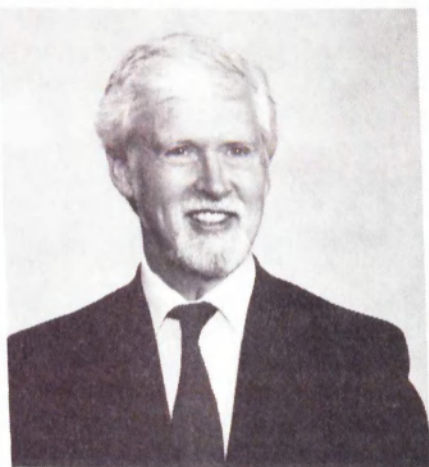


Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®
February/March, 1994



THE PRESIDENT'S LETTER



Alan Rowbotham
Unity of Roanoke Valley
Roanoke, Virginia

As I sit down to write this article, I can hear the laughter and excited voices of our mailing crew as they put together a mailing for the church. It makes me think of the pleasures we ministers are able to bring to others as we provide opportunities for people to come together with one another in so many different ways--learning, praying, working, singing, playing, talking, listening, laughing. What a privi-

lege it is to be a minister, to touch people's lives in such wonderful and positive ways!

As I thought about what I wanted to write in this article, I came across a brochure claiming to have for sale cassette tapes "to nurture your soul." It set me to thinking, "How do you nurture your soul?" And quite naturally I suppose I began to reflect upon times apart in the beauty of nature, or sitting quietly reading, or times of prayer and meditation. But as I listened to the laughter in the church, I realized that I am also nurtured as I nurture others. And isn't this true for all of us? What joy it brings us to be able to give and to help others to give in meaningful ways.

This month of February we'll be having our Teddy Bear Sunday again close to Valentine's Day and everyone will bring teddy bears to give to the local police department. The police take them around in their squad cars to give to any children who are victims of accidents or crimes in the community. What a delight it is to see the people bringing such a variety of teddy bears to give, to see the faces of the police officers as they receive the bears, to see the faces of the children in our church as they watch this whole activity,

then to think of the lives that might be touched in positive ways. I reflect back, too, to our angel tree before Christmas. People were given the opportunity to take angels or stars off the tree and to return gifts of clothing and food for children in our community who are HIV positive or whose parents have died of AIDS. How quickly those angels and stars disappeared from the tree as people in our church adopted the many families represented. And what a feeling of excitement as gifts were secretly slipped under the tree in return!

Just now I am reminded of a man I know, in his mid-forties, who has struggled for so long to be free of alcohol and drugs. He went back to school recently and plans eventually to use his knowledge to help young people through crisis intervention counseling. What a joy to see his self-esteem go up when, after weeks of self-doubt, he got an A in one of his classes.

Is there anyone among you who has not felt blessed when you have in some small way touched the life of another and seen the spark of transformation begin? Is there anyone among you who has not

See SERVICE on page 9, col. 1

Contents

Appreciation Sunday	13
Broadcasting the Unity Message	10
Church Management Issues	7
Conference/Convention News	12
Development Office News	5
Executive Director's Letter	3
Expansion News	4
Financial Statement	15
International Education Services News:	
Love Is The Bottom Line	18
New Staff Position	17
Weaving A Web of Oneness	19
Light on the Path	16
Partners in Ministry	14
Planned Giving News	6
President's Letter	2
Sparkplugs	9

Volume 27, Issue 1

February/March, 1994

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of **CONTACT** is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Association of Unity Churches

Deadlines: 1st of the month, two months prior to issue date

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Rituals in Unity Ministries

"Will you perform a divorce ceremony for my husband and me?" It was Jane Doe on the telephone about fifteen minutes after leaving my office with husband John Doe. They had been in marriage-clarification counseling with me for eight weeks.

I agreed. Collectively they had six children (two were with each other). The children, three parents, and a handful of siblings and friends experienced and "celebrated" a public acknowledgment of a divorce that took place emotionally several months before counseling began, the same as marriages take place emotionally prior to public recognition ceremonies, and a few days after the legal decree.

The above happened in one of my field ministries; it was the only divorce ceremony I was asked to do--and it was a great success. The couple were happier with each other afterwards than some of the couples I married.

Sometimes people ask for rites of passage which don't exist, or at least, are very uncommon. If we can help them create an experience that will be helpful, it is an enriching experience for us and for our fellow travelers on the path, and I believe we need to do it.

Boys of sixteen may drive recklessly,

defying death. They may be killed; if they are, survivors mourn the death of a child. Even if they live, they must settle for acknowledging they have gone from boyhood to manhood in silence, or at most by telling a few close friends, because they cannot celebrate openly with family that they escaped death from reckless driving.

Young girls, married or not, often want to be women before their time. Motherhood is often used as a measuring stick of womanhood. Family and friends may celebrate the birth of a baby, but there's not much celebration over premature motherhood, married or not.

We can support both individuals (in my personal definition an individual is a family of one), and 1990's families (double or single parent, blended or nuclear) not only with less potentially harmful self-created rituals, but with rituals that can and do enrich the individuals, the families, and the culture.

I believe in having Junior Membership in a church at age 12 or 13. Age specific youth education is good and necessary. In order not to perpetuate separation of youth from adults, there needs to be a specific course of study, including Unity history, teachings, and meaning of traditions (Christmas, Candlelighting, Easter Flower Service, Bowl Burning, Spiritual Communion, christenings, adult baptisms, weddings, and recommitment wedding ceremonies, Celebration For the Life Of . . . [funeral] Service, etc.) (Because the church is a legal corporation, Junior Membership can be at 12 or 13, and allows voting rights at age 18. It is also appropriate to seek reconfirmation that continuing church membership after age 18 is a personal decision on the part of the young person and not only the continuation of a parental decision.)

Ancient wedding rituals formalized the rights of those who gave away the bride (usually father in behalf of her family) and the one who took the bride and dowry (groom). Modern weddings still symbolize giving and receiving of perhaps a more enriching nature: pledging love and willingness to support one another's self-hood.

In antiquity, burial rites, tombstones, and other markers were often intended to settle accounts "between the dead and the

living." Caskets were built by the family and/or friends, graves were dug by them and grave markers were carved in stone by them. No matter how much one pays for a contemporary casket, a grave-digger, or a marker, the benefit of healing grief attending one "doing the work" is lost. We in ministry need to help grieving happen healthily through person-specific eulogies, classes, workshops, and grief-counseling. And we need help. Teach those of the congregation who are willing to do the same type of support work.

The divorce ceremony I spoke of early on was simple. The brief "lesson" was derived from interviews with the couple and the commitment statements followed in reverse fashion wedding vows.

"Do you John Doe commit, from this day forward, to lovingly support the personal growth of Jane Doe and to hold her in esteem and to value her as a friend?" "I do." (Then pose the question to Jane Doe.)

To assist Unity ministries with rites of passage and traditions, Gay and David Williamson of Detroit, Michigan, have created an alternative ministry around their new book, *Transformative Rituals - Celebrations for Personal Growth*.

Gay and David are available to you and your ministry. I, for one, am grateful. Rituals condense the many voices of individual feelings, social guidelines, ideals, and common sense into life-enriching events. You may want to invite the Williamsons to your ministry. They are mid-wiving a new period of rites of passage for the Unity movement.

References:

Kenneth R. Mitchell, "Ritual in Pastoral Care," *The Journal of Pastoral Care XLIII* (Spring, 1989; No. 1, pp 68-77)

Gay and David Williamson, *Transformative Rituals - Celebrations for Personal Growth*; Deerfield Beach, Florida: Health Communications, Inc., 1994.

Edwin H. Friedman, *Generation To Generation*; New York: The Guilford Press, 1985.

EXPANSION NEWS



Joann Landreth
Association Director -
Director of Placement/Expansion

Developing new churches is vital to the Association and the Unity movement. It will help to spread the powerful message Unity has to offer. Jim Schrotel, minister of Unity Pyramid Chapel of Light in Santa Maria, California, has written an article on the importance of expansion. Jim is a true pioneering minister. He pioneered a new church in Tyler, Texas, as a licensed teacher. He served this ministry throughout his two years in ministerial school and brought this pioneer group to full-time church status. The following is Jim's article:

Quoting from Frank Pounders' chair letter of October 7, 1992, to members of the Association's Expansion Committee we read, "It is strongly indicated that, for the foreseeable future each ministerial class will rely upon pioneering for placement of one or several ordinands. How will the pioneering sites be selected and by whom? What level of support can or should the Association provide and for how long?"

As a grateful beneficiary of Frank's own expansion efforts (pioneering one of the over one dozen churches under his wing) and as a current member of the Expansion Committee, I have been given a rare glimpse of the enormity of the challenge Frank describes.

There is no doubt in my mind that every member of our Association is committed to bring the Christ teachings of

Unity to all who are ready to receive them. But how? That is the question. Researcher George Barner complicates the equation when he tells us "more than 80 percent of all church growth is transfer growth--people moving from one church to another instead of unchurched people coming to church." What if a Unity student (or family) moved where there was no Unity church?

There are a number of factors to consider when one looks at the broad spectrum of pioneering a church.

No. 1:

Identifying areas of expansion opportunity is required. This can be done by inviting those groups and pockets of individuals desiring Unity teachings (through our print, mail, and electronic media) to respond. Regional boards may also select target areas of opportunity within their region in which to focus expansion efforts.

No. 2:

However, authenticity and honesty are necessary for individual churches to admit they either do, or do not, support expansion in their area. It is fruitless to concentrate expansion activities where they are not wanted. It would simplify things wonderfully if individual churches would identify their boundaries. No conflict or confrontation need occur in the expansion process when sincere communication is shared in Truth.

No. 3:

In an effort to avoid possible conflict or confrontation, the Association's Expansion Committee has received approval from the Board of Trustees on the following loosely-paraphrased policies and procedures as follows:

Those who plan to start a Unity group contact the Association Director of Expansion with a written proposal of the ministry planned. The Director of Expansion writes all ministries within a 20 mile radius. Based on feedback from the ministries, the Director of Edu-

cation and the Regional Representative determine if a new church should be found.

No. 4:

In order to better prepare new ministers for pioneering, the Expansion Committee is preparing a syllabus or course of instruction outline. Then Unity ministers with "hands on pioneering experience" can teach interested second-year MEP students as an elective within the acceptable policies and guidelines of Unity School.

Although the activities of the Expansion Committee certainly furnish a nourishing environment for pioneering to take place, they are not the most active ingredients. Neither is money. As always, our teaching is God first, and all else follows.

The successful pioneers I've had the privilege to know did not let time, distance, or money keep them from bringing Unity to those who thirsted for it. Quite often, they started with just three or four dedicated people and had to travel hours to serve them. Sometimes they had to shake the dust off their feet where groups wouldn't grow.

Universally, they had a "spiritual coach," a Unity minister, who believed in what they were doing in consciousness. No money was exchanged, but support and counseling were always there for the asking.

There is evidence that having pioneering experts like Interim Ministry Specialists within the Association would have merit. As with the Interim Specialists, these should be Unity ministers and not outside consultants. There are those among our own ministers who can teach us how to handle expansion activities successfully.

No. 5:

Finally, cognizance needs to be made that we are graduating some ministers who need placement. Few would argue
See EXPANSION on page 5, col. 3



Shay St. John
Director of Development

Donor Accountability Now IRS Requirement

President Clinton has signed into law the Revenue Reconciliation Act of 1993 Code Sec. 170(F)(8). As of January 1, 1994, all donations of \$250 or more must have substantiation from the nonprofit organization receiving the funds. This receipt must be in the donor's hands prior to the time taxes are to be filed. Cancelled checks will no longer constitute proof of donations.

In addition, donations of \$75 or more that yielded tangible benefit to the donor must have a value placed on that benefit. The deductible donation is then the difference between the benefit's value and the monies received. For example, if you have a fund raising dinner and tickets are \$75, the deductible donation will be the difference between the value of the meal (perhaps \$30) and \$75 (yielding a donation of \$45). Your tickets, thank you's, and year-end accounting must show a \$45, not \$75, donation.

Another part of this law requires accurate descriptions of all "non-cash" gifts. Ministries are not required (nor do I recommend) placing a specific money value on these gifts. But "four bags of clothing" is no longer acceptable.

This law impacts every Unity ministry. Most Unity ministries are already in compliance. But for those who are not,

NOW is the time to get computer programs in place and prepare to meet these requirements.

My husband, Al Sears, is on the Computer Resource Committee. He shares good news with all ministries who are confused about which software programs to purchase. So many of these programs are expensive and complicated to learn. And you still have to "set them up." There is available an inexpensive and user-friendly option. It is a set of two programs: "Money Counts" and "Membership Plus." For less than \$100 for both programs, you can effectively meet most ministry needs for accounting and membership tracking. These programs are available through our Association or Parson's Technology. For more information, contact Susan Velasquez in our ordering department.

I encourage each ministry to move beyond the requirements of this Revenue Reconciliation Act. Donor accountability is a responsibility to joyously fulfill. Those who financially support our vision have a right to receive accurate and prompt thank you's. In addition, they have a right to know that we are using their gifts in responsible ways to fulfill the mission we serve. Regular updates to donors about the ways their gifts are making a difference in the work you are doing encourage continued and increased financial support.

As much as I resisted computer technology, I can now affirm the importance of its technology in this decade preceding the millennium. Our documentary work is so much easier with the aide of computers. Rather than impersonalize communications, computers make it increasingly easier to communicate with many more people on a very personal level.

And successful fund raising is based on communication--*personal communication*. Let's make a commitment in this new year of 1994 to be so clear, so personal, so responsible in these communications that we make our donors truly proud to be a vital part of our work--and at the same time stay two to three steps ahead of any IRS requirements!

Your Association's Development De-

partment is here to serve you. Please contact us at any time to explore successful ways to insure the financial resources required to live your vision! If a development program for your board and key leaders feels appropriate, call (816) 524-7414, ext. 354, to schedule a time for this to happen.

Include your Association of Unity Churches and/or your local Unity ministry in your will

Did you know you don't need to change your present will to include your Association of Unity Churches or local Unity ministry? A simple codicil amendment, properly prepared, has the force of your will and is far less costly.

For confidential information about codicil amendments or estate provisions, gifts of present or new life insurance, or trust funds, call or write:

The Development Office
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414, ext. 355

Expansion

Cont'd from page 4

with the statement that the world that's ready for it needs Unity. Surely we can come up with systems to pair ministerial graduates trained to pioneer with groups who need them. This includes regions that know demographically where a church will be successful. How wonderful it would be to receive a letter in the Expansion Department from a Unity minister in the field saying, "I know where our expansion outreach can't miss; send me a trained pioneer and I'll be the sponsor and spiritual coach."

When it's all said and done, pioneering is a call, not a choice. So is expansion.



Nancy A. Smith
Assistant Director of Development

Many of you are already aware that planned giving is an essential component for any charitable organization as we enter the new millennium. At the end of 1993 your Development Office was inundated by requests for the brochure *What Your Year-End Gift Can Do For You--And Unity*. We did two printings, distributed over 25,000 copies, and unfortunately had to turn down requests for approximately 10,000 more. I also received a great many calls from ministries requesting more materials on planned giving. All of this signals a hunger in our Unity movement for planned giving information.

In the field of development every trade journal contains article after article informing, teaching, and encouraging organizations to pursue this ever-expanding area. Within this article I will share some of the facts concerning the transfer of a generation's unprecedented wealth. I would also encourage you, as professionals, to examine some of the resources available to your ministry.

An expert in the field of demographics and psychographics, Judith Nichols, Ph.D., tells us there are four demographic divisions called cohorts. Demographics are the skeleton of a cohort and psychographics are its flesh. For the purpose of this article we will be talking about the first division, Civics. Civics were born between the years 1915 to 1939. They were babies of the Great Depression and approximately 32 million Americans fall into this category. World War II was the biggest event in

their lives; they are civic-minded and volunteer. Actually, the pattern of giving moderately during one's lifetime, but leaving large bequests to charity may be a product of the Great Depression, according to Paul F. Kling, director of planned giving at the University of Richmond. "They're always concerned that they may wake up tomorrow with nothing--and that colors their financial decision making."

Robert B. Avery and Michael S. Rendell of Cornell University have conducted a study which shows that Americans 50 and older will leave an estimated \$10.4 trillion over the next forty years. In continual dollars there will probably never be another generation that does as well. Many Americans would be more than happy to make charitable bequests to offset the estate taxes they face of 55 percent on assets above \$600,000 (1.2 million for married couples).

Why aren't these people coming forward in greater numbers? Quite frankly, many of them are unaware of the options open to them. Most lawyers are not well versed in the broad arena of planned giving. However, if a lawyer or a financial planner's client can suggest a few options they would like to pursue, these professionals will be happy to research the necessary steps.

A few more facts, men leave forty percent of their estates to family foundations. Women, however, leave four times as much to the arts and humanities. Among wealthy taxpayers, more than one-half of all single women and a third of all single men make charitable bequests--compared to only eight percent of married men and women. Many elderly donors may decrease or stop making gifts after their retirement because they do not have as much disposable income. However, they generally are able, and do, make larger gifts in their wills. Very often the people you want to stay in touch with are those who are steady givers, but have lapsed or decreased their giving.

As we enter 1994, your Development Office is here to assist you in all of your development programs. As an expert fund raiser, Judith Nichols tells us that ninety percent of all individuals surveyed said brochures play a role in their buying decisions. We have available a variety of brochures concerning planned giving, feel free to call our office for a complete

listing and samples. I also recommend two periodicals, *The Chronicle of Philanthropy*, 1255 23rd St. N.W., Washington, DC 20037 and *The Non-Profit Times*, 190 Tamarack Circle, Skillman, NJ 08558-9972. Judith Nichols book, *Targeted Fund Raising*, may be ordered from Precept Press, 312-467-0424.

As we share the commitment to serve one another with loving leadership, integrity, and excellence, we practice the principles taught and demonstrated by Jesus Christ and share helpful information with those we serve. Never hesitate to call us with your development needs. It is our pleasure to serve you and your ministry.

Insurance News

NWNL eliminates claim forms

Northwestern National Life Insurance Company (NWNL) has just made filing a claim for your health plan easier than ever. Beginning January 1, 1994, NWNL will no longer require employee statements (claim forms) for all health claims.

NWNL is making this change to eliminate unnecessary paperwork and simplify the claim process for you. This means you don't have to fill out and send in any form with your claims.

Most often, your doctor or hospital will send your bills directly to NWNL for payment. If you receive an itemized bill and plan to send it to NWNL for payment, you only need to provide a minimum of additional information.

Here's what you should include (write directly on the bill or on a separate sheet of paper stapled to the bill):

- Your name
- Your social security number
- Association group number (GLH-21970-3)

Send this information with the bill to your NWNL claim center for processing and payment (Northwestern National Life Insurance Company, Claims Center, 146 Industrial Park, Jackson, MN 56143-9511). If you have any questions regarding this change, please call Myra Moore at the Association office: 816-524-7414, ext. 323



Barbara O'Hearne
Church Management Consultant

The Nominating Committee-- A Change Agent

"How can we find committed board members for our church?" A question frequently asked by ministers and board members. It seems that people have a variety of reasons for not wanting to serve on the board--they are too busy, don't care, don't want to get involved, think the term is too long. The list goes on and on. A paradigm shift for ministries facing this particular challenge might be to examine the role of the Nominating Committee. In doing so you may find new ideas and strategies to help find the committed board members already present in your congregation.

Most of you are familiar with the Association's recommended bylaws section dealing with the Nominating Committee process. In the event you might want a reminder; they are as follows:

Section 4.04

Board of Trustees-- Election.

(b)**Nominating Committee.** A Nominating Committee shall be formed at least three months prior to the annual membership meeting, and shall initiate a search for at least two qualified candidates for the Board of Trustees. The Committee shall consist of the senior

minister or co-ministers and three active members selected in the following manner:

(1)At the annual membership meeting, the membership shall elect one of its active members, and an alternate, to serve on the Nominating Committee for the next year's election.

(2)The board shall elect one of its trustees.

(3)Together with the minister(s), the above two committee members shall select a third committee member from the active membership who shall become chairperson of the Nominating Committee. In the event of unavailability to serve of the persons so elected, the board shall select a person from the active membership to fill the vacancy, other than a current board member.

(c) **Nominating Procedure.** As the presiding officer of the annual membership meeting, the President shall:

(1)Read Section 4.04 just prior to the call for nominations.

(2)Call upon the chairperson of the Nominating Committee to present the committee's nominations.

(3)Call for additional nominations from the floor. Nominees should never be chosen on the basis of a person's business success or financial resources alone. All nominees, no matter how nominated, must qualify in accordance with paragraph (a) of this Section.

(d)**Election.** Votes shall be cast by ballot only if more than two nominations have been made. The two nominees receiving the largest number of votes shall be elected to the Board of Trustees. [NOTE: Ministries may consider the following option: the candidate receiving the next-largest total number of votes in the election shall be elected as "Alternate Trustee," to vote in any board meeting from which an elected trustee is absent.]

Many of the churches and centers have adopted and follow this section of the bylaws with success. However the bylaws are intended to give broad direction to the Nominating Committee.

An additional resource for Nominat-

ing Committees is included in the Association's *Policy Manual for a Unity Ministry* (you have received a complimentary copy), Section XII, has been designed to assist the Nominating Committee in its work. The reader is referred to pages XII-5 and XII-6 in the manual for a review of this information.

I am also excited about a new and extensive curriculum designed for Nominating Committees developed by The Robert K. Greenleaf Center in Indianapolis. The title is *Nominating: Making Decisions for the Future, Nominating Committees as Change Agents*. The authors, Anne B. Hoover and Barbara C. Bugg, believe "that the Nominating Committee is the single most important committee in an organization." And, further state, "yet, for all this importance, Nominating Committees are often a 'last minute' appointment. Members meet a few times to select individuals whose names are provided by board members, corporations or whose talents they respect or about which they have heard."

The resource focuses on "trust" and "hold in trust" and utilizes key elements of trustee education--history, mission, and vision.

In my consulting work with various ministries we often review the working of the Nominating Committee. I have heard about the frustrations of the committee getting started too late to do an effective job or of not having a clear understanding of the skills needed on the board.

Over the past several years I have recommended that the Nominating Committee begin meeting as soon as possible for the Annual Meeting. The goals of this initial meeting are to introduce the members to one another and discuss the gifts each brings to the nominating process, and to learn about their responsibilities and the importance the committee plays in the future direction of the ministry. This initial meeting will set the consciousness for future meetings.

The resource, *Nominating: Making Decisions for the Future* is based on a calendar year of twelve sessions which can easily be adapted for a committee that can only meet three or four times a year.

A very brief overview of the twelve

Continued...

sections in the manual might spark your interest in examining the Nominating Committee process in your ministry and/or purchasing the materials. The highlighted text is the section title.

1. **Committee orientation** and introductions.
2. **Assessment of the organization** and understanding of the mission, values, financial condition and vision.
3. **Envisioning an ideal board** with the talents, diversity, and styles to lead the organization into the future.
4. **Categorizing characteristics** by interviewing key leaders and continue to add the characteristics needed in the leaders of tomorrow.
5. **Creating the ideal board worksheet** by verifying the organization's leadership requirements and analyzing existing board members in terms of diversity and skills.
6. **Evaluating internal talent** who meet established criteria or can be developed to meet the criteria. And, if allowed by bylaws, external candidates would be evaluated.
7. **Planning to recruit** by developing a process to educate potential board members about their role and increase their willingness to serve.
8. **Pinpointing candidates** by establishing which individuals will be asked to serve and which will be alternates.
9. **Slating and wrapping up** creates the slate of candidates in the required format for voting, documents the work of the committee, and adds potential candidates to a "skills bank."
10. **Finishing business** involves the preparing of information packets for candidates and interviewing outgoing leaders to gain information for new board members and next year's Nominating Committee.
11. **Celebrate!** and recognize the commitment, dedication, and trust. This important ritual brings closure to the commission and responsibilities of the Nominating Committee.
12. **A new generation of the leadership legacy** needs a smooth transition in

leadership through orientation and continuing board development.

Each of the sections follows an instructional format of goals, personnel, materials needed, time required, desired results and a sample agenda. The one for Session Three, **Envisioning and Ideal Board** (page 31) is reproduced in Exhibit A. In addition, there are instructions for the Nominating Committee Chair and an extensive bibliography included in the

binder.

Although this material was designed for the nonprofit sector, many of the ideas and tools can easily be adapted to ministry. To further assist you in the nominating process, the Reverend Pat Barker and I will be presenting a workshop designed for ministers and Nominating Committees at Convention in June, 1994. The concepts and strategies can be applied to other committees and the board. We look forward to seeing you in June!

Exhibit A:

▼ The Nominating Process

Goals

- ◆ To develop a preliminary working model for an "ideal" board of trustees.
- ◆ To develop an image of the ideal board and then establish a working model comprised of characteristics of that board, such as skills, diversity, and commitment to mission.

Personnel

- ◆ Executive director or another appointed person or staff member to serve as discussion leader for the brainstorming process.
- ◆ Nominating chair and members of the committee.

Materials needed

- ◆ Markers, easel and easel pad with large newsprint pads.
- ◆ Additional resources from bibliography.

Time

- ◆ Two hours.

Desired results

- ◆ Completion of preliminary working model of the ideal board.
- ◆ Establishing demographics of the ideal board.
- ◆ Developing an awareness of skills, expertise and the benefits of multiculturalism.

Sample agenda for a two-hour session

- ◆ Lecturette on the committee's mission. (Allow 15 minutes.)
- ◆ Visualizing the ideal board. (Allow 30 minutes.)
- ◆ Transforming ideas into characteristics. (Allow 45 minutes.)

NOTE: The following sessions use the term "board member" broadly, encompassing processes that would also be used to fill other non-board positions by the Nominating Committee.

Service

Cont'd from page 2

been thrilled by the positive response in a person's life, triggered by a word you didn't even realize you said? During counseling, is there any among you who has not experienced that special moment when the presence of the "true counselor" is felt and you sense the change that has taken place? Are these not nurturing experiences? How fortunate we are to be in a profession that provides such blessed moments. And yet, how important it is that we take time for ourselves so that we can even recognize the moment when it comes. How important that we provide the space wherein the creative spirit can do its enlightening, nurturing and restoring work within us!

The upcoming weeks provide special opportunities to remind ourselves of the importance of nurturing our souls through both reaching out and reaching in. Valentine's Day has always been a day devoted to expressing love to another. Then a couple of days after that is Ash Wednesday, the beginning of Lent. Though traditionally Lent has been thought of as a time of fasting or "giving up" something, it is a prime opportunity for us to take time to nurture our souls. We can do this by providing ourselves more space for quiet prayer and meditation. We can also do this as we empower, encourage, and nurture others. Evelyn Underhill tells of someone who asked a woman to pray for her and the woman's reply was: "I can't really pray for you, but I can come and boil your potatoes!" Underhill remarks, "There was a woman who really knew how to pray!"

How to nurture your soul? Reach in and reach out. Be fully present in the moment. If you think of it, reach out to fellow ministers or teachers with a phone call or a card or a kind word--or perhaps, even go boil their potatoes! Then, enjoy the nurturing feeling.

In love and laughter,



Sparkplugs

Talk Topics and Sermon Starters from Unity publications

**This month: *Finding Your Inner Harmony*
A Valuable Resource for Guided Meditations**

Awaken members of your congregation to the life-changing benefits of *Finding Your Inner Harmony*, a cassette series of four guided meditations by Reverend Margaret Pounders!

Finding Your Inner Harmony is an excellent resource for a workshop on beginning meditation. Reverend Pounders skillfully relaxes the listener as she creates a safe and loving environment for self-discovery.

Side One guides us in a conversation with that part of ourselves Jesus called the "inner counselor."

Side Two introduces us to our "inner child," who in turn awakens feelings of love and joy.

Side Three helps us work with Spirit on manifesting a specific goal and resolving a specific challenge in our lives.

Side Four leads us on a journey to recreate our lives, affirming our entitlement to joy, peace, and happiness.

Finding Your Inner Harmony can serve you and your congregation. . .

* as a meditation activity during classes on *The Quest: A Journey of Spiritual*

Rediscovery, since each guided meditation is a spiritual journey.

* as inspiration for discussion during personal empowerment workshops, such as "Discovering Your Inner Wisdom," "Listening to the Child Within," or "Techniques for Successful Living."

* as "homework" for those who seek one-on-one spiritual counseling. *Finding Your Inner Harmony* can help people in crisis learn to seek the answers "within." You may wish to suggest journaling or drawing after the guided meditations as a way for meditators to record new discoveries and meaningful images.

**Searching for ways to guide people toward "Peace of Mind"?
Here's a wonderful way to begin.**

Finding Your Inner Harmony is a two-cassette series with four, thirty-minute guided meditations. You may order by calling (816) 251-3571 or write to: Sales Department, Unity School of Christianity, Unity Village, MO 64065-0001.

News Update from Spiritual Unity in Russia:

Mikhail and Alexandra Zykov report that approximately 200 letters of inquiry have been received as a result of their radio ministry. Incidentally, Spiritual Unity in Russia received one of the John Templeton Radio Grant awards in June, 1993.

Excerpts from a few of the letters follow:

I am very interested in the questions you discussed in your radio transmission. Please send me if possible some literature on psychology, spirituality, or whatever you would like to send me.

Hello, I learned your address through the Radio. Please teach me how to love people.

Alexandra, I listened to your radio transmission through the Radio of Russia with great pleasure. Please answer me and give me your moral support.

