guides participants to remain centered on issue; a dynamic environment in which teens and sponsors demonstrate a respectful, inspiring, enlivening relationship with one another.
- ✓ Show teens/sponsors creating/planning Sunday experience.
- ✓ Show minister involvement.
- ✓ Testimonials of teens and sponsors about why this time together is important to them.
- ✓ Multiracial, multicultural.
- ✓ Showing teens leading experience.
- ✓ Show how experience is taken out into everyday lives.
- ✓ Where possible, have teens explaining process/experience to teens.
- ✓ Include a teens/facilitators/sponsors workbook to accompany video.

By February 1, 1995, we should have some of the "resource packs" created, as well as an outline of the training video. *Teens on the Quest* is a "work in process." We are anxious to hear from you and to listen to your opinions and ideas for this next project and product of **A Living Curriculum**. Please let me hear from you by calling 616-938-3040; or by writing me at P.O. Box 221, Acme, MI 49610.

Thank you for your love and prayer support.

Important Dates for 1995

1995

Regional Education Services Consultants	Feb. 28 - Mar. 5
Field Licensing Seminar--Yr 1 & Yr 2	Mar. 12-16
Skills Demonstration Seminar	April 21-28
Spiritual Board Seminar	May 21-25
Licensing & Ordination Meetings	June 4-8
Pre-Conference (Unity Village)	June 7-11
Spiritual Renewal Retreat	June 12-13
Conference (Unity Village)	June 13-17
Certified Spiritual Educators	June 17-22
Licensed Teacher Postgraduate Week	June 17-22
Y.O.U. Conference	July 1-7
Skills Demonstration Seminar	Aug. 6-11
A.O.U. Conference	August 19-25
Executive Committee Meetings	Sept. 7-13
Spiritual Board Seminar	Sept. 18-22
Skills Demonstration Seminar	Nov. 11-18

1995 Regional Conferences

Southwest	Feb. 17-20	Franciscan Center - Scottsdale, Arizona
Western	April 24-27	Kah-Nee-Ta Resort - Warm Springs, Oregon
Great Lakes	Sept. 17-21	Pokagon State Park - Angola, Indiana
West Central	Sept. 26-29	Asilomar - Monterey, California
Eastern	Oct. 1-5	Virginia Beach, Virginia
Southeastern	Oct. 23-27	Gulf State Park - Gulf Shores, Alabama

ASSOCIATION OF UNITY CHURCHES
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414



Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

FORWARDING & RETURN POSTAGE GUARANTEED,
ADDRESS CORRECTION REQUESTED

REV. CAROLYN STEWART
512-A SE 3rd ST TERR
LEE'S SUMMIT MO 64063

Physical Address:

Association of Unity Churches
401 SW Oldham Parkway, Suite 210
Lee's Summit, MO 64081

STEW512 640632050 3094 01/28/95
FORM 3547

STEWART, CAROLYN E
100 SW HILLCREST LN
LEES SUMMIT MO 64063-2182





Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

April/May, 1995

NEW THOUGHT UNITY

NEW THOUGHT
UNITY
CENTER OF CINCINNATI

THE PRESIDENT'S LETTER



Martha "Pat" Barker
New Thought Unity Center
Cincinnati, OH

The closing sentence of our Association's Vision Statement is "We assist and support one another as we serve humanity in all its cultural diversity." This speaks of our commitment to support each other as well as the entire Unity movement in honoring, respecting, and loving the unique individuality--the diversity within all of humankind.

In January, the Board of Trustees of our Association, and Unity School of Christianity jointly embraced the following statement:

Honoring Diversity Within the Unity Movement

We believe that all people are created with sacred worth. Therefore, we recognize the importance of serving all people within the Unity family in spiritually and emotionally caring ways. We strive for our ministries, publications, and programs to reach out to all who seek support and spiritual growth. It is imperative that our ministries and outreaches be free of discrimination on the basis of race, color, gender, creed, religion, national origin, ethnicity, physical disability, or sexual orientation. Our sincere desire is to create a spiritually aware organization that supports non-discrimination and diversity.

In our effort to reach out to all people as did our Way-Shower Jesus Christ, we support the modification of our facilities to make them accessible to all people regardless of physical challenge; the translation of all materials into Braille, and other languages; and respect for the wonderful variety of human commitments and relationships.

We encourage ministers and teachers and others within Unity to honor the strength of diversity within their spiritual communities. It is with love and in celebration of our unity, in the midst of our wondrous diversity, that we affirm this position.

Together we have now taken a visible step, we have put words to what was at first but a vision. Next, our commitment to this statement will cause it to become our individual and shared present moment experience instead of just a vision.

From this experience, we have learned that as long as we continue to clearly hold a shared vision within our collective hearts and minds, we can and we will "develop and provide creative, spiritually sound, and socially responsible programs, materials, and training" for our Unity movement.

Making our **Honoring Diversity Within the Unity Movement** statement come alive begins with you and me honoring, respecting, and loving each other, so won't you join me in using this affirmation as we continue growing our Vision and moving through the evaluation process being done by Dr. Renz: I honor, respect, and love my own unique individuality, so I honor, respect, and love the unique individuality of all others with whom I serve.

You are Loved!

Pat

Contents

Broadcasting the Unity Message	9
Church Management Issues	6
Conference/Convention News	12
Conflict Management Consultation Chart	22
Contributing Friends Recognition	17
Development Office News	4
Executive Director's Letter	3
Expansion News	5
Financial Statement	16
International Education Services News	20
President's Letter	2

Volume 28, Issue 2
April/May, 1995

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

New Thought Unity Center
Cincinnati, OH
Jack & Pat Barker, Ministers

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

(Perhaps in your ministry and/or your personal life the following will be useful to you. My letter this month is one in an occasional series and is an excerpt from death and dying research I have done and continue to do. Love, Glenn.)

"Good Mourning and Good Grief" Part I

Death is increasingly a popular and acceptable subject to discuss, acceptable except when someone you love is dying. Writing and talking about death is popular and acceptable also; however, a visit to a dying patient very quickly reveals that much of what is being said in writing and in talking is still really only theory.

The dying patient considers a person who will openly discuss with him or her the fact of his or her death, a breath of fresh air in a suffocating system. Whatever the reasons may be, the subject of death is no longer buried beyond retrieval.

For the past two decades network television and local radio and television stations have provided single programs and week long series on death and related experiences. These programs have drawn the largest viewing and listening audiences and especially viewer responses in mass media history.

The magazine *Psychology Today* received an unbelievable 30,000 replies to

a questionnaire concerning death-related subjects, setting their own record and surpassing by 10,000 the responses received to an earlier published questionnaire on the subject of sex. People typically respond positively to a public forum where death is concerned, especially if it is done in print and their own confidentiality and anonymity is assured. So much in our culture tends to suppress open grief processes that such a vehicle for grief's expression is actually welcome.

My own concern for the dying patient and family members and ultimately the bereavement of those families and friends of the deceased derived from an almost universal lack of helpful literature on the subjects of death, dying, bereavement, and related phenomena when I was graduated from ministerial training.

I began firsthand research to formulate guidelines which would assist the dying person to understand and to accept his or her dying process, and to assist those already experiencing anticipatory grief as well as those launched into full-fledged grief resulting from loss of a loved one through death.

In order to accomplish this research, I first asked for permission from a large hospital in New York City to be able to interview dying patients and their family members and friends and to talk with hospital personnel about those persons. For eighteen months I interviewed all "principles" for eight hours per week.

The interviews brought to light deep beliefs and feelings around terms whose operational definitions may in this present usage be unique. The first term we want to operationally define is that of "thanatology" itself. It is a word that was just coined in the mid-60's. Until that time if you wanted to speak of death, dying, bereavement, grief, mourning processes and all the related phenomena, one had to use all of those words in the preceding phrase in order to describe the study that you referred to. Now the word "thanatology" covers all this: the study of death, dying, loss, grief, anticipatory grief, preparatory grief, mourning, bereavement, recovery from bereavement, and related phenomena.

The second word which needs defining is that of "bereavement." Bereave-

ment is the state or fact of being bereaved, especially the sense of deprivation through loss of a loved one by death.

The third term that we define here is sometimes used interchangeably with the word, "bereavement"; the word is "grief." Here we consider grief as suffering, pain, distress, especially emotional suffering as caused by bereavement.

The fourth term is a phrase. It is "preparatory grief." It refers to the experience that is the dying patient's experience. It includes the anticipating of the forthcoming death and related factors including such things as: withdrawal; emotional withdrawal from one another; taking care of pragmatic, practical concerns, such as where insurance papers are located, where are the documents that others will need after the death, where the will is, etc.

The dying patient also experiences "preparatory grief" in the process of expecting and awaiting ultimate death. In stepwise fashion, the patient reviews recent losses, including retirement, "downsizing" living quarters and responsibilities, and personal independence. In turn, the dying patient prepares for possible future losses, such as that of memory, choices (about whether he/she may have coffee or not), and even the ability to stir one's coffee. He/she may also contemplate: "What will the world be like when I am no longer here?"

The fifth phrase is "anticipatory grief." It is the reverse of "preparatory grief" and is usually experienced by those significant others who will survive the dying patient.

The sixth term we define here is the word "mourning." Mourning is an act or instance of feeling or expressing sorrow; the ritual observances accompanying a death that go with that sorrow.

There are no experts in dying; only those who are trying to help others, as well as themselves, by acknowledging openly the subject of death and by dealing with death's concomitant phenomena. When you are facing a dying person it is not necessary to say the right things; it is however, very necessary to listen to the dying patient. According to Thomas

See GRIEF on page 8, col. 2

DEVELOPMENT OFFICE NEWS



Shay St. John
Director of Development

One of the many joys of serving as Director of Development is traveling to your ministry to work with individual board members and key leaders. The time we spend together is productive as we explore ways to put "financial feet" on the vision that moves your ministry forward.

One of the first things I do is ask for input and expectations. Although each group is unique and expressive of the goals of its particular ministry, many of the ideas, concerns, and desires are similar. A diverse and varied list comes together into a cohesive pattern that enhances financial stability.

Look over this list and check those things that relate to your church's current projects and plans. Add to it those things that customize the ideas for your ministry. Provide a time for open discussion of these ideas within your board meeting. Let Spirit express in powerful ways through each key leader as creativity and open communication guides the process.

Yes, now is the time to plant new seeds and clear away old debris. Growth stretches before you as you take action in concert with the Christ vision guiding you always!

Concerns, expectations and desires:
How do we...

- Anchor key volunteers in service?
- Grow a strong Youth Education Program?
- Get needed funds to do the work before us?

- Reach out into the community?
- Encourage growth within the church community on all levels?
- Motivate involvement of Sunday morning congregants in other activities?
- Support and nurture the minister(s)?
- Do marketing: public relations, media coverage of Unity events?
- Serve our seniors?
- Enroll singles, men, and/or families in the ministry's vision?
- Close the "revolving door"?
- Attract and keep new visitors?
- Provide ample parking?
- Become more visible in the community?
- Train both paid and volunteer staff?
- Meet congregant's needs effectively?
- Begin a Planned Giving program?
- Efficiently utilize and/or expand our space?
- Employ time management to prevent burnout?
- Insure security of facility?
- Heal the past so we can move forward into the future?

- Do fund raising in alignment with Unity principles?

Several tools are available to help your ministry.

✓ Order a *Development Manual* from our Development Department for each board member. It's an investment that will pay huge dividends.

✓ *Church Growth Handbook* by William M. Easum provides clear steps necessary for continued growth of the ministry.

✓ *Prepare your Church for the Future* by Carl F. George outlines trends for tomorrow and ways your church can plan to utilize them effectively.

✓ Plan a development weekend with Shay St. John and Al Sears; and/or a management weekend with Barbara O'Hearne.

Our Development Department is here to serve you. Call or write us with specific questions.

Our *Living Curriculum* requests your prayers and financial support.

If we are to continue the creation and publication of new materials for our children, youth, and families on schedule, financial commitments are essential.

If you serve on a Unity church board, prayerfully consider the importance of these materials for the education of our children. What can your ministry do for the next 30 months over and above your present tithes to our Association?

If you are a parent, grandparent, or visionary, we invite you to consider a personal investment in this program's development.

Complete this Statement of Intent and begin today to know with us that our children are our future. Equally important, affirm with us that our children are our present.

What we do today impacts their lives in priceless ways!

Yes! I support the creation of our *Living Curriculum*! I will make the following gift(s) for the next 30 months to insure its continued production.

\$ _____ ☐ Monthly ☐ Quarterly ☐ Annually

for a total gift of \$ _____

Enclosed: \$ _____ ☐ One time gift ☐ 1st gift from above

Name _____

Address _____

City _____ State _____ Zip _____

Return to: Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063



Joann Landreth
Associate Director
Director of Placement/Expansion

The Expansion Committee met in January, 1995, and reviewed its responsibility for developing new ministries/study groups. I am happy to announce that the following policy for possible funding for expansion groups was approved by the Association of Unity Churches' Board of Trustees:

Policy for Possible Expansion Group Funding

Who may apply?

1. A Unity minister.
2. A licensed Unity teacher with sponsoring minister of a sponsoring church for the expansion group.

What amount of funding may be applied for?

The amount of \$1,000 per month for one year may be approved for the establishment of a study group established in accordance with the Association of Unity Churches procedures for starting a new study group/church to be developed into full-time ministry.

The funding of the \$1,000 per month may be approved upon agreement of the following four participating parties:

1. The participating expansion group contributes 25% (\$250 monthly).
2. The sponsoring ministry agrees to contribute 25% (\$250 monthly).
3. The region agrees to contribute 25% (\$250 monthly).
4. The Association agrees to contribute 25% (\$250 monthly).

(The rationale for the agreement of the four participating parties allows for orderly expansion and growth within the region and within the Association of Unity Churches as a whole, and the prayer support as well as the financial investment of all four parties can be a powerful force for good within the expansion group.)

Please Note: It is the minister or the licensed Unity teacher making application who has the responsibility of finding a sponsoring ministry willing to contribute the \$250 monthly, and then to contact the regional representative of the region involved to gain regional agreement to contribute \$250 monthly. Then, the application can be presented to the Association of Unity Churches' Expansion Department.

What are the requirements should funding be approved?

1. Each of the four parties described above agree to written contractual arrangements making the commitment to contribute \$250 per month for a period of one (1) year with the minister of the sponsoring church administering the funding.

2. In the event the minister of the sponsoring church should leave that ministry, the 25% participation can be maintained by the board of trustees of the sponsoring church with the regional representative or the regional expansion committee member assuming sponsoring minister/spiritual coach responsibilities; those responsibilities include the following:

- a. Shares and believes in the pioneering spiritual leader's vision.
- b. Supports the pioneering spiritual

- leader and acts as an advocate.
- c. Helps the pioneering spiritual leader set practical and realistic goals to accomplish the vision.
- d. Is available for counseling.

(The members of the Expansion Committee and the Association's Board of Trustees highly recommend the need for the sponsoring minister/spiritual coach to facilitate a process of leading the spiritual leader, steering committee, and key members of the group in a process of developing and establishing a mission and vision statement, strategic plans, and goals to implement that vision.)

3. The spiritual leader should send monthly financial reports and copies of steering committee meeting minutes to the sponsoring minister/spiritual coach, the regional representative, the regional expansion committee member, and the Association's Director of Expansion.

4. The steering committee at its first meeting should approve a motion that in the event of dissolution any remaining funds would be returned in the following manner:

- 1/3 to sponsoring church;
- 1/3 to the region; and
- 1/3 to the Association.

Who reviews and approves the application for funding?

The members of the Association's Expansion Committee review the applications and makes recommendations to the Association's Board of Trustees. The Association's Board gives the final approval.

How many grants may be approved?

No more than six (6) grants of \$1,000 per month may be granted for a period of one (1) year; grants to be available as of October 1, 1995, which is the beginning of the Association's fiscal year.

See EXPANSION on page 8, col. 1



Barbara O'Hearne
Church Management Consultant

An Update on Church Management Consulting Services

In order to serve the ministers, board members, staff, and volunteers more effectively, a copy of the brochure describing the services I provide is printed at right. If you would like additional copies of the brochure, please contact me by telephone, FAX, or letter. (This information is included on the next page.)

The purpose of the management consulting services is to "support and complement the spiritual growth and development of the ministry." In order to achieve this purpose I work with churches and centers along a continuum of effectiveness and efficiency. This includes churches that are doing extraordinarily well in many areas and want to continue along this path, as well as those churches at the opposite end of the continuum who are in need of immediate assistance in many areas. Each ministry will be given high-quality professional services tailored to fit their individual needs.

I hope this information will assist you in understanding my services that are available to ALL ministries. It is a pleasure to work with you!

Church Management Consulting Services

Purpose Statement:

The Church Management Consulting Services provides Unity ministers, boards of trustees, and key volunteers with state-of-the-art management tools and techniques which support and complement the spiritual growth and development of the ministry.

Thinking About. . .

bringing the leaders of your ministry together for a time of prayer, learning, discussing, planning, and renewing commitment?

implementing new ideas for more balance in the administrative and spiritual aspects of your ministry?

getting committees to work more effectively and enthusiastically?

clarifying the mission, developing a vision for your ministry, and setting goals to actualize the vision?

improving and enjoying your relationship with the board and volunteers?

A Sampling of Topics:

- ☛ Minister/Board Relationship
- ☛ Team Building
- ☛ Assessing Board Effectiveness
- ☛ Roles and Responsibilities of the Board of Trustees
- ☛ Operations of the Board
- ☛ Recruiting and Orienting Board Members
- ☛ Organizing Committees for Effectiveness
- ☛ Developing a Strategic Plan (Mission/Vision/Goal/Implementation Plans)

Continued.

When planning for a Minister/Board Workshop. . .

- there is a consensus decision by the minister and members of the board of directors recorded as a motion/vote in the meeting minutes.
- all board members, staff, and key volunteers agree to attend.
- several alternative dates are selected.
- contact Barbara O'Hearne to schedule a date. She can be reached by:

telephone	=	816-531-3353
FAX	=	816-753-8200
letter	=	4311 Rockhill Road Kansas City, MO 64110
- upon selection of a date, the minister and board president discuss with the consultant the workshop or retreat format and the tentative agenda.
- schedule the workshop in a comfortable meeting room with tables and chairs. The consultant will need a large flip-chart on a sturdy easel,
an overhead projector (with an extra bulb) and a screen.
- provide snacks and appropriate meals.
- provide books and articles on church growth and administration, non-profit management, board development, organizational development, and strategic planning. (The consultant will make available upon request.)

Cancellation Policy:

All workshops or retreats cancelled 30 days prior to the agreed-upon date will be charged for the cost of the consultant's nonrefundable airline ticket.

One Month In Advance:

Minister mails copies of meeting minutes, financial statement for the past 12 months; the current budget; planning summaries; the by-laws; two or three newsletters and Sunday bulletins; and any additional information that will tell the consultant about the ministry.

A final confirmation letter, along with a training packet, will be mailed to the minister for review and copying.

Board members complete the Board Assessment Questionnaire provided by the consultant.

The Day of the Workshop or Retreat:

Anticipate a day of prayer, sharing, discussion, brainstorming, planning, and even fun!

Be open, receptive, willing to participate, listen, and learn.

**Church Development Consulting Services
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063**

Professional fees and expenses borne by the Association of Unity Churches

Expansion

Cont'd from page 5

What options are available following the one (1) year of funding?

The Expansion Committee members will review the monthly reports and progress of the group with input from the sponsoring minister/spiritual coach and the regional representative. Based on this review, one of the following options may be recommended by the committee and presented to the Association's Board of Trustees for approval:

1. The new group demonstrates financial stability and ability to maintain itself.
2. Grant an additional \$1,000 per month for one (1) year; \$250 contributed monthly by all four (4) parties.
3. Grant \$1,000 per month for first six months of the second year (\$250 contributions by all four parties) and \$500 per month be granted for the last six months of second year (\$125 per month contributions by all four parties).
4. Grant \$500 per month for the first six months of second year (\$125 per month contribution by all four parties) and \$300 per month be granted the last six months of the second year (\$75 per month contribution by all four parties).

Any minister or licensed Unity teacher who has the agreement of the expansion group, the sponsoring ministry, and the region to contribute the \$250 monthly may call or write the Director of Expansion for an application. Please write to:

Director of Expansion
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063

or call 816-524-7414

Grief

Cont'd from page 3

Witherspoon in his book *Myrtle Fillmore Mother of Unity*, a few weeks before her death: "Myrtle stopped by the desk of co-workers and told of her impending death. She explained to them that she felt it would be easier for her to do the work ahead of her from the invisible plane. Despite all the workers' protests, Myrtle declared the matter closed." Shortly thereafter, the author continues by saying that a few weeks later, "On Sunday she had company, her dear friends Tesla and Harold Landon. Mrs. Landon recalls that Mrs. Fillmore told her that day that she intended to die in a day or so. 'She was so calm, so peaceful, and so beautiful,' Mrs. Landon remembers. 'She told me her work was done on this side and it was time to go. Two days later, on Tues-

day, Mrs. Fillmore died.' "

Mrs. Fillmore was not ill on either of these occasions, but she wished to share her inner awareness of her forthcoming death with those who were dear to her.

As we concern ourselves with people who are at the point of death and who know it, we want to listen to what they consider important at that time. At the time of death any facade or any pretense they may have developed, goes. They become very honest and ready to look at their own lives. It's important that we listen to what they are either sad or happy about.

To a dying person it is not necessary to say the right things, or maybe even anything. However, it is necessary to listen. With eyes, ears, and a heart of love.

Unity Christ Church, Gaithersburg, Maryland
Presents

"CEP EAST 1995"

THE 1995 CONTINUING EDUCATION PROGRAM
in conjunction with
Unity School of Christianity
and
The Eastern Region Association of Unity Churches

May 21-26, 1995

Unity Minister Instructors and Courses:

Tom Thorpe, Unity Village, MO - *Metaphysics I*
Toni Boehm, Unity Village, MO - *Life of Prayer*
Sallye Taylor, Sacramento, CA - *Unity & Celestine Prophecy*
Bill Wilson, Chantilly, VA - *Art of Centering Prayer*
Sylvia Sumter, Washington, DC - *Discover the Power Within You*
LaFayette Seymour, Washington, DC - *Love... The True Healer*
E. J. Niles, Fairfax, VA - *Even Mystics Have Bills to Pay*

For more information or a "CEP EAST 1995" brochure,
call, write, or FAX
Unity Christ Church
111 Central Avenue
Gaithersburg, MD 20877
Office: (301) 840-0207
FAX: (301) 840-0218

BROADCASTING THE UNITY MESSAGE



Linda Harbin
Radio/Media Coordinator

Radio Still Works

How many people in your town are grieving today? How many people in your community are exhausted or discouraged? How many people in your town are searching--searching for something they can't even describe? How many people would like to make new friends or have a church home? Has someone moved to your area and is looking for a Unity ministry? How many people are reading the Daily Word in your area, yet don't know about your ministry, your services, your classes? Have you considered ways to move out beyond your church walls and reach these people with Unity Truth? Radio can be one way to offer answers, hope, encouragement, and an invitation to "join us on Sunday." And yes, radio still works!

Most of the calls I receive are from ministers, licensed teachers, board members or congregants considering radio broadcasting as an outreach or marketing tool. They have already decided before they call me that broadcasting is a possibility. Some have a media committee in place; others are struggling to form a media committee and fund their beginning efforts to broadcast. Others who call have done successful broadcasting in the past, and want to begin again in a different location, or with a different type of broadcasting and want new ideas.

Every week I talk with people who read CONTACT (just as you are today) and they find something that interests

Continued on page 10. . .

Voices of Unity: Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program- (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Radio KBRO Bremerton, WA; KKMO Tacoma, WA

- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio K108 1080 AM, Sun. 9:05 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSV 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Church of P.C., Buffalo, NY:

- Radio WECK 1230 AM, Sunday 7:45 a.m. (15 minute program)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Unity Church of Harrisburg, PA:

- Radio WMSS 91.1 FM, Sun 9:00 a.m.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)

them. They may see the announcement for our new public service announcements (PSA) or they read about our Radio/Media Department newsletter, or our brochures on how to get started or ideas for budgeting. Sometimes people read our short announcements in Headquarter's Highlights and decide. . . "Maybe I'll call Linda and Diana in radio/Media about the possibility of using radio. Maybe they'll be able to help me get started."

Today I talked with a minister who came to Unity Village in January for committee meetings. She said she attended the general session meeting where the new "Coach" public service announcements were introduced. She said, "I really like the 'Coach' public service announcements and want to start using them in my ministry. I've always wanted to use broadcasting, but have been so busy. I think now is the time to begin." We talked for almost an hour about the ways to use the public service announcements and how to work with media people. I'll be writing her tomorrow and sending handouts, brochures, "How To Do It" lists, sample VHS tapes and cassette samples of radio PSA's and spots. And I've received several calls about the new "Coach" PSA's from ministers who were successful using the first two PSA's "Grandma" and "Mom." They call and say, "Please send me the new PSA's for radio and TV about the little boy and his Little League coach. I've already worked with my local station, and I won't need the 'How To' list, just send me the new PSA."

What about the not-so-good experiences--the callers who say, "I tried radio once several years ago and it didn't work," or "I can't get the stations in my area to broadcast the Unity PSA's." Let's talk about it. Maybe there are different ways to approach your local stations. Creating a relationship with your local media people can be the first step. How did you measure the success of your last broadcasting effort? Did you use a professionally-produced message? What did you expect your results to be and what actually happened? How do we measure results when we are working with Spirit and Truth? There may be answers to your

Continued on page 11

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 42 ministries who have named their members:

Radio/Media Department Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Karen Crockford--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Rev. Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Sara Matoin--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity Church of Peace, Ada, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Bill Gowdey--Unity Church of Christianity, Billings, MT
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Steve Coakley--Christ Unity Church, Chattanooga, TN
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Leuck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--First Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Debrale Williams--Unity Church of San Antonio, San Antonio, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

questions already in my files. . .maybe another ministry has been successful using a similar program or broadcast. . . there are new trends and ideas to consider. . .new scripts and productions are available. Today, many stations are looking for types of messages, programmings, and PSA's that address family and community issues, productions that will fit well with the station's format.

Over 150 radio stations and over 130 television stations have broadcast our Unity public service announcements during 1994. All of these stations were approached by the Unity churches in their community, and these field ministries deserve a hearty "thank you" from all of us. These ministries had a vision, stepped out and learned as they went. They tried new ideas and because of them, thousands of people heard and saw our public service announcements. Thousands saw our logo and the words "Association of Unity Churches." This same logo appears in the newspaper ads of hundreds of Unity churches and people will recognize it and remember Unity.

From where I sit, I still believe in radio and broadcasting because of the positive feedback I receive from the field ministries. I get what I call "Good News Letters"--the ones describing the successful Unity programs being done, and I receive letters describing positive results from using the Radio/Media Department 60 second spots. I hear about Unity radio spots and programs that have touched and saved lives and changed communities. I also receive letters from people wanting to know where Unity is being broadcast in their area, and sometimes I have to say, "There are no Unity broadcasts in your area yet, but if you will give me your name and address, I'll write you as soon as we begin to broadcast near you." As long as these calls continue to come to the Radio/Media Department, there is a need for broadcasting Unity's message.

If you are just beginning to consider using radio, but don't know where to start, start with a call to me. I'll send a packet of information that can answer some of your questions and I'll be available for phone assistance. Yes, I'm aware that every minister and ministry is different, just as every area of the country and also

every radio station and television station is different. Our diversity is one of the wonderful things about our country and also about our Unity ministries. Our one common goal is our vision to bring Unity to the world. Let's work together and make it happen. Stay tuned!

****Congratulations****

Templeton Radio Grant Winners

The four January, 1995, Templeton Grant Winners:

Unity Christ Church
San Luis Obispo, California
Leona Stefanko, Minister

Unity Church of Santa Fe
Santa Fe, New Mexico
Brendalyn Batchelor, LT/Spiritual Leader

Unity in Colombia
Bogota, Colombia, South America
Luis A. Perez, Minister

***Unity of Des Moines**
Des Moines, Iowa
Gregory Olson, Minister

***Unity of Ames**
Ames, Iowa
Barry Vennard, LT/Spiritual Leader
*Sharing one award

Pathfinder Grants:

Greater Portland Ministries

Unity World Healing Center
Lake Oswego, Oregon
Victoria Etchemendy, Minister

Unity of Beaverton
Beaverton, Oregon
Ed Townley, Minister

Unity Church of Portland
Portland, Oregon
William Clark, Minister

Christ Light Unity
Gresham, Oregon
Hypatia Hasbrouck, Minister

Unity of Vancouver
Vancouver, Washington
Bernadette Voorhees, Minister

Montclair Unity Church

Montclair, New Jersey
Phyllis Crichlow, Minister

Voice of Unity Award:

The new 1995 Voice of Unity Awards will honor individuals who initiated works of excellence in broadcasting--spiritually-centered programs and messages which made an impact in their community and the world.

On Friday evening, June 16, during the Heart and Soul Conference at Unity Village, the Voice of Unity Awards will be presented to:

Joyce Kramer, Minister
Unity Church of Tidewater
Virginia Beach, Virginia

. . .in honor of her radio and shortwave broadcasting outreach and its impact in both the United States and Africa.

Richard Talley and
Eileen Douglas, Co-ministers
Unity Church of Today
Omaha, Nebraska

. . .in honor of their radio broadcasting outreach in Santa Fe, New Mexico (previous ministry), and its impact in the Santa Fe community.

An Invitation To Present Graduation Bibles

Ministers and individuals are invited to participate in the Graduation Bible Project, which has proved to be meaningful to the ministerial graduates. This project gives you the opportunity to present a deluxe edition of a large print Bible.

There will be 32 graduates receiving Bibles this year. If you would like to participate, please send \$45.00 made payable to the Ministerial Education Program, and note that it is for a graduation Bible. Address the envelope to: **Gladys Branscum, %USRS-MEP, 1901 NW Blue Parkway, Unity Village, MO 64065-0001.** This check should be sent by **May 1, 1995.**

The inscription in the front of the Bible will state that it is presented by you and your ministry. If you would like the Bible to go to a particular graduate, please write the information on your check or in a note.



Debbie Ratliff Ball
Conference/Convention Coordinator

Heart & Soul

Welcome home to Unity Village for the 1995 annual conference June 13-17th. Our theme for this year is **HEART & SOUL: That Your Joy May Be Full**, and we are extending a special invitation to the music directors to join us at this joyous event to celebrate music and the arts in our churches.

Special morning seminars will be presented specifically for music directors and spiritual educators while business meetings are held for the ministers. Workshops will be presented on Wednesday and Friday afternoons on various subjects; education, personal renewal, music and the arts and professional ministry. And each evening you will be inspired, educated, and delighted by our keynote presenters.

One of the highlights of the annual conference are the special awards presented to distinguished individuals. The Light of God Expressing Award is given to one who is part of the Unity movement who has made significant and lasting contributions to the Unity movement, who's life has exemplified the Unity teaching and whose contribution has been in healing, teaching, speaking, writing, leadership, organization, human relations and the arts.

The 1995 Light of God Expressing Award will be presented to Ed Rabel on Thursday morning, June 15, 1995. Ed

Rabel, probably best known as a Bible scholar and educator, has had a long and distinguished career in the Unity movement. He was ordained as a Unity minister in 1957

and has served ministries in San Diego, California; Tacoma, Washington; Toronto, Ontario, Canada; Boston, Massachusetts; and Mesa, Arizona.

Ed currently serves on the faculty of Unity's School for Religious Studies, where he teaches Bible interpretation and various other courses. He is also on the teaching staff of Unity's Continuing Education Program which offers adult education courses for credit.

Unity School of Christianity has published a number of cassette albums by Ed: "The Book of Revelation," "Twelve Powers of Man," "A Healing Consciousness," "The Nature of Truth," "Metaphysics of Sermon on the Mount," "Basic Spiritual Awareness," and "Loving Looks at Lessons in Truth."

The Light of God Expressing Award "Unity in Society" is presented to one whose contribution is compatible with the Jesus Christ teaching as interpreted by the Unity movement. This person's contribution shall have benefited humankind and enhanced the spiritual quality of life through enlightenment, service, healing, teaching, speaking, writing, leadership, world peace, science, human relations, media, and the arts.

The 1995 Light of God Expressing Award "Unity in Society" will be presented to Wally Amos Wednesday evening, June 14. Wally uses cookies as his calling card, and cookies have become his platform for a life of helping others.



"Having been in show business, I was recognizable, but it didn't make more any more valuable as a human being," he says. "I wanted to lend my time to a



cause." In 1979, he signed on as the national spokesperson of Literacy Volunteers of America, a role he has continued to play ever since. "I'm more into serving than anything else," Wally says.

He is also a board member of Cities in Schools, a national high school dropout prevention program which he sees as "a way to help keep young people interested in life." To underscore his commitment to the cause, he donates a portion of the proceeds from every bag of his new venture Uncle Noname Cookies to Cities in Schools.

Well known for his gift of gab, Amos is prolific as a writer as well. He titled his autobiography *The Face That Launched a Thousand Chips*. He also published a new book *The Man With No Name*, which deals with the Famous Amos lawsuit, and he spreads his message of positive thinking through motivational lectures across the country. While the thoughtful philosophies of Wally Amos could easily fill an entire book, his business card sums it up in just a few words: "Turn Lemons Into Lemonade."

The Charles Fillmore award is given to one who has demonstrated dynamic leadership, pioneered innovative programs and/or ministries, has made contributions and/or achievements to raise the awareness of Unity in the world in positive, meaningful ways and has published books, poetry, music, and articles of a spiritually uplifting way consistent with Unity's viewpoint.

The 1995 Charles Fillmore Award will be presented to Frank Giudici Friday evening, June 16, 1995, at the banquet which will be held at the Marriott Hotel in Overland Park, Kansas. Frank Giudici is well known throughout the Unity movement as the former Chairperson of the Biblical Studies and Skills department for the Unity School for Religious Studies at Unity Village. A recognized Unity Bible scholar and authority, Frank offers a his-



Assn of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414



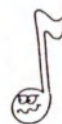
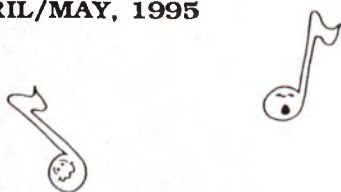
News for the Field

HEADQUARTERS

VOL. 5, NO. 5
APRIL/MAY, 1995

Glenn Mosley, Ph.D.
Executive Director

Martha "Pat" Barker
President



Join Us at the Association of Unity Churches 1995 *Heart & Soul: That Your Joy May Be Full* **Children's Conference Camp**



A Celebration of YOU through Music and Art

Inside each of us are incredible wonders. Wonders that we can express and share with our families, friends, and the world through music and art. This is a week of discovering and sharing wonderful ways of bringing the music and art that is inside us to the outside.

Joyously awaiting your arrival at Children's Conference Camp this year are lots of new friends from the Kansas City area Unity churches, volunteers from the local church Youth Ministries and some very special Y.O.U. volunteers. Carla Cambran and Carole Thompson, both licensed Unity teachers will be your hosts while you are at the Village.

An exciting week has been planned for you including your own special transportation. Every morning you will be greeted at the Activities Center by the Unity Jolly Wagon and chauffeured to the Pool Clubhouse. At lunch and dinner breaks the Jolly Wagon will return you to the Activities Center to be met by your parents.

Your special week begins on Tuesday evening with a "Celebration of YOU" at the Pool Clubhouse. There will be new friends to meet, clowns with balloons, musicians making music, ice cream treats, and a time to be thankful for our opportunity to have fun with one another.

The Celebration continues on Wednesday as we find the music inside us. We'll be sharing musical instruments that we play, so bring any instrument you play along with you to our celebration. We'll also explore some different

types of musical instruments, some from different places and some from different times. There might even be some that many people have never seen before. We'll also learn how to play the "spoons."

We'll take time to enjoy the beautiful Unity Village grounds with outdoor games and swimming. Be sure you bring a swimsuit and water toys. After lunch with your parents we'll have the opportunity to meet some musicians and find out about the instruments they play and the unique music they make. We'll even practice making up our own music. In the evening, we'll share music from all over the world as we weave the music that is each of us into a wonderful song of love and life, nurturing the new friendship we are creating with one another.

Thursday is our day to acknowledge the beauty of our world. We'll learn to see the art of both God and individuals. We'll explore how art comes from within each person and finds expression in a wide variety of ways in the world. We will be out and about in the Kansas City area so we'll enjoy a special picnic lunch packed for us by Unity Inn.

Of course, we'll make time to enjoy games and swimming as well. Thursday evening we'll get together with our own special group of friends to plan and create a special gift of our music and art to share with everyone.

Friday we'll create some of our own individual works of music and art including our own special souvenir to take home to remember our fun time together.

Friday evening is "Party Time." And this year, if you'd like, you are invited to dress up. It's a

Continued . .

HIGHLIGHTS

that the more often you show up for conference, the deeper this connection grows and the greater one's experience becomes. It's important to share that cup of coffee, a light lunch, a time of prayer or a trip around the golf course. It's a time to rub shoulders and spend time in God's presence where She/He has skin on.

The opportunity to experience a special workshop or connect with someone who has done what you are thinking about doing can be a rich blessing in its own way. Getting beyond the "everything is fine!" response and being yourself with those you know and respect can help take the pressure off and encourage you to get involved. Seeing an old friend or making a new one, even getting into a disagreement with someone who peeks your intellect and ignites your passion, can be a rich experience throughout the coming year. All of these experiences are but a few of the many facets to be explored at both national and regional conferences. No one conference is particularly that much more important than any other. Put them all together, add them one year unto the next, and you begin to realize how rich conference experiences can be. How good it is to be about God's business in our unity of purpose!



At South Central Unity Churches Association Conference in Fayetteville, Arkansas, October, 1994. L to R: Joannie Levinson, song leader; Frank Pounders and Dorothy Curtis, both of Dallas, Texas.

Association Funds and Their Purpose

The funds listed below assist with the expansion and enrichment of the Unity movement. This offers a brief explanation for each fund. Please use this as a guide when deciding where your contribution over and above your tithe to our General Fund should be placed. If you wish to receive more information or just need a question answered, the Development Department will be glad to assist.

Fund	Contributing Friends	STARlight Annual Fund	Caring NOW!	Building Fund	Memorials	Planned Giving
Vision	Broaden our Family Circle	Serve global movement	Create Living Curriculum for children	Provide space to serve you	Celebrate loved ones	Future vision
Funds Will Benefit	General Fund	International Ministries General Fund	Curriculum Development	Major building improvement and/or future building operation	General "Restricted"	Your church and/or endowment
Purpose of Fund	Support ongoing services provided by Association	Scholarship to Int'l ministerial students and create strong General Fund	Fund expenses related to creating quality Youth Ed & family materials	Major improvements; "seed" future projects as directed by Board	Honor loved ones; help Association complete special projects	Insure long-term financial stability for member ministries
Entry Dollar Level	\$70 or more Annually	Any amount; \$500=Cadre of Patrons member	Any amount	Any Amount	Any amount	Any amount; normally \$5,000+

costume party. Come as your favorite character. Bring any dance costume, clown or cowboy outfits, or other Halloween or fun costumes you might have and enjoy for our big costume party on Friday evening.

We will have a special "just for us" banquet at the Unity Inn, all dressed up in our costumes with entertainment and special treats just for YOU.

Yes, it's an exciting week of music, fun, laughter, dancing, love, games, crafts, joy, stories, learning, swimming, sharing, and much, much more that is planned for you.

There is only one thing needed to make it all absolutely perfect--and that is YOU!

So kids, tell your folks it's time to make plans to head for Unity Village and Conference. It's time for fun. It's time to explore the music and art within you. It's time for heart and soul that your joy may be full. See you at the Village.

What Is God?

by Judi Venturini

Affirmation:

With every breath, I feel God in my life.

Beloved Guardians of God's Children,

People of all ages wonder "What is God?" Knowing God is a very simple and natural experience and perhaps our children are more conscious of this relationship than we are.

Young children are still intact with their spiritual nature and often experience the world much differently than older children and adults. For example, a woman once shared this story about her teenage son. When he was about three he inquired, "Why is it that grown-ups do not use this eye (as he pointed to his forehead) to see like the children do?" When he was about eight he still had memories of perceiving things through his spiritual eye. But as a teenager, he denied that he had ever made a statement like that. He did not have the eye to see anymore.

As guardians of God's children, perhaps we can help our young ones stay awake to their spiritual connection with God. We can help them formulate the words to express how they experience God in their life.

At bedtime, we can help our children reflect on God as part of their routine, just like the brushing of their teeth and taking a bath. After their bedtime story, a simple question, such as "How did you experience God in your life today?" will begin to help them conceptualize that their physical experience is connected to their spiritual nature. For younger children, we can invite them to share one thing that was wonderful about their day and one thing they wish had been different. How would they make it

different if they could? This can be finished with a short prayer and/or meditation that is age appropriate.

God is all! As we care for our children, most importantly, always see God in them!

I thank thee, Father, Lord of heaven and earth, that thou hast hidden these things from the wise and understanding and revealed them to babes.

--Matthew 11:25

Two excellent books which have meditations for children are **Starbright** and **Moonbeam** written by Maureen Garth. They are published by Harper and Collins and cost \$10. Order from Harper and Collins, 1000 Keystone Industrial Park, Scranton, PA 18512-4621; 1-800-242-7737.

Conference as a Many Faceted Gem

by Michael Dustin

Admittedly, most people do not ponder the thought of attending the Association of Unity Churches conference for an extended period of time. Generally the thought of attending our national or a regional conference consists of something like, "Of course I'm going," or "There's no way I'll make it this year."

Conference gatherings have as many facets as a brilliantly cut gem and we can look at them in the context of being about God's business. Conferences are designed to provide for the accomplishment of relevant business needing to be voted upon by the representative ministers of our member churches; thus, the business facet of conference. Decisions made by our conference body provide focus for the coming year and well into the future. Each voice and vote makes a difference in the work done at the home office. These decisions also impact our regions and our individual ministries as well as how we are perceived by others outside our movement.

Our business meetings, like your annual membership meetings, bring us together at one time in one place. Yet our conference gem turns and shines. Throughout conference we have the opportunity to experience other facets and be about God's business in many other ways as well.

Many of us are well aware of the connected feelings we experience with our peers and friends during these gatherings. Since 1975, I have missed three conferences. When people talk about the times they had at those conferences, it is like the years I was overseas--they are not in my referent library. Just being at conference, connecting with people of like mind as we dissolve and heal differences or agree to disagree, enriches the soul and brings forth a smile. People I have talked to and have come to know agree

Your Association staff is here to serve you.
Use this directory to locate the right person to meet your needs.

Call. . . 816-524-7414
(816-524-7750 automated system only)

Accounting

Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Development Office Manager--Julie Capoot	
Development Office Assistant--Jennifer Lisenby	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Early Elementary--Elishelah Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Dorothy Genske	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Secretarial Assistant--Jewell Bailey	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	335
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	
Assistant Radio/Media Coordinator--Diana Mayo	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Jennifer Flynn	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Victor Rosencrans	351

Planned Giving

Thoughtful estate planning can secure the future of your family and loved ones.

You can make gifts to your church, our Association of Unity Churches, and other nonprofit organizations that may reduce or eliminate estate taxes.

You can be a philanthropist NOW!
 Yes, you do need a lawyer to draw your will.

Before you see your lawyer, send for our brochure, "Making Your Will" and our excellent Estate Planning Diary.

The estate planning benefits of gifts to our Unity movement depend upon your unique circumstances. We have additional information available about charitable gifts and we can discuss with you and your advisors the most advantageous ways for you to make them.

For more information on our many different funds or planned giving, please contact Shay St. John, Julie Capoot, or Jennifer Lisenby in the Development Office.

Headquarters Highlights

Published bi-monthly by the
 Association of Unity Churches

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Julie Capoot

Michael Dustin

Debbie Ratliff-Ball

Judi Venturini

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063

(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.

U.S. POSTAGE

PAID

Lee's Summit, Mo.

PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
 Headquarters Highlights
 and would like to, please
 check here and return with
 your address.

torical and metaphysical viewpoint of the Scriptures to aid individuals in their spiritual development.

Frank Giudici was ordained in 1968 and has served Unity ministries in Kansas City, Missouri; Valley Stream, New York; Pittsburgh, Pennsylvania; and Phoenix, Arizona.

Still actively involved in Unity School's cassette ministry, Frank has recorded seven albums for individual study. These include discourses on aspects of the Bible, approaches to spiritually-inspired successful living, healing oneself through self-love, and turning anger into love. One album was authored by Frank along with his wife, Martha Giudici.

The Myrtle Fillmore Award is given to one who has demonstrated service through a consciousness of prayer, ministered in supporting roles such as counseling, and prayer ministry, exhibits a presence of love for and affirmation of the idea of the Christ and demonstrates peaceful acceptance of self and others, and resolution through prayer.

The Myrtle Fillmore Award will be presented to **Martha Giudici** on *Friday evening, June 16, 1995*, at the banquet. Well known throughout the Unity movement for her seminars and workshops on meditation, Martha is a lifelong student of meditation and has done extensive research on the subject from both Western and Eastern points of view. Her workshops include an introduction to various forms of meditation practiced around the world and demonstrations of different meditation techniques. She has been a featured guest on several radio programs where she was invited to discuss the benefits of meditation.



Martha has also recorded cassette albums titled, "Why Not Be Rich?" "You Have the Power," "Successful Living Through Self-Awareness," and "The World of Meditation."

Martha became affiliated with the Unity movement in her youth and has

been actively involved in Unity since that time. Ordained in 1967, she has served ministries in New Jersey, New York, Arizona, Pennsylvania, Missouri, and she is currently the consulting minister of Christ Church Unity in Anaheim, California.

Please Note:

The **1996 Charles Fillmore Award** will be presented to **Ruth Mosley** *Friday, June 16, 1995*, at the banquet. Your Association of Unity Churches will honor Ruth Mosley this year to allow graduates and friends from the Urban Ministerial School in Detroit to join in the celebration of this exciting event with her. She will also be recognized in 1996 at the *Cruising Through Life Convention*.

Ruth Mosley, founder of West Side



Unity Church, was ordained at Unity Village in 1966. In 1979, she, along with your Association of Unity Churches, determined to develop and strengthen the Unity movement, founded the Urban Ministerial School. The School's purposes include reaching the vast ethnic groups found in the urban metropolitan setting; bringing more ministers into the Unity movement, and expanding the Unity concept in central cities throughout the world.

Ruth is a noted minister, teacher, lecturer, writer, television and radio personality, and a humanitarian. She is a dynamic and resourceful church and community leader as she inspires others to reach their greatest potentials.

For further information concerning the **1995 HEART & SOUL: That Your Joy May Be Full Conference**, please write to Debbie Ratliff Ball or Marsha Penrose at the **Association of Unity Churches**, P.O. Box 610, Lee's Summit, MO 64063.

What: *Chicken Soup for the Soul:*
A Seminar to Heal Your Heart, Mind, and Soul
by Jack Canfield & Mark Victor Hansen

Where: Activities Center, Unity Village, Missouri

When: Saturday, June 17, 1995 • 9:00-11:00 a.m.

In their inimitable style, Jack Canfield and Mark Victor Hansen inspire feelings of empowerment. They teach how to turn adversity into triumph, to live more, earn more, and play more than ever imagined; to take charge of growth and personal effectiveness, and much, much more!

At their seminar Jack and Mark will teach how to reframe thinking to achieve a happier, more richer and more fulfilling life. They'll share applicable principles and techniques that are keys to unlocking hidden potential and changing poor habits, beliefs, and negative thought patterns that hold us back.

Mark Victor Hansen and Jack Canfield are reshaping the vision of what is possible in our lives and is credited with having a profound influence on the attitudes and actions of those who hear them.

This special seminar will be available free of charge for those registered for the 1995 Heart & Soul: That Your Joy May Be Full conference. Additional seats will be available to the public for a suggested love offering of \$15.

Beauty



is God's signature.

Thank you for the beauty you bring to life!

Celebration Ideas

- 1) Supply note cards for congregants to write a special thank you or blessing to those who have touched their lives. Tack on bulletin board for a special blessing surprise.
- 2) Ask congregation to submit articles from the newspaper about people who have contributed to the community. Write a letter of thanks and acknowledgment from your church.
- 3) Present a special musical program dedicated to the recipients.
- 4) Conduct a series of exciting workshops using the gifts and talents of congregants.
- 5) Invite a photographer to take photos of recipients and highlight them in future newsletter, church bulletin, or local newspaper.
- 6) Sponsor a special fellowship event--potluck dinner, luncheon, celebration cake.
- 7) Have children and parents prepare and serve potluck dinner to teachers.

Just as the beauty of nature fills us with joy, wonder, serenity, and thankfulness, the people who bring those gifts to life are a beautiful expression of God's love. **Appreciation Sunday** is an opportunity to be aware of, recognize, and honor those individuals whose lives and service are a blessing to you, to your church, and to the community.

This celebration can be a single event in your church, but we encourage using each Sunday during May to recognize those you wish to honor. These can be selected in advance by your board, support staff, or congregation for specific areas of recognition. Those areas might include: volunteer of the year, years of service, contributions to the community, hospitality, accomplishments, or others.

The Association of Unity Churches has several gift items available as well as ideas for your celebration. We hope you will join together in consciousness with churches nationwide as you give thanks for the beauty people bring to life.

Gift Items Available

The Birthday Book: A beautiful and useful book for recording birthdays, anniversaries, and important occasions with stunning full-page photographs of floral displays, bouquets and decorations. (not dated) **#2724 \$9.50**

Business Card Carrying Case: Gold finish. **#2639 \$6.70**

Letter Opener:
Gold **#2641 \$5.50** Silver **#6641 \$5.50**

Women's Bracelet: 1/2" Association charm on bright chain.
Gold **#2645 \$5.00** Silver **#6645 \$4.60**

Women's Earrings: Association logo with ball and post.
Gold **#2647 \$5.20** Silver **#6647 \$5.20**

Appreciation Sunday Bulletins: (pkg of 50)
Beautiful 4-color flowered bulletins without title that can be personalized to fit your own theme. **#7097 \$2.95**
Four-color bulletin for 1995 is of honeybee with purple flower, without title for personalization. **#8027 \$2.95**

Angel On My Shoulder Pin: Gold **#2624 \$.99**

Order these gifts by calling (816) 524-7414, ext. 324

Don't Miss the Boat!!!