BROADCASTING THE UNITY MESSAGE



Jim Verkest
Radio/Media Coordinator

The first week of December, Linda Harbin-Beard and I had the opportunity to attend the North American Broadcast Section of the World Association for Christian Communication Convention in Ft. Lauderdale, Florida. When I planned our trip I was very excited about the opportunity to meet over a hundred of our peers from over a dozen different Christian denominations and Christian broadcast entities. The workshops being offered seemed excellent as well. I had no idea, however, what a tremendous impact this meeting would have on me in so many different ways. It is my plan that in future CONTACT articles both Linda and I will be sharing some of the things we learned both from fellow Christian communicators and workshop presenters.

There are three items I would like to address in this issue because of timing and relevance to the work we are doing as Christian communicators in a world of secular over communication.

The first of these involves one of the most spiritually beautiful women broadcasters I have ever been blessed to meet, Ms. Pauline Webb.

Pauline Webb has spent much of her life as a broadcaster and leader in the ecumenical movement worldwide. Until her recent retirement she served as the Director of Religious Broadcasting for the domestic network of the BBC in London. During the convention we were blessed with two dynamic speeches by Pauline concerning *Meeting Challenges -- Finding Solutions* and *Is There Spiritual Renewal through Media?* Space does not permit me to share all the insights that

I received from these two addresses, but her spiritual depth, broadcasting experience on state radio in Great Britain, and her insightful thoughts on radio and the effective use of radio to bring the Gospel message were awesome. I will only say that she firmly believes, as I do, that the medium of radio is far and away the most effective medium we have to take the message of Jesus Christ to the world. She also firmly believes that we must take firm stands on Christian social issues or our voices will

eventually mean nothing to our listeners.

While attending the convention we had the opportunity to see two very special presentations of Christian oriented filming--one for TV and a premier of Steven Spielberg's newest movie, *Schindler's List*. Why is this important information from our department you might ask? Let me explain.

The second evening of the convention we witnessed portions of a two hour made *See RADIO on page 11, col. 3*

Voices of Unity:

Write us about your broadcast outreach and we will add your church/center to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD 750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

- "The Best Is Yet To Be" TV program (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Seattle/Tacoma KSTW Channel 11, Pacific NW, Idaho & British Columbia, 7:00 a.m.

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WVEM FM Friday 7:30-7:45 a.m., TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WXLW 950Kc AM, Fri. 3:00 p.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 6:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sunday 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI

- Cable TV channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P. C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch, Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Associacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sunday 8:00

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV, (15 minute programs)



Spiritual Growth for Board Members and Licensed Teachers

Did your New Year include any of these resolutions?

- This year I am going to be good to myself by being closer to God.
- I am going to stretch myself and take opportunities to grow spiritually and intellectually
- I am going to continue to be an asset to my church home.
- I am going to be an inspiration and joy to those around me.
- I am going to have fun!

These are great resolutions for all of us. Here are a couple of ideas to help make these resolutions a reality--attend one of the Spiritual Board Retreat/Seminars or the Licensed Teacher Postgrad Week.

Sponsored by your Association, Spiritual Board Retreats address the spiritual and educational needs of board members and increase their effectiveness.

Board members are provided with positive ways to deal with conflict, a clearer understanding of church by-laws, principles of team building, and spiritual renewal. Interaction with board members from all walks of our Unity movement provides an opportune time to learn from the experiences of others. This is also an excellent opportunity to get to know your Association staff, a time to ask questions and get the answers you want and need. Not only will you

take valuable information back to your board, but also enthusiasm which will empower you to help move your church forward.

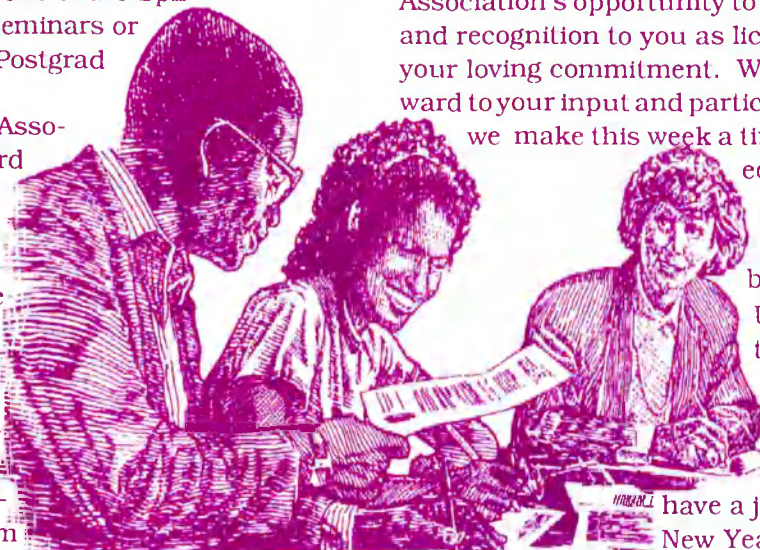
Board Retreats for 1994 will be held at Unity Village, Missouri, May 21-27 and September 19-23. Lodging accommodations and meals will be available at the Village. The registration fee is \$100 per board member. As it becomes available, costs for lodging and meals will be forwarded to your Unity ministry, or feel free to call the Education Department for information.

Licensed Teacher Postgrad Week is a special time for our licensed teachers to come together for a week of reunion and sharing. The information exchanged is not only of personal worth, but provides invaluable teaching material for use in your ministry. This is also your Association's opportunity to show appreciation and recognition to you as licensed teachers for your loving commitment. We are looking forward to your input and participation as together we make this week a time of spiritual and educational growth.

Licensed Teacher Postgrad Week will be held June 4-10 at Unity Village. Further information regarding registration will be mailed to you soon.

We pray you have a joyous and blessed New Year and hope to see you at one of the Board Retreats or Licensed Teacher Postgrad Week. If you have questions or would like information regarding these special events, please direct inquiries to the Education Department.

--C. J. Southern
Assistant in Education



Join Us For A Cruise Convention!



In 1996 your Association of Unity Churches is planning a Cruise Convention for the Unity People's Convention. About 60 percent of adults dream of going on a cruise, but only two percent have actually gone. A Cruise Convention will give people the opportunity to attend our spiritual and educational convention and combine it with fun in the sun.

For value, variety, and your satisfaction, nothing else measures up to a Cruise Convention vacation. The price of your ticket includes all of your meals, exquisitely prepared, and in-between snacks--you'll never go hungry on a cruise! All your daytime activities, and nighttime entertainment are provided for on board. Plus, a relaxing voyage to some of the most exciting places in the world.

You can just lie back, be completely pampered and let your cares float away. Or, go non-stop, dine like never before, and enjoy one great show after another. If your children enjoy swimming, sports, games, movies, and the adventure of seeing new and exotic places, they'll love cruising. There will be a program that will help keep the children busy and entertained daily.

By taking a seven-day cruise, our convention meetings and general sessions can be planned while the ship is out to sea. When we reach the various ports, you have the freedom of choosing how you wish to spend your time.

So mark your calendars now and keep your eye out for future mailings detailing the 1996 Unity People's Convention. Registration information will be made available at the 1994 Unity People's Convention.

**--Debbie Ratliff-Ball
Convention Coordinator**

Association Strategic Plan Adopts Core Values

In the last issue of Headquarters Highlights I outlined the planning process used in developing your Association's new Strategic Plan. This two-year endeavor produced a set of Core Values, a Mission Statement, and a Vision Statement. The Strategic Plan will be used to help field ministers, licensed teachers, headquarters staff, committees, and the Board of Trustees plan, monitor, and evaluate the strategic direction for our Association as we move to the year 2000.

Our mission as an Association is to serve, support, assist, and love one another. We affirm the following core values as embodied in the Unity teachings and way of life.

We believe in:

- ◆ our common unity with all life and "new commandment" of Jesus Christ: "That you love one another as I have loved you" (John 13:34);
- ◆ universal principles and spiritual values as revealed and demonstrated by Jesus Christ and the continuing revelations of the Christ Presence;
- ◆ practicing prayer and meditation as our primary means of becoming conscious of our oneness with God.

We demonstrate these values through:

- ◆ caring, responsive, and spiritually nurturing relationships in our common unity with one another.
- ◆ communication from a level of spiritual integrity that is trustworthy, clear, open, and timely;
- ◆ standards of excellence which promote spiritual leadership that inspires us to live and teach a God-centered life;
- ◆ quality spiritual education that supports and nurtures children, youth, and adults.

In our next issue I will share the following phase of the Strategic Plan, the Vision Statement. If you have any questions concerning the plan or other needs within your ministry, please do not hesitate to call upon your Association staff.

In Unity,
Nancy A. Smith
Assistant Director of Development

Headquarters Highlights

**Published bi-monthly by the
Association of Unity Churches**

Editor: Nancy A. Smith

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Debbie Ratliff-Ball
Nancy A. Smith
C.J. Southern

Association Volunteers Honored at Luncheon

Your Association's Thanksgiving dinner was devoted to recognizing our tireless volunteers. Those honored were individuals who gave their time to support our office staff and projects. Volunteers contributed over 10,750 hours which is equivalent to 6.4 full-time staff positions, who if paid, would have racked up \$94,093.00 in salary and benefits! Responsibilities for volunteers included newsletter work, conference brochure design, transcribing, calligraphy, data entry, special team coordination for events, program design and implementation, public relations and marketing, baking, editing, and consultation. Volunteers are an integral part of our Association's ability to serve you. Thank You, God, for all volunteers, not only at our home office but in our Unity movement worldwide!

Partner in Ministry Volunteer of the Year



Al Sears

Volunteer of the Year



Sue Edwards

Ministerial Candidate Volunteer of the Year



Mike Catalano



Association volunteers (l to r) Katie Earl and Jimmie and Agnes Frazier enjoying food and fellowship.



Association volunteers (l to r) Joe Sloan, Woody Hawley, and Ray Sykes.



Who ya gonna call?

For your convenience. . . (816) 524-7414

Accounting

Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Assistant Director--Nancy A. Smith	
Development Officers--Diana McDaniel & Al Sears	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Children and Youth--Linda Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Trish Robinson	346
Radio/Media Coordinator--Jim Verkest	
Assistant Radio/Media Coordinator--Linda Harbin-Beard	345
Year of the Child--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Nira Schreen	352

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose	330
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Jean Jensen	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Bets Kirby	351

Every Wise Steward is a Philanthropist

Most of us never think of ourselves as philanthropists. At times we compare what we are able to contribute in a monetary sense with the size of the task before us. It's easy to be overwhelmed. We're too busy trying to pay our mortgages, put our kids through school, and plan for our families' needs. There's no way we could ever think about a major gift, even to our Unity ministry, whose mission we firmly and steadfastly believe.

But, wait. Proper planning can result in maximum impact from your resources. Through a bequest, you can perhaps make a larger gift out of your estate than you would have been able to make out of your income. A bequest can be arranged to insure that family obligations are satisfied first, thus enabling you to provide for loved ones.

Proper planning is the mark of a wise steward. And, most importantly, you can join other Truth students in having a lasting impact on the future of our Unity movement. If you would like to receive our quarterly newsletter, **Prosperity**, devoted to planned giving, check the box below, or feel free to call us.

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063
(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.
U.S. POSTAGE
PAID
Lee's Summit, Mo.
PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ Would you like to receive *Prosperity*?
Check here and return with
your address.

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, public relations person, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 41 ministries who have named their members:

Radio/Media Department Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Emily Gillespie--Unity Church of Light, Concord, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Carol Keefer--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Susan EngPoole--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity of Practical Christianity, Grand Rapids, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Sandra Hymel--Unity of Woods Chapel, Lee's Summit, MO
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Rev. Brenda Windell--Christ Church Unity, Rochester, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Lueck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--Frist Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

Radio

Cont'd from page 10

for TV movie pilot and the proposed first hour of a TV series of Catherine Marshall's book, *Christy*. *Christy* is a beautiful and moving story of a nineteen-year-old Christian girl who chose to serve God's call by teaching school in a small church in Appalachia in the early 1900's. It is a true story with a strong Christian theme. The pilot will have played in January already but all of us need to take time to see the series, and if you are as touched with it as I was, let people know about it. With all the "garbage" on prime time TV, it behooves all of us to come out and support this prime time series. The networks (*Christy* is on CBS) do not believe people will support this type of programming. A successful *Christy* will lead to other quality programming. It may be money to CBS, but it's Christian values on prime time for me, and that's worth a look by all of us.

Schindler's List, the latest Steven Spielberg production, was one of the most powerful and moving movies I have ever seen. It is not another movie about the holocaust horrors only; it is a movie about life and death at a human level that will strike not only notes of horror but also awe in you. It is based on a true story of the German industrialist Oscar Schindler who was not a Jew, but helped over 1,200 Jews escape Poland and the death camps at great risk to himself. It is a Jewish story, but it has powerful Christian overtones in its message of the value of life, heritage, tradition and redemption. It was not made to achieve commercial success but I will predict that its message and its presentation will earn many Oscar nominations.

One final note. Our closing worship service on Friday, December 3rd, was centered around a beautiful two-person presentation of James Dillet Freeman's poem, *I Am There*. So not only has this beautiful spiritual prayer gone to the moon, it led the worship service for over 140 delegates at the World Association for Christian Communications Convention. I could not help but hear the words of our Peace Song singing in my heart as we all held hands and prayed *The Lord's Prayer* after the presentation of *I Am There*. Unity certainly played a role in uniting all of us in Christian love.

CONFERENCE/CONVENTION NEWS



Debbie Rattliff-Ball
Conference/Convention Coordinator

The time has come to make your plans to attend the 1994 Unity People's Convention. The Convention Committee has put a lot of love and energy into the planning of this exciting event to make it a spiritual, educational, as well as entertaining week.

Tuesday Evening June 21, 1994

Catherine Ponder, widely known author and lecturer, will honor us at the opening ceremonies with her presentation entitled "Fifty Years of Prosperity Demonstrations."

Catherine Ponder is considered America's foremost prosperity author. She has written more than a dozen books which include *The Dynamic Laws of Prosperity*, *The Healing Secrets of the Ages*, *The Prospering Power of Love*, and her *Millionaires of the Bible* series.

Having been a Unity student for more than 40 years, Catherine first served at Unity Church of Birmingham, Alabama. In 1969 she founded Unity Church of San Antonio, Texas. Catherine currently heads

Unity Worldwide, a global ministry in Palm Desert, California, which reaches into 50 states and 65 foreign countries.

She is listed among the "distinguished citizens of the desert" in the Palm Desert/Palm Springs Social Register, and is also listed in *Who's Who in Religion* and *Who's Who in the World*.

Wednesday Evening June 22

Dr. John Gray is recognized internationally as a leader in the field of relationships and personal growth. For over 20 years he has conducted public and private seminars to enrich the quality of relationships and improve communication. His unique focus is assisting men and women in understanding, respecting, and appreciating their differences. He is known for his humor, compassion, and simple wisdom, that can only result from being an example of what he teaches.

John is the author of *What You Feel You Can Heal* and *Men, Women, and Relationships: Making Peace With The Opposite Sex*. His third book, *Men Are From Mars, Women Are From Venus*, was released in June, 1992, and is on the best seller list. He has been a frequent guest of ABC, NBC, and CBS TV and radio with highly rated appearances on such shows as *Oprah Winfrey* and *Phil Donahue*.

Jan Frichot, performer, writer, and educator, will be performing Wednesday evening June 22nd prior to Dr. John Gray's keynote address. In June of 1992, Jan performed during the Earth Summit Meeting of the United Nations in Rio de Janeiro with such notables as Olivia Newton-John and John Denver. Ms. Frichot has recorded four relaxation cassettes and has produced a collection of songs for inspi-

ration and meditation.

In just two short years, Jan Frichot has burst onto the musical scene and added magic of the soul to the spiritual atmosphere. To hear Jan is to hear your own heart sing.

Walter Starcke

Close your eyes and listen. . .and let the miracle in your life begin.

Og Mandino

Thursday Evening June 23

We will be honoring all religions and cultures during this festive, spiritual evening. Colorful and exciting performances by such groups as the Native Americans, South Africans, Hispanics, Tibetans, and more will reflect the diversity of world cultures, particularly the diversity of spiritual expression. A special world peace ceremony will be conducted by Gay and David Williamson during this evening as well. Don't miss this wonderful program!

For registration information, please write to the **Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063**, or call (816) 524-7414, ext. 329 or 330.

Being a meeting planner has its rewards as well as its challenges. The last two years have allowed me the opportunity to help plan and implement the most exciting conventions and conferences possible to educate as well as spiritually renew you. However, in order for us to best serve you, we need your valuable input. If you know of an exciting speaker or performer that you would like to see appear at our annual convention or conference, please let us know.

Appreciation Sunday

Join us in heartfelt appreciation by honoring one another!

This celebration is an opportunity to be aware of, to recognize, and to honor those individuals who lovingly support your centers through their gifts of service. Regardless of who the recognition is for, the expressions of love and gratitude, personalized and creatively appropriate to the individuals, will be gifts long remembered and cherished.

Appreciation Sunday can be a single event, but we suggest that each Sunday during the month of May you take the opportunity to recognize different recipients. These can be selected in advance by your board, support staff, or congregation for specific areas of recognition. Some of these could be: years of service, volunteer of the year, accomplishments, contributions to the community, gifts of hospitality, etc.

The Association of Unity Churches has several gift items available as well as ideas for your celebration listed below. However you decide to celebrate, the thoughts shared with those individuals will have a memorable impact. Join us in consciousness as we give appreciation from the heart in joyous thanks!

Ideas to Celebrate Appreciation Sunday

- 1) Have an appreciation Bulletin Board. Supply note cards for congregants to write a special thank you or blessing to anyone that has touched their lives. Put the name of the recipient on the envelope and pin to board. What a delight it will be to check each Sunday for special blessings!
- 2) Invite members in the congregation to submit articles from area newspapers about those who have contributed something to the community. Then form a committee to write a letter of acknowledgment and thanks from your church. This will keep your congregation more involved and will create good public relations.
- 3) Present a special musical program dedicated to the recipients. This could be as simple as a special song written in their honor or as elaborate as an afternoon concert.
- 4) Give the congregants an opportunity to share their gifts and talents. Conduct a series of exciting workshops throughout the month of May.
- 5) Invite a photographer to take photos of the recipients and highlight them in a future newsletter, church bulletin, or local newspaper.
- 6) Give a special fellowship event for recipients such as a potluck dinner, luncheon, hors d'oeuvres, or a celebration cake.
- 7) Have the children and their parents prepare and serve pot luck dinner to the teachers.

Gift Items Available

The Birthday Book--a beautiful & useful book for recording birthdays, anniversaries, and important occasions with stunning full-page photographs of floral displays, bouquets and decorations.

#2724 - \$9.50

Teacher Recognition Pin

#1735 - \$3.25

Business Card Carrying Case--gold finish.

#2639 - \$6.70

Letter Opener

Gold	#2641 - \$5.50
Silver	#6641 - \$5.50

Women's Bracelet--1/2" Association charm on bright chain.

Gold	#2645 - \$5.00
Silver	#6645 - \$4.60

Women's Necklace--Association logo on 18" chain.

Gold	#2646 - \$4.65
Silver	#6646 - \$4.65

Women's Earrings--Association logo with ball and post.

Gold	#2647 - \$5.20
Silver	#6647 - \$5.20

Appreciation Sunday Bulletins--

Beautiful 4-color flowered bulletins without title that can be personalized to fit your own theme (50 to a pack).
#7097 - \$2.95



PARTNERS IN MINISTRY



Al Sears

As Valentine's Day approaches, I am reminded that this is an important time for partners to communicate love and appreciation for each other. For me it is also a time to remind myself of all the joy my relationship with Shay has brought me. In my sometimes overzealous attempt to communicate this love, appreciation, and joy, I find that my communication is not always clear. Fortunately, Shay always finds the humor and we can laugh at my well-intended message and truly share the joy. To help you experience some joy and laughter this Valentine's Day I give you the following piece entitled "Communication Isn't Always Clear!"

Some time ago an Englishwoman was looking for rooms in Switzerland. She asked the local schoolmaster if he could recommend any. He took her several places. She decided to rent one of them.

On her way back to England, she remembered she had not noticed any bathroom (known in the slang of her area as a "water closet"). She immediately wrote to ask if there was any water closet (which she abbreviated "w.c.").

The schoolmaster, having received the letter, was confused. His English was not very good and he did not understand the abbreviation. Finally, he asked the parish priest to help him. Together, they concluded the woman must have meant "way-

side chapel" (a stopping place for worship.)

As a result, he communicated with the woman in a letter in this way:

"I have the pleasure to inform you that the W.C. is situated nine miles from the house in a beautiful grove of pine trees surrounded by beautiful scenery. It is capable of holding 240 people. It is open Tuesday, Thursday, and Saturday. There are a good many people who come early, although there is plenty of standing room. This is an unfortunate position, however, if you are in the habit of going regularly. No doubt you will want to make a day of it, while others who cannot spend the time travel by car and arrive just in time. I would especially advise your ladyship to visit on Thursdays, for there is organ accompaniment on that day. The sound is excellent.

"It may interest you to know my daugh-

ter was married in our W.C. and it was there that she first met her husband. I remember quite well, and it was wonderful to watch the expressions on their faces.

"My father has been going there since the day he was christened. A wealthy resident installed a bell in our W.C., which rings every time a person enters. A bazaar is to be held soon and the proceeds are going toward helping furnish plush seats as the members feel is a long felt need.

"My wife, who is very delicate, cannot attend regularly. It is six months since the last time she went. Naturally it pains her very much not to be able to go more often."

Love and blessings; and keep smiling. Write Partners in Ministry, P.O. Box 610, Lee's Summit, MO 64063.

You're Invited

What: 1994 Unity People's Convention

When: June 21-25, 1994

*Where: Radisson Plaza Hotel
Alexandria, Virginia*

Who Should Attend: You!

*That's right! Come join in the Celebration of
Change Through Spiritual Community at the 1994 Unity People's Convention.*

What you will experience. . .

Valuable insights into FIFTY YEARS OF PROSPERITY DEMONSTRATIONS with Catherine Ponder.

Creative ways to improve communication and get what you want in your relationships as prescribed by Dr. John Gray.

Colorful and exciting performances by groups such as the Native Americans, South Africans, Hispanics, Tibetans and more, which honor and reflect the diversity of world cultures, particularly the diversity of spiritual expression.

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

ASSOCIATION OF UNITY CHURCHES Statement of General Fund Operations As of September 30, 1993

INCOME-OPERATIONS	September	Year to Date
Love Offerings	\$ 161,317.00	\$470,404.00
Other Income	<u>7,424.00</u>	<u>75,256.00</u>
	\$ 168,741.00	\$545,660.00
Less: Tithe Transfer	<u>20,498.49</u>	<u>51,744.00</u>
	148,242.51	493,916.00
Gross Profit Material	<u>11,497.00</u>	<u>42,759.00</u>
Total Income	\$ 159,739.51	\$536,675.00
EXPENSE-OPERATIONS	\$ 104,305.00	\$496,776.00
INCOME OVER (UNDER) EXPENSES:	<u>\$55,434.51</u>	<u>\$ 39,899.00</u>

*Unity School Contribution to the Association of Unity Churches Through Services Provided:

Month of August: \$11,899.49

Year to Date: \$46,325.01

*This is a non-ledger item. It represents religious materials, book discounts, etc.

Building/Development Fund

INCOME-OPERATIONS	September	Year to Date
Love Offerings: Building Campaign	\$ 86,962.00	\$ 295,934.00
Love Offerings: Caring NOW!	2,236.00	42,187.00
Love Offerings: STARlight	3,669.00	18,933.00
Other Income	<u>706.00</u>	<u>5,553.00</u>
Campaign Revenue Total	\$ 93,573.00	\$362,607.00
Grant Income: Templeton Foundation	<u>0.00</u>	<u>86,000.00</u>
GROSS REVENUE	\$ 93,573.00	\$448,607.00
LESS: Transfer To Other Funds		
Building Campaign to Building Account	97,984.00	293,320.00
STARlight To Year of the Child Account	917.00	4,733.00
STARlight to General Fund	1,835.00	9,467.00
Caring NOW! to Building Account	380.29	1,747.91
Caring NOW! to Curriculum Account	<u>1,233.06</u>	<u>29,892.20</u>
Total Transfer	\$102,349.35	\$ 339,160.11
NET REVENUE AVAILABLE	\$ (8,776.35)	\$ 109,446.89
Expenditures From Grant Income	\$ 10,645.79	\$ 82,785.58
Expenditures From Love Offering Incomes	\$ 0.00	\$ 0.00
TOTAL EXPENDITURES	\$ 10,645.79	\$ 82,785.58
INCOME OVER EXPENDITURES	<u>\$ (19,422.14)</u>	<u>\$ 26,661.31</u>



Trish Robinson
Licensed Teacher Consultant

In the most seemingly insignificant incident there is a gift! . . .

Quite a few years ago I was sitting in church (in California) during the Sunday lesson and I silently asked, "Why am I here?" Immediately came the answer, "To give." After my initial surprise, I thought about it and said, "Okay." I began to send love, light, and other things as they came into my mind. I remember feeling my hands getting hot and tingling and holding them open in my lap as I gave thanks that the healing energy was going out and would be received by any and all that were receptive. It felt good. I have no idea how many weeks this went on; if, indeed, it continued past that day.

Then about 15 years ago while attending a large CEP class, my biggest concern, my ONLY concern was staying awake. I was digging my nails into the palms of my hands, anything and everything I could think of because I was on the front row and the instructor would often look my way. Finally I could handle it no longer and said (silently with intensity), "I need help!" Immediately came a flashback of sitting on the front row in that church as I heard the word GIVE. Well, let me tell you that I got all excited thinking, "Yes, I'm getting so much from so many;" and I began sending love, enthusiasm, energy, awareness, whatever came to mind.

The next day on my way to class, Frank Miller, a friend asked me why I was so happy (or excited--I don't recall the exact word). I replied that I was on my way to my "love class." He asked if I weren't going to the same class as he was and I said, "Yes, my LOVE class." Frank got me off to the side so no one could overhear and asked me what I was talking about 'cause it was BORING, boring! He acted like he thought I'd flipped. I shared with him what I was

doing and he really liked it. Said he was going to do it, too. I know that Frank shared with a couple other people, how many I don't know. What I DO know is it truly was exciting as we watched the instructor come alive. The material became interesting and the delivery improved almost constantly. The instructor we started with was not the same as the one we finished with. Even the attendees and the whole atmosphere changed and was charged up. It was awesome!

One of my close friends worked at USRS at the time. She knew something was going on with me and wanted to know what it was. Confidentially I shared with her what was happening. When I finished she said, "Trish, you are doing far more than you know." Swearing me to secrecy she then told me that this particular instructor was on probation. Unless VERY good evaluations were received the instructor would no longer teach there. WOW!

This could have been the end of the story, but. . . a couple years ago a CEP'er was getting ready to leave my office and began telling me about a class she had to attend, how awful it was and how much she dreaded it. The teacher was intimidating, among other things, and everyone was not liking the class. I found myself sharing the above with her. She said something to the effect that she was only one person, and even so maybe it could have worked if it was at the beginning rather than the end of the two weeks. A couple days later I heard someone call my name and there was the CEP'er rushing to reach me. She was so animated and bursting with excitement as she said, "I had to tell you. I just HAD to tell you what happened." After she had left my office, my story kept wandering in and out of her thoughts. Each time she became aware of it she would shrug it off. Finally (a little irritated) she asked herself, "What do I have to lose?" and decided to do it. IT WORKED! She said everyone was commenting on what happened to the teacher. It was great! We did a little more sharing and thanked each other with warm hugs.

So, for whatever it's worth--that's the story. I've seriously considered that the time in church when I asked, "Why am I here?" was ground-setting for the two events to come. And. . . just maybe the story has not yet been completed.

**Not only can ONE person
make a difference--
each ONE of us IS making a difference.**

What kind of a difference am I making?

New staff position established for children and uniteens

Our Executive Director, Glenn Mosley, and Mick Dustin, Director of Education, are pleased to announce that your Executive Committee, at its September meetings, approved a staff position known as EDUCATION SERVICES ASSOCIATE FOR CHILDREN AND UNITEEN MINISTRIES.

The Reverend Judi Venturini, who served as our Year of the Child Coordinator through December 31, 1993, assumed the duties of this position January 1, 1994, in order to maintain the level of services your Association has given during our Year of the Child Project. Judi's focus will be in providing more material and better services for upper elementary and Uniteen kids. Linda Gower, your Education Services Assistant will focus her energy especially on programs and services related to prenatal, preschool, and early elementary age levels. Ray Wiggins will provide supervision of their work while continuing to resource and guide the ministries of Youth of Unity, Campus Ministry, Adults of Unity and our Spiritual Educator's Certification Program.

Many ministers have indicated that the increased education services to their churches, along with the quality of materials and services for children and teens, has been extremely helpful and most impressive. It is your Association's goal to provide you with quality materials, resources, and training in order for you to better serve children, teens and families. Your generous and consistent financial support makes it possible for Ray, Judi, and Linda to serve you. Thank you.

Among the projects accomplished on behalf of the Year of the Child were:

- ✓ production of a Teacher Training Video
- ✓ start up of a video lending library for children
- ✓ production of a children's story tape based on Unity's teachings (*Aunt Alicia's Stories from The Light Side* by Alicia Leslie, Unity minister in Carmel, Indiana)
- ✓ publication of a book for parents on parenting from a Unity perspective. (*Parachutes for Parents*)
- ✓ publication of a resource for ministers and spiritual educators containing object lessons, stories, joyline scripts and holiday ideas. (*Soaring to New Heights in Spiritual Education*)
- ✓ purchase and distribution of *Sun-*

day Circle Curriculum Guides, a year-long classroom curriculum based on story telling by the Reverend Charlotte Carter and Mary Knight.