Your Association of Unity Churches' Board of Trustees has made the unanimous decision to charter the entire cruise ship **CELEBRATION** for our 1996 "Cruising Through Life" Convention. Due to the tremendous response we had no other choice but to charter the ship! Over 1100 people have already registered for this cruise convention and with only 400 berths left, we encourage you to call **CRUISE HOLIDAYS** at 1-800-869-6806 and **MAKE YOUR RESERVATIONS NOW!**

Association of Unity Churches
1996 Convention
Cruising Through Life

CRUISE HOLIDAYS
5206 NW 64TH STREET
KANSAS CITY, MO. 64151
1-800-869-6806

Registration Form:

Name _____

Church Name _____

Address _____

City _____

Phone (Home) _____

State _____ Zip _____

(Work) _____

For registration information, write or call Cruise Holidays at the above address/telephone.

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of January 31, 1995

	January	Year to Date Actual	Year to Date Budget
INCOME-OPERATIONS			
Love Offerings	\$ 96,667.29	\$308,238.17	\$360,456.00
Other Income	3,663.47	15,226.40	40,948.00
	<u>100,330.76</u>	<u>\$323,464.57</u>	<u>\$401,404.00</u>
Less: Tithe to Expansion	(9,444.07)	(30,972.02)	38,976.00
Less: Others Transfer	<u>(20,886.64)</u>	<u>72,262.54</u>	<u>7,084.00</u>
	<u>70,000.05</u>	<u>282,174.05</u>	<u>355,344.00</u>
Gross Profit Material	<u>10,803.56</u>	<u>63,110.54</u>	<u>29,348.00</u>
Total Income	<u>\$80,803.61</u>	<u>\$345,284.59</u>	<u>\$384,692.00</u>
EXPENSE-OPERATIONS	<u>\$ 82,885.03</u>	<u>\$341,453.93</u>	<u>\$384,120.00</u>
INCOME OVER (UNDER) EXPENSES:	<u>\$ (2,081.42)</u>	<u>\$ 3,830.66</u>	<u>\$ 572.00</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:
Month of October '94: \$11,344.19 Year to Date: \$56,860.29

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Caring NOW!)

	January	Year to Date Actual	Year to Date Budget
INCOME-OPERATIONS			
Love Offerings: Building Campaign	\$ 1,060.96	\$ 5,133.96	\$ 4,000.00
Love Offerings: Caring NOW!	8,061.58	25,234.55	50,000.00
Love Offerings: STARlight	3,536.30	14,189.53	25,000.00
Other Income	5,680.50	14,882.60	10,504.00
Campaign Revenue Total	<u>\$18,339.34</u>	<u>\$59,440.64</u>	<u>\$ 89,504.00</u>
Grant Income: Templeton Foundation	<u>0.00</u>	<u>33,750.00</u>	<u>36,000.00</u>
GROSS REVENUE	<u>\$ 18,339.34</u>	<u>\$93,190.64</u>	<u>\$125,504.00</u>
LESS: Transfer To Other Funds			
Building Campaign to Building Account	(795.72)	(3,850.47)	(3,000.00)
STARlight To International Ministry Account	(884.08)	(3,528.16)	(6,252.00)
STARlight to General Fund	(1,768.16)	(7,056.32)	(12,500.00)
Caring NOW! Curriculum to Curriculum Account	(6,046.19)	(18,925.92)	(37,500.00)
Planned Gift to Legacy	(1,875.00)	(3,750.00)	0.00
Add: From Contributing Friends	227.50	3,235.00	8,168.00
From General Fund	<u>1,771.00</u>	<u>7,083.50</u>	<u>7,084.00</u>
Total Transfer	<u>\$ (9,370.65)</u>	<u>\$ (26,792.37)</u>	<u>\$ (44,000.00)</u>
NET REVENUE AVAILABLE	<u>\$ 8,968.69</u>	<u>\$ 66,398.27</u>	<u>\$ 81,504.00</u>
Expenditures From Grant Income	<u>\$ 0.00</u>	<u>\$ 33,750.00</u>	<u>\$ 36,000.00</u>
Expenditures From Love Offering Incomes	<u>12,386.88</u>	<u>28,490.54</u>	<u>25,256.00</u>
TOTAL EXPENDITURES	<u>\$12,386.88</u>	<u>\$ 62,240.54</u>	<u>\$ 61,256.00</u>
INCOME OVER (UNDER) EXPENDITURES	<u>\$(3,418.19)</u>	<u>\$ 4,157.73</u>	<u>\$ 20,248.00</u>

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well as to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Omitted names will be included in the next issue of CONTACT. This list reflects gifts from March 1, 1994 to February 28, 1995.)

Ministries:

Unity of Birmingham
Birmingham, AL
Unity on the Eastern Shore
Daphne, AL
Unity of Dothan
Dothan, AL
Unity Church on the Mountain
Huntsville, AL
Unity Christ Church
Mobile, AL
Unity Study Group
Tuscaloosa, AL
Unity Church of Anchorage
Anchorage, AK
Ajo Study Group
Ajo, AZ
Unity of Flagstaff
Flagstaff, AZ
Unity Church in Green Valley
Green Valley, AZ
Unity of the East Valley
Mesa, AZ
Unity Ch of the North Valley
Peoria, AZ
Unity of Phoenix
Phoenix, AZ
Unity Church of Prescott
Prescott, AZ
Golden Key Ministry-Unity
Scottsdale, AZ
Unity Church of Sedona
Sedona, AZ
Unity of the White Mountain
Show Low, AZ
Unity of the Huachuclas
Sierra Vista, AZ
Unity Church of Sun City
Sun City, AZ
Unity of the Southwest
Tempe, AZ
Unity of Tucson
Tucson, AZ
Unity of Fayetteville
Fayetteville, AR
Unity Church of Christianity
Ft. Smith, AR
Christway Unity Church
Hot Springs, AR
Unity Church of Little Rock
Little Rock, AR
Unity of Mountain Home
Mountain Home, AR
Unity Church of Alhambra
Alhambra, CA
Unity Church in the Country
Alpine, CA
Christ Church Unity
Anaheim, CA
Unity of Auburn
Auburn, CA
Unity Center Bakersfield
Bakersfield, CA
Unity Christ Church
Carlsbad, CA
The 4T Prosperity Program
Carmel, CA
Unity Church of Castro Valley
Castro Valley, CA
Sunrise Unity Church
Citrus Heights, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of Light
Concord, CA
Unity Church of the Foothills
Covina, CA
Westside Unity Church
Culver City, CA
Unity of Eureka
Eureka, CA
Unity Church of Fremont
Fremont, CA
Unity Church of Fresno
Fresno, CA
Unity Valley Church
Hemet, CA
Unity Teaching & Counseling Center
Joshua Tree, CA
Unity Church of the Valley
LaCrescenta, CA
Leisure World Unity Center
Laguna Hills, CA
Unity Community Church
Laguna Hills, CA
Unity Church of Truth
Los Angeles, CA
Unity Church of Merced
Merced, CA

Unity Christ Church
Mira Loma, CA
Unity Church of Modesto
Modesto, CA
Unity Church of Monterey
Monterey, CA
Unity of Oroville
Oroville, CA
Unity Worldwide
Palm Desert, CA
Unity of Palm Springs
Palm Springs, CA
Unity Church of Antelope Valley
Palmdale, CA
Unity Palo Alto Community Church
Palo Alto, CA
Unity Church of Pasadena
Pasadena, CA
Unity of Petaluma
Petaluma, CA
Unity Church
Pomona, CA
Unity on the Peninsula
Redwood City, CA
West Valley Unity Church
Reseda, CA
Christ Unity Church
Sacramento, CA
Unity Church of the Oaks
Sacramento, CA
Christ Unity Church
San Bernardino, CA
Celebration of Life Church
San Carlos, CA
Christ Church Unity
San Diego, CA
Church of Today
San Diego, CA
Hillcrest Unity Teaching Center
San Diego, CA
Unity Christ Church
San Francisco, CA
Unity Church of San Francisco
San Francisco, CA
Unity Church of San Gabriel
San Gabriel, CA
Christ Church Unity
San Jose, CA
Unity Church of Blossom Valley
San Jose, CA
San Leandro Unity Church
San Leandro, CA
Unity Christ Church
San Luis Obispo, CA
Unity-in-Marin
San Rafael, CA
Unity Church of Santa Barbara
Santa Barbara, CA
Unity Temple of Santa Cruz
Santa Cruz, CA
Unity of Santa Maria
Santa Maria, CA
Unity-by-the-Sea
Santa Monica, CA
Unity Church of Santa Rosa
Santa Rosa, CA
Unity S.G. of Scotts Valley
Scotts Valley, CA
Unity Church of Leisure World
Seal Beach, CA
Unity Church of Stockton
Stockton, CA
Unity Church of South Bay
Torrance, CA
Unity Church of the Valley
Vacaville, CA
Unity Church of Ventura County
Ventura, CA
Unity Way Church
Vista, CA
Unity Center of Walnut Creek
Walnut Creek, CA
Unity Church of Christianity
Whittier, CA
Columbine Unity Center
Boulder, CO
Unity of Boulder
Boulder, CO
Unity Church in the Rockies
Colorado Springs, CO
Unity Church of Christ of Denver
Denver, CO
Unity Temple
Denver, CO
Unity on the Avenue
Denver, CO
Mountain Light Unity
Evergreen, CO
Unity Church of Ft. Collins
Ft. Collins, CO
Unity of the Mountains
Glenwood Springs, CO
Unity Center of Light
Grand Junction, CO
Unity of Greeley
Greeley, CO
High Country Community Unity Church
Highlands Ranch, CO
Lakewood Unity
Lakewood, CO
Unity Fellowship Church
Norwalk, CT
Unity Church
Wilmington, DE
Unity of Washington, D.C.
Washington, DC
Unity Truth Center of Brandon
Brandon, FL
Unity Church of Practical Christianity
Cocoa, FL
Unity of Delray Beach
Delray Beach, FL
Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL
Way of Life Unity Center
Ft. Walton Beach, FL
Unity of Gainesville
Gainesville, FL
Unity of Gulf Breeze
Gulf Breeze, FL
Unity Church of Greater Daytona
Holly Hill, FL
Unity of Hollywood
Hollywood, FL
Unity of Citrus County
Homosassa Springs, FL
Unity Church of Jacksonville
Jacksonville, FL
Unity of the Keys
Key West, FL
Unity Church of Today
Kissimmee, FL
Unity-in-the-Grove
Lakeland, FL
Unity - Leesburg
Leesburg, FL
Unity Church of Melbourne
Melbourne, FL
Unity Center for Christian Living
Miami, FL
Miami Unity on the Bay
Miami, FL
Unity Light of the World
Miami, FL
Unity of Naples
Naples, FL
Christ Church Unity
Orlando, FL
Unity Church of Palm Harbor
Palm Harbor, FL
Christ Unity Church
Panama City, FL
Unity Church of Christianity
Pensacola, FL
Unity Church of Pompano Beach
Pompano Beach, FL
Unity Church of Peace
Port Charlotte, FL
Unity Community Church
Safety Harbor (Dunedin), FL
First Unity Church
St. Petersburg, FL
Unity Ministry of Cross Bayou
St. Petersburg, FL
Unity of Sebring
Sebring, FL
Unity of Martin County
Stuart, FL
Unity of Tallahassee
Tallahassee, FL
Unity Church in Christ
Tallahassee, FL
Tampa Unity
Tampa, FL
Unity Church of Today
Tampa, FL
Unity on the Space Coast
Titusville, FL
Unity Church of Venice
Venice, FL
Unity Center of Vero Beach
Vero Beach, FL
Unity in the Pines
West Palm Beach, FL
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity-Midtown Church
Atlanta, GA
Christ Church Unity
Augusta, GA
Unity Church of Rockdale
Conyers, GA
Unity Christ Church
Jonesboro, GA
Unity North Atlanta
Marietta, GA
Unity Life Church
Norcross, GA
Unity of Savannah
Savannah, GA
Estate of Wayfarers' Chapel
Sky Valley (Dillard), GA
Unity Church of Hawaii
Honolulu, HI
Leeward Unity
Honolulu, HI
Unity Church of Kona-Kohala
Kailua-Kona, HI
Unity Church of Maui
Wailuku, Maui, HI
Unity Center of Boise
Boise, ID
Unity Church of North Idaho
Coeur D'Alene, ID
Unity Church of Clearwater Valley
Lewiston, ID
Fox Valley Unity
Batavia, IL
South Side Unity Center of Christianity
Chicago, IL
Christ Unity Church
Collinsville, IL
Unity Church
Crystal Lake, IL
Unity Church of Decatur
Decatur, IL
Unity Northwest Church
Des Plaines, IL
Unity Church on the North Shore
Evanston, IL
Unity Church Southwest
LaGrange, IL
Unity Church of Christianity
Moline, IL
Bright Horizons
Mundelein, IL
Unity Church of Bloomington/Normal
Normal, IL
Unity Light Center
Oak Forest, IL

Unity Church of Oak Park Oak Park, IL	The Transformative Center Ann Arbor, MI	Christ Church Unity Springfield, MO	Unity of Charlotte Charlotte, NC	Unity Center of Pittsburgh Pittsburgh, PA
Unity Church of Peoria Peoria, IL	Unity Christian Church Battle Creek, MI	Unity Spiritual Center Springfield, MO	Christ Unity Church Charlotte, NC	First Unity Church of Centre County State College, PA
Unity Church of Quincy Quincy, IL	Unity of Bay City Bay City, MI	Student Fund-MEP Unity Village, MO	Unity Center of Franklin Franklin, NC	Unity Center for Positive Living Wilkes-Barre, PA
Christ Church Unity Rockford, IL	Detroit Unity Temple Detroit, MI	Unity Church of Christianity Billings, MT	Unity Church of Burlington Graham (Burlington), NC	Unity of York York, PA
Unity Church of Practical Christianity Springfield, IL	Unity Church of Flint Flint, MI	Unity Church of Bozeman Bozeman, MT	Unity Church of Raleigh Raleigh, NC	Templo Unity de Bayamon Bayamon, PR
Unity Church of Champaign/Urbana Urbana, IL	Unity Church of Practical Christianity Grand Rapids, MI	Unity Church of Truth Great Falls, MT	Unity Center of the Triangle Raleigh, NC	Unity de Caguas Caguas, PR
Unity Center of Light Woodridge, IL	Unity Center of the Keweenaw Hancock, MI	Unity Church of Missoula Missoula, MT	Unity Christ Church Wilmington, NC	Asociacion Unity Cristianismo Practico Ponce, PR
Unity Church of Anderson Anderson, IN	Unity Church of Jackson Jackson, MI	Christ Unity Church Lincoln, NE	Unity Chapel of Light Tallmadge (Akron), OH	Assn Unity de Cristianismo Practico San Juan (Sanjurjo), PR
Unity of Bloomington Bloomington, IN	Unity of Kalamazoo Kalamazoo, MI	Christ-Love Unity Church Omaha, NE	Unity Church of Christianity Chesterland, OH	Beacon of Light Unity Church San Juan, PR
Unity Christ Church Carmel, IN	Unity of Greater Lansing Lansing, MI	Unity Church of Omaha Omaha, NE	New Thought Unity Center Cincinnati, OH	Unity Church of Charleston N. Charleston, SC
Unity Church of Evansville Evansville, IN	Unity of Livonia Livonia, MI	Unity Church of Today Omaha, NE	Garden Park Unity Church Cincinnati, OH	Unity Christ Church Clemson, SC
Unity Christ Church Ft Wayne, IN	Unity of Inner Peace Marquette, MI	Unity Church of Today Minden, NV	Unity Center Church of Cleveland Cleveland, OH	Christ Unity Church Columbia, SC
Unity of Indianapolis Indianapolis, IN	Unity Church in Pontiac Pontiac, MI	Unity Church of the Desert Las Vegas, NV	Unity Church of Christianity Columbus, OH	Unity Church of Greenville Taylor (Greenville), SC
Unity Church of Peace South Bend, IN	Unity of Port Huron Port Huron, MI	Unity Center of Dynamic Living Reno, NV	Unity Church of Lima Lima, OH	Grand Strand Unity Church Surfside Beach, SC
Unity of Ames Ames, IA	Unity in Rochester Rochester, MI	Unity Ministry of Reno Reno, NV	Unity of Greater Cleveland Shaker Hgts (Mayfield Hgts), OH	Unity of the Black Hills Study Group Rapid City, SD
Unity Center of Cedar Rapids Cedar Rapids, IA	Unity Church of the Way Saginaw, MI	Unity of Sussex County Andover, NJ	Unity Church of Today Monroe, OH	Unity Church of the Prairie Sioux Falls, SD
Unity Church of Des Moines Des Moines, IA	Church of Today Warren, MI	Unity Church by the Shore Asbury Park, NJ	Unity Center of Truth Springfield, OH	Christ Unity Church Chattanooga, TN
Unity Church of Lawrence Lawrence, KS	Unity of the Valley Apple Valley, MN	Unity of Lebanon Lebanon, NJ	First Church, Unity Toledo, OH	First Unity Church Cordova, TN
Christ Unity Church Leavenworth, KS	Unity South Church Bloomington, MN	Montclair Unity Church Montclair, NJ	Unity Church Center Girard (Warren), OH	Unity Church of Knoxville Knoxville, TN
Unity Church of Manhattan Manhattan, KS	Unity Christ Church Minneapolis, MN	Unity Church of Ocean City Ocean City, NJ	Church of Unity Westlake (Cleveland), OH	Unity Church of Memphis Memphis, TN
Unity Without Walls Overland Park, KS	Unity Church of Rochester Rochester, MN	Unity of Ocean County Pt. Pleasant, NJ	Unity Center of Muskogee Muskogee, OK	Unity Center of Memphis Memphis, TN
Unity Church of Living Truth Overland Park, KS	Unity Center of Positive Christianity Woodbury, MN	Unity Church of Christ Teaneck, NJ	Unity Center of Practical Christianity Oklahoma City, OK	First Church Unity Nashville, TN
Unity Church of the New Covenant Paola, KS	Unity Center of Columbia Columbia, MO	Christ Unity Church Albuquerque, NM	Unity of Oklahoma City Oklahoma City, OK	Unity Church of Christianity Abilene, TX
Unity of Salina Salina, KS	Unity Christ Church Farmington, MO	Unity Church of Christianity Albuquerque, NM	Unity Church of Christianity Tulsa, OK	Unity on the High Plains Amarillo, TX
Unity Church of Christianity Topeka, KS	Unity of Independence, Unlimited Independence, MO	Unity Church of the Desert Deming, NM	Unity Center of Tulsa Tulsa, OK	Unity Church of Arlington Arlington, TX
Unity Church Wichita, KS	Unity Church of Peace Jefferson City, MO	Unity Church of Santa Fe Santa Fe, NM	Unity in Ashland Ashland, OR	Unity Church of Austin Austin, TX
Unity of Lexington Lexington, KY	Unity of Joplin Joplin, MO	Unity Church in Albany Albany, NY	Unity of Bandon Bandon, OR	Unity of Beaumont Beaumont, TX
Unity Temple of Louisville Louisville, KY	Christ Church Unity Kansas City, MO	Unity Universal Center Bronx, NY	Unity of Beaverton Beaverton, OR	Unity Church of Brownsville Brownsville, TX
Unity Church of Christianity Baton Rouge, LA	Unity on the Plaza Kansas City, MO	Unity Church of Christianity Bronx, NY	Unity By The Bay Coos Bay, OR	Unity Church of the Brazos Valley Bryan, TX
Unity Church of Prac. Christianity Metairie, LA	Unity Church of New Life Kansas City, MO	Unity Church of Practical Christianity Buffalo, NY	Unity Church of Corvallis Corvallis, OR	Unity Church of Conroe Conroe, TX
Unity Church of Shreveport Shreveport, LA	Unity Southeast Church Kansas City, MO	Unity Cassadaga, NY	Unity of the Valley Eugene, OR	Unity Church of Christianity Dallas, TX
Unity Church of Greater Portland Portland, ME	Unity Church Universal Kansas City, MO	Unity at Chautauqua Chautauqua, NY	Unity of Florence Florence, OR	The New Church Dallas, TX
Unity Center of Christianity Baltimore, MD	Joseph Wolpert Ministries Lee's Summit, MO	Unity Center of Flushing Flushing, NY	Unity By The Sea Gleneden Beach, OR	Unity-Southwest Dallas Duncanville, TX
Unity in Columbia Elliott City, MD	Pathfinders Lee's Summit, MO	Unity on the Southern Tier Johnson City, NY	Unity Fellowship Grants Pass, OR	First Unity Church of Positive Living El Paso, TX
Unity Church of Frederick Frederick, MD	Christ Church Unity of the Ozarks Rolla, MO	Ministerio Unity de Cristianismo New York (Woodside), NY	Christ Light Unity Gresham, OR	Unity Church of Fort Worth Fort Worth, TX
Unity Christ Church Gaithersburg, MD	Unity Church of Practical Christianity St. Joseph, MO	Unity Center in New York New York, NY	Unity World Healing Center Lake Oswego, OR	Unity Church for Love & Light Friendswood, TX
Unity Center of Light Glenn Dale (Bowie), MD	First Unity Church St. Louis, MO	Christ Church Unity Rochester, NY	Ocean Unity/Star Ministries Newport, OR	Unity Church of North Houston Houston, TX
Unity Center of Christianity Baltimore, MD	Unity Church of Peace St. Louis, MO	Unity Temple of Christ Springfield Gardens, NY	Unity Church of Portland Portland, OR	Unity Church of Truth Houston, TX
Unity-By-The-Bay Severna Park, MD	Unity Christ Church St. Louis, MO	Unity Church of Truth Syracuse, NY	Unity of Salem Salem, OR	Unity Church of Christianity Houston, TX
Unity Church of the Light South Yarmouth, MA	North Side Unity Christ Church St. Louis, MO	Unity Church of Christianity Valley Stream, NY	Unity in Edinboro Edinboro, PA	Unity of Irving Irving, TX
Unity Church of Peace Ada, MI	Unity Church of Light St. Peters, MO	Unity Center Arden, NC	Unity of Lehigh Valley Emmaus, PA	Unity Church of the Hill Country Kernville, TX
Unity Church of Ann Arbor Ann Arbor, MI	Unity of Sedalia Sedalia, MO	Unity Center of Peace Chapel Hill, NC	Unity Church of Harrisburg Mechanicsburg (Harrisburg), PA	Unity of Lubbock Lubbock, TX

Unity Church of Christianity
 Nacogdoches, TX
 Unity of the Valley Church
 Pharr, TX
 Unity Community Church
 Quinlan, TX
 Unity Church in Rockport
 Rockport, TX
 Unity of Christianity
 San Angelo, TX
 Unity Church of San Antonio
 San Antonio, TX
 Unity Church Northeast
 San Antonio, TX
 Unity Center of Practical Christianity
 San Marcos, TX
 Unity Church of NE Tarrant County
 Southlake, TX
 Unity Church of Temple
 Temple, TX
 Unity Center of Practical Christianity
 Tyler, TX
 Unity of St. George
 LaVerkin, UT
 Unity of Salt Lake
 Salt Lake City, UT
 Unity Church of Vermont
 Williston (S. Burlington), VT
 Unity in Alexandria
 Alexandria, VA
 Unity Life Center
 Chantilly, VA
 Unity of Charlottesville
 Charlottesville, VA
 Unity Renaissance
 Chesapeake, VA
 Unity in the Seven Hills
 Lynchburg, VA
 Unity on the Peninsula
 Newport News, VA
 Unity of Fairfax
 Oakton, VA
 Unity of Richmond
 Richmond, VA
 Unity South Church
 Richmond, VA
 Unity of Roanoke Valley
 Roanoke, VA
 Unity Church of Tidewater
 Virginia Beach, VA
 Unity Center of Prac. Christianity
 Warrenton, VA
 Unity Church on Bainbridge Island
 Bainbridge Island, WA
 Unity of Bellevue
 Bellevue, WA
 Unity Church of Bellingham
 Bellingham, WA
 Bremerton Unity Center
 Bremerton, WA
 Unity Center for Positive Living
 Everett, WA
 Unity Church of Christianity
 Federal Way, WA
 Unity Church of Kent
 Kent, WA
 Unity of Whidbey Island
 Langley, WA

Unity Church for Today
 Mountlake Terrace, WA
 Unity of Olympia
 Olympia, WA
 Unity in the Olympics
 Port Angeles, WA
 Unity Center of Port Townsend
 Port Townsend, WA
 Seattle Unity Church
 Seattle, WA
 Unity Church of Truth
 Spokane, WA
 New World Unity
 Spokane, WA
 Unity Center of Tacoma
 Tacoma, WA
 Unity of Vancouver
 Vancouver, WA
 Unity Church of Wenatchee
 Wenatchee, WA
 Unity Church of the Valley
 Yakima, WA
 Unity of Kanawah Valley
 Charleston, WV
 Unity Christ Center
 Eau Claire, WI
 Unity of Madison
 Madison, WI
 Unity Church of Peace
 Madison, WI
 Unity of Kenosha & Racine
 Racine, WI
 Unity Christian Fellowship
 Sheboygan, WI
 Unity Church of Christianity
 Wauwatosa (Milwaukee), WI
 Unity of Australia Headquarters
 Brisbane, Australia
 Unity of Sydney
 Sydney, Australia
 Unity en San Pedro de Macoris
 San Pedro de Macoris, Dom Rep
 Unity Lehramt
 Berlin, Republic of Germany
 Unity-Lehramt Lebens-Schule
 Muenchen, Rep. of Germany
 Unity of the Bahamas
 Nassau, Bahamas
 Unity Foundation of Truth
 Hamilton, Bermuda
 Unity of England
 Berkshire, England
 Unity Centre of South London
 London, England
 Unity Church of Accra
 Ghana, Africa
 Edmonton Life Enrichment Center
 Edmonton, ALB, Canada
 Unity - San Jose
 Costa Rica, C. America
 Unity Church of New Zealand
 Auckland, New Zealand
 Unity on the Mount
 Tauranga, New Zealand
 Unity of Barbados
 Barbados, West Indies
 Eastern Region
 West Central Region

Southwest Unity Region
 Great Lakes Unity Region
 South Central Region
 Southeast Unity Ministries

Organizations:
 AEBS
 Gilmore Foundation
 Herbs, Etc
 Starbright Travel, Inc.

Individuals:
 Rebekah Alezander
 Heidi Lexi Alfrey
 Veda H. Almy
 L. Richard Ammons
 Nancy L. Amsden
 Dwayne & Cathy Bacon
 Young Bae
 Joel Baehr
 Cheryl D. Ballard
 Ruth Banko
 Jack C. Barker
 Martha "Pat" Barker
 George Barnett
 Karen Celeste Barrett
 Dale F. Batesole
 Linda L. Beard
 Nicolina Benitez
 Barbara A. Benz
 William R. & Paula J. Betts
 Richard Dale Billings
 George Blackwood
 Marion Bowie
 Joseph C. Brabetz
 M. A. Brandenberger
 Robert Branscomb
 Shirley V. Bring
 Esther L. Brown
 Marcus Buckley
 Joe & Juanita Burkhalter
 Claudia Kurtz Burton
 Eleanor B. Campbell
 Genevieve Campbell
 Marlene Carpenter
 Michael Catalano
 John & Helen Chapman
 Pauline M. Clark Trust
 John Coolidge
 Bea Copeland
 Cora Mae Crandall
 Mayella D'Angelo
 Carolyn D. Davis
 Charles DeRose
 Thomas Dodsworth
 Joan C. Drake
 Michael Dustin
 Patricia Edwards
 Barbara A. Ely
 Anna C. Epperson
 Orren Yuel Evans
 Richard C. Everts
 Margaret E. Falen
 Kim Farmer
 David D. Fehl
 Bill Ferguson
 Barbara Perry Fisher
 James A. Fisher

Scott Gerald Fisher
 Nellie S. Fleming
 Richard & Mary Rau Foster
 Amalie H. Frank
 Don Fraser
 Don Fry
 Jack R. Fuller
 Adeline Galchas
 Gertrude A. Gander
 Elizabeth Gardner
 Ellen M. Gardner
 Dorothy J. Genske
 Allaire A. George
 Kimberly Giacometti
 Randolph Giles
 Frank & Martha Giudici
 Dorothy B. Granville
 Vaino D. Grayam
 Rita J. Gregg
 Helen Hampson
 Lucille S. Hancock
 Renee Happel
 Patti A. Harter
 Frederick E. Hasley
 Woody Hawley
 Grace Henderson
 Thora F. Hess
 Dr. & Mrs. G. E. Hibert
 Marianne Hill
 Mary Holloman
 Thomas Hopper
 Barbara Bissell Howell
 Bertha N. Hyder
 Michael Jamison
 Don & Carolyn Jennings
 Barbara A. Jeschke
 Julie Johnson
 Nellie Johnson
 Marie M. Kapp
 Charles L. Kepler
 Elisabeth E. Kirby
 Catherine Knight
 Thomas Kopiczko-Skinner
 Jerry & Mickie Kriebel
 Harry Kudiarpor
 Mary L. Kupferle
 John J. LaFruit, III
 William G. LaReau
 Victoria Lyle Lafser
 Joyce M. Lagattuta
 Joann M. Landreth
 Emily Landstrom
 Paula L. Lawson-Steinhauft
 Elvina E. Lee
 Jan Little
 Marcella M. Lundgren
 Julie & Neal Macurda
 Garnett S. Martin
 Kathryn H. McCoy
 Ara Helen McDonald
 Janet Meschi
 Warren & Marguerite Meyer
 Elizabeth A. Milford
 Margaret Mohit
 Tom & Dee Moore
 Rose P. Morandini
 Glenn Mosley
 Mary Anne Multer

Joanne M. Murphy
 Rand Mustain
 Evelyn Myers
 Charles A. Neal
 Nancy Neal
 Helen J. Nelson
 Fran Neukirch
 Evelyn J. Niles
 Barbara V. O'Hearn
 Barbara F. O'Neal
 Don & Sue Pedretti
 Marion Penrod
 Kate Joanna Peppler
 Lewis and Sheryl Perry
 Audrey J. Peterson
 Katherine F. Plummer
 Barbara Anita Polk
 W. F. Prickett
 Judi & Harry Purcell
 Helen Purfoy
 Beatrice Quatroke
 Velma Reed
 Leonard & Phyllis Reimer
 Gerina Rey
 Janet D. Richardson
 Bette T. Robinson
 Rebecca A. Rooney
 Alan Rowbotham
 Shay St. John
 Leslie D. Saunders
 Mamie L. Saunders
 D'Arba Schneider
 Nira N. Schreen
 Karen L. Schwindt
 Jennie B. Scigalski
 Al Sears
 Ralph Seelig
 Allen R. Sells
 Lois J. Seward
 Shirley W. Smith
 Patrice A. Somerville
 Charles Sommer
 Janet M. Starnes
 Joe W. Steelman
 Carolyn Stewart
 John A. V. Strickland
 Beth L. Tampion
 Bernardine H. Taylor
 Sallye Taylor
 John Templeton
 Florence A. Terry
 Carol M. Thompson
 Karen Tudor
 Karen H. Uebler
 Harriet Valliere
 Maria T. Vazquez
 Barry Vennard
 Judith Venturini
 Dorothy A. Villman
 Robert Vrbensky
 Ruth A. Wallace
 Sallye Wannamaker
 Marilyn Waumans
 Jo-An Webb
 Dorene Rae Weil
 Arthur W. Wells
 Brenda Windell
 Sherry Witcraft

The Power in Our Words and in Our Name



Elishelah Gower
Int'l Education Services Assistant
Prenatal through Early Elementary

I've always been fascinated with the description in John 18:4-6, where the soldiers came to the Garden of Gethsemane and Jesus asked them who they were looking for. When they told him, Jesus said, "I AM HE." The passage reports that when He said this, the soldiers all went backward and fell to the ground! What did Jesus do that caused the soldiers to fall down? Was it His words? Was it the way He said the words? We may never know, but this passage came to mind when I recently heard about a marshall art form that employs the use of words and the way the words are spoken, to literally knock an opponent to the ground.

The power of the word we are most familiar with however, is not the kind of word that physically knocks someone to the ground, but the kind that can knock someone's self esteem into the depths of a deep pit. We know when we have exercised this power, because we get that uncomfortable feeling as we go to bed and think about the harsh words we hurled at our child, or spouse, or friend. In our busy lives, we too often speak without thinking. Then, as we hear stories of lives that were deeply scarred by words of shame or discouragement, we regret that we sometimes misuse this power.

All of our words have power and bring what we have spoken into our lives. Not only can our words devastate our self esteem, but they can also build it up. We know that when we speak words of peace, we bring peace into our lives, and when we speak words of health, we bring health into our lives. The following story from an old

Reader's Digest magazine, illustrates how a child's life was changed forever by the power of seven carefully chosen words that an adult spoke to her.

"I grew up knowing I was different, and I hated it. I was born with a cleft palate, and when I started school my classmates made it clear to me how I must look to others; a little girl with a misshapen lip, crooked nose, lopsided teeth, and garbled speech. When schoolmates would ask, 'What happened to your lip?' I'd tell them I'd fallen and cut it on a piece of glass. Somehow it seemed more acceptable to have suffered an accident than to have been born different. I was convinced that no one outside my family could love me, or even like me. Then I entered Mrs. Leonard's second-grade class. Mrs. Leonard was round and pretty and fragrant, with shining brown hair and warm, dark, smiling eyes. Everyone adored her. But no one came to love her more than I did, and for a special reason. The time came for the annual hearing test given at our school. I could barely hear out of one ear and was not about to reveal something else that would single me out as different. So I cheated. The 'whisper test' required each child to go to the classroom door, turn sideways, close one ear with a finger, while the teacher whispered something from her desk, which the child repeated. Then the same for the other ear. Nobody checked how tightly the untested ear was covered, so I merely pretended to block mine. As usual, I was last, but all through the testing I wondered what Mrs. Leonard might say to me. I knew from previous years that the teacher whispered things like, 'The sky is blue,' or 'Do you have new shoes?' My time came. I turned my bad ear toward her, plugging up the other just enough to be able to hear. I waited, and then came the words that God had surely put into her mouth, seven words that changed my life forever. Mrs. Leonard, the teacher I adored, said softly, 'I wish you were my little girl.' "

That little girl received a powerful gift through the words a caring adult took the time to speak to her. If we choose to use the power of our words in a constructive way, we all have that same gift available to give to a child.

Another gift we can give to our children by the careful choice of a word, is their name. The power in a name is often overlooked. In antiquity it was believed that selfhood was expressed in the name given a person. According to

Continued. . .

Words

(Cont'd from page 20)

Douglas Bloch, in *Positive Self-Talk for Children*, there is an African tribe where the custom is to name the children for the day of week on which they were born. Half of the crimes committed in this village are by those born on Wednesday. Their word for Wednesday is also their word for "violence." Without a doubt, every name has a power peculiar to itself. The name selected for a child should be carefully considered, as should the nickname we call them by.

Obviously, the name we go by has an impact on us throughout our entire life. In *The Power of the Name*, H.B. Jeffery speaks of how Jesus received His name from out of the Silence and that, "from His childhood He seems to have known its meaning, and from the beginning determined to live up to it." Jeffery continues, "If we study Jesus' Life, we see that He never lost sight of the meaning of His name, and never wavered from His determination to reveal its significance."

In the Bible there are numerous examples of how an adult was given a new name to symbolize how they had entered into a new relationship with their life. In Genesis 32:24-28, Jacob was renamed Israel when he moved from mental manipulation (the supplanter), into an intelligent willingness to commit himself to God and Truth. In John 1:42, we see that when Simon accepted the call to follow Jesus, Simon was told that he would now be known as Peter. Of course, we all know the story in Acts 9:1-22; and 13:9 of how Saul was renamed Paul after he discovered that there is a wisdom greater than the personal will. It seems to have been important that an individual's name expressed who they presently were.

Today, as in the past, a name can play an important role in defining an individual's identity. We are hearing

more and more frequently of adults who are changing their name to assume a spiritual name. As in the Bible, a new name can be symbolic of when we lay down an old way of relating to the world and become a new self. It can also be used as a highly effective tool to affirm qualities within ourselves that we are ready to express. If our name is a spiritual one and we dwell in that name and do not lose sight of its meaning, the power of it can become a major force within us.

As one of those people who has recently gone through the process of assuming a spiritual name, I can only say that it is one of the most powerful things I have ever done. My new name, Elishelah, is Hebrew and means, "God is my peace and tranquility." To go from being called "Linda," which means pretty, to being called "Elishelah," is truly a powerful tool to support the qualities that I am affirming in my life. It was time for me to "be about my Father's business" and lovingly release the name bestowed upon me by my earthly parents, and embrace the name I received in meditation from my heavenly parent. With this new name, I have committed myself to following the example of Jesus by never losing sight of the meaning of my spiritual name, and by dedicating myself to living up to that meaning. To remind me of that commitment, I wear a ring from Israel with my new name inscribed in Hebrew calligraphy. I look at it often, remember the vows I took at my name changing ceremony, and a peace truly does pass over me.

Is there power we need to be mindful of in the words we speak to others? Is there power in the word we use as our name? Based on my own experience and on the examples that are so often quoted in books and from counselors, my answer is an absolute YES.

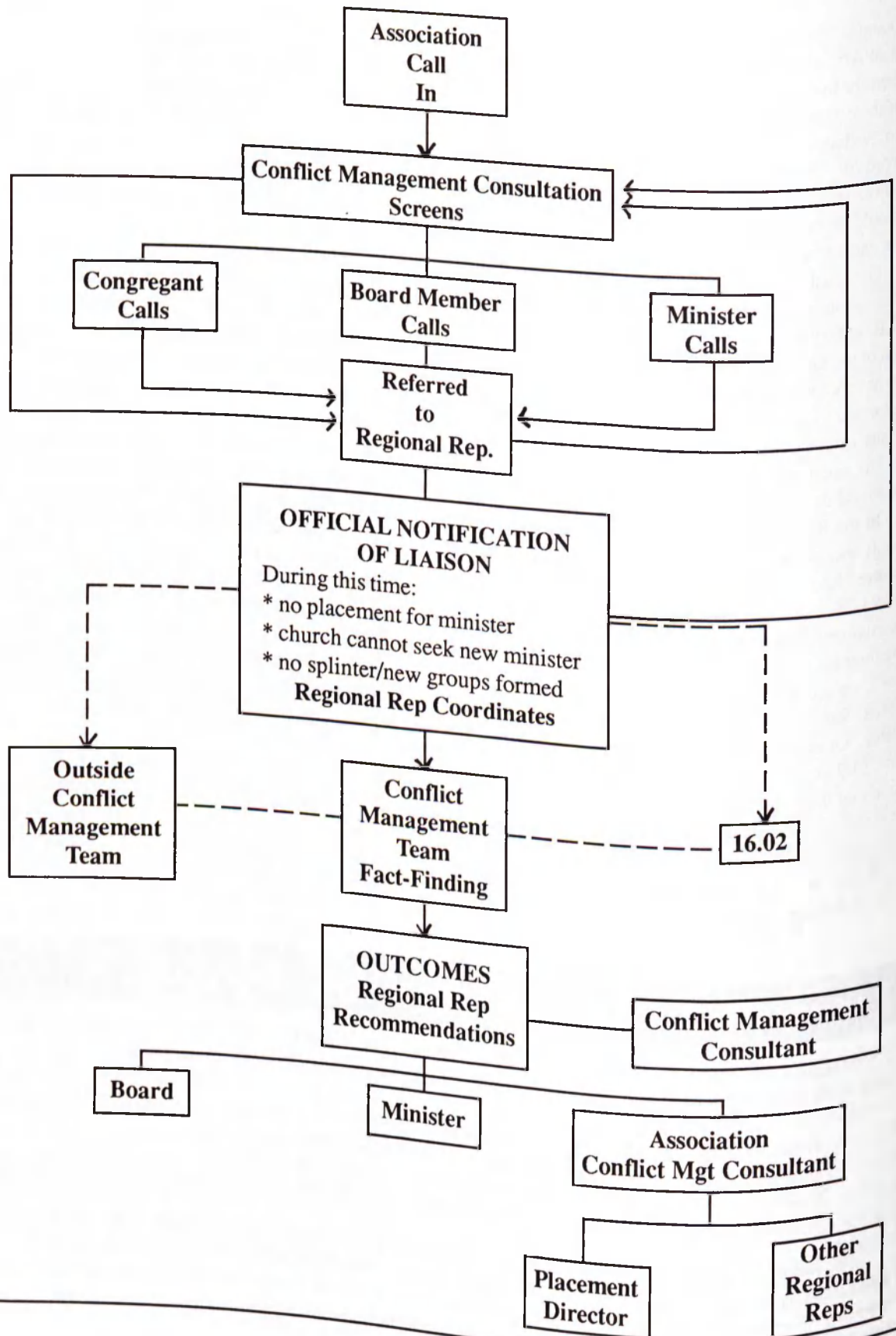
I give and bequeath. . .a legacy of love

Making a gift to your Unity church or our Association of Unity Churches through your estate is a simple act. It can take many forms: cash, property, securities, a remainder interest. In doing so, four factors are important:

1. Use the right name (contact your Unity church and/or specify Association of Unity Churches).
2. Decide how much (a fixed amount or percentage of the estate).
3. Give assets that offer the greatest tax advantage (your advisors can help).
4. Please let your ministry and us know. (We want to say thank you, and it helps us to plan for the future).

One last thing. An estate gift can be an ideal opportunity to honor a relative or friend or to make a favorite project of yours a reality. Just give our Development Department a call to discuss the details.

CONFLICT MANAGEMENT CONSULTATION FLOWCHART



Association of Unity Churches Regional Officers 1995

	South Central	Western	Great Lakes	Southwest	West Central	Eastern	Southeastern
President	Chris Chenoweth Unity Village, MO 816-524-3550	Ed Townley Beaverton, OR 503-646-3364	Scott McClintock Ann Arbor, MI 313-434-8545	Kathy McCall Tempe, AZ 602-946-9481	Mary Anne Sullivan Fremont, CA 510-797-5234	Claudell Hefner Harrisburg, PA 717-737-8875	Carolyn Crane Mobile, AL 205-479-0885
Vice President or President Elect	Alan Stanley Albuquerque, NM 505-292-1998	Steve Towles Seattle, WA 206-622-8475	Ronald Coleman Detroit, MI 313-895-1520	Richard Byrd Los Angeles, CA 213-759-7567	Alyssa VanTil Paio Alto, CA 415-494-7222	David McClure Emmaus, PA 215-965-3036	Carole O'Connell Marietta, GA 404-552-0391
Treasurer	Frank Pounders Dallas, TX 214-826-5683	Carl Stouffier Federal Way, WA 206-838-4202	Diane Sickler St. Louis, MO 314-631-2466	Jeanette Suggs Cottonwood, AZ	Jim Schrotel Santa Maria, CA 805-937-3025	Al LaBrec Asbury Park, NJ 908-775-8474	Margee Grounds Savannah, GA 912-355-4704
Secretary	Clare Austen Columbia, MO 314-443-1324	Lynne Steffen Corvallis, OR 503-745-6372	Pauline Larsen Rochester, MI 313-656-0120	Joseph Della Sorte Los Angeles, CA 310-838-4761	Carole Lunde San Jose, CA 408-293-7525	Audrey Palmer Lebanon, NJ 908-236-7923	Nancy Worth Tallahassee, FL 904-562-5744
Regional Representative	Gary Simmons Fayetteville, AR 501-442-0580	Edd Dawson Kent, WA 206-854-9747	Violet Davis Des Plaines, IL 708-297-0997	Beth Ann Suggs Ventura, CA 805-658-1059	Harold Johnson Sacramento, CA 916-368-3950	Carmen Byam Laurelton, NY 718-712-1020	Marleen F. Davis Jacksonville, FL 904-287-1505
Alt. Regional Representative	Clare Austen Columbia, MO 314-443-1324	Marilyn Muchibach Coeur d'Alene, ID 208-664-1125	Jack Barker Cincinnati, OH 513-961-2527	Joan Baker Pomona, CA 909-629-3035	Lei Lanni Burt Santa Rosa, CA 707-528-6200	Tony Roebuck Charlottesville, VA 804-978-1062	Chad O'Shea Arden, NC 704-684-3798
LT Regional Representative	Juanita Holdcraft Dallas, TX	Victoria Castle Bellevue, WA	Caroline Trout Plymouth, MI	Joseph DellaSorte Los Angeles, CA	Barbara Yackel Sacramento, CA	Sharon Marquart Harrisburg, PA	Ashley Parker Sebring, FL
Regional Meeting Dates	Oct. 15-20	April 24-27	Sept. 17-21	Feb. 17-20	Sept. 26-29	Oct. 1-5	Oct. 23-27
Location	Dallas, TX	Kah-Nee-Ta Resort Warm Sprgs, OR	Pokagon St Park Angola, IN	Franciscan Center Scottsdale, AZ	Asilomar Monterey, CA	Virginia Bch, VA	Gulf State Park Gulf Shores, AL

Please notify Bets Kirby of any changes throughout the year.
(816) 524-7414, ext. 352
Thank you for your help.

Important Dates for 1995

Skills Demonstration Seminar	April 21-28
Spiritual Board Seminar	May 21-25
Licensing & Ordination Meetings	June 4-8
Pre-Conference (Unity Village)	June 7-11
Spiritual Renewal Retreat	June 12-13
Conference (Unity Village)	June 13-17
Certified Spiritual Educators	June 17-22
Licensed Teacher Postgraduate Week	June 17-22
Y.O.U. Conference	July 1-7
Skills Demonstration Seminar	Aug. 6-11
A.O.U. Conference	August 19-25
Executive Committee Meetings	Sept. 7-13
Spiritual Board Seminar	Sept. 18-22
Skills Demonstration Seminar	Nov. 11-18

1995 Regional Conferences

Western	April 24-27
Great Lakes	Sept. 17-21
West Central	Sept. 26-29
Eastern	Oct. 1-5
South Central	Oct. 15-20
Southeastern	Oct. 23-27

Kah-Nee-Ta Resort - Warm Springs, Oregon
 Pokagon State Park - Angola, Indiana
 Asilomar - Monterey, California
 Virginia Beach, Virginia
 Dallas, TX
 Gulf State Park - Gulf Shores, Alabama

ASSOCIATION OF UNITY CHURCHES
 P.O. Box 610 Lee's Summit, MO 64063
 (816) 524-7414

 **Contact**

Non-Profit Org.
 U.S. POSTAGE
 PAID
 Kansas City, MO
 Permit No. 754

Physical Address:
 Association of Unity Churches
 401 SW Oldham Parkway, Suite 210
 Lee's Summit, MO 64081

HERITAGE ROOM
 UNITY SCHOOL OF CHRISTIANITY
 UNITY VILLAGE MO 00000

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

August/September, 1995



THE PRESIDENT'S LETTER



Joel Baehr
Unity of the East Valley
Mesa, Arizona

I remember wondering, back in the forties, while milking cows and slopping hogs, what things might be like in the nineties. It seemed an eternity away—and now, suddenly, here I am! And so are you.

I like things better now. Hauling manure is heavy, stinky work. Back then I didn't understand that everything comes from God and that, as a spiritual being, I should praise the Lord while shoveling crap. I try to do this now.

We are doing that on the Board of Trustees, too—praising the Lord while

dealing with the heavy stuff. Example? The task force working on our code of ethics and the not-in-good-standing policy—this is an activity of love and wisdom. Another example? The work being done on conflict management—another deep expression of love.

The board, the Association staff, and all those on committees are working hard. We are shoveling away, and we are doing it with love. And things are better now. The focus group results from 1991-92—your input—is always a consideration.

Not that we can be all things to everyone, but we can be in integrity, and to that end we have hired Dr. David Renz. Glenn biographed him in the Conference Issue of CONTACT, so I will forego those details. My personal observations of Dr. Renz are that he is an unbiased professional with a deep and broad experiential base. He is affable, kind, and on task, and you will get to know him for he will be visiting each regional conference this year. Our "systems analysis" will take a year. By June, 1996, we will have a professional evaluation of our regional, committee, and office structures and processes.

Prior to our June Conference the board spent two days with consultant Barbara

O'Hearne, rethinking the vision segment of the Association strategy plan. Each board member has committed to hours of homework which is to be submitted to the September Executive Committee, and which is open to all board members. As soon as we have something to show you, you'll be getting it.

This should be about enough for my first "prexy" letter. Except that most of the above has been president stuff and not preacher stuff. How about a little preacher stuff? Maybe you can use it!

Meister Eckhart died. His dear friend, the fourteenth century German Dominican friar, Henry Suso, had a vision of Eckhart in which Eckhart told him he was in great glory and that his soul had been made godlike in God. Suso asked Eckhart the key to such attainment. Eckhart told him the following:

- You must die to yourself with entire detachment.
- You must receive everything as from God.
- You must keep unruffled patience with all people.

So here I am in 1995, far from the forties—president! I never would have dreamed it. What a trip! What a cruise! Life is wonderful and so are you! Love you.

Contents

Broadcasting the Unity Message	9
Church Management Issues	6
Computers Don't Crash	12
Contributing Friends Recognition	13
Development Office News	4
Embracing Conflict Within Unity Ministry	11
Executive Director's Letter	3
Expansion News	5
International Education Services News	20
President's Letter	2

Volume 28, Issue 4
August/September, 1995

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity Church of Pompano Beach
Pompano Beach, FL
Lana Allen, Minister

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

(Perhaps in your ministry and/or your personal life the following will be useful to you. My letter this month is one in an occasional series and is an excerpt from death and dying research I have done and continue to do. Love, Glenn.)

Good Grieving: Strategies for Coping Part II

There are few to whom psychological, philosophical, or theological concepts mean very much in the early stages of grief. No matter how rational or scientifically sound the theories may seem at any other time of life, at a time of bereavement the concepts are empty. The heart cries out in its deprivation of association with a beloved person, and is not comforted with easy answers.

From infancy on, we are faced with contrasts. The infant distinguishes light through his/her early days of virtual darkness. He/She learns hot and cold, dry and wet, joy and sorrow; later he/she is taught right from wrong, good from bad.

Somewhere in life the child or adult faces the thought of the fact of death, usually vicariously at first and then personally—even though his/her own death, in the normal course of events, is likely to be many years away.

Here he/she is faced with still another apparent contrast. There *seems* to be a

contrast between life and death. To say that we should not consider "life and death" but "life and life" suggests a glibness of phrasing that belies the depth of soul-searching thought and feeling that has taken place.

To better understand the meaning of the experience which we call death, we must understand better the experience we call life. Viewing any stage or level of life, we see that all forms of life change. But with all the changes, life does not cease. Life merely changes.

The infant dies away, that the young child may be born; the young child dies away, that the adolescent may be born; the adolescent dies, that the young adult may be born; the young adult dies away, that the mature adult may be born into the perpetual growth cycle. Eventually, the body dies.