- ✓ purchase and distribution of *Stories About God*, a year-long study for children.
- ✓ purchase and distribution of *Spiritual Skills*, a year-long study for children.
- ✓ Unity's first ministers'/licensed teachers' conference dedicated to ministry with children. Many of our local church youth education directors attended.
- ✓ formation of our new *Certification of Spiritual Educators* program by Ray Wiggins, your Education Services Committee, and your regional Education Services Consultants.
- ✓ conducting our first week-long *Intensive* for those seeking certification as Spiritual Educators by Ray Wiggins and your regional Education Services Consultants.
- ✓ publication of a quarterly newsletter and resource packet for our Youth Education Directors.
- ✓ creation of promotional items to lift up the Year of the Child in our churches (affirmation cookies, children's art checkbook covers, affirmation cards, buttons, T-shirts, posters, and lapel pins).
- ✓ production of a children's music album and songbook (*Come Share My Joy*)
- ✓ publication of a children's history of Unity story book

(*How Unity Began*) by the Reverend Janet Manning.

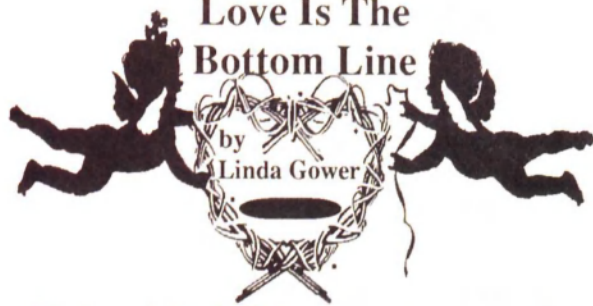
- ✓ publication of our first preschool material (*Truth for Tots*) compiled by Linda Gower.
- ✓ publication of 12 bulletin covers of Unity children's art.
- ✓ publication of Part I of a comprehensive guidebook for your church's spiritual education ministry (*New Directions In Spiritual Education*) by Marclu Marson.
- ✓ publication of a source book with ideas for celebrating the Year of the Child in your church (*Year of the Child Program Pack*).
- ✓ publication of a 13 Sunday teaching resource for children entitled *Parables of Jesus, A Learning Adventure for Children*, written by a team of writers in our Western Region.
- ✓ publication of a 13 Sunday teaching resource for children entitled *The Metaphysics of Oz* by Suzanne Cameron.



Your International Education Services Consultation Team (l to r): Judi Venturini, Ray Wiggins, Linda Gower.

Love Is The Bottom Line

by
Linda Gower



The legend of Saint Valentine says that during the time when the Romans ruled the known world, Emperor Claudius observed the reluctance of married men to answer the call to battle in distant sites. He reasoned that they did not want to go because they did not want to leave their wives and homes. So Claudius, putting the needs of state above all else, sought to eliminate that which thwarted the furtherance of what he felt was the "higher good" and he decreed that marriage must be banned. Meanwhile, the good Priest Valentine was grieved by this decree because he knew the empowering effect that committed love has on the spiritual journey of man. In secret, Valentine invited all who wanted to commit their love to one another to come to him by night and he heard their vows and blessed their holy union. As time passed, the Emperor heard of Valentine's activities and he condemned him to death. Though Valentine died a martyr, he remained a symbol of love and the holiday we celebrate today bears his name.

In our children's 12 Powers curriculum, we have always placed our study of the power of love during February to coincide with this celebration of Saint Valentine's Day. We present the children with concepts of the power of love, but how often have we really looked at the way love relates to our spiritual journey and to that journey in the lives of our children?

What do you suppose it was that Saint Valentine saw as enhancing one's spiritual journey through the commitment of love for another? How does this thing called love fit into our spiritual journey today? In Matthew 22:35-40, Jesus was asked what the greatest commandment was and he responded with, "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the greatest and first commandment. And a second is like it: You shall love your neighbor as yourself."

When I look at all of Jesus' teachings, I see this statement in the book of Matthew as the bottom line of everything he ever taught. He was telling us we need to:

- Love God • Love each other • Love ourselves

If these are the greatest commandments, then perhaps we need to beware of the importance that we sometimes place on our other beliefs, creeds, and personal dogmas. We need to assess if our emphasis on beliefs and creeds is out of line with the love that needs to be emphasized and committed to for reaching the Christ consciousness we are seeking. To me, the beliefs we hold beyond these bottom line love commandments are simply "spiritual fluff." Not fluff in the sense that they are frivolous, but fluff in the sense that that is



what makes us comfortable in understanding our humanness in relationship to God. As human beings, we have a need to explain why we are experiencing this state of being and our spiritual fluff (or beliefs) gives us the explanation our intellect demands. Spiritual fluff helps us survive the human condition but, according to Jesus, our love for God, love for others, and love for ourselves is the basic ingredient necessary in attaining Christ consciousness.

With children, the younger the child, the less the intellect has yet demanded an explanation of our existence. Without this demand, the less need there is for spiritual fluff and the closer they are to the pure essence of the three levels of love. That is why just being around a small child can give you a glimpse of that pure essence of love that Jesus was talking about. For myself, I find I suffer from "kid deprivation" if I go for a length of time without being around children. More than once, while traveling, I have gone into the local Sunday school and asked if I could help in a classroom, just so I could be around the kind of love that children exist in. Jesus said, "Truly I say to you, unless you change and become like little children, you shall not enter into the kingdom of heaven."

If you look at children's curriculum, you will see how beliefs, creeds and dogmas become increasingly less prevalent as you move down the scale to younger and younger children. At the very youngest levels, the essence of what we teach is simply love. If we believe what Jesus said about becoming as little children, it might behoove us to consider more closely the essence of love that we teach little children as the possible essence of what we teach the older children and perhaps even what we teach our adults.

Again, spiritual fluff has its place for comforting the intellect of adults. How we relate to our beliefs can become distorted, however, if we do not remember that each of us is a unique individualization of God, so our beliefs are also a unique expression of that relationship. The bottom-line of loving God, loving one another, and loving ourselves is something we can all share, but our fluff is uniquely individual.

This is not to say we shouldn't be interested in how others come into a right relationship with God. In fact, I often seek out those who are willing to share their beliefs with me. I find individual uniqueness fascinating and because I, too, am searching for the fluff that brings comfort to my life, I enjoy having others share their beliefs. I often try on their fluff to see if it fits for me, and sometimes it does, but most often it doesn't. Regardless of whether it fits for me or not, I always feel blessed when someone will share how they experience a oneness with the Source of their being. Through their sharing I feel I have just been allowed to see another aspect of God.

Just as Saint Valentine saw beyond what Claudius viewed as the "higher good," we need to remember that the bottom line is our commitment to the greatest commandment; to love God, to love one another, and to love ourselves, so we may enter into the kingdom of heaven as little children.



INTERNATIONAL EDUCATION SERVICES NEWS

Early in October of 1993, five Unity churches in the Washington, D.C., area joined together in their first subregional church celebration. The churches that participated were: Unity Christ Church, Gaithersburg, Maryland; Unity Church of Light, Bowie, Maryland; Unity of Fairfax, Oakton, Virginia; Unity of Alexandria, Alexandria, Virginia; and Unity of Washington, D.C.

Children, teens, parents, spiritual educators, ministers, youth education directors, regional consultants, and uniteen and Y.O.U. sponsors came together on the afternoon of October 10, 1993, to celebrate their oneness. I was honored and privileged to participate in this event, and I want to share with you the highlights of that day.

Celebration was in the air. Children and adults joined to prepare the sanctuary. Everywhere you looked you saw groups rehearsing, sound systems being checked, food being neatly displayed and prepared, the people greeting each other with hugs and laughter. This joy seemed to override any feeling of anxiety that might have crept in, as with such events, there are glitches and changes. But we laid hold of and claimed "divine order and peace" and nothing stood in the way of each person having experienced more than anyone had anticipated. As one Y.O.U. sponsor put it, "I feel sorry for everyone who wasn't here!"

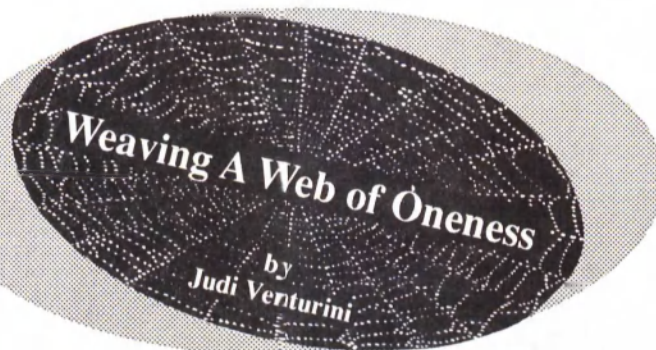
I believe what made this day so powerful was that everyone participated and shared their gifts and talents. The support of the ministers was a key factor. From Washington, D.C., Amalie Frank did an opening prayer and Sylvia Sumter welcomed the attendees. Dee Sweeney of Unity in Alexandria did a special blessing of the children. (As each child was blessed they walked down the aisle lined with adults holding balloon swords and were affirmed and loved.) Bill Wilson of Unity of Fairfax did a closing blessing and introduced Donna Marie Carey, a professional singer who closed the day with special music which delighted the child in all. I did a talk--"Weaving A Web of Oneness." But the main event was the children and teens!

Under the direction of Dave Groover, the children from all the churches performed two songs. They set the tone for coming together in oneness and got everyone involved. Each church had time to feature their children and their teens in some way. We had a variety of talent displayed that day. Everything from a stand up comic (watch out Arsenio Hall) to special music by the littlest angels. All of the performances were woven together by the performance of a very special clown who delighted the children with her jokes and tricks.

Myrtle Fillmore was even there! Dorothy Bishop, Eastern Region's Education Consultant to the Youth of



Children from all five centers joined together in song.



Unity, played Myrtle in a short skit with the children. During this time, we all silently stood to declare that the children were no longer our future, but our present!

All that had occurred the previous months in preparation by these churches to come together in unity and love made an opening for bonding and support to one another. It was a demonstration of unity in Unity. I was misty-eyed. I knew in my heart that a shift has happened for our Unity movement through this past year in all we have given to the children through the Year of the Child. My dream of unity in Unity was manifesting before my eyes.

If you would like to plan such an event here are some tips:

- 1) Plan far enough in advance. Six months or more is necessary to get full support.
- 2) The minister's support will make the difference in getting congregants to support it.
- 3) The Youth Education Director should be an important part of the planning, but his/her platter is usually very full already. A chairperson from within each congregation can do much of the legwork with a committee of people.
- 4) Use the gifts of your people. The more people who are involved with the creation of the event, the more support it will receive. Remember: *This is not just a special day for children. It is a special day for the inner child of everyone.*
- 5) Let your children be the stars. We need to make a time to let their lights shine.
- 6) Be flexible. You will find that there will be a lot of changes and unforeseen glitches. Keep your vision and try new ideas to work through these times.
- 7) Selling tickets beforehand may help people to make a commitment to being there. Many people who have good intentions to support the event can forget. I had many people tell me that week that they wanted to be there but had made other plans in the meantime.
- 8) Let God be the guiding light in all things.

Suzanne Lubkowski, Youth Education Director of Unity of Fairfax said, "I still get goose bumps when I think of that day. The most powerful moment was when we were asked to stand if we were committed to our children. Watching the people rise one by one will always live in my memory as one of the most powerful moments I have experienced."

If you are interested in a subregional event such as this and need support in its implementation, please contact me at our Association office at 816-524-7414, ext. 338.

Important Dates For 1994

Mid-Year Meetings	Jan. 16-21
Field Licensing Training--Year I	Feb. 21-24
Field Licensing Training--Year II	Feb. 28 - Mar. 3
Executive Committee Meetings	April 11-13
Skills Demonstration Seminar	May 14-20
Board Member Seminar & Retreat	May 21-27
Licensed Teacher Postgraduate	June 11-16
Pre-Convention (Alexandria, VA)	June 17-19
Spiritual Renewal Retreat (Alexandria, VA)	June 20-21
Convention (Alexandria, VA)	June 21-25
Adults of Unity Conference	July 16-22
Y.O.U. Conference	July 30 - Aug. 5
Skills Demonstration Seminar	Aug. 20-26
Executive Committee Meetings	Sept. 12-14
Board Member Seminar & Retreat	Sept. 19-23
Skills Demonstration Seminar	Oct. 29 - Nov. 4

1994 Regional Conferences

Great Lakes	Sept. 18-22	Pokagon State Park, Angola, Indiana
West Central	Sept. 28-30	Asilomar - Monterey, California
Eastern	Oct. 2-6	Lancaster, Pennsylvania
Southeastern	Oct. 4-7	DeSoto hilton - Savannah, Georgia
South Central	Oct. 17-21	Fayetteville Hilton - Fayetteville, Arkansas

ASSOCIATION OF UNITY CHURCHES®
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414

 **Contact**

Non-Profit Org.
 U.S. POSTAGE
 PAID
 Kansas City, MO
 Permit No. 754

HERITAGE ROOM
 UNITY SCHOOL OF CHRISTIANITY
 UNITY VILLAGE MO 00000

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

April/May, 1994



*For where two or three
are gathered...there
am I in the midst of them.*

--Matthew 18:20 RSV



THE PRESIDENT'S LETTER



Alan Rowbotham
First Unity Church
St. Petersburg, Florida

When you read this article it will probably be just before Easter, that wonderful season of resurrection and new life. But right now, as I write, it's early February. Kathryn and I have just moved from our home and church in Roanoke, Virginia, to St. Petersburg, Florida, where I will be serving as minister of First Unity Church. All around me are boxes--stacks and stacks of boxes. My desk is littered with odds and ends and piles of papers hopefully separated into their respective categories of house, church, and Association. We moved from a four-bedroom house into a two-bedroom apartment!

Why am I telling you this? Well, by

Easter I hope I'll be able to read this and laugh about it! Moving--you know what it's like. Sort of like Holy Week with the hope of resurrection at the end of it. All the grief of parting from friends and loved ones mixed with the excitement of moving into a new life and all the unknown. We had the celebration and the last supper (actually a magnificent potluck lunch!). Then came the trial of packing. Deciding what to throw out and what to keep (in my Father's house are many closets--and they're all full!), what to store, what to leave, and what to take. Two days of movers in and out--one day for packing, one for loading.

We had put the pets, one dog and one cat, in the kennels out of the way; except we did have one run to the groomers to have our dog sheared so she'd look more acceptable as a "25-lb-and-no-more" dog for our Florida apartment. We thought we might have to put her on SlimFast to sneak her through the pearly gates. Then, van packed, dog and cat, suitcases and sundries in car, we set off in an ice storm for sunny Florida. Ta Da!

They were there before we were. The movers I mean. Waiting for us at the apartment--an apartment we had selected sight unseen from a faxed brochure even though we'd spent two days the month before looking around. So there they were. They had moved our four-poster canopy bed into the master bedroom and some furniture in the living room. When

we walked in we couldn't believe how small the place looked. They smiled and said, "It's an awful lot of stuff to bring in this small place." Crucifixion time! Decisions! More stuff to go into storage (climate-controlled storage because of humidity--big bucks!). How many boxes can you stuff into a small space? You'd be surprised! Oh yes, we put our pets in the kennels again, out of harm's way for a while. It was late when they left--the movers, I mean. They said they'd be back to do the rest in the morning.

Finally, they were gone. We were entombed in boxes. Our angels were working overtime giving us strength and patience to roll these boxes away, step by step (though I must admit, we lost it a few times). Trips to the dumpster, trips to the storage, go get the pets, get the dishwasher fixed. We're getting there. The weather is great. We have a screen porch (with lots of porch furniture) and we can see the water. We've done our banking, got the TV cable hooked up, arranged for the phone and utilities, paid our bills, written an article and schedule for the church newsletter.

See SERVICE on page 8, co. 1

Volume 27, Issue 2
April/May, 1994

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity Church of Maui
Maui, Hawaii
Judith Grimes, Minister

Deadlines: 1st of the month, two months prior to issue date.

Contents

Broadcasting the Unity Message	9
Church Management Issues	7
Conference/Convention News	12
Development Office News	5
Executive Director's Letter	3
Expansion News	4
Financial Statement	16
International Education Services News	18
Ministers' Assistance Team (MAT)	17
Planned Giving News	6
President's Letter	2
Sparkplugs	9

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Constant "whitewater" (churning rapids) is one way to describe a learning, growing, "in process" organization--like us--our Association of Unity Churches. We rarely begin anything new; we refine and shift and change and transform what already is. Let me share my view of some of our "in process-ness" with you. I hope this is of interest to you; it's about you and me.

"We've come a long way, baby" is an advertising slogan which alludes to societal progress. Since we are still relatively early in our year, 1994, let's take a brief look at how far our Association has come in recent years, where we are, and where we are going, at least in the near future. Like each of our churches, it is easier to measure our Association's progress in "tangibles" or retrospectively than to take a measurement of subjective criteria or futuristically. If someone asks, "How are things going?" about a given ministry, the one answering will likely say something like, "Our attendance increased by 100 people last year and we needed to add a second service." Tangible, objective.

Rarely do we hear in answer to the question, "How are things going?" about a given ministry, "We experience real joy in our prayer and worship services together," or "Our Unity community bonds together extremely well and they maintain a truly high consciousness." Intangible, subjective.

Let's look at both objective and subjective criteria regarding "How are things going with our Association?" In checking the answer, please keep in mind these are all "team efforts and that the word "team" does not have an "I" anywhere in it. The following are accomplishments we have all done together.

In 1959 (Unity Minister's Association days) there were 189 ministries and study groups. In June, 1966, as our Association was activated, there were 213 ministries and study groups; at the end of 1984, 444 ministries and study groups with attendance of approximately 55,000 on Sunday; at the end of 1993, 815 ministries and satellite ministries and approximately 90-100 informal study groups=915<> total ministries with attendance of over 110,000 per Sunday and mailing lists of 300,000+. In our Strategic Plans of late 1985, we set a goal with action steps, etc., of doubling the 1984 figure by 1994. We reached the 888 ministries, satellite ministries, and informal study groups in late 1992.

Many of the ministries referred to above have two or more ministers. In 1966, we had 469 ministers and 200<> licensed teachers, now 1,010 ministers and 736 licensed teachers.

In 1984, our donor base of 400+ was mostly ministries; in 1989 600+ ministries, foundations, regions, and individuals; as of December 31, 1993, our donor base consists of 910 ministries, foundations, regions, and individuals.

The 1984 total budget was \$588,443 and had a deficit of \$87,000. Our total budget for the current year is well over \$1,500,000 and our consolidated statement of income and expenses has not had a deficit since the 1984-85 fiscal year.

By the end of May this year, the mortgage on our building, worth nearly \$1,000,000 will be paid in full and Catherine Ponder will burn the mortgage at our convention in Washington, D.C., in June. Like all our efforts, this too, is the result of many people on the Association "team."

Major programs added in recent years: **1985-90**--established Management Team to add stability to Association; **1986**--creation of permanent Management Consult-

ant position, with funding; **1987**--established Expansion Department; **1987**--creation of Radio Media Department, with funding; **1989**--began creation of a systematic study of Unity teachings with Unity School (U.M.A.C.); **1989**--foundation funding granted to create Development Department; **1991**--began two years of national and regional conference focus groups as foundation for our current strategic plan; **1993**--co-published with Unity School a systematic study of Unity teachings entitled, *The Quest* (U.M.A.C.); **1993**--developed our new Strategic Plan based on focus groups feedback (fifth Plan in nine years); **1994**--first stages of a youth Living Curriculum forthcoming, June 1994 Convention (see Ray Wiggins' column in this issue of *CONTACT* for more details).

Considering the growth mode of the Unity movement, there will always be much ahead to do. Tangible, objective.

And now a glance through our two-way mirror at intangible accomplishments, our current status, and future intentions. The gossamery wings of consciousness, like more objective goals when in a growth mode, always leave much ahead to do. Intangible, subjective.

Since its beginning, our Association has been a product-development and service organization. We still are, and I would think we always will be. The focal points of the products (minister-teacher training manuals, graduate programs, youth curriculum, etc.) have changed like "whitewater" since 1966.

Services have changed, too. We have variously focused on ministerial placement, expansion, ministerial education (MEP), liaison, youth education trainings, radio/media support, fund raising training, church management and much more.

Currently it seems to me another very important ingredient is being reemphasized by us all. This is to support one another in love as members of our extended family. To professionally support one another--that's a service. To personally support one another--that's an expression of love. Intangible, subjective.

See *PROCESS* on page 8, col. 3



Joann Landreth
Associate Director -
Director of Placement/Expansion

"A Most Valuable Resource"

One of our Unity ministers, Diane Sickler, currently serving Unity Church of Peace in St. Louis, Missouri, who was ordained in 1978, shares a view on "A Most Valuable Resource" for a Unity church. Thank you, Diane, for sharing.

Why do we have a church? We have a church so that we can get people together to celebrate and learn about their faith and to gather with persons of like mind for love and support. The most important functions of a church are worship (celebration), learning about God (classes), and fellowship. All the rest of what we do merely supports these most important aspects.

No one of these three aspects can be eliminated if a church is to grow and prosper. If we focus exclusively on worship, the church will die because while the spiritual good has been provided, the need for social context has been lost. If we only hold classes, the church is not a church, but a school. Schools, by their nature, are created to graduate persons into the greater life experience. Schools are always in need of new students and while new persons are always desired in a

church, there needs to be a continuity of membership for the church to be strong. Fellowship cannot be the entire focus for the group. A group that focuses on fellowship alone becomes a club.

In order to function as a worshipping, teaching, social community the church needs worshipping, teaching, and social leadership. The social leadership often is discovered within the membership itself. Many persons know how to hold a potluck luncheon, or plan a party. Teachers are not so easily discovered. There are often persons in the group who desire to teach, but do not know how, or do not know the fundamentals of the subject of which they are to teach. Sometimes it works to have a teacher who is just discovering the material with his/her students, but more often than not this method of teaching only leads to confusion. Worship leaders are also not so easily found. While it is true that almost anyone can formulate and lead a worship service, it takes creativity and time to lead a worship service once a week. Many people have one good lesson/sermon which they can give; not so many have the ability to create and to present a lesson/sermon that is uplifting week after week after week. It is for this reason that the most important resource of any church is its minister.

The minister is trained in presenting a lesson/sermon on a weekly basis. The minister is someone with the talent and creativity to create a worship experience on a weekly basis. The minister is well grounded in the nuances of the faith and can spot potential problems before they become challenges in the spiritual unfoldment of the student.

Let us get our financial commitment to the ministry in perspective. Buildings, newsletters, computers, copy machines, tables, organs, hymnals, bookstores, nurseries, etc., all assist in holding worship, classes, and fellowship; but these things do not make the church. Are we spending money on things that keep us from having what we really need? Leadership in the form of a minister may seem to be

expensive when not viewed from the right perspective. A minister is a church's most valuable resource.

One of the services provided by the Association of Unity Churches to ministers and to member ministries of the Association is that of being a clearinghouse for the placement of ministers in member churches. Detailed information is sent to both ministers seeking placement and to the churches needing new ministerial leadership.

As the Director of Placement I am happy to answer questions for boards looking for a new minister as well as for ministers seeking a church. Please write or call the Association for assistance.

For your information: Ministerial candidates from the 1994 graduating class are now available for candidate speaking engagements.

An Invitation To Present Graduation Bibles

Ministers and individuals are invited to participate in the Graduation Bible Project, which has proved to be meaningful to the ministerial graduates. This project gives you the opportunity to present a deluxe edition of a large print Bible.

There will be 42 graduates receiving Bibles this year. If you would like to participate, please send \$45.00 made payable to the Ministerial Education Program, and note that it is for a graduation Bible. Address the envelope to: Gladys Branscum, %USRS-MEP, Unity Village, MO 64065. This check should be sent by May 1, 1994.

The inscription in the front of the Bible will state that it is presented by you and your ministry. If you would like the Bible to go to a particular graduate, please write the information your check or in a note.



Shay St. John
Director of Development

A Donor Bill of Rights

Our ministries and our Association of Unity Churches rely on the tithes and love offerings of those whom we serve. These donors are philanthropists who share a common vision of Unity in our world. Without their financial support, our special campaigns would collapse and our church doors would soon close.

Philanthropy means "Love of humankind." Doug Lawson, in his book, *Give to Live*, writes: "Philanthropy is the mystical mingling of a joyful giver, an artful asker, and a grateful recipient." Our churches and our Association are the grateful recipients of our donor's dollars.

In turn, we have certain responsibilities to our donors. These responsibilities are outlined in "A Donor Bill of Rights." This Bill of Rights was developed by several professional organizations working in the fund raising field. Share this with your Board and ministry staff, allowing it to guide your work with current and future donors.

Your Association affirms its support of these guidelines. Contact our Development Department time with questions you may have. Thank you for being joyous philanthropists who are making a difference in the quality of services our Association can offer our growing field movement!

A Donor Bill of Rights

PHILANTHROPY is based on voluntary action for the common good. It is a tradition of giving and sharing that is primary to the quality of life. To assure that philanthropy merits the respect and trust of the general public, and that donors and prospective donors can have full confidence in the not-for-profit organizations and causes they are asked to support, we declare that all donors have these rights.

I.

To be informed of the organization's mission, of the way the organization intends to use donated resources, and of its capacity to use donations effectively for their intended purposes.

II.

To be informed of the identity of those serving on the organization's governing board, and to expect the board to exercise prudent judgment in its stewardship responsibilities.

III.

To have access to the organization's most recent financial statements.

IV.

To be assured their gifts will be used for the purposes for which they were given.

V.

To receive appropriate acknowledgment and recognition.

VI.

To be assured that information about their donations is handled with respect and with confidentiality to the extent provided by law.

VII.

To expect that all relationships with individuals representing organizations of interest to the donor will be professional in nature.

VIII.

To be informed whether those seeking donations are volunteers, employees of the organization or hired solicitors.

IX.

To have the opportunity for their names to be deleted from mailing lists that an organization may intend to share.

X.

To feel free to ask questions when making a donation and to receive prompt, truthful, and forthright answers.

DEVELOPED BY
AMERICAN ASSOCIATION OF FUND RAISING COUNSEL (AAFRCC)
ASSOCIATION FOR HEALTHCARE PHILANTHROPY (AHP)
COUNCIL FOR ADVANCEMENT AND SUPPORT OF EDUCATION (CASE)
NATIONAL SOCIETY OF FUND RAISING EXECUTIVES (NSFRE)

ENDORSED BY
(INFORMATION)
INDEPENDENT SECTOR
NATIONAL CATHOLIC DEVELOPMENT CONFERENCE (NCDC)
NATIONAL COMMITTEE ON PLANNED GIVING (NCPG)
NATIONAL COUNCIL FOR RESOURCE DEVELOPMENT (NCRD)
UNITED WAY OF AMERICA



Nancy A. Smith
Assistant Director of Development

The churches, centers, and study groups that make up our Association of Unity Churches have been blessed with a unique heritage. Our strength and our mission are to be found in our name: Unity. Each ministry has its own unique work to carry out, its own special way of blessing the community it serves. Your Association of Unity Churches knows it takes both human and financial resources to complete the tasks that are ours to do. Your ministry and your Association of Unity Churches can work together to assure the future and participate more fully in the life of our vital, growing movement.

In February we sent to each ministry *Prosperity*, our first newsletter in a series highlighting financial planning ideas--planned giving. *Prosperity* will be published quarterly by your Association as a service to our Unity ministries. It is a tool for ministries to utilize in developing their own planned giving program. Throughout the country today there are \$846 billion in CDs, \$3 trillion in pension plans, and \$8 trillion delayed in the probate system. Congregants can be educated in how to increase their income, offset and/or minimize capital gains when they sell long-term property, stocks, or assets. Congregants can realize tax benefits, and at the same time support the work of their Unity ministry. Being a good steward of God's abundance blesses both the ministry and the individual. Educating our congregants to the opportunities of planned giving opens new

channels for the flow of good to increase many times over.

I am frequently asked, "Who are potential planned giving donors?" The answer--people who are motivated to give to their ministry, who have money or other property to give if they desire, who can be visited on a friendly basis, and who have confidence in their ministry, their board, and their minister or spiritual leader. The following guidelines can help in identifying planned giving donors:

1. People who give often.
2. People who have given for a long time.
3. People who are older.
4. Childless couples.
5. Surviving spouses.

Ways to identify potential planned giving donors:

1. Inform your constituents through the use of:
 - a. Articles in your newsletter.

- b. Direct mail information to your constituents, such as *Prosperity* newsletter.

- c. Enclosures in thank you's and/or other mail.

2. Motivate respondents through:

- a. The mail to better inform them.
- b. The telephone to identify potential donors.
- c. Group meetings such as wills clinics.
- d. Personal contact.

It is deeply satisfying to stand on the threshold of the new millennium, all members of one body, carrying forward the work begun by Charles and Myrtle Fillmore over a century ago. Unity continues to be "a link in the great educational movement inaugurated by Jesus Christ." Please feel free to call me for more information, to order *Prosperity*, or with any questions you may have.