While it is both natural and important for the human heart to grieve when deprived of daily physical association with a loved one, it is important, too, to be reminded that the body is but the housing of the soul, the outer aspect of the responsive heart and mind that we really love.

If several persons were assembled in the living room of a large house which had many rooms, and one of those persons left the room but promised not to leave the house, the rest of the group would not know which of the many rooms he/she had entered, but would know only that he/she was still in that great house with them.

This is true, too, of our experience in the passing of a loved one. There are many rooms in the great house of life. Our loved one enters a new experience—an experience which we can share only minimally. We cannot accurately evaluate his experience from our perspective.

It is our perspective that causes a highway to appear to come to an end as we look at it in the distance; it is likewise our perspective that causes that which we call death to appear to be the end of life. As we move closer to the point in the highway which at first appears to be the end, we find that the highway may turn to the right or left, or it may continue straight ahead, but it does not end.

The same is true of life; it continues

in different degrees and at various levels, but it does not end. With all the changes, life never ceases; life only changes shape and form.

However, even when we accept these theological or philosophical views, concerning the continuation of life, we still must face the fact of death. Although life does not cease, it becomes formless and disappears from our sight on this plane, and it is this change that causes us to grieve.

No one would undertake to read a whole library, but almost everyone would agree to read a book. Even reading just one book a week, during an average person's life, would result in the reading of more than three thousand books.

No one will accept, all at once, the fact of death as a part of life's experience. But contemplating death only occasionally, even for a moment at a time, will help us accept the fact of death. Acceptance is usually accomplished in step-wise fashion.

Step 1. The loss of a loved one often produces a phenomenon which students of the mind's processes have called the *numbing effect*. In essence, this is the emotional inability, for a time, to accept in a realistic way the fact of death. Only gradually does the full reality of the loss of the loved one reach the bereaved. This is one of an All-Providing Wisdom's ways of helping the bereaved not to have to accept the full emotional impact of the loss of a loved one all at once. For most people, this would be an overwhelming experience.

Step 2. For some others, this overwhelming experience is avoided by the *bereavement dream*. The bereaved individual may have such vivid dreams of the deceased, that it is difficult to believe he/she has not actually returned. Gradually, however, these dreams change and the elements of hard reality become a part of the dream process. As it is with the waking feelings of disbelief, so the bereavement dream seems to help the deeply grieved to accept the full impact of loss in a way that is less devastating than the sudden and complete recognition of the fact of death would be.

See GRIEF on page 8, col. 1



Shay St. John
Director of Development

Building Our Churches

"What are you building in your ministry?" This question caught my attention as I was doing research on church growth. The author continued to ask, "Are you building a crowd or a congregation?" From this point on, my mind was in high gear.

In our Unity ministries, are we serving a crowd or are we building a congregation? What are the characteristics of a crowd? And how are they different from the qualities of a congregation?

The following ideas are presented so you can begin to expand on them in your own way.

First of all, before you can build a congregation, you have to have a "crowd." Now, I'm not addressing a specific number for the definition of a crowd. As few as four, as many as thousands could make up a crowd. But it is from this crowd that the congregation grows.

The challenge before us, all too often, is our addiction to statistics. What are the numbers on Sunday mornings, at classes, workshops, and other church events? These numbers are then compared to previous weeks, months, years. From that comparison, a sense of growth and success emerges or dissolves.

Could we be missing an equally vital piece of information? One that allows us

to identify how many congregants have we brought into committed leadership within the ministry?

One major difference between a crowd and congregation is committed leadership. A crowd consumes energy, radiating little, if any, of that energy back into the church. A congregation synergizes energy, contributing vastly to the good the ministry reflects. Congregants contribute time, serving in ways that make the ministry more vital to "newcoming crowds." They contribute needed talents to the work before the ministry. And congregants contribute from the storehouse of their treasure, financially strengthening the church as it fulfills its mission.

The crowd is a necessary "outer core" for the future growth of the ministry. From its ranks will emerge committed congregants, who then move into the "inner core" of service and spiritual awakening. However, it takes conscious awareness by the ministry's leadership to encourage this movement.

The crowd is immature in its understanding of the spiritual potential within themselves and within the church. Through worship, education, classes, active recruitment into volunteer work, and growing personal relationships within social times, a member of the crowd is gradually converted into a vital congregant.

It is not just the role of the minister to assist in this transformation. Every board member, ministry leader, staff person, and congregant play vital roles in this process. Understanding the steps and the ways this evolution occurs allows enthusiastic support and joyous celebration as a crowd member moves into the heartbeat of the congregation.

Yes, the crowd may well fill the church. But it is the congregation, and the congregation only, that will build the church. Whether it be bricks and mortar or the spiritual consciousness that permeates the meeting place, the congregation builds the loving foundation that anchors individual breakthroughs.

How do you identify crowd members? One way is by asking, "Do I know this

person's name? Can I remember some moment of connection with him/her?" If so, this person is moving from the outer to the inner core.

Another way to identify a person making this move is to be aware of every new person volunteering to usher, greet, serve coffee, clean up, etc. Applaud that first step, and provide joyous opportunities for continued service.

A key way to know your congregants from the crowd is to observe their giving levels. The crowd "tips" when the offering is returned unto God; committed congregants tithe.

As the strength of your ministry grows, I celebrate a dedicated and loving congregation responding to the hunger of the crowds that will come. And I see you feeding the hearts of those crowds so fully, they move quickly into the ranks of congregant!

Blessings to you, committed ministry leaders. In whatever ways you serve your Unity church, you make a true difference in the light your ministry radiates.

If I can be of help in anyway, please contact me at the Association office. It is my joyous privilege to visit with many of our Unity ministries worldwide, serving in the capacity of moving those "crowds" into even more dedicated congregants. Then will the financial feet necessary to fulfill the ministry's vision be the necessary harvest of fields richly sown with God's love!

From time to time, friends tell us they would like to remember our Association of Unity Churches or their local Unity ministry in their wills. We have a brochure that contains much of the needed information and many suggestions. If you wish to receive this brochure, call or write to us today!

The Development Office
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414, ext. 350

EXPANSION NEWS



Joann Landreth
Associate Director
Director of Placement/Expansion

Stan Hampson, Unity minister of Palo Alto, California, once wrote an article for CONTACT titled "First Impressions." Following are some excerpts from this article which I feel are still valid today and are important to ministers accepting a new assignment, as well as to newly developing study groups and/or churches.

It's an old truth: first impressions are often lasting. We can force ourselves to establish a new opinion about someone or something if we put forth the effort. Likewise, other people often see you through the "eyes" of their first impression; and they may never put forth the effort to change it.

A large number of people came to some firm conclusions about their minister based on the way they perceived him/her conducting his/her first worship service. It seemed that the way the minister looked the person in the eye, the firmness of the handshake, the cut of the clothes, the sincerity of the smile, the use of Bible, the skill of public speaking—all of these contributed to giving a frequently lasting impression.

"Are you authentic?" and "Do you care?" are the two basic questions the people of your new congregation will ask. They won't necessarily use those questions, but they will be looking and thinking, maybe unconsciously, toward the answers of these two questions. Whatever

things the congregation says they want in a minister, whatever kinds of labels and definitions seem important, the real importance emerges basically as to your ability to impress others that you are a real, sincere, warm human being, in addition to having some basic skills.

Whenever you take on the opportunity of being a candidate speaker or becoming a new minister, obviously it will be important for you to think in terms of conveying those qualities which you are. Be yourself and show your love. In fact, it might be a good idea for all of us as ministers to commit to these two important dynamics wherever we are. We don't need to start at a new ministry to begin establishing new first impressions of authenticity and greater caring. In fact, an amplified expression of these important qualities might preclude the necessity of starting anew someplace else. Right where you are smile more, relax, be yourself—your God self. In your eyes, from your face, with your gestures show forth your love. Make these lasting impressions first in your ministry!

I feel Stan shared two important ideas for ministers starting a new pastorate, and for study groups which are desiring to attract new members. These are: 1) be authentic; 2) demonstrate a loving, caring attitude.

It is so important to be who one is. Often, when we are anxious for someone to attend our church or hire us, we begin to behave in a manner that rings significantly off-key. This means that while people who know us could notice we were simply having an off moment, first-time newcomers would leave with an impression that spoke of our being insincere. Most of us know that we rarely get a second chance to recreate the impression we have made.

One of the most significant ways in which I have found it easier to let go and let God in these types of situations has been to take on the inner message that I am there to express God by serving those of His children who are present. By this I mean that from my conscious thoughts I have the God-appointed purpose to serve

every person I meet in that moment.

When we "live" in an attitude of service, our true nature of Christ can come through uninhibited. By reaching out to others in this attitude of simply being of service, much of the inner messages of fear that cause us to become less than our natural, loving, and caring self is not capable of being present within us at this time.

And secondly, people who come to our Unity churches come to be spiritually fed, to be loved and cared about. As we express from the God self within, and show forth love in every way, a wonderful, happy, lasting impression will be made that will cause miracle to follow miracle.

My blessings and prayer support flow forth to all ministers and ministries that are in a relationship through the placement process and, also, to all new study group/churches that are being established. All of us in the Association home office are here to serve your needs and if I personally can assist; remember, I am but a phone call away.

God bless you always.

Lost and Found Items from 1995 Conference

- 1 purple spiral-bound notebook
- 1 burnt-orange/brown fabric-covered button
- 1 pair black sunglasses w/gold stripes across top
- 1 red quilted glasses case w/black interior and velcro closure
- 1 silver dream-catcher earring
- 1 mostly green puzzle piece
- 3 children's pictures (two of baby three mos. on May 22, 1995 and one of infant and toddler boys w/red sled & white teddy bear
- 1 angel pin.

If you are missing any of these items, please contact the Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063 or call 816-524-7414.



Barbara O'Hearne
Church Management Consultant

Change and Managing Transitions

*It isn't the changes that do you in,
it's the transitions.*

"Change is situational. . . transition is the psychological process people go through to come to terms with the new situation," explains Bill Bridges in his book, *Managing Transitions*. An interesting title for Unity students.

Let's look at a typical situation in a family-sized church. (For a discussion of the different sized ministries please read, *Sizing Up A Congregation* by Arlin Rothauge.) For several years this church has averaged 35 to 43 attendees, many of whom have been coming there for years. Most of the people know one another and find mutual support and connectedness in their church. Following the retirement of a beloved minister of many years, a new minister is hired. We will call her Molly. Starting to sound familiar?

During Molly's first year as their spiritual leader things began to change—and change fast. When she tried out, Molly shared her vision for ministry with the congregation and board. Now she is doing exactly what she said she would do if hired as minister.

For the past several months attendance has increased steadily and now is averaging about 68-75. The long-term members are starting to wonder who "all of these new folks are and why are they here? What's going to happen to our wonderful family church?" Weekly classes have been added and people are consistently attending. The Sunday school has more children than ever. In fact they have run out of space for the children and youth. Recovery groups have asked to meet in the church. Big change—and not everyone is happy about it.

In the above example, moving from a family church to the pastoral church is a challenging event in the life of a ministry. Moving from any sized church—pastoral to program, program to corporate, corporate back to program—are major change events. Helping people understand how the ministry will be different is a key task of the minister and board. This begins with understanding the process of transitions.

According to Bridges, transitions begin with the ending, letting go of something. Once you have made the first step of letting go, organizations move into the neutral zone; an interesting and often confusing time. The neutral zone is sometimes referred to as an emotional wilderness or "an in-between time of the old reality or way of doing ministry to a new." However the "new" is not very clear. The neutral zone is an important time of creativity, innovation, and renewal in a ministry. Take time to be there. New beginnings are the result of going through the stages of ending and the neutral zone.

Throughout this article I will share examples I have from Unity churches and centers in various stages of transitions. In consideration of professional ethics the names of the ministries are not included.

One thing you can count on is constant change in ministry, right? With this in mind, let's explore the three phases of change as identified by Bridges in Diagram A (below). The three stages really do not have clear boundaries. You can begin the stage called Ending and also be in the Neutral Zone and the Beginning. You will note in the diagram that you are in more than one of these stages at the same time. Bridges gives an example of a conductor of an orchestra needing to have an overall design of understanding or sense of the piece of music, knowing how to pay attention to each section and the players at the same time.

The Ending

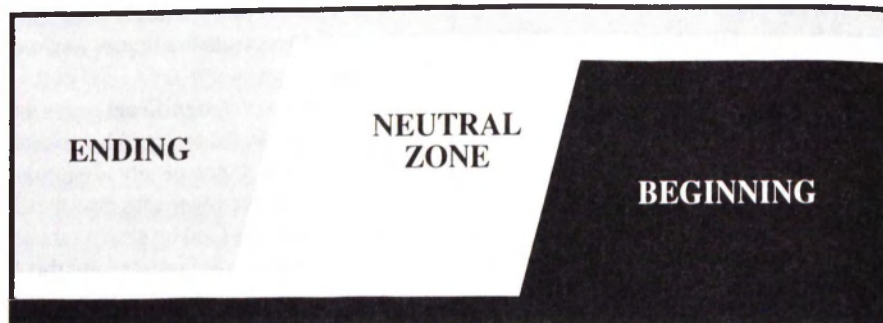
Organizational transitions begin with endings. When things change someone or several people are affected. Someone or several people will have to let go of something. This is not easy. Let me share a couple of examples.

The need to dissolve a long-standing committee of ushers and greeters. These loyal church members have done this job for years and are very committed to the responsibility; however, new members have not been allowed to participate.

You finally purchased a computer much to the disappointment of the treasurer of the board who had threatened to resign if a computer was purchased.

Continued. . .

Diagram A



From: *Managing Transitions* by William Bridges

In each of these situations, it is necessary to ask the question, "Who's losing what?" Success change increases when you avoid the "transition deficit," or by letting people grieve the loss of "the way we have always done it."

Some ministers and boards may have experienced a major change event such as the retirement of a much loved minister. Congregations go through similar stages of grief described by Elizabeth Kubler-Ross. These included anger, bargaining, depression, etc., before there is acceptance. This normal reaction needs to be processed and encouraged. It is an important part of the ending.

Give people accurate information about what is being changed and why it needs to happen. Through careful planning for the ending stage and allowing time for healing, the ministry will move to the next stage more efficiently.

Take time to celebrate the history of the church and all that has brought previous and current congregations to this point on their spiritual journey. Find a way to give people a "piece of the past"—a plant from a garden, a yearbook of pictures, or a brick from the old church that has been torn down. The task is to think through the ending and manage the impact it has on people so they can move into the next stage.

The Neutral Zone

This is truly an interesting time in the life of a ministry. I get a tremendous number of calls when ministers and boards are in this stage of change. Comments like, "Why aren't things/people working like they use to?" "What is going on here?" "Will we ever get back to normal—whatever normal is?" are frequent. Some ministers and board members have described it as a stage of total chaos.

According to Bridges "managing the neutral zone is the only way to get through it." I suggest that being able to identify it is an important first step. What does it look like, how does it feel, what seems to be going on day to day? What can we do about it? What do we need to do?

Some of you may already have been

there and worked through it, while others may soon be in this stage. Let me describe some behaviors I have observed. People no longer volunteer. Old issues or weaknesses in the relationships between the minister and board show up again. Trust between the congregation and the board begins to erode. When all else fails there is a tendency to "circle the wagons and shoot at each other."

This can be a period of great creativity. Bridges used an example of Moses leading his people through the wilderness.

"That took 40 years, not because they were lost but because the generation that had known Egypt had to die off before they entered the Promised Land. If you take that literally, it is pretty discouraging: things won't really change until a whole generation of workers die. On a less literal level, the point of Moses' long journey through the wilderness is entirely applicable to the organization: the outlook, attitudes, values, self-images, ways of thinking that have been functional in the past have to "die" before people are ready for life in the present. Moses made the ending when he led his people out of Egypt, but it was the 40 years in the neutral zone wilderness that *got Egypt out of his people*. It won't take you 40 years, but you aren't going to be able to do it quickly either" (page 37).

As a consultant, I have observed churches moving from the pastoral to the program-sized church experiencing unnecessary challenges in their processes. They are trying to make "things work" with old policies, procedures, and organization charts—processes that no longer fit the evolving style of ministry.

During the neutral zone setting, short-term goals and objectives will move the ministry forward. This setting provides additional training to the minister, the board, and/or staff to better prepare them for the changing needs.

One membership organization I am familiar with put together a "transition team" comprised of board, staff, and members. The team members had a diverse and wide range of business and organizational experience and expertise. This group met every two weeks to study the changes needed to move from a board driven staff to a more executive staff driven organization. The team developed a recommended "transition plan" for board approval. Once the board approved the plan, the next task of the transition team was to communicate the changes and the impact of change to all of the committees, interest groups, and membership. This was done in small group meetings, in the newsletter and constant discussion with members.

When a ministry really "steps into" the neutral zone, it can be a period of great creativity and innovation—trying new ways of recruiting and organizing the volunteer program, getting a volunteer coordinator trained, providing a model and funds to do the work. Let the people involved make the recommendations and implement the changes.

Finally one day it appears there may be light at the end of the tunnel. . .

The New Beginning

Going from a program to a corporate church does not happen because you decided to "call yourselves one." It is a result of understanding your new values and by changing the attitudes toward what is happening. Remember Moses?

Bridges talks about the 4P's necessary for new beginning: *purpose, picture, plan, and a part to play*. Let's examine the 4P's in the context of starting a small group ministry.

The first step is to communicate the reason for this change. How and why this new model is going to meet the needs of the congregation and the logic behind it must be conveyed. In the *Harvard Business Review* article, "Managing Change: The Art of Balancing," Jeanie Daniel Duck wrote about the importance of communication.

See Change on page 8, col. 1

Grief

Cont'd from page 3

Step 3. There is a recognizable pattern to the brief emotions which are a part of mourning, and it is a complete one. The first and most poignant feeling is, of course, a *sense of loss*. If the departed one was a member of our immediate family, we see him/her on every side, doing the things he/she did in everyday life, with a deep realization that he/she is no longer present to share these experiences of life. We grieve that the loved one can no longer share the joys of life. At the same time, we feel loneliness, emptiness, and a painful sadness at having to face life without the person we have known so long and loved so deeply. Another set of feelings revolves around our anxiety at being faced with sudden change. We are not sure what lies ahead. Concern about our own death lurks relentlessly in the back of our minds, and we fear the frightening unknown.

Step 4. That fear often gives birth to anger. *Fear and anger*, especially in bereavement, are twins. That is, we may be at a loss about what to do next in very

practical matters. We may feel helplessly confused and angry that Fate chose such tribulations for us to experience. Our anger may keep us from facing the problems and fears that actually gave rise to the anger. We may say that these reactions are childish; however, there is nothing wrong with having childish reactions when one is first faced with an experience that is overwhelming. By understanding that these childish reactions are likely to occur, we are well on the way toward a more positive and mature way of handling our problems and our grief.

Step 5. We must try to solve the *practical problems*: where shall we live, how shall we pay our bills, how shall we find a degree of security in a world that has suddenly changed so drastically? The future may seem threatening and uncertain. Sometimes we make decisions by ourselves—decisions that were always shared before. This in itself causes more insecurity and uncertainty.

(This article will continue next issue)

National Honey Month

is being observed in September (October in Canada). Here are some sweet statistics about bees and honey:

- There are more than 300 different types of honey, each originating from a different flower. Most common honeys in North America come from alfalfa, buckwheat, clover, orange blossom and sage.
- Dark honey is stronger in flavor than light-colored varieties.
- There are more than 200,000 beekeepers (apiarists) in North America; the vast majority are hobbyists with less than 25 hives each.
- Bees visit 50 to 100 flowers during a single honey collection trip.
- The average worker bee makes just one-twelfth of a teaspoon of honey in its lifetime.

Change

Cont'd from page 7

"It is important for the messages to be consistent, clear, and endlessly repeated. If there is a single rule of communications for leaders, it is this; when you are so sick of talking about something that you can hardly stand it, your message is finally starting to get through."

People have to begin to get a picture (the second P) of how this "new way" of connecting the congregation in small groups might look like. You may want to ask potential leaders to image what it might feel like leading or facilitating a group of ten or twelve congregants in a Bible study class. Talk about how the spiritual journey of the congregation will change as a result of more people meeting in small groups. Visit other Unity churches with small group ministries as

another way to help people visualize what the concept will look like.

The task of enrolling the leadership of the value of small groups is one task. Enrolling the congregation and getting them to actively participate in small groups may take longer. They need to visualize their role in this new model.

The third P—the plan. A well thought out plan will outline the steps necessary to get the small groups integrated into the life of the church. I am making an assumption that the minister has the training and understanding of small group ministry prior to introducing it to the leadership and congregation. The plan lists the key events, activities, and associated costs involved in making the change to this new type of ministry.

A part to play—the fourth P. People need to know what role they can play in the new beginning. Include as many

people as possible in the transitions process. Encourage participation by leaders and congregants in establishing the small groups. Find ways to make it easy.

There are several ways to make sure the change is successful. One is to symbolize the new identity. A special logo will symbolize the change that is taking place. Celebrate all successes. When you feel the leaders and congregation have "emerged from the wilderness" and understand the new beginning, and that the transition is over, celebrate! And get ready for the next change!

Barbara O'Hearne is the Church Management Consultant for the Association of Unity Churches. She can be reached by telephone (816-531-3353); FAX (816-753-8200); or writing to her at 4311 Rockhill Road, Kansas City, MO 64110-1571.

BROADCASTING THE UNITY MESSAGE



Linda Harbin
Radio/Media Coordinator

Announcing A New System

Most of us learned to crawl before we began to walk. And wouldn't you want to learn to swim before you dive into the water at the deep end of a swimming pool? We learn best when we start with the basics, then go on to more complex tasks and situations. With this in mind, a new system—Step 1, Step 2, and Step 3—is now available in the Radio/Media Department.

Over the last several months I have been reorganizing our information and handouts. Each call I received from field ministries was different, and I selected the information and handouts to mail based on their needs. In my first letter, I

The Radio Flyer Arrives!

Write for a copy of *The Radio Flyer*, the Radio/Media Department's newsletter. Included is department and industry news, bits of information, humor and wisdom, and a column for your "Good News" stories. Drop a note to the Radio/Media Department and we'll add your name permanently to our mailing list for *The Radio Flyer*!

Voice of Unity Nominations Forms

The Voice of Unity Award honors an individual who has contributed to the Unity movement and made a significant impact by using broadcasting. The winner of the 1996 Voice of Unity Award will be selected from nominations received from all ministers/ministries. A nomination form was mailed to each minister/ministry in July. All nominations are to be returned to the Radio/Media Department by October 15, 1995, to be included in the selection process for the 1996 Voice of Unity Award winner.

included both basic information and production information. This may have been confusing or overwhelming to a ministry just beginning to explore the idea of broadcasting. And the more complex handouts and information we have available was seldom requested or sent to field ministries.

I have designed a new system of three steps, so you will be able to start at the beginning, and you will know there is additional information available as you gain knowledge and experience and move on in your broadcasting ministry.

Here's a brief outline of each step and the types of information included:

Step 1: Introduction to Broadcasting and Media

Step 1 will include information about working with newspapers and an introduction to radio broadcasting.

- working with the news media
- sample ad copy for newspapers
- ideas for writing articles
- *No Budget for Broadcasting* pamphlet
- the importance of broadcasting
- feedback from listeners
- Communication Manual information
- past CONTACT articles
- examples from ministries using news media

After incorporating these ideas and information into your media planning, move on to Step 2.

Step 2: Getting Started

Step 2 will give you the information to get started using Unity's public service announcements (PSA) for radio and television. Step 2 includes how to form a media committee, using surveys, beginning a broadcast outreach and evaluating the results of your broadcasting.

- PSA packet including samples for radio and television
- steps for beginning a broadcast outreach
- working with the electronic media
- congregational survey and listening survey
- forming a subregional broadcasting group
- What Your Radio Station Wants From You—survey results
- Radio/Media resource price list

Step 3: Production and Technical Information

This step includes additional technical information for ministries experienced in using broadcasting, and those

Continued...

who want to move into producing their own programs and messages.

Additional information will be added to these three steps on a continuous basis, and new handouts will be developed each quarter.

In our broadcasting workshops at regional meetings, and the classes offered at CEP and MEP at Unity Village, these steps are explained in detail. Working with a ministry by phone is a bit different. I believe the three steps outlined above will guide a beginning media committee forward in a logical direction. And I'm always available for assistance and consultation as you move through the steps and stages of developing your broadcasting/media outreach.

Call or write if you would like to receive Step 1, Introduction to Broadcasting and Media. I can also bring a broadcasting workshop to your regional meeting or to a subregional meeting of the ministries in your immediate area. I'm looking forward to hearing from you.

Thank you for the newspaper articles and the samples of your broadcasting we have received in the Radio/Media Department. You're doing a great service letting your communities know about Unity and who we are! You're making a difference!

Stay tuned!

New Deadline for Templeton Radio Grants and Pathfinder Grant Applications

Applications for the 1996 Templeton Radio Grants and the 1996 Pathfinder Grant were mailed to each ministry in July. All completed applications are to be returned to this department by October 15, 1995, in order to be considered. Incomplete applications will not be considered. Please call the Radio/Media Department if you have not received your application.

Voices of Unity:

Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program- (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Radio KBRO Bremerton, WA; KKMO Tacoma, WA

- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio K108 1080 AM, Sun. 9:05 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Unity Ch/Christianity, Baton Rouge, LA:

- Radio River 96.1 (4 spots daily)

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Church of P.C., Buffalo, NY:

- Radio WECK 1230 AM, Sunday 7:45 a.m. (15 minute program)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable Vision Channel 3 & Vision Cable Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Unity Church of Harrisburg, PA:

- Radio WMSS 91.1 FM, Sun 9:00 a.m.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.



1995 International Ministerial Graduates

The Association's STARlight Fund and Unity School's World Outreach are proud to announce the ordination of Thangluaia and Dick Khumulike. These ordained ministers have now returned to their countries to teach the Unity message of love, peace, and prosperity.

Through STARlight, support was given to Thangluaia and Dick for the duration of their two years in ministerial school. We celebrate our International ministries. And we give thanks for all our STARlight donors, who help our Unity movement's light shine even brighter—worldwide!

The following letters are from Thangluaia and Dick Khumulike; personally thanking all STARlight donors for their loving support.



I recently received a letter informing me that I have been awarded \$1,000 as my graduation present and that this money is from the STARlight program.

I therefore would like to say "Thank you very, very much" to each and every individual STARlight donor. I am planning to use this money to promote our children's education.

The Licensing and Ordination Committee has recommended me to become an ordained Unity minister. After my graduation, I will be returning to India and start many works which are awaiting me there. I am planning to start the following after returning to India:

- 1) To have a CEP class.*
- 2) To have Daily Word study groups in more places.*
- 3) To start Silent Unity Prayer rooms.*
- 4) To make more copies of our existing Unity magazines in the Mizo language.*

*God's richest blessings,
Thangluaia*

Thangluaia attended Unity School for Religious Studies, Unity Village, Missouri. Even though much of his time was spent studying, he also enthusiastically served as a volunteer at our Association. Our staff will never forget the many hours he spent helping us.

Thangluaia returned to his spiritual family in Mizoram and his ministry titled "LALCHHUNGKUA."

(article continued on page 2)



The Association of Unity Churches' Management Team presented Thangluaia with a STARlight graduation gift of \$1,000 to bless his diverse Unity work. The presentation took place in the Association Chapel. Pictured are Shay St. John, Director of Development, and Thangluaia.



On behalf of the Unity Church of Malawi (UCM) and on my own behalf, I wish to wholeheartedly thank the Association's STARlight program for the \$1000 grant to assist my move smoothly into my chosen ministry. I also wish to thank the Association of Unity Churches' Board of Trustees for

its kind words of encouragement. Indeed, I have attained spiritual growth and I am professionally educated and ready to serve as a Unity minister. Please, accept my thanks. The Unity doctrine is so wonderful, and I am glad that I am its founder in Malawi. I thank God for this realization.

It is pleasing to note that the Association attaches great importance to the Unity Church of Malawi. Please, know that I do aim big. I am going to leave everything and concentrate on ministry, so as to reach many people in Malawi, as well as the whole Southern Africa Region.

Thank you for your usual cooperation. May God bless you.
Dick Khumulike



Dick Khumulike

Dick attended Unity Ministerial Training School in Nigeria. Dick seeks to sponsor churches in four other districts of Malawi.

The Association sends its love and support to Thangluaia, Dick Khumulike, their families, and their growing ministries.

STARlight donors, you are making a difference.
Thank you for your ongoing support.

Charitable Giving

We think about it from time to time. We ask, "When, what, and how do we contribute?"

Our Development Department has Planned Giving Booklets, ranging in length from 6 to 14 pages, to help answer your questions. Titles include:

Choose the Planning Strategy That Meets Your Needs
Planning Strategies—Which One is Best for You?
Charitable Lead Trust:

Pass Assets to Family Tax-Free
How to Make a Major Gift and Keep the Income For Life

Income for Life Through Charitable Gift Annuities
Increase Your Income and Decrease Your Taxes With a Unitrust

How You Benefit By Giving Life Insurance
Estate Planning Ideas for the Single Person
Financial and Estate Planning for Women
Tax Benefits of Giving Real Estate
Gifts of Appreciated Property: A Way to Reduce Taxes
Retirement: How to Make Your Dollars Last
Tax and Income Strategies for Retirement
Deferred Annuity: Plan for a More Secure Retirement
The Unitrust: Explore This Ingenious Approach to Philanthropy

How to Feel Good About Your Estate Plan
The Need For A Personal Estate Planning Record
Tools and Strategies For Distributing Your Estate
How You Benefit From a Pooled Income Fund Gift
What to Do Before Drafting Or Reviewing Your Will
Charitable Remainder Trust: Income-producing Gifts
A Living Trust: Is It for You?
Use Your Will Power

These informative booklets are \$1.00 each or \$20.00 for the complete set of 23.

For more information concerning Planned Giving, contact Shay St. John, Julie Capoot, or Jennifer Lisenby in the Development Office of our Association of Unity Churches.

STARlight: Lighting The Way For Worldwide Growth

Current recipients of 1995/96 scholarships are: Verena Pickart from Germany and Rita Thomas from New Zealand. As a STARlight donor, you help pave the way for their work as ordained Unity ministers.

All gifts to STARlight are joyously and gratefully received. Our sincere, heartfelt thanks for your ongoing support. Gifts of \$500 or more are recognized by membership in our Cadre of Patrons. A strong Cadre of Patrons empowers your Association of Unity Churches to fulfill our vision of service to one another all over the world through loving leadership, integrity, and excellence.

YES, I want to help in the expansion of our Unity movement through our Association's STARlight Fund.

Enclosed is my gift of: ☐ \$ _____ ☐ \$50 ☐ \$100 ☐ \$250 ☐ \$500 ☐ Other

☐ Entire amount enclosed ☐ Quarterly ☐ Monthly

☐ I am unable to make a gift to STARlight at this time, but I will hold our Association and STARlight in prayer.

Name: _____

Address: _____

City: _____ State: _____ ZIP: _____

Telephone: _____

My gift is: in memory of: _____ in honor of: _____

For Mastercard or Visa, write card
number and expiration date at right or
contact our office: (816) 524-7414, ext. 354

Credit Card #: _____

Exp. Date: _____

Unity in Germany

by Verena Pickart, first-year MEP candidate

Since Unity is not acknowledged as a church in Germany, the way Unity operates there is different from other countries.

Right now three ordained Unity ministers serve the growing German Unity community. They communicate the Unity Truth message mainly through lectures, workshops, and seminars in different parts of the country as well as through the written and recorded word.

There are also some study and prayer groups which meet on a regular basis.

Prayer has always been an important part in the work of Unity in Germany. Each minister conducts a dial-a-prayer line; prayer needs also are met by mail, on the telephone, or in person. On April 1 an official "Silent Unity" was established in Germany on the model of Silent Unity at Unity Village. A staff with a great deal of experience in praying with others received special training for this purpose during the International Silent Unity Retreat in November, 1994, at Unity Village.

The **Daily Word**, translated into German together with **JA**, the monthly Unity magazine, has been published now for 42 years by Frick printing. Basic Unity textbooks are also available in German. Each year the list of these books grows. The German version of **The Quest** will be published in the coming year.



The south side of the Unity Retreat Centre "Haus Lichtquell" in Germany before the renovation in 1992.

More than 15 years ago, the Reverend Peter Wenzel had the vision of a "Unity Home" in Germany. All Unity activities up to then had taken place in hotels, restaurants, or other locations. Peter and those people who attended his seminars thought it would be marvelous to have a place dedicated uniquely to Unity activities, where Truth could be taught in a loving atmosphere and in a beautiful and safe environment, with good, healthy food.

In 1981 Haus Lichtquell (lightsource) opened its doors. Countless prayers and the loving support

through financial and physical help of many Unity friends under the leadership of Peter Wenzel had drawn the vision into manifestation. For 14 years now different Truth teachers have offered about 38 week-long seminars each year.

From the very beginning all seminars have been given on a love offering basis, and charges for food and accommodations have been minimal. The response of the growing German Unity community to this unique retreat place in the beautiful Black Forest grew so much over the years that, together with the necessary renewal of the roof, there was a whole new wing added to the building in 1992. And again: Vision, faith, prayers, and the generosity of all those who once found spiritual and physical renewal, guidance, peace, genuine love, and friendship at Lichtquell made this big project a reality.



In 1992 the whole roof was renewed and a new part was added to the building on the east side of "Haus Lichtquell" in Germany.

Now Lichtquell can provide accommodations for 50 people. The guests enjoy not only the very high standard of the seminars, but also the tasty vegetarian food, the smoke-free atmosphere, the light-meditation-room, the sauna, and the large porch for silent activities. Unity has found its home in one of the most beautiful parts of the country in a rural setting.

Usually all seminars at Lichtquell are conducted in the German language. However, it has always been Lichtquell's special joy and honor to welcome seminar groups and their ministers from England and the United States. For them a special spiritual program in English is provided in addition to a marvelous sight-seeing program.

After the fall of the German border, the German population has risen from about 60 million to about 77 million people. Since our three Unity ministers serve and minister not only to the reunited Germany but also to the German-speaking neighbor-countries Switzerland and Austria, there is a wide range of activities for them to cover.

Your Association staff is here to serve you.

Use this directory to locate the right person to meet your needs.

Call. . . 816-524-7414

(816-524-7750 automated system only)

Accounting

Associate Director/Comptroller--Young Bae

Accounts Payable--Susan Velasquez 324

Billing Information/Insurance Questions--Myra Moore 323

Orders - (placing & shipments) 324

Pension Information 322 or 324

Production & Shipping

Manager--Bud Mosley

Assistant--Ron Lee

Development/Fund Raising

Director of Development--Shay St. John

Development Office Manager--Julie Capoot

Development Office Assistant--Jennifer Lisenby

Development Office 355

Education

Associate Director/Director of Education--Mick Dustin

Assistant in Education--C. J. Southern 332

Prenatal & Children's Coordinator--Elishelah Gower 344

Teen/Young Adults Coordinator-- 327

Licensed Teacher Coordinator--Dorothy Genske 346

Curriculum Coordinator/Trainer-- 338

Event Planner--Christy Bentley 347

Executive Office

Executive Director--Glenn Mosley

Executive Assistant--Bets Kirby 352

Secretarial Assistant--Jewell Bailey 359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley

Bylaws 335

Secretarial Assistant--Linda Willoughby 335

Conference/Convention/Support Services Coordinator--

Debbie Ratliff-Ball 329

Assistant--Marsha Penrose (Orders - Personalized) 330

Radio/Media Coordinator--Linda Harbin

Radio/Media Assistant--Jennifer Williams 345

Receptionist/Accounting Support--Connie Waitley 320

Receptionist--Joanie Levenson 321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth

Address Information/CONTACT--Cheryl Vestal 326

Placement Assistant--Jody Smith 336

Expansion Assistant-- 351

News Flash!

Headquarter Highlights

newsletter is now being published on a quarterly basis. It will continue to appear in the CONTACT magazine, with the exception of the June/July (Conference) and October/November issues.

Along with the publishing change there will be new items included in the newsletter. There will be news from our International Ministries, updates from our STARlight recipients, and any new Planned Giving information available.

Headquarters Highlights

Published quarterly by the
Association of Unity Churches

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Julie Capoot

Verena Pickart

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063

(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.
U.S. POSTAGE
PAID
Lee's Summit, Mo.
PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
and would like to, please
check here and return with
your address.

Embracing Conflict Within Unity Ministry

Beyond Blame

Finally, you understand that the real motorcycle you're working on is yourself.

Robert M. Pirsig
Zen and the Art of Motorcycle Maintenance

by Bill Williams, Unity Minister
Conflict Management Consultant

One of the common denominators I have discovered in all conflict situations is blame. There always seems to be someone or some situation to blame when things start going wrong. Blame assumes a life of its own once it is entertained in one's thoughts and communicated to others as real. Usually there is documentation and eyewitness accounts to verify that, indeed, *they* are to blame. All parties in dispute situations tend to build a case defending one point of view while attacking the other. It soon becomes certain that *I* cannot be right unless *they* are wrong.

Blame is a creative force. It builds recognizable and predictable structures channeling energies in specific ways. For example, as blame gains momentum, more and more a belief is established that others are the cause of one's experience. Energy and attention become externally directed, coinciding with a growing inner sense of helplessness and hurt. Additionally, blame engenders guilt. In fact, blame and guilt are two poles of the same sense of "otherness" and separation.

Right here, we can acknowledge and

accept that undoubtedly others have acted out in less than desirable ways. And, efforts will probably be needed to be made to correct imbalances, restructure systems, and redefine roles. These necessary actions to redress inappropriate behavior, however, will be only temporary remedies if the underlying misperceptions remain unaddressed. Blame arises, not out of what *they* did, but out of how *I* experience what they did.

The lasting remedy comes when I accept full responsibility for *my* experience. As ministers, we all know and teach these words, but, when one is living and working in the fog of blame, accepting full responsibility sounds and feels like a task too daunting to even begin. And besides, how can I be responsible for their behavior, anyway? Plus, *I* am justified in my thinking and feeling because I have documented evidence of what *they* did. The answer lies in a simple principle Jesus gave: ***He that is faithful in that which is least is faithful also in much*** (Luke 16:10).

The Principle of the Least indicates that I only have to be responsible for (faithful in) the least thing, not the whole thing. It sounds almost too simplistic to be practical. But, the power in this idea can change the dynamics of all the relationships one experiences. Employing the principle can unfold like this:

1. I am responsible only for my experience, not theirs.
2. I am responsible only for my next thought, not what I will be thinking later.
3. I am responsible only for my next action, not what I will have to do tomorrow.
4. I am responsible for my response to how I feel, not why I feel this way.
5. What I say and do now is the important thing, not WHY they or I did what was done yesterday.
6. I am responsible only for my current experience, not a later one, or even a former experience.

The accumulation of blame has scattered one's focus and dispersed the energies necessary to function clearly and decisively. Entering into a sense of freedom through responsibility by employing the Principle of the Least empowers one to discover ways to do what needs to be done. Looking for the next least thought, word, or action that can be experienced as clear and loving relieves one of the burden of having to bite off, chew, and swallow the whole thing at once. The cycle of blame ends and the rebuilding of trust begins.

If you have any questions about conflict within your church or the conflict management process, contact your regional representative. If you would like to host a workshop on embracing conflict, call Bill Williams at (409) 560-3853.

Computers Don't Crash

Don't hit that key or you'll lose everything! The fear of hitting just one wrong key stops so many people from using a computer. This is a false belief that a bit of willingness and education can be overcome rather quickly. The computers of today are built so that they are much more user friendly and they have been programmed so you cannot "kill" data quite as easily as before. So ask yourself, "Am I going to let fear stop me from using a computer that will make my life much easier?"

Before going out and just buying a computer, you need to ask yourself a number of questions so you don't end up with a 40 pound paper weight:

1. What tasks will a computer help me/church with? i.e., word processing, mailing labels, congregation information, track money given by each congregant for tax purposes, newsletter preparation, on-line services (Prodigy, America Online).

2. Where are you going to buy a computer? I highly recommend buying a computer from a large national computer store like CompUSA or Computer City. They will probably be able to give you the best all around service with competitive pricing. Shy away from small computer companies that have really cheap prices; they may be building the computers in the back room and be gone in a few months when you need help. Buying the fastest computer on the market is probably not something you need. Buy mid-range so you can flow with software development for the next few years. Remember, in six months the prices could be coming down as much as 20 to 30 percent. Buy mid-range and you will do just fine.

3. DO NOT use software someone wants to load on your computer for free. Software is licensed for one computer only. This is called "piracy," or in laymen's terms it is just plain stealing. There is a whole range of software that you can afford to buy. Word processors can cost from \$39 to \$250. MICROSOFT OFFICE is a great buy. It comes with three main programs for a reasonable

price. It gives you **Microsoft Word** for word processing and envelope labels, **Excel** for your spreadsheets, and **Powerpoint** for flyers. The Computer Committee highly recommends **Word** for your word processing software. It even has some great newsletters already laid out, you just insert the text and **Word** will do the rest. Most software comes with an interactive on-screen training session. It's fun and will help you get acquainted very quickly. A less expensive version would be **Microsoft Works**, it has strong enough features for a small- to mid-sized church to use it effectively. Be careful not to let someone "write" a special program for the church, buy software that comes with good documentation that can be referred to when needed.

4. Be careful in accepting old com-

puters being donated to the church. Some are out-of-date and will not be efficient. You may be able upgrade them, but be sure to weigh the cost and the possibility of breakdown. Someone may have a great IBM compatible 386 which will adequately do the work. Be sure to ask lots of questions before accepting a computer. There will be people in your congregation who will know about computers. Use them as a resource.

In most cases a computer will make your life much easier. I leave you with a quote from Charles Fillmore, "Fear is cast out by perfect love." Love your computer, it feels and responds like loving words spoken to your plants.

Submitted by John Knight
Computer Resource Committee
3428 Ivy's Walk
Atlanta, GA 30340
(404) 939-0333

A Message From Silent Unity

Have you detected a difference in *Daily Word*? The writing is crisper and more contemporary while continuing to represent the traditional sacred values of Silent Unity. *Daily Word* has a new monthly feature—an article by someone relating a personal spiritual experience. Many of these people are well-known, like Richard Bloch of H & R Block, TV talks show hostess Rolanda Watts, actress Audrey Meadows, and playwright Jerome Lawrence. There are upcoming articles by *Daily Word* readers Doris Day, Fannie Flagg, Michael York, and many more who, with great sincerity and humility, relate their love of *Daily Word* and share aspects of their very inspiring personal spiritual journeys.

Perhaps you've also noticed the transformation in the monthly Silent Unity Prayer Service? We believe it is more meditative than ever before and easier for people to use. More and more centers are asking that it be sent to them.

Yes, Silent Unity is changing—but not its heart. Never its heart! Silent Unity's mission has always been and will continue to be to pray with those of all faiths who call and write. We also desire to serve you—our brothers and sisters in the field—more actively than ever before. We are here to answer over one million calls and two million letters each year. We are here for you, too. Your call or your letter will be treated with the utmost confidentiality. (In fact, be assured that strict confidentiality is a major priority and policy at Silent Unity.)

Silent Unity is here to pray with you as you bless those you serve. Please know that our door and hearts are always open to you.

Blessings and love,

Richard and Mary-Alice Jafolla
Directors, Silent Unity

SUPPORTING MEMBERS AND CONTRIBUTING FRIENDS RECOGNITION

Thank You

During the January, 1994, Board of Trustees meetings, the Board created a way to acknowledge those who give to the General Fund. This fund supports the majority of our Association programs. We have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations. It is a privilege to also say "thank you" in this way to all those individuals and ministries who make our services and day-to-day activities possible.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Omitted names will be included in the next issue of CONTACT. This list reflects gifts from June 1, 1994 to May 31, 1995.)

Supporting Members:

Diamond Level

(\$10,000 or more annually)

<ul style="list-style-type: none"> Unity of Phoenix Phoenix, AZ Richard Rogers, Minister Unity Worldwide Palm Desert, CA Catherine Ponder, Minister Unity Palo Alto Community Church Palo Alto, CA V. Stanford Hampson, Sr Minister First Unity Church St. Petersburg, FL Alan Rowbotham, Minister Unity of Livonia Livonia, MI Eugene Sorensen, Minister Church of Today Warren, MI Guy Lynch, Sr Minister New Thought Unity Center Cincinnati, OH Jack & Pat Barker, Ministers 	<ul style="list-style-type: none"> Unity Church of Christianity Columbus, OH Alfreda St. Tours, Minister Unity Church of Christianity Tulsa, OK Charles & Nancy Neal, Ministers Assn Unity de Cristianismo Practico San Juan (Santurce), PR Norma Iris Rosado, Minister Unity Church of Christianity Dallas, TX Frank & Margaret Pounders, Ministers Unity Church of Christianity Houston, TX Howard Caesar, Sr Minister Unity of Roanoke Valley Roanoke, VA James Fisher, Minister Seattle Unity Church Seattle, WA K. Lindvig & S. Towles, Ministers
---	---

Platinum Level

(\$5,000-\$9,999 annually)

(Monthly giving: \$420+)

<ul style="list-style-type: none"> Unity of Palm Springs Palm Springs, CA Ann Martin, Minister Christ Unity Church Sacramento, CA Dorothy & Phillip Pierson, Ministers Christ Church Unity San Jose, CA Carole Lunde, Minister Unity Christ Church San Luis Obispo, CA Leona Stefanko, Minister Unity Church on the North Shore Evanston, IL Unity of Indianapolis Indianapolis, IN Richard Everts, Sr Minister 	<ul style="list-style-type: none"> Unity Church of Des Moines Des Moines, IA R. Gregory Olson, Minister Unity Christ Church Gaithersburg, MD Allen & Anne Quay, Ministers Detroit Unity Temple Detroit, MI Argentina Glasgow, Sr Minister Unity South Church Bloomington, MN Phillip Laporte, Minister Unity Christ Church Minneapolis, MN Harriet Valliere, Minister Unity Center of Flushing Flushing, NY Ed Myler, Minister
--	--

Platinum Level (Cont'd)

<ul style="list-style-type: none"> Unity Church of Christianity Valley Stream, NY Joe Rowe, Minister Unity Church of Raleigh Raleigh, NC Jack Graf, Minister Church of Unity Westlake (Cleveland), OH Sandra Weisner, Minister 	<ul style="list-style-type: none"> Unity of Lehigh Valley Emmaus, PA David McClure, Minister Unity Church of Austin Austin, TX Linda Pendergrass, Sr Minister Unity Church of Dallas Dallas, TX Debbie Tyson, Minister 	<ul style="list-style-type: none"> Unity of Christianity San Angelo, TX Jill Carey, Minister Unity of Fairfax Oakton, VA E.J. Niles & Jane St. John, Ministers Unity Church of Truth Spokane, WA Austin & Mary Hennessey, Ministers
---	---	--

Gold Level

(\$2,400-\$4,999 annually)

(Monthly giving: \$200+)

<ul style="list-style-type: none"> Unity of Birmingham Birmingham, AL Gerald Bartholow, Minister Unity of the East Valley Mesa, AZ D'Etta & Joel Baehr, Ministers Unity Church of Sun City Sun City, AZ Allen Liles, Minister Unity of Tucson Tucson, AZ Larry & Mary Ellen Swartz, Ministers Christ Church Unity San Diego, CA Blair Tabor, Minister Unity Christ Church San Francisco, CA Sharon Connors, Minister Unity Church of Santa Barbara Santa Barbara, CA Eddy & Patricia Edwards, Minister Unity Church of Santa Rosa Santa Rosa, CA Lei Lanni Burt, Minister Unity Church of Ventura County Ventura, CA Beth Ann Suggs, Minister Unity of Boulder Boulder, CO Jack Groverland, Minister Unity Church in the Rockies Colorado Springs, CO Edie & Tom Skalitzy, Ministers Unity of Washington, D.C. Washington, DC Sylvia Sumter, Minister Unity of Hollywood Hollywood, FL David Williamson, Minister Unity Church of Jacksonville Jacksonville, FL Betty & Tom Slicking, Minister Unity of Sebring Sebring, FL Andrew Conyer, Minister 	<ul style="list-style-type: none"> Tampa Unity Tampa, FL Ross Goodman, Minister Unity Church of Maui Wailuku, Maui, HI Judith Grimes, Minister Fox Valley Unity Batavia, IL Robert McCartney, Minister Unity Northwest Church Des Plaines, IL Violet Davis, Minister Unity Church of Peoria Peoria, IL Linda Foreman, Minister Unity Church of Practical Christianity Springfield, IL Gerry Comstock, Minister Unity Church of Peace South Bend, IN Stephen Newby, Minister Unity Center of Cedar Rapids Cedar Rapids, IA Ann Marie/Geoffrey Davis, Ministers Unity Church of Living Truth Overland Park, KS Mary Ormwake, Sr Minister Unity of Bay City Bay City, MI Kathryn DeMougin, Minister Unity of Greater Lansing Lansing, MI L. Richard Ammons, Minister Unity Church in Pontiac Pontiac, MI Unity Christ Church St. Louis, MO Lawrence Palmer, Minister Unity Church of Today Omaha, NE E. Douglas & Ri. Talley, Ministers Unity Church of Practical Christianity Buffalo, NY Sue Smith, Minister 	<ul style="list-style-type: none"> Unity of Charlotte Charlotte, NC Randolph Wilkinson, Minister Unity Church of Portland Portland, OR William Clark, Minister Unity Church of Christ Philadelphia, PA Betsy & John Salunek, Ministers Unity of York York, PA Eva Gabrielle, Minister Unity de Caguas Caguas, PR Olga Rojas, Minister Unity Center of Memphis Memphis, TN Vertell Allison, Minister First Church Unity Nashville, TN Jimmie Scott, Sr Minister Unity on the High Plains Amarillo, TX Millie Willoughby, Minister Unity Church of Arlington Arlington, TX Diana & Joel Hughes, Ministers Unity Church of NE Tarrant County Southlake, TX Carol Ann Record, Minister Unity of Olympia Olympia, WA Victoria Lyle Lafser, Minister Unity of Madison Madison, WI Roger Goodwin, Minister Eastern Region West Central Region Southwest Unity Region Great Lakes Unity Region Southeast Unity Ministries
--	---	--

Silver Level

(\$1,200-\$2,399 annually)

(Monthly giving: \$100+)

<ul style="list-style-type: none"> Unity Church on the Mountain Huntsville, AL Doris McCafferty, Minister Unity Church of Anchorage Anchorage, AK Judith Crooks, Sr. Minister Unity Church in Green Valley Green Valley, AZ Unity Church of Prescott Prescott, AZ Thomas Catlin, Minister 	<ul style="list-style-type: none"> Unity Church of Sedona Sedona, AZ Max Lafser, Minister Unity of the Huachuclas Sierra Vista, AZ Sherman Olson, Minister Westside Unity Church Culver City, CA John Coolidge, Sr. Minister Unity Church of Fremont Fremont, CA Mary Anne Sullivan, Minister 	<ul style="list-style-type: none"> Leisure World Unity Center Laguna Hills, CA Paul Barrett, Minister Unity Community Church Laguna Hills, CA Margaret Mohit, Minister Unity Church of Truth Los Angeles, CA Sadye Thomas, Minister Unity Church of Blossom Valley San Jose, CA Elizabeth Weeks, Sr Minister
--	---	--

Silver Level (Cont'd)

<p>Unity-in-Marlin San Rafael, CA Richard Mante, Minister</p> <p>Unity Church of Stockton Stockton, CA Philip Nicola, Minister</p> <p>Unity Way Church Vista, CA Charles Kepler, Minister</p> <p>Unity Church of Christ of Denver Denver, CO Analea Rawson, Minister</p> <p>Mountain Light Unity Evergreen, CO Douglas Bottorff, Minister</p> <p>Unity Fellowship Church Norwalk, CT Carl Osier, Minister</p> <p>Unity Truth Center of Brandon Brandon, FL Dianne Allen, Minister</p> <p>Unity Church of Practical Christianity Cocoa, FL Robert Robinson, Minister</p> <p>Unity of Delray Beach Delray Beach, FL Gregory Barrette, Minister</p> <p>Unity Church of Greater Daytona Holly Hill, FL Lela Byrns, Minister</p> <p>Unity of the Keys Key West, FL Evelyn Casper, Minister</p> <p>Unity Church of Today Kissimmee, FL Diane & Walt Runge, Sp Leaders</p> <p>Unity-in-the-Grove Lakeland, FL Aldon Samaha, Minister</p> <p>Unity Center for Christian Living Miami, FL Betty Owens, Minister</p> <p>Unity of Naples Naples, FL Jack Kern, Sr Minister</p> <p>Unity Church of Palm Harbor Palm Harbor, FL</p> <p>Unity Church of Pompano Beach Pompano Beach, FL Lana Allen, Minister</p> <p>Unity Church of Sarasota Sarasota, FL Donald Jackson, Minister</p> <p>Unity of Tallahassee Tallahassee, FL Nicholas Griffin, Minister</p> <p>Unity Center of Vero Beach Vero Beach, FL Richard & Marilyn Rieger, Ministers</p>	<p>Unity Christ Church Jonesboro, GA M. Serenity/P. Fischer, Ministers</p> <p>Unity North Atlanta Marietta, GA Carole O'Connell, Minister</p> <p>Unity of Savannah Savannah, GA Margee Grounds, Minister</p> <p>Unity Center of Boise Boise, ID Rebekah Alexander, Minister</p> <p>Unity Church of Clearwater Valley Lewiston, ID</p> <p>South Side Unity Center of Christianity Chicago, IL Hazel Kimmons, Spiritual Leader</p> <p>Unity Church of Oak Park Oak Park, IL R. Billings/H. Greene, Ministers</p> <p>Christ Unity Church Urbana, IL Juhlie Swan, Minister</p> <p>Unity of Bloomington Bloomington, IN David LeBeau, Minister</p> <p>Unity of Salina Salina, KS Gerry Sickler, Minister</p> <p>Unity Church of Christianity Topeka, KS Michael Jamison, Minister</p> <p>Unity Church Wichita, KS Marilyn White, Minister</p> <p>Unity Temple of Louisville Louisville, KY Judy & Richard Thomas, Ministers</p> <p>Unity Center of Christianity Baltimore, MD J. Grace Caputo, Minister</p> <p>Unity Center of Light Glenn Dale (Bowie), MD Milledge Mosby, Minister</p> <p>Unity-By-The-Bay Severna Park, MD Judith Brosius, Minister</p> <p>Unity of Ann Arbor Ann Arbor, MI Scott McClintock, Minister</p> <p>Unity Church of Flint Flint, MI Thomas VanDeWiele, Sp Leader</p> <p>Unity Church of Peace Grand Rapids, MI Jim & Ann Ashby, Ministers</p> <p>Unity Church of Jackson Jackson, MI Nancy Green, Minister</p>	<p>Unity of Kalamazoo Kalamazoo, MI Carol Amos, Minister</p> <p>Unity Center of Positive Christianity Woodbury, MN Festus Umeojiego, Minister</p> <p>Unity Center of Columbia Columbia, MO Clare Austen, Minister</p> <p>Unity Church of Peace Jefferson City, MO</p> <p>First Unity Church St. Louis, MO Randolph Schmelig, Minister</p> <p>Unity Church of the Desert Las Vegas, NV Harry & Vivian Reinhart, Ministers</p> <p>Unity Church by the Shore Asbury Park, NJ Al LaBrec, Minister</p> <p>Unity of Lebanon Lebanon, NJ Audrey Palmer, Minister</p> <p>Montclair Unity Church Montclair, NJ Phyllis Crichtow, Minister</p> <p>Christ Unity Church Albuquerque, NM Alan Stanley, Minister</p> <p>Unity Church in Albany Albany, NY Arthur Wells, Minister</p> <p>Ministerio Unity de Cristianismo New York (Woodside), NY</p> <p>Christ Church Unity Rochester, NY</p> <p>Unity Center Arden, NC Chad O'Shea, Minister</p> <p>Unity Center of the Triangle Raleigh, NC</p> <p>Unity Chapel of Light Tallmadge (Akron), OH Julie Johnson, Minister</p> <p>Unity Church of Christianity Chesterland, OH Sandra Hymel, Minister</p> <p>Unity Church of Lima Lima, OH Beverly Shade, Spiritual Leader</p> <p>Unity Church of Today Monroe, OH Kathryn Medici, Minister</p> <p>Unity Church Center Girard (Warren), OH Rex Ryckman, Sr Minister</p> <p>Unity Center of Christianity Oklahoma City, OK Colleen Moore, Minister</p>	<p>Unity Center of Tulsa Tulsa, OK Helen Callaway, Minister</p> <p>Unity of the Valley Eugene, OR Baine Palmer, Minister</p> <p>Unity By The Sea Gleneden Beach, OR Robert & Vesta Barth, Ministers</p> <p>Unity of Salem Salem, OR Georgie Richardson, Minister</p> <p>Unity Church of Harrisburg Mechanicsburg (Harrisburg), PA Claudell Helfer, Minister</p> <p>Unity Center of Pittsburgh Pittsburgh, PA Nancy & Ray Sykes, Ministers</p> <p>Beacon of Light Unity Church San Juan, PR Helen & Mark Pope, Ministers</p> <p>Unity Church of Charleston N. Charleston, SC Mary Ann Finch, Minister</p> <p>Christ Unity Church Columbia, SC Lisa M. Thorpe, Minister</p> <p>First Unity Church Cordova, TN R. Bernard Dozier, Minister</p> <p>Unity Church of Knoxville Knoxville, TN Hal & Sonya Milton, Ministers</p> <p>Unity Church of Memphis Memphis, TN Connie Freeman, Minister</p> <p>The New Church Dallas, TX Grace Merrick, Minister</p> <p>Unity-Southwest Dallas Duncanville, TX J. Ben Andrews, Minister</p> <p>Unity Church of Fort Worth Fort Worth, TX Paul Roach, Minister</p> <p>Unity Church of North Houston Houston, TX Barbara & Gene Smith, Ministers</p> <p>Unity of Irving Irving, TX Thomas Schumacher, Minister</p> <p>Unity Church of the Hill Country Kerrville, TX Joan McKee, Minister</p> <p>Unity Church of Christianity Nacogdoches, TX Bill Williams, Minister</p>	<p>Unity Church of Temple Temple, TX Patsy Havin, Minister</p> <p>Unity Center of Practical Christianity Tyler, TX</p> <p>Unity Life Center Chantilly, VA L. Bill Wilson, Minister</p> <p>Unity in the Seven Hills Lynchburg, VA Nancy Purcell, Minister</p> <p>Unity on the Peninsula Newport News, VA Alicia Leslie, Minister</p> <p>Unity of Richmond Richmond, VA Phillip Smithen, Minister</p> <p>Unity of Bellevue Bellevue, WA Linda Morrow Spencer, Minister</p> <p>Unity Church of Bellingham Bellingham, WA Peter Rhea, Minister</p> <p>Unity Church of Bremerton Bremerton, WA Michael B. Smith, Minister</p> <p>Unity Center for Positive Living Everett, WA Robert Eagan, Minister</p> <p>Unity Church of Kent Kent, WA Edd Dawson, Minister</p> <p>Unity Church for Today Lynnwood, WA Ann Thomas, Minister</p> <p>New World Unity Spokane, WA Kristine Broderhausen, Sr Minister</p> <p>Unity Center of Tacoma Tacoma, WA Deborah Olive, Minister</p> <p>Unity Church of the Valley Yakima, WA John Wingfield, Minister</p> <p>Unity West Wauwatosa, WI Sue Ellen Kelly, Minister</p> <p>Unity Church of Christianity Wauwatosa (Milwaukee), WI Ralph Grzecki, Sr Minister</p> <p>Unity of the Bahamas Nassau, Bahamas K. Celeste Barrett, Minister</p> <p>Unity Centre of South London London, England Harry Kudabor, Minister</p> <p>South Central Region</p>
--	--	---	--	--

Bronze Level

(\$600-\$1,199 annually)
(Monthly giving: \$50+)

<p>Unity Christ Church Mobile, AL Carolyn Crane, Minister</p> <p>Unity of the White Mountain Show Low, AZ Kymberly Rhyner, Spiritual Leader</p> <p>Unity of Fayetteville Fayetteville, AR Gary Simmons, Minister</p> <p>Christ Church Unity Anaheim, CA Mario de Ferrari, Sr Minister</p> <p>Unity of Auburn Auburn, CA Ron Palumbo, Minister</p> <p>Unity Center Bakersfield Bakersfield, CA Charles Courneyea, Minister</p>	<p>Unity Christ Church Carlsbad, CA Anthony Bonaccorso, Minister</p> <p>Unity Church of Castro Valley Castro Valley, CA Brenda & Sam Windell, Ministers</p> <p>Unity Church of Merced Merced, CA Judith Smith, Minister</p> <p>Unity Church of Modesto Modesto, CA David Smith, Minister</p> <p>Unity Church of Napa Napa, CA Maureene Bass, Minister</p> <p>Unity Church Pomona, CA Joan Baker, Minister</p>	<p>Unity on the Peninsula Redwood City, CA Marylee Revels, Minister</p> <p>Unity Church of the Oaks Sacramento, CA William & Arleen Aull, Ministers</p> <p>Unity Church of San Francisco San Francisco, CA Paul Tenaglia, Minister</p> <p>Unity Temple of Santa Cruz Santa Cruz, CA Susan Burnett, Minister</p> <p>Unity-by-the-Sea Santa Monica, CA Maya Brandenberger, Minister</p> <p>Unity Church of South Bay Torrance, CA Patricia O'Connor-Weisman, Minister</p>	<p>Unity Church of the Valley Vacaville, CA Vic Jenkins, Minister</p> <p>Unity Church of Christianity Whittier, CA Charles Murphy, Minister</p> <p>Unity on the Avenue Denver, CO R. Eugene Nichols, Minister</p> <p>Unity Temple Denver, CO David J. Seibert, Minister</p> <p>Unity Church of Ft Collins Ft Collins, CO Paul Holderman, Spiritual Leader</p> <p>Unity Church Wilmington, DE Michael Mullen, Minister</p>	<p>Way of Life Unity Center Ft. Walton Beach, FL Marie Howard, Minister</p> <p>Unity of Citrus County Hernando, FL</p> <p>Unity - Leesburg Leesburg, FL Ken Hakanson, Spiritual Leader</p> <p>Miami Unity on the Bay Miami, FL William Cameron, Sr Minister</p> <p>Unity Light of the World Miami, FL Ruth Woods-Taylor, Minister</p> <p>Unity of Ocala Ocala, FL</p>
---	---	---	---	---

Bronze Level (Cont'd)

Christ Unity Church
Panama City, FL
JoAnn McClellan, Minister

Unity Church of Christianity
Pensacola, FL
Terry Price Ware, Minister

Unity Community Church
Safety Harbor (Dunedin), FL

Unity Church in Christ
Tallahassee, FL
Nancy Worth, Minister

Unity on the Space Coast
Titusville, FL
Katherine Geddes, Minister

Unity Church of Venice
Venice, FL
Loren Flickinger, Minister

Unity Church of Christianity
Albany, GA

Unity of Athens
Athens, GA

Unity Church of Rockdale
Conyers, GA
Curtis & Gladys Wilson, Ministers

Unity Life Church
Norcross, GA
John D. Knight, Minister

Unity Church of Bloomington/Normal
Normal, IL
C. Richard Stone, Minister

Unity Church of Quincy
Quincy, IL

Unity Church of Evansville
Evansville, IN
A. Samuel Isaac, Spiritual Leader

Unity of Ames
Ames, IA
Barry Vennard, Spiritual Leader

Unity Church of Lawrence
Lawrence, KS
Vivian Huber, Minister

Unity Church of Manhattan
Manhattan, KS

Unity Church of Shreveport
Shreveport, LA

Unity Church of Greater Portland
Portland, ME
Kenneth Williamson, Minister

Unity in Columbia
Elliott City, MD

Unity Church of Frederick
Frederick, MD
Kathryn Sunderman, Sp Leader

Unity of Port Huron
Port Huron, MI
Julie Montague, Minister

Unity Church of the Way
Saginaw, MI
Deloris E. Farr, Minister

Christ Church Unity
Kansas City, MO
George Hilbert, Minister

Unity Church of New Life
Kansas City, MO
R. Wentworth Jenkins, Minister

Joseph Wolpert Ministries
Lee's Summit, MO

Unity Church of Peace
St. Louis, MO
Diane Sickler, Minister

Unity Spiritual Center
Springfield, MO
Marty Newman, Minister

Christ Unity Church
Lincoln, NE
Heather Withers, Minister

Unity Church of Today
Minden, NV

Unity Ministry of Reno
Reno, NV
Tina Dixon-Bartlett, Minister

Christ Unity Church
Charlotte, NC
Elizabeth Phillips, Minister

Unity Center of Franklin
Franklin, NC
Edward/Ruthann LeBlanc, Ministers

Unity Church of Burlington
Graham (Burlington), NC

Unity Center Church of Cleveland
Cleveland, OH
Marcus Burden, Minister

Unity of Greater Cleveland
Shaker Heights, OH
Joan Gattuso, Minister

First Church, Unity
Toledo, OH
Wallace Tooke, Sr Minister

Unity in Ashland
Ashland, OR
Susan Downs, Minister

Unity of Bandon
Bandon, OR
Robin Lock, Minister

Unity of Florence
Florence, OR

Unity Fellowship
Grants Pass, OR

First Unity Church of Centre County
State College, PA

Asociacion Unity Cristianismo Practico
Ponce, PR
Zoraida Gutierrez, Spiritual Leader

Unity Church of Greenville
Taylor (Greenville), SC

Christ Unity Church
Chattanooga, TN

Unity Church of the Brazos Valley
Bryan, TX
Cheryl Sunday, Minister

Unity Center of Truth
Houston, TX
William Allison, Minister

Unity of Lubbock
Lubbock, TX
Stan Howse, Minister

Unity Church in Rockport
Rockport, TX

Unity Church Northeast
San Antonio, TX

Unity of Salt Lake
Salt Lake City, UT
Mike Fotheringham, Minister

Unity in Alexandria
Alexandria, VA
Dolores Swinney, Minister

Unity Renaissance
Chesapeake, VA
Judith Meyer, Minister

Unity Church on Bainbridge Island
Bainbridge Island, WA
Cindy Stutting, Minister

Unity of Vancouver
Vancouver, WA
Bernadette Voorhees, Minister

Unity of Kanawah Valley
Charleston, WV

Unity en San Pedro de Macons
San Pedro de Macons, Dom Rep
Torcuato Diaz Fernandez, Minister

Unity - San Jose
Costa Rica, C. America
Juan Enrique Toro &
Rita Marie Johnson, Ministers

Active Members

(\$70-\$599 annually)
(Monthly giving: \$6+)

Unity on the Eastern Shore
Daphne, AL
Ted Turner, Minister

Unity of Dothan
Dothan, AL
Harley Tompkins, Spiritual Leader

Unity Study Group
Tuscaloosa, AL
Linda Keith, Spiritual Leader

Ajo Study Group
Ajo, AZ

Unity of Flagstaff
Flagstaff, AZ

Unity Ch of the North Valley
Peoria, AZ

Golden Key Ministry-Unity
Scottsdale, AZ

Unity of the Southwest
Tempe, AZ
Kathryn McCall, Minister

Unity Church of Christianity
Ft. Smith, AR

Christway Unity Church
Hot Springs, AR
Leona Graham, Spiritual Leader

Unity Church of Little Rock
Little Rock, AR
Doug & Garnet Quimby, Ministers

Unity of Mountain Home
Mountain Home, AR

Unity Church of Alhambra
Alhambra, CA

Unity Church in the Country
Alpine, CA

Unity Church of Light
Antioch, CA
Irene M. Whilmore, Minister

Sunrise Unity Church
Citrus Heights (Sacramento), CA
Billie Blain, Minister

Unity Clear Lake Center
Clearlake, CA

Unity Church of the Foothills
Covina, CA
Bonnie J. Dickson, Minister

Unity of Eureka
Eureka, CA
N. Kelley Bryant, Minister

Unity Valley Church
Hemet, CA
Melissa Bowers, Minister

Unity Teaching & Counseling Center
Joshua Tree, CA
Joan Bissell, Spiritual Leader

Unity Church of the Valley
LaCrescenta, CA
Evelyn Potter, Minister

Unity Christ Church
Mira Loma, CA

Unity Church of Monterey
Monterey, CA
Enid Miller, Minister

Unity of Oroville
Oroville, CA
Liana Petersen, Spiritual Leader

Unity Church of Antelope Valley
Palmdale, CA
Robert Hungerford, Minister

Unity of Petaluma
Petaluma, CA
Mary True, Minister

West Valley Unity Church
Reseda, CA
J. Brent Fletcher, Minister

Christ Unity Church
San Bernardino, CA
Sally Kinarthy, Minister

Celebration of Life Church
San Carlos, CA

Church of Today
San Diego, CA
Wendy Craig-Purcell, Sr Minister

Hillcrest Unity Teaching Center
San Diego, CA
Robert Stevens, Minister

San Leandro Unity Church
San Leandro, CA

Unity of Santa Maria
Santa Maria, CA
James Schrotel, Minister

Unity Church of the Way
Scotts Valley, CA
Diana Mayo, Minister

Unity Church of Leisure World
Seal Beach, CA

Unity Church of Sonora
Sonora, CA
Paul Patterson, Spiritual Leader

Unity Center of Life
Torrance (El Segundo), CA

Columbine Unity Center
Boulder, CO

Unity of the Mountains
Glenwood Springs, CO
Debbie Smith, Coordinator

Unity Center of Light
Grand Junction, CO

Unity of Greeley
Greeley, CO

High Country Community Unity Church
Highlands Ranch, CO
D. Hoskins & S. Schell, Ministers

Lakewood Unity
Lakewood, CO
Wanda Bedinghaus, Minister

Unity of Bonita Springs Church
Bonita Springs, FL
Sandra Lockey, Minister

Unity of Gainesville
Gainesville, FL
William F. King, Minister

Unity of Gulf Breeze
Gulf Breeze, FL
Judith Purcell, Spiritual Leader

Unity of the Keys/Marathon
Marathon, FL

Unity Church of Melbourne
Melbourne, FL
Thomas Witherspoon, Minister

Christ Church Unity
Orlando, FL
Philip Schlaefer, Minister

Unity Church for Creative Living
Orange Park, FL
John & Marleen Davis, Ministers

Unity Church of Peace
Port Charlotte, FL
Angie Parnell, Minister

Unity Truth Center
Port Richey, FL
Gerald Chores, Minister

Unity of Martin County
Stuart, FL

Unity in the Pines
West Palm Beach, FL
Lawrence Kendrick, Minister

Christ Church Unity
Augusta, GA
Richard Andrews, Minister

Estatoah Waylars' Chapel
Sky Valley (Dillard), GA
Rose-Mary Hatfield, Spiritual Leader

Unity Church of Hawaii
Honolulu, HI
John Strickland, Minister

Leeward Unity
Honolulu, HI
Carol Jean Wright, Minister

Unity Church of Kona-Kohala
Kailua-Kona, HI

Unity Church of Chicago
Chicago, IL
Sara Matoin, Minister

Christ Unity Church
Collinsville, IL
Karen Landwehr, Minister

Unity Church
Crystal Lake, IL

Unity Church of Decatur
Decatur, IL
Larry Swan, Minister

Unity Church of Christianity
Moline, IL
Nita Buckley, Minister

Bright Horizons
Mundelein, IL
Patricia Pipia, Spiritual Leader

Unity Light Center
Oak Forest, IL

Unity Center of Light
Woodridge, IL
Ruth Harders, Minister

Unity Church of Anderson
Anderson, IN
Eric Robinson, Minister

Unity Christ Church
Carmel, IN

Unity Christ Church
Ft Wayne, IN
Barbara Van, Minister

Unity of Fairfield
Fairfield, IA
Rita Hatcher, Spiritual Leader

Christ Unity Church
Leavenworth, KS

Unity Without Walls
Overland Park, KS
J. Sig & Jane Paulson, Ministers

Unity Church of the New Covenant
Paola, KS
Charlie Smith, Spiritual Leader

Unity of Lexington
Lexington, KY

Unity Church of Christianity
Baton Rouge, LA
Marjorie Kass, Minister

Unity Fellowship Ctr in Acadiana
Lafayette, LA
Lowell Wilson, Spiritual Leader

Unity Church of Prac. Christianity
Metairie, LA

Unity in Silver Spring
Silver Spring, MD
Gigi Holodnak Brooks, Minister

Unity Church of the Light
South Yarmouth, MA
Joya Healy, Spiritual Leader

Unity Church of Ann Arbor
Ann Arbor, MI
Scott McClintock, Minister

Unity Christian Church
Battle Creek, MI

Unity Church of Practical Christianity
Grand Rapids, MI
Nat & Suzanne Carter, Ministers

Unity of Inner Peace
Marquette, MI
Ruth Singer, Minister

Unity in Rochester
Rochester, MI
Dona Gilsdorf, Minister

Unity of the Valley
Apple Valley, MN
Audrey Peterson, Spiritual Leader

Active Members (Cont'd)

- Unity Church of Rochester
 Rochester, MN
 Unity Christ Church of the Hills
 Branson, MO
 Michael Catalano, Minister
 Unity Christ Church
 Farmington, MO
 Unity Center of Independence
 Independence, MO
 Barbara Jung
 Unity Southeast Church
 Kansas City, MO
 Unity Church Universal
 Kansas City, MO
 Greg Neteler, Minister
 Pathfinders
 Lee's Summit, MO
 Janet & Robert Ellsworth, Ministers
 Unity Church of Practical Christianity
 St. Joseph, MO
 North Side Unity Christ Church
 St. Louis, MO
 Mae Lena Davis, Minister
 Unity Church of Light
 St. Peters, MO
 John Pearsall, Minister
 Unity of Sedalia
 Sedalia, MO
 Christ Church Unity
 Springfield, MO
 Student Fund--MEP
 Unity Village, MO
 Unity of the Lakes
 Warsaw, MO
 Unity Church of Christianity
 Billings, MT
 William Modes, Minister
 Unity Church of Bozeman
 Bozeman, MT
 Fred Ruffell, Spiritual Leader
 Unity Church of Truth
 Great Falls, MT
 Patricia Bosh, Minister
 Unity Church of Missoula
 Missoula, MT
 Bea Arline, Minister
 Christ-Love Unity Church
 Omaha, NE
 Joanna Thompson-Gabriel, Minister
 Unity Church of Omaha
 Omaha, NE
 Unity of Sussex County
 Andover, NJ
 Dolores Vetter, Spiritual Leader
 Unity Church of Ocean City
 Ocean City, NJ
 Unity Church of Christ
 Teaneck, NJ
 Mary Alice Brown, Minister
 Unity Church of Christianity
 Albuquerque, NM
 Viola Williamson, Minister
 Unity Church of the Desert
 Deming, NM
 Unity Church of Santa Fe
 Santa Fe, NM
 Brendalyn Batchelor, Spiritual Leader
 Unity Universal Center
 Bronx (New York), NY
 Bea Copeland, Minister
 Unity Church of Christianity
 Bronx, NY
 Alpheus Townsend, Minister
 Pyramid of Truth
 Brooklyn, NY
 Norbert St. Louise, Minister
 Unity
 Cassadaga, NY
 Unity at Chautauqua
 Chautauqua, NY
 Church of the Four Leaf Clover
 Hompstead, NY
 Unity on the Southern Tier
 Johnson City, NY
 Hal Fischbeck, Spiritual Leader
 Unity Temple of Christ
 Springfield Gardens (Laurelton), NY
 Carmen Byam, Minister
 Unity Center of Peace
 Chapel Hill, NC
 Stephen Colladay, Minister
 Garden Park Unity Church
 Cincinnati, OH
 Alden Studebaker, Minister
 Unity Center of Truth
 Springfield, OH
 Leola Poole, Minister
 Unity Center of Muskogee
 Muskogee, OK
 John Rankin, Minister
 Unity of Beaverton
 Beaverton, OR
 Ed Towney, Minister
 Unity By The Bay
 Coos Bay, OR
 Unity Church of Corvallis
 Corvallis, OR
 Christ Light Unity
 Gresham, OR
 Hypatia Hasbrouck, Minister
 Unity World Healing Center
 Lake Oswego, OR
 Victoria Etchemendy, Minister
 Ocean Unity/Star Ministries
 Newport, OR
 Joy Young, Minister
 Unity Center for Positive Living
 Wilkes-Barre, PA
 Ann Amrie Acacio, Minister
 Templo Unity de Bayamon
 Bayamon, PR
 Carmen Gloria Rivera, Minister
 Unity Christ Church
 Clemson, SC
 Robert C. Thompson, Minister
 Grand Strand Unity Church
 Surfside Beach, SC
 Larry Church, Minister
 Unity of the Black Hills Study Group
 Rapid City, SD
 Unity Church of the Prairie
 Sioux Falls, SD
 Connie Johnson, Spiritual Leader
 Unity of Beaumont
 Beaumont, TX
 Roy Rackley, Spiritual Leader
 Unity Church of Brownsville
 Brownsville, TX
 Unity Church of Conroe
 Conroe, TX
 Michael Ray, Minister
 Unity Church of Brazosport
 Lake Jackson, TX
 Unity Church of Christianity
 Longview, TX
 Unity of the Valley
 McAllen, TX
 Michael Scales, Spiritual Leader
 Unity Community Church
 Quinlan, TX
 Helen Pickens, Spiritual Leader
 Unity Church of San Antonio
 San Antonio, TX
 Sunny Stone, Minister
 Unity Center of Practical Christianity
 San Marcos, TX
 Gloria Kamer Cox, Minister
 Unity of St. George
 LaVerkin, UT
 Unity of Charlottesville
 Charlottesville, VA
 Unity South Church
 Richmond, VA
 Gary & Lynette Griffith, Ministers
 Unity Church of Tidewater
 Virginia Beach, VA
 Joyce Kramer, Minister
 Unity in the Valley
 Bellevue (North Bend), WA
 Carolyn Darlington, Spiritual Leader
 Unity Church of Christianity
 Federal Way, WA
 Carl Stouffer, Minister
 North Peninsula Unity
 Hansville, WA
 Unity of Whidbey Island
 Langley, WA
 Lani Wynne-Hampton, Sp Leader
 Unity in the Olympics
 Port Angeles, WA
 Barbara Jeschke, Minister
 Unity Center of Port Townsend
 Port Townsend, WA
 Robert Biddick, Minister
 Unity Church of Wenatchee
 Wenatchee, WA
 Barbara Fox, Minister
 Unity Church of Christianity
 Appleton, WI
 Unity Christ Center
 Eau Claire, WI
 Kathryn Brenson, Minister
 Unity Church of Peace
 Madison, WI
 Eunice Chagnon, Minister
 Unity Christian Fellowship
 Sheboygan, WI
 Daniel Mueller, Minister
 Unity of Australia Headquarters
 Brisbane, Australia
 Midge Berkman, Minister
 Unity of Sydney
 Sydney, Australia
 Elva Holcombe, Minister
 Unity of England
 Berkshire, England
 J. David Davenport, Sr Minister
 Centre of Truth
 Kent, England
 Ralph Seelig, Minister
 Unity Church of Accra
 Ghana, Africa
 Unity Prayer Circle
 Nigeria, W. Africa
 Unity Foundation of Truth
 Hamilton, Bermuda
 Edmonton Life Enrichment Center
 Edmonton, ALB, Canada
 Unity on the Mount
 Tauranga, New Zealand
 Unity of Barbados
 Barbados, West Indies
 Emerson Brathwaite, Minister

Contributing Friends:

Contributing Friends are individuals and organizations who recognize and support the vision of our Association. Their ongoing financial gifts make a real difference in the fulfillment of our mission of service to each of you!

—Diamond Level—

(\$10,000 or more annually)

Pauline M. Clark Trust
Stretton Smith

—Gold Level—

(\$2,400-\$4,999 annually)
(Monthly giving: \$200+)

Genavée Campbell
Frank & Martha Giudici

—Silver Level—

(\$1,200-\$2,399 annually)
(Monthly giving: \$100+)

Charles Neal
Leslie D. Saunders

—Bronze Level—

(\$600-\$1,199 annually)
(Monthly giving: \$50+)

Young Bae
William R. & Paula J. Betts
C. Neal Carson
Orren Yuel Evans
Elizabeth Gardner
Dorothy J. Genske
Gilmore Foundation
Marie M. Kapp
Helen Brown Mantooth
Glenn Mosley
Nancy Neal
Evelyn J. Niles
W. F. Prickett
Nira N. Schreen
Arthur W. Wells

Ongoing Friends

(\$70-\$599 annually)
(Monthly giving: \$6+)

AEBS
 Wilton J. Aebersold
 Rebekah Alexander
 Heidi Lexi Alfrey
 Riley Allen
 Veda H. Almy
 Nancy L. Amsden
 Patricia E. Anessi
 Dwayne & Cathy Bacon
 Cheryl D. Ballard
 Ruth Banko
 Jack C. Barker
 Martha "Pat" Barker
 George Barnett
 K. Celeste Barrett
 Dale F. Batesole
 Linda L. Beard
 June Bender
 Nicolina Benitez
 Barbara A. Benz
 Richard Dale Billings
 George Blackwood
 Kathy Bourke
 Marion Bowie
 Joseph C. Brabetz
 M. A. Brandenberger
 Robert Branscomb
 Esther L. Brown
 Marcus Buckley
 Joe & Juanita Burkhalter
 Alta M. Burnett
 Claudia Kurtz Burton
 Eleanor B. Campbell
 Marlene Carpenter
 Michael Catalano
 Anthony P.J. Cerniglia
 Mary H. Cloutier
 Mildred M. Collins
 Susan Collins
 Cora Mae Crandall
 Richard Daily
 Mayella D'Angelo
 Carolyn D. Davis
 Charles DeRose
 Thomas Dodsworth
 Josephine Dolan
 Joan C. Drake
 Patricia Edwards
 Barbara A. Ely
 Anna C. Epperson
 Richard C. Events
 Margaret E. Falen
 Kim Farmer
 David D. Fehl
 Barbara Perry Fisher
 James A. Fisher
 Scott Gerald Fisher
 Nellie S. Fleming
 Richard & Mary Rau Foster
 Don Fraser
 Don Fry
 Jack R. Fuller
 Adeline Gaichas
 Courtney Gaines
 Gertrude A. Gander
 Allaire A. George
 Hai & Kimberly Giacometti
 Randolph Giles
 Dorothy B. Granville
 Vaino D. Grayam
 Rita J. Gregg
 Ursula C. Guenzel
 Helen Hampson
 Lucille S. Hancock
 Renee Happel
 Todd E. Harris
 Patti A. Harter
 Frederick E. Hasley
 Woody Hawley
 Herbs, Etc.

Ongoing Friends (Cont'd)

Thora F. Hess
Dr. & Mrs. G. E. Hilbert
Marianne Hill
Mary Holloman
Thomas Hopper
Barbara Bissell Howell
Bertha N. Hyder
Michael Jamison
Don & Carolyn Jennings
Nancy Jerome
Barbara A. Jeschke
Julie Johnson
Nellie Johnson
Charles L. Kepler
Elisabeth E. Kirby
Thomas Kopiczko-Skinner
Jerry & Mickie Kriebel
Harry Kudlabor
Mary L. Kupferle
John J. LaFruit, III
Victoria Lyle Lalsfer
Joyce M. Lagattuta

Joann M. Landreth
Emily Landstrom
William G. LaReau
Paula L. Lawson-Steinhaut
Nancy Leahy
Elvina E. Lee
Jan Little
Kathy Harwood Long
Marcella M. Lundgren
Julie & Neal Macurda
Garnett S. Martin
Kathryn H. McCoy
Ara Helen McDonald
Janet Meschi
Warren & Marguerite Meyer
Elizabeth A. Millford
Enid Miller
Robert G. Mitchell
Darius Mohit
Margaret Mohit
Tom & Dee Moore
Faith & Michael Moran

Rose P. Morandini
Mary Anne Muller
Joanne M. Murphy
Rand Mustain
Evelyn Myers
Fran Neukirch
Don & Sue Pedretti
Marion Penrod
Kate Joanna Peppier
Lewis and Sheryl Perry
Audrey J. Peterson
Katherine F. Plummer
Barbara Anita Polk
Frank Pounders
Margaret Pounders
Judith & Harry Purcell
Helen Puriloy
Beatrice Quatroke
Velma Reed
Leonard & Phyllis Reimer
Gerina Rey
Janet D. Richardson

Bette T. Robinson
Rebecca A. Rooney
Alan Rowbotham
Shay St. John
Mamie L. Saunders
D'Arbra Schneider
Karen L. Schwindt
Jimmie L. Scott
Al Sears
Ralph Seelig
Allen R. Sells
Lois J. Seward
Shirley W. Smith
Patrice A. Somerville
Charles Sommer
Janet M. Starnes
Joe W. Steelman
Carolyn Stewart
John A. V. Strickland
Beth L. Tampien
Bernardine H. Taylor
Sallye Taylor

Florence A. Terry
Carol M. Thompson
Karen Tudor
Karen H. Uebler
Arda Unjian
Harriet Valliere
Maria T. Vazquez
Barry Vennard
Judith Venturini
Dorothy A. Villman
Robert Vrbensky
Ruth A. Wallace
Marilyn Waumans
Jo-An Webb
Dorene Rae Weil
Sharon Wheelock
David Williamson
Brenda Windell

CEP Comes to the Eastern Region

A vision has become a reality for the Eastern Region. During the week of May 21, 1995, the first CEP East entitled, "A Transformational Week: Experiencing the Joy of a God-Centered Life," was held at Unity Christ Church in Gaithersburg, Maryland.

Attendance for the first CEP East was 212 with attendees coming from New York, North Carolina, Tennessee, West Virginia, and all across the Eastern region. Many Washington area students attended as well.

The week began with an opening celebration Sunday night that included music, prayer, and the introduction of the CEP East faculty. Teachers included Toni Boehm and Tom Thorpe from Unity Village as well as LaFayette Seymour, Bill Wilson, Sylvia Sumter, E.J. Niles, and Dee Swinney from the Washington, D.C., area. In addition, Sallye Taylor from California was featured as the teacher of the evening program on "Unity and the Celestine Prophecy."

A special guest in the opening celebration was Julie Herrell who is the oldest living Unity member from the original study group in the Washington area. She spoke to the group about her memories as an eight-year-old when her parents started a Unity study group in their kitchen. That was 75 years ago. She was honored for her lifetime commitment to Unity principles.



CEP East participants enjoying a break in front of Unity Church in Gaithersburg, Maryland.

Each day of CEP East began with coffee and fellowship followed by morning meditation. Students then had a choice of classes including **Life of Prayer, Metaphysics I, Love. . .The True Healer, The Art of Centering and Meditative Prayer, Discover the Power Within You** and **Even Mystics Have Bills to Pay**. Students seeking CEP credit could gain as many as 20 for the week.

Unity Christ Church's four acre grounds provided a peaceful setting for the catered lunches and for meditative walks on paths through a wooded area. There was plenty of time provided for fellowship and to connect from the heart

with CEP East attendees and teachers.

A banquet and dance was held on Thursday evening at a local hotel. Entertainment was provided by Unity Christ Church's outstanding musicians and singers including the group, Sacred Ground. This was a time to relax and enjoy the company of new friends from around the region.

During her closing prayer of her workshop, Sallye Taylor summed up the feelings of all the people involved with CEP East: "I want to thank Anne and Allen Quay for having the dream and the vision to make CEP a reality." CEP East was truly a transformational week.



Elishelah (Shelah) Gower
Prenatal and Children's Coordinator

The Changing Face of the Education Department

Change can be exciting, stressful, full of possibility, and totally unsettling all at the same time. Change can provide an opportunity to reevaluate how things are working and where you are going. Change can also restimulate the potential within the organization. Yes, change can be many things, but one thing that is often true of change is the opportunity it provides for growth and a pulling together in a time of need. If change is the "playground" for this opportunity, then surely the Education Department has been a spectacular "amusement park" the last few months!

The following is an overview of the changes, opportunities, and pulling together that have recently been part of our department. First, Judi Venturini, Children and Uniteen Associate, announced that she would be accepting the position of Associate Minister of Family Spirituality at Unity Christ Church in Gaithersburg, Maryland, and would be leaving the first of July. Next, Christy Bentley's position as Event Planner for the Education Department was made into a full-time, year-round position. Then within a matter of weeks, four other personnel changes took place. Ray Wiggins, Y.O.U. Consultant, left the department and moved to Georgia. Mick Dustin, Director of Education, was hospitalized with a heart attack and has been unable to participate in the department functions while he recuperates at home. Charlotte Carter, Living Curriculum Coordinator, was offered and accepted a position with the faculty of Unity School of Religious Studies. Finally, Mary Knight, Living Curriculum Editor resigned her position for personal reasons.

As if these weren't enough changes, (I guess we needed more growth opportunities), Judi's announcement to move

on, sparked a reevaluation of the Youth Education section of the department. After careful consideration of what would best facilitate a smooth functioning of the department, a restructuring of staff responsibilities was decided on. The three positions born of this restructuring are, a Prenatal and Children's Coordinator, a Teen and Young Adults Coordinator, and a Curriculum Coordinator/Trainer.

I will be the Prenatal and Children's Coordinator. The other two positions are now open and we are accepting resumes for both. One of the areas of responsibility of the Curriculum Coordinator will be related to our continuing program of *A Living Curriculum*. If you are aware of someone who may be interested in either of these positions, please have them contact Martha Mosley (816-524-7414 ext. 335) at the Association office for further information. Job descriptions for both of these positions are on the following page.

Though these changes mean leaving behind what has become familiar, we in the Education Department are excited about the possibilities that lie ahead. We plan to evaluate all qualified applicants for the two open positions so we can select the individuals who best complement our Youth Education team. You may be assured that we are dedicated to selecting team members who will provide our field Youth Education Departments with the high quality of support they deserve. We are also dedicated to continuing the *Living Curriculum* program and our commitment is to complete the present project of *Teens on the Quest* in a timely manner. Your prayer support during this time of change is greatly appreciated.

Now, how about the "growth and pulling together in a time of need" that we said change provides an opportunity for? Is that aspect still alive and well in Unity? You bet it is!

All of these changes in the Youth Education Department came just prior to our annual Y.O.U. Conference. Christy Bentley, having previous experience in Y.O.U. event planning and having been intimately involved in every aspect of planning this year's conference, immediately took charge and kept the ball rolling smoothly. As an added blessing, this year's International Y.O.U. officers had just moved to the Unity Village area to assist with any last minute details the month before conference. These three, John Alstrin, Sara Brennan, and Scott Mitchell, were angels in disguise during that period.

As conference neared and the air became permeated with the approaching love and energy of 300 teenagers ready for a stimulating week at Unity Village, many offers of help were received from around the country. All of these offers have been greatly appreciated. An offer of help from Carolyn Kruhm, the Education Services Consultant for the Southeast Region, and former employee of the Association, was accepted to assist the team during the week of Y.O.U. conference. Thank you Carolyn for

Continued...

your caring attitude and your constant support of our kids.

We are truly grateful for all of the continued offers of help we are receiving throughout this period as our Unity family pulls together to support one another. Indeed, we do have our hands full at the moment in our efforts to keep up with all of the services we were previously providing with a full staff. We ask for your continued support and understanding and know that, as soon as possible, we will once again have a full complement of staff members to serve you.

We hold all of you in our prayers, and ask that you hold us in your prayers as the excitement and possibility of the changing face of the Youth Education Department reveals itself.

Association of Unity Churches Education Department Openings

Teen/Young Adults Coordinator:

This is a full-time position working in the Association office with our youth education team. The person in this position is responsible for planning, coordinating, and implementing spiritual education programs for preadolescents, adolescents, and young adults (Uniteens, Youth of Unity, and Adults of Unity). S/he provides information, resources, and materials for field ministries to utilize in supporting and training their youth education programs and staff, and works directly with International Y.O.U. officers. Consultation on the development and growth of Uniteens, Youth of Unity, and Adults of Unity programs comprise the core work of the position. A commitment to and deep knowledge of Unity is essential. A high energy level, creativity, and enthusiasm combined with teamwork, ability to work within policies/procedures, and a desire to serve our youth with quality products and services are the position standard.

Curriculum Coordinator/Trainer:

This is a full-time position working in the Association office with our education department team. The individual in this position creates and/or coordinates all stages in the development of curriculum which conforms to the educational philosophy of the Association of Unity Churches. The person must be strongly grounded and thoroughly educated in Unity principles. S/he will be expected to write original materials, solicit and edit materials from other writers, coordinate writing conferences and training workshops/seminars both in person and through varied media. Creativity and enthusiasm combined with a love of Unity, teamwork, ability to work within policies/procedures and a desire to serve are the position standard.

The Beatitudes for Those Involved With Children

Happy are those who love children as God loves His children. . .they will discover with joy how the Kingdom belongs to us all.

Happy are those who form particular friendships with children. . .their lives will be enhanced with the gifts of the Spirit.

Happy are those who encourage children to worship with the rest of the congregation. . .a richer atmosphere of worship will be their reward.

Happy are those who have concern for the individuality of each child in the worshipping community. . . "Whoever receives one such child in My name receives me" will become a lively truth for them.

Happy are those who help create a stimulating, challenging and loving environment for children in the Christian community. . .for they will be stimulated, challenged and loved as well.

Happy are those who are patient and tolerant when children lack understanding or sophistication or are mischievous. . .they will be treated with respect and affection in due course.

Happy are those who listen to children and encourage the worth of their contributions. . .for they will see the Kingdom grow in their midst.

Happy are those who view children as "keys that can unlock unimagined riches" . . .for they will share in that treasure.

Happy are those who do not hinder the children to COME. . .for the Kingdom belongs to such as these.

--Adapted from S. Heron A.D.E. 1982

Important Dates for 1995

Skills Demonstration Seminar
A.O.U. Conference
Executive Committee Meetings
Spiritual Board Seminar
Skills Demonstration Seminar

Aug. 6-11
August 19-25
Sept. 7-13
Sept. 18-22
Nov. 11-18

1995 Regional Conferences

Great Lakes Sept. 17-21
West Central Sept. 26-29
 Eastern Oct. 1-5
South Central Oct. 15-20
Southeastern Oct. 23-27

Pokagon State Park - Angola, Indiana
Asilomar - Monterey, California
Virginia Beach, Virginia
Dallas, TX
Gulf State Park - Gulf Shores, Alabama

ASSOCIATION OF UNITY CHURCHES
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414

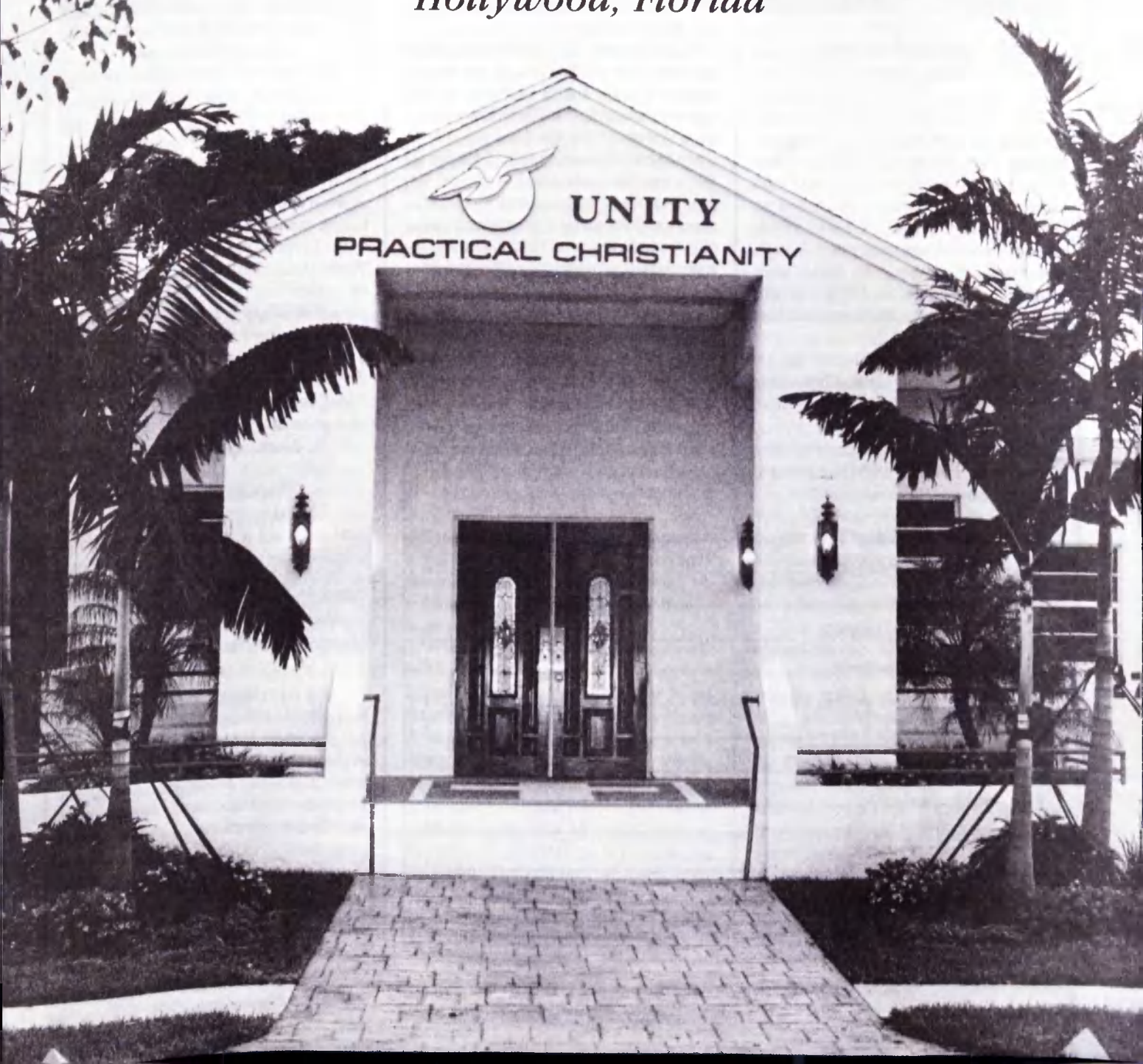
 **Contact**

Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

Physical Address:
Association of Unity Churches
401 SW Oldham Parkway, Suite 210
Lee's Summit, MO 64081

UNITY

Unity Church of Hollywood
Hollywood, Florida



THE PRESIDENT'S LETTER



Joel Baehr
Unity of the East Valley
Mesa, Arizona

I read Alvin and Heidi Toffler's book, *Creating a New Civilization*, with much interest. They speak of the "waves" humankind has gone through. First, the agrarian age, the wave of the hoe; that lasted about 8,000 years. From the 18th century on, the industrial revolution, typified by the assembly line. Then, after fewer than 300 years, the 1950's brought the information age. The computer had arrived.

I am still adjusting! Went through all three. First, a farm boy with a hoe in his hand. Then, a wrench to keep that '37

Ford running me to college. And now, I have Apple—not one you bite!

The effects of such accelerated change are unsettling. We see it all around us. Not one of the least of which is the new-found power of the individual. The Tofflers caution us regarding the political obsolescence of our traditional democracy. Minorities no longer lack power because of small numbers. The decision making process must involve wider participation.

I wonder if Unity is adjusting. I think we are working at it. The "Diversity Statement," coauthored by Unity School and the Association certainly got us out of the hoe era. Praise God!

Now we are working on new ethics and new systems. Will we, at the administrative level, listen to the minority voices unchauvinistically? Can we create a system in this third era not only to listen to but accommodate the individual? We must; that individual is divine. We can, but it will take more skillful "info-expertise." Presently our information acquisition, flow and skillful handling are substandard to what we will require for third era proficiency.

This will demand change, not all of it likable. New Unity ministers are coming, wave after wave, year after year. I hear them asking for diversity, demanding more than is addressed in our "Diversity

Statement" which speaks to chromatics, genetics, and proclivities. They want space—physically and psychologically.

The death knell of most religions, as I understand it, is their myopic exclusiveness and self-righteousness. Would that Unity might be the opposite with a life bell that rings of our inclusiveness. I would like a philosophical tryst with the world that declares just a few points: that the essence of life is love; that God is unconditionally omnipresent, composing you and all space; that the key to one's life is in the way one thinks, because of every cause there is an effect, mentally or physically; and that all security and bliss come through prayer and meditation.

More than anything else that concerns me is a change toward sophistication. I grew up in that kind of a church—though I love it still. But sophistry is so subtle—and so snotty and squelching! If we lose the fire of enthusiasm we will have lost an overriding commonality that will ameliorate our differences.

As I write this I am attending the first World Unity Convention. There is plenty of enthusiasm here. Kudos to Unity School for a job well done. Real changes in consciousness are happening. My heart was so full at the closing ceremony I thought it would explode—but it didn't. I just cried a little instead. It made a change in me.