Spiritual Renewal Retreat

June 20 & 21, 1994 (Monday & Tuesday)

at the Radisson Plaza Hotel
Alexandria, Virginia

Registration 8:00 a.m. Monday (June 20)
Activities, Meditations, Fun, & Food Monday & Tuesday
Retreat Closure 3:00 p.m. Tuesday (June 21)

Come and enjoy:

Balance - Time Alone & Group Time
Connect with old and new friends before the Convention
Renew and nurture yourself
Relax...Heal...and Enjoy
Celebrate Life

For more information contact Debbie Ratliff-Ball or Marsha Penrose at:
Association of Unity Churches
(816) 524-7414, ext. 330



Barbara O'Hearne
Church Management Consultant

Expert Development Process

During the midyear meetings the Council of Committee Chairpersons met to review our Association's Strategic Plan. I had the privilege of facilitating this important meeting. One of the desired outcomes of the meeting was to assist committee chairpersons (and Association staff representing committee chairs) in understanding what our strategic plan was really saying. Once there was understanding and consensus, the chairpersons could share the process with their respective committees, thus helping determine the roles of their committees in the implementation and ongoing evaluation of the plan. To achieve this, I adapted a process tool designed by Susan Everson, Director of McREL, an educational laboratory based in Kansas City. It is called "The Expert Development Process."

A second outcome was for the committees to review their committee commission and responsibilities/functions in light of their understanding of the strategic plan. It would help the committees to clarify their roles, to avoid duplicating efforts, and to set goals for the next two years. A special thanks to all who attended and participated in The Expert Development Process.

According to Ms. Everson, The Expert Development Process can be used whenever "staff development time is limited and the information to be studied is in written form." She believes that it is a cooperative technique in which each member of a group becomes an "expert" about a different topic which is then presented to other group members."

Overview

The Expert Development Process is a cooperative technique in which a member of the group is responsible to become an "expert" about a different part of our Association's Strategic Plan. It is then presented to other members of the group. This process works well for professional development, planning, and establishing a knowledge base for decision-making.

To organize for the process, a facilitator/leader divides the large group into "learning teams." The learning team can be heterogeneous or can be organized by roles (i.e., board members, staff, committees) or whatever grouping is appropriate. Each member of a learning team will volunteer to be responsible for a different part of the strategic plan such as values and mission, vision, or goals. Once the group structure is set, the process begins and includes the following phases:

1. A study phase. Each person on the "learning team" reads his/her materials.

2. A discussion phase. People from different learning teams who have read the same materials will have time together for reflection and dialogue. (This second group is called "expert teams.")

3. A teaching phase. Each learning team member has a short time to "teach" information about his/her part of the plan to other learning team members. (The first pairing of teams.)

Steps

To use The Expert Development Process, follow these steps:

1. Assign people to "learning teams." To be productive, the learning teams should have three to five members. Give members of the learning teams time to read the entire strategic plan and select the sections for which they will be responsible (i.e., values and mission, vision, or goals.) Each section should be studied by at least one member.

2. Organize "expert teams." Members of each learning team will leave their learning team to join others from different learning teams who have studied the same sections of the Plan (see step 1). Make sure that in addition to discussing the material for the purpose of understanding, these expert teams draw on their own expertise and judgments about what they have read. See if the expert teams can arrive at a consensus position regarding what is being said, and about the importance and value of the section. The "Expert Sheet" (see box on page 8) is used to record the discussion.

3. Teach the material. Expert team members return to their learning teams to present their section to the other team members. Information recorded on their Expert Sheet directs their presentations. Be sure to focus on the overall deliberations of the discussions--not just their own opinions. During this step each person acts as a reporter for what his/her expert team concluded. After each team member discusses the topics--their relationships, similarities, differences, etc.--the team contributes to the total decision-making process.

The Expert Development Process appeared to be successful in getting the committee chairpersons and staff to understand the strategic plan. It can be readily adapted to a variety of activities in a ministry where professional development, planning, and establishing a knowledge base for decision-making are needed.

If you are interested in using this process and want additional information, please call me at (816) 531-3353. I will be happy to assist you.

Expert Development Process

Expert Sheet

Part I Please read the entire Strategic Plan. Then focus on your specific section of the Plan such as values and mission, vision, or goals. As you read, jot down notes about the Plan under the following three categories:

1. What is being said or communicated in this section of the strategic plan?
2. What part or components match your experiences?
3. What parts or components differ from your experiences?

DISCUSS PARTS II AND III WITH OTHERS WHO READ THE SAME SECTION OF THE STRATEGIC PLAN. PICK A FACILITATOR TO KEEP YOU ON TASK AND REPORT OUT.

- Part II**
1. What does the plan say?
 2. What information from our section of the strategic plan does your "expert team" believe is most important? What focus on priorities are most important?

- Part III**
1. What information from this discussion will you share with your small group?

From Expert Development Process - McREL Institute 1991, with permission.

Service

Con't'd from page 1

Last night, we looked around the living room, dining room, kitchen, and master bedroom--no boxes! Wonder of wonders. Only the study now and we've got it licked. It's really nice here. The people are friendly and we're finding our way around town. We already know the church is wonderful.

This morning. Water all over our dining room table, soggy carpet underfoot, water all over the kitchen floor, in the cabinets, everywhere. Call the rental office. I get the tape. A knock on the door--carpet care! Water heater went out in apartment over ours. Unload and move

the bookcase, move the table and chairs, pile up the books, tear up the carpet, remove the pad, suction up the water.

So here we are. There's a big noisy fan blowing air under the carpet, the air-conditioning's on and the weather's turned cooler, the furniture's piled in the middle of the living room. It's Friday. They'll be back Monday to put in new carpet pad, paint the wall, help move the furniture back in place. Let's go out to dinner. Maybe Monday is Resurrection Day!

Happy Easter. Have a Great Life!

Alan

Process

Cont'd from page 3

During Conference closure last June, Alan Rowbotham asked us to remember throughout the coming year that "someone is speaking kindly of you." You are loved by your extended family and you are being spoken of in a kindly way; the people holding you in this way also happen to be your professional colleagues.

I hope you have the Association Strategic Plan scroll given at Conference last year (and/or mailed to you later) handy where you can see it, read it, and "feel" the love and support for you that all your colleagues put into that document. Our office scroll is framed and prominently displayed in our hall; I have my four-page leaflet version handy in my desk.

Periodically, I reread the entire plan and frequently I reread the first goal "... commit to the following goals: **I.** To lovingly support one another through authentic sharing and by being sensitive and responsive to each other as individuals."

I take this personally. I hope you do too.

In further support of the Strategic Plan I, personally, and our staff collectively, affirm: "I daily dedicate myself to demonstrate the unconditional love and faith of Jesus Christ." Tangible and intangible. Objective and subjective...and very real!

I pledge my support to you as a minister, to your ministry, and to you as my friend.

Expedited Service on Stationery/Business Cards and Envelopes

All orders received by the 15th of the month at our office (or the closest working day after), will be shipped by the 15th of the next month. Ordering once a month guarantees us a faster turnaround time and saves time and energy. For further information, a stationery packet, or order form, please call (816) 524-7414, ext. 330 (Marsha), or ext. 324 (Susan).

BROADCASTING THE UNITY MESSAGE



Linda Harbin-Beard
Acting Radio/Media Coordinator

PSA Update

The creative energy being generated by Unity's International Public Service Announcement (PSA) Campaign is so exciting! Today is February 14, the fourth week of the PSA Campaign, and the Radio/Media Department has received orders which represent planned broadcasts by over 90 radio and television stations from coast to coast. . . in Hawaii, in Canada, and also Barbados. This PSA Campaign is an opportunity for local ministries to link up with others who share the vision of broadcasting Unity to enhance the overall image of Unity. And it's not too late for you to join in.

In January the Radio/Media Department sent a PSA mailing to every Unity church/center containing preview copies of two television :30 second PSA's and a cassette of three radio :30 second PSA's. A letter explained the PSA campaign with a "How To" list. An order form was included. Through the generosity of the Great Lakes Region, your Association of Unity Churches' Media Communications Committee and staff, Bob Gothro (RFG Productions), Gay Williamson and many others, these PSA's were professionally produced, and a system was established to allow each church to participate in this PSA and public awareness campaign. The Radio/Media Department is ready to process your orders for masters, answer your

See RADIO on page 10, col. 3

Congratulations to the January, 1994, Templeton Grant Winners:

Unity of Phoenix
Phoenix, Arizona
Richard Rogers, Minister
Jacqueline Neal, Associate Minister

Unity Church of Today
Minden, Nevada
Phillip J. Smithen, Minister
(Unity Church of Today & Unity Ministry of Reno are sharing one grant)

and

Unity Ministry of Reno
Reno, Nevada
Tina Dixon-Bartlett, Minister

Voices of Unity:

Write us about your broadcast outreach and we will add your church/center to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program-
(northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).
- Bay Area out of San Jose, channel 48 at 9:00 a.m.
- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.
- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.
- Monterey Peninsula, cable channel 22 at 9:00 a.m.
- Seattle/Tacoma KSTW Channel 11, Pac. NW, Idaho & Brit. Col. 7:00 a.m.

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WXLW 950Kc AM, Fri. 3:00 p.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 6:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 6:00 p.m. (Lessons from the *Quest*)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidwater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 41 ministries who have named their members:

Radio/Media Department

Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Emily Gillespie--Unity Church of Light, Concord, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Karen Crockford--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Susan EngPoole--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity Church of Peace, Ada, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Sandra Hymel--Unity of Woods Chapel, Lee's Summit, MO
 Bill Gowdey--Unity Church of Christianity, Billings, MT
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Rev. Brenda Windell--Christ Church Unity, Rochester, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Steve Coakley--Christ Unity Church, Chattanooga, TN
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Leuck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--First Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

Radio

Cont'd from page 9

questions, and help in any way. You may order one radio master and one television master at no charge, and additional copies are available. Watch in **CONTACT** next time for a complete listing of the churches broadcasting the Unity PSA's and further updates on this exciting campaign.

A broadcast outreach of any type is designed to reach congregants and visitors to your church, plus those who may be unchurched and others seeking a greater knowledge of Truth. Broadcasting our new PSA's during the first and second quarters of 1994 will bring the name "Unity" to thousands of people and enhance the overall image of Unity. Our Unity PSA's bring a message with a light touch--one that will create a positive impression in the minds of people in your community. Unity has a sound self-image and a positive message of hope and love to share.

As ministers you are committed to being messengers of God's truth. Each one of you has ideas and messages uniquely your own, unlimited in your imagination and visions. Your spoken and written words reveal your visions and carry your message, sharing your love and the Truth. Broadcasting can be the pathway to expanding your message of Truth, and be a gift to those who may never have the privilege of coming to your church or reading about Unity.

Over seventy years ago, a man with a vision sat alone in the early hours of the morning with his microphone, his notes and his Bible. He turned up the station power on WOQ, beyond approved limits I've been told, and began to share the powerful innovative lessons and visions that he believed in so strongly. Through the magic of early radio, his ministry moved beyond Kansas City out to the nation, even to Africa! And during those dark quiet hours when most people were sleeping, others were listening to Charles Fillmore on the radio. Yes, Charles Fillmore believed in broadcasting in the 1920's and in its ability to reach and touch people. He believed in the power of broadcasting Truth. At one time an estimated

Continued. . .

two and one-half million people were listening to Charles Fillmore's Saturday night broadcast. If he were here today, do you suppose he would support our 1994 Public Service Announcement Campaign? I believe he would.

Over two years ago I sat with Carolyn Craft in her office as she explained the history of the Radio/Media Department and her plans for the future. On her bulletin board above her desk she had arranged a collage of pictures she enjoyed. One picture spoke to me and I can still see it in my mind. An African native sitting on the ground with a radio to his hear. . .listening. That picture and this department have become part of my own vision.

I believe in broadcasting and it is even more exciting to me today than it was two years ago. Broadcasting and media are a part of our daily lives, and affect us in subtle ways. Powerful businesses and corporations spend millions of dollars to speak to us through broadcasting. They can change our minds, create their own image in our thoughts, convince us to buy their products, entertain and amuse us, and present us with words and pictures of what they believe about the world. We in Unity also have the opportunity to use broadcasting, to share Truth principles

Join us at the Unity People's Convention Alexandria, Virginia in June

"Broadcasting the Unity Message"
Workshops will be held on Wednesday, June 22, at 1:30 and 3:30 p.m.

See you there!

and touch and reach people with a spark of hope and joy. We can reach people outside of their religious experience, create a positive image, and present an alternative to seekers. In our fast-paced world full of movies, television, and cable programs, we need to remember that radio still reaches over 200 million people per day--a very effective way to share Unity with the world.

I'm looking forward to a busy and exciting year in the Radio/Media Department. I invite you to write to me and call about your questions, suggestions, and ideas of ways we can serve you better. I would appreciate hearing from you. And please remember to send your success stories and newspaper articles. Your "good news" can be shared in workshops and classes!

Stay tuned!

About Linda

Almost two years ago Linda Harbin-Beard came to us as the Assistant Radio/Media Coordinator. Unknown to most of us, she brought with her a progressive, twenty-four year career with the communications industry corporation. In management-level positions, she has designed and conducted trainings, marketed systems, served as administrator, systems analyst, consultant, network analyst, and senior financial analyst.

Having discovered Truth in her life, Linda chose to change careers. During the two years with the Association she has assisted in every capacity of the Radio/Media Department. She gained experience in radio through independent study and initiative, and is committed to further education which will include classes, volunteer work, and/or hands-on internships.

Linda was a strong candidate for the Coordinator position when it was last open, and her work has been essential to the department. She has continued learning and growing personally, professionally, and spiritually, and she has become a licensed Unity teacher.

Association of Unity Churches Yearbook Price Increase

In January, our Board of Trustees authorized an increase in the price of the Yearbook, after the first copy. The first copy is mailed to each member ministry free of charge.

Beginning May 1, 1994, all additional copies will be \$25 each. However, for the 1994 edition, we will give a 50% discount for the balance of this calendar year, or for \$12.50. The full charge of \$25 will begin with the 1995 Yearbook on all copies beyond the first one, which will continue to be free of charge to member ministries.



Debbie Ratliff-Ball
Conference/Convention Coordinator

Special People Honored at the 1994 Unity People's Convention

Special honors are given each year to individuals to recognize the significant contributions they have made toward the betterment of humankind. This year at the 1994 CELEBRATION OF CHANGE THROUGH SPIRITUAL COMMUNITY Convention the prestigious Light of God Expressing Awards will be presented to Dorothy Pierson, Marcus Bach and the Dalai Lama.

Light of God Expressing Award Recipients



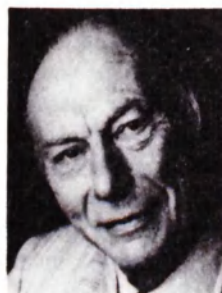
**DOROTHY
PIERSON**

Dorothy Pierson, co-minister with her husband, Phillip, of Christ Unity Church of Sacramento, California, has a long and illustrious career in the Unity movement. Dorothy has served Unity ministries in

Missouri, Canada, Hawaii, Washington, and California. For over fifty years, Dorothy has given her whole life to sharing the dynamic Unity message and has touched countless lives.

Dorothy is noted for her strong and dynamic teaching work. She has served, in the past, for many years on the Board of Trustees of the Association of Unity Churches and was President of the Association in 1972. Perhaps her greatest work has been her writings and poetry. She is known around the world for her poetry published frequently in *Daily Word*. She and her husband are regularly viewed on the popular television program *THE BEST IS YET TO BE* produced in Sacramento.

We honor Dorothy's years of dedication and leadership in the Unity movement.



**DR. MARCUS
BACH**

Throughout a lifetime of writing, Marcus Bach has been extolled as an artist with words, a delightful storyteller, and a researcher extraordinary.

Recognized as a leading authority on the world's religions and intercultural relations, he holds a Ph.D. from the University of Iowa and four honorary degrees from other colleges. Augmenting his distinguished teaching career, Dr. Bach has immersed himself in the religions and cultures of the world. He has developed a vivid, highly emphatic understanding for the universal values inherent in both the ancient faiths and the religious movements of our day.

His extensive achievements have for years been listed in *WHO'S WHO IN AMERICA*. As a prominent public speaker, he has served as a Martha Holden Jennings foundation lecturer and as a seminar leader under the auspices of *THE FELLOWSHIP FOR SPIRITUAL UNDERSTANDING*, of which he is founder and director.



**THE
DALAI LAMA**

Spiritual leader of the Tibetan people, Tenzin Gyatso, the XIV Dalai Lama, is widely recognized as an impeccable philosopher, teacher, master of Buddhism, and statesman. In 1959, in response to the Chinese occupation of Tibet, he and other great lamas led over 120,000 Tibetans to India, Nepal, Bhutan, and Sikkim in order to insure their survival and preserve their cultural heritage, including the banned practice of Buddhism.

The Dalai Lama, whose name means "Ocean of Wisdom," was born in 1935 to a peasant family in a small Tibetan village. When he was two years old, he was found by a delegation sent to find a successor to the XIII Dalai Lama, who had died three years earlier. His education, centering on Buddhist philosophy and religion, began at the age of four, and has involved the memorization and interpretation of thousands of pages of the most important Buddhist texts.

Since 1987, he has received the Albert Schweitzer Humanitarian Award, the Raoul Wallenberg Congressional Human Rights Award, as well as the world Management Council's Humanitarian Award.

The XIV Dalai Lama is greatly committed to the promotion of universal tolerance and compassion, and frequently participates in international dialogues on world peace. In 1989 he received the Nobel Peace Prize.

1994 Charles and Myrtle Fillmore Award Recipients

The Association of Unity Churches has established a distinguished Charles Fillmore Award and a Myrtle Fillmore Award. These honors are given to Unity

Continued. . .



HEADQUARTERS

VOL. 3, NO. 6
APRIL/MAY, 1994

Glenn Mosley, Ph.D.
Executive Director

Alan Rowbotham
President

HIGHLIGHTS

We Are All One Family

Calling all
children!

Calling all
children!

Come and celebrate your oneness with all families! This year's theme for the 1994 Children's Program at the Unity People's Convention is **We Are All One Family**. Experience an exciting week of delightful outings, educational workshops, games, stories, crafts and much, much more!

Each day the churches from the Washington D.C., area, Judy Huffman, Eastern Region Children's Consultant and our Children's Coordinator, Michael Ball, will be planning activities for the children's program as well as offering their gifts of love and service. Come and celebrate our oneness with all families.

The theme for Tuesday is *We Are All One Family With Friends*. The evening will be a time to get acquainted and make new friends. A fun time will be had by all with games, music, and more!

An outing to the National Zoo and a picnic lunch will set our theme for Wednesday, *We Are All One Family With All Living Things*. Then we're off to the National Aquarium. Returning to the Radisson Plaza Hotel, children will relax with delightful stories of animals told by a local storyteller. The evening events will provide opportunities to experience games, crafts, and more through the creation of positive relationships.

Thursday brings a morning workshop based on the theme for the day, *We Are All One Family With Children of the World*. Joan Fejfar from Bowie Center of Light, will facilitate this work-

shop. Joan is a Sunday school teacher at Bowie and has recently completed a book of simple and practical daily exercises to help children develop their spirituality. The workshop will introduce children of the world through various media and a banner making project. Each child will create their own banner to take home. Through Sufi Dancing and an International Bazaar we will focus our attention on our oneness with all children internationally. The open, festive Bazaar atmosphere will introduce children to games, stories, and crafts of children from around the world.

Friday's activities will be varied, complementing our theme for the day, *We Are All One Family With the Love and Joy Inside Ourselves*. Morning activities will include a workshop on talking to parents and a nature walk. In the afternoon, Nina Gibson, Youth Education Co-Director at Unity of Alexandria will facilitate a Native American workshop which includes designing and making a mask. Nina has studied North American Native rituals, sacred circles, and mask making through Shamanic and Ceremonial Healing. She will introduce children to the spiri-

tuality of Native American culture. Friday evening the children will perform for the adults at their banquet and then return to "party" at the *Carnival of Joy*. Entertainment will include clowns, music, face painting, an ice cream social, and more!

An infant's program will be available for children up to four-years of age. Linda Gower, your Association's Assistant International Consultant for Education Services, will share her *Truth for Tots* program daily. Deborah Turner-Bey, Program Director for a nonprofit mentoring program, will be our Infant's Coordinator. She is delighted to share the excitement of the week's activities with your little bundles of joy!

So kids, bring along your folks to Convention and join in our family celebration, **WE ARE ALL ONE FAMILY!**

--Debbie Ratliff-Ball



Association Announces Prosperity Newsletter



The spirit of charitable giving makes possible countless dreams of men and women willing to give of themselves for the benefit of others, doing work that makes a difference in the world. We in Unity share a commitment to serve one another all over the world with loving leadership, integrity, and excellence as we practice the principles taught and demonstrated by Jesus Christ.

Recognition of and support for charitable giving are part of our country's rich legacy. This legacy includes current tax laws which provide generous incentives for those who make charitable contributions, measures which literally give back to the donor!

To answer questions concerning charitable giving and your estate we are pleased to introduce our newest publication, the **Prosperity** newsletter. Our intent is to provide you with financial planning ideas to guide you and your professional advisors as you put your financial house in order. To provide for your family, loved ones, your Unity ministry, and charitable organizations as you desire, planning is essential. Charitable giving options include: bequests, trusts, annuities, and gifts of life insurance. Understanding the many options available to you assures your goals are efficiently carried out with maximum tax saving benefits.

Most of us never think of ourselves as philanthropists. There are times when we compare what we are able to contribute in a monetary sense with the size of the task before us and it's easy to be overwhelmed. But by taking advantage of tax laws which recognize the work of your ministry and provide tax incentives, more and more Truth students are having a lasting impact on the future of our Unity movement.

You can receive **Prosperity** free of charge on a quarterly basis. Contact your local Unity ministry and ask them to place you on the mailing list for this publication, or you may also return the address portion of your *Headquarters Highlights* to our office. We will be happy to provide additional information regarding charitable giving options. Your inquiry will be treated in complete confidence. All information is offered as a service to our Unity friends, there is no cost or obligation.

Russia in August!

Your Association of Unity Churches is pleased to announce a second trip to Russia. Ray Wiggins, International Education Services Consultant, will be hosting a Russian tour August 11-25, 1994. Last year eighteen Unity Truth students experienced the synergy of rebirth and transformation with members of Spiritual Unity of Russia as they taught, shared, and created lifetime friendships. You will want to be part of the Russian experience this year!

The tour will depart from New York on August 11 for Moscow. Four days will be spent with Spiritual Unity in Moscow then on to Ekatarinberg. While in Ekatarinberg, you will have the opportunity to be part of the first Russian Y.O.U. Conference. You may want to participate as a seminar leader and present a class at the conference. The tour will leave on the 22nd for St. Petersburg and an opportunity for sightseeing in this magnificent city built by Peter the Great. On the 24th it's on to Helsinki, then home on the 25th.

The \$2,940.00 per person cost is all inclusive: your visa, meals, meetings, hotels, and sightseeing. For more information, contact Daphne at Starbright Travel, (800) 798-1451 or (707) 829-1082.

*Joyful
Journey*

with

Alan Cohen

author of

*The Dragon Doesn't Live Here Anymore
and Joy Is My Compass*

along with

**James Dillet Freeman, Jim Rosemergy,
Mary Alice & Richard Jafolla
Melanie Schley, Sharon Poindexter
and Debbie Tyson**

music by

DREAMQUEST

**July 16-22, 1994
Unity Village, MO**

**816-524-7750, Ext. 347
for information**

brought to you by Adults of Unity and the Association of Unity Churches

Association Strategic Plan

Vision Statement

As we forge ahead in our series concerning your Association of Unity Churches Strategic Plan we come to the most extensive piece, our Vision Statement.

We, as an Association practicing the principles taught and demonstrated by Jesus Christ, serve one another all over the world with loving leadership, integrity, and excellence.

Our vision is expressed through a consciousness of:

- ♦ love
- ♦ prayer
- ♦ authenticity
- ♦ open mindedness
- ♦ equality
- ♦ cohesiveness
- ♦ responsiveness
- ♦ relevance
- ♦ decisiveness
- ♦ progressiveness
- ♦ professionalism

We are committed to living a God-centered life, continually developing and providing creative, spiritually sound, and socially responsible programs, materials, and training. We assist and support one another as we serve humanity in all its cultural diversity.

The programs, services, and training provided throughout our Association are (listed alphabetically):

- ♦ application of new technology to ministry
- ♦ clearinghouse for placement procedures
- ♦ excellent postgraduate programs
- ♦ expanded CEP through regional presentations
- ♦ full-service intergenerational and intercultural education programs
- ♦ full spectrum of group benefits and services
- ♦ jointly produced programs and publications
- ♦ licensing and ordaining of qualified leaders
- ♦ ministerial assistance, mentoring, and spiritual renewal programs
- ♦ models for ministry

- ♦ multimedia resource center
- ♦ ongoing research and development
- ♦ practical skills and resources for community services
- ♦ procedures for sabbatical leaves
- ♦ professional policies and procedures
- ♦ qualified conflict management
- ♦ resources for building projects
- ♦ spiritual resources and support services
- ♦ trained interim ministers

As an Association with a sound financial base, we provide an excellent physical facility, which serves as our home office. In our continuing development and growth as an Association, we will:

- ♦ deepen our relationships through mutual trust, respect, and appreciation
- ♦ provide a spiritually-based living curriculum
- ♦ pay off our current mortgage

As a spiritually-based Association, we are an innovative, professional, and loving ministry of service.

In our next issue I will share the final phase of the Strategic Plan, our Goals. If you have any questions concerning the plan or other needs within your ministry please do not hesitate to call upon your Association staff.

In Unity,

Nancy A. Smith

Headquarters Highlights

**Published bi-monthly by the
Association of Unity Churches**

Editor: Nancy A. Smith

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Debbie Ratliff-Ball

Nancy A. Smith

Who ya gonna call?

For your convenience. . . (816) 524-7414

Accounting

Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Assistant Director--Nancy A. Smith	
Development Officer--Diana McDaniel	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Preschool & Early Elementary--Linda Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Nira Schreen	352

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose	330
Radio/Media Coordinator--Linda Harbin-Beard	
Assistant Radio/Media Coordinator--	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Jean Jensen	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Bets Kirby	351

What is the Association of Unity Churches

The Association of Unity Churches is spiritually affiliated with Unity School of Christianity in that it embraces the teachings of the cofounders, Charles and Myrtle Fillmore. The two organizations are financially and organizationally separate; however, there are many areas where these two organizations work in cooperation with one another.

The Association's main thrust is the establishment of Unity churches. The Association is, however, an organization separate and distinct from Unity School and operates by its own bylaws and by Unity ministers as a vehicle for administering the affairs of Unity churches and ministers. The Association is a nonprofit organization supported entirely by freewill offerings. It is a worldwide organization made up of 640 ministries and 175 affiliated study groups, along with some 100 informal prayer groups. The day-to-day operation of the Association is handled by a staff of employees who work as a team, and an Executive Director. It is governed by a twenty-one person Board of Trustees which meets twice a year, in January and June.

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063
(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.
U.S. POSTAGE
PAID
Lee's Summit, Mo.
PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ Would you like to receive Prosperity?
Check here and return with
your address.

ministers for their special contributions toward the work of Charles and Myrtle Fillmore.

▼
**AMALIE H.
FRANK**



The Charles Fillmore Award will be presented to Amalie H. Frank during the banquet at the 1994 Unity People's Convention. Amalie is currently the minister of Unity in Washington, D.C., and has served ministries in Michigan, Indiana, and Maryland. This is especially noteworthy since she was ordained in 1976 at the young age of 65, after retiring from 20 years of teaching English and Music.

Amalie states, "All I have ever done is to endeavor to live what I believe and teach. When others catch the spark of their own DIVINITY, and say I assisted them, it is a wonderful feeling of joy and love for me."

Amalie believes that serving people through the Unity ministry is just about the most exciting career that anyone can

have. She ministers to people through teaching, speaking, counseling, conducting seminars and retreats.

"I believe that all people can make their lives what they really want. We can change ourselves so that we may have inner peace and the joy of living 'in spite of people, conditions, situations. We have absolute control over our thoughts, words, feelings, attitudes, actions, and so over our reactions. By taking this control we can make our world the kind of experience that we want. That this is not easy, I would be the first to acknowledge. That it can be done, I am totally convinced." These are the words of Amalie Frank and are a picture of the kind of life she leads. She is happy, feels fulfilled, and sees everything as an adventure and also as an opportunity to prove her philosophy of life.



▼
**RICHARD
BILLINGS**

The Myrtle Fillmore Award for 1994 will be presented to Richard D. Billings

who has served as the minister of Unity Church of Oak Park, Illinois, for the past twenty seven years. Ordained in 1966, Richard has severed ministries in Detroit and Lansing, Michigan, and Toledo, Ohio.

Mr. Billings was introduced to the study of metaphysical writings at an early age and his interest grew when he attended Ohio State University where he majored in Fine Arts and Education. Prior to entering the ministry he served as a high fashion designer.

Richard's thrust in the Unity movement is based on prayer and healing principles. He regards May Rowland his mentor and produced a Healing Album with her and Vera Tait, which he states was "a highlight" in his life.

Richard says it was his good fortune to lecture and do seminars around the country as well as international speaking. He is author of the book titled *My Soul Remembers*.

Special Seminars will be available to the Spiritual Educators attending the 1994 Unity People's Convention. These will be held from 9:00 to 11:00 a.m., Wednesday, Thursday, and Friday.

✎ **Wednesday, June 22, 1994**

Dr. William L. Dols, Executive Director of the Educational Center in St. Louis, Missouri, and Charlotte Carter, Unity minister of Traverse City, Michigan, will offer a workshop experience using stories as a vehicle of spiritual education. Time will be spent in reflecting and exploring the student as "a living curriculum."

✎ **Thursday, June 23, 1994**

Charlotte Carter and Mary Knight, facilitators of the *Children On The Quest* project, will discuss the philosophy and process involved in the creation of this initial project of a Living Curriculum. They will facilitate a demonstration of a sample lesson from the first twelve, which will be available at the Convention. Charlotte and Mary are coauthors of the Sunday Circle curriculum guides.

✎ **Friday, June 24, 1994**

Dr. Louise Hart, author of *The Winning Family* and internationally known speaker will present Redirecting Behavior and Building Self-Esteem in the Sunday Experience. With her warm, kind, humorous style, she takes a roomful of strangers and makes them into warm friends. The use of exercises, discussions, and lecture provide variety and maintain high interest.

**CELEBRATION OF CHANGE
THROUGH
SPIRITUAL COMMUNITY**



**A Unity People's Convention
June 21-25, 1994**

at the

Radisson Plaza Hotel at Mark Center
5000 Seminary Road
Alexandria, Virginia
1-800-333-3333

Single-Quad Occupancy=\$79 per night

Sparkplugs

Talk Topics and Sermon Starters from Unity publications

*Explore the Healing Power of Sound
with a
NEW Breakthrough Audiocassette*

This month: Feeling Better, Feeling Sound
by Linda Holloway
\$10.95

Feeling Better, Feeling Sound is a sonic buffet that introduces us to the ancient and modern uses of sound in healing. Whether you are new to sound healing or a professional musician, Linda will open your ears to a new world of possibilities.

--Don G. Campbell, Director
Institute for Music, Health &
Education, Boulder, Colorado

Each of us has experienced the feelings of peace, spiritual connectedness, and well-being which come from hearing certain music and sounds. Now Linda Holloway reveals the vibrational dynamics behind these feelings and demonstrates how to use sound and music to positively affect mind, body, emotions, and spiritual awareness.

Feeling Better, Feeling Sound is a powerful and practical healing tool for congregants, ministers, and teachers. In this audiocassette Ms. Holloway has condensed years of research and experience into a understandable and comprehensive program that can be used every day. It is also filled with fascinating concepts and fun exercises that can help to jazz up or create a class, workshop, or Sunday talk.

To some people, healing with sound may seem a bit farfetched, but as Linda points out, it makes perfect sense when you consider what modern scientists are now proving. For instance, our DNA structure, the essence of our physical being, is arranged in melodic sequence and in ratios. Interestingly, these are the same ratios known in music as the harmonic

system, also called "The Music of the Spheres" by Pythagoras. This alone is a strong foundational argument for the connection between sound and healing.

Side one of the cassette gives listeners a general understanding of the principles of sound including ways to harmonize and energize the body, reduce stress, and heal body and mind. Holloway cites numerous examples of religions and cultures around the world that have used music and sound to heighten spiritual awareness and enhance the quality of people's lives.

Side two instructs in healing techniques which utilize sound. These techniques range from traditional chants to methods developed by modern scientists and can be easily practiced by almost anyone, regardless of musical ability.

Ms. Holloway is a board certified, registered music therapist with degrees in music education and music therapy and a masters degree in humanities. She is also a professional musician, entertainer, and composer. **Feeling Better, Feeling Sound** was adapted from material which Linda presents in her "Feel Better, Feeling Sound" workshops across the United States.

Feeling Better, Feeling Sound is an excellent guide for tapping into the intimate, healing connection between humanity and the world of sound and music.

To order call (816) 251-3571 or write to: Sales Department, Unity School of Christianity, Unity Village, Missouri 64065-0001.

The Folly of Attempting To Satisfy Critics

There was an old man, a boy,
and a donkey.

They were going to town
and it was decided that the boy
should ride. As they went along
they passed some people who
exclaimed that it was a shame
for the boy to ride and the old
man to walk.

The man and boy decided
that maybe the critics were
right so they changed positions.
Later they passed some more
people who then exclaimed
that it was a real shame for that
man to make such a small boy
walk.

The two decided that maybe
they both should walk. Soon
they passed some more people
who exclaimed that it was stu-
pidity to walk when they had a
donkey to ride.

The man and the boy de-
cided maybe the critics were
right so they decided that they
should ride. They soon passed
other people who exclaimed
that it was a shame to put such
a load on a poor little animal.

The old man and the boy
decided that maybe the critics
were right so they decided to
carry the donkey. As they
crossed a bridge they lost their
grip on the animal and it fell
into the river and drowned.

The moral of the story:

*If you try to please everyone you
will finally lose your donkey.*

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of January 31, 1994

INCOME-OPERATIONS

Love Offerings
Other Income

September

\$ 55,679.26

3,757.97

\$ 59,437.23

5,541.50

53,895.73

6,421.99

\$60,317.72

\$ 81,871.16

\$(21,553.44)

Year to Date

\$234,047.43

17,156.68

\$251,204.11

24,485.84

226,718.27

22,394.66

\$249,112.93

\$320,300.92

\$ (71,187.99)

Less: Tithe to Expansion

Gross Profit Material

Total Income

EXPENSE-OPERATIONS

INCOME OVER (UNDER) EXPENSES:

Unity School Contribution to the Association of Unity Churches Through Services Provided:
Month of December '93: \$11,679.82

Year to Date: \$78,000.68

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Caring NOW!)

INCOME-OPERATIONS

Love Offerings: Building Campaign
Love Offerings: Caring NOW!
Love Offerings: STARlight
Other Income
Campaign Revenue Total

January

\$11,434.56

2,161.96

6,578.53

1,651.96

\$21,827.01

33,750.00

\$55,577.01

Year to Date

\$308,023.49

5,889.41

19,679.96

2,939.20

\$336,532.06

76,750.00

\$413,282.06

Grant Income: Templeton Foundation

GROSS REVENUE

LESS: Transfer To Other Funds

Building Campaign to Building Account
STARlight To Year of the Child Account
STARlight to General Fund
Caring NOW! to Building Account
Caring NOW! to Curriculum Account

11,434.56

1,631.09

3,262.18

0.00

1,621.47

\$17,949.30

\$37,627.71

307,987.77

3,662.60

11,056.74

135.36

4,292.35

\$327,134.82

\$ 86,147.24

Total Transfer

NET REVENUE AVAILABLE

Expenditures From Grant Income

Expenditures From Love Offering Incomes

TOTAL EXPENDITURES

INCOME OVER (UNDER) EXPENDITURES

\$12,908.28

0.00

\$12,908.28

\$24,719.43

\$ 55,748.16

0.00

\$ 55,748.16

\$ 30,399.08

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Those names will be included in the next issue of CONTACT. This list reflects gifts from January 1 to February 28, 1994.)

Ministries:

Unity of Birmingham
Birmingham, AL

Unity on the Eastern Shore
Daphne, AL

Unity Christ Church
Mobile, AL

Unity Study Group
Tuscaloosa, AL

Unity Church of Anchorage
Anchorage, AK

Unity Church in Green Valley
Green Valley, AZ

Unity of the East Valley
Mesa, AZ

Unity of Phoenix
Phoenix, AZ

Unity Church of Prescott
Prescott, AZ

Unity of the White Mountain
Show Low, AZ

Unity of the Huachucas
Sierra Vista, AZ

Unity Church of Sun City
Sun City, AZ

Unity of the Southwest
Tempe, AZ

Unity of Tucson
Tucson, AZ

Unity Center Bakersfield
Bakersfield, CA

Unity Christ Church
Carlsbad, CA

Unity Clear Lake Center
Clearlake, CA

Unity Church of Light
Concord, CA

Leisure World Unity Center
Laguna Hills, CA

Unity Church of Truth
Los Angeles, CA

Unity Church of Merced
Merced, CA

Unity Church of Modesto
Modesto, CA

Unity of Palm Springs
Palm Springs, CA

Unity Church of Antelope Valley
Palmdale, CA

Christ Unity Church
Sacramento, CA

Christ Unity Church
San Bernardino, CA

Christ Church Unity
San Diego, CA

Unity Christ Church
San Francisco, CA

Christ Church Unity
San Jose, CA

San Leandro Unity Church
San Leandro, CA

Unity Christ Church
San Luis Obispo, CA

Unity Church of Santa Barbara
Santa Barbara, CA

Unity Church of Santa Rosa
Santa Rosa, CA

Unity Church of the Valley
Vacaville, CA

Unity Church of Ventura County
Ventura, CA

Unity Way Church
Vista, CA

Unity Center of Walnut Creek
Walnut Creek, CA

Unity Church of Christianity
Whittier, CA

Columbine Unity Center
Boulder, CO

Unity Church in the Rockies
Colorado Springs, CO

Unity Church of Christ of Denver
Denver, CO

Unity Temple
Denver, CO

Mountain Light Unity
Evergreen, CO

Lakewood Unity
Lakewood, CO

Unity Fellowship Church
Norwalk, CT

Unity of Washington, D.C.
Washington, DC

Unity Truth Center of Brandon
Brandon, FL

Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL

Unity of Gainesville
Gainesville, FL

Unity of Gulf Breeze
Gulf Breeze, FL

Unity of Hollywood
Hollywood, FL

Unity of Citrus County
Homosassa Springs, FL

Unity Church of Jacksonville
Jacksonville, FL

Unity-in-the-Grove
Lakeland, FL

Unity - Leesburg
Leesburg, FL

Unity Center for Christian Living
Miami, FL

Unity of Naples
Naples, FL

Christ Church Unity
Orlando, FL

Unity Church of Christianity
Orlando, FL

Unity Church of Palm Harbor
Palm Harbor, FL

Christ Unity Church
Panama City, FL

Unity Church of Christianity
Pensacola, FL

Continued...

Unity Church of Peace
 Port Charlotte, FL
 Unity Community Church
 Safety Harbor (Dunedin), FL
 First Unity Church
 St. Petersburg, FL
 Unity of Sebring
 Sebring, FL
 Unity of Tallahassee
 Tallahassee, FL
 Tampa Unity
 Tampa, FL
 Unity Church of Today
 Tampa, FL
 Unity on the Space Coast
 Titusville, FL
 Unity Church of Venice
 Venice, FL
 Unity Center of Vero Beach
 Vero Beach, FL
 Unity in the Pines
 West Palm Beach, FL
 Unity Church of Christianity
 Albany, GA
 Unity of Athens
 Athens, GA
 Christ Church Unity
 Augusta, GA
 Unity Christ Church
 Jonesboro, GA
 Unity Church of Kona-Kohala
 Kailua-Kona, HI
 Unity Church of Maui
 Wailuku, Maui, HI
 Unity Center of Boise
 Boise, ID
 Unity Church of North Idaho
 Coeur D'Alene, ID
 Unity Church of Clearwater Valley
 Lewiston, ID
 Fox Valley Unity
 Batavia, IL
 Unity Northwest Church
 Des Plains, IL

Unity Church of Christianity
 Moline, IL
 Unity Church of Oak Park
 Oak Park, IL
 Unity Church of Peoria
 Peoria, IL
 Unity Church of Quincy
 Quincy, IL
 Unity Church of Practical Christianity
 Springfield, IL
 Unity of Bloomington
 Bloomington, IN
 Unity Church of Evansville
 Evansville, IN
 Unity of Indianapolis
 Indianapolis, IN
 Unity Church of Peace
 South Bend, IN
 Unity Center of Cedar Rapids
 Cedar Rapids, IA
 Unity Church of Des Moines
 Des Moines, IA
 Unity Church of Lawrence
 Lawrence, KS
 Christ Unity Church
 Leavenworth, KS
 Unity Church of Manhattan
 Manhattan, KS
 Unity Church
 Wichita, KS
 Unity of Lexington
 Lexington, KY
 Unity Church of Christianity
 Baton Rouge, LA
 Unity Church of Greater Portland
 Portland, ME
 Unity in Columbia
 Elliott City, MD
 Unity Christ Church
 Gaithersburg, MD
 Unity Center of Light
 Glenn Dale (Bowie), MD
 Unity-By-The-Bay
 Severna Park, MD

Unity Church of the Light
 South Yarmouth, MA
 Unity Church of Ann Arbor
 Ann Arbor, MI
 Unity Christian Church
 Battle Creek, MI
 Unity of Bay City
 Bay City, MI
 Detroit Unity Temple
 Detroit, MI
 West Side Unity Church
 Detroit, MI
 Unity Church of Flint
 Flint, MI
 Unity Church of Practical Christianity
 Grand Rapids, MI
 Unity Church of Jackson
 Jackson, MI
 Unity of Livonia
 Livonia, MI
 Unity of Inner Peace
 Marquette, MI
 Unity Church in Pontiac
 Pontiac, MI
 Unity South Church
 Bloomington, MN
 Unity Center of Positive Christianity
 Woodbury, MN
 Unity Center of Columbia
 Columbia, MO
 Unity Church of Peace
 Jefferson City, MO
 Path Ministries
 Kansas City, MO
 Unity Church of New Life
 Kansas City, MO
 Unity Church of Practical Christianity
 St. Joseph, MO
 Unity Church of Peace
 St. Louis, MO
 Unity Christ Church
 St. Louis, MO
 Christ Church Unity
 Springfield, MO

Continued...

Unity Spiritual Center Springfield, MO	Unity Church of Eastern NC Greenville, NC	Christ Light Unity Gresham, OR
Student Fund--MEP Unity Village, MO	Unity Church of Raleigh Raleigh, NC	Unity Church of Portland Portland, OR
Unity Church of Christianity Billings, MT	Unity Center of the Triangle Raleigh, NC	Unity of Salem Salem, OR
Unity Church of Bozeman Bozeman, MT	Unity Chapel of Light Tallmadge (Akron), OH	Unity of Lehigh Valley Emmaus, PA
Unity Church of Truth Great Falls, MT	New Thought Unity Center Cincinnati, OH	Unity Church of Harrisburg Mechanicsburg (Harrisburg), PA
Unity Church of Missoula Missoula, MT	Garden Park Unity Church Cincinnati, OH	Unity Study Group Mt. Lebanon, PA
Unity Church of Omaha Omaha, NE	Unity Center Church of Cleveland Cleveland, OH	Unity Center for Positive Living Wilkes-Barre, PA
Unity Church of Today Omaha, NE	Unity Church of Christianity Columbus, OH	Unity of York York, PA
Unity Church of Today Minden, NV	Unity Church of Lima Lima, OH	Unity de Caguas Caguas, PR
Unity Church by the Shore Asbury Park, NJ	Unity of Greater Cleveland Shaker Hgts (Mayfield Hgts), OH	Asociacion Unity Cristianismo Practico Ponce, PR
Unity of Lebanon Lebanon, NJ	Unity Church of Today Monroe, OH	Assn Unity de Cristianismo Practico San Juan (Santurce), PR
Unity of Ocean County Pt. Pleasant, NJ	First Church, Unity Toledo, OH	Beacon of Light Unity Church San Juan, PR
Christ Unity Church Albuquerque, NM	Unity Church Center Girard (Warren), OH	Unity Church of Charleston N. Charleston, SC
Unity Church of Christianity Albuquerque, NM	Church of Unity Westlake (Cleveland), OH	Unity Christ Unity Clemson, SC
Unity Church of the Desert Las Vegas, NM	Unity Center of Practical Christianity Oklahoma City, OK	Christ Unity Church Columbia, SC
Unity Church of Practical Christianity Buffalo, NY	Unity of Oklahoma City Oklahoma City, OK	Unity Church of Greenville Taylor (Greenville), SC
Unity Center of Flushing Flushing, NY	Unity Church of Christianity Tulsa, OK	Grand Strand Unity Church Surfside Beach, SC
Ministerio Unity de Cristianismo New York (Woodside), NY	Unity Center of Tulsa Tulsa, OK	Unity Church of the Prairie Sioux Falls, SD
Christ Church Unity Rochester, NY	Unity in Ashland Ashland, OR	Christ Unity Church Chattanooga, TN
Unity Church of Christianity Valley Stream, NY	Unity Church of Corvallis Corvallis, OR	Unity Church of Knoxville Knoxville, TN
Unity Center Arden, NC	Unity of Florence Florence, OR	Unity Church of Memphis Memphis, TN
Unity Church of Burlington Graham (Burlington), NC	Unity Fellowship Grants Pass, OR	First Church Unity Nashville, TN

Continued. . .

Unity Church of Christianity
 Abilene, TX
 Unity on the High Plains
 Amarillo, TX
 Unity Church of Austin
 Austin, TX
 Unity Church of Fort Worth
 Fort Worth, TX
 Unity Church of North Houston
 Houston, TX
 Unity Church of Christianity
 Houston, TX
 Unity of Irving
 Irving, TX
 Unity Church of the Hill Country
 Kerrville, TX
 Unity Ch of Christianity of Nacogdoches
 Nacogdoches, TX
 Unity of the Valley Church
 Pharr, TX
 Unity Church in Rockport
 Rockport, TX
 Unity of Christianity
 San Angelo, TX
 Unity Church of San Antonio
 San Antonio, TX
 Unity Church Northeast
 San Antonio, TX
 Unity Church of NE Tarrant County
 Southlake, TX
 Unity Church of Vermont
 Williston (S. Burlington), VT
 Unity in Alexandria
 Alexandria, VA
 Unity in the Seven Hills
 Lynchburg, VA
 Unity on the Peninsula
 Newport News, VA
 Unity of Fairfax
 Oakton, VA
 Unity of Richmond
 Richmond, VA
 Unity of Roanoke Valley
 Roanoke, VA
 Unity Church of Tidewater
 Virginia Beach, VA
 Unity Church on Bainbridge Island
 Bainbridge Island, WA

Unity of Bellevue
 Bellevue, WA
 Unity Church of Bellingham
 Bellingham, WA
 Bremerton Unity Center
 Bremerton, WA
 Unity Center for Positive Living
 Everett, WA
 Unity Church of Christianity
 Federal Way, WA
 Unity Church for Today
 Mountlake Terrace, WA
 Unity of Olympia
 Olympia, WA
 Unity in the Olympics
 Port Angeles, WA
 Seattle Unity Church
 Seattle, WA
 Unity Church of Truth
 Spokane, WA
 New World Unity
 Spokane, WA
 Unity of Vancouver
 Vancouver, WA
 Unity Church of the Valley
 Yakima, WA
 Unity of Kanawah Valley
 Charleston, WV
 Unity Church of Christianity
 Wauwautosa (Milwaukee), WI
 Unity West
 Wauwautosa (Milwaukee), WI
 Unity of Australia Headquarters
 Brisbane, Australia
 Unity of Sydney
 Sydney, Australia
 Unity en San Pedro de Macoris
 San Pedro de Macoris, Dom Rep
 Unity Lehramt
 Berlin, Republic of Germany
 Unity-Lehramt Lebens-Schule
 Muenchen-Tutzng, Rep. of Germany
 Unity of the Bahamas
 Nassau, Bahamas
 West Central Region
 Southwest Unity Region
 Great Lakes Unity Region
 South Central Region

Individuals:

Young Bae
 Jack Barker
 Martha "Pat" Barker
 John Bennett
 Richard Dale Billings
 Frank Breese
 Mavis E. Clarke
 Sharon A. Connors
 Thomas Dodsworth
 Patricia Edwards
 Orren Yuel Evans
 Amalie H. Frank
 Libby Fronzak
 Ellen M. Gardner
 Franco & Martha Giudici
 Roger D. Goodwin, Jr.
 David L. Gourley, Sr.
 Frederick E. Hasley
 Barbara A. Jeschke
 Julie Johnson-Topa
 Marie M. Kapp
 Charles L. Kepler
 Joann M. Landreth
 Nancy E. Leahy
 Mike Matoin
 Glenn Mosley
 Martha Mosley
 Charles A. Neal
 Nancy Neal
 Evelyn J. Niles
 W. F. Prickett
 Alan Rowbotham
 Leslie D. Saunders
 Nira N. Schreen
 Kathryn C. Shaffer
 Shay St. John
 John A. V. Strickland
 Maria T. Vazquez
 Jo-An Webb
 Arthur W. Wells

Ministers' Assistance Team (M.A.T.)

Association of Unity Churches

I. M.A.T. is:

- A committee of the Association of Unity Churches.
- Comprised of Unity ministers and licensed teachers who have had specialized training for this team.
- Designed to offer education on substance abuse, co-dependency, work addiction, and other addictions.
- Designed to offer assistance to ministers impaired by substance abuse, co-dependency, work addiction, etc.
- Designed to offer assistance to the immediate family and to the Board of Trustees of impaired ministers. (See #V).

II. M.A.T. is:

- NOT a "detective" force or "S.W.A.T." team.
- NOT designed to offer financial aid toward treatment of any impaired minister.
- NOT a medical team.
- NOT a treatment center.

III. Why M.A.T.?

- Because the need to provide help to ministers in the field who are experiencing substance abuse, co-dependency, and other addictions can no longer be denied.
- Because providing top-quality support, education, and assistance to Unity ministers is essential to the success of the Unity movement.
- Because the health of our ministries is determined by the health of our ministers. M.A.T. provides assistance to ministers to help them improve their own health with regard to substance abuse and other addictions.

IV. Who May Use M.A.T.?

- A concerned and caring family member (spouse, child, or other) of a Unity minister who appears to be impaired.
- A Board president. (Under the process in V.)
- Another Unity minister. (Under the process in V.)
- A licensed Unity teacher. (Under the process in V.)

V. How to Use M.A.T.

- You may contact either your regional representative or the Education Director at the Association Headquarters (816-524-7414). The Education Director and the regional representative will confer with each other and decide if assistance by M.A.T. is warranted and to what degree.
- Subsequent action will be determined by the circumstances of the individual case.

PLEASE NOTE:

It must be understood that the ATTITUDE of all parties is to be one of CARING and CONCERN for the welfare of the minister. Punitiveness, judgmentalness and condemnation have no place in M.A.T.

VI. When to Use M.A.T.

- After repeated incidents of the minister's obvious intoxication from alcohol or other drugs which interfere with or detract from church activities.
- When there is a clear pattern of the minister's deteriorating behavior and work quality.
- When there is clear evidence of the minister's deep depression and/or self-destructive behavior.

Update

A Living Curriculum

by Ray Wiggins

Our survey of Unity ministers last year showed us that our field ministries want us to move ahead with production of our new curriculum for children which is Bible based, centered on Unity teachings and written by Unity authors. Our Curriculum Review Task Force appointed last June made a major contribution to amassing the survey information and in helping us to make that information "bite-sized." We thank them.

Thanks also to a prime donation from Unity School of Christianity and other individual and church gifts we are responding to this expressed need. We have contracted with the Reverend Charlotte Carter and Ms. Mary Knight to coordinate the publication of Children On The Quest.

Children On The Quest is the first project of an educational philosophy and process known as A Living Curriculum.

This first development phase will produce 48 complete lessons plans by June which will serve as a companion piece to The Quest and Adventures On The Quest written by Richard and Mary Alice Jafolla. Once completed, churches will be able to engage children and adults in a study of The Quest.

By June 1994, twelve (12) lessons will be in print, accompanied by a teacher training manual and a teacher training video. The other thirty-six (36) lessons will follow on a quarterly basis.

Phase two of developing A Living Curriculum calls for creating Teens On The Quest and Families On The Quest. These to be completed in

1995.

Development plans for Children On The Quest has involved some fifty contributions (to date) of original stories, and music from our ministers, licensed teachers, and spiritual education directors/teachers. A key element to its production is A Living Curriculum Writers Conference being held at Unity Village March 1-7, 1994, where nine proven Unity writers and three Association staff members, along with the Jafollas, will work in teams to create the material. Our Education Services Regional Consultants are involved in creating the training manual and video.

Field testing will be done by 28 of our churches which are diverse in size, location, and ethnic makeup. Each will receive, by random selection, three of the twelve lessons to test.

A Curriculum Review Committee has been formed to provide supervision to this entire project. Ray Wiggins is our staff person responsible for on-site coordination.

Spirit is moving our Living Curriculum along with great speed and precision. All of the components necessary for its smooth completion are coming into place on a timely basis. We praise God for the love and dedication toward our ministry with children demonstrated by Unity School of Christianity, our churches, and individual donors for their generous financial support which is making this new curriculum a reality. Your contributions to the Association assure continuing progress in our Living Curriculum.

Thank you!



Your International Education Services Consultation Team (l to r): Ray Wiggins, Judi Venturini, Linda Gower.

Association of Unity Churches Regional Officers 1994-1995

	South Central	Western	Great Lakes	Southwest	West Central	Eastern	Southeastern
President	Chris Chenoweth Unity Village, MO 816-524-3550	Matthew Long Gresham, OR 503-669-8319	Richard Everts Indianapolis, IN 317-635-4066	Kathy McCall Tempe, AZ 602-946-9481	Mary Anne Sullivan Fremont, CA 510-797-5234	Claudell Hefner Harrisburg, PA 717-737-8875	Greg Barrette Delray Beach, FL 407-276-5796
Vice President or President Elect	Alan Stanley Albuquerque, NM 505-292-1998	Marie Martin Medford, OR 503-772-6902	Scott McClintock Ann Arbor, MI 313-434-8545	Richard Byrd Los Angeles, CA 213-759-7567	Billie Blain Sacramento, CA 916-729-2047	Brenda Windell Rochester, NY 716-473-0910	Carolyn Crane Mobile, AL 205-479-0885
Treasurer	Frank Pounders Dallas, TX 214-826-5683	Carl Stouffer Federal Way, WA 206-838-4202	Diane Sickler St. Louis, MO 314-631-2466	Marie Thompson Green Valley, AZ 602-648-1918	Joel Hughes Stockton, CA 209-466-5569	Sam Windell Rochester, NY 716-473-0910	Chad O'Shea Arden, NC 704-684-3798
Secretary		Lynne Steffen Corvallis, OR 503-745-6372	Pauline Larsen Rochester, MI 313-656-0120	Joseph Della Sorte Los Angeles, CA 310-838-4761	Sharon Connors San Francisco, CA 415-566-4122	Al LaBrec Albany Park, NJ 908-775-8474	Carole O'Connell Marietta, GA 404-552-0391
Regional Representative	Gary Simmons Fayetteville, AR 501-442-0680	Rebekah Alezander Boise, ID 208-377-08843	Violet Davis Des Plaines, IL 708-297-0997	Beth Ann Suggs Ventura, CA 805-658-1059	Harold Johnson Sacramento, CA 916-368-3950	Carmen Byam Laurelton, NY 718-712-1020	Betty Sicking Jacksonville, FL 904-355-5100
Alt. Regional Representative	Clare Austen Columbia, MO 314-443-1324	Edd Dawson Kent, WA 206-854-9747	Dona Gilsdorf Rochester, MI 313-656-0120	Joan Baker Pomona, CA 909-629-3035	Lei Lanni Burt Santa Rosa, CA 707-528-6200	Tony Roebuck Charlottesville, VA 804-978-1062	Marleen Davis Jacksonville, FL 904-287-1505
LT Regional Representative	Juanita Holdcraft Shreveport, LA	Veda Almy Tualatin, OR	Caroline Trout Plymouth, MI	Jeanette Suggs Phoenix, AZ	Barbara Yackel Sacramento, CA	Janet Hatheway Virginia Bch, VA	Deloris Aldacosta Linville, NC
1994-95 Regional Mtg Dates	Oct. 17-21, 1994	Aug. 15-18, 1994	Sept. 18-22, 1994	Feb. 17-20, 1995	Sept. 28-30, 1994	Oct. 2-6, 1994	Oct. 4-7, 1994
Location	Fayetteville Hilton Fayetteville, AR	Crystal Mtn Lodge Crystal Mtn, WA	Pokagon St Park Angola, IN	Franciscan Center Scottsdale, AZ	Asilomar Monterey, CA	Host Gulf Resort Lancaster, PA	DeSoto Hilton Savannah, GA

Please notify Nira Schreen of any changes throughout the year.

(816) 524-7414, ext. 352

Thank you for your help.

Important Dates for 1994

Executive Committee Meetings
 Skills Demonstration Seminar
 Board Member Seminar & Retreat
 Licensed Teacher Postgraduate
 Pre-Convention (Alexandria, VA)
 Spiritual Renewal Retreat (Alexandria, VA)
 Convention (Alexandria, VA)
 Adults of Unity Conference
 Y.O.U. Conference
 Skills Demonstration Seminar
 Executive Committee Meetings
 Board Member Seminar & Retreat
 Skills Demonstration Seminar

April 11-13
 May 14-20
 May 22-27
 June 4-10
 June 17-19
 June 20-21
 June 21-25
 July 16-22
 July 30 - Aug. 5
 Aug. 20-26
 Sept. 12-14
 Sept. 18-23
 Oct. 29 - Nov. 4

1994-95 Regional Conferences

Western
 Great Lakes
 West Central
 Eastern
 Southeastern
 South Central
 Southwest

Aug. 15-18, 1994
 Sept. 18-22, 1994
 Sept. 28-30, 1994
 Oct. 2-6, 1994
 Oct. 4-7, 1994
 Oct. 17-21, 1994
 Feb. 17-20, 1995

Crystal Mtn Lodge - Crystal Mtn, Wash.
 Pokagon State Park, Angola, Indiana
 Asilomar - Monterey, California
 Lancaster, Pennsylvania
 DeSoto Hilton - Savannah, Georgia
 Fayetteville Hilton - Fayetteville, Arkansas
 Franciscan Center - Scottsdale, Arizona

ASSOCIATION OF UNITY CHURCHES
 P.O. Box 610 Lee's Summit, MO 64063
 (816) 524-7414

 **Contact**

Non-Profit Org.
 U.S. POSTAGE
 PAID
 Kansas City, MO
 Permit No. 754

HERITAGE ROOM
 UNITY SCHOOL OF CHRISTIANITY
 UNITY VILLAGE MO 00000

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

August/September, 1994



THE PRESIDENT'S LETTER



Martha "Pat" Barker
New Thought Unity Center
Cincinnati, OH

"Summer time and the livin' is easy." This great line from a great song probably reflects what all of us think about from time to time, but we who read CONTACT have more than a little challenge accomplishing. Why? Because we are

committed people--that is we are perhaps more committed to the roles that we play as we endeavor to live/teach the Unity way of life, than we are to "living easy"--that is, expressing and extending Love.