Contents

Broadcasting the Unity Message.....	12
Church Management Issues	6
Computer Ministry	14
Conference/Convention News.....	8
Development Office News	4
Embracing Conflict Within Unity Ministry	11
Executive Director's Letter	3
Expansion News	5
Financial Statement.....	20
International Education Services News.....	22
Licensed Teacher News	21
President's Letter	2
Supporting Members & Contributing Friends Recognition	15

Volume 28, Issue 5
October/November, 1995

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Supervising Editor Joann Landreth
Managing Editor Cheryl Vestal

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity Church of Hollywood
Hollywood, FL
David Williamson, Minister

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

(Perhaps in your ministry and/or your personal life the following will be useful to you. My letter this month is one in an occasional series and is an excerpt from death and dying research I have done and continue to do. Love, Glenn.)

Good Grieving: Strategies for Coping

Continued from last issue:

Even when not in the throes of grieving, in addition to thinking of one's own death, a person thinks of the death of a loved one from time to time. When one identifies strongly with the life of another, it follows that he/she will identify the fact of his/her own death with the fact of the loved one's death. He/She fantasizes his/her reaction to his/her loss, as well as fantasizing the loved one's reaction in the event of his/her death. This should not be confused with the death wish, either his/her own or his/her beloved's, but it sometimes is.

Herein lies many feelings of guilt. The average person does not dwell on the thought of death for long at any one time; he/she tends to think about it somewhat frequently. It is quite likely then that if his/her beloved dies, he/she remembers painfully his/her moments of death consideration in the recent past. He/She begins to feel that he/she brought on the loved one's death by considering such a possibility.

One of the most effective ways to cope with grief is to understand that most of the feelings—guilt, resentment, desertion, deprivation, anger, fear, and a myriad of others—are shared by almost everyone who grieves. Two members of a family may be grieving over the loss of the same person, experiencing almost identical emotional reactions, but because they do not feel free to bare their emotions, they may feel abnormal about their reactions.

For example, one who is bereaved may feel guilty because he/she wonders whether he/she could have done more to prevent the loved one's death: "I could have insisted on getting the doctor sooner. I should not have allowed him/her to refuse surgery five years ago. He/She should have been in the hospital sooner. He/She would have had more rest and longer vacations." In an effort not to carry all these feelings of guilt alone, one may say: "The doctor should have done more, or sooner." "The nurses in the hospital weren't as efficient as they should have been."

The bereaved may feel resentment "because he/she left me, just when I needed him/her most." The death of a parent, husband, wife, or child brings a pervasive feeling of loss. What is less often recognized is that this feeling of loss may take the form of a personal slight. You can accept such a reaction in a child, but when we find similar feelings in ourself or in other adults, they seem too childish to be excusable. Still, on a deep emotional level, such feelings of desertion, deprivation, and resentment are to be expected. If we are aware that these negative-appearing emotions are not abnormal, we are likely to be able to cope with them more positively.

When one is greatly disturbed by the death of someone close to him/her, it is important for him/her to be able to express his/her feelings freely. Many phases of our culture conspire to prevent such expression. Particularly when one is ashamed of "weakness" or disturbed by "unworthy" feelings, it is well to attempt to share these with an understanding, accepting friend, relative, or professional counselor. There is no real merit in refusing to recognize our trying to suppress such feelings. One only asks for trouble in so doing. The clergyman, especially

one who has added to his religious training skills in personal counseling, can well be the one to whom the person with a deeper problem may turn.

Our religious beliefs are not to be a substitute for grief but rather a vehicle for its healthful expression. Our sharing of the grief of friends and loved ones is one of our society's customs which has a wisdom all its own.

Since prolonged grief can lead to or be symptomatic of serious illness, it is important that we learn ways to manage it rather than be dominated by it. Here are two suggestions:

First, we must determinedly resist circuitous routes around the fact, and face the painful task of accepting the full reality of what has happened. There is no known easy way to face the death of one who was deeply loved, so we need courage to endure the loss. We need also to know that essentially, grief is a healthy pain, one that brings its own healing.

Second, we must begin to find ways to use some of the strengths gained in our relationship with the one who has gone ahead. For example, parents invest their hope in the life of a child. If the child passes, they must look toward the future realistically. Adult children cannot hold on to dependent feelings when their aged parents die, or they cling to a false security. It is important that the bereaved individual find new interests and satisfactions, positive, constructive, and creative activities for the rest of his/her life. He/She must make new relationships and acquaintances. While memories of the past may be treasured, one cannot live wholesomely on memories alone; one's creative energies must be planted in areas where they can bear fruit.

The bereaved needs to have those around him/her who can help him/her to accept both his/her distraught emotions and the reality of his/her loss. He/She needs a relatedness to a responsible person to help him/her regain assurance for the future. After years of training and experience in helping others meet the loss of loved ones, I believe it is best to let the bereaved one literally "cry on your shoulder" if he/she wants or needs to, give him/her either verbal or nonverbal assurance of caring concern and, in time, withdraw to allow him/her to begin remaking his/her own life.



Shay St. John
Director of Development

Church Growth

Church growth. That's certainly a primary goal for all of us, isn't it? This growth includes, but is not limited to, an increase in numbers and the free flow of necessary monies to serve those who attend. William Easum, in his *Church Growth Handbook*, describes some of the vital considerations before every congregation dedicated to growth. In this two part series I will present an overview of his ideas and invite you to order his excellent book from our Development Department.

First of all, it is essential to understand why churches decline rather than grow. Four main points are highlighted in detail by the Reverend Easum.

1 The church is more concerned about survival as an institution or building than about meeting the needs of the people who attend. This focus happens over time, as physical needs continue to demand attention and the board and/or minister(s) lose sight of the ministry's primary mission: service and spiritual awakening.

2 The importance of worship and ongoing spiritual nurturing is misunderstood, perhaps even downplayed. "The way it's always been done" takes priority over the emerging needs of the congregation.

3 Members don't really want to grow. When new people arrive, ready and enthusiastic about getting involved, "stable" members may feel threatened by the changes.

4 Only a small percentage of the membership is willing to pay the price of hard work necessary to create healthy church growth. Since much of the work in our ministries is done by volunteers, committed leadership, beyond the board level, is vital to church growth.

Four building blocks that ensure success become the cornerstones of church growth that meets the needs of today and the future. Understanding the importance of each of these building blocks, beginning with the minister(s) and board, creates the appropriate environment in which growth happens.

The first and foremost building block is to celebrate the truth that yours is a Christ-centered ministry, meeting the needs of the people NOW. From this perspective, programs and classes are presented that open congregants to the true power within themselves. Positive, practical, spiritual tools are taught in ways that can be utilized.

The second building block is to remember that worship is an initial building block of congregational life. Prayer, meditation, reverence and celebration blend together in a way that enables people to experience firsthand an immediate awareness of Spirit at work in their lives.

The third building block is to know that God does want the church to grow. It is God's good pleasure to inspire and uplift the ministry leaders in ways that amplify the joy of spiritual growth. But God needs our loving hands to do the work required for such growth to happen. Active strategies, with dependable volunteers to carry these strategies forth, are created to reach out to the community and invite people who are responsive to visit.

The fourth building block is to recognize that strategic planning is vital. While it is wonderful to affirm "divine order" and put God in charge of the process, it is also necessary to do the outer planning and visioning so that we are prepared for the growth that will happen.

Some integrity factors to prayerfully consider as your board takes steps to encourage church growth are also outlined in this handbook. These factors keep us "on track" as growth begins to express.

First, know that people take precedence over programs. We are here to in-

spire, serve, and celebrate those who come seeking spiritual food.

Second, the work of the ministry must be balanced. Yes, it requires energy, effort, and dollars to keep our churches functioning and growing. Let there be a balance in dollars spent on the church facility and the dollars spent on serving congregants.

Third, when we are committed to church growth and responsive to the activity of Spirit, growth is stable and steady. Honor each step along the way. Don't be discouraged if "appearances" indicate decline. Instead, hold to the vision of the steady, stable activity of God at work in all you do.

Finally, recognize the importance of an inclusive worship experience for all who attend. Seek to language and present each service in such a way that everyone is fed. Look beyond yesterday's "role models" to the expansive view in which all people are honored as the radiant expressions of the Christ that they are.

Throughout his book, William Easum continuously reminds us that growth happens when we plan for and welcome it! He defines a Law of Congregational Life in this way: "Churches, like people, are healthiest when they reach out to others rather than worry about themselves. Our focus is on overcoming self-centeredness."

Next issue, I will explore with you twenty growth principles outlined in this book. A major part of the handbook is a ministry audit that you can use to work with your board and key leaders. If you are interested in a copy, call or write the Development Office. It is one of the best investments you can make in the future of your church (Cost: \$12.95, + \$3 shipping).

From time to time, friends tell us they would like to remember our Association of Unity Churches or their local Unity ministry in their wills. We have a brochure that contains much of the needed information and many suggestions. If you wish to receive this brochure, call or write to us today!

The Development Office
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414, ext. 350



Joann Landreth
Associate Director
Director of Placement/Expansion

Question are often raised on the procedures ministers should follow with regard to sending a resume to an open church. Here is a list of points that are most important for ministers to follow:

1. Request an updated Minister's Packet on the placement procedures. This gives up-to-date information on the Association's placement policies.
2. Prepare a resume in accordance with guidelines explained in the packet. From my experience of working with church boards, they are, of course, interested in a list of previous Unity ministries where the minister has served. More importantly church boards are interested in what you feel you are qualified and capable of doing for the church to which you are applying. For example; what skills do you have to offer, how have you used these skills in your past professional employment, what is your vision of ministry, and what are your plans to implement that vision.
3. Always include the signed Release of Authorization Information letter. (A copy of this form is included in the Minister's Placement Packet.)
4. **Always send your resume through the Association's Placement Office.** The Association's Board of Trust-

ees is requesting all ministers to work through this Association office and churches are asked to consider only resumes received through the Association Placement Office. This allows some leverage we have of requesting churches to look at properly approved and credentialed ministerial candidates. Sometimes ministers of another denomination become aware of the Unity church opening and send a resume. Sending your resume through the home office assures the church that you are an eligible applicant.

5. When your resume has been sent to an open church, the minister will receive a letter from the Placement Office indicating that the resume has been sent. Contained in this letter will be the name of the contact person and the telephone number for the open church. The ministerial applicant is then free to call for more information and to get a firsthand update on the target dates of scheduled ministerial candidates.

Placement Policies for Churches

The registration or the retirement of the Unity minister from a Unity church can often leave many questions in the minds of board members. The following are important key steps the board of trustees of a Unity church will want to follow in making a selection of a new minister:

1. Contact the Director of Placement in the Association of Unity Churches office for the Church Vacancy Information Packet.
2. Discuss with the Director of Placement what the church needs are during this transitional period. For example, is assistance needed with Sunday guest speakers? Is an interim minister required or needed? Would a temporary minister assist the church in its continuing programs? Or, is the church ready to select a new minister immediately?
3. Complete the Church Vacancy Infor-

mation form and return to the Associations' Director of Placement with a copy of the bylaws and a full year's financial statement.

4. Appoint a Search Committee from members of the congregation with at least one board member appointed to the Search Committee.

5. Receive resumes from the Association of Unity Churches' Director of Placement.

If resumes are received from individuals that have not been forwarded by the Association's Director of Placement, it is extremely important for the board president or someone designated from the board or staff to contact the Director of Placement to insure that the person is a credentialed Unity minister, and a Unity minister in good standing. This step is included to protect the church from possibly employing a minister who is not eligible for placement or from a minister who is not in good standing, or from a ministry who may not be a credentialed Unity minister.

6. Review all eligible applicants' resumes.
7. Select and schedule ministerial candidates to interview.
8. No questions can be asked about race or color, national origin, marital status, children or child care, age, height, or weight. Ask questions that are job related and that probe for job related skills.
9. From the candidates interviewed, and from input from the congregation, a selection is made.

Incorporated into the Church Vacancy Information Packet is a thorough and complete list of the steps to follow from the resignation of the previous minister to the confirmation of the employment of a new minister. Included in the packet *See PLACEMENT on page 7, col 2*



Barbara O'Hearne
Church Management Consultant

Case Study: The Board President

"If Ralph White calls again, tell him I will call him back. I need time to pray and think about our recent meeting before I talk to him," the Reverend Mary Parks told her secretary as she closed the door to her office. She sat down at her desk and wondered, "Why has this happened again? I thought we had a clear understanding of my roles and responsibilities and those of the board."

Mary had been the minister of this growing Unity church of 500+ members for five years. During this period of time attendance had increased from 100 to over 500 at two Sunday services. The number of volunteers who commit hundreds of hours each month to the church has increased. The youth education program is well recognized in the community for its outstanding teachers and innovative curriculum. Several small groups meet in homes and at the church each week.

Overall things have gone very well for Mary as minister of this vital and growing ministry, despite a challenging relationship with a long term board member, who is currently president of the board—Ralph Wilson.

"Well, Elizabeth, he's at it again," said Mary talking to her friend and mentor.

Elizabeth Ash is the senior minister of a 800+ congregation and has served as Mary's mentor for several years.

"Isn't Ralph president of the board?" asked Elizabeth.

"Yes, he is president and as demanding as ever. Besides being here for both Sunday services and the Wednesday evening service, he drops in whenever he wants, takes up staff time and gets in the way of volunteers. He sometimes acts as though he is running this ministry. When we meet weekly, he wants to go over everything that happened at the church the past week. I am still sending him a copy of the weekly financial figures.

"I've gone along with many of his requests because he is a well-meaning board member and a strong supporter of the church. His mother was one of the founding members of the church years ago," Mary told her mentor.

"Today, he called me to inform me he had found the perfect candidate for our director of music, and that he wants to be with me when I interview all the final candidates. This is too much! I'm wondering who the CEO of this church really is."

"What do the other board members have to say about the situation?" inquired Elizabeth.

"I honestly do not know; I have not had time to call and talk with all of them. Most likely they do not even know what is going on."

"Well, Mary, it sounds like you have a challenge that needs to be taken care of immediately," said Elizabeth.

"I know I do, Elizabeth. That is why I called you. What do you think I should do?"

What should Elizabeth tell Mary?

Case Study Recommendations:

**From LaFayette Seymour
Unity Center of Truth
Washington, District of Columbia**

It is apparent that Mary is a "good" minister from her ability to attract over 500 members over a relatively short period of time. It is further apparent that

her board chairman is anxious to share in the success of the church, but is going about sharing success in a rather harsh and obnoxious way. I would approach this relationship in two ways so as (1) not to alienate him (he seems to be a good supporter); and, (2) not to divide the church.

Sometimes it takes more than one or two or even several meetings between CEO and board chair to negotiate clear and appropriate divisions of responsibilities. Also, we must not overlook the fact that "power" usurpation may be in evidence. In such cases, a third party (I would suggest a trusted, skilled mediator) might be called in, along with a few church board members, preferably board officers. Maybe a retreat setting would be advisable.

If this approach does not work, perhaps it would be wise to make sure that good notes are kept by the minister of each and all meetings with the chairman. In this way good, objective records of this relationship are available (in case it comes to confrontation involving more than just the two of them.)

Of course, we know that prayer is continuous. It is important that the board chairman and the minister pray together so that the total good—emotional, spiritual, mental, and mundane—of the church remain uppermost in mind. Also, ask the chairman to lead prayer sessions.

This, I feel, is simply a case of a person who desires to be recognized by the church as well as by the minister. Divine order through divine love and divine justice shall and must prevail.

**From Sandra Weisner
Church of Unity
Westlake, Ohio**

Elizabeth should start by carefully reviewing with Mary her roles and responsibilities within the ministry. This will remind Mary and empower her to take back her responsibility to be the spiritual and administrative leader of her church.

It appears that Mary has given her power away to her board president. First I would suggest that Mary search her own reactions to Ralph to see if this power

Continued. . .

struggle has something to do with personal issues relating to men, and particularly men who demonstrate authority and leadership. My guess is that she feels intimidated by Ralph.

Next, she needs to "Care-Front" Ralph, sharing directly with him her concerns and her own experience of Ralph's behavior. She will need a lot of support, but she needs to set healthy boundaries with Ralph. Ralph needs to be reminded by her of her commitment to her leadership responsibilities. The areas about which she needs to share her feelings and request that Ralph respect her boundaries are:

1. If he has requests to make of the staff or volunteers he needs to make such requests through Mary. She could suggest that he make a list of things he needs to talk about and make only one phone call instead of many. If he must come to the church suggest he call first to see if Mary is available.
2. During their weekly meetings, Mary needs to stick to pertinent information that involves Ralph and his relationship with the board of trustees. She can gently remind him that "the daily activities of the ministry" are her responsibility.
3. She will want to remind Ralph of his responsibilities as board president and make sure that he understands the guidelines. She might ask him how he feels he is doing with these responsibilities.
4. Hiring and firing of staff members is Mary's responsibility. She can thank Ralph for his input and assure him she will be happy to consider his candidate along with the others; however, the final decision is hers and she will inform the board of her selection.

Mary needs to handle this situation directly with Ralph, the individual she is having the difficulty with. She has been avoiding confrontation with him for too long and can now re-establish her leadership role with him. Since the other

board members are most likely unaware and the congregation is obviously out of the loop, conversation with them is not necessary at this time.

Elizabeth should to be available to Mary to help pray her through this and to help Mary communicate her needs in healthy ways to Ralph.

**John Knight
Unity Life Church
Tucker, Georgia**

I would say: "I know from our recent conversations that you have spent much time in prayer, and from our sharing I see three sides to this situation. First, do the board members know where their responsibilities begin and end? Have you had any type of board training? Ralph must think he is doing his job. I do not believe he would be doing this to directly upset you. Second, what does he represent in your life? Is there an unhealed issue that you have with authority figures, men, asserting your power, or co-dependency? What are you doing to help or hinder the situation? Remember it is all about relationships and the part we play in them. Third, what do you think Ralph

needs in this situation? What are his life goals and issues? What is he working on in his spiritual journey? I really trust he believes he is doing the best for the church even though it sounds as if he is stepping out of the bounds of a board member.

"Mary, I know how difficult it is to work with someone on the board who is seemingly causing problems. It is a drain of our energy and can upset quite a bit of our mental and emotional life. Call Barbara O'Hearne at the Association and see if she can lend some insight. She travels all around the country and works with setting up a system so boards can interact in healthy and supportive ways.

"Remember, as ministers we are to love each person, and I believe that 99.9 percent of the people who are volunteering in the church, from board member to usher, are there because they want to give love. Some just do it in ways we do not like. I feel they would lovingly accept suggestions if you would sit down and let them know what is needed and share ways to accomplish the task. Ralph is most likely in the same boat. Board training is available and then you can reassess the issue in three to six months."

Placement

Cont'd from page 5

for the church seeking a new minister are: 1) Church Vacancy Information form; 2) Important steps in placement procedures and travel policy; 3) Association Recommended Bylaws for Unity Churches; 4) Candidate Review Worksheet; 5) Interview Guidelines for Board and Guidelines for Prospective Minister; 6) Evaluation Sheets for Board to receive members response; 7) Minister's Compensation Form and Minister's Contract Consideration; 8) Moving Policies.

For the Minister and for the Church Board to Remember:

The church board interviews ministers to find that right minister who can

best serve the congregation and can take the church to the next phase of growth and development. The minister, too, is interviewing the church board so that the minister will find the right church with a vision that is in line with the his/her vision for ministry.

And, most important of all, remember that the placement process unfolds through the activity of the Holy Spirit. Allow Spirit to guide you, to light your way. As we trust this divine action at work, we can give thanks that right decisions are made that are for good and for the highest and best of all concerned.

If you have further questions, please contact the Director of Placement at 816-524-7414.

'95 Conference Highlights



Debbie Ratliff Ball
Conference/Convention Coordinator

The 1995 Heart & Soul: That Your Joy May be Full Conference was a wonderful week of music, inspiring talks, educational workshops and a time of meeting and greeting old as well as new friends.

I would like to take this time to thank all of the wonderful people who volunteered their time and talents to make the conference the great success that it was.

Gala opening reception sponsored by Unity School of Christianity.



Tim Whitmore with *Spirituality and All That Jazz* had everyone "jazzed up" at the opening of the 1995 conference.



Entertainment by Jack Graf and Mel Vera Jean Hinton-Brown at the opening reception.



Tibetan Monk Nawang honors us with a Tibetan prayer at the opening ceremonies.



Keynote speaker Joan Borysenko truly inspired the audience with her gentle presence.



Keynote Speaker H. Stephen Glenn



Dr. Eugene Lowry and Milt Abel present "Jazz and Christianity."



Conference participants enjoying a time of sharing.



Fellowship is a special part of the Conference.

Award Recipients

Pat Barker presents the "Light of God Expressing" award to Wally Amos.



Glenn Mosley presents the Charles Fillmore award (for 1996) to Ruth Mosley.



Edie Skalitzky presents the "Light of God Expressing" award to Ed Rabel. It is accepted by Bob Barth in behalf of Ed.

**Congratulations
to all
recipients!**



Frank and Martha Giudici receive the "Charles Fillmore" and "Myrtle Fillmore" awards for 1995.



The Love Notes Program has gotten off to a good start, and we are looking forward to making selections again for next year! Submissions will be taken until December 15, 1995; therefore, if you know of someone whom you feel would be great to have as part of this program, please pass this information on to them.

"Love Notes" was created as a way for music containing Unity thought to be shared with our Unity ministries. Each quarterly subscription contains six songs on cassette with separate vocal and instrumental tracks as well as sheet music for vocalist, music director, and pianist.

Creators of original music are invited to submit music for consideration. Sheet music and/or lead sheets and a cassette of the performance is requested. Since not all writers of music are necessarily performers, we can create the performance if needed. We also have the capability of producing the sheet music if necessary.

Music may be submitted at any time during the year until December 15, and will then be selected in January by a committee composed of musicians and ministers. People whose music is selected will be asked to send a DAT master of the song/s selected and sign a music agreement. The licensee will furnish the owner a statement of accounts and standard rate payment annually on October 30.

Please contact **Debbie Ball** or **Marsha Penrose** at the **Association of Unity Churches**, P.O. Box 610, Lee's Summit, MO 64063; or call (816) 524-7414 to submit your work or for more information.

Conference Cassettes and Lost & Found

If you have not received the tapes you ordered from this year's conference, please contact Marsha Penrose at the Association of Unity Churches (816-524-7414). We have had a few tapes returned with no forwarding addresses, and have one order paid for at conference that has no name or address on it.

Also, the items still left from con-

ference are: one pair of black & gold sunglasses; one red glasses case; one angel pin; one brown and rust cloth button; one silver dreamcatcher earring; and three children's pictures, two of a three month old in green and yellow jumpsuit and another of a baby and toddler with Christmas sled. If you know of anyone who has lost these items, please give Marsha a call.

The Truth About Thanksgiving

Many Americans—perhaps most—think the world's first Thanksgiving Day dinner was celebrated by the Pilgrims shortly after they landed at Plymouth Rock. But actually, a "day of thanks" featured by elaborate feasts was observed by ancient farmers in many lands after their final harvest.

Another popular misconception is that the Pilgrims' Thanksgiving menu included roast turkey. Actually, the festival included venison, duck, goose, wild plums, and berries—but no gobblers.

Although turkey was popular Thanksgiving Day fare by the mid-1800s, the "Turkey Day" custom didn't become firmly entrenched in U.S. tradition until shortly after World War II. At that time, the poultry industry mounted an aggressive marketing campaign that included patriotic images of turkey-loving Pilgrims.

Turkey Trivia

If you think you are enjoying turkey more than ever before, you're right. More than 18 pounds of turkey per capita was consumed in 1993, a 10-pound increase since 1974. Here's more turkey data:

Fossils show that turkeys roamed the Americas some 10 million years ago.

A wild turkey—its origins linked to the Americas—weighs 50 to 60 pounds and can run from 15 to 20 mph when frightened.

Experts don't agree on the origin of the name *turkey*. Some say Columbus thought America's boundary touched India's and that turkeys were really Indian peacocks. Because the Indians called peacocks *tuka*, Columbus allegedly used the same name for turkeys. Others think the birds were confused with Spanish peacocks sold by Spanish Jews; the Hebrew word for peacock is *tukki*. Others say the Native American name for the bird was *firkee*, while still others think the name reflects the alarm call of the bird: "Turc, turc, turc."

Embracing Conflict Within Unity Ministry

Conflict-Free Unity Church

by Gary Simmons
SCUCA Regional Representative

It's important to know that while conflict in Unity ministries is a natural occurrence and can become a positive community building force, there are characteristics of a conflict-free ministry that are worth investigating. By conflict-free, I don't mean to suggest there is some ideal model for conducting ministry that is immune to conflict or some method of community development that keeps us from having to face reality, deal with change, or grow in our relationships. The challenge of ministry includes self-discovery, communication, and in many respects, interdependency, all of which bring to surface our weaknesses as well as our potentiality. Conflict emerges when there is an interference pattern of energies—when the forces of personality and circumstance rub us the wrong way and when our intentions are challenged. The best of friends and the most trusted co-workers can become entrenched adversaries the moment we lose our own center.

A conflict-free ministry can be said to be an organization that has successfully blended all of its energies into a creative orientation towards its purpose. Each component of ministry works well together. Its participants share in defining who and what the ministry is and where it is going. In a conflict-free ministry the focus is on creating community and meeting spiritual needs. Leadership's task is to orchestrate the resources of enthusiasm, diversity, and commitment toward fulfilling the organization's vision. When challenges or obstacles arise, circum-

If you have any questions regarding our conflict management process or would like to host a workshop on the theme of embracing conflict, please contact Gary Simmons at (501) 442-0680; or Bill Williams at (409) 560-3853; or your regional representative.

stances are perceived as feedback relating to the creative process rather than problems to solve. The ministry feels whole and complete unto itself.

There are three characteristics that typify a conflict-free ministry: the ministry has a future; it is alive; and it possesses a functional dispute-resolution system. A breakdown in any of these areas increases the likelihood of conflict.

When the ministry's orientation shifts to one of reacting to problems and community begins to operate within a conflict structure. If this occurs, creative energy is channeled into coping strategies instead of a creative orientation. The perception of problems strains relationships and erodes the cohesiveness of the community. The key to minimizing the effect of problems which lead to conflict is to stay centered, try not to be defensive, and genuinely open to the forces which oppose you. Chances are, the underlying issue is related to a breakdown in one of the systems which constitute a conflict free ministry.

A creative orientation to ministry means the community has chosen to be the predominant creative force in its growth and development. It isn't waiting for good things to happen. It is creating its own future, consciously and collectively. It has answered the question, "What does our ministry look and feel like when we are being and doing the kind

of ministry that we want?" Its vision of the future is compelling and clear. It is compelling in the sense that it has come from within the community. The congregation wants it and wants the leadership to create a strategy to make it happen. The vision represents a composite of all of the places where individuals can connect to the church, to each other, to themselves, and to God. The vision paints an exciting picture of the future, a future worth participating in and a vision worth funding. It is clear what the ministry stands for. Newcomers can easily discover what the church is about and how they can become involved. The future of the ministry is bright; it creates momentum and aliveness.

While an exciting future represents the head, the heart of the organization is the feeling that the ministry is alive and joy-filled. Worship is uplifting and inspirational. The congregation feels nurtured and nourished. Warmth and closeness provide a bridge for strangers to discover their spiritual home. Many things can make a church feel alive—bountiful potlucks, friendly greeters, social groups, dynamic Sunday lessons, a quality music program, just to name a few. The greatest thing about a church that feels alive and filled with love is that it can

See RESOLUTION on page 13, col 3



Linda Harbin
Radio/Media Coordinator

The *NEW* Voice of Unity Award

During broadcasting workshops I like to ask "How many of you were introduced to Unity through broadcasting?" Every time, hands go up around the room. In every CEP and MEP broadcasting class that I've taught, there are students who were introduced to Unity through broadcasting. During the Board Member Retreat this summer at Unity Village, I asked the same question and five people raised their hands. One man shared that he had

Announcing! Unity Holiday Series

The new Unity Holiday Series of radio spots has 60-second messages for Thanksgiving, Christmas and New Year's. Call or write for a sample cassette of this new series!

Radio/Media Department
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414

"What Is Unity?" is now available!

One of our newest productions is "What Is Unity?"—a master cassette produced for ministries to copy for new members and guest packets. Side 1 is a new seven-minute narrative about Unity, and side 2 is an eight-minute original prayer and meditation by Rosemary Fillmore Rhea. "What Is Unity?" can be ordered from the Radio/Media Department for \$6.00. Or you may request a sample cassette which includes portions of both sides of "What Is Unity?."

listened faithfully to Unity's radio broadcasts for five years, then drove from the east coast to Unity Village to check it all out!

Beginning with Unity broadcasts on WOQ radio in Kansas City in the 1920's, Unity ministers and ministries have used all types of broadcasting to share their message of Unity with their communities and beyond. Some ministries have a long history of continuous broadcasting and have shared many stories of the impact of their broadcasts. I've heard about lives that were changed and lives that were saved by Unity programs. Perhaps you know stories like these.

Prior to 1995, the Voice of Unity Award honored a ministry with a history of excellence in broadcasting - a ministry that had made an impact in their community and the world. In January, the Communications/Marketing Committee voted to change the Voice of Unity award to honor an individual, rather than a ministry.

And if I asked, "Which individual has initiated works of excellence in broadcasting and made the greatest impact in their community and the world by broadcasting Unity's message of Truth?" who would you think of?

The Communications/Marketing Committee and the Association of Unity Churches will honor such an individual in 1996 with the new Voice of Unity Award.

The 1996 Voice of Unity Award will be chosen through nominations received from Unity ministers. Nomination forms were mailed to each Unity minister in August—to be returned to the Radio/Media Department by October 15, 1995. The announcement of the recipient of the 1996 Voice of Unity Award will be made following the January 1996 committee meetings. The formal presentation of the crystal Voice of Unity award to the 1996 recipient will be made during the Convention Cruise in June of 1996.

We're looking forward to hearing from each minister. Please let me know if you did not receive your nomination form.

Stay tuned!

PLEASE NOTE:

The Templeton Radio Grant Applications and Pathfinder Grant Applications are to be returned to the Radio/Media Department by **October 15, 1995**. Please call if you have questions about your application.

What's New?

Watch for your 1995 Marketing Letter containing our latest news and a sample cassette to be mailed in October!

Voices of Unity:

Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

- "The Best Is Yet To Be" TV program- (northern California and southern Oregon)
- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).
- Bay Area out of San Jose, channel 48 at 9:00 a.m.
- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.
- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.
- Monterey Peninsula, cable channel 22 at 9:00 a.m.
- Radio KBRO Bremerton, WA; KKMO Tacoma, WA
- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio K108 1080 AM, Sun. 9:05 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Unity Ch/Christianity, Baton Rouge, LA:

- Radio River 96.1 (4 spots daily)

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSV 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Church of P.C., Buffalo, NY:

- Radio WECK 1230 AM, Sunday 7:45 a.m. (15 minute program)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable Vision Channel 3 & Vision Cable Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Unity Church of Harrisburg, PA:

- Radio WMSS 91.1 FM, Sun 9:00 a.m.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Thank you!

At our June conference, members of the Fillmore Foundation approved a grant to our *Caring NOW!* Living Curriculum for \$15,000. This gift makes a significant difference as we move forward in the creation of our education materials for children, youth, and families. On behalf of our Board of Trustees, our Association staff, and each ministry utilizing these excellent materials, we express our sincere appreciation to the Fillmore Foundation.

Resolution

Cont'd from page 10

embrace difficult and changing circumstances. It remains positive and flexible when problems arise. The community is much more forgiving when mistakes are made. It has a spirit that truly embraces the inherent diversity of a Unity community. Behaving as if in love, people look past each other's shortcomings, and instead, amplify each other's strengths.

Finally, the third component of a conflict-free ministry relates to the principle that conflict and disagreement can be healthy forces in community development. When someone has a complaint, how does the ministry, and more importantly, the leadership, handle it. Underlying every judgment and criticism is a need to be addressed. A functional dispute-resolution system validates everyone's perceptions and seeks to discover what the real need is. In a sense, the system becomes a model for applying advanced spiritual principles. For the system to be functional, it must address the underlying needs of disputants. The leadership, especially, must model the willingness to embrace opposing views without becoming defensive or secretive. A good dispute-resolution system keeps the ministry honest, open, and accountable. It provides an authentic means by which everyone can own and take responsibility for their positions and work to overcome personal as well as circumstantial limitations. It is the foundation of the organization's integrity and clarity. Without it, the ministry is built upon sandy ground and leans toward eventual conflict.

Computer Ministry

Detroit Unity share's a few bytes with CONTACT readers about their loving computer ministry:

At Detroit Unity Temple we behold the Christ in you. We also provide a staff of eleven dedicated people who serve a ministry that began in Detroit in 1917. We have, in operation today, ten computers. The purpose of this article is to share with you our practical experience with computers.

The author's intention is to offer information that will inspire you to greater use of the computer in your ministry, and present evidence for the following simple truth: using a computer makes the work of ministry easier and faster and is a better way to serve your ministry.

The format of this article is as follows: the name of the person at the computer station, job title, how that person is using the computer, and a personal comment by the user in response to the question, "What if anything, do you love the most about your computer?"

Argentina Glasgow **Senior Minister:**

Preparation for Sunday talks, letters, memos, personal files.

Roy Ayers **Association Minister:**

Preparation of Sunday talks, class preparation, workshops, letters, memos, personal files, Unity quotes, Bible software, Fillmore books.

I get to go back and read what I've written, change it quickly and easily if necessary, and then it's ready to print out.

Gwen **Business Manager:**

Forms and letters, memos, CD player in office with speakers, spreadsheet cost analysis, income and expenses from prior

year, develop charts and graphs for board meeting presentations, records of personnel files.

Great for letters, memos, saves time, more capabilities; a computer can do more than a typewriter.

Nina **Financial Control:**

All expense and income records for the Temple, monthly reports, year-end reports, check preparation, 1099, W2, letters, memos.

It makes me work error free, typing or numeric, graphic, which makes my work easier, more efficient and organized.

Vivian and Johnnie **Records & Finance:**

All records of individual contributions from members and friends, creates labels for daily outreach radio broadcast, cassette tapes and Sunday services.

It's fast. You can get information out without doing a manual process. It stores more (before our computer we used cards). You can sort quicker and make reports.

Dei **Receptionist/Secretary:**

Desktop publishing, catalog or classes, workshops, flyers, brochures, data base for ticket sales to events, concerts.

Versatility and potential; there are so many capabilities that we are allowed to use and are not using. Love graphics and desktop publishing.

Matilda **Secretary to the Minister:**

Sunday order of service program, letters, memos.

It's easier—if there are any changes you can go back and correct.

Betty **Friends and Membership:**

Data base of addresses and telephone numbers. Prints labels for seasonal letters to members and friends, newsletters to over 5,000 six times a year.

It's new and convenient to use and to make corrections without correction fluid.

Robert **Bookstore Manager:**

Inventory and order records for Unity bookstore, letters, memos, work files.

It eliminates paperwork. It's easier to find your kept records—not as much paper. It eliminates going back through stacks of old handwritten invoices.

Kevin **Manages Computer Operations:**

It's like working with another intelligent person.

Three of the ten computer stations share a common color laser printer, seven have individual printers.

As a member of the Computer Resource Committee, sharing this article is part of a new project we initiated for the purpose of supporting your ministry in using a computer in your operations in similar powerful ways.

Detroit is one model of many Unity ministries that are using computers today. We didn't begin with ten stations, but have grown because the people here believe using computers is a better way to serve this ministry.

Submitted by,
Roy Ayers
Associate Minister
Detroit Unity Temple
Computer Resource Committee
Association of Unity Churches

SUPPORTING MEMBERS AND CONTRIBUTING FRIENDS RECOGNITION

Thank You

Donors make the work of our Association possible. During the January, 1995, Board of Trustees meetings, the Board created a way to acknowledge each of you who put financial feet on our ever-expanding vision. Whether you give to our General Fund, which supports our day-to-day operations, or to a designated development fund, which supports creation of our Living Curriculum, STARlight, future building needs, and other special projects, your support is gratefully acknowledged and recognized. Every ministry, every Contributing Friend, at every level of support makes our work possible. You are part of our ongoing prayer circle of love. We invite you to join your prayers with ours as we say "thank you" to all those individuals and ministries who make our services possible.

(Any omissions due to the date we go to press will be included in the next issue of CONTACT. This list reflects gifts from August 1, 1994 to July 31, 1995.)

Supporting Members:

Diamond Level

(\$10,000 or more annually)

Unity of Phoenix Phoenix, AZ Richard Rogers, Minister Unity Worldwide Palm Desert, CA Catherine Ponder, Minister Unity Palo Alto Community Church Palo Alto, CA V. Stanford Hampson, Sr Minister First Unity Church St. Petersburg, FL Alan Rowbotham, Minister Unity of Livonia Livonia, MI Eugene Sorensen, Minister Church of Today Warren, MI Guy Lynch, Sr Minister New Thought Unity Center Cincinnati, OH Jack & Pat Barker, Ministers	Unity Church of Christianity Columbus, OH Debra Carter-Williams, Minister Unity Church of Christianity Tulsa, OK Charles & Nancy Neal, Ministers Unity Church of Christianity Dallas, TX Frank & Margaret Pounders, Ministers Unity Church of Christianity Houston, TX Howard Caesar, Sr Minister Unity of Roanoke Valley Roanoke, VA James Fisher, Minister Seattle Unity Church Seattle, WA K. Lindvig & S. Towles, Ministers
---	--

Platinum Level

(\$5,000-\$9,999 annually)

(Monthly giving: \$420+)

Unity of Palm Springs Palm Springs, CA Ann Martin, Minister Christ Unity Church Sacramento, CA Dorothy & Phillip Pierson, Ministers Christ Church Unity San Diego, CA Blair Tabor, Minister Christ Church Unity San Jose, CA Carole Lunde, Minister Unity Christ Church San Luis Obispo, CA Leona Stefanko, Minister	Fox Valley Unity Batavia, IL Robert McCartney, Minister Unity Northwest Church Des Plaines, IL Violet Davis, Minister Unity Church of Practical Christianity Springfield, IL Gerry Comstock, Minister Unity Church on the North Shore Evanston, IL Unity of Indianapolis Indianapolis, IN Richard Everts, Sr Minister
--	--

Platinum Level (Cont'd)

Unity Church of Des Moines
 Des Moines, IA
 R. Gregory Olson, Minister
 Unity Christ Church
 Gaithersburg, MD
 Allen & Anne Quay, Ministers
 Detroit Unity Temple
 Detroit, MI
 Argentina Glasgow, Sr Minister
 Unity South Church
 Bloomington, MN
 Philip Laporte, Minister
 Unity Christ Church
 Minneapolis, MN
 Harriet Valliere, Minister
 Unity Church of Christ
 Pennsauken, NJ
 John Salunek, Sr Minister

Unity Center of Flushing
 Flushing, NY
 Ed Myler, Minister
 Unity Church of Christianity
 Valley Stream, NY
 Joe Rowe, Minister
 Unity of Charlotte
 Charlotte, NC
 Randolph Wilkinson, Minister
 Unity Church of Raleigh
 Raleigh, NC
 Jack Graf, Minister
 Church of Unity
 Westlake (Cleveland), OH
 Sandra Weisner, Minister

Unity of Lehigh Valley
 Emmaus, PA
 David McClure, Minister
 Assn Unity de Cristianismo Practico
 San Juan (Santurce), PR
 Norma Iris Rosado, Minister
 Unity Church of Dallas
 Dallas, TX
 Roy Healy, Minister
 Unity of Fairfax
 Oakton, VA
 E.J. Niles & Jane St. John, Ministers
 Unity Church of Truth
 Spokane, WA
 Austin & Mary Hennessey, Ministers
 Great Lakes Unity Region

Gold Level

(\$2,400-\$4,999 annually)

(Monthly giving: \$200+)

Tampa Unity
 Tampa, FL
 Ross Goodman, Minister
 Unity Center of Vero Beach
 Vero Beach, FL
 Richard & Marilyn Rieger, Ministers
 Unity North Atlanta
 Marietta, GA
 Carole O'Connell, Minister
 Unity of Savannah
 Savannah, GA
 Margee Grounds, Minister
 Unity Church of Maui
 Wailuku, Maui, HI
 Judith Grimes, Minister
 Unity Church of Peoria
 Peoria, IL
 Linda Foreman, Minister
 Unity Church of Peace
 South Bend, IN
 Stephen Newby, Minister
 Unity Center of Cedar Rapids
 Cedar Rapids, IA
 Ann Marie/Geoffrey Davis, Ministers
 Unity Church of Living Truth
 Overland Park, KS
 Mary Omwake, Sr Minister
 Unity of Bay City
 Bay City, MI
 Kathryn DeMougin, Minister
 Unity of Greater Lansing
 Lansing, MI
 L. Richard Ammons, Minister
 Unity Church in Pontiac
 Pontiac, MI
 Alfreda Williams, Minister
 Unity Center of Positive Christianity
 Woodbury, MN
 Festus A. Umeojogo, Minister
 Unity Christ Church
 St. Louis, MO
 Lawrence Palmer, Minister
 Unity Ministry of Reno
 Reno, NV
 Tina Dixon-Bartlett, Minister
 Unity Church of Today
 Omaha, NE
 E. Douglas & R. Talley, Ministers
 Unity Church by the Shore
 Asbury Park, NJ
 Al LeBrec, Minister
 Unity Church of Practical Christianity
 Buffalo, NY
 Sue Smith, Minister
 Unity Church of Lima
 Lima, OH
 Beverly Shade, Spiritual Leader

Unity of the Valley
 Eugene, OR
 Baine Palmer, Minister
 Unity Church of Portland
 Portland, OR
 William Clark, Minister
 Unity of York
 York, PA
 Eva Gabrielle, Minister
 Unity de Caguas
 Caguas, PR
 Olga Rojas, Minister
 Unity Church of Knoxville
 Knoxville, TN
 First Church Unity
 Nashville, TN
 Jimmie Scott, Sr Minister
 Unity Church of Arlington
 Arlington, TX
 Diana & Joel Hughes, Ministers
 Unity Church of Austin
 Austin, TX
 Linda Pendergrass, Sr. Minister
 Unity Church of Forth Worth
 Fort Worth, TX
 Paul Roach, Minister
 Unity of San Angelo
 San Angelo, TX
 Unity Church Northeast
 San Antonio, TX
 Unity Church of NE Tarrant County
 Southlake, TX
 Carol Ann Record, Minister
 Unity Renaissance
 Chesapeake, VA
 Judith Meyer, Minister
 Unity of Richmond
 Richmond, VA
 Phillip Smithen, Minister
 Unity of Bellevue
 Bellevue, WA
 Linda Morrow Spencer, Minister
 Unity Church of Kent
 Kent, WA
 Edd Dawson, Minister
 Unity of Olympia
 Olympia, WA
 Victoria Lyle Lafser, Minister
 Unity of Madison
 Madison, WI
 Roger Goodwin, Minister
 Eastern Region
 West Central Region
 Southwest Unity Region
 Southeast Unity Ministries
 South Central Region

Silver Level

(\$1,200-\$2,399 annually)

(Monthly giving: \$100+)

- | | | | | |
|---|---|--|---|--|
| Unity Church on the Mountain
Huntsville, AL
Doris McCafferty, Minister | Unity Church of Pompano Beach
Pompano Beach, FL
Lana Allen, Minister | Unity Center of Columbia
Columbia, MO
Clare Austen, Minister | Unity Center of Memphis
Memphis, TN
Vertell Allison, Minister | Unity Church of Bellingham
Bellingham, WA
Peter Rhea, Minister |
| Unity Church of Anchorage
Anchorage, AK
Judith Crooks, Sr. Minister | Unity Church of Sarasota
Sarasota, FL
Donald Jackson, Minister | Unity Church of Peace
Jefferson City, MO
Janet Dorion, Minister | Unity Church of Memphis
Memphis, TN
Connie Freeman, Minister | Unity Church of Bremerton
Bremerton, WA
Michael B. Smith, Minister |
| Unity Church in Green Valley
Green Valley, AZ | Unity of Sebring
Sebring, FL
Andrew Conyer, Minister | First Unity Church
St. Louis, MO
Randolph Schmelig, Minister | Unity on the High Plains
Amarillo, TX
Millie Willoughby, Minister | Unity Center for Positive Living
Everett, WA
Robert Eagan, Minister |
| Unity Church of Prescott
Prescott, AZ
Thomas Catlin, Minister | Unity of Tallahassee
Tallahassee, FL
Harley Tompkins, Sp Leader | Unity Church of the Desert
Las Vegas, NV
Harry & Vivian Reinhart, Ministers | Unity-Southwest Dallas
Dallas (Duncanville), TX
J (Ben) Andrews, Minister | Unity Church for Today
Lynnwood, WA
Ann Thomas, Minister |
| Unity Church of Sedona
Sedona, AZ
Max Lafser, Minister | Unity on the Space Coast
Titusville, FL | Unity of Lebanon
Lebanon, NJ
Audrey Palmer, Minister | Unity Church of Truth
Houston, TX
William Allison, Minister | New World Unity
Spokane, WA
Kristine Broderhausen, Sr Minister |
| Unity of the Huachuclas
Sierra Vista, AZ | Unity Life Church
Norcross, GA
John D. Knight, Minister | Montclair Unity Church
Montclair, NJ
Phyllis Cliflow, Minister | Unity of Irving
Irving, TX
Thomas Schumacher, Minister | Unity Center of Tacoma
Tacoma, WA
Deborah Olive, Minister |
| Sherman Olson, Minister | Westside Unity Church
Culver City, CA
John Coolidge, Sr. Minister | Christ Unity Church
Albuquerque, NM
Alan Stanley, Minister | Unity of the Hill Country
Kerville, TX
Joan McKee, Minister | Unity Church of the Valley
Yakima, WA
John Wingfield, Minister |
| Unity Church of Fremont
Fremont, CA
Mary Anne Sullivan, Minister | Unity Church of North Idaho
Coeur d'Alene, ID
Marilyn Muehlbach, Minister | Unity Church in Albany
Albany, NY
Arthur Wells, Minister | Unity Church of Christianity
Nacogdoches, TX
Bill Williams, Minister | Unity West
Wauwatosa, WI
Sue Ellen Kelly, Minister |
| Unity Community Church
Laguna Hills, CA
Margaret Mohit, Minister | Unity Church of Clearwater Valley
Lewiston, ID
Fred Wright, Minister | Ministerio Unity de Cristianismo
New York (Woodside), NY | Unity Church of Temple
Temple, TX
Patsy Havin, Minister | Unity Church of Christianity
Wauwatosa (Milwaukee), WI
Ralph Grzecki, Sr Minister |
| Unity Church of Truth
Los Angeles, CA
Sadie Thomas, Minister | South Side Unity Center of Christianity
Chicago, IL
Hazel Kimmons, Spiritual Leader | Christ Church Unity
Rochester, NY | Unity of Salt Lake
Salt Lake City, UT
Mike Fotheringham, Minister | Unity of the Bahamas
Nassau, Bahamas
K. Celeste Barrett, Minister |
| Unity Church of Modesto
Modesto, CA | Unity Church of Oak Park
Oak Park, IL
R. Billings/H. Greene, Ministers | Unity Center
Arden, NC
Chad O'Shea, Minister | Unity Life Center
Chantilly, VA
L. Bill Wilson, Minister | Unity Foundation of Truth
Hamilton, Bermuda
Unity Church of Victoria
Victoria BC Canada
David & Alice Durksen, Ministers |
| Unity Church of Blossom Valley
San Jose, CA
Elizabeth Weeks, Sr Minister | Christ Unity Church
Urbana, IL
Julie Swan, Minister | Unity Center of the Triangle
Raleigh, NC | Unity of Charlottesville
Charlottesville, VA | Unity Centre of South London
London, England
Harry Kudiabor, Minister |
| Unity Church of Stockton
Stockton, CA
Philip Nicola, Minister | Unity of Bloomington
Bloomington, IN
David LeBeau, Minister | Unity Chapel of Light
Tallmadge (Akron), OH
Julie Johnson, Minister | Unity in the Seven Hills
Lynchburg, VA | |
| Unity Church of the Valley
Vacaville, CA
Victor Jenkins, Minister | Unity of Salina
Salina, KS
Gerry Sickler, Minister | Unity Church of Christianity
Chesterland, OH
Sandra Hymel, Minister | Unity on the Peninsula
Newport News, VA
Alicia Leslie, Minister | |
| Unity Church of Christ of Denver
Denver, CO | Unity Church of Christianity
Topeka, KS
Michael Jamison, Minister | Unity Church of Today
Monroe, OH
Kathryn Medici, Minister | | |
| Analea Rawson, Minister | Unity Church
Wichita, KS
Marlyn White, Minister | Unity Church Center
Girard (Warren), OH
Rex Ryckman, Sr Minister | | |
| Unity on the Avenue
Denver, CO | Unity Temple of Louisville
Louisville, KY
Judy & Richard Thomas, Ministers | Unity of Greater Cleveland
Shaker Heights, OH
Joan Gattuso, Minister | | |
| Eugene Nichols, Minister | Unity Center of Christianity
Baltimore, MD
J. Grace Caputo, Minister | Unity Center of Christianity
Oklahoma City, OK
Colleen Moore, Minister | | |
| Mountain Light Unity
Evergreen, CO | Unity Church of Fredrick
Fredrick, MD
Kathryn Sunderman, Sp Leader | Unity Center of Tulsa
Tulsa, OK
Helen Callaway, Minister | | |
| Douglas Bottorff, Minister | Unity Center of Light
Glenn Dale (Bowie), MD
Milledge Mosby, Minister | Unity of Beaverton
Beaverton, OR
Ed Townley, Minister | | |
| Unity Fellowship Church
Norwalk, CT
Carl Osier, Minister | Unity-By-The-Bay
Severna Park, MD
Judith Brosius, Minister | Unity of Salem
Salem, OR
Georgie Richardson, Minister | | |
| Unity Truth Center of Brandon
Brandon, FL
Dianne Allen, Minister | Unity of Ann Arbor
Ann Arbor, MI
Scott McClintock, Minister | Unity Church of Harrisburg
Mechanicsburg (Harrisburg), PA
Claudell Helfner, Minister | | |
| Way of Life Unity Center
Ft Walton Beach, FL
Marje Howard, Minister | Unity Church of Flint
Flint, MI
Thomas VanDeWiele, Sp Leader | Unity Center of Pittsburgh
Pittsburgh, PA
Nancy & Ray Sykes, Ministers | | |
| Unity Church of Ft Lauderdale
Ft Lauderdale, FL
Alfreda St. Tours, Minister | Unity Church of Jackson
Jackson, MI
Nancy Green, Minister | Beacon of Light Unity Church
San Juan, PR
Helen & Mark Pope, Ministers | | |
| Unity Church of Greater Daytona
Holly Hill, FL
Lela Byrns, Minister | Unity of Kalamazoo
Kalamazoo, MI
Carol Amos, Minister | Unity Church of Charleston
N. Charleston, SC
Mary Ann Finch, Minister | | |
| Unity of the Keys
Key West, FL
Evelyn Casper, Minister | Unity Church of the Way
Saginaw, MI
Deloris E. Farr, Minister | Christ Unity Church
Columbia, SC
Lisa M. Thorpe, Minister | | |
| Unity Church of Today
Kissimmee, FL | Unity of Traverse City
Traverse City, MI
Geraldine/David Florence, Ministers | First Unity Church
Cordova, TN
R. Bernard Dozier, Minister | | |
| Unity Center of Miami
Miami, FL
Charline Manuel, Minister | | | | |
| Miami Unity on the Bay
Miami, FL
William Cameron, Minister | | | | |
| Unity of Ocala
Ocala, FL
J. Scott Thornton, Minister | | | | |

Bronze Level

(\$600-\$1,199 annually)

(Monthly giving: \$50+)

- | | |
|---|---|
| Unity Christ Church
Mobile, AL
Carolyn Crane, Minister | Unity Church
Pomona, CA
Joan Baker, Minister |
| Unity Church of the North Valley
Peona, AZ | Unity on the Peninsula
Redwood City, CA
Marylee Revels, Minister |
| Unity of the White Mountain
Show Low, AZ
Kymberly Rhyner, Spiritual Leader | Sunrise Unity Church
Sacramento (Citrus Hgts), CA
Billie Blain, Minister |
| Unity of Fayetteville
Fayetteville, AR
Gary Simmons, Minister | Hillcrest Unity Teaching Center
San Diego, CA
Robert Stevens, Minister |
| Christ Church Unity
Anaheim, CA
Mario de Ferran, Sr Minister | Unity Church of San Francisco
San Francisco, CA
Paul Tenaglia, Minister |
| Unity Center Bakersfield
Bakersfield, CA
Charles Courneyea, Minister | Unity Temple of Santa Cruz
Santa Cruz, CA
Susan Burnett, Minister |
| Unity Christ Church
Carlsbad, CA
Anthony Bonaccorso, Minister | Unity-by-the-Sea
Santa Monica, CA
Maya Brandenberger, Minister |
| Unity Church of Castro Valley
Castro Valley, CA
Brenda & Sam Windell, Ministers | Unity Church of South Bay
Torrance, CA
Patricia O'Connor-Weisman, Minister |
| Leisure World Unity Center
Laguna Hills, CA
Paul C. Barrett, Minister | Unity Church of Christianity
Whittier, CA
Charles Murphy, Minister |
| Unity Church of Merced
Merced, CA
Judith Smith, Minister | Columbine Unity Center
Boulder, CO
Unity Temple
Denver, CO
David J. Seibert, Minister |
| Unity Church of Napa
Napa, CA
Maureen Bass, Minister | |

Bronze (Con'td)

Unity Church of Ft Collins
Ft Collins, CO
Paul Holderman, Spiritual Leader

High Country Community Church
Highlands Ranch, CO
D Hoskins/S Scheil, Ministers

Unity Church
Wilmington, DE
Michael Mullen, Minister

Unity Church of Practical Christianity
Cocoa, FL
Robert G. Robinson, Minister

Unity-in-the-Grove
Lakeland, FL
Aldon Samaha, Minister

Unity - Leesburg
Leesburg, FL
Ken Hakanson, Spiritual Leader

Unity Church of Melbourne
Melbourne, FL
Thomas Witherspoon, Minister

Unity Light of the World
Miami, FL
Ruth Woods-Taylor, Minister

Christ Unity Church
Panama City, FL
JoAnn McClellan, Minister

Unity Church of Christianity
Pensacola, FL
Terry Price Ware, Minister

Unity Community Church
Safety Harbor (Dunedin), FL

Unity Church in Christ
Tallahassee, FL
Nancy Worth, Minister

Unity Church of Venice
Venice, FL
Loren Flickinger, Minister

Unity Church of Christianity
Albany, GA

Unity of Athens
Athens, GA

Christ Church Unity
Augusta, GA
Richard M. Andrews, Minister

Unity Church of Rockdale
Conyers, GA
Curtis & Gladys Wilson, Ministers

Unity Christ Church of Today
Jonesboro, GA
Margaret Senerity &
Philip Fischer, Ministers

Unity Church of Hawaii
Honolulu, HI
John Strickland, Minister

Unity in Chicago
Chicago, IL
Sara Matoin, Minister

Christ Unity Church
Collinsville, IL
Karen Landwehr, Minister

Unity Church of Bloomington/Normal
Normal, IL
C. Richard Stone, Minister

Unity Church of Quincy
Quincy, IL

Unity Church of Anderson
Anderson, IN
Eric Robinson, Minister

Unity Church of Evansville
Evansville, IN
A. Samuel Isaac, Spiritual Leader

Unity of Ames
Ames, IA
Barry Vennard, Spiritual Leader

Unity Church of Lawrence
Lawrence, KS
Vivian Huber, Minister

Unity Church of Manhattan
Manhattan, KS
Cindy Sickler, Spiritual Leader

Unity Church of Christianity
Baton Rouge, LA
Marjorie Kass, Minister

Unity Church of Shreveport
Shreveport, LA

Unity Church of Greater Portland
Portland, ME
Kenneth Williamson, Minister

The Transformative Center
Ann Arbor, Michigan
David Williamson, Minister

Unity Church of Peace
Grand Rapids, MI
Jim & Ann Ashby, Ministers

Unity of Port Huron
Port Huron, MI
Julie Montague, Minister

Unity Christ Church
Branson, MO
Michael Catalano, Minister

Unity Southeast Church
Kansas City, MO
Linda Kennedy, Sr Minister

Christ Church Unity
Kansas City, MO
George Hilbert, Sr Minister

Unity Church of New Life
Kansas City, MO
R. Wentworth Jenkins, Minister

Joseph Wolpert Ministries
Lee's Summit, MO

Unity Church of Peace
St. Louis, MO
Diane Sickler, Minister

North Side Unity Christ Church
St. Louis, MO
Mae Lena Davis, Minister

Unity Spiritual Center
Springfield, MO
Marty Newman, Minister

Unity Church of Missoula
Missoula, MT
Bea Arline, Minister

Christ Unity Church
Lincoln, NE
Heather Withers, Minister

Unity Church of Today
Minden, NV
Maryellen Youngs

Unity Church of Christ
Teaneck, NJ
Mary Alice Brown, Minister

Unity Center of Peace
Chapel Hill, NC
Stephen Colladay, Minister

Christ Unity Church
Charlotte, NC
Elizabeth Phillips, Minister

Unity Center of Franklin
Franklin, NC
Edward/Ruthann LeBlanc, Ministers

Unity Church of Burlington
Graham (Burlington), NC
Garden Park Unity Church
Cincinnati, OH
Alden Studebaker

Unity Center Church of Cleveland
Cleveland, OH
Unity Center of Truth
Springfield, OH
Leola Poole, Minister

First Church, Unity
Toledo, OH
Wallace Tooke, Sr Minister

Unity in Ashland
Ashland, OR
Susan Downs, Minister

Unity of Bandon
Bandon, OR
Robin Lock, Minister

Unity of Florence
Florence, OR
Kathleen McKevitt, Spiritual Leader

Unity by the Sea
Gleneden Beach, OR
Robert & Vesta Barth, Ministers

Unity Fellowship
Grants Pass, OR

First Unity Church of Centre County
State College, PA

Unity Center for Positive Living
Wilkes Barre, PA
Ann Marie Acacio, Minister

Asociacion Unity Cristianismo Practico
Ponce, PR
Zoraida Gutierrez, Spiritual Leader

Unity Church of Greenville
Taylor (Greenville), SC

Christ Unity Church
Chattanooga, TN

Unity Church of Brownsville
Brownsville, TX

Unity Church of the Brazos Valley
College Station, TX

The New Church of Unity
Dallas, TX
Grace Merrick, Minister

Unity Church of North Houston
Houston, TX
Gene & Barbara Smith, Ministers

Unity of Lubbock
Lubbock, TX
Stan Howse, Minister

Unity Church in Rockport
Rockport, TX

Unity Church of San Antonio
San Antonio, TX

Unity Center of Practical Christianity
Tyler, TX

Unity in Alexandria
Alexandria, VA
Dolores Swinney, Minister

Unity Church on Bainbridge Island
Bainbridge Island, WA
Cindy Stutting, Minister

Unity in the Olympics
Port Angeles, WA
Barbara Jeschke, Minister

Unity of Vancouver
Vancouver, WA
Bernadette Voorhees, Minister

Unity of Kanawah Valley
Charleston, WV
Woody Hawley, Minister

Unity en San Pedro de Macoris
San Pedro de Macoris, Dom Rep
Torcuato Diaz Fernandez, Minister

Unity - San Jose
Costa Rica, C. America
Juan Enrique Toro &
Rita Marie Johnson, Ministers

Active Members

(\$70-\$599 annually)

(Monthly giving: \$6+)

Unity on the Eastern Shore
Daphne, AL
Ted Turner, Minister

Unity of Dothan
Dothan, AL
Harley Tompkins, Spiritual Leader

Unity Study Group
Tuscaloosa, AL
Linda Keith, Spiritual Leader

Ajo Study Group
Ajo, AZ

Unity of Flagstaff
Flagstaff, AZ

Golden Key Ministry-Unity
Scottsdale, AZ

Unity of the Southwest
Tempe, AZ
Kathryn McCall, Minister

Unity Church of Christianity
Ft. Smith, AR

Christway Unity Church
Hot Springs, AR
Leona Graham, Spiritual Leader

Unity Church of Little Rock
Little Rock, AR
Doug & Garnet Quimby, Ministers

Unity of Mountain Home
Mountain Home, AR

Unity Church of Alhambra
Alhambra, CA

Unity Church in the Country
Alpine, CA

Unity Church of Light
Antioch, CA
Irene M. Whitmore, Minister

Unity Clear Lake Center
Clearlake, CA

Unity Church of the Foothills
Covina, CA
Bonnie J. Dickson, Minister

Unity of Eureka
Eureka, CA
N. Kelley Bryant, Minister

Unity Church of the Sierra
Grass Valley, CA
Charmaine/Gerald Emerald, Ministers

Unity Valley Church
Hemet, CA
Melissa Bowers, Minister

Unity Teaching & Counseling Center
Joshua Tree, CA
Joan Bissell, Spiritual Leader

Unity Church of the Valley
LaCrescenta, CA
Evelyn Potter, Minister

Christ Unity Center
Los Angeles, CA
Richard Byrd, Minister

Unity Christ Church
Mira Loma, CA

Unity Church of Monterey
Monterey, CA
Enid Miller, Minister

Unity of Oroville
Oroville, CA
Liana Petersen, Spiritual Leader

Unity Church of Antelope Valley
Palmdale, CA
Robert Hungerford, Minister

Unity Church of Pasadena
Pasadena, CA
Marilyn Roth, Minister

Soul Food Ministry
Rancho Cordova, CA
Sallye Taylor, Minister

West Valley Unity Church
Reseda, CA
J. Brent Fletcher, Minister

Unity Church of the Oaks
Sacramento, CA
William & Arleen Aull, Ministers

Christ Unity Church
San Bernardino, CA
Sally Kinarthy, Minister

Celebration of Life Church
San Carlos, CA

Church of Today
San Diego, CA
Wendy Craig-Purcell, Sr Minister

San Leandro Unity Church
San Leandro, CA

Unity of Santa Maria
Santa Maria, CA
James Schrotel, Minister

Unity Church of the Way
Scotts Valley, CA
Diana Mayo, Minister

Unity Church of Leisure World
Seal Beach, CA

Unity Church of Sonora
Sonora, CA
Paul Patterson, Spiritual Leader

Unity Center of Life
Torrance (El Segundo), CA

Unity of the Mountains
Glenwood Springs, CO
Debbie Smith, Coordinator

Unity Center of Light
Grand Junction, CO

Unity of Greeley
Greeley, CO

Lakewood Unity
Lakewood, CO
Wanda Bedinghaus, Minister

Unity Center of Truth
Washington, DC
Lafayette Seymour, Minister

Unity of Bonita Springs Church
Bonita Springs, FL
Sandra Lockey, Minister

Unity in Manatee
Bradenton, FL
L. Allan Bazzzy, Minister

Unity of Gainesville
Gainesville, FL
William F. King, Minister

Unity of Gulf Breeze
Gulf Breeze, FL
Judith Purcell, Spiritual Leader

Unity of Citrus County
Hernando, FL

Unity of the Keys/Marathon
Marathon, FL

Divine Love Mission, Inc.
Miami, FL

Unity Church for Creative Living
Orange Park, FL
John & Marleen Davis, Ministers

Unity Church of Peace
Port Charlotte, FL
Angie Parnell, Minister

Unity Truth Center
Port Richey, FL
Gerald Chores, Minister

Unity Christ Church
St. Petersburg, FL

Unity of Martin County
Stuart, FL

Active Members (Cont'd)

<p>Unity in the Pines West Palm Beach, FL W. Lawrence Kendrick, Minister</p> <p>Estaloh Waylars' Chapel Sky Valley (Dillard), GA Rose-Mary Hatfield, Spiritual Leader</p> <p>Unity Church of Kona-Kohala Kailua-Kona, HI</p> <p>Unity Church Crystal Lake, IL</p> <p>Unity Church of Decatur Decatur, IL Larry Swan, Minister</p> <p>Unity Church of Christianity Moline, IL Nita Buckley, Minister</p> <p>Bright Horizons Mundelein, IL Patricia Pipa, Spiritual Leader</p> <p>Unity Light Center Oak Forest, IL</p> <p>Unity Center of Light Woodridge, IL Ruth Harders, Minister</p> <p>Unity Christ Church Carmel, IN</p> <p>Unity Christ Church Ft Wayne, IN Barbara Van, Minister</p> <p>Unity of Fairfield Fairfield, IA Rita Hatcher, Spiritual Leader</p> <p>Christ Unity Church Leavenworth, KS Anna Joy Grace, Minister</p> <p>Unity of Lexington Lexington, KY</p> <p>Church of Truth & Light Baton Rouge, LA Nince Russell, Sp Leader</p> <p>Unity Fellowship Ctr in Acadiana Lafayette, LA Lowell Wilson, Spiritual Leader</p> <p>Unity Church of Prac. Christianity Metairie, LA</p> <p>Unity in Silver Spring Silver Spring, MD Gigi Holodnak Brooks, Minister</p> <p>Unity Christian Church Battle Creek, MI</p> <p>Unity Church of Practical Christianity Grand Rapids, MI Nat & Suzanne Carter, Ministers</p> <p>Unity Church of Peace Grand Rapids, MI Ann & Jim Ashby, Ministers</p> <p>Unity of Inner Peace Marquette, MI Ruth Singer, Minister</p> <p>Unity of Muskegon Muskegon, MI Ronel E. Sinstead, Minister</p> <p>Unity in Rochester Rochester, MI Dona Gilsdorf, Minister</p> <p>Unity of the Valley Apple Valley, MN Audrey Peterson, Spiritual Leader</p> <p>Unity Church of Rochester Rochester, MN</p> <p>Unity Christ Church Farmington, MO</p> <p>Unity Center of Independence Independence, MO Barbara Jung, Minister</p> <p>Unity of Joplin Joplin, MO Cathy McClellan, Minister</p> <p>Unity on the Plaza Kansas City, MO Duke Tufty, Minister</p>	<p>Unity Church Universal Kansas City, MO Greg Neteler, Minister</p> <p>Pathfinders Lee's Summit, MO Janet & Robert Ellsworth, Ministers</p> <p>Unity Church of Practical Christianity St. Joseph, MO Kimberly Giacometti, Minister</p> <p>Unity Church of Light St. Peters, MO John Pearsall, Minister</p> <p>Unity of Sedalia Sedalia, MO</p> <p>Christ Church Unity Springfield, MO</p> <p>Student Fund-MEP Unity Village, MO</p> <p>Unity of the Lakes Warsaw, MO Geraldine Weeks, Minister</p> <p>Unity Church of Christianity Billings, MT William Modes, Minister</p> <p>Unity Church of Bozeman Bozeman, MT Fred Ruffell, Spiritual Leader</p> <p>Unity Church of Truth Great Falls, MT Patricia Bosh, Minister</p> <p>Christ-Love Unity Church Omaha, NE Joanna Thompson-Gabriel, Minister</p> <p>Unity Church of Omaha Omaha, NE Bonita Gilbert, Minister</p> <p>Unity of Sussex County Andover, NJ Dolores Vetter, Spiritual Leader</p> <p>Unity Church of Ocean City Ocean City, NJ</p> <p>Unity of Ocean County Pt Pleasant, NJ</p> <p>Unity Church of Christianity Albuquerque, NM Viola Williamson, Minister</p> <p>Unity Church of the Desert Deming, NM</p> <p>Unity Church of Santa Fe Santa Fe, NM Brendalyn Batchelor, Spiritual Leader</p> <p>Unity Universal Center Bronx (New York), NY Bea Copeland, Minister</p> <p>Unity Church of Christianity Bronx, NY Alpheus Townsend, Minister</p> <p>Pyramid of Truth Brooklyn, NY Norbert St. Louis, Minister</p> <p>Unity Cassadaga, NY</p> <p>Unity at Chautauqua Chautauqua, NY Jo-An Webb, Coordinator</p> <p>Church of the Four Leaf Clover Hempstead, NY</p> <p>Unity on the Southern Tier Johnson City, NY Hal Fischbeck, Spiritual Leader</p> <p>Unity Temple of Christ Springfield Gardens (Laurelton), NY Carmen Byam, Minister</p> <p>Uniquist Ministries Raleigh, NC</p> <p>Unity Center of Muskogee Muskogee, OK John Rankin, Minister</p> <p>Unity By The Bay Coos Bay, OR</p> <p>Unity Church of Corvallis Corvallis, OR</p>	<p>Unity World Healing Center Lake Oswego, OR Victoria Etchemendy, Minister</p> <p>Ocean Unity Newport, OR Joy Young, Minister</p> <p>Templo Unity de Bayamon Bayamon, PR Carmen Gloria Rivera, Minister</p> <p>Unity Christ Church Clemson, SC Robert C. Thompson, Minister</p> <p>Grand Strand Unity Church Surfside Beach, SC</p> <p>Unity of the Black Hills Study Group Rapid City, SD</p> <p>Unity Church of the Prairie Sioux Falls, SD Connie Johnson, Spiritual Leader</p> <p>Unity Church of Christianity Abilene, TX Floy Kelly, Sp Leader</p> <p>Unity of Beaumont Beaumont, TX Roy Rackley, Spiritual Leader</p> <p>Unity Church of Conroe Conroe, TX Michael Ray, Minister</p> <p>Unity Church of Brazosport Lake Jackson, TX</p> <p>Unity Church of Christianity Longview, TX</p> <p>Unity of the Valley McAllen, TX Michael Scales, Spiritual Leader</p>	<p>Unity Community Church Quinlan, TX Helen Pickens, Spiritual Leader</p> <p>Unity Center of Practical Christianity San Marcos, TX Gloria Kamer Cox, Minister</p> <p>Unity of St. George LaVerkin, UT</p> <p>Unity Church of Vermont Ferrisburgh (S Burlington), VT Audrey McGinnis, Minister</p> <p>Unity South Church Richmond, VA Gary & Lynette Griffith, Ministers</p> <p>Unity Church of Tidewater Virginia Beach, VA Joyce Kramer, Minister</p> <p>Unity in the Valley Bellevue (North Bend), WA Carolyn Darlington, Spiritual Leader</p> <p>Unity Church of Christianity Federal Way, WA Carl Stouffer, Minister</p> <p>North Peninsula Unity Hansville, WA</p> <p>South Sound Unity Study Group Lacey, WA</p> <p>Unity of Whidbey Island Langley, WA Lani Wynne-Hampton, Sp Leader</p> <p>Unity Center of Port Townsend Port Townsend, WA Robert Biddick, Minister</p> <p>Unity Without Walls Seattle, WA J. Sig & Janie Paulson, Ministers</p>	<p>Unity Church of Christianity Appleton, WI</p> <p>Unity Christ Center Eau Claire, WI Kathryn Brenson, Minister</p> <p>Unity Church of Peace Madison, WI Eunice Chagnon, Minister</p> <p>Unity of Kenosha & Racine Racine, WI</p> <p>Unity Christian Fellowship Sheboygan, WI Daniel Mueller, Minister</p> <p>Unity of Australia Headquarters Brisbane, Australia Midge Berkman, Minister</p> <p>Unity of Sydney Sydney, Australia Elva Holcombe, Minister</p> <p>Centre of Truth Kent, England Raiph Seelig, Minister</p> <p>Unity Prayer Circle Nigeria, W. Africa</p> <p>Edmonton Life Enrichment Center Edmonton, ALB, Canada</p> <p>Unity Centre of Prac Christianity Kitchener, ONT, Canada Jo Harris, Minister</p> <p>Unity of Barbados Barbados, West Indies Emerson Brathwaite, Minister</p> <p>Unity of Jamaica Kingston 6, Jamaica Enid Bailey, Minister</p>
---	---	--	--	--

Contributing Friends:

Contributing Friends are individuals and organizations who recognize and support the vision of our Association. Their ongoing financial gifts make a real difference in the fulfillment of our mission of service to each of you!

—Diamond Level— (\$10,000 or more annually)

Pauline M. Clark Trust
Wilbur & Millie Detweiler Estates
The Fillmore Foundation
Jennie Scigalski
Stretton Smith

—Gold Level— (\$2,400-\$4,999 annually) (Monthly giving: \$200+)

Frank & Martha Giudici
Shay St. John & Al Sears

—Silver Level— (\$1,200-\$2,399 annually) (Monthly giving: \$100+)

Young Bae
Genavee Campbell
C. Neal Carson
Orren Yuel Evans
Glenn Mosley
Charles Neal
Leslie D. Saunders
Ted & D'Arbra Schneider
Scott Sherman

—Bronze Level— (\$600-\$1,199 annually) (Monthly giving: \$50+)

Mary E. Avis
Joel & D'Etta Baehr
William R. & Paula J. Betts
Dorothy J. Genske
Barbara A. Jeschke
Marie M. Kapp
Joann Landreth
Helen Brown Mantooth
Nancy Neal
Evelyn J. Niles
W. F. Prickett
Nira N. Schreen
John A. V. Strickland
Judith Venturini
Arthur W. Wells

Ongoing Friends (\$70-\$599 annually) (Monthly giving: \$6+)

Dwayne & Cathy Bacon
Cheryl D. Ballard
Ruth Banko
Art Barber
Jack C. Barker
Martha "Pat" Barker
Betty Jane Barnes
K. Celeste Barrett

Dale & Carolyn Batesole
Linda L. Beard
June Bender
Ira & Lucille Bennicoff
Barbara A. Benz
Richard Dale Billings
George Blackwood
Kathy Bourke

Ongoing Friends (Cont'd)

Marion Bowie	Barbara Perry Fisher	Nancy Jerome	Darius Mohit	Allen R. Sells
Miki & Edwin Bowen	Scott Gerald Fisher	Julie Johnson	Margaret Mohit	Lois J. Seward
Joseph C. Brabetz	Nellie S. Fleming	Nellie Johnson	Tom & Dee Moore	Diane M. Sickler
Juanella Bradley	Richard & Mary Rau Foster	Brenda Keller	Faith & Michael Moran	Edie & Tom Skaltitzky
M. A. Brandenberger	Don Fry	Tom & Jill King	Carmen Moshier	Jean Stockbower
Robert Branscomb	Jack R. Fuller	Keller / Kremer	Mary Anne Muller	Rachel Smith
Esther L. Brown	Adeline Gaichas	Charles L. Kepler	Joanne M. Murphy	Shirley W. Smith
Marcus Buckley	Courtney Gaines	Elisabeth E. Kirby	Evelyn Myers	Ernest & Mary Snook
Joe & Juanita Burkhalter	Helen Galliardi	Jerry & Mickie Kriebel	Fran Neukirch	Patrice A. Somerville
Alta M. Burnett	Gertrude A. Gander	Mary L. Kupferle	Bernie & Maxine Owen	Charles Sommer
Claudia Kurtz Burton	Elizabeth Gardner	John J. LaFruit, III	E. Bruce Paddock	Gene & Lucille Sorensen
Eleanor B. Campbell	Sylvia Gardner	Victoria Lyle Laiser	Don & Sue Pedretti	Bob & C. J. Southern
Diane Carr	Allaire A. George	Joyce M. Lagattuta	Marion Penrod	Jeanne Bruce Spence
Debra Carter-Williams	Hai & Kimberly Giacometti	Emily Landstrom	Kate Joanna Peppler	Gertrude Stanley
Michael Catalano	Randolph Giles	William G. LaReau	Lewis & Sheryl Perry	Janet M. Starnes
Anthony P.J. Cerniglia	Gilmore Foundation	Walter & Janet Lathrop	Audrey J. Peterson	Joe W. Steelman
Mary H. Cloutier	Pat Glancey	Paula L. Lawson-Steinhaut	Diane Plamondon	Carolyn Stewart
Mildred M. Collins	Michael Glicker	Nancy Leahy	Katherine F. Plummer	Beth L. Tampion
Nancy & Howard Cook	Mark & Eileen Goor	Elvina E. Lee	Barbara Anita Polk	Sallye Taylor
Betty Courtney	Juanita Gray	David Lemen	Frank Pounders	Florence A. Terry
Cora Mae Crandall	Vaino D. Grayam	Mary Lietzke	Margaret Pounders	Richard & Judy Thomas
Diana M. Cuthbert	Rita J. Gregg	Jan Little	Judi & Harry Purcell	Carol M. Thompson
Richard Daily	Ursula C. Guenzel	Kathy Harwood Long	Helen Purifoy	Joe & Lena Thompson
Mayella D'Angelo	Alyse C. Haase	Joseph & Muriel Ludwig	Beatrice Quatroke	Karen Tudor
Carolyn D. Davis	Susan Hajec	Marcella M. Lundgren	Ellen M. Raineri	Karen H. Uebler
Einar Denstad	Helen Hampson	Julie & Neal Macurda	Maria Rank	Arda Unjian
Charles DeRose	Lucille S. Hancock	Audrey B. Madison	Velma Reed	Harriet Valliere
Thomas Dodswoth	Renee Happel	Garnett S. Martin	Leonard & Phyllis Reimer	Maria T. Vazquez
Josephine Dolan	Todd E. Harris	Lynwood Martin	Lois Rekstad	Barry Vennard
Joan C. Drake	Patti A. Harter	Donna Mass	Gerina Rey	Dorothy A. Villman
Mick & Christine Dustin	Frederick E. Hasley	Joyce Mathews	William T. Reynolds	Ruth A. Wallace
Karen E. Early	Thora F. Hess	David & Kathryn McArthur	Janet D. Richardson	Marilyn Waumans
Patricia Edwards	Dr. & Mrs. G. E. Hilbert	Kathryn H. McCoy	Elaine & Ernest Roberts	Jo-An Webb
Elizabeth Ellis	Marianne Hill	Ara Helen McDonald	Bette T. Robinson	Dorene Rae Weil
Barbara A. Ely	Mary Holloman	Grace McGivens	Rebecca A. Rooney	Wellspring Institute, Inc.
Anna C. Epperson	Thomas Hopper	Janet Meschi	Alan Rowbotham	Sharon Wheelock
Richard C. Everts	Barbara Bissell Howell	Warren & Marguerite Meyer	Mamie L. Saunders	Charmian M. Williams
Margaret E. Falen	Bertha N. Hyder	Elizabeth A. Milford	Gloria Schall	David Williamson
Kim Farmer	Denis & Chrysi Jackman	Enid Miller	Karen L. Schwindt	
David D. Fehl	Michael Jamison	Harold Milton	Jimmie L. Scott	
Fellowship in Christ	Don & Carolyn Jennings	Robert G. Mitchell	Ralph Seelig	

Just For Fun

Test Your Geography IQ

1. *Where is the Swanee River; made famous in the song by Stephen Foster?*

- Tennessee
- Kentucky
- Florida

2. *There's a famous World War I song titled, "It's a long way to Tipperary." Where is Tipperary?*

- Ireland
- Wales
- Australia

3. *"On Top of Old Smoky" was an 1840s folk song still popular today. Where is "Old Smoky"?*

- Asheville, NC
- Huntington, WV
- Glenwood Springs, CO

4. *Which island is known as "the graveyard of the Atlantic" because of its unexpected shallows and unpredictable storms?*

- Sea Island, GA
- Sable Island, Nova Scotia
- Cape St. Mary's, Newfoundland

5. *Franklin Roosevelt spent his summers on his "beloved island." To which did he refer?*

- Manhattan, New York City
- Campobello Island, New Brunswick
- Nassau, Bahamas

6. *In what town did the gunfight at the O.K. Corral take place?*

- Tombstone, AZ
- Dodge City, KS
- Tucson, AZ

7. *In 1840, William Henry Harrison and John Tyler were elected U.S. president and vice president respectively. Their slogan: "Tippecanoe and Tyler too." Where is Tippecanoe?*

- Oregon
- Indiana
- Ohio

ANSWERS:

1. c (It's actually the Swanee River; Foster shortened it.); 2. a ("Old Smoky" is one of the peaks in the Blue Ridge Mtns, located near Asheville.); 4. b; 5. b; 6. a; 7. b

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of June 30, 1995

INCOME-OPERATIONS	June	Year to Date Actual	Year to Date Budget
Love Offerings	\$ 101,552.86	\$759,401.25	\$811,026.00
Other Income	<u>9,777.52</u>	<u>59,617.79</u>	<u>92,133.00</u>
	\$111,330.38	\$819,019.04	\$903,159.00
Less: Tithe to Expansion	10,964.97	79,295.90	87,696.00
Less: Others Transfer	<u>1,921.00</u>	<u>21,895.92</u>	<u>15,939.00</u>
	<u>98,444.41</u>	<u>717,827.22</u>	<u>799,524.00</u>
Gross Profit Material	<u>7,494.56</u>	<u>100,624.65</u>	<u>66,033.00</u>
Total Income	<u>\$105,938.97</u>	<u>\$818,451.87</u>	<u>\$865,557.00</u>
EXPENSE-OPERATIONS	\$ 88,703.94	\$780,185.40	\$864,270.00
INCOME OVER (UNDER) EXPENSES:	<u>\$ 17,235.03</u>	<u>\$ 38,266.47</u>	<u>\$ 1,287.00</u>

Development Fund (Building Campaign/STARlight/Living Curriculum)

Revenue	June	Year to Date (Actual)	Year to Date (Budget)
Love Offerings—Building Campaign	\$ 487.42	\$ 9,201.04	\$ 9,000.00
Love Offerings—Living Curriculum	10,296.53	86,956.03	112,500.00
Love Offerings—STARlight	1,355.30	23,122.73	56,250.00
Other Income	<u>1,538.60</u>	<u>20,167.77</u>	<u>23,634.00</u>
Campaign Revenue Total:	<u>\$ 13,677.85</u>	<u>\$139,447.57</u>	<u>\$201,384.00</u>
Grant Income—Templeton Foundation	<u>25,000.00</u>	<u>83,750.00</u>	<u>81,000.00</u>
Gross Revenue	<u>\$ 38,667.85</u>	<u>\$223,197.57</u>	<u>\$282,384.00</u>
Less: Transfer To Other Funds			
Building Campaign to Building	(365.57)	(6,978.29)	(6,750.00)
STARlight to Int'l Ministry	(267.50)	(5,709.37)	(14,067.00)
STARlight to General Fund	(535.00)	(11,418.74)	(28,125.00)
Curriculum to Curriculum	(7,722.40)	(65,198.28)	(84,375.00)
Planned Gift to Legacy	0.00	(3,750.00)	0.00
Other Transfer	0.00	0.00	(378.00)
Add: From Contributing Friends	150.00	5,957.42	18,378.00
Add: From General Fund	<u>1,771.00</u>	<u>15,938.50</u>	<u>15,939.00</u>
Total Transfer	<u>(6,969.47)</u>	<u>(71,158.76)</u>	<u>(99,378.00)</u>
Net Revenue Available	<u>\$ 31,708.38</u>	<u>\$152,038.81</u>	<u>\$183,006.00</u>
Expenditures from Grant Income	12,824.95	83,750.00	81,000.00
Expenditures from Love Offering	<u>0.00</u>	<u>49,962.97</u>	<u>56,826.00</u>
Total Operating Expenditures	<u>\$ 12,824.95</u>	<u>\$133,712.97</u>	<u>\$137,826.00</u>
Income Over (Under) Expenditures	<u>\$ 18,883.43</u>	<u>\$ 18,325.84</u>	<u>\$ 45,180.00</u>

LICENSED TEACHER NEWS

I Am a Licensed Teacher

by Dorothy Genske
Licensed Teacher Coordinator

At Unity School recently, 76 CEP students attended my Summer Session A—Licensed Unity Teacher's Orientation. What an impressive group!

Future licensed Unity teacher candidates were presented a folder of information, as I explained our present licensed Unity teacher's program. This program consists of the following:

In order to become a licensed Unity teacher, it is paramount that one should have a sincere desire to learn and to serve Truth through the Unity movement. A dedication and commitment to one's own spiritual unfoldment is the foundation of a life of prayer, study, and service as a licensed teacher.

Licensed Unity teachers are Unity students who are grounded in Unity's basic teachings and embrace Unity as their way of life.

How does one become a licensed Unity teacher?

1. Complete the Basic and Advanced program of study from the Unity School for Religious Studies Continuing Education Program. This training consists of 150 credit hours of class work and a minimum of 12 book reports.
2. Pass a general written examination given by the Association of Unity Churches.
3. Teach 24 adult classroom hours in a Unity ministry using the list of acceptable books available from the Association's Education office.
4. Obtain a written recommendation from your sponsoring minister to attend Skills Demonstration Seminar.

5. Successfully complete a Skills Demonstration Seminar.
6. Graduation from the Continuing Education Program is separate from licensing. Licensing is conferred by the Association of Unity Churches' Board of Trustees.

What is the role of a licensed Unity teacher in a Unity ministry?

The exact role of a licensed Unity teacher varies within each ministry. In Truth, Spirit reveals the individual's unique role at the right time. Licensed teachers need to be aware of the commitment they have undertaken, not only to teach the Truth, but to live it to the best of their ability in all aspects of life. Depending upon the qualifications of the licensed teacher, the role may include: teaching, spiritual counseling, prayer ministry, platform assisting, coordinator of youth and/or other programs, hospital/nursing home visitations, prison ministry, guest speaking, study groups, secretarial, business manager, or any other activities agreed upon by the ministry and the licensed teacher.

Licensed teachers serve as resource persons for their ministers in the planning and execution of activities for the betterment of the ministry.

When the need is present in a ministry, a qualified licensed teacher may be considered for permanent full-time employment in any of the above-mentioned roles.

Postgraduate Courses and Credits

An active Licensed Unity Teacher must keep current at least 10 postgraduate credits every three years. Credits earned one year are valid for three years after which they expire and must be renewed. Credits may be earned through attendance at Licensed Teacher Postgraduate Week, Association National Conference/Convention, Regional Conference, additional CEP credits through Unity School for Religious Studies, other approved workshops, and college courses.

Please address questions regarding licensed teacher recognition and postgraduate courses and credits to the Association's Licensed Teacher Coordinator.

Compensation

Since Unity churches vary in their financial policies, compensation for licensed teachers differs from ministry to ministry.

Therefore, monetary compensation for licensed teachers varies at the discretion of individual ministers and their boards of directors.

This subject is a matter of discussion between the licensed teacher and the minister.

If being a licensed Unity teacher sounds like something of interest to you, please contact me, for I am Dorothy J. Genske, your Licensed Teacher Coordinator.

*To teach is to
learn twice over.*

-Joseph Joubert



Elishelah (Shelah) Gower
Prenatal and Children's Coordinator

Spiritual Diversity— The Connecting Thread

We reach out and explore, seeking to find differences, but we return home having discovered that differences lead to sameness--sameness in lesson but not in application, oneness in the ONE, yet oneness in diversity.

- Marjorie H. Russell

As the 1995 Y.O.U. Conference opened, 300 youth and 100 sponsors entered the Activities Center at Unity Village. For the past month, the International Officers, John Alstrin, Sara Brennan, and Scott Mitchell had been busily preparing all the fun and inspiring Unity activities that would take place in the coming week. As participants settled in their seats, they saw placed upon the stage, six altars from six different religions. Above the stage was a banner that read, "One God, Many Paths." Each altar on the stage had been carefully created to represent major world religions that included: Christianity, Judaism, Buddhism, Islam, Hinduism, and Taoism. John Alstrin, President of Prayer, briefly explained the various religions and invited all participants to explore and familiarize themselves with the items on each altar throughout the week. My heart was warmed that our youth had the insight to not only prepare a week of Unity-based activities, but that they had also provided an opportunity for their peers to broaden their understanding of the beliefs of others.

Spiritual diversity is a long standing tradition in Unity and, having explored several spiritual paths myself, I deeply value the religious tolerance we practice in Unity.

I find it very much in keeping with my understanding of the process of spiritual unfoldment. The Unity Movement Advisory Council (UMAC), in their booklet *A Unity Perspective*, stated it well when they said, "Unity has always felt that there are many roads to God. We believe that there is truth and spiritual help to be found in the scriptures of all the great world religions. We are glad that there are many different churches because human beings are at many different levels of spiritual understanding. The religious practices that help some to approach God and to unfold their spiritual potential might not be acceptable or useful to others."

I believe the openness to spiritual diversity that started with the Fillmores, is the "connecting thread" between our own Unity centers as well as other denominations. Though you may never find two Unity centers that are exactly alike in their spiritual practices or in what they offer, there is always that underlying belief in the importance of individual freedom in the quest for Truth. Unity has often been called an "open-ended" religion because we do not feel that our teachings incorporate all Truth or final Truth. The *search* for Truth is an important aspect of finding Truth because, as Charles R. Fillmore once said, "ultimately each person must find God individually. In other words, . . . true religious growth is a 'do-it-yourself project.' "

How easy it is for us to forget that our own personal journey is not necessarily the same journey that those around us are on. How easy it is for us to forget that the Truth we just found is not necessarily the ultimate Truth for those around us or even the final Truth for ourselves. In his book *Prosperity*, Charles Fillmore states, "As children outgrow their clothes we outgrow our ideals and ambitions, broadening our horizon of life as we advance. There must be a constant elimination of the old to keep pace with this growth. When we cling to the old ideals we hinder our advance or stop it altogether."

How wonderful it is that the youth within our ranks recognize the value of this long standing tradition of openness to spiritual diversity and the importance of staying open to other ways of thinking. I applaud the Youth of Unity for their insight and their spiritual awareness.

The words of James Dillet Freeman regarding Unity's freedom of religious expression, could not more beautifully state my feelings regarding the value of this aspect of our movement. He says, "This is one of the great characteristics of Unity: it leaves you free to practice your religion at whatever level you have reached, and to do whatever you feel is right and necessary to establish your own right relationship with God. The church that is Unity crosses all religious bodies and all denominations. It does this not as a separating, divisive force, but as a harmonizing, strengthening spirit."

ASSOCIATION OF UNITY CHURCHES PHONE DIRECTORY

(816) 524-7414

During Working Hours (Monday - Friday):

A "live" receptionist's voice will greet you to direct your call when the regular number (816) 524-7414 is dialed. One line only (816) 524-7750 is on the automated system during the day and may be used to reach an extension without going through the receptionist.

Association Staff Extension Numbers

Bae, Young	322
Bailey, Jewell (afternoon)	359
Bentley, Christy	347
Capoot, Julie	354
Dustin, Mick	333
Genske, Dorothy	346
Gower, Shelah	344
Harbin, Linda	343
Kirby, Bets	352
Landreth, Joann	337
Lee, Ron	328
Levenson, Joanie	321
Lisenby, Jennifer (afternoon)	355
Moore, Myra	323
Mosley, Bud	342
Mosley, Glenn	352
Mosley, Martha	335
Penrose, Marsha	330
Ratliff-Ball, Debbie	329
St. John, Shay	349
Sears, Al	350
Smith, Jody	336
Southern, C.J.	332
Thorpe, Tom	*
Velasquez, Susan	324
Vestal, Cheryl	326
Waitley, Connie	320
Williams, Jennifer	345
Willoughby, Linda (morning)	341

*Tom Thorpe may be reached by dialing (816) 251-3535; or Unity School 524-3550, extension 3535.

After Hours, Saturday, and Sunday:

The automated system is in place. Persons may call and leave a message on the receptionist's mail box. A touch phone is required to go to a specific extension number to leave a message.

Organizational Structure/Functions/Ext. Numbers

Accounting	
Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	
Development/Fund Raising	
Director of Development--Shay St. John	
Office Manager--Julie Capoot	
Development Assistant--Jennifer Lisenby	
Development Office	355
Education	
Associate Director/Director of Education--Mick Dustin	
Chairperson/Ministerial Studies--Tom Thorpe (see * at bottom left)	332
Assistant in Education--C. J. Southern	344
Prenatal & Children's Coordinator--Shelah Gower	327
Teen/Young Adults Coordinator--	
Licensed Teacher Coordinator--Dorothy Genske	346
Curriculum Coordinator/Trainer--	338
Event Planner--Christy Bentley	347
All other questions	332
Executive Office	
Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Administrative Secretarial Assistant--Jewell Bailey	359
Institutional Relations	
Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Secretarial Assistant--Linda Willoughby	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	343
Radio/Media Assistant--Jennifer Williams	345
Receptionist/Accounting Support--Connie Waitley	320
Building Receptionist--Joanne Levenson	321
Ministry Services	
Associate Director/Director of Placement-Expansion--Joann Landreth	326
Address Information/CONTACT--Cheryl Vestal	351
Expansion Assistant--	
Placement Assistant--Jody Smith	336

Important Dates for 1995 & 1996

1995:

Skills Demonstration Seminar

Nov. 11-18

1996:

Mid-Year Meetings

Jan. 15-24

Regional Education Services Consultants

Feb. 27-Mar. 4

Field Licensing Seminar (yr 1 and yr 2)

Mar. 10-14

Skills Demonstration Seminar

April 6-12

Spiritual Board Seminar

May 19-24

Convention (Cruise)

June 15-22

Licensed Teacher Postgraduate Week

June 22-28

Certified Spiritual Educators Intensive

June 23-28

Adults of Unity Conference

June 29-July 5

Skills Demonstration Seminar

July 27-Aug. 2

Youth of Unity Conference

July 29-Aug. 4

Executive Committee Meetings

Sept. 5-11

Skills Demonstration Seminar

Nov. 9-15

1995 Regional Conferences

Eastern

Oct. 1-5

Virginia Beach, Virginia

South Central

Oct. 15-20

Dallas, TX

Southeastern

Oct. 23-27

Gulf State Park - Gulf Shores, Alabama


ASSOCIATION OF UNITY CHURCHES

P.O. Box 610 Lee's Summit, MO 64063

(816) 524-7414

 **Contact**

Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754


HERITAGE ROOM
UNITY SCHOOL OF CHRISTIANITY
UNITY VILLAGE MO 00000

Physical Address:

Association of Unity Churches

401 SW Oldham Parkway, Suite 210

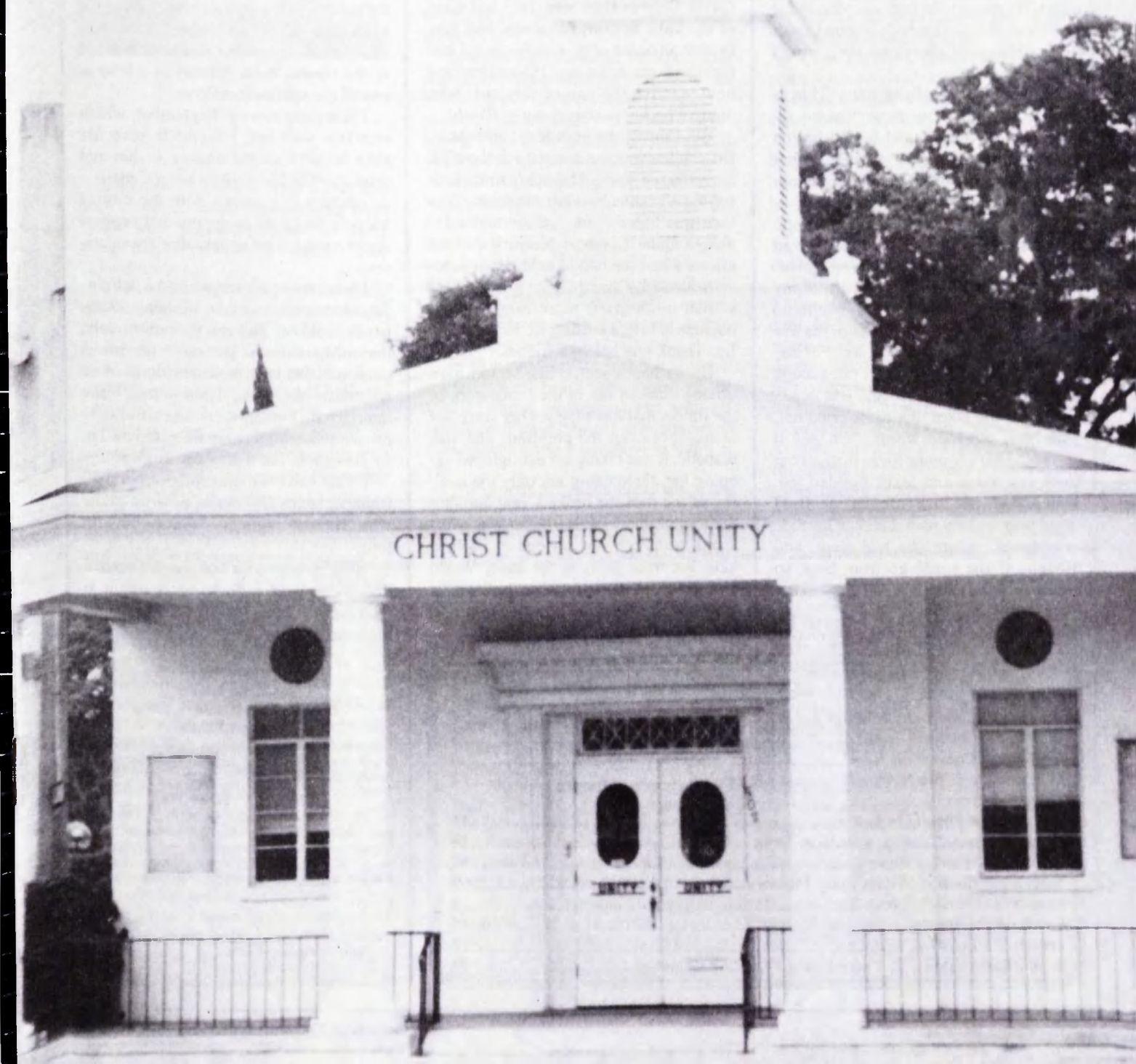
Lee's Summit, MO 64081



Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

December, 1995/January, 1996



THE PRESIDENT'S LETTER

On Tuesday, October 10, 1995, my life changed.

I was at the office working—it was five thirty in the afternoon—when suddenly I didn't feel well. Frustrated at myself, I laid down on the floor and dozed off. At six, I awakened suddenly, looked at the clock, laid there for a few minutes and then felt compelled to race home.

Bo, our Chow Chow, and I found no one on the first floor. D'Etta didn't answer my calls. I figured she was teasing me. We ran up the stairs into the bedroom. No one on the bed—no one in the bathroom. Back to the bed—around to the other side—and there, on the floor, I found her.

I nudged her, telling her, "This is enough, D'Etta!" But there was no response. I moved her and turned her on her back, searching for a pulse in her neck. I *knew* it was there, but in my excitement I couldn't feel it.

I called 911. I tried to breathe air into her lungs. Seven paramedics arrived within five minutes. They were incredibly wonderful. I sat on the bed with my eyes shut while they worked. My mind and feelings were quiet. I was in the eye of the storm. But not for long. For she was what I absolutely could not accept, what I could not believe. She was dead.

One of the faxes that came cried out, with hand scrawled words, "Oh, say it isn't so!" That cry spoke for so many. Your calls, telegrams and faxes flooded me. Your prayers and love enfolded me. But I could only feel my pain. I laid on her side of our bed, where she had slept, and thought, if she could go from here, so could I. But I didn't. I just kept lying there—alive.

Glenn Mosley—our dear wonderful

D'Etta Baehr



Glenn—coordinated with our lay ministers and the memorial services were wonderful. Brother Dick was there and three of the kids: Bryant, Elizabeth, and Jim. In such an ocean of love, how could I still feel like I was drowning? How mortal and how massive the ego of this one, who thought he knew something of Truth!

But I finally got your love figured out. Do you know about a metal row boat? If it overturned, it would quickly sink, if not for the air tanks beneath the seats. Your love was like the air in those tanks. Invisible. Quiet. But there. Keeping the boat afloat, when the boat would rather not.

With all my heart, a heart growing less selfish in its grief, more aware of our oneness in love, I am deeply, deeply grateful. Thank you beloved friends.

D'Etta had a secret. She would have no one think of her in the framework of the illness that had plagued her since her teens—not even the children. She was diabetic. It was taking her eyesight, weakening her, threatening not only the healing of the foot she broke a year ago, but the loss of that foot. Her heart was oversized, although not serious enough to keep her from going to the Unity World Convention. But, on October 10, it stopped. She died, as best as I can tell, with little distress.

And how perfect the last few months of her life were! The Association duty that took me to Birmingham, England, gave us the excuse to do a bit on our own. Like seeing Andrew Lloyd Webber's most recent musical production in London; lollygagging through the British Museum; taking the Eurostar to Paris through the Chunnel and "training" across the French countryside at one hundred and eighty-six miles per hour. But, most special of all to her, was to sit in a Parisian sidewalk cafe across from the Paris Opera House, watching the people pass, looking at the Opera House and knowing that, just like in *The Phantom of the Opera*, there actually is a lake in one of the subbasements.

I was gone most of September, which was fine with her, I think! It gave her time to give added energy to her pet project—*The Unity Community Center*—an attempt to interface with the city of Mesa to facilitate programs that support those areas in our society that are in crises.

I returned home and we had a delightful, easy week together. Monday, October 9, I told her that she was, absolutely, the most wonderful person in my life! I confessed that I had looked at lots of other women in the past ("I know that!" she interjected), but that there was absolutely no one who could compare with her. I'm so glad I told her that. I am so glad!

D'Etta had been dreaming of her dad, Reuben, lately. Of course, now we know why. Tuesday night she went to be with him.

God, Thank You for the assurance that, even when it doesn't feel like it at all, I can still know that all things do work together for good.