I share with you the commitment to serve, and to serve with excellence, but most of all, I want to share with you "living easy"--our commitment to be the unique expressions of the Love we have been created to be.

Together as an Association of Unity Churches we can continue to create and then provide the services and programs that make it possible for centers, churches, study groups, and special ministries throughout the world to give a "face" and "form" to the Unity movement. But it is the "living easy" with each other, putting love first with each other, that determines how effective any of our efforts and contributions to our Association, the Unity movement, and life in general might be.

Many of us have spent some very holy

moments with another who was making their transition. Surely you, like I, have never heard them say they wished they had taught more classes, given more lessons, written more books, gotten more degrees, or owned more property. If there were regrets of any kind, it was that the one moving toward transition wished they had expressed more love, that they had taken the time to be present with those with whom they shared life, that they would have learned much earlier to "let Love be their greatest aim" (I Cor. 14:1 *The Book*) so that living would have been easy.

This summer, and fall, then in winter and again in spring--this year and in years to come--the "living is easy" as we renew our commitment to "Let Love be our greatest aim."

In God-Love,

Pat

Contents

Broadcasting the Unity Message	8
Church Management Issues	6
Contributing Friends Recognition	12
Development Office News	4
Executive Director's Letter	3
Financial Statement.....	11
International Education Services News	14
Planned Giving News	5
President's Letter	2

Volume 27, Issue 4
August/September, 1994

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity Church of Christianity
Wauwatosa, WI
Ralph Grzecki, Minister

Individuals highlighted on cover: Retiring minister and wife William and Mary Ann Fletcher. Bill retired from this ministry in April after 25 years of service at Unity Church of Christianity.

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Another Look at Our Church's Welcome Mat

For ministers and friends and members of every congregation: "Describe a person whom you not only would, but do, make to feel welcome his/her first visit to your house of worship." As I do Board/Minister Roles and Responsibilities, periodically, I ask people to do just that.

The answers are wide-ranging, often including the statement that "We welcome everybody!" In asking a few more questions, we often discover that the descriptions given are of people who already attend. But even that is not a complete answer. The exercise is to describe a person whom you make to feel welcome when he/she first attends. Inevitably, we find discrimination with which some visitors are met.

One of the reasons I often include this exercise is because of an experience I had (which first made me aware) in a ministry which I served that we were practicing discrimination "unawares." One of my practices systematically in attempting to assimilate newcomers over the years was to interview each new person personally, accompanied by at least one volunteer from the major departments of the church. The idea was manifold: it allowed the new person to become acquainted with about a half dozen people and what they did in the church, it allowed those half dozen volunteers and me to become better acquainted with the newcomer, and it encouraged the newcomer to look at how he/she might want to be-

come involved.

Later, I would ask for a follow up interview with me alone. In one such procedure a woman told me what a joyous, enthusiastic, welcome feeling she received from the congregation and the new members' support committee. A few days later, a man who was in the same spiritual baptism "class" as the woman, told me what a "cold fish" congregation and committee we had. He felt very unwelcome and said if it were not for the message which he had by now learned he needed and wanted so much, he would have already left membership. These two friends were reporting on the same congregation and largely, on the same committee members.

One or two variables can be addressed: both individuals were of the same race as most of the congregation and most of the committee members. The congregation and committee were close to 50-50 in men and women. The woman felt welcomed by men and women; the man felt

unwelcomed by men and women.

Differences? Yes. The woman was upwardly mobile, educated, articulate, and finely groomed and dressed. The man may not have finished high school, was struggling economically and therefore, was not well dressed.

Welcoming only those who look like us, talk like us, think like us, etc., eventually will make us extremely segregated. The greater the variety we attract, the greater opportunity we have to reach out to the myriad people who are looking for a religious community or "family" to become a real part of.

The following brief list can be expanded "ad infinitum." Make copies and give two to at least key volunteers and new member assimilation committee members to rank order two different ways: first they should rank order for themselves 1) a top priority person to welcome, 2) a medium priority person to welcome,

See WELCOME on page 5, col. 3

Who is truly welcome in our church? Do our words and behavior match?

An extremely obese male
Divorced male
Ex-convict
Aging white female with financial resources
Caucasian lower income male
Afro-American middle class male
Arab male
Gay male
Asian female
A Gay couple
Person with alcohol on his/her breath
Someone especially talkative
Single male under 30
Person on welfare
Alzheimers patient
Male with an earring on one ear
Agnostic
Hispanic male
Person with noticeable hygiene problem
Smoker
Articulate, well-educated, well-to-do Afro-American male
Articulate, well-educated, well-to-do Afro-American female
Fundamentalist

An extremely obese female
Divorced female
Person HIV positive
Aging white male with financial resources
Caucasian lower income female
Afro-American middle class female
Arab female
Lesbian
Asian male
A lesbian couple
Severely physically disabled person (in a wheel chair)
Single female under 30
Retarded adult
Unmarried pregnant teenager
Female in tight, short skirt and scarecrow hairdo
Hispanic female
Emotionally disturbed person with unpredictable behavior
Cancer patient
Articulate, well-educated, well-to-do Caucasian male
Articulate, well-educated, well-to-do Caucasian female
Retarded youth or child



Shay St. John
Director of Development

"Take Up Your C.O.T. and Live Your Vision!"

Timeless teachings with timely messages: these words describe so much of Scripture, especially the four Gospels. In the fifth chapter of John a brief encounter by Jesus with a paralytic by the pool of Bethesda provides an example of a timeless teaching with a timely message.

This pool was famous for its healing properties. Whoever was first into its waters after they were "troubled" would be healed of any disease or infirmity. For 38 years this man had lain by the pool, awaiting his healing. Rampant with excuses, he explained to Jesus that he could never be first, his friends had all abandoned him, and no one was there to help him.

Jesus listened patiently. He awaited the moment when the Christ connection with the man was strongest. At that precise moment, Jesus asked him: "Do you want to be healed?" The man's positive response, flowing from the Christ in him, led to Jesus' statement: "Rise, take up your bed and walk."

This simple parable is being constantly relived in our ministries. The pool represents the expansive vision so clearly seen by our ministers and Boards of Trustees.

We walk around that pool, marvel at how beautiful it is, and lament the "fact" that we cannot yet enter into it, because. . . . Our excuses are valid: the funds are not there, the people are not enthused, the economy is down, volunteers are not ready. . . .

There comes a point when the Christ connection is made and the clear question is asked: "Do you really want to live this vision?" And from this Christed awareness, a positive response is affirmed. At that moment, the Christ speaks clearly: "Rise up, take up your C.O.T. and live that vision."

The C.O.T. is an acronym for living our vision. Its first and most important message is COMMUNICATION. Without communication our people cannot understand or be excited by our vision. How will this vision serve the mission of the ministry and make a difference in the lives of all who attend? What are the timelines for the fulfillment of this vision, and how much will it require in financial resources to bring this vision into form? Who are the dreamers of this dream, and what is their investment of time, talent, and treasure?

Every vision, every project, whether large or small, requires communication. This vital link is established in many ways. From newsletters to Sunday bulletins to special brochures and mailings, we put this vision in writing. But how else do we communicate?

Our enthusiasm, our actions, our celebrations of successes, our clear stewardship of spirit's resources, our thank you's, these are essential parts of communication. So, also, is our listening to the feedback of others.

As communication improves and our people realize the clarity of our vision, the second part of this acronym emerges, or OWNERSHIP. Now this vision is OUR vision. No longer is it just the minister or just the board holding this vision. WE are enrolled in its success.

And as that OWNERSHIP grows, so also does the TRUST. Ownership and trust flow naturally from clear commu-

nication. As that ownership and trust increase, funds become accessible to bring that vision into form.

Whether in our ministries, our families, our work, or our personal growth, this C.O.T. reveals a pattern for fulfillment that creates success. Whatever your dreams, the Christ is ready to work with you to make those dreams a reality.

Our Association of Unity Churches affirms that YOU are a vital link in our fulfillment of our vision to serve our ministries in effective and creative ways. Thank you for the many ways your financial support, your ideas, and your prayers are making it possible for us to step into that pool and live the fullness of our vision. A special thank you to all our Contributing Friends (see page 12), whose consistent support makes a real difference in the work we are able to do.

What Your Year-End Gift Can Do For You--and Unity

It's time to start planning for planned giving year-end mailings. Available through your Development Department again this year is the brochure *What Your Year-End Gift Can Do For You--and Unity*.

This beautiful brochure outlines, in Unity terms, the win-win-win of year-end giving for your congregants. Possible uses for this brochure are:

- ◆ Enclose in November or December thank you's.
- ◆ Place in one Sunday morning bulletin near year-end.
- ◆ Place on your free literature table.
- ◆ Enclose in your November or December newsletter.
- ◆ Send to specific congregants.

Your Year-End Gift will be available August 30 for your October mailings. Order by calling (816) 524-7414, ext. 354; or fax to (816) 525-4020; or write your Association's Development Department. Order early to ensure the quantity you desire. (10 cents each)



Nancy A. Smith
Assistant Director of Development

Creative Estate Planning Course:

Learn How to Protect Your Assets

The 1993 tax act made significant changes in our tax structure--and it may have opened up a whole new realm of possibilities for estate plans and philanthropic goals. Every estate passes through four phases: creation, accumulation, conservation, and distribution. The better you and your congregants understand the techniques that can be used at each step along the way, the greater financial security will be enjoyed. And there may well be a more substantial estate for final distribution.

It is important to make informed decisions that will help one take appropriate steps. An excellent way to begin is by taking our new Creative Estate Planning Course. This seminar features five lessons. Its purpose is simple: we want to help your ministry help your congregants build, preserve, and protect their assets. The seminar can be the foundation for a new estate planning program in your ministry or part of the building blocks of an existing one. (\$10 each, discounts available for quantities.)

Estate Planning Diary

This is a companion piece to the estate planning course. At the completion of the seminar present participants with this impressive manual that is easy-to-

read, large type format (64 pages in a 3-ring binder). The diary illustrates an easy method of recording locations and information necessary for the maintenance and settling of an estate. It is excellent for quick reference and easy access without the frustration of searching endless files, piles, drawers, and boxes. (\$9.50 each) (\$15.99 for course and diary).

We recommend offering the Creative Estate Planning Course as a workshop facilitated by a member of your congregation. Seek out the bank trust officer, CPA, financial planner, or lawyer in your ministry who might be interested in facilitating this type of workshop. Call (816) 524-7414, ext. 355 for more information or to order today!

Charles and Myrtle Fillmore Foundation News

Toni Boehm, Dean of Administration for Unity School of Religious Studies, reports: "This is the 1993-94 MEP school-year report on the Charles and Myrtle Fillmore Foundation for visiting field ministers and authors/lecturers. The Foundations's grant monies provide a breadth of knowledge that cannot be gained in any other way by the ministerial candidates.

"These monies are also used to support a program in the Ministerial Education Program entitled "Intensives." In this activity, we invite Unity field ministers and well-known authors/lecturers/spiritual leaders to spend two days each with the ministerial candidates and Unity community. Speakers/lecturers for the 1993-94 Intensives included: Joan Borysenko, Ph.D., author of *Minding the Body, Mending the Mind*; Barbara Marx Hubbard, Ph.D.; John Randolph Price and Jan Price, co-founders of Quartus Foundation; and Unity ministers Pat and Jack Barker, Stan Hampson, and Phillip and Dorothy Pierson.

"We thank you again for this valuable and enriching gift. These experiences tap our inner potentials and draw forth knowledge from within that is then expressed through each individual in their own special form of ministry.

Welcome

Cont'd from page 3

and 3) those least likely to receive much (if any) efforts in welcoming. Then, on their second list, ask them to provide the same ranking of how, based on their observations of church members and attendees, they think others might function regarding welcoming.

After asking participants to decide who would receive welcome easily, not so easily, and probably not at all, bring them together to see if a consensus can be drawn. Likely some groups from descriptions above, No. 1 will be easy to agree upon. Go on to the No. 2, or "Medium" group. Begin with at least 3 to 5 descriptions to see if with a little work and effort, your leaders might be led to plan strategies for welcoming the medium category into your church. And of the No. 3 group, perhaps this is where the greatest ministry can take place. And it is not all one-sided either. Your church perhaps will not only welcome and give to those in the "not-so-welcomeable" category, but we might all be surprised how much folks in this group are willing and able to give back in talents, presence, and love.

But it takes intentional effort and planning on the part of the leadership as a whole to make our churches inviting and inclusive. Happy planning!

References:

Mosley, Glenn *The Gift That Truly Keeps on Giving*, pamphlet published by the Association of Unity Churches. Revised, 1989.

Mosley, Glenn "Can I...Will I...Can I?", *CONTACT*, August/September, 1993. (Includes specific assimilation strategies.)

Oswald, Roy "How Do You Make Your Church More Inviting?", *ACTION INFORMATION*, published by The Alban Institute, January/February, 1992.

Oswald, Roy "Who Is Welcome in Your Congregation?", *ACTION INFORMATION*, published by The Alban Institute, 4125 Nebraska Ave., N.W., Washington, D.C. 20016, March/April, 1992.



Barbara O'Hearne
Church Management Consultant

Ministry and Entrepreneurship

entrepreneur *n.* A person who organizes, operates, and assumes the risk for business ventures, (French, from Old French, from *entreprendre*, to undertake.)

—*American Heritage Dictionary
of the English Language*

entrepreneur *n.* A person who organizes and manages a business undertaking, assuming the risk for the sake of profit.

—*Webster's New World Dictionary*

What images does the word *entrepreneur* evoke for you? A person willing to take risks, an independent spirit in pursuit of her or his passions and dreams, an adventurer, a dreamer, a visionary? Interest in entrepreneurship is high. One only has to read newspapers, business magazines and journals, or review the variety of college and university programs around the country, to see the level of interest in the topic.

In Kansas City, Missouri, The Center for Entrepreneurial Leadership was founded in 1992 as a division of The

Kauffman Foundation. Reported to be one of the largest foundations in the United States, it was established by the late Ewing Kauffman, former owner of the Kansas City Royals and Chairman of Marion Merrell Dow, Inc.

The Center for Entrepreneurial Leadership has several initiatives. Among them are to stimulate entrepreneurial leadership in the nonprofit and for profit sectors, researching and teaching the skills and values needed for successful entrepreneurship, and introducing young people to the opportunities associated with entrepreneurship.

How does this fit with an article on church management, you ask? I believe that there are certain similarities between those ministers who are successful in "pioneering," or as I like to think of them --entrepreneurs in ministries. This article will focus on those qualities and attributes that appear to be common in successful entrepreneurs.

There are no stereotypical entrepreneurs. There are some attributes common in entrepreneurs, just as there are some common qualities or attributes found in successful ministers. What is exciting about these entrepreneurial attributes is that they can be learned. The research being done at the Kauffman Foundation will be increasingly helpful in this area. It is rare that an individual possesses all of the qualities. Knowing your qualities, attributes, and skills, as well as those you want to learn, can contribute to success as an entrepreneur.

I found the listing in *The Entrepreneur's Road Map To Business Success*, by Lyle Maul and Dianne Mayfield, to be a good summary of those qualities and attributes. If you are interested in seeing your "entrepreneurial frame of mind" take a few minutes to check off the qualities or attributes you currently possess and make note of those you might want to learn or increase.

☐ *Belief in the idea and in yourself.*

For your idea to be successful you need to believe in it to the very core of your being. Successful ministry and entrepreneurship require careful and prayerful understanding of yourself and commitment to the pursuit of your idea. "Belief in your ability to successfully implement the business idea comes from understanding yourself, choosing ideas that are of interest and value to you, and independent thinking." If you truly believe there is a need for your idea or "product"--the Unity message--and you believe you are the person to implement meeting the need, you will have greater confidence and attract people to assist you and support your work.

☐ *Keep sight of the big picture and keep it simple.*

If you can keep the big picture of what your vision in ministry might be--transformation in people's lives, education and care of the children, healing--you are likely to be more successful. It is a good idea to share this vision with as many people as possible.

By keeping your organizational structure simple and your goals firmly in mind you are less likely to be overwhelmed by the vast number of details to be dealt with on a daily basis in a ministry or a business. Many ministers and board members know the challenges of cash flow problems and how this quickly diverts attention from the ministry's goals or bigger picture. An entrepreneur anticipates these and other challenges and knows how to seek resolution. Frequently ministers and boards spend too much time in dealing with details or micromanaging at the expense of the bigger picture. Please note I am not discounting cash flow problems as unimportant--I consider them of critical importance.

One of my current favorite authors, Stephen Covey, in his book *Seven Habits of Highly Effective People*, writes "Begin with the end in mind." (I highly recommend this book.)

Continued...

☐ *Creativity or thinking beyond the barriers of tradition.*

Entrepreneurs are great at identifying and fulfilling a need or desire of people. Often this involves creativity or an approach that pushes the boundaries of conventionality. In many communities and towns in our country there is an unfulfilled market or desire for people who want to grow spiritually that is not being met. Ministers with an entrepreneurial mind-set can quickly see opportunities to creatively fill that need and do so. This is called fulfilling a market-nitch.

☐ *Flexibility in your planning.*

This is a tough one—writing down your vision and goals for your business or ministry. Through the process of planning, everyone associated with the endeavor is involved in formulating key goals. Planning and replanning are important due to the many unforeseen events which you cannot totally control. Contingency plans are important because there are multiple strategies or ways to achieve your goals. Thinking and talking through the multiple strategies in advance can assist you in achieving your goals. Avoid "planning paralysis" and not taking action. Being flexible, not immobilized, in responding to needed changes within your environment will increase the probability of success.

☐ *Optimism or a positive way of looking at things.*

Entrepreneurs with an optimistic outlook are quick to see the learning opportunities in challenges. Because of flexibility in the planning mentioned above, they quickly realize there are multiple solutions, which have been previously discussed and planned for, to resolve obstacles or solve problems. Entrepreneurs are positive and self-confident in their

approach to life and business or ministry.

This attribute is easy for Unity people --right?

☐ *Maintain a realistic perspective.*

Being a realistic dreamer may sound like an oxymoron. Without the dreamers of the world many businesses and ideas would never have happened. Think for a moment about Myrtle and Charles Fillmore and what they have created from their beliefs, dreams, and visions. When we add a bit of realism to our goals and aspirations we are more likely to win more often than we lose and set realistic goals and timelines.

☐ *Communicate your ideas with commitment and enthusiasm.*

Belief in oneself and one's ideas or vision is a key to successful communication. This is true at all stages of the development of an entrepreneurial endeavor. Knowing those you want to attract as "customers" or congregants or board members, having researched their needs and structuring your presentation, programs, or services to meet those needs is the key to success.

☐ *Learn to accept risks as part of achieving your goals.*

The decision to become an entrepreneur involves risk --often big risks. Part of knowing yourself is to understand your level of tolerance for risk. At the various stages of our lives we have different levels of tolerance. Acknowledging failures--and there will be failures--as learning opportunities for future successes is an important truth and lesson to be learned. The survival rate for entrepreneurs increases with the number of years they stay in business. The first year about 90 percent of small businesses do not survive.

Learning how to anticipate some of the risks involved will help you in managing these important, high risk, early years.

☐ *Persistence, perseverance, and focusing on your business.*

This quality or attribute means holding a steady course for a period of time and not giving up on your idea or belief for a successful business or ministry. For many business endeavors it will take five years to become profitable. And yes, it is okay to have excess revenues in a ministry--the sooner the better. The need for good planning with realistic goals allows the entrepreneur to find workable solutions to challenges and to stay focused. All too frequently I have seen the solution to a problem in a ministry become THE problem. Persistence means trying numerous solutions until you find the one that works.

☐ *Make a decision, plan, evaluate, and then--just do it--start the business.*

While being a visionary is one important attribute, being a doer is critical to successful entrepreneurship. Just say yes --make a decision based upon good information and move ahead.

The journey will be exciting, rewarding, challenging, frustrating, and has the potential of impacting the lives of hundreds of people who come seeking your product--the Unity message.

I welcome your thoughts and ideas of entrepreneurship and ministry. Many of you have been very successful, have met the challenges, and succeeded. If you are willing to share your stories, ideas, and learnings with me, please write to me at 4311 Rockhill Road, Kansas City, MO 64110-1571; or FAX to (816) 531-3353.



Linda Harbin
Radio/Media Coordinator

Honoring our Differences

Preparing for the People's Convention was a constant reminder for each of us to honor and celebrate our differences. . .not only the differences in the color of our skin, but our language, social, and cultural differences as well. I truly enjoyed the international culture celebration of all the different religions and cultures at the Convention. Wouldn't the world be boring if we all looked the same and sounded the same and lived in similar cultures?!

In May, I met several new friends at Unity Village. . .and our common bond was Unity. They did not speak English and I did not speak Spanish. We met for noon meals several times and I listened to the beautiful Spanish words flowing around me and could only smile and nod, hoping I was doing so at the appropriate times! We all spoke with the assistance of Marisa Villegas, a Unity spiritual leader of Unity, Distrito Federal, Mexico. She was one of many Spanish-speaking students attending Spanish CEP at the Village. Marisa became our angel of language. . .meeting with us in the evenings, practicing, and translating. Together we

See HONOR on page 10, col. 3

Voices of Unity:

Write us about your broadcast outreach and we will add your church/center to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program- (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Seattle/Tacoma KSTW Channel 11, Pac. NW, Idaho & Brit. Col. 7:00 a.m.

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WXLW 950Kc AM, Fri. 3:00 p.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)



HEADQUARTERS

VOL. 4, NO. 2

AUGUST/SEPTEMBER, 1994

Glenn Mosley, Ph.D.
Executive Director

Martha "Pat" Barker
President

Ye shall know the Truth and the Truth shall set you free.

In this special *HH* celebrating significant awards presented this year, the recipients have all demonstrated a powerful exploration of Truth and have worked tirelessly on its behalf. Our Association of Unity Churches' Annual Conference is always a special time to honor those who have made great achievements in not only our Unity movement, but toward the betterment of all humankind. In May your Association's Executive Director, Glenn Mosley, attended and participated in the presentations of the *Templeton Prize for Progress in Religion* in Great Britain. When I saw the great pictures Glenn took of his trip, I asked if he would share his experiences with our *HH* readers. The following is my interview with him.

NS: Glenn, how did you become involved in the *Templeton Prize for Progress in Religion* selection and awards process?

GM: As you know, Nancy, Sir John Templeton is a great benefactor and supporter for our Association of Unity Churches and our Unity movement. In 1991, Sir John asked me to serve as a judge for the prize. This was my last year as a judge and I was honored to be on hand to welcome Lady Baroness Margaret Thatcher as an incoming judge.

NS: Could you elaborate for our readers the origination and purpose of the Templeton Prize?

GM: Sir John established the prize in 1972. He



(l to r): Glenn Mosley, outgoing judge for Templeton Prize for Progress in Religion; Lady Baroness (Margaret) Thatcher, incoming judge; and this year's recipient, Michael Novak. Public ceremony at Westminster Abbey, in London, May 5, 1994.

created the prize to reward innovative religious thinkers because he wanted people to think of religion as dynamic and progressive, in the same way that you normally think of medicine and the sciences. Those considered for the prize must have done something original in any type of religion, something spiritual in nature--not humanitarian. Sir John supports many humanitarian efforts, but he wanted this prize to be reserved for those who have made breakthroughs in spiritual matters, to encourage others to study religion.

NS: I understand the prize exceeds the value of that presented to Nobel Prize laureates.

GM: Yes, it does. Sir John maintains that religious inquiry is at least as important as the study of any of the arts and sciences.

NS: Tell us about this year's winner.

GM: Michael Novak, who has devoted the past thirty years to the study of the impact of economics on religion, and vice-versa, was this year's winner. He has written over a half-dozen

Continued on page 2, col. 2



(l to r): Glenn Mosley & Viscount Brentford, House of Lords, Templeton Prize judges, entering gates at Buckingham Palace for private award ceremony of presentation for the *Templeton Prize for Progress in Religion*, May 4. The award was presented by Prince Phillip.

HIGHLIGHTS

Templeton Radio Grant

Sir John Templeton is deeply committed to the radio outreach program of our Unity movement, as was our movement's founder, Charles Fillmore. Each year Sir John sponsors four grants of \$5,000 each for Unity ministries to begin or enhance a current radio communications outreach program.

The judging is done by the Association of Unity Churches' Communication/Marketing Committee twice a year. Two grants are presented in January and two in June. Applications are mailed in *Minister's Letter*.

This year's recipients for the Templeton Radio Grant are: *January recipients: Unity of Phoenix*, Phoenix, Arizona, Richard Rogers, minister; *Unity Ministry of Reno*, Reno, Nevada, Lei Lanni Burt, minister and *Unity Church of Today*, Minden, Nevada, Phillip Smithen, minister (shared one grant). *June recipients: Unity Church of Hawaii*, Honolulu, Hawaii, John Strickland, minister and *Unity Christ Church*, Wilmington, North Carolina, Rene Pare, minister.

Congratulations to each of these ministries!

Annual Awards

Each year at our Association's annual Conference special awards are made to some very special people. The following awards were presented this year.

The *Charles and Myrtle Fillmore Awards* were established to honor Unity ministers for their special contributions toward the work of Charles and Myrtle Fillmore.

For the *Charles Fillmore Award* a recipient must demonstrate dynamic leadership, have pioneered innovative programs and/or ministries, made achievements indicative of a visionary consciousness, and have published books, poetry, music, articles, or monographs of a spiritually uplifting nature, consistent with Unity's viewpoint. This year's award was presented to **Amalie H. Frank**, Unity minister from Washington, D.C. She has served ministries in Michigan, Indiana, and Maryland, this is especially noteworthy since she was ordained in 1976 at the young age of 65, after retiring from twenty years of teaching.

Continued on page 3, col. 2

books and a myriad of pamphlets which have been published in many languages. Universities and various religious organizations have used his research in their own programs and studies. Michael studied as a priest, then became an economist, which led him to his great interest in the subject.

NS: Can you describe the presentation and ceremonies?

GM: The actual presentation of the prize was given in a private ceremony at Buckingham Palace by Prince Philip, husband of Queen Elizabeth of England. There was a reception for Michael on the same evening after the private ceremony at Cambridge Oxford University Club where dignitaries from both Eastern and Western hemispheres attended.

The next day there was a public ceremony at Westminster Abbey in London where hundreds were in attendance from both continents, representing government and various religious movements. Among those in the audience was Robert Schuller.

NS: How exciting! Did you have an opportunity to talk with Prince Philip or Lady Baroness Thatcher?

GM: I met and had an opportunity to talk with Prince Philip at the palace and I met and talked at some length with Lady Baroness Thatcher. When I talked with the Prince he asked me what I did and I told him I was a minister and was in administration. He asked me of what denomination. When I told him Unity, he asked me to talk about it a little bit and I did. I told him there were Unity ministries and study groups throughout Great Britain and specifically in England. He said, "Yes, I believe there is one here in central London somewhere close." And as a matter of fact, the Unity ministry under Ralph Seelig's leadership is actually on Buckingham Palace road, so he was familiar with the fact that there was a Unity ministry close by. I also told him that there was a ministry in South London and that there was a comprehensive prayer and publishing ministry in Maidenhead as well.

NS: What was the Prince like?

GM: The prince is a rather tall and stately man, charming, warm, very personable. He came around and not only shook hands with those in the private party of about a dozen, but spent some considerable time talking with each one of us. He made a couple of humorous observations which were in fact very amusing; he truly is an approachable person.

NS: What about Lady Baroness Thatcher?

GM: I had an opportunity, the day of the public ceremonies, to meet Lady Baroness Thatcher at Westminster and spend some time with her in the Jerusalem Room, which is the "ready room" at Westminster Abbey. She, too, is really warm and personable. As a matter of fact, common protocol says that you do not offer to shake hands with royalty or people of State unless they offer to shake hands with you first. In both cases with Prince Philip and Lady Baroness, they did in fact offer their hands and, unlike my common practice of hugging strangers, I did again what protocol would dictate, and that was to give them full arms length. However, Lady Baroness didn't accept that. She took my hand and very firmly pulled me right up to her so that we were talking face to face for several minutes--only twelve inches or so apart! I was very pleasantly surprised because I had thought maybe she might not even shake hands, but in fact when she



Harry Kudlabor in a week-day London.

pulled me to her she put her free hand on my arm. I observed her doing the same with several other persons in the room that she met that evening. It clearly is her practice.

NS: How did the Lady Baroness strike you in her current position as former Prime Minister?

GM: She is an extremely articulate woman, still very involved in affairs of State in England. She promises to still be an influential figure in the elections that will be taking place this year and next. During the week I was in London, current Prime Minister John Majors' party suffered serious losses at the election polls. His own future is uncertain and while it seems unlikely Lady Baroness will re-enter the picture for the position of Prime Minister, she will surely be involved in the ultimate selection of whoever does take the office.

NS: What a wonderful opportunity to have served as a judge for the Templeton Prize for Progress in Religion and to be present on this wonderful occasion. To change the subject, were you able to visit with our Unity ministries in Great Britain?

GM: While in London I spoke at the Sunday afternoon service at Unity in central London where Ralph Seelig is the minister. I had dinner with Ralph and his wife, Majorie that evening. Then on Monday I attended, and spoke to, a group of worshipers at Unity in South London where Harry Kudiabor is minister. I was treated to a wonderful potluck luncheon afterwards.