Contents

Broadcasting the Unity Message	8
Church Management Issues	5
Conference/Convention News	6
Development Office News	4
Education News:	
Education Director's Letter	16
International Education Services News	18
Licensed Teacher News	17
Embracing Conflict Within Unity Ministry	7
Executive Director's Letter	3
Financial Statement	15
President's Letter	2
Supporting Members & Contributing Friends Recognition	10

Volume 28, Issue 6

December, 1995/January, 1996

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Supervising Editor Joann Landreth
Managing Editor Cheryl Vestal

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Christ Church Unity
Orlando, FL
Philip Schlaefer, Minister
(See related article on page 3.)

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Christmas and New Year's Day are both close at hand, representing both "birth" and "beginning again." In fact, I guess they represent "formation" and "transformation."

I've experienced transformation and self-care as major themes in regional conferences during this fall. I've seen these themes translate into actual "transformation" for some; I've been privileged to midwife the beginning of self-care for others.

Talking with you, one-on-one, is always enriching to me, professionally, and more importantly, personally. I trust that it is helpful to you. Regional conferences are increasingly relaxed and allow for sufficient free time to discuss large things and small, professional and personal.

The Pokagon State Park near Angola, Indiana, offers serenity and beauty. Three of God's creatures are always willing to exchange admiring glances: deer, raccoons, and the biped, homo sapiens. The Potawatomi Inn on Lake James is both lodging and meeting space for the Great Lakes Conference. Joann Landreth attended as staff representative this year.

Asilomar State Park in California was the site of the West Central Conference (on the Pacific rim), which I attended. One hikes everywhere for scheduled activities, food, and lodging. Up and down hills and dunes and through woods with squirrels and deer, or on the beach alone. Even when I don't play in the water (much too cold in late September) having a body of water close by feels much like the healing touch of a velvet-like

hand of a favorite masseuse or masseur. And laughing and talking (and sometimes crying) with friends is another healing touch—for the soul.

Looking back just a few years, which most of us can recall, regional and national conferences usually were business, educational program, business, educational program, business (an hour to tour), business, educational program, board and/or committee meetings.

Recently, regional and national conferences have more than half the time scheduled as retreat, free time, or entertainment and tours. This format feels good.

In most cases, there has been personal sharing as well as relaxing time. That has felt really good to me. Please take care of yourself. Let me urge you to build in relaxing time to do your "fun" things. If you want to talk and I will do, please call.

Back to the Fall Regional Conference schedule: Eastern Conference was on the Atlantic in Virginia Beach, Virginia, again with Joann Landreth attending. I saw fish dancing in the Gulf of Mexico during the Southeast Conference. I will attend the Western and Southwest regional conferences in April and February 1996, respectively.

In all instances of the first five regional conferences, I heard high praise of the Unity School representatives who attended and gave reports and answered questions. Thanks from all of us to all of you.

The sounds of "excitement" are in the air for the way our regions are working, the way our Association is working, the way Unity School is working, and the way

we are all "working," "praying," and "playing" together.

God is good; She creates such marvelous wonders. As co-creator, humankind does marvelous works too. Airplanes, airports, busses, automobiles, interstates, and ministries of caring people. Exciting to all of our senses and extra-senses.

In *Winnie-the-Pooh*, A. A. Milne looks at excitement through Pooh and Piglet: "When you wake up in the morning, Pooh," said Piglet at last, "what's the first thing you say to yourself?"

"What's for breakfast?" said Pooh. "What do you say, Piglet?"

"I say, I wonder what's going to happen exciting today," said Piglet.

Pooh nodded thoughtfully. "It's the same thing," he said.

With all the Christmas gifts all year long in the form of new and renewed relationships, I have to wonder, "What's for breakfast?" for 1996.

Post Note:

This note is added as we go to press. Although I point the reader to our President, Joel Baehr's letter in this issue, my heart needs to speak briefly of D'Etta Baehr's death. It was my honor to be a representative of the Unity movement, at Joel's invitation, at the thanksgiving services for the life of D'Etta Baehr in Mesa, Arizona, on October 15, 1995. I ask your continuing prayer support for Joel and our Unity family in Mesa. We all shall miss this elegant lady and we shall treasure our memories of her and her dedication to the children of the world. - G.M.

A Tribute to Carolyn Hightower Parsons Essex Reithinger founder of Christ Church Unity, Orlando, Florida

The last of those powerhouse pioneer Florida Unity women ministers died on Tuesday, January 31, 1995, in Tampa. She was 101 years old.

Carolyn Hightower Parsons Essex Reithinger founded Christ Church Unity in Orlando, building this church in 1942. She also designed the church, one of the oldest freestanding Unity church buildings, older than the Founder's Church on the Plaza in Kansas City.

She was ordained, by Charles Fillmore, in 1938. She lived in Orlando, then part of the Deep South. Against all tradition and precedent, she pioneered and built this church. She ministered here for almost 40 years and taught classes into her 99th year.

Carolyn outlived three husbands. She had no biological children, but thousands of spiritual children. Her legacy lives on here in Orlando, and in the lives of all those who were touched by her ministry.

She was a powerful pray-er. This is her favorite, a gift to you given to her by May Rowland. "The quick swift all-powerful Christ word now active in me dissolves, dissipates, and eliminates every adverse thought and condition in my life." Carolyn, wherever you are, God is with you. Thanks for having enriched the lives of so many people.



Shay St. John
Director of Development

A new year is upon us! What better time to explore 20 church growth principles as outlined in William Easum's *The Church Growth Handbook*? In the last issue I outlined four reasons churches decline and four essential building blocks to growth. An encapsulation of his key ideas, I reaffirm his Law of Congregational Life: "Churches, like people, are healthiest when they reach out to others rather than worry about themselves. Our focus is on overcoming self-centeredness."

20 Church Growth Principles

1. Don't be as concerned with numbers as with meeting people's needs. People are the church's only asset, its only profit margin, its only bottom line. Find a need and fill it. Consider Parent's Night Out, a singles support group, creation of home or cell study groups, etc.

What are the primary needs of those who attend or might attend your ministry? Annually survey your congregants. Know the demographics of your people. Keep a positive community image.

Deal with tensions. You cannot "pray it away." Controversy plus confrontation and/or dialogue equals growth. Bless, don't veto, new ideas.

2. Give congregants a variety of choices. Offer choice in hours of worship. Not every class meets everyone's needs. Honor the rich diversity in your people.

John Wesley shared: "In essentials, unity; in nonessentials, freedom; in all things, love."

3. Match people with their skills. Choose leaders carefully and train them. Honor their creativity as it emerges.

4. Growth does not mean more people will become inactive. Anchor new members into service within three months. Four new member entry points are: volunteer work; short-term task responsibility; small group involvement; choir or Sunday worship team. Create diverse small groups. A rule of thumb: have one group for every ten people attending on Sundays. A fact: inactive members for six months to one year are seldom reactivated.

5. Growth brings wider outreach. There is a direct correlation between growth and the ability to help others. More people on Sundays mean more dollars for outreach. Fifteen percent of total dollars dedicated to expansion and community outreach ensures successful church growth.

6. Growth need not be hampered by social involvement of ministry. Injustices may force entry into the "controversial" areas during these times of paradigm shifts. Don't be afraid to stand forth when injustices prevail.

7. Worship is actively emphasized. Speak from the gut. Be real. Be biblically rooted, theologically honest, and relevant. Use good, memorable, singable music. An ideal choir is one member for every twelve attending service. Prepare your bulletin with the new visitor in mind. It is the first thing they see and the most widely and thoroughly read church publication.

8. Growth occurs with the addition of each new Sunday worship service. However, it takes time for that growth to happen. When you begin a new service, commit to its continuation. Don't cancel in six months if it has not yet met your expectations. It takes people time to change.

9. Growth is directly related to the strength of its leadership. Develop a Moses model. Lead people where they would not go on their own. Moses led Hebrews to Canaan, not back to Egypt. View life as one big learning experience.

Pharaoh taught Moses it is deadly to make the same mistake twice. Make yourself increasingly unnecessary as you train others to let their light shine. Moses prepared others to carry on without him. Share authority willingly. Moses had 70 elders help him. Know: even when you feel you're right, you could be wrong. Don't get so far out in front you lose sight of your people's needs.

10. Give people what they need, not just what they want. Three basic leadership styles will direct the ministry through its various stages. In congregations 1-200, the entrepreneurial style guides. This is the doer, catalyst, risk taker, versatile partner in many activities. From 200-500, the prioritizing style emerges. Here you anticipate, adjust to, interpret, make needed changes, and act as CEO. Over 500, the delegating style defines the minister's main roles: hold up larger-than-life vision; make hard decisions; do less "hands on" work; develop strategy; be the CEO.

11. Growth is directly related to attitude and vision of the paid staff. Have one full time paid staff for each 100 in worship service, not counting business manager and minister. Minister is to the staff as a quarterback who calls field plays for the team. In staff meetings, let there be lots of dialogue and dynamic interplay of creative tension.

12. Growth is directly related to the volunteer staff's perception and belief in the vision. Have as your goal one volunteer leader—or more—for every 10 members.

13. When 80 percent of the space is in use, it is time to make plans for more space. Make sure you have adequate parking to encourage growth.

14. Growth can occur even if the church cannot yet handle the cost of building.

15. The unchurched are your main target. Make all visitors feel welcome and appreciated.

16. Honestly ask for money. Explain special costs. Use good accounting procedures to let congregants know how money is being used.

17. Communicate the joy of tithing. Let people know where the church's tithes
See GROWTH on page 19, col. 2



Barbara O'Hearne
Church Management Consultant

Marketing Your Ministry

Marketing strategy in ministry seeks God's strategy. -George Barna

Every ministry engages in some type of marketing. It may be called:

- * church growth
- * congregational development
- * "Bring a Friend Sunday"
- * community outreach
- * making the church "user friendly"

All are terms used to describe marketing efforts in a church.

Does your ministry have a sign in front of your church? Do you print and mail a newsletter? Do you advertise in the Yellow Pages, have a church brochure, or advertise in neighborhood or local publications? These are all marketing activities. You could probably add to the list. Are ministers and the board making marketing plans? Are you taking action on your marketing strategies? Are you evaluating your results?

Marketing and Strategic Planning

The word "marketing" is often used synonymously with "advertising" or "sales." It goes way beyond that. In the truest sense of the word, marketing involves everything it takes to develop and maintain relationships with congregants. In the business world, it is a relationship with customers. Although marketing principles are generic across all types of

organizations and business, the way these principles are applied varies. While some of the activities involved in developing a marketing plan are similar to strategic planning, the two are very different endeavors.

Strategic planning is the art and science of examining the ministry in the environment in which it exists—every facet of the ministry. It incorporates all levels of planning, programming, budgeting, and operations.

Ministry and marketing have similar objectives: to meet people's needs. For example, many people have shared with me that Unity meets their needs by "providing a practical approach to daily living."

How Church Marketing is Different

In the day-to-day world of marketing, we have a wide variety of products, a book, food, or an automobile that are available. What marketers want to happen is that you, the consumer, will buy, at a price, their product(s). These transactions take place in stores, an office, or a kiosk. There is usually some promotional effort made. Activities such as advertising, word-of-mouth, or a discount coupon, aim to get you to purchase the product.

The four "P's"—product, price, place, and promotion—are called "marketing mix."

Phillip Smithen, minister of Unity of Richmond (Virginia), believes the four "C's" marketing mix are the foundation for the four "P's." The four "C's" are: consciousness, conscious energy, consciously living one's Truth, and conscious demonstration.

What does a "marketing mix" look like in a church when we have no tangible product to sell? Can we "sell" personal transformation? Churches are not profit driven. Although I believe excess revenue is a great idea! Phillip suggests "being 'black' driven." Let's take an examine at what the four "P's" of marketing might look like.

Our product is helping people to move into a *relationship* with God. The price of this relationship is emotional and requires certain changes in our daily lives. It requires a *commitment* to live a God-centered life. As people deepen in their commitment and understanding of the

Unity way of life, their personal giving to their ministry does increase. However, there are no price requirements.

Church is not a place nor is it necessarily an event such as Sunday service or Wednesday classes. Do we need a place to market our commitment to beliefs or teachings? Phillip believes, "a church can be a real asset to the marketing mix if it meets the needs of the people, and if it holds within its wall an atmosphere and consciousness to attract people according to the marketing plan."

Promotion of our product can be done through advertising, brochures, newsletters, etc. The best and most successful promotional activity is how you live your life, and by sharing with other people your spiritual journey and how Unity has helped. Word-of-mouth certainly can be included.

Marketing Orientations Product Driven vs. Market Driven

Product driven organizations are frequently launched by individuals with a special interest or expertise. They are interested in doing what they like or enjoy. Their belief is that if they produce a good product, people or the "market" will discover it.

In contrast, market driven organizations are launched by individuals who want to meet people's needs. Through marketing, you can make people aware of how your ministry (or organization) can meet those needs.

Consider this. Churches have been product driven by providing a model of ministry, often pursued at the expense of what people want and/or need. We can be market driven by responding to the spiritual needs of people who make up our congregations. The term used is "market niche." Can we, as churches and centers, continue or even attempt to be all things to all people in the 90's? I think not. Churches need to focus, prioritize, and work with small groups within their ministries. In doing so, you can create quality and excellence in your ministry.

Importance of a Marketing Plan

A marketing plan is a written document that tells you who you are; where you are; where you are going; and how you are going to get there. Listed below
See MARKETING on page 19, col 2



Debbie Ratliff Ball
Conference/Convention Coordinator

Yes, spaces are still available, but the ship is selling out fast. So please join us aboard the new CENTURY for fun in the sun, fellowship and inspiration as we cruise the Caribbean for seven glorious days.

Our special keynote speakers will be Cheryl Landon and Dr. Therman Evans.

Cheryl Landon, oldest daughter of Michael Landon, is an educator, lecturer, and author whose mission in life is to fulfill a promise she made to her father to carry on his work in the area of children's education.

Cheryl educates through examples using true stories, exclusive, personal anecdotes from her life with Michael Landon's rich and complex life, along with clips from *Little House On the Prairie* television shows. Demonstrations using basics they deeply believe in: compassion, faith, hope, love, courage create possibility thinking and self-worth.

A frequent guest on the television talk circuit, her background as a TV personality has included guest appearances on *Oprah*, *CBS This Morning*, *CNN's Sonya Live*, *Geraldo*, and many more.

Her basic message is how to face adversity through love, using the greater meanings from the *Little House On The Prairie* series. These provide the audience with tools needed to overcome doubts, fears, and the confusion that block the ability to heal, recover, and create a magnificent purpose for one's life.

Don't Wait Until The Last Minute To Register For The 1996 Cruising Through Life Convention!



Don't Miss The Boat! Limited Reservations Are Available.

For further information, please write to:

CRUISE HOLIDAYS

5206 NW 64th Street

Kansas City, MO 64151

1-800-869-6806 or 816-741-7417

Founder of Whole Life Associates, Inc., **Dr. Therman Evans** is one of the most exciting and dynamic motivational presenters in America.

He has had extensive involvement in wellness, health promotion, education and diversity. Dr. Evans has served on the Health and Human Services and Housing and Urban Development for the federal government as well as other advisory boards and as president of the Washington, D.C., Board of Education.

He currently hosts *The Lifeline*, a radio program concerning health-oriented programs and has been a guest on numerous national radio and television shows.

Dr. Evans has been a keynote presenter and seminar leader for a large diversity of businesses, colleges, church organizations and other groups. Some of the subjects he speaks on include wellness (including fitness and nutrition), diversity, stress management, education, and dealing with change.

Embracing Conflict Within Unity Ministry

Goals of Conflict Management Consulting

by Gary Simmons

SCUCA Regional Representative

One of the unfortunate myths relating to our current conflict management process is that the purpose of this work is to find out what's wrong in a church or whose to blame in a dispute, and then fix the problem or punish the guilty. While this may have been the experience or perception of some under the old liaison system, the driving principle of our new process is to empower and guide conflicted parties through their own process of conflict management.

Often, by the time we are called in to assist a ministry, significant damage has been done to relationships and the credibility of leaders. This is why it is important to manage conflict properly as it first emerges in the community.

The reluctance to utilize conflict management is partly based upon an apprehension we have as ministers to open ourselves to a process we know little about, much less trust wholeheartedly. Conflict management may still be perceived as a punitive vehicle forced upon us by the Association. However, the current model of conflict management consulting focuses upon creating processes by which Unity ministries can integrate the forces of personality and circumstance into community building influences.

While there are occasions when individuals who are unwilling to work with the consulting team (either because they lack the resources to take responsibility for their role in the conflict or their actions have created irrevocable circumstances), feel they will be unfairly served by any process, those who sincerely work to embrace the issues for which conflict

is but a symptom will benefit and grow from conflict management consulting.

If the purpose of conflict management is not to fix, blame or punish, then what are the goals of the process? The goals of conflict management consulting include, but are not limited to:

- 1) Help the staff and leaders of the congregation design a process for conflict management that is fair and legal.
- 2) Protect the interest of the congregation as a whole as well as the interest of the board of trustees and the minister.
- 3) Help the leadership identify the issues that need to be addressed.
- 4) Help the leadership make decisions which will address the issues.
- 5) Reduce tension within the ministry.
- 6) Help people learn from the conflict.

These goals allow the process to bring people together to plan and take responsibility for their own recovery. It works to bring disputants back to a principle based system of interpersonal relations. It helps people to connect, communicate, and create a powerful and positive energy within the ministry.

The process works to define system breakdowns within the community. It looks at the ministry both as a family system and as a spiritual collective whose whole is greater than the sum of its parts. Looking at the ministry in terms of a family system, the consulting process identifies unspoken norms, dysfunctional organizational structures and relationships. It provides insights into how the community can align itself with healthy prac-

tices that foster good stewardship and organizational integrity. It has as its core the appreciation of each person's needs and strives to build upon the strengths of individuals and groups. It offers those who willingly embrace the process the support that is necessary to work toward healing, reconciliation and renewal.

A defining principle of the process is the integration of the forces associated with community development and growth. These forces include the history, interpersonal relationships, group dynamics and challenging circumstances. The presence of conflict provides an opportunity to address the history of the ministry and to heal the wounds of the past. It is often the best time to work with underlying issues which perpetuate a legacy of dysfunction or distrust. When perceived as a positive force, conflict enables a developing community to gain clarity of purpose and vision. It allows disputants the opportunity to trade their positions and grievances for the power to create healing and transformation. It is an advocate for team building and works to empower the minister, board, and congregation to make sound decisions and healthy choices. In effect, the process is a midwife to the ministry which is undergoing the pains of new birth and awakening.

If you have any questions regarding our conflict management process or would like to host a workshop on the theme of embracing conflict, please contact Gary Simmons at (501) 442-0680; or Bill Williams at (409) 560-3853; or your regional representative.

BROADCASTING THE UNITY MESSAGE



Linda Harbin
Radio/Media Coordinator

Two New Subregional Groups

Each one of us creates our own individual world. We exist in a world of our private thoughts and ideas, exploring our individual divine path, experiencing our own spirituality and offering our gifts and talents as God's hands and feet. We are drawn to join others whose ideas and goals are similar to our own. We come together and start clubs, groups and more formal organizations, and through it all, teamwork develops. We learn to work together as a team.

1995 Radio/Media Letter

Your 1995 Radio/Media Letter is on the way! The Radio/Media Department is sending to each church/center/study group a 5" X 5" colorful box with a letter and a cassette. The cassette includes samples of our newest radio spots and comments from ministers on the panel at the broadcasting workshop, People's Conference June 1995, Unity Village. Watch for your mailer with the lighthouse and the Myrtle Fillmore quote!

UNITY HOLIDAY SERIES

"Have you ever wished that you could recapture the simple joy and peace of an old fashioned Christmas? Well... you can. This Christmas season decide to do only those things that feed your spirit and bring meaning to this blessed season. Focus more on the spiritual qualities of Christmas rather than getting caught up in the commercialism. This year give the gifts of your heart..."

- Portion of Christmas Spot, Unity Holiday Series

This is the beginning of one of the 60-second radio spots about Christmas from the Unity Holiday Series. This series contains twelve spots, four each for Thanksgiving, Christmas and New Year's, recorded professionally using both male and female voices and backgrounds of appropriate holiday music. All twelve spots have room at the end for your own personalized tags. Write or call for a cassette sample of our Unity Holiday Series.

Watch for the announcement of the next Unity Holiday Series campaign—radio spots for Easter and Valentine's Day!

In Unity, each church, center and study group operates as a single team, a team of dedicated individuals with a common purpose and vision. Often as a ministry experiences growth, it will explore the idea of expansion beyond their immediate congregation, and consider ways to share the message of Unity with their community and the surrounding area. Forming a broadcasting/media committee is one way to begin. Announcing plans to form a media committee within a ministry often reveals talented, creative media people within the congregation—people willing to share their talents and time to bring Unity to the community. And another "team" is created—with a vision and goal.

Another type of specialized "team" can be set up—a **subregional broadcasting group**. A group of Unity ministries within a metropolitan area or a geographical area can join together and start a subregional broadcasting group. By joining their talents, gifts, energy and enthusiasm, a subregional broadcasting group can begin a collective effort to spread Unity's message and let the community know who they are and where they are located.

The Greater Portland Ministries

A group of ministries in the Portland, Oregon, area formed a subregional broadcasting group in late 1994, and applied for the Pathfinder Grant (the annual

\$2,500 grant awarded to a ministry or a group of ministries initiating a broadcasting outreach). This subregional group, The Greater Portland Ministries—Unity World Healing Center, Lake Oswego, OR; Unity of Beaverton, Beaverton, OR; Unity Church of Portland, Portland, OR; Christ Light Unity, Gresham, OR; and Unity of Vancouver, Vancouver, WA—combined their talent, time, and tithes to complete the groundwork for the Pathfinder application. They held meetings, created their vision, researched, surveyed their congregations, met with radio stations, and after weeks of hard work, they submitted their application. And they accomplished their goal. They won the Pathfinder Grant for 1995.

Victoria Etchemendy, minister at Unity World Healing Center, was a panel guest during our Broadcasting Workshop at the June, 1994 People's Conference at Unity Village. Victoria shared: "If you have a dream of being on radio, just do it! Be willing to start, fill out the application, and go through the footwork. Linda had said that many people find that when they go through the application process, even if they don't win, that they go ahead with the project. And when we finished that application, that's what we believed. Whether we got the grant or not, we knew we were going to be on radio in 1995. And that's the truth."

Continued...

The Greater Portland Ministries also created a brochure highlighting each ministry which is mailed to each person responding to their radio spots. Victoria said: "All of our ministries are very unique—one tends to be more family oriented, one more Bible oriented, one more traditional. Each one wrote down the different things they offer, and we created a brochure. We know that according to national statistics, Oregon is second in the country in having the most unchurched population. Our goal is to reach out to those people who have a spiritual perspective, but may not know there is a place where they can find a kindred spirit and worship with other people having the same belief system. There are very few experiences or opportunities for people in our world today to feel connected. We feel our radio messages create a circle and create a connection. I think that every opportunity that we have, we can plant the seed that we are all interrelated and interconnected—we send out that vibration and we know we are making a difference."

Unity Ministries Media Group

Another new subregional broadcasting group was formed this summer in Florida. Unity ministries in the Tampa Bay and Lakeland areas started a broadcasting group called the Unity Ministries Media Group (UMMG). They began by inviting me to hold a broadcasting workshop in St. Petersburg in August. All area ministries were invited to attend the workshop, and following the workshop, the first meeting of the subregional broadcasting group was held. By September, this new subregional group had selected their officers, developed their name, agreed on their vision, and started developing their initial broadcasting plans. Many talented people with backgrounds in marketing, education, radio/television, and other professions are members of this new group. This diverse group includes ministers, board members, congregants and volunteers, all joining together to reach out with Unity's message.

Imagine the impact of these two new subregional broadcasting groups—The Greater Portland Ministries and the Unity See *RADIO* on page 14, col. 1

Voices of Unity: Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program—(northern CA, southern OR, NV, AZ)

- Sacramento: Channel 42 (Cable 24 at 9:00 a.m.; Cable Channel 16, Sun., 9:00 a.m. (Public Access))
- Bay Area out of San Jose, channel 48 at 9:00 a.m.
- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.
- Arizona: Phoenix & Prescott - Channel 27, Sun. 9:00 a.m.; Phoenix and Lower Valley - Channel 55, Sun 9:00 a.m.
- Monterey Peninsula, cable channel 22 at 9:00 a.m.

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio K108 1080 AM, Sun. 9:05 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Unity Ch/Christianity, Baton Rouge, LA:

- Radio River 96.1 (4 spots daily)

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Church of P.C., Buffalo, NY:

- Radio WECK 1230 AM, Sunday 7:45 a.m. (15 minute program)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable Vision Channel 3 & Vision Cable Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Unity Church of Harrisburg, PA:

- Radio WMSS 91.1 FM, Sun 9:00 a.m.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of August 31, 1995

	August	Year to Date Actual	Year to Date Budget
INCOME-OPERATIONS			
Love Offerings	\$ 68,633.34	\$888,728.28	\$991,254.00
Other Income	<u>5,486.52</u>	<u>71,850.42</u>	<u>112,607.00</u>
	\$74,119.86	\$960,578.70	\$1,103,861.00
Less: Tithe to Expansion	7,4774.29	93,133.07	107,184.00
Less: Others Transfer	<u>2,042.25</u>	<u>25,966.05</u>	<u>19,481.00</u>
	<u>64,603.32</u>	<u>841,479.58</u>	<u>977,196.00</u>
Gross Profit Material	<u>30,483.30</u>	<u>142,355.50</u>	<u>80,707.00</u>
Total Income	<u>\$95,086.62</u>	<u>\$983,835.08</u>	<u>\$1,057,903.00</u>
EXPENSE-OPERATIONS	<u>\$ 105,619.72</u>	<u>\$973,208.38</u>	<u>\$1,056,330.00</u>
INCOME OVER (UNDER) EXPENSES:	<u>\$ (10,533.10)</u>	<u>\$ 10,626.70</u>	<u>\$ 1,573.00</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:
Month of June '95: \$14,363.57 Year to Date: \$26,945.67

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Building Campaign/STARlight/Living Curriculum)

Revenue	August	Year to Date (Actual)	Year to Date (Budget)
Love Offerings—Building Campaign	\$ 401.43	\$ 21,489.24	\$ 11,000.00
Love Offerings—Living Curriculum	6,543.70	120,946.54	137,500.00
Love Offerings—STARlight	<u>1,706.07</u>	<u>26,003.43</u>	<u>68,750.00</u>
Other Income	<u>2,253.93</u>	<u>40,446.13</u>	<u>28,886.00</u>
Campaign Revenue Total:	<u>\$ 10,905.13</u>	<u>\$208,885.34</u>	<u>\$246,136.00</u>
Grant Income—Templeton Foundation	<u>00.00</u>	<u>108,750.00</u>	<u>99,000.00</u>
Gross Revenue	<u>\$ 10,905.13</u>	<u>\$317,635.34</u>	<u>\$345,136.00</u>
Less: Transfer To Other Funds			
Building Campaign to Building	(451.07)	(16,194.44)	(8,250.00)
STARlight to Int'l Ministry	(426.52)	(6,429.55)	(17,193.00)
STARlight to General Fund	(853.04)	(12,859.10)	(34,375.00)
Curriculum to Curriculum	(4,907.78)	(90,691.17)	(103,125.00)
Planned Gift to Legacy	0.00	(16,962.00)	0.00
Add: From Contributing Friends	271.75	6,485.55	22,462.00
Add: From General Fund	<u>1,771.00</u>	<u>19,480.50</u>	<u>19,481.00</u>
Total Transfer	<u>(4,595.66)</u>	<u>(117,170.21)</u>	<u>(121,000.00)</u>
Net Revenue Available	<u>\$ 6,309.47</u>	<u>\$200,465.13</u>	<u>\$224,136.00</u>
Expenditures from Grant Income	0.00	108,750.00	99,000.00
Expenditures from Love Offering	<u>13,774.70</u>	<u>50,289.44</u>	<u>69,454.00</u>
Total Operating Expenditures	<u>\$ 13,774.70</u>	<u>\$159,039.44</u>	<u>\$168,454.00</u>
Income Over (Under) Expenditures	<u>\$ (7,465.23)</u>	<u>\$ 41,425.69</u>	<u>\$ 55,682.00</u>

Assn of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414



News for the Field

HEADQUARTERS

VOL. 5, NO. 4
WINTER, 1995

Glenn Mosley, Ph.D.
Executive Director

Joel Baehr
President

HIGHLIGHTS



Jennifer Lisenby
Betsy Kibben
Martha Mosley
Nita Schreen
Linda Willoughby
Deirdre Mosley
Debbie Rathgeb
Joann Lyndeth
Joanir
Shelal
Glenn Mosley
Lee
Cherie Lashin
Marsha Benrose
Mike Austin
Christy Bentley
Donna G. Genske
Gayle
Linda Harbin
Susan Delaney
Jody Smith
Cheryl Kinkel
Connie Wirtley
Shay St. John
K. Young
Joan Jensen
Myra Moore

Your Association of Unity Churches Staff

The Experience of God's Love

Memory is a delicious faculty of mind. The challenge comes in transmitting memory from person to person and organization to organization. Unity came to Canada in its earliest days. In the 1890's two couples from Victoria corresponded with the Fillmore's. One summer they sailed to San Francisco, then took the train to Denver and then the stage coach to join the Unity summer classes in Colorado. Yet, Unity Church of Victoria was not incorporated until 1979, almost 90 years later.

I will never forget watching the news during December, 1989. Eastern Europe was in turmoil. In the west we had no real concept of what was happening, even though we attempted to keep informed. During one news broadcast from Hungary the reporter on the scene was commenting on the fire fight between the old and new guards. Snow was falling, tracer bullets streaked across the screen and from left to right across the TV walked a man with his young son's hand in his as he carried a small fir tree.

The reporter and his camera person were as shocked as I was to see this scene. They left the safety of their hotel room balcony and descended into the streets to find and talk with this man. Who would take a child through that cross fire? Why was he carrying a Christmas tree? Didn't he understand he could be killed?

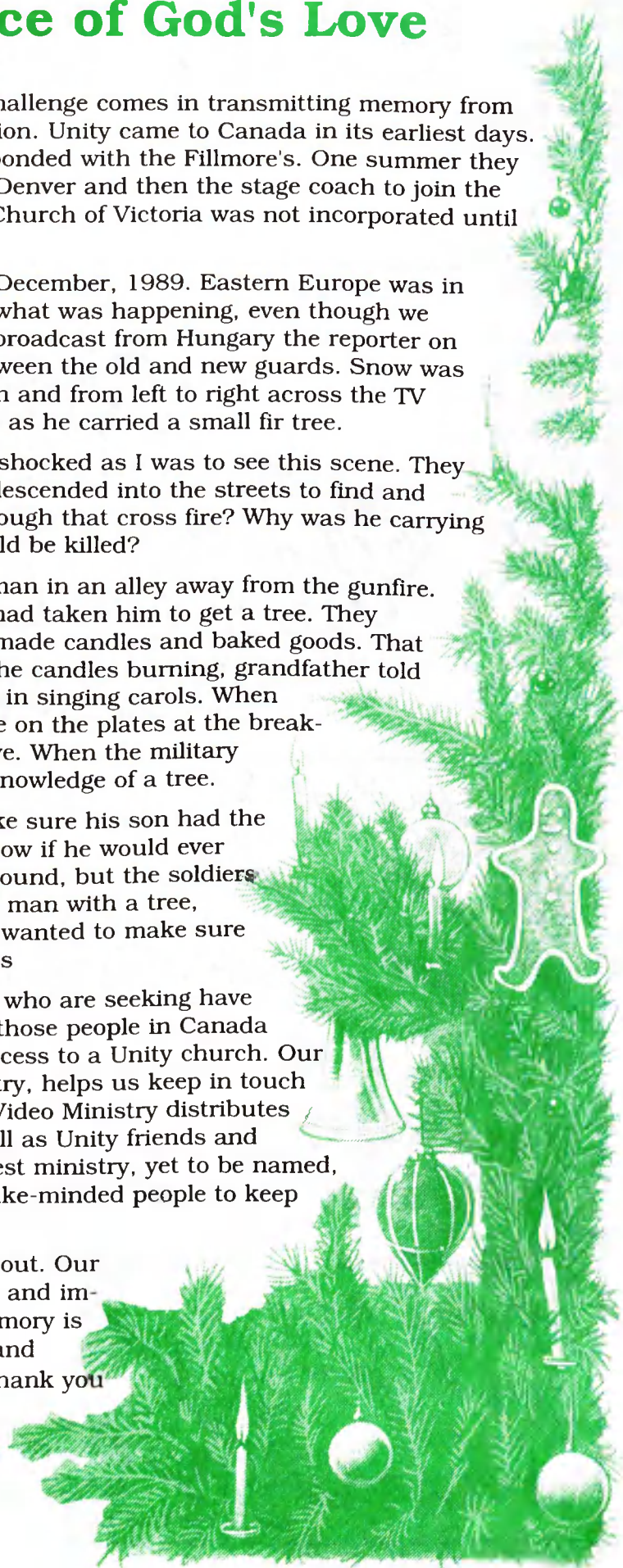
Through an interpreter they questioned the man in an alley away from the gunfire. His story was simple. In 1947 his grandfather had taken him to get a tree. They placed it in their home, decorated it with handmade candles and baked goods. That evening as they sat and watched the magic of the candles burning, grandfather told the Christmas story and grandmother led them in singing carols. When they awoke in the morning the decorations were on the plates at the breakfast table. The tree had been burned in the stove. When the military police entered the house everyone denied any knowledge of a tree.

Now forty years later this man wanted to make sure his son had the magical experience of Christmas. He did not know if he would ever have another chance. There might be danger around, but the soldiers would be too busy shooting to bother a silly old man with a tree, especially if the snowfall got a little heavier. He wanted to make sure his son had the magical experience of Christmas

At Unity in Victoria we want to make sure all who are seeking have the magical experience of Unity. We remember those people in Canada and beyond who do not have direct and easy access to a Unity church. Our monthly newsletter, The Correspondence Ministry, helps us keep in touch with those who cannot physically join us. Our Video Ministry distributes copies of our Sunday services to shut-ins as well as Unity friends and study groups across western Canada. Our newest ministry, yet to be named, operates a home page on the Internet to allow like-minded people to keep in touch.

We are committed to growing from the inside out. Our challenge is learning to accept how vast, loving, and important both the inside and the outside are. Memory is a special thing. Our job is to pass the memory and experience of God's love to everyone we meet. Thank you for joining us in this great opportunity.

David Durksen
Unity of Victoria
Victoria, British Columbia
Canada



Spiritual Board Seminar
May 18 - 23, 1996
Unity Village, MO

Come and enjoy the experience.

Have you ever experienced something so good that you asked yourself, "Why did I wait so long to do this?" I think all of us have asked ourselves this question at least once. Sometimes we plan for it and sometimes it just happens. Regardless, it becomes one of those events that has a profound and lasting impact on our lives.

The Spiritual Board Seminar is one of those events. Here are some reflections from those who have attended the Spiritual Board Seminar:

I'm especially excited to see that my journey to spiritual oneness is now reflected in my life wherever I gaze.

I feel empowered now, as president of my church board, to serve my church more fully as I have the knowledge and/or resources to do so.

I was impressed with the calibre of people that led the workshops. I felt completely welcomed.

I couldn't even begin to express how wonderful this experience was for me. I feel everyone who is on a board should come to this seminar. What a wonderful learning experience.

I made the decision to come here for the Conflict Management portion of the seminar. I thought that my board could benefit, but I am the one that has been bettered. I feel now it is my blessing to bring this back to my board and my entire life.

We have put together for the 1996 Board Seminar a week that will feed you spiritually as well as intellectually. These are just some of the topics that will be covered:

- praying together as a board
- conflict management
- bylaws
- pension plan, insurance, taxes, accounting, financial planning
- development
- board/minister relationship
- youth education
- radio/media

We would like for your ministry to be a part of the Board Seminar and now is the time to start planning. The dates are May 18 through May 23, 1996, at Unity Village. Orientation will be held Saturday evening and the closing will include a banquet at Unity Inn on Thursday evening. The registration fee is \$100 per person. Again this year, with three paid registrations from your church, the fourth \$100 fee will be waived.

Mark your calendars for the week of May 18. The brochure will be in the mail to you soon with complete information which will include cost of meals and lodging.

Make plans for your ministry to be included in the 1996 Spiritual Board Seminar. The experience will continually bless not only your board and ministry, but will enrich the lives of each one personally.



5206 NW 64th Street
Kansas City, MO 64151
1-800-869-6806

Association of Unity Churches
1996 Convention
"Cruising Through Life"

A seven-day cruise, (departing from Miami, Florida, on Saturday, June 15, and returning Saturday, June 22) with an opportunity to visit San Juan, Puerto Rico; St. Thomas, Virgin Islands; and Nassau, Bahamas.

Don't miss the boat!
Call and make your
reservations today!

For registration information write or call Cruise Holidays at the above address/telephone.

Your Association staff is here to serve you.
Use this directory to locate the right person to meet your needs.

Call. . . 816-524-7414
(816-524-7750 automated system only)

Accounting

Associate Director/Comptroller--Young Bac	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Accounting Assistant--Nira Schreen	324
Orders - (placing & shipments)	324
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Development Office Assistant--Jennifer Lisenby	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Children's Coordinator--Elishelah Gower	344
Teen/Young Adults Coordinator--Cherie Larkin	327
Licensed Teacher Coordinator--Dorothy Genske	346
Curriculum Coordinator/Trainer--	338
Event Planner--Christy Bentley	347

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Secretarial Assistant--Jewell Bailey	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	335
Secretarial Assistant--Linda Willoughby	335
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	343
Radio/Media Assistant--Jennifer Williams	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Joanie Levenson	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--	351

Learn How to Protect Your Assets

Your Association's Development Department is now offering the Creative Estate Planning Course. This course offers five lessons in an easy-to-read, four-page format. The purpose of the course is to help you build, preserve, and protect your assets. It is important to make informed decisions that will help one take appropriate steps (\$10 for the entire course).

A companion piece to the planning course is the Estate Planning Diary. The Diary illustrates an easy method of recording locations and information necessary for the maintenance and settling of an estate. This impressive manual is easy to read with its large type and open format. Sixty-four pages in a three-ring binder provides quick reference and easy access without the frustration of searching endless files, piles, drawers, and boxes (\$10 each, or \$15.95 for course and diary).

For more information or to order call or write our Development Department.

Headquarters Highlights

**Published quarterly by the
 Association of Unity Churches**

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: C. J. Southern

Debbie Ratliff-Ball

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063

(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.

U.S. POSTAGE
 PAID

Lee's Summit, Mo.

PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
 and would like to, please
 check here and return with
 your address.

SUPPORTING MEMBERS AND CONTRIBUTING FRIENDS RECOGNITION

Thank You

Donors make the work of our Association possible. During the January, 1995, Board of Trustees meetings, the Board created a way to acknowledge each of you who put financial feet on our ever-expanding vision. Whether you give to our General Fund, which supports our day-to-day operations, or to a designated development fund, which supports creation of our Living Curriculum, STARlight, future building needs, and other special projects, your support is gratefully acknowledged and recognized. Every ministry, every Contributing Friend, at every level of support makes our work possible. You are part of our ongoing prayer circle of love. We invite you to join your prayers with ours as we say "thank you" to all those individuals and ministries who make our services possible.

(Any omissions due to the date we go to press will be included in the next issue of CONTACT. This list reflects gifts from October 1, 1994 to September 30, 1995.)

Supporting Members:

Diamond Level

(\$10,000 or more annually)

Unity of Phoenix Phoenix, AZ Richard Rogers, Minister	New Thought Unity Center Cincinnati, OH Jack & Pat Barker, Ministers
Unity Worldwide Palm Desert, CA Catherine Ponder, Minister	Unity Church of Christianity Tulsa, OK Charles & Nancy Neal, Ministers
Unity Palo Alto Community Church Palo Alto, CA V. Stanford Hampson, Sr Minister	Unity Church of Christianity Dallas, TX Frank & Margaret Pounders, Ministers
First Unity Church St. Petersburg, FL Alan Rowbotham, Minister	Unity Church of Dallas Dallas, TX Roy Healy, Minister
Unity of Livonia Livonia, MI Eugene Sorensen, Minister	Unity Church of Christianity Houston, TX Howard Caesar, Sr Minister
Church of Today Warren, MI Guy Lynch, Sr Minister	Unity of Roanoke Valley Roanoke, VA James Fisher, Minister
Unity Christ Church Minneapolis, MN Harriet Valleire, Minister	

Platinum Level

(\$5,000-\$9,999 annually)

(Monthly giving: \$420+)

Unity of Palm Springs Palm Springs, CA Ann Martin, Minister	Unity North Atlanta Marietta, GA Carole O'Connell, Minister
Christ Unity Church Sacramento, CA Dorothy & Phillip Pierson, Ministers	Fox Valley Unity Batavia, IL Robert McCartney, Minister
Christ Church Unity San Diego, CA Blair Tabor, Minister	Unity Northwest Church Des Plaines, IL Violet Davis, Minister
Christ Church Unity San Jose, CA Carole Lunde, Minister	Unity Church of Practical Christianity Springfield, IL Gerry Comstock, Minister
Unity Christ Church San Luis Obispo, CA Leona Stefanko, Minister	Unity Church on the North Shore Evanston, IL

Platinum Level (Cont'd)

Unity of Indianapolis Indianapolis, IN Richard Everts, Sr Minister	Unity Center of Flushing Flushing, NY Ed Myler, Minister	Unity of Lehigh Valley Emmaus, PA David McClure, Minister
Unity Church of Des Moines Des Moines, IA R. Gregory Olson, Minister	Unity Church of Christianity Valley Stream, NY Joe Rowe, Minister	Assn Unity de Cristianismo Practico San Juan (Santurce), PR Norma Ins Rosado, Minister
Unity Christ Church Gaithersburg, MD Allen & Anne Quay, Ministers	Unity of Charlotte Charlotte, NC Randolph Wilkinson, Minister	Unity of Fairfax Oakton, VA E.J. Niles & Jane St. John, Ministers
Detroit Unity Temple Detroit, MI Argentina Glasgow, Sr Minister	Unity Church of Raleigh Raleigh, NC Jack Graf, Minister	Unity Church of Truth Seattle, WA K. Lindvig & S. Towles, Ministers
Unity South Church Bloomington, MN Philip Laporte, Minister	Unity Church of Christianity Columbus, OH Debra Carter-Williams, Minister	Unity Church of Truth Spokane, WA Austin & Mary Hennessey, Ministers
Unity Church of Christ Pennsauken, NJ John Salunek, Sr Minister	Church of Unity Westlake (Cleveland), OH Sandra Weisner, Minister	Great Lakes Unity Region

Gold Level

(\$2,400-\$4,999 annually)

(Monthly giving: \$200+)

Unity of Birmingham Birmingham, AL Gerald Bartholow, Minister	Unity of Savannah Savannah, GA Margee Grounds, Minister	Unity de Caguas Caguas, PR Olga Rojas, Minister
Unity Church of Sun City Sun City, AZ Unity of Tucson Tucson, AZ Larry & Mary Ellen Swartz, Ministers	Unity Church of Hawaii Honolulu, HI John Strickland, Minister	Unity Church of Knoxville Knoxville, TN First Church Unity Nashville, TN Jimmie Scott, Sr Minister
Unity Christ Church San Francisco, CA Sharon Connors, Minister	Unity Church of Maui Wailuku, Maui, HI Judith Grimes, Minister	Unity Church of Arlington Arlington, TX Diana & Joel Hughes, Ministers
Unity Church of Santa Barbara Santa Barbara, CA Eddy & Patricia Edwards, Minister	Unity Church of Peoria Peoria, IL Linda Foreman, Minister	Unity Church of Fort Worth Fort Worth, TX Paul Roach, Minister
Unity Church of Santa Rosa Santa Rosa, CA Lei Lanni Burt, Minister	Unity Church of Peace South Bend, IN Stephen Newby, Minister	Unity of San Angelo San Angelo, TX Patsy Havin, Minister
Unity Church of Ventura County Ventura, CA Beth Ann Suggs, Minister	Unity Church of Living Truth Overland Park, KS Mary Omwake, Sr Minister	Unity Church Northeast San Antonio, TX Marianne Bowers, Minister
Unity Way Church Vista, CA Charles Kepler, Minister	Unity Church of Fredrick Fredrick, MD Kathryn Sunderman, Sp. Leader	Unity Church of NE Tarrant County Southlake, TX Carol Ann Record, Minister
Unity of Boulder Boulder, CO Jack Groverland, Minister	Unity of Bay City Bay City, MI Kathryn DeMougin, Minister	Unity Renaissance Chesapeake, VA Judith Meyer, Minister
Unity Church in the Rockies Colorado Springs, CO Rebekah Alexander, Minister	Unity Church of Flint Flint, MI Thomas VanDeWiele, Sp. Leader	Unity of Bellevue Bellevue, WA Linda Morrow Spencer, Minister
Unity Fellowship Church Norwalk, CT Carl Osier, Minister	Unity Church in Pontiac Pontiac, MI Alfreda Williams, Minister	Unity of Olympia Olympia, WA Victoria Lyle Latser, Minister
Unity of Washington, D.C. Washington, DC Sylvia Sumter, Minister	Unity Center of Positive Christianity Woodbury, MN Festus A. Umeojogo, Minister	Unity of Madison Madison, WI Roger Goodwin, Minister
Unity of Hollywood Hollywood, FL David Williamson, Minister	Unity Christ Church St. Louis, MO Lawrence Palmer, Minister	Eastern Region West Central Region Southwest Unity Region
Unity Church of Jacksonville Jacksonville, FL Betty & Tom Sicking, Minister	Unity Ministry of Reno Reno, NV Tina Dixon-Bartlett, Minister	
Christ Church Unity Orlando, FL Philip Schlaefel, Minister	Unity Church of Practical Christianity Buffalo, NY Sue Smith, Minister	
Unity Church of Palm Harbor Palm Harbor, FL Unity of Sebring Sebring, FL Andrew Conyer, Minister	Unity Church Chapel Hill, NC Stephen Colladay	
Tampa Unity Tampa, FL Ross Goodman, Minister	Unity Church of Lima Lima, OH Beverly Shade, Spiritual Leader	
Unity Center of Vero Beach Vero Beach, FL Richard & Marilyn Rieger, Ministers	Unity of the Valley Eugene, OR Baine Palmer, Minister	
	Unity Church of Portland Portland, OR William Clark, Minister	

Silver Level

(\$1,200-\$2,399 annually)

(Monthly giving: \$100+)