NS: I understand Harry's ministry is somewhat unique?

GM: Yes, I spent several hours after the luncheon talking with Harry about the type of work he is doing. His ministry is involved in caring for the aged, caring for deprived youth, as well as teaching the Truth message to people in general.

NS: Did you connect with any other Unity ministries?

GM: I talked with co-ministers of the Maidenhead, England, ministry, David and Doreen Davenport, by telephone. They had been on a long weekend retreat in the north of England from the time I arrived until I became involved in the Templeton activities. Therefore, I did not meet with them, but did spend considerable time discussing the development of the work in England as well as in Edinburgh, Scotland, and now the beginning phases of a ministry in Dublin, Ireland. And I visited Edinburgh and Dublin.

NS: Thank you for sharing this once-in-a-lifetime experience with our readers, Glenn.

GM: Thank you, it was my pleasure, Nancy.



Ralph Seelig in the bookroom of his ministry in Central London.

The Myrtle Fillmore Award is presented to a minister who has demonstrated service through a consciousness of prayer, ministered in supporting roles such as counseling, prayer ministry, and non-Sunday oriented programs, exhibited a presence of love for and affirmation of the idea of the Christ, and demonstrated peaceful acceptance of self and others and resolution through prayer. The *Myrtle Fillmore Award* was presented to **Richard D. Billings**, minister of Oak Park, Illinois, for twenty-seven years. Ordained in 1966, Richard has served ministries in Detroit and Lansing, Michigan; and Toledo, Ohio. His thrust in the Unity movement is based on prayer and healing principles, and he is the author of the book, *My Soul Remembers*.

The Light of God Expressing Award, also given at the annual conference, is awarded to individuals who have made significant contributions toward the betterment of humankind. This year's recipients are **Dorothy Pierson**, **Marcus Bach**, and the **Dalai Lama**.

Dorothy Pierson is co-minister with her husband, Phillip, of Christ Unity Church in Sacramento, California. For over fifty years, she has given her life to sharing the Unity message and has touched countless lives. Her greatest work has been her writings and poetry, but she is also noted for her strong dynamic teaching, dedication, and leadership.

Marcus Bach, founder and director of the Fellowship For Spiritual Understanding, has devoted a lifetime of research and study to intercultural relations and world religions and is considered an authority on these topics. He has written 29 books and is an artist with words and a delightful storyteller.

His Holiness the XIV Dalai Lama, Tenzin Gyatso, is the spiritual leader of the Tibetan people and a leading proponent of human rights and world peace. His continuous efforts for peaceful negotiations and reconciliation have brought him recognition and awards from many countries. In 1989 he was awarded the Nobel Peace Prize for his constructive and innovative proposals for solutions of international conflicts, human rights, and global environmental problems.



class in his ministry in South

Who ya gonna call?

For your convenience. . . (816) 524-7414
(816) 524-7750 (automated system only)

Accounting

Associate Director/Comptroller--Young Bac	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Assistant Director--Nancy A. Smith	
Development Officer--Diana McDaniel	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Early Elementary--Linda Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Dorothy Genske	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Nira Schreen	352
Secretarial Assistant--Bets Kirby	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	
Assistant Radio/Media Coordinator--Diana Mayo	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionist--Jean Jensen	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--	351

Learn How to Protect Your Assets

Your Association's Development Department is now offering the Creative Estate Planning Course. This course offers five lessons in an easy to read, 4-page format. The purpose of the course is to help you build, preserve, and protect your assets. It is important to make informed decisions that will help one take appropriate steps. (\$10.00 for the entire course)

A companion piece to the planning course is the Estate Planning Diary. The Diary illustrates an easy method of recording locations and information necessary for the maintenance and settling of an estate. This impressive manual that is easy-to-read large type and format. 64-pages in a 3-ring binder. It is excellent for quick reference and easy access without the frustration of searching endless files, piles, drawers, and boxes. (\$9.50 each) (\$17.95 for course & diary)

For more information or to order call or write our Development Department.

Headquarters Highlights

Would you like to receive **Headquarters Highlights**? Contact our Development Office for home delivery. *If this happens to be an extra copy of Headquarters Highlights, pass it along to a friend.*

Headquarters Highlights

Published bi-monthly by the
Association of Unity Churches

Editor: Nancy A. Smith

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Nancy A. Smith

Linda Harbin

Glenn Mosley

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063
(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.
U.S. POSTAGE
PAID
Lee's Summit, Mo.
PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
and would like to, please
check here and return with
your address.



Everyone watches as Oneil records his parts! (Photo taken on May 24 during the first recording session.)



Jose H. Noyola gets enthusiastic reading the "coach" part on the "Coach" PSA. (Photo taken on June 10 during the second recording session.)



Socorro concentrates during her recordings. (Photo taken on May 24 during the first recording session.)



Damian Reyes gets ready for his part in the "Mom" public service announcement. (Photo taken on May 24 during the first recording session.)



Front Row: Jack Mulligan, Chapman Recording Studio technician, and Elda Yarza de Villegas; **Standing:** Marisa Villegas, Linda Harbin, Diana Mayo, Oneil Cavazos, Socorro Cavazos



Second recording session completed! Seated: Jack Mulligan, technician; **Standing:** Rosa Reyes, her son Damian, and Jose H. Noyola, Rosa's father.

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 41 ministries who have named their members:

Radio/Media Department Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Emily Gillespie--Unity Church of Light, Concord, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Karen Crockford--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Susan EngPoole--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity Church of Peace, Ada, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Sandra Hymel--Unity of Woods Chapel, Lee's Summit, MO
 Bill Gowdey--Unity Church of Christianity, Billings, MT
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Rev. Brenda Windell--Christ Church Unity, Rochester, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Steve Coakley--Christ Unity Church, Chattanooga, TN
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Leuck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--First Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

Honor

Cont'd from page 8

created and completed our exciting project--**Unity's first Spanish radio messages!** The pictures on page 9 tell the story better than words.

The first recording session was May 24, and Diana Mayo, Radio/Media Assistant, and I accompanied all our guests to Chapman Recording Studio. Dr. Oniel Cavanos V., spiritual leader of Unidad en Cristo in Cahuilla, Mexico, who produces radio and Spanish messages in Mexico, contributed his wonderful voice for the PSA's and the "You Can Make A Difference" spots. His wife, Socorro, and Elda, Marisa's mother, recorded the "Grandma" PSA and the "Mom" PSA.

On June 10, the voices of the "boy" and the "coach" were added and all the PSA's were completed. Both the PSA's and spots were introduced during the People's Convention in Alexandria, Virginia, this past June.

I want to add a special thank you to all the talented people in Mexico and the Kansas City area who contributed to these Spanish-speaking messages of Truth.

Over 340 radio stations in the United States are now broadcasting in Spanish, offering a new opportunity for Unity broadcasting and outreach. In an article from the April 11 issue of *Broadcasting & Cable*, it was stated, "Recognizing the growing importance of Spanish-language radio, the Southern California Broadcasters Association has joined with radio producers . . . to produce spots in Spanish . . . the stations began running the Spanish-language spots last month." It's exciting to know Unity will be a part of this new opportunity!

Together let's celebrate and honor each other. Let's make Unity Truth our common language. Let's work together and create messages in all languages. . . and for all cultures. If you speak Spanish or German, or another language, are coming to Unity Village, and would like to assist us in creating new radio messages, please write or call. We would love to hear from you!

Stay tuned!

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of May 31, 1994

INCOME-OPERATIONS	May	Year to Date
Love Offerings	\$ 67,816.00	\$511,928.32
Other Income	<u>13,435.72</u>	<u>65,802.54</u>
	\$ 81,251.72	\$577,730.86
Less: Tithe to Expansion	<u>7,364.05</u>	<u>54,191.45</u>
	73,887.67	523,539.41
Gross Profit Material	<u>4,360.43</u>	<u>87,252.16</u>
Total Income	\$78,248.10	\$610,791.57
EXPENSE-OPERATIONS	\$ 93,908.64	\$690,657.97
INCOME OVER (UNDER) EXPENSES:	<u>\$(15,660.54)</u>	<u>\$ (79,866.40)</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:

Month of March '94: \$7,971.75

Year to Date: \$102,223.79

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Living Curriculum)

INCOME-OPERATIONS	January	Year to Date
Love Offerings: Building Campaign	\$59,760.10	\$425,940.57
Love Offerings: Caring NOW!	1,952.62	12,900.13
Love Offerings: STARlight	3,182.75	32,830.85
Other Income	<u>552.67</u>	<u>5,673.92</u>
Campaign Revenue Total	\$65,448.14	\$447,345.47
Grant Income: Templeton Foundation	<u>0.00</u>	<u>110,500.00</u>
GROSS REVENUE	\$65,448.14	\$587,845.47
LESS: Transfer To Other Funds		
Building Campaign to Building Account	59,795.82	425,940.57
STARlight To Year of the Child Account	2,046.32	8,207.72
STARlight to General Fund	361.06	16,415.41
Caring NOW! to Building Account	0.00	135.36
Caring NOW! to Curriculum Account	<u>1,464.47</u>	<u>9,550.40</u>
Total Transfer	\$63,667.67	\$460,249.46
NET REVENUE AVAILABLE	<u>\$1,780.47</u>	<u>\$ 127,596.01</u>
Expenditures From Grant Income	<u>\$0.00</u>	<u>\$ 106,027.90</u>
Expenditures From Love Offering Incomes	<u>17,405.90</u>	<u>17,405.90</u>
TOTAL EXPENDITURES	\$17,405.90	\$ 123,433.80
INCOME OVER (UNDER) EXPENDITURES	<u>\$(15,625.43)</u>	<u>\$ 4,162.21</u>

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well as to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Those names will be included in the next issue of CONTACT. This list reflects gifts from January 1 to May 31, 1994.)

Ministries:

Unity of Birmingham
Birmingham, AL
Unity on the Eastern Shore
Daphne, AL
Unity Christ Church
Mobile, AL
Unity Study Group
Tuscaloosa, AL
Unity Church of Anchorage
Anchorage, AK
Unity of Flagstaff
Flagstaff, AZ
Unity Church in Green Valley
Green Valley, AZ
Unity of the East Valley
Mesa, AZ
Unity of Phoenix
Phoenix, AZ
Unity Church of Prescott
Prescott, AZ
Unity Church of Sedona
Sedona, AZ
Unity of the White Mountain
Show Low, AZ
Unity of the Huachuclas
Sierra Vista, AZ
Unity Church of Sun City
Sun City, AZ
Unity of the Southwest
Tempe, AZ
Unity of Tucson
Tucson, AZ
Unity of Fayetteville
Fayetteville, AR
Unity Church of Christianity
Ft. Smith, AR
Unity Church of Alhambra
Alhambra, CA
Unity Church in the Country
Alpine, CA
Christ Unity Church
Auburn, CA
Unity Center Bakersfield
Bakersfield, CA
Unity Christ Church
Carlsbad, CA
The 4-T Prosperity Program
Carmel, CA

Sunrise Unity Church
Citrus Heights, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of Light
Concord, CA
Westside Unity Church
Culver City, CA
Unity Church of Fremont
Fremont, CA
Unity Church of Fresno
Fresno, CA
Unity Church of the Valley
La Crescenta, CA
Leisure World Unity Center
Laguna Hills, CA
Unity Community Church
Laguna Hills, CA
Unity Church of Truth
Los Angeles, CA
Unity Church of Merced
Merced, CA
Unity Church of Modesto
Modesto, CA
Unity of Palm Springs
Palm Springs, CA
Unity Church of Antelope Valley
Palmdale, CA
Unity Palo Alto Community Church
Palo Alto, CA
Unity Church of Pasadena
Pasadena, CA
Unity Church
Pomona, CA
Christ Unity Church
Sacramento, CA
Christ Unity Church
San Bernardino, CA
Christ Church Unity
San Diego, CA
Unity Christ Church
San Francisco, CA
Unity Church of San Francisco
San Francisco, CA
Unity Church of San Gabriel
San Gabriel, CA
Christ Church Unity
San Jose, CA
Unity Church of Blossom Valley
San Jose, CA

San Leandro Unity Church
San Leandro, CA
Unity Christ Church
San Luis Obispo, CA
Unity-in-Marin
San Rafael, CA
Unity Church of Santa Barbara
Santa Barbara, CA
Unity Temple of Santa Cruz
Santa Cruz, CA
Unity of Santa Maria
Santa Maria, CA
Unity Church of Santa Rosa
Santa Rosa, CA
Unity Church of Stockton
Stockton, CA
Unity Church of South Bay
Torrance, CA
Unity Church of the Valley
Vacaville, CA
Unity Church of Ventura County
Ventura, CA
Unity Way Church
Vista, CA
Unity Center of Walnut Creek
Walnut Creek, CA
Unity Church of Christianity
Whittier, CA
Columbine Unity Center
Boulder, CO
Unity of Boulder
Boulder, CO
Unity Church in the Rockies
Colorado Springs, CO
Unity Church of Christ of Denver
Denver, CO
Unity Temple
Denver, CO
Unity on the Avenue
Denver, CO
Mountain Light Unity
Evergreen, CO
Unity Church of Ft. Collins
Ft. Collins, CO
Unity of the Mountains
Glenwood Springs, CO
Unity Center of Light
Grand Junction, CO
Lakewood Unity
Lakewood, CO
Unity Fellowship Church
Norwalk, CT
Unity of Washington, D.C.
Washington, DC
Unity Truth Center of Brandon
Brandon, FL
Unity Church of Practical Christianity
Cocoa, FL
Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL
Unity of Gainesville
Gainesville, FL
Unity of Gulf Breeze
Gulf Breeze, FL
Unity Church of Greater Daytona
Holly Hill, FL
Unity of Hollywood
Hollywood, FL
Unity of Citrus County
Homosassa Springs, FL
Unity Church of Jacksonville
Jacksonville, FL
Unity of the Keys
Key West, FL
Unity-in-the-Grove
Lakeview, FL
Unity - Leesburg
Leesburg, FL
Unity Center for Christian Living
Miami, FL
Unity of Naples
Naples, FL
Christ Church Unity
Orlando, FL

Unity Church of Christianity
Orlando, FL
Unity Church of Palm Harbor
Palm Harbor, FL
Christ Unity Church
Panama City, FL
Unity Church of Christianity
Pensacola, FL
Unity Church of Pompano Beach
Pompano Beach, FL
Unity Church of Peace
Port Charlotte, FL
Unity Community Church
Safety Harbor (Dunedin), FL
First Unity Church
St. Petersburg, FL
Unity of Sebring
Sebring, FL
Unity of Tallahassee
Tallahassee, FL
Tampa Unity
Tampa, FL
Unity Church of Today
Tampa, FL
Unity on the Space Coast
Titusville, FL
Unity Church of Venice
Venice, FL
Unity Center of Vero Beach
Vero Beach, FL
Unity in the Pines
West Palm Beach, FL
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity Midtown Church
Atlanta, GA
Christ Church Unity
Augusta, GA
Unity Christ Church
Jonesboro, GA
Unity North Atlanta
Marietta, GA
Unity Life Church
Norcross, GA
Unity of Savannah
Savannah, GA
Unity Church of Hawaii
Honolulu, HI
Unity Church of Kona-Kohala
Kailua-Kona, HI
Unity Church of Maui
Wailuku, Maui, HI
Unity Church of Boise
Boise, ID
Unity Church of North Idaho
Coeur D'Alene, ID
Unity Church of Clearwater Valley
Lewiston, ID
Fox Valley Unity
Batavia, IL
Christ Unity Church
Collinsville, IL
Unity Church of Decatur
Decatur, IL
Unity Northwest Church
Des Plaines, IL
Unity Church on the North Shore
Evanston, IL
Unity Church Southwest
LaGrange, IL
Unity Church of Christianity
Moline, IL
Unity Church of Bloomington Normal
Normal, IL
Unity Church of Oak Park
Oak Park, IL
Unity Church of Peoria
Peoria, IL
Unity Church of Quincy
Quincy, IL
Christ Church Unity
Rockford, IL

Unity Church of Practical Christianity
Springfield, IL
Unity Center of Light
Woodbridge, IL
Unity of Bloomington
Bloomington, IN
Unity Church of Evansville
Evansville, IN
Unity Christ Church
Ft. Wayne, IN
Unity of Indianapolis
Indianapolis, IN
Unity Church of Peace
South Bend, IN
Unity of Ames
Ames, IA
Unity Center of Cedar Rapids
Cedar Rapids, IA
Unity Church of Des Moines
Des Moines, IA
Unity Church of Lawrence
Lawrence, KS
Christ Unity Church
Leavenworth, KS
Unity Church of Manhattan
Manhattan, KS
Unity Without Walls
Overland Park, KS
Unity Church of the New Covenant
Paola, KS
Unity of Salina
Salina, KS
Unity Church of Christianity
Topeka, KS
Unity Church
Wichita, KS
Unity of Lexington
Lexington, KY
Unity Church of Christianity
Baton Rouge, LA
Unity Church of Shreveport
Shreveport, LA
Unity Church of Greater Portland
Portland, ME
Unity in Columbia
Elliott City, MD
Unity Christ Church
Gaithersburg, MD
Unity Center of Light
Glenn Dale (Bowie), MD
Unity-By-The-Bay
Severna Park, MD
Unity Church of the Light
South Yarmouth, MA
Unity Church of Peace
Ada, MI
Unity Church of Ann Arbor
Ann Arbor, MI
Unity Christian Church
Battle Creek, MI
Unity of Bay City
Bay City, MI
Detroit Unity Temple
Detroit, MI
West Side Unity Church
Detroit, MI
Unity Church of Flint
Flint, MI
Unity Church of Practical Christianity
Grand Rapids, MI
Unity Center of the Keweenaw
Hancock, MI
Unity Church of Jackson
Jackson, MI
Unity of Kalamazoo
Kalamazoo, MI
Unity of Livonia
Livonia, MI
Unity of Inner Peace
Marquette, MI
Unity Church in Pontiac
Pontiac, MI
Unity of Port Huron
Port Huron, MI

Unity South Church
 Bloomington, MN
 Unity Christ Church
 Minneapolis, MN
 Unity Center of Positive Christianity
 Woodbury, MN
 Unity Center of Columbia
 Columbia, MO
 Unity of Independence, Unlimited
 Independence, MO
 Unity Church of Peace
 Jefferson City, MO
 Unity of Joplin
 Joplin, MO
 Path Ministries
 Kansas City, MO
 Unity on the Plaza
 Kansas City, MO
 Unity Church of New Life
 Kansas City, MO
 Unity Southeast Church
 Kansas City, MO
 Joseph Wolpert Ministries
 Lee's Summit, MO
 Christ Church Unity of the Ozarks
 Rolla, MO
 Unity Church of Practical Christianity
 St. Joseph, MO
 First Unity Church
 St. Louis, MO
 Unity Church of Peace
 St. Louis, MO
 Unity Christ Church
 St. Louis, MO
 Unity of Sedalia
 Sedalia, MO
 Christ Church Unity
 Springfield, MO
 Unity Spiritual Center
 Springfield, MO
 Student Fund-MEP
 Unity Village, MO
 Unity Church of Christianity
 Billings, MT
 Unity Church of Bozeman
 Bozeman, MT
 Unity Church of Truth
 Great Falls, MT
 Unity Church of Missoula
 Missoula, MT
 Christ Unity Church
 Lincoln, NE
 Unity Church of Omaha
 Omaha, NE
 Unity Church of Today
 Omaha, NE
 Unity Church of Today
 Minden, NV
 Unity Church of the Desert
 Las Vegas, NV
 Unity Center of Dynamic Living
 Reno, NV
 Unity Ministry of Reno
 Reno, NV
 Unity Church by the Shore
 Asbury Park, NJ
 Unity of Lebanon
 Lebanon, NJ
 Montclair Unity Church
 Montclair, NJ
 Unity of Ocean County
 Ft. Pleasant, NJ
 Christ Unity Church
 Albuquerque, NM
 Unity Church of Christianity
 Albuquerque, NM
 Unity Church of Santa Fe
 Santa Fe, NM
 Unity Church of Albany
 Albany, NY
 Unity Church of Practical Christianity
 Buffalo, NY
 Unity Center of Flushing
 Flushing, NY

Unity on the Southern Tier
 Johnson City, NY
 Ministerio Unity de Cristianismo
 New York (Woodside), NY
 Unity Center in New York
 New York, NY
 Christ Church Unity
 Rochester, NY
 Unity Church of Truth
 Syracuse, NY
 Unity Church of Christianity
 Valley Stream, NY
 Unity Center
 Arden, NC
 Unity Center of Peace
 Chapel Hill, NC
 Unity of Charlotte
 Charlotte, NC
 Unity Church of Burlington
 Graham (Burlington), NC
 Unity Church of Eastern NC
 Greenville, NC
 Unity Church of Raleigh
 Raleigh, NC
 Unity Center of the Triangle
 Raleigh, NC
 Unity Christ Church
 Wilmington, NC
 Unity Chapel of Light
 Tallmadge (Akron), OH
 New Thought Unity Center
 Cincinnati, OH
 Garden Park Unity Church
 Cincinnati, OH
 Unity Center Church of Cleveland
 Cleveland, OH
 Unity Church of Christianity
 Columbus, OH
 Unity Church of Lima
 Lima, OH
 Unity of Greater Cleveland
 Shaker Hgts (Mayfield Hgts), OH
 Unity Church of Today
 Monroe, OH
 Unity Center of Truth
 Springfield, OH
 First Church, Unity
 Toledo, OH
 Unity Church Center
 Girard (Warren), OH
 Church of Unity
 Westlake (Cleveland), OH
 Unity Center of Muskogee
 Muskogee, OK
 Unity Center of Practical Christianity
 Oklahoma City, OK
 Unity of Oklahoma City
 Oklahoma City, OK
 Unity Church of Christianity
 Tulsa, OK
 Unity Center of Tulsa
 Tulsa, OK
 Unity in Ashland
 Ashland, OR
 Unity of Beaverton
 Beaverton, OR
 Unity Church of Corvallis
 Corvallis, OR
 Unity of the Valley
 Eugene, OR
 Unity of Florence
 Florence, OR
 Unity By The Sea
 Gleneden Beach, OR
 Unity Fellowship
 Grants Pass, OR
 Christ Light Unity
 Gresham, OR
 Unity Church of Portland
 Portland, OR
 Unity of Salem
 Salem, OR
 Unity in Edinboro
 Edinboro, PA

Unity of Lehigh Valley
 Emmaus, PA
 Unity Church of Harrisburg
 Mechanicsburg (Harrisburg), PA
 Unity Center of Pittsburgh
 Pittsburgh, PA
 Unity Center for Positive Living
 Wilkes-Barre, PA
 Unity of York
 York, PA
 Unity de Caguas
 Caguas, PR
 Asociacion Unity Cristianismo Practico
 Ponce, PR
 Asen Unity de Cristianismo Practico
 San Juan (Sanluis), PR
 Beacon of Light Unity Church
 San Juan, PR
 Unity Church of Charleston
 N. Charleston, SC
 Unity Christ Church
 Clamson, SC
 Christ Unity Church
 Columbia, SC
 Unity Church of Greenville
 Taylor (Greenville), SC
 Grand Strand Unity Church
 Surfside Beach, SC
 Unity of the Black Hills Study Group
 Rapid City, SD
 Unity Church of the Prairie
 Sioux Falls, SD
 Christ Unity Church
 Chattanooga, TN
 Unity Church of Knoxville
 Knoxville, TN
 Unity Church of Memphis
 Memphis, TN
 Unity Center of Memphis
 Memphis, TN
 First Church Unity
 Nashville, TN
 Unity Church of Christianity
 Abilene, TX
 Unity on the High Plains
 Amarillo, TX
 Unity Church of Austin
 Austin, TX
 Unity of Beaumont
 Beaumont, TX
 Unity Church of the Brazos Valley
 Bryan, TX
 Unity Church of Christianity
 Dallas, TX
 The New Church
 Dallas, TX
 Unity-Southwest Dallas
 Duncanville, TX
 First Unity Church of Positive Living
 El Paso, TX
 Unity Church of Fort Worth
 Fort Worth, TX
 Unity Church for Love & Light
 Friendswood, TX
 Unity Church of North Houston
 Houston, TX
 Unity Church of Christianity
 Houston, TX
 Unity of Irving
 Irving, TX
 Unity Church of the Hill Country
 Kerrville, TX
 Unity of Lubbock
 Lubbock, TX
 Unity Church of Christianity
 Neogoches, TX
 Unity of the Valley Church
 Pharr, TX
 Unity Church in Rockport
 Rockport, TX
 Unity of Christianity
 San Angelo, TX
 Unity Church of San Antonio
 San Antonio, TX

Unity Church Northeast
 San Antonio, TX
 Unity Church of NE Tarrant County
 Southlake, TX
 Unity Church of Temple
 Temple, TX
 Unity Center of Practical Christianity
 Tyler, TX
 Unity of Salt Lake
 Salt Lake City, UT
 Unity Church of Vermont
 Williston (S. Burlington), VT
 Unity in Alexandria
 Alexandria, VA
 Unity Renaissance
 Chesapeake, VA
 Unity in the Seven Hills
 Lynchburg, VA
 Unity on the Peninsula
 Newport News, VA
 Unity of Fairfax
 Oakton, VA
 Unity of Richmond
 Richmond, VA
 Unity South Church
 Richmond, VA
 Unity of Roanoke Valley
 Roanoke, VA
 Unity Church of Tidewater
 Virginia Beach, VA
 Unity Church on Bainbridge Island
 Bainbridge Island, WA
 Unity of Bellevue
 Bellevue, WA
 Unity Church of Bellingham
 Bellingham, WA
 Bremerton Unity Center
 Bremerton, WA
 Unity Center for Positive Living
 Everett, WA
 Unity Church of Christianity
 Federal Way, WA
 Unity Church of Kent
 Kent, WA
 Unity Church for Today
 Mountlake Terrace, WA
 Unity of Olympia
 Olympia, WA
 Unity in the Olympics
 Port Angeles, WA
 Seattle Unity Church
 Seattle, WA
 Unity Church of Truth
 Spokane, WA
 New World Unity
 Spokane, WA
 Unity Center of Tacoma
 Tacoma, WA
 Unity of Vancouver
 Vancouver, WA
 Unity Church of Wenatchee
 Wenatchee, WA
 Unity Church of the Valley
 Yakima, WA
 Unity of Kanawah Valley
 Charleston, WV
 Unity of Madison
 Madison, WI
 Unity Church of Peace
 Madison, WI
 Unity Church of Christianity
 Wauwatosa (Milwaukee), WI
 Unity West
 Wauwatosa (Milwaukee), WI
 Unity of Australia Headquarters
 Brisbane, Australia
 Unity of Sydney
 Sydney, Australia
 Unity en San Pedro de Macoris
 San Pedro de Macoris, Dom Rep
 Unity Lehramt
 Berlin, Republic of Germany
 Unity-Lehramt Lebens-Schule
 Muenchen, Rep. of Germany

Unity of the Bahamas
 Nassau, Bahamas
 Unity Church of New Zealand
 Auckland, New Zealand
 West Central Region
 Southwest Unity Region
 Great Lakes Unity Region
 South Central Region

Organizations:
 Gilmore Foundation
 Herbs, Etc
 Starbright Travel, Inc.

Individuals:
 L. Richard Ammons
 Young Bae
 Joel Baehr
 Jack Barker
 Martha "Pat" Barker
 Nicolina Benitez
 John Bennett
 Richard Dale Billings
 Frank Breeze
 Marcus Buckley
 John & Helen Chapman
 Mavis E. Clarke
 Sharon A. Connors
 John Coolidge
 Cora Mae Crandall
 Thomas Dodsworth
 Michael Dustin
 Patricia Edwards
 Orren Yuel Evans
 Annalee H. Frank
 Libby Fronczak
 Bill Ferguson
 Elizabeth Gardner
 Ellen M. Gardner
 Frank & Martha Giudici
 Roger D. Goodwin, Jr.
 David L. Gourley, Sr.
 Frederick E. Hasley
 Grace Henderson
 Mary-Holoman
 Don & Carolyn Jennings
 Barbara A. Jeschke
 Julia Johnson-Topa
 Marie M. Kapp
 Charles L. Kepler
 Mary L. Kupferle
 Joann M. Landreth
 Nancy E. Leahy
 Mike Maloin
 Warren & Marguerite Meyer
 Margaret Mohr
 Glenn Mosley
 Charles A. Neal
 Nancy Neal
 Evelyn J. Niles
 Barbara V. O'Heame
 Barbara F. O'Neal
 W. F. Prickett
 Alan Rowbottom
 Shay St. John
 Leslie D. Saunders
 Nira N. Schreen
 Jennie B. Soigalski
 Al Sears
 Kathryn C. Shaffer
 John A. V. Strickland
 Bernadine H. Taylor
 John Templeton
 Maria T. Vazquez
 Dorothy A. Wilman
 Sallye Wannamaker
 Jo-An Webb
 Arthur W. Wells
 Sherry Wilcraft

Spiritual Stimulation of the Brain in Infants

by Linda L. Gower

An infant is born with twice as many brain cells as an adult, but by age three, the brain starts eliminating unstimulated brain cells.



Newborn Brandon Michael with grandmother Linda.

Infants have always fascinated me. Looking into their bright shiny eyes, I always wonder just what *is* going on in those tiny little heads of theirs. Scientists have known for decades that environment affects behavior, but only in recent years have they started to understand that the infant's brain is literally shaped by experience. We are also aware that human beings have memory from at least the first day of life (perhaps even while still in the womb), and that by as early as 20 months old, we have developed a concept of what the world is all about and how we fit into it. My work with infants and toddlers leads me to believe studies that show how profoundly human beings are affected by their environment, but even I was surprised recently at the extent a human being is affected by very early exposure to proper stimuli.