- Unity Church on the Mountain
Huntsville, AL
Doris McCafferty, Minister
- Unity Church of Anchorage
Anchorage, AK
Judith Crooks, Sr. Minister
- Unity Church in Green Valley
Green Valley, AZ
- Unity of the East Valley
Mesa, AZ
Joel Baehr, Minister
- Unity Church of Prescott
Prescott, AZ
Thomas Catlin, Minister
- Unity Church of Sedona
Sedona, AZ
Max Lafser, Minister
- Unity of the Huachuclas
Sierra Vista, AZ
Sherman Olson, Minister
- Unity of Auburn
Auburn, CA
Ron Palumbo, Minister
- Westside Unity Church
Culver City, CA
John Coolidge, Sr. Minister
- Unity Community Church
Laguna Hills, CA
Margaret Mohit, Minister
- Leisure World Unity Center
Laguna Hills, CA
Paul C. Barrett, Minister
- Unity Church of Truth
Los Angeles, CA
Sadye Thomas, Minister
- Unity Church of Modesto
Modesto, CA
Unity Church
Pomona, CA
Joan Baker, Minister
- Unity Church of Today
Redwood City, CA
Marylee Revels, Minister
- Unity Church of Blossom Valley
San Jose, CA
Elizabeth Weeks, Sr Minister
- Unity-in-Marlin
San Rafael, CA
Richard C. Mantei, Minister
- Unity Church of Stockton
Stockton, CA
Philip Nicola, Minister
- Unity Church of South Bay
Torrance, CA
Patricia O'Connor-Weisman, Minister
- Unity Church of the Valley
Vacaville, CA
Victor Jenkins, Minister
- Unity Church of Whittier
Whittier, CA
Charles Murphy, Minister
- Unity Church of Christ of Denver
Denver, CO
Analea Rawson, Minister
- Unity on the Avenue
Denver, CO
Eugene Nichols, Minister
- Mountain Light Unity
Evergreen, CO
Douglas Bottorff, Minister
- Unity Truth Center of Brandon
Brandon, FL
Dianne Allen, Minister
- Unity Church of Practical Christianity
Cocoa, FL
Robert G. Robinson, Minister
- Unity of Delray Beach
Delray Beach, FL
Gregory Barrette, Sr Minister
- Way of Life Unity Center
Ft Walton Beach, FL
Marje Howard, Minister
- Unity Church of Ft Lauderdale
Ft Lauderdale, FL
Alfreda St. Tours, Minister
- Unity Church of Greater Daytona
Holly Hill, FL
Lela Byms, Minister
- Unity of the Keys
Key West, FL
Evelyn Casper, Minister
- Unity Church of Today
Kissimmee, FL
- Unity Church of Melbourne
Melbourne, FL
Thomas Witherspoon, Minister
- Miami Unity on the Bay
Miami, FL
William Cameron, Minister
- Unity of Naples
Naples, FL
Jack Kern, Minister
- Unity of Ocala
Ocala, FL
J. Scott Thornton, Minister
- Unity Church of Pompano Beach
Pompano Beach, FL
Lana Allen, Minister
- Unity Church of Sarasota
Sarasota, FL
Donald Jackson, Minister
- Unity of Tallahassee
Tallahassee, FL
Harley Tompkins, Sp Leader
- Unity Church in Christ
Tallahassee, FL
Nancy Worth, Minister
- Unity Center of Boise
Boise, ID
Unity Church of North Idaho
Coeur d'Alene, ID
Marilyn Muehlbach, Minister
- Unity Church of Clearwater Valley
Lewiston, ID
Fred Wright, Minister
- South Side Unity Center of Christianity
Chicago, IL
Hazel Kimmons, Spiritual Leader
- Unity Church of Oak Park
Oak Park, IL
R. Billings/H. Greene, Ministers
- Unity of Bloomington
Bloomington, IN
David LeBeau, Minister
- Unity of Cedar Rapids
Cedar Rapids, IA
Ann Marie/Geoffrey Davis, Ministers
- Unity of Salina
Salina, KS
Gerry Sickler, Minister
- Unity Church of Christianity
Topeka, KS
Michael Jamison, Minister
- Unity Church
Wichita, KS
Mariyn White, Minister
- Unity Temple of Louisville
Louisville, KY
Judy & Richard Thomas, Ministers
- Unity Church of Greater Portland
Portland/Windham, ME
Kenneth Williamson, Minister
- Unity Center of Christianity
Baltimore, MD
J. Grace Caputo, Minister
- Unity Center of Light
Glenn Dale (Bowie), MD
Milledge Mosby, Minister
- Unity of Ann Arbor
Ann Arbor, MI
Scott McClintock, Minister
- Unity Church of Jackson
Jackson, MI
Nancy Green, Minister
- Unity of Kalamazoo
Kalamazoo, MI
Carol Amos, Minister
- Unity of Greater Lansing
Lansing, MI
L. Richard Ammons, Minister
- Unity Church of the Way
Saginaw, MI
Deloris E. Farr, Minister
- Unity of Traverse City
Traverse City, MI
Geraldine/David Florence, Ministers
- Unity Center of Columbia
Columbia, MO
Clare Austen, Minister
- Unity Church of Peace
Jefferson City, MO
Janet Dorion, Minister
- Unity Church of Today
Omaha, NE
E. Douglas/R. Talley, Ministers
- Unity Church of the Desert
Las Vegas, NV
Harry & Vivian Reinhart, Ministers
- Unity Church by the Shore
Asbury Park, NJ
Al LeBrec, Minister
- Unity of Lebanon
Lebanon, NJ
Audrey Palmer, Minister
- Montclair Unity Church
Montclair, NJ
Phyllis Crichtow, Minister
- Unity Church of Christ
Teaneck, NJ
Mary Alice Brown, Minister
- Christ Unity Church
Albuquerque, NM
Alan Stanley, Minister
- Unity Church in Albany
Albany, NY
Arthur Wells, Minister
- Ministerio Unide de Cristianismo
New York (Woodside), NY
- Unity Center of the Triangle
Raleigh, NC
Unity Chapel of Light
Tallmadge (Akron), OH
Julie Johnson, Minister
- Unity Church of Christianity
Chesterland, OH
Sandra Hymel, Minister
- Garden Park Unity
Cincinnati, OH
Alden Studebaker, Minister
- Unity Church of Today
Monroe, OH
Kathryn Medici, Minister
- Unity Church Center
Girard (Warren), OH
Rex Ryckman, Sr Minister
- Unity of Greater Cleveland
Shaker Heights, OH
Joan Gattuso, Minister
- Unity Center of Christianity
Oklahoma City, OK
Colleen Moore, Minister
- Unity Center of Tulsa
Tulsa, OK
Helen Callaway, Minister
- Unity of Beaverton
Beaverton, OR
Ed Townley, Minister
- Unity of Salem
Salem, OR
George Richardson, Minister
- Unity Church of Harrisburg
Mechanicsburg (Harrisburg), PA
Claudell Hefner, Minister
- Unity Church of York
York, PA
Eva Gabrielle, Minister
- Beacon of Light Unity Church
San Juan, PR
Helen & Mark Pope, Ministers
- First Unity Church
Cordova, TN
R. Bernard Dozier, Minister
- Unity Church of Truth
Houston, TX
William Allison, Minister
- Unity of Irving
Irving, TX
Thomas Schumacher, Minister
- Unity of the Hill Country
Kerrville, TX
Joan McKee, Minister
- Unity Church of Christianity
Nacogdoches, TX
Bill Williams, Minister
- Unity Church of Temple
Temple, TX
Patsy Havin, Minister
- Unity of Salt Lake
Salt Lake City, UT
Mike Fotheringham, Minister
- Unity of Charlottesville
Charlottesville, VA
Mary Ann Muller, Minister
- Unity in the Seven Hills
Lynchburg, VA
Nancy Purcell, Minister
- Unity on the Peninsula
Newport News, VA
Alicia Leslie, Minister
- Unity of Richmond
Richmond, VA
Phillip Smithen, Minister
- Unity Church of Bremerton
Bremerton, WA
Michael B. Smith, Minister
- Unity Center for Positive Living
Everett, WA
Robert Eagan, Minister
- Unity Church of Kent
Kent, WA
Edd Dawson, Minister
- Unity Church for Today
Lynnwood, WA
Ann Thomas, Minister
- New World Unity
Spokane, WA
Kristine Broderhausen, Sr Minister
- Unity Center of Tacoma
Tacoma, WA
Deborah Olive, Minister
- Unity Church of the Valley
Yakima, WA
John Wingfield, Minister
- Unity West
Wauwatosa, WI
Sue Ellen Kelly, Minister
- Unity Church of Christianity
Wauwatosa (Milwaukee), WI
Ralph Grzecki, Sr Minister
- Unity of the Bahamas
Nassau, Bahamas
K. Celeste Barrett, Minister
- Unity Foundation of Truth
Hamilton, Bermuda
Unity Church of Victoria
Victoria BC Canada
David & Alice Durksen, Ministers
- Unity Centre of South London
London, England
Harry Kudiabor, Minister
- Unity - San Jose
San Jose, Costa Rica/C. Amer.
Juan Enrique Toro, &
Rita Marie Johnson, Ministers
- Southeast Unity Region
South Central Unity Region

Bronze Level

(\$600-\$1,199 annually)

(Monthly giving: \$50+)

- Unity Church of the North Valley
Peoria, AZ
Unity of the White Mountain
Show Low, AZ
Kymberly Rhyner, Spiritual Leader
- Unity of Fayetteville
Fayetteville, AR
Gary Simmons, Minister
- Unity Center Bakersfield
Bakersfield, CA
Charles Courmyea, Minister
- Unity Church of Fremont
Fremont, CA
Mary Anne Sullivan, Minister
- Unity Church of Merced
Merced, CA
Judith Smith, Minister
- Unity Church of Napa
Napa, CA
Maureen Bass, Minister
- Sunrise Unity Church
Sacramento (Citrus Hgts), CA
Billie Blain, Minister
- Hillcrest Unity Teaching Center
San Diego, CA
Robert Stevens, Minister
- Unity Church of San Francisco
San Francisco, CA
Paul Tenaglia, Minister
- Unity Temple of Santa Cruz
Santa Cruz, CA
Susan Burnett, Minister
- Unity-by-the-Sea
Santa Monica, CA
Maya Brandenberger, Minister
- Columbine Unity Center
Boulder, CO
Marjorie Carroll, Minister
- Unity Temple
Denver, CO
David J. Seibert, Minister
- Unity Church of Ft. Collins
Ft. Collins, CO
Paul Holderman, Sp. Leader
- High Country Community Church
Highlands Ranch, CO
D Hoskins/S Schell, Ministers
- Unity Church
Wilmington, DE
Michael Mullen, Minister
- Unity Center of Truth
Washington, DC
Lafayette Seymour, Minister
- Unity in Manatee
Bradenton, FL
Allan Bazy, Minister
- Unity of Citrus County
Hernando, FL

Bronze (Con'td)

Unity-in-the-Grove
Lakeland, FL
Aldon Samaha, Minister
Unity - Leesburg
Leesburg, FL
Ken Hakanson, Spiritual Leader
Unity Center of Miami
Miami, FL
Charline Manuel, Minister
Unity Light of the World
Miami, FL
Ruth Woods-Taylor, Minister
Unity Church for Creative Living
Orange Park, FL
Marleen & John Davis, Ministers
Christ Unity Church
Panama City, FL
JoAnn McClellan, Minister
Unity Church of Christianity
Pensacola, FL
Terry Price Ware, Minister
Unity Community Church
Safety Harbor (Dunedin), FL
Unity on the Space Coast
Titusville, FL
Unity Church of Venice
Venice, FL
Loren Flickinger, Minister
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity Life Church
Atlanta (Tucker), GA
John Knight, Minister
Christ Church Unity
Augusta, GA
Richard M. Andrews, Minister
Unity Christ Church of Today
Jonesboro, GA
Margaret Senerity &
Phillip Fischer, Ministers
Unity Ch of Champaign/Urbana
(Champaign) Urbana, IL
Juhlie Anderson Swan, Minister

Unity in Chicago
Chicago, IL
Sara Maltoni, Minister
Unity Church of Quincy
Quincy, IL
Unity Church of Anderson
Anderson, IN
Eric Robinson, Minister
Unity Church of Evansville
Evansville, IN
A. Samuel Isaac, Spiritual Leader
Unity of Ames
Ames, IA
Barry Vennard, Spiritual Leader
Unity Church of Lawrence
Lawrence, KS
Vivian Huber, Minister
Unity Church of Manhattan
Manhattan, KS
Cindy Sickler, Spiritual Leader
Unity Church of Shreveport
Shreveport, LA
Unity by the Bay
Severna Park, MD
Judith Brosius, Minister
The Transformative Center
Ann Arbor, Michigan
David Williamson, Minister
Unity Church of Peace
Grand Rapids, MI
Jim & Ann Ashby, Ministers
Unity of Muskegon
Muskegon, MI
Cori & Ronel Sinstead, Ministers
Unity Christ Church
Branson, MO
Michael Catalano, Minister
Unity Center of Independence
Independence, MO
Barbara Jung, Minister
Unity Southeast Church
Kansas City, MO
Linda Kennedy, Sr Minister
Unity Church Universal
Kansas City, MO
Greg W. Neteler, Minister

Christ Church Unity
Kansas City, MO
George Hilbert, Sr Minister
Unity Church of New Life
Kansas City, MO
R. Wentworth Jenkins, Minister
Joseph Wolpert Ministries
Lee's Summit, MO
Pathfinders
Lee's Summit, MO
Janet & Robert Ellsworth, Ministers
Unity Church of Peace
St. Louis, MO
Diane Sickler, Minister
First Unity Church
St. Louis, MO
Randolph Schmelig, Minister
North Side Unity Christ Church
St. Louis, MO
Mae Lena Davis, Minister
Unity Spiritual Center
Springfield, MO
Marty Newman, Minister
Unity Church of Christianity
Billings, MT
William Modes, Minister
Christ Unity Church
Lincoln, NE
Heather Withers, Minister
Unity Church
Omaha, NE
Bonita Gilbert, Minister
Unity Church of Today
Minden, NV
Maryellen Youngs
Christ Church Unity
Rochester, NY
Unity Center of Christianity
Arden, NC
Chad O'Shea, Minister
Christ Unity Church
Charlotte, NC
Elizabeth Phillips, Minister

Unity Church of Burlington
Graham (Burlington), NC
Unity Center of Truth
Springfield, OH
Leola Poole, Minister
First Church, Unity
Toledo, OH
Wallace Tooke, Sr Minister
Unity in Ashland
Ashland, OR
Susan Downs, Minister
Unity of Bandon
Bandon, OR
Robin Lock, Minister
Unity of Florence
Florence, OR
Kathleen McKevitt, Spiritual Leader
Unity by the Sea
Gleneden Beach, OR
Robert & Vesta Barth, Ministers
Unity Fellowship
Grants Pass, OR
Unity Center of Pittsburgh
Pittsburgh, PA
Nancy & Ray Sykes
First Unity Church of Centre County
State College, PA
Unity Center for Positive Living
Wilkes Barre, PA
Ann Marie Acacio, Minister
Asociacion Unity Cristianismo Practico
Ponce, PR
Zoraida Gutierrez, Spiritual Leader
Christ Unity of Columbia
Columbia, SC
Lisa M. Thorpe, Minister
Christ Unity Church
Chattanooga, TN
Unity Center of Memphis
Memphis, TN
Vertell V. Williams, Minister
Unity Church of Memphis
Memphis, TN
Connie Freeman, Minister

Unity on the High Plains
Amarillo, TX
Millie Willoughby, Minister
Unity of Austin
Austin, TX
Linda Pendergrass, Minister
Unity Church of Brownsville
Brownsville, TX
Unity Church of the Brazos Valley
College Station, TX
Unity Southwest Dallas
Dallas (Duncanville), TX
J. Ben Andrews, Minister
Unity Church of North Houston
Houston, TX
Gene & Barbara Smith, Ministers
Unity of Lubbock
Lubbock, TX
Stan Howse, Minister
Unity Church in Rockport
Rockport, TX
Unity Center of Practical Christianity
Tyler, TX
Unity in Alexandria
Alexandria, VA
Dolores Swinney, Minister
Unity Life Center
Chantilly, VA
L. Bill Wilson, Minister
Unity Church on Bainbridge Island
Bainbridge Island, WA
Cindy Stutting, Minister
Unity Church of Bellingham
Bellingham, WA
Peter Rhea, Minister
Unity of Whidbey Island
Langley, WA
June Miller, Minister
Unity in the Olympics
Port Angeles, WA
Barbara Jeschke, Minister
Unity of Kanawah Valley
Charleston, WV
Woody Hawley, Minister
Unity en San Pedro de Macoris
San Pedro de Macoris, Dom Rep
Torcuato Diaz Fernandez, Minister
Western Unity Region

Active Members

(\$70-\$599 annually)

(Monthly giving: \$6+)

Unity on the Eastern Shore
Daphne, AL
Ted Turner, Minister
Unity of Dothan
Dothan, AL
Harley Tompkins, Spiritual Leader
Unity Christ Church of Truth
Mobile, AL
Carolyn L. Crane, Minister
Unity Study Group
Tuscaloosa, AL
Linda Keith, Spiritual Leader
Ajo Study Group
Ajo, AZ
Unity of Flagstaff
Flagstaff, AZ
Golden Key Ministry-Unity
Scottsdale, AZ
Unity of the Southwest
Tempe, AZ
Kathryn McCall, Minister
Unity Church of Christianity
Ft. Smith, AR
Christway Unity Church
Hot Springs, AR
Leona Graham, Spiritual Leader
Unity Church of Little Rock
Little Rock, AR
Doug & Garnet Quimby, Ministers

Unity Church of Alhambra
Alhambra, CA
Sally Kinarthy, Minister
Unity Church in the Country
Alpine, CA
Christ Church Unity
Anaheim, CA
Mario DeFarrari, Minister
Unity Church of Light
Antioch, CA
Irene M. Whitmore, Minister
Unity Christ Church
Carlsbad, CA
Anthony Bonaccorso, Minister
Unity Church of Castro Valley
Castro Valley, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of the Foothills
Covina, CA
Bonnie J. Dickson, Minister
Unity of Eureka
Eureka, CA
N. Kelley Bryant, Minister
Glendale Unity Temple
Glendale, CA
Unity Church of the Sierra
Grass Valley, CA
Charmaine/Gerald Emerald, Ministers

Unity Teaching & Counseling Center
Joshua Tree, CA
Joan Bissell, Spiritual Leader
Unity Church of the Valley
LaCrescenta, CA
Evelyn Potter, Minister
Christ Unity Center
Los Angeles, CA
Richard Byrd, Minister
Unity Christ Church
Mira Loma, CA
Unity Church of Monterey
Monterey, CA
Enid Miller, Minister
Unity of Oroville
Oroville, CA
Liana Petersen, Spiritual Leader
Unity Church of Antelope Valley
Palmdale, CA
Robert Hungerford, Minister
Soul Food Ministry
Rancho Cordova, CA
Salley Taylor, Minister
West Valley Unity Church
Reseda, CA
J. Brent Fletcher, Minister
Unity Church of the Oaks
Sacramento, CA
William & Arleen Aull, Ministers

Christ Unity Church
San Bernardino, CA
Celebration of Life Church
San Carlos, CA
Church of Today
San Diego, CA
Wendy Craig-Purcell, Sr Minister
San Leandro Unity Church
San Leandro, CA
Charlotte Brown, Minister
Unity of Santa Maria
Santa Maria, CA
James Schrotel, Minister
Unity Church of the Way
Scotts Valley, CA
Diana Mayo, Minister
Unity Church of Leisure World
Seal Beach, CA
Unity Church of Sonora
Sonora, CA
Paul Patterson, Spiritual Leader
Unity Center of Life
Torrance (El Segundo), CA
Unity of the Mountains
Glenwood Springs, CO
Debbie Smith, Coordinator
Unity Center of Light
Grand Junction, CO
Unity of Greeley
Greeley, CO

Lakewood Unity
Lakewood, CO
Wanda Bedinghaus, Minister
Unity of Bonita Springs Church
Bonita Springs, FL
Sandra Lockey, Minister
Unity of Gainesville
Gainesville, FL
William F. King, Minister
Unity of Gulf Breeze
Gulf Breeze, FL
Judith Purcell, Spiritual Leader
Unity of the Keys/Marathon
Marathon, FL
Divine Love Mission, Inc.
Miami, FL
Unity Church of Peace
Port Charlotte, FL
Angie Parnell, Minister
Unity Truth Center
Port Richey, FL
Gerald Chores, Minister
Unity Ministry of the Cross Bayou
St. Petersburg, FL
Leslie D. Saunders, Minister
Unity Christ Church
St. Petersburg, FL
Unity of Martin County
Stuart, FL

Active Members (Cont'd)

- | | | |
|--|---|--|
| <p>Unity in the Pines
West Palm Beach, FL
W. Lawrence Kendrick, Minister</p> <p>Unity Church of Rockdale
Conyers, GA
Curtis & Gladys Wilson, Ministers</p> <p>Estatoah Wayfarers' Chapel
Sky Valley (Dillard), GA
Rose-Mary Hatfield, Spiritual Leader</p> <p>Christ Unity Church
Collinsville, IL
Karen Ann Landwehr, Minister</p> <p>Unity Church of Decatur
Decatur, IL
Larry Swan, Minister</p> <p>Unity Church of Christianity
Moline, IL
Nita Buckley, Minister</p> <p>Bright Horizons
Mundelien, IL
Patricia Pipia, Spiritual Leader</p> <p>Unity Church of Bloomington/Normal
Normal, IL
C. Richard Stone, Minister</p> <p>Unity Light Center
Oak Forest, IL
Unity Center of Light
Woodridge, IL
Ruth Harders, Minister</p> <p>Unity Christ Church
Ft Wayne, IN
Barbara Van, Minister</p> <p>Unity of Fairfield
Fairfield, IA
Rita Hatcher, Spiritual Leader</p> <p>Christ Unity Church
Leavenworth, KS
Anna Joy Grace, Minister</p> <p>Unity of Lexington
Lexington, KY
Church of Truth & Light
Baton Rouge, LA
Nina Russell, Sp Leader</p> <p>Unity Church of Christianity
Baton Rouge, LA
Marjorie Kass, Sr Minister</p> <p>Unity Fellowship Ctr in Acadiana
Lafayette, LA
Lowell Wilson, Spiritual Leader</p> <p>Unity Church of Prac. Christianity
Metairie, LA</p> <p>Unity in Silver Spring
Silver Spring, MD
Gigi Holodnak Brooks, Minister</p> <p>Unity Church of the Light
West Dennis, MA</p> <p>Unity Christian Church
Battle Creek, MI</p> <p>Unity Church of Practical Christianity
Grand Rapids, MI
Nat & Suzanne Carter, Ministers</p> <p>Unity Church on the Lakeshore
Holland, MI
Donna Smith-Snyder, Minister</p> <p>Unity of Inner Peace
Marquette, MI
Ruth Singer, Minister</p> <p>Unity of Port Huron
Port Huron, MI
Julie Montague Ayers</p> <p>Unity in Rochester
Rochester, MI
Dona Gilsdorf, Minister</p> <p>Unity of the Valley
Apple Valley, MN
Audrey Peterson, Spiritual Leader</p> <p>Unity Church of Rochester
Rochester, MN</p> <p>Unity Christ Church
Farmington, MO</p> <p>Unity of Joplin
Joplin, MO
Cathy McClellan, Minister</p> | <p>Unity on the Plaza
Kansas City, MO
Duke Tufty, Minister</p> <p>Unity Church of Practical Christianity
St. Joseph, MO
Kimberly Giacometti, Minister</p> <p>Unity of Sedalia
Sedalia, MO
Christ Church Unity
Springfield, MO
Student Fund-MEP
Unity Village, MO</p> <p>Unity of the Lakes
Warsaw, MO
Geraldine Weeks, Minister</p> <p>Unity Church of Bozeman
Bozeman, MT
Fred Ruffell, Spiritual Leader</p> <p>Unity Church of Truth
Great Falls, MT
Patricia Bosh, Minister</p> <p>Unity Church of Missoula
Missoula, MT
Bea Arline, Minister</p> <p>Christ-Love Unity Church
Omaha, NE
Joanna Thompson-Gabriel, Minister</p> <p>Unity of Sussex County
Andover, NJ
Dolores Vetter, Spiritual Leader</p> <p>Unity Church of Ocean City
Ocean City, NJ</p> <p>Unity of Ocean County
Pt Pleasant, NJ</p> <p>Unity Church of Christianity
Albuquerque, NM
Viola Williamson, Minister</p> <p>Unity Church of Santa Fe
Santa Fe, NM
Brendalyn Batchelor, Spiritual Leader</p> <p>Unity Universal Center
Bronx (New York), NY
Bea Copeland, Minister</p> <p>Pyramid of Truth
Brooklyn, NY
Norbert St. Louis, Minister</p> <p>Unity East Church Center
Brooklyn, NY
Jim Lee, Minister</p> <p>Unity
Cassadaga, NY</p> <p>Church of the Four Leaf Clover
Hempstead, NY</p> <p>Unity on the Southern Tier
Johnson City, NY
Hal Fischbeck, Spiritual Leader</p> <p>Unity Temple of Christ
Springfield Gardens (Laurelton), NY
Carmen Byam, Minister</p> <p>Unity Center of Franklin
Franklin, NC
Ed & Ruthann LeBlanc, Ministers</p> <p>Uniquet Ministries
Raleigh, NC</p> <p>Unity Center Church of Cleveland
Cleveland Hgts, OH</p> <p>Unity Church of Truth
Massillon, OH
Audre Morgan, Minister</p> <p>Unity Center of Muskogee
Muskogee, OK
John Rankin, Minister</p> <p>Unity By The Bay
Coos Bay, OR</p> <p>Unity Church of Corvallis
Corvallis, OR</p> <p>Unity World Healing Center
Lake Oswego, OR
Victoria Etchemendy, Minister</p> <p>Unity by the Pacific
Nehalem, OR
Marie Martin, Minister</p> | <p>Ocean Unity
Newport, OR
Joy Young, Minister</p> <p>Unity of Reading
Reading, PA</p> <p>Templo Unity de Bayamon
Bayamon, PR
Carmen Gloria Rivera, Minister</p> <p>Unity Church of Greenville
Taylor (Greenville), SC
Margaret & Orville Grove, Ministers</p> <p>Grand Strand Unity Church
Surfside Beach, SC</p> <p>Unity of the Black Hills Study Group
Rapid City, SD</p> <p>Unity Church of the Prairie
Sioux Falls, SD
Connie Johnson, Spiritual Leader</p> <p>Unity Church of Christianity
Ablene, TX
Floy Kelly, Sp Leader</p> <p>Unity of Beaumont
Beaumont, TX
Roy Rackley, Spiritual Leader</p> <p>Unity Church of the Hills
Cedar Park, TX
Ron & Lenore Scott, Ministers</p> <p>Unity Church of Conroe
Conroe, TX
Michael Ray, Minister</p> <p>The New Church of Unity, Dallas
Dallas (Richardson), TX
Grace Merrick, Minister</p> <p>Unity Church of Brazosport
Lake Jackson, TX</p> <p>Unity Church of Christianity
Longview, TX</p> <p>Unity of the Valley
McAllen, TX
Michael Scales, Spiritual Leader</p> <p>Unity Community Church
Quinlan, TX
Helen Pickens, Spiritual Leader</p> <p>Unity Church of San Antonio
San Antonio, TX</p> <p>Unity of St. George
LaVerkin, UT</p> <p>Unity Church of Vermont
Ferrisburgh (S Burlington), VT
Audrey McGinnis, Minister</p> <p>Unity South Church
Richmond, VA
Gary & Lynette Griffith, Ministers</p> <p>Unity Church of Tidewater
Virginia Beach, VA
Joyce Kramer, Minister</p> <p>Unity in the Valley
Bellevue (North Bend), WA
Carolyn Darlington, Spiritual Leader</p> <p>Unity Church of Christianity
Federal Way, WA
Carl Stouffer, Minister</p> <p>North Peninsula Unity
Hansville, WA</p> <p>South Sound Unity Study Group
Lacey, WA</p> <p>Unity Center of Port Townsend
Port Townsend, WA
Robert Biddick, Minister</p> <p>Unity Without Walls
Seattle, WA
J. Sig & Janie Paulson, Ministers</p> <p>Unity of Vancouver
Vancouver, WA
Bernadette Voorhees, Minister</p> <p>Unity Church of Christianity
Appleton, WI</p> <p>Unity Chnst Center
Eau Claire, WI
Kathryn Brenson, Minister</p> <p>Unity Church of Peace
Madison, WI
Eunice Chagnon, Minister</p> <p>Unity of Kenosha & Racine
Racine, WI</p> <p>Unity of Australia Headquarters
Brisbane, Australia
Midge Berkman, Minister</p> <p>Unity of Sydney
Sydney, Australia
Elva Holcombe, Minister</p> <p>Centre of Truth
Kent, England
Ralph Seelig, Minister</p> <p>Unity Prayer Circle
Nigeria, W. Africa</p> <p>North Island Unity
Courtenay, BC, Canada
Sandy Jasmer, Minister</p> <p>Mid Island Unity
Nanaimo, BC, Canada
Jim Cliffe, Spiritual Leader</p> <p>Fellowship in Christ
Richmond Hill, ONT, Canada</p> <p>Unity Church of Agape
Scarborough, ONT, Canada
Violet Headley, Minister</p> <p>Edmonton Life Enrichment Center
Edmonton, ALB, Canada</p> <p>Unity of Barbados
Barbados, West Indies
Emerson Brathwaite, Minister</p> <p>Unity of Jamaica
Kingston 6, Jamaica
Enid Bailey, Minister</p> <p>Unity in Colombia
Bogota, Colombia, S. America
Luis A. Perez, Minister</p> |
|--|---|--|

Contributing Friends:

Contributing Friends are individuals and organizations who recognize and support the vision of our Association. Their ongoing financial gifts make a real difference in the fulfillment of our mission of service to each of you!

—Diamond Level— (\$10,000 or more annually)

Pauline M. Clark Trust
Wilbur & Millie Detweiler Estates
The Fillmore Foundation
Jennie Scigalski
Stretton Smith

—Gold Level— (\$2,400-\$4,999 annually) (Monthly giving: \$200+)

Frank & Martha Giudici
Christine M. Leick
Charles A. Neal
Bert Pluymen
Shay St. John

—Silver Level— (\$1,200-\$2,399 annually) (Monthly giving: \$100+)

Genavee Campbell
C. Neal Carson
Dorothy Genske
Audrey E. Reifsnnyder
Leslie D. Saunders
Ted & D'Arbra Schneider
Scott Sherman

—Bronze Level— (\$600-\$1,199 annually) (Monthly giving: \$50+)

Wilton J(amey) Aebersold
Mary E. Avis
Young Bae
Joel Baehr
June Bender
William R. & Paula J. Betts
Richard Dale Billings
Orren Yuel Evans
Todd E. Harris

Helen Galiardi
Barbara A. Jeschke
Marie M. Kapp
Joann Landreth
Joseph & Muriel Ludwig
Helen Brown Mantooth
Alice Anne Miller
Glenn R. Mosley
Nancy Neal

Evelyn J. Nilles
W. F. Prickett
Elaine & Ernest Roberts
Nira N. Schreen
John A. V. Strickland
Judith Venturini
Arthur W. Wells

Ongoing Friends
 (\$70-\$599 annually)
 (Monthly giving: \$6+)

AEBS	Nancy & Howard Cook	Alyse C. Haase	Lynwood Martin	Mamie L. Saunders
Rebekah Alezander	Betty Courtney	Susan Hajec	Donna Mass	Gloria Schall
Heidi Lexi Alfrey	Cora Mae Crandall	Helen Hampson	Joyce Mathews	Harry & Eleanor Schanck
Riley Allen	Margaret & Richard Curtis	Patti A. Harter	David & Kathryn McArthur	Jimmie L. Scott
Veda H. Almy	Diana M. Cuthbert	Frederick E. Hasley	Diana H. McDaniel	Al Sears
Richard & Betty Ammons	Richard Daily	Thora F. Hess	Grace McGivens	Lois J. Seward
Nancy L. Amnden	Mayella D'Angelo	Dr. & Mrs. G. E. Hilbert	Janet Meschi	Diane M. Sickler
Mark V. Anders	Carolyn D. Davis	Marianne Hill	Warren & Marguerite Meyer	Edie & Tom Skaltzky
Patricia E. Anessi	Einar Denstad	Mary Holloman	Elizabeth A. Milford	Jean Stockbower
Dwayne & Cathy Bacon	Mary Ann Detzler	Thomas Hopper	Harold & Sonya Milton	Rachel Smith
Cheryl D. Ballard	Thomas Dodsworth	Barbara Bissell Howell	Robert G. Mitchell	Shirley W. Smith
Ruth Banko	Josephine Dolan	Marilyn J. Hubbard	Darius Mohit	Ernest & Mary Snook
Art Barber	Joan C. Drake	Bertha N. Hyder	Margaret Mohit	Charles Sommer
Jack C. Barker	Mick & Christine Dustin	Denis & Chrysi Jackman	Tom & Dee Moore	Gene & Lucille Sorensen
Martha "Pat" Barker	Karen E. Early	Mary Elizabeth Jacobs	Faith & Michael Moran	Bob & C. J. Southern
Betty Jane Barnes	Patricia Edwards	Nancy Jerome	Carmen Moshier	Jeanne Bruce Spence
K. Celeste Barrett	Elizabeth Ellis	Julie Johnson	Mary Anne Multer	Gertrude Stanley
Dale & Carolyn Batesole	Barbara A. Ely	Nellie Johnson	Joanne M. Murphy	Janet M. Starnes
Linda L. Beard	Anna C. Epperson	Brenda Keller	Evelyn Myers	Dee E. Suddarth
Ira & Lucille Bennicoff	Richard C. Everts	Tom & Jill King	Fran Neukirch	Beth L. Tampion
Barbara A. Benz	Margaret E. Falen	Keller / Kremer	Bernie & Maxine Owen	Sallye Taylor
George Blackwood	Kim Farmer	Charles L. Kepler	E. Bruce Paddock	Florence A. Terry
Kathy Bourke	David D. Fehi	Evelyn Kersten	Don & Sue Pedretti	Constance M. Thibault
Miki & Edwin Bowen	Nellie S. Fleming	Jerry & Mickie Kriebel	Marion Penrod	Richard & Judy Thomas
Marion Bowie	Richard & Mary Rau Foster	Mary L. Kupferle	Lewis and Sheryl Perry	Carol M. Thompson
Joseph C. Brabetz	Thomas N. Frederick	John J. LaFruit, III	Diane Plamondon	Joe & Lena Thompsonson
Juanella Bradley	Don Fry	Joyce M. Lagattuta	Barbara Anita Polk	Karen Tudor
M. A. Brandenberger	Adeline Gaichas	Marguerite M. Lamothé	Dorothea Pope	Karen H. Uebler
Robert Branscomb	Courtney Gaines	Emily Landstrom	Frank Pounders	Arda Unjian
Antonina M. Brem	James & Christine Gaither	William G. LaReau	Margaret Pounders	Patricia M. Valdiviez
Esther L. Brown	Gertrude A. Gander	Walter & Janet Lathrop	Judi & Harry Purcell	Harriet Valliere
Victoria Brown	Elizabeth Gardner	Paula L. Lawson-Steinhauff	Beatrice Quatroke	Maria T. Vazquez
Marcus Buckley	Sylvia Gardner	Nancy Leahy	Ellen M. Raineri	Barry Vennard
Joe & Juanita Burkhalter	Hai & Kimberly Giacometti	Elvina E. Lee	Maria Rank	Dorothy A. Villman
Alta M. Burnett	Randolph Giles	Charles Lilly	Leonard & Phyllis Reimer	Ted Watkins
Claudia Kurtz Burton	Gilmore Foundation	David Lemen	Lois Rekstad	Marilyn Waumans
Eleanor B. Campbell	Virginia H. Gilmore	Maureen A. Levy	Gerina Rey	Jo-An Webb
Diane Carr	Pat Glancey	Mary Lietzke	William T. Reynolds	Dorene Rae Weil
Debra Carter-Williams	Michael Glicker	Kathy Harwood Long	Bette T. Robinson	Wellspring Institute, Inc.
Michael Catalano	Mark & Eileen Goor	Marcella M. Lundgren	Rebecca A. Rooney	Sharon Wheelock
Anthony P.J. Cerniglia	Juanita Gray	Julie & Neal Macurda	Lassie Rosencrans	Charmian M. Williams
Mary H. Cloutier	Vaino D. Grayam	Audrey B. Madison	Alan Rowbotham	David Williamson
Mildred M. Collins	Rita J. Gregg	Richard & Regina Mantei	Alfreda St. Tours	Peggy Wolf
Sharon A. Connors	Ursula C. Guenzel	Garnett S. Martin	Emily Sanford	

Radio

Continued from page 9

Ministries Media Group. Imagine the hundreds of listeners who are learning about Unity for the first time in the Portland and Tampa Bay areas. All because of teamwork within each ministry's own broadcasting/media committee, and on a broader scale within each subregional broadcasting group. These two groups are an example of coming together for a common goal, blending their many diverse talents and skills, and developing a way to say UNITY that makes an impact. Congratulations to both groups for setting such powerful examples!

If you are interested in beginning to explore the possibility of using broadcasting/media, request Step 1—Introduction to Broadcasting and Media; an introduc-

tion to radio broadcasting and information about working with newspapers. After incorporating these ideas and information, request Step 2—Getting Started. Step 2 includes information on how to use Unity's public service announcements (PSA) for radio and television, how to form a media committee, and begin a broadcast outreach.

And request our brochure, *How to Set Up A Subregional Broadcast Communications Group*, if you are interested in learning how to start a subregional broadcasting group in your area.

Each of us in the Radio/Media Department wishes you a holiday season filled with love, peace, and joy!

Stay tuned!

American Trauma Society Honors Dr. John M. Templeton

John M. Templeton, Jr., MD, Trauma Program Director, Co-Director of the Trauma Service and Chairman of the Trauma Committee at The Children's Hospital of Philadelphia, PA, was one of six national award recipients at the American Trauma Society's (ATS) Annual Meeting. Son of Sir John Templeton, he is active in work of the Templeton Foundation.

At the 1995 Annual Meeting, ATS presented the Society's Curtis P. Artz Award to Dr. Templeton for his outstanding long-term contributions to the field of trauma and his continual efforts to expand the boundaries of trauma prevention. Dr. Templeton is Vice-Chairman of the ATS Board of Directors and President of the ATS Pennsylvania Division.

Unity: An Educational Movement

by Mick Dustin

Director of Education/Associate Director

Robert Frost once said, "Education is: hanging around with the right people until you catch on." The word education comes from the Latin word educere meaning: to draw out; elicit. e-, out + ducere, to lead.

In the words of Charles Fillmore, "Unity is a link in the great educational movement inaugurated by Jesus Christ; our objective is to discern the truth in Christianity and prove it. The truth that we teach is not new, neither do we claim special revelations or discovery of new religious principles. Our purpose is to help and teach mankind to use and prove the eternal Truth taught by the Master."

Unity is an educational movement that seeks to draw out the truth from within each individual, which Jesus taught. To lead each individual to a conscious recognition of the living, loving, and prospering power of God as revealed in the message of Jesus can have no greater purpose.

The principles of practical Christianity can, do, and will work for anyone. Of course, an attitude of resistance takes some special awareness to help the individual to move within and see the beauty which God has instilled within them. But it can be done. No one has more to gain from spiritual growth than the person who is willing to trust in God.

As you know, there is nothing more delightful than to see someone we know "catch on" to the principles of Truth and begin to apply them in their daily life. Because you have chosen to be a part of this educational movement, you are one who others can benefit from by being around. By being willing to draw out the Truth, the Christ within each person you meet, you are helping in their education.

You are God's radiant child, in whom He is well pleased. Thank you for being a part of our Association of Unity Churches.

The Education Department of the Association Home Office is committed to

creating opportunities for greater learning in our Unity Churches. We need you to know that you have direct input about any product we produce; such as: curriculum, cassette tapes, or workshop material. Your input will often be a key factor in making constructive changes. Your input can only add to the insights we will receive from the field. You are in a position to make a difference.

Most recently we began a search for a Curriculum Coordinator who will be responsible for tying together all of the products we have produced in the past, creating or causing to be created new curriculum (i.e., completing *Teens on the Quest*), and researching to propose possible new products addressing the needs of the 21st century churches.

The new Curriculum Coordinator must be an educator with a firm understanding of and the ability to live the principles we teach in Unity. They will work with or provide consulting information for each separate area in our education department. They will be listening to you in your churches, your regions, at conference and in any place you choose to offer your input.

In order to put some preliminary structure to the countless individuals I have spoken to regarding the needs of our churches, please complete the simple questionnaire below. We will be doing more in-depth research as the Curriculum Coordinator begins the process of moving forward. In the meantime, this will give us a starting point.

Educational Needs Survey

In my personal perspective, the area(s) our Association needs to be creating curriculum in are (please rank each one 1 through 5, 5 being top priority):

- _____ Prenatal through Preteen
- _____ Uniteen through Youth of Unity
- _____ Family
- _____ Singles
- _____ Special interest groups
- _____ Teaching outlines and teaching aids for licensed Unity teachers and ministers
- _____ Other (please specify) _____

Return to:

Education Department
Association of Unity Churches
PO Box 610
Lee's Summit, MO 64063

Code of Ethics for Licensed Teachers

by Dorothy Genske
Licensed Teacher Coordinator

Being a licensed Unity teacher has many joys, but also many responsibilities. As a Unity leader it is first and foremost that licensed Unity teachers choose to serve with dedication and integrity.

To become effective and successful as a licensed Unity teacher, it is paramount that one have a sincere desire to learn to serve Truth through the Unity movement. A dedication and commitment to one's spiritual unfoldment is the hallmark of service as a Unity teacher.

To do this, it is important that licensed Unity teachers have a format or guide in which to roadmap their spiritual journey of service. The **Licensed Unity Teachers' Code of Ethics** has been designed for just this purpose.

Did you know that licensed Unity teachers have a Code of Ethics? In fact, not only do licensed Unity teachers follow their own Code of Ethics, but also subscribe to the **Unity Ministers' Code of Ethics**.

At right is a copy of the **Licensed Unity Teachers' Code of Ethics**, that has been recently revised and approved by our Association of Unity Churches.

Yes, being a licensed Unity teacher does have responsibilities, which are best served with love and joy. So wear your mantle of service and leadership as you proudly introduce yourself:

"I am a licensed Unity teacher!"

Licensed Teacher
Postgraduate Week
for 1996 is

June 22-28

For information, call the Association
at (816) 524-7414, ext. 346

Association of Unity Churches Licensed Unity Teachers' Code of Ethics

I. *We, as Licensed Unity Teachers, dedicate ourselves to the principles of Truth as taught and exemplified by Jesus Christ, and interpreted by Unity School of Christianity and the Association of Unity Churches.*

II. *We will look to the indwelling Christ for inspiration, to guide, govern, and prosper us.*

III. *We will emphasize the importance of prayer in every person's life, and especially will we use prayer to make our lives an example of living Truth. Our own prayer consciousness will prove our dedication to God.*

IV. *We will always be mindful of our proper relationship with our minister.*

V. *We will bear in mind that the minister is in charge of the ministry.*

VI. *We will give the minister our full support and cooperation.*

VII. *We will not criticize the minister in any way with any board member, church or center member, or outsider.*

VIII. *We will undertake activities related to the ministry with the approval and complete cooperation of our minister or the Expansion Department of the Association of Unity Churches, knowing that all outreach activities must be sponsored by our parent ministry or the Expansion Department.*

IX. *We will under Divine Guidance, and to the best of our understanding and ability, endeavor to teach classes of a quality that will inspire our students to live the Truth.*

X. *We will teach Unity teachings. In this, we will avoid teaching any subjects which may be deemed incompatible with basic Unity principles. We will prepare our lessons well, knowing that students attracted to a Unity ministry expect excellence. Our lessons will be presented with integrity in a practical, yet beautiful and inspiring manner.*

XI. *If a problem arises, we will discuss it with the minister. If an agreement cannot be reached, we may (1) contact the Licensed Teacher Coordinator or our Licensed Teacher Regional Representative for guidance, (2) take a leave of absence from our ministry, (3) request transfer from our minister to another ministry.*

XII. *We will subscribe to all points in the CODE OF ETHICS FOR MINISTERS OF THE ASSOCIATION OF UNITY CHURCHES, as presented in the Association Yearbook, which are applicable to us.*



Elishelah (Shelah) Gower
Prenatal and Children's Coordinator

World Peace Could Start With Prenatal Ministry

Two-and-a-half years ago when I first assumed this position, I was advocating that churches no longer wait until a child is three years old before they start addressing the child's spiritual needs. In my CONTACT article of June, 1993, I quoted Joel Goldsmith as saying that we should address children's spiritual needs, "*at the very beginning of their life.*" Goldsmith continued by saying that if we did this for all children, "*it would not be necessary for them to go through all the things that we, their parents and friends, have experienced. There would arise a generation of young people who, from infancy, have learned to trust God. . . Then there would be an opportunity for world peace, because these young people who had attained a measure of Christ consciousness would have no thought of enmity or hatred or envy in their hearts, and their lives would be devoted to giving and sharing and helping, rather than to acquiring.*"

At the time I wrote that article, I felt we could indeed make a giant stride toward world peace if we started addressing the spiritual needs of a child on the day they were born. As I look back at what I quoted, however, I realize that Goldsmith did not say to start "*at birth*", he said to start "*at the very beginning of life.*" After writing that article more than two years ago, I came to realize that reaching a goal as profound as world peace would require addressing the spiritual needs of our children much earlier than birth. Perhaps Goldsmith, like Myrtle Fillmore and Mary the mother of Jesus, knew the importance of connecting with the child while they are still in the womb.

In Mary's culture, it was believed that the character and personality of the child was being formed during pregnancy and could be affected during that time. As we see in Luke 24 and 56, Mary followed the custom of her day when she withdrew from her regular responsibilities to spend time reading and singing scripture, meditating, and praying. The expectant mother often went to the home of a near relative, just as Mary went to her Aunt Elizabeth's during this time that was reserved for connecting with her unborn child. It would be interesting to know if Jesus would have been a different person if He had been born to parents who were not "handpicked" for Him. If He had lived with parents who did not want Him, or shamed Him, or did not encourage Him.

Our cofounder, Myrtle Fillmore, also knew the importance of connecting with the unborn child. She wrote affirmations geared towards the expectant mother, and for the mother to speak to her baby. These affirmations, for all nine months of pregnancy, come in a booklet called *Maternity Lessons* and are shared by Silent Unity when they respond to a call from an expectant mother.

With a growing realization of the importance of relating to the unborn child, I have been gathering information to develop Unity's first Prenatal Ministry. As part of this search, I connected with Colleen Graham, Unity minister of Christ Unity Church, Medford, Oregon. Colleen has been a pioneer in the area of prenatal bonding for many years and, along with her own knowledge, she recommended various resources. She also suggested I accompany her to a conference in San Francisco that was being presented by The Association for Pre- and Perinatal Psychology and Health. At this conference my understanding was deepened as to the significance that a prenatal ministry could play in the outpicturing of world peace. The conference focused on the societal impact of birth and violence. I was astounded at the findings presented at the conference regarding the physical and psychological effects on the adult, and subsequently on society as a whole, that evolved from events experienced by the child while still in the womb.

As recently as 30 years ago it was believed that a newborn, and definitely an unborn child, were not capable of hearing, seeing, or feeling and were totally unaware of how they were being treated. Through current medical technology, however, we have been able to determine the vast awareness that a prenatate has while still in the womb. At 7 1/2 weeks after conception, sensitivity to touch is already present and by 17 weeks, nearly every part of the body responds to touch. By 14 weeks the baby has the ability to taste; research has shown that swallowing speeds up for sweet substances, and stops as soon as a bitter taste is detected in the amniotic fluid. About halfway through

Continued. . .

pregnancy, all of the baby's hearing apparatus is in place. This means that the fetus can "tune-in" to the outside world. Sound conduction by bone and fluid brings in sounds of the mother's body and her immediate environment (music, or stories being read), and especially the pitch of her voice. Research using spectrograms shows that about halfway through gestation the baby has already learned some of the speech characteristics of the mother. Research is also showing the vast leaning capability of the unborn child.

Along with all the scientific research that was presented at the conference were numerous stories of the awareness exhibited by prenatals in the womb. Stories of doctors and parents who watched the sonogram in disbelief as the unborn child repeatedly attacked and swatted at the needle being inserted into the womb for a sample of amniotic fluid. Stories of preschool children who repeatedly had dreams of the death of their twin, a twin they had never been told they had. Stories of adults who knew musical scores that their mother had repeatedly played on the cello during pregnancy but had never played since. And unfortunately, stories of emotional disturbance that was attributed to physical and emotional trauma while still in the womb.

I was also deeply touched by how many of the professionals at this conference emphasized the spiritual nature of their work with the unborn child. Time after time, as Colleen introduced me to prominent people in the study of prenatal psychology, I was offered their assistance when they learned that Unity is creating a prenatal ministry.

Unity's Prenatal Ministry startup kit is scheduled to be available by the beginning of 1996. The various aspects of this ministry will include such things as: affirmations for the mother and child, ways for the father and siblings to connect with the unborn child, parenting classes, special information for the single or teen mother, special information for stillbirth or other prenatal losses, "prenatal partners" for the expectant couple for prayer and general support, and suggestions for a welcoming ceremony for the unborn child. This welcoming ceremony or "tummy blessing", would happen as soon as the couple knew they were expecting and would include the baby's parents and the whole congregation. I can't think of anything that would validate a child's developing sense of worth more than to have a whole community welcoming him/her into this world and perhaps, as Joel Goldsmith said, "if we start at the very beginning of life . . . there would be an opportunity for world peace."

Continuing information on this new ministry will be in *The Education Link*, the quarterly newsletter distributed by the Education Department. If you have comments or would like further information, please feel free to call me at (816) 524-7414 ext. 344.

Church Growth

Cont'd from page 4

are being sent—and why. Teach tithing.

18. Have a solid foundation and a contagious vision. Keep it alive and ever before the people.

19. Strategic planning is vital. The vision defines where the ministry is going. Strategy puts action into place, defining what we commit to arrive at goals. From the strategy, tactical plans emerge that get us where we are aiming.

20. Growth begins changes. Three great church "errors" can block growth: it is better to be nice than to be faithful to our convictions; we are more in love with fear than with Christ principles and reaction, not positive action, emerges; tradition is more honored than mission and vision for the future!

A major part of William Easum's handbook is a Ministry Audit that you can use to work with your board and key leaders. If you are interested in a copy, call or write the Development Office. It is one of the best investments you can make in the future of your church. (Cost is \$15.95, plus \$3 shipping.)

Marketing

Cont'd from page 5

are some of the results of having a marketing plan:

- a. Gives direction to the ministry
- b. Increases minister/board/staff confidence.
- c. Results in action plans.
- d. Builds teamwork.
- e. Focuses on specific target markets.
- f. Creates action rather than reaction.
- g. Discovers weaknesses.
- h. Improves processes and procedures.
- i. Formulates specific marketing strategies.
- j. Raises funds.

An effective marketing plan is not the result of an academic exercise. It is a personal road map reflecting you and the uniqueness of your ministry. Developing a marketing plan takes time. To create an effective and useful plan you have to be willing to work through the process.

There is both good news and bad news in marketing planning. The good news is that churches can be incredibly flexible and responsive to the rapid changes in people's needs. The bad news is that money is frequently a challenge, which puts constraints on the kinds of marketing programs that can be tried. The bottom line is ministries simply have to plan smarter—and many are.

Please feel free to call me at (816) 531-3353 or FAX 816-758-8200 with questions, suggestions, or ideas you may have. My new address is Oak Hall #1212, 4550 Warwick Blvd., Kansas City, MO 64111.

Women's Inspirational Stories Sought for New *Chicken Soup* Book

Two Fairfield speakers are seeking true stories about women to include in their forthcoming book, *Chicken Soup for the Woman's Soul*. Marci Shimoff and Jennifer Hawthorne, co-founders of The Esteem Group, are co-authoring this book with Jack Canfield and Mark Victor Hansen, creators of the bestselling *Chicken Soup for the Soul* books.

The purpose of the book is to transform women's lives by sharing stories of other women's experiences of love, growth, and lessons learned. Some of the topics which will be included are love, motherhood, self-love, aging, overcoming obstacles, living our dreams, our bodies, and women's intuition.

All stories are welcome! Please keep them between one and five pages and feel free to submit more than one story if you'd like. They don't have to be perfect, since professional editors will polish the final selections and return yours to you for final approval. Please send your stories to **The Esteem Group, 1105 South D, Fairfield, IA 52556**, by January, 1996, so that the book can be published and on the shelves by fall 1996. If you prefer, you may submit stories by fax to (515) 469-6908.

Important Dates for 1996

Mid-Year Meetings
Regional Education Services Consultants
Field Licensing Seminar (yr 1 and yr 2)
Skills Demonstration Seminar
Spiritual Board Seminar
Convention (Cruise)
Licensed Teacher Postgraduate Week
Certified Spiritual Educators Intensive
Adults of Unity Conference
Skills Demonstration Seminar
Youth of Unity Conference
Executive Committee Meetings
Skills Demonstration Seminar

Jan. 15-24
Feb. 27-Mar. 4
Mar. 10-14
April 6-12
May 19-24
June 15-22
June 22-28
June 23-28
June 29-July 5
July 27-Aug. 2
July 29-Aug. 4
Sept. 5-11
Nov. 9-15

1996 Regional Conferences

Southwest
Western
Great Lakes

Feb 19-22
April 15-18
Sept 22-26

Scottsdale, AZ (Franciscan Ctr)
Coeur d'Alene, ID (Resort)
Angola, IN (Pokagon St Prk)

Association of Unity Churches - Curriculum Coordinator

Your Association needs a highly skilled curriculum writer with a knowledge of child development. This person needs to be able and willing to screen and edit materials from other writers as well as create original curriculum for ages preschool through adult. S/he will need to determine age appropriate activities and language, and have an in-depth knowledge of Unity principles. A number of projects await the right person, so if this strikes a responsive chord, please send your resume to Martha Mosley, Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063.

ASSOCIATION OF UNITY CHURCHES
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414

 **Contact**

Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

HERITAGE ROOM
UNITY SCHOOL OF CHRISTIANITY
UNITY VILLAGE MO 00000

Physical Address:

Association of Unity Churches
401 SW Oldham Parkway, Suite 210
Lee's Summit, MO 64081