In April I had the blessing of being able to spend the first week of my grandson's life with him in Houston. In only a week's time, I watched him go from a condition of appearing to be oblivious to the world around him at 22 hours old, to picking out his favorite song at three days old, to watching black and white objects at six days old. (Don't laugh at the "favorite song" bit. I'm not just a proud grandma; he really *did* stop whatever he was doing, including fussing, whenever I sang that particular song!)

While I was there, I read an article from the *Wall Street Jour-*

nal about research on early childhood development that talked about the profundity of environment on infants. The first sentence read, "New research on brain development suggests that any attempt to maximize intellectual growth must begin during the first three years of life."

The article went on to say that when an infant is born, it has billions of brain cells which, surprisingly, is twice as many as an adult has. During the first few months of life, connectors, or synapses, are formed between brain cells. These synapses are the structures that allow learning to occur. However, before these synapses can be used by the developing brain to process and analyze an experience, the synapses must be activated by actually *having* an experience. In other words, the more stimulus the infant receives by exposure to various sights, sounds, tastes, smells, and touch, the more synapses are activated to form neural pathways. These neural pathways can then be used for present and future learning.

For instance, based on this same body of research, the Robert Muller School in Arlington, Texas, created an infant program called *Balanced Beginnings* that, among other things, exposes infants to foreign language tapes on a daily basis. As the infants listen to the tapes, the brain is forming neural pathways that will facilitate learning that language when the child is older. Research indicates that the first *six months* of life is when a baby must hear a foreign language if it is ever to speak the language without an accent.

The most significant part of the *Wall Street Journal* article was that it explained that researchers have discovered that by age three, the human brain is already in a process of maximizing its functioning efficiency by going through and eliminating "excess" cells and synapses; excess cells being those that have not been activated by exposure to stimulation. In other words, by age three, the ease of our learning capacity is already being set! Imagine, through lack of stimulation, an average adult winds up with only half the brain cells they were born with! I was astounded. I had no idea that as early as three years old, the brain would actually start *eliminating* cells that had not been stimulated.

The article stated that negative experiences can have lasting effects because they can actually



Your International Education Services Consultation Team (l to r): Ray Wiggins, Judi Venturini, Linda Gower.

Continued...

alter the organization of the brain. It said that studies have indicated that children as young as 18 months old have displayed cognitive deficits that may be irreversible due to negative experiences. The article cited other statistics and said the amount of evidence has persuaded Democratic Sen. Edward Kennedy to seek to expand the Head Start program to include children from infancy to age three (currently the age is three to five.)

This started me thinking; does this activation of neural pathways just apply to intellectual pursuits, or are other experiences included too? If other experiences are enhanced and internalized the same way, perhaps we should reevaluate our inclination to wait until we think children are "old enough" before we share our spiritual practices with them. How many times have we experienced a powerful meditation when we could actually feel the Spirit moving in the room? Yet how many times do we have our infants and toddlers present during our devotional time? If we are actually feeling these experiences, isn't it possible that our infants and toddlers would also feel them and perhaps be exposed to those sights, sounds and sensations that could create neural pathways to make spiritual experiences an instinctive part of their entire lives? Perhaps when these infants became adults, they would not have to struggle so hard to quiet their minds during meditation. Even better, perhaps the lives of these infants would be a living meditation; a life where they were constantly aware of the presence of God.

After I finished reading this article, I found I had the pleasure of having my six-day-old grandson to myself for

the evening while his parents went out to a movie. The thought of exposing infants to spiritual stimulation was still on my mind as I fed the baby and looked forward to my own nightly meditation. I often indulge myself in a moving meditation while chanting a mantra; that felt right for that night. With the baby fed and dry, I cradled him in my arms and let myself move into a space of peace as I began to vocalize those tones that create a resonance within me. At home, this spiritual practice often prompts my cat to break into a reverberating purr that can be heard all over the room. From the contented appearance on my grandson's face that night, I believe he would have been purring if he were a cat.

Did I truly "connect" with my grandson on a spiritual level that night? Were neural pathways really activated in his brain from that experience? Or did an overzealous grandmother just have a contented and "purring" grandson? I truthfully don't know, but from the research that is coming to light, I think those possibilities should be considered and explored. If this research has prompted a United States Senator to propose changes in the way infants and toddlers are being dealt with, perhaps we, as a spiritual community, need to reevaluate the benefits to humanity of allowing our infants and toddlers to be present during our devotion time. Why wait until a child's brain is already molded and set before we start exposing him/her to the beauty of connecting with God. What a powerful gift that could be to our children. What a generation of spiritual giants we could help bring to this realm. What a gift to ourselves.

Bridges to Oneness II Colombia and Peru November 4-14, 1994

Glenn Mosley, Association Executive Director, and Norma Rosado, Unity minister in Santurce, Puerto Rico, invite you to join them and other members of Unity on a special journey to Colombia and Peru as we continue building Bridges to Oneness with our Unity family around the world. The Bridges to Oneness journeys were created to give Unity members an opportunity to make a heart connection with the Global Unity family. The first trip was to Russia in 1993, led by Glenn. We felt renewed, strengthened and loved when we returned from that journey. Our spiritual Unity family in Russia felt supported, encouraged and loved in return. We all had a deeper awareness of our Oneness with all peoples on the Planet and a sense of helping to build a World Unity Community. The bonding that occurs with each other while traveling with fellow members in other countries makes the Global Heart connection real for all who experience it.

You will also have an opportunity to experience different cultures, visiting the present as well as the ancient mystical places such as Machu Picchu in Peru. Many are drawn to this place and there will be meditation and prayer time set aside each day to attune to our Oneness with Spirit in these sacred places. Truly this will be an adventure of healing and discovery.

For more information, write to Daphne at Starbright Travel, 9532 Spring Hill School Road, Sebastopol, CA 95472.

Important Dates for 1994

Skills Demonstration Seminar	Aug. 20-26
Executive Committee Meetings	Sept. 12-14
Board Member Seminar & Retreat	Sept. 18-23
Skills Demonstration Seminar	Oct. 29 - Nov. 4

1994-95 Regional Conferences

Western	Aug. 15-18, 1994	Crystal Mtn Lodge - Crystal Mtn, Wash.
Great Lakes	Sept. 18-22, 1994	Pokagon State Park, Angola, Indiana
West Central	Sept. 28-30, 1994	Asilomar - Monterey, California
Eastern	Oct. 2-6, 1994	Lancaster, Pennsylvania
Southeastern	Oct. 4-7, 1994	DeSoto Hilton - Savannah, Georgia
South Central	Oct. 17-21, 1994	Fayetteville Hilton - Fayetteville, Arkansas
Southwest	Feb. 17-20, 1995	Franciscan Center - Scottsdale, Arizona

ASSOCIATION OF UNITY CHURCHES
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414



Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

HERITAGE ROOM
UNITY SCHOOL OF CHRISTIANITY
UNITY VILLAGE MO 00000

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

October/November, 1994



THE PRESIDENT'S LETTER



Martha "Pat" Barker
New Thought Unity Center
Cincinnati, OH

Norman Vincent Peale once told a story about the time when he was to be the keynote speaker at a conference of 5,000 people. He had to travel all night to get there, and as he arrived at the hotel the next day, he was nervous, stressed out and tired, and as the day progressed his throat was getting tighter and tighter. By the middle of the afternoon he could hardly whisper, so he phoned the hotel doctor and said: "Would you please bring some medicine so you can spray my vocal chords. I'm suppose to speak for 5,000 people tonight and I'm afraid I won't be able even to whisper." The doctor arrived at Peale's room, sprayed his throat and

gave him some medicine. Peale then told the doctor that he'd been thinking about his vocal chords all day. They just kept getting tighter and tighter, and he was nervous about speaking to the crowd of 5,000 people that evening. The doctor said, "Well I have another prescription--the one that will really make you well." "Well why didn't you give me that one first?" Peale asked, to which the doctor replied, "I didn't think I had to give it to you." "What do you mean?" Peale asked. And the physician answered, "Well, you're the one who taught me about the power of positive thinking. It's about taking your mind off your vocal chords and putting it on God." Peale said that the doctor's words were as if a bolt of lightning had hit him. He had spent the whole day focusing on the problem, thinking about what might happen if he couldn't speak, and wondering if he would be able to whisper loud enough. And the answer was, as he had written and taught, to take his mind off the problem and put it on God.

The prescription that always works for anything that we face, is to take our mind off the problem and put it on God or the highest good for all concerned. In your personal life and mine, in our churches/centers/ministries, in our Unity movement, our Association, in all of life's expressions, the way out of limitation is to move into the mind space of possibility. Or, let's not get stuck in or spend time

fixing or amending something that isn't working. Instead, let's dare to follow Stephen Covey's suggestion--dare to climb the highest tree (putting our mind on God/the answer/possibility) so that we can get a clear vision of what is possible for us. Then we can move through the jungle of our momentary confusion headed toward our good.

During the June Conference business meetings, the Board of Trustees spoke of their commitment to "climb the highest tree" to get a clear vision of how to fulfill our Association's purpose which is to serve the needs of the member ministries. So it is that during each regional conference Barbara O'Hearne, Church Management Consultant for our Association, will be asking these four questions:

1. How can our Association better serve you and your ministry?
2. What does our Association need to look like?
3. How can our Association best use our time and money?
4. How do we, as a service organization want/need to do business?

For us to individually and collectively answer these questions instead of critiquing how we are, is to use one of our basic teachings as our prescription for healing: See *POSITIVE* on page 3, col. 3

Volume 27, Issue 5
October/November, 1994

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of *CONTACT* is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity of Sebring
Sebring, Florida
Andrew Conyer, Minister

Deadlines: 1st of the month, two months prior to issue date.

Contents

Broadcasting the Unity Message	9
Church Management Issues	7
Conference/Convention News	12
Contributing Friends Recognition	15
Development Office News	4
Executive Director's Letter	3
Expansion News	6
Financial Statement	14
International Education Services News	19
Ministers' Assistance Team (M.A.T.)--"Women and Alcohol"	18
Planned Giving News	5
President's Letter	2

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

The 21st Century Is Now

If you listen to predictions of "doom sayers" about the economy of the world or about freedom efforts of the world, you will most likely hear that this third millennium that is upon us will be the beginning of the end. And I agree.

We are closing an era so that we may begin a new experience. We're going to go back much more than we have heretofore to the old form of Christianity; to the one that Jesus taught and not the one that was taught about him. What he taught *was* so vitally alive and it is *still* alive now.

When Jesus came back from Caesarea Philippi before the crucifixion, he knew people had been talking about him. In fact they were "murmuring." Some were happy about him, some weren't. Some thought of him as a renegade and others were impressed positively, but there was no one who had not been impacted by his presence and by what he taught.

Jesus knew he was being talked about, and he wanted to know what people thought. So he asked the disciples, "Whom do men say that I am?" And Peter was the spokesman for the group: "Some say you're Elijah or Jeremiah, or John the Baptist, or one of the other prophets." Actually, Jesus wanted to know

A week of energy and enlightenment - Hawaiian-style!

Enjoy:

- Hawaiian music and dance
- Luau
- Special sightseeing tours
- and more!

A sample of the classes to be offered:

- Historical Old Testament
- Counseling I
- Commitment and the Community
- Words of Jesus

Come in from the cold and join us for this special week of classes, fellowship, and entertainment--all in the Spirit of Aloha!

For brochures and special discount rates, write, call, or fax:
Unity Church of Hawaii - 3608 Diamond Head Circle - Honolulu, HI 96815
(808) 735-4436 - FAX: (808) 737-0890



what the disciples themselves thought. So he asked, "Whom say ye that I am?" In a flash of inspiration Peter replied back, "You're the Christ, the Son of the living God." And Jesus said, "Flesh and blood has not revealed this to you." Nobody told you that. "But my Father who is in heaven revealed that truth to you."

Now what comes next has been mistranslated because of a misplaced comma in the King James version of the Bible. Most of us still know the King James version; the old message is that Jesus said, "And I say also unto thee That thou art Peter." Why would Jesus tell Peter that he was Peter?

What Jesus said was, "And I say unto you that *you are*, Peter; the *Son* of the living Christ. And upon *this* rock I build my church." If anyone in the world knew that Peter was not a rock nor stable, it was Jesus. There was nothing stable about Peter: he later denied Jesus just as Jesus had predicted that Peter would. Before the trial, crucifixion and resurrection Jesus said, "You're going to deny me three times before the cock crows in the morning." And Peter did.

Let us return to Peter as a "Christ." Jesus told him, "Flesh and blood didn't tell you that, but my Father who is in heaven, and I say unto you that you are, Peter, also the Christ, the son of the living God, and upon this rock [not Peter!] but the rock that you are the Christ, the son of the living God, the premise, the

tenet, the philosophy, the belief, that conviction that I have that you are the Christ, the son of the living God--it's upon that that I build my church."

This paraphrased thought is paramount. "Peter, you are the Christ, the son of the living God, and upon that rock I build everything that I teach." Nothing else. That's the gift we have inherited; the model that we have a chance to lay down in this next century for our children, grandchildren, and so forth. We have an opportunity and the responsibility to lay down a model of the conviction that each of us is the Christ and that each whom we meet is a Christ.

Positive

Cont'd from page 2

"Thoughts held in mind produce and reproduce after their kind."

Norman Vincent Peale's own words spoken by the hotel doctor came back to him "like a bolt of lightning." His own words contained the prescription for his healing. Let's keep our minds filled with what we can do, how we can serve, the greater good that together we can accomplish. Let's not wait for the bolt of lightning before we begin.

With God-Love,

Pat

DEVELOPMENT OFFICE NEWS



Shay St. John
Director of Development

Muchisimas Gracias! Danke Schon! Merci! Spaseba! Gracia! Thank you!

It is a time of thanksgiving and joy. June brought into reality the burning of our mortgage (or more accurately, a facsimile of our mortgage). To each of you who made this possible, a sincere and loving thank you is sent forth from all of us at our Association.

How did this dream of a debt-free building come into fulfillment? A review of steps taken and acknowledgment of the many individuals and ministries who were part of its expression feels in order. Thank you, co-creators of this wonderful space in which we are able to serve you!

The dream began, as most dreams do, long ago--back in the mid-1980's. A request for land to build our home was made to Unity School by our Board of Trustees.

Unity School's positive response to that request gifted us with beautiful land adjacent to Unity Village. Thank you, Unity School, for planting that first seed so deeply in our hearts!

Creation of a Development Department and exploration of potential architectural designs opened this decade of the 90's. Thank you to the Templeton Foundation for its vision of the importance of this development work. Your belief in us is "teaching us to fish" and great good is expressing, the harvest of which will continue long into the future.

Two very active committees, our Capital Campaign Committee and our Architectural Review Committee, continued

planting seeds for this new home. But little did we know how those seeds would grow. Thank you to those ministers who dared to say "Yes" to this opportunity to serve!

In January, 1991, it became clear to our Architectural Review Committee that a different direction was necessary. "Look at Resolution Trust properties," it recommended. An unexpected harvest of good revealed itself. Our two-story office building, only 3.2 miles from Unity Village, was available at less than one fifth of the cost required to build. A thank you to each of these committee members is definitely next!

Overwhelming enthusiasm from our Board of Trustees and field ministries opened the way for an offer on this property. But the down payment was yet to be attained. Many ministries and individuals had already given of their time and treasure prior to this building's discovery. Most of those funds had been used to create an architectural design and explore the feasibility of this project.

"Ask," our Way-Shower reminds us, "and ye shall receive." We asked. But the closing date on the property was arriving much more rapidly than the funds. One donor's response to our letter inviting support was, "How much do you need?" In my hesitancy to ask too much, I responded to this request with lots of "flow-ers" and few "facts."

Again the question was asked, "How much do you need?" This time I answered clearly and simply: \$150,000. Two days later the check arrived. Thank you, Catherine Ponder, for opening the way for us to take the giant step needed to move us into our new home!

In November, 1991, we moved into our headquarters! How wonderful it felt to be able to stretch out, to have walls rather than partitions. Financial support for this building increased. However, expenses also increased. The possibility of lowering or clearing the mortgage seemed remote. A sincere and loving thank you to each of you who supported this project during this time!

June, 1993. Conference approaches. Building costs outweigh income. What to do?

"Ask, and ye shall receive."

A request for matching funds from Catherine Ponder and Unity Worldwide was responded to with such enthusiasm and joy! This response was much larger than the request! It included support of our Association, and it affirmed support of every ministry and individual through the gift of books.

An announcement at Conference opened wide the windows of heaven for the rich outpouring of monies required to totally clear our building debt. Thank you, Catherine, and Unity Worldwide. A special thank you to Richard Thrower, Catherine's son, who worked closely with us on the details of book shipments and day-to-day progress for the success of the program.

To those who so quickly responded, setting the pace for success, we affirm our sincere gratitude.

Thank you, Fillmore Foundation, for your immediate response of \$50,000!

Thank you, Stretton Smith, for your gift of \$10 for each fall 4-T registrant. Over \$40,000 was received as a result.

Thank you, to 186 ministries and 186 individuals who responded throughout the year to this matching fund! (Isn't it amazing that there was an equal number of individuals as well as ministries?)

Thank you, to each of you who continued to support our General Fund throughout this time! We definitely felt the impact of redesignated gifts. To those who maintained your support of our day-to-day ministry of service, thank you again!

The Fillmore Foundation was an important part of this general fund support, blessing us with \$100,000 during this time. Thank you again, to each member of the Fillmore Foundation, for your shared vision of the importance of our work.

Thank you to every member of our Capital Campaign Committee, our Resource Development Committee, and our growing number of contributing friends.

Together, we are making our ever-expanding dreams a reality!

Before us now is our next step in growth. Our curriculum is coming into form. Seed monies from Unity School of \$100,000 and gifts from numerous min-

See *THANKSGIVING* on page 6, col. 3



Nancy A. Smith
Assistant Director of Development

To Revoke or Not to Revoke, That is the Question

Just when you thought you might know the difference between a Charitable Remainder Annuity Trust and a Charitable Lead Trust comes the question, "Are these trusts revocable or not?" In this case the answer is "not." How does a donor decide whether to choose a revocable or irrevocable plan for their assets? Or, how do you as a minister or board member provide the correct information for your congregants?

First, you can't be expected to have all the technical knowledge about planned giving in your memory banks. But if you follow this column in *CONTACT*, request all available information from your Association, and seek out the professional planners in your congregation, I guarantee that you'll raise your comfort level about charitable gift planning.

They say that "a little knowledge is dangerous," so it is wise not to give advice or make decisions based simply on what you read in *CONTACT*. Offer your congregants information, enlighten them on your ministries needs, and then refer them to their CPA, bank trust officer, lawyer, or a reliable professional you trust. Your Association Development Department can help you with referrals concerning annuities and trusts.

Ah, but I do stray from our original question--To revoke or not to revoke? The

answer is fairly simple, keep the donor's needs at the forefront of the discussion and the answer will be provided.

Let's look at revocable options first. The most popular type of revocable plan is called a Revocable Living Trust. Its main purpose is to pass property or assets outside of the probate process. The beneficiary will generally receive assets much faster than by a will. The advantages to the donor are avoiding probate, retaining trusteeship or the ability to screen a trustee's effectiveness, and the ability to change the estate plan, establishing a flexible, convenient way of managing assets in the event of incapacity. A trust, unlike a will, is not a public document and it establishes a donor's privacy. There is no federal gift or tax deduction because the giver retains the power to revoke. However, the assets which are included in a federal estate tax at the donor's transition are offset by the passing of the assets to a charitable organization.

Revocable Living Trusts may be funded with securities such as, stocks, mutual funds, and bonds or cash accounts such as cash management accounts. A trust can be created with leases, mortgages, agreements, or land contracts. Real estate in the form of a residence, farm, or commercial property. However, titles to property must be signed over to the trustee and if real property is involved the trust may need to be recorded. This would negate the privacy of the trust agreement.

Other revocable plans are life insurance and annuities, retirement plans, wills, life estate agreements, and certificates of deposit either paid on death or in trust for.

The profile of congregants who prefer revocable plans are persons who are committed to your ministry, wish to retain control of their properties during their lifetimes, are also intent on avoiding probate. Most trusts are never revoked.

Irrevocable plans are a bit more complicated, but basically fall into three categories, charitable gift annuities, unitrusts and annuity trusts. Each of these make it possible to assist in family income needs for the life of the donor and/or beneficiary, avoid capital gains, generate charitable income tax deductions,

allow favorable federal estate tax benefits, and preserve some income when all other assets have been used for health care and other expenses.

A charitable gift annuity is a gift a donor makes to a qualified charity in return for a contract or agreement to pay the donor and/or another annuitant an annual fixed amount for life. The rate of return is determined by The Committee on Gift Annuities which meets tri-annually to determine the rates so that at least 50 percent of the gift returns to the charity. The charitable deduction is determined from actuarial tables based upon the age(s) of the annuitant(s), the number of annuitants, and the CMFR (Charitable Midterm Federal Rate). A portion of the annuity is computer to be a tax-excluded return of principal. The annuity may be funded with appreciated property and may be deferred until at least one year after the annuity gift was made, this is an immediate annuity. A deferred payment gift annuity will allow a gift to be made now but payments are deferred to a later date and are paid for life.

A Charitable Remainder Annuity Trust provides for a donor to transfer property to a trustee subject to his or her right to receive a fixed percentage for as long as he or she lives. Whatever remains in the trust at the donor's transition becomes the property of the beneficiary institution. The Charitable Remainder Unitrust is similar except the income is a percentage of the fair market value of the property transferred which is determined annually.

The Charitable Lead or Income Trust is the reverse or mirror image of the charitable remainder trust. The qualified charity receives the income interest of the property transferred to the trust and non-charitable beneficiaries (including the donor) receive the remaining principal after the specified period of time. The Charitable Lead Trust is generally used to exclude income from the donor's taxable income and/or to pass property to one's heirs at the least possible transfer tax cost. There are two forms, the charitable lead annuity trust and unitrust.

See Trust Funds on page 17, col. 1



Joann Landreth
Associate Director -
Director of Placement/Expansion

An important the question that is often raised by board of trustee members of a Unity church or a steering committee of an expansion group is what can be done to stimulate and bring forth church growth. In the book of Ephesians, chapter 3 verses 20 & 21, we read: "Now to him who by the power at work within us is able to do far more abundantly than all that we ask or think, to him be glory in the church." Then, too, Robert Logan in his book, *Beyond Church Growth*, states: "If we take seriously the message of Ephesians 3 here's the exciting news: our cup can never be too large to contain the blessing that God is able to pour upon us. The promise is that God is able to do immeasurably more than all we ask or imagine."

One way to enhance and help to stimulate and implement church growth is stable, harmonious teamwork and leadership by the board of trustees and minister, and I gladly share with you some ideas to contemplate and to use to encourage stable and harmonious ministerial/board team leadership. (Although these ideas are not new, a reminder to practice them can always be helpful.)

1. Prayer is the foundation of our Unity movement.

As you pray with your minister and board of trustees, see them surrounded in the love and light of Spirit; see them being willing, receptive instruments

through which Spirit works as a support to congregants; see them holding a vision of growth and expansion that will inspire everyone seeking this good for their ministry.

We shape our tomorrow today. By supporting the minister and the board of trustees with faith, by having an expectation of good for the future; and by being forward looking in our thinking, we shape the future of our church now.

2. Respect is a vital part of teamwork.

Respect and honor your minister and his/her wisdom; remembering the minister is a trained professional. Respect and honor your board of trustee members and their expertise. Such respect does not necessarily mean that you have to agree with the minister/board all the time, but you can always have a respectful attitude toward the minister's leadership ability as well as the board's, and in turn you, your wisdom, your ideas, and your own involvement will be honored and respected.

3. Encourage your minister to take personal time.

Encourage your minister to take personal time for renewal, for vitality and good health, for family needs, for fun. A minister can best lead and build a healthy consciousness of ministry if his/her own health and vitality are maintained.

4. Demonstrate love for your minister.

Demonstrate love and express appreciation for the many ways a minister serves the congregation. Love shared is certain to be love returned. The minister will quickly recognize and appreciate the loving environment established by the board of trustees and the congregation. In turn a loved minister will surely love, care for, support the church and all involved through difficult times as well as through joyous times. The minister who feels loved and appreciated will go the extra mile to nurture and love the congregation and thus keep the people interested in being a happy, growing church community.

5. Make a commitment.

Make a strong and firm commitment

to your own indwelling Christ and be willing to faithfully and consistently share your own spiritual gifts. A healthy, thriving, growing ministry requires involvement by congregants. A balanced, well-functioning ministry can be compared to a three-legged stool that stands strong and balanced, and yet, if one leg is missing the stool does not function according to its purpose. The three legs of a ministry include the minister, the board of trustees, and the membership, with the minister serving as the team captain. As all work together beholding the Christ within everyone, a dynamic growing ministry evolves.

6. Communication.

Open, honest communication from the minister to the board of trustees and congregation, and from the board of trustees and the congregation to the minister is essential. Share with one another in open dialogue any and all frustrations and disagreements on issues as well as victories, joys, and spiritual growth.

A vital, healthy growing ministry will continue to unfold as each one--minister and congregant and board of trustee member--looks to the indwelling spirit of Christ for guidance and direction. Pray to be a greater spiritual light to all who search for a better life through honoring the Truth about themselves as loved children of God.



Thanksgiving

Cont'd from page 4

istries and individuals to "Caring NOW!" have made funding for this first piece of "Children on the Quest" a reality. These materials are now available. Teens and families on the Quest will soon follow. Thank you to every ministry, board member, congregant, and individual donor who dares to dream with us. Your "Caring NOW!" will move us forward in the continued creation of these materials.

It is a time of Thanksgiving. It is a time of Thanks-living!

Muchisimas gracias! Danke Schon! Merci! Spaseba! Gracia! Thank you!



Barbara O'Hearne
Church Management Consultant

Meeting Management for Teams

In my work with ministers, board of trustee members, and lay leaders around the country the subject of productive meetings is frequently discussed. This topic includes board of trustee meetings, committee meetings, and task force meetings. People are quick to share their frustrations and concerns about the amount of time spent in meetings when measured against the amount of work accomplished.

Meetings are a fact of life. We all spend time in meetings whether it is in our business, professional, civic, volunteer, or church "lives." I believe these meetings can be interesting, productive, and rewarding if a few simple guidelines are studied and implemented. If this idea appeals to you, read on. . .

Many of you are currently engaged in (or hopefully will soon be) planning for the future of your ministry. Because of this, I will use a strategic planning committee or team as my example of how to have productive meetings. In previous CONTACT articles I have written about board meetings, agendas, the role of the board president, and how to take meeting minutes. The reader is encouraged to review those articles in addition to the ideas and tools presented here.

To set the stage, let's make some as-

Unity Church
Strategic Planning Team Meeting
Location: Church Fellowship Room
Date: August 31, 1994
Time: 7:00-9:00 p.m.

<u>Time-line</u>	<u>Topic</u>	<u>Presenter</u>	<u>Action Required</u>
(Estimate amount of time for each topic.)	(A short sentence explaining the topic.)	(Name of person responsible for topic.)	(Discussion, recommendation, or FYI.)

Exhibit A

sumptions about our newly formed strategic planning team.

Assumption 1

There are eight team or committee members, each one carefully chosen because of his/her expertise and experience in key areas (which might include, ministry management, financial, organizational development, adult/youth education, human resources, strategic planning, fund development, PR/marketing, etc.). In addition, these members are good Unity students and are committed to the ministry--they tithe!

Assumption 2

The minister is a voting and active member of the team (as is the board president). In addition to providing the minister's perspective to the planning process she/he has the important task of ensuring that the spiritual needs of the team are continually met.

Assumption 3

The committee has a written mission statement that delineates what they are to do. Everyone on the team understands this statement and supports it.

Assumption 4

There is a strategic planning process the board of trustees has given to the team. This document includes tasks and time-lines that are reasonable and doable. The team has the authority to adjust the planning process as needed.

Assumption 5

The board of trustees is kept informed

of the planning team's progress each month. The congregation has the opportunity to have an input into the planning process.

The First Meeting

The initial team meeting is critical to the success of the project. This meeting sets the tone for all future meetings. The appointed team leader (or committee chairperson) is responsible for several tasks being completed during this first meeting. He/she must make sure everyone is introduced and has the opportunity to learn about the other team members--team building. He/she must fully explain the mission of the team and the planning process including the proposed time-line. He/she must facilitate the establishing of group norms or how the team will work together during the life of the project.

To assist a team leader I would suggest the following general guidelines be introduced and adopted during this first meeting and used throughout the planning project.

General Meeting Guidelines

The general meeting guidelines include: having an agenda, a good facilitator, taking of meeting minutes, planning for future meetings, and evaluating the meetings. These are common sense guidelines. Yet, all too often they are not followed and people become frustrated

Continued. . .

<u>Easing in</u> Prayer Check-in Review 30-40 min. Mission	<u>Major discussion, decision making and productivity</u> 30-40 min.	<u>Easing out</u> 30-40 min. Prepare for next meeting Evaluate Adjourn Prayer
Exhibit B		

and dissatisfied when working on projects such as strategic planning, or any committee for that matter.

1. Develop and use an agenda.

The team member needs to receive a meeting packet three to five days in advance of the meeting. Included in this packet are an agenda, the previous meeting minutes, and any data or information that will be discussed or used during the upcoming meeting.

An agenda might look like the one in Exhibit A on page 7.

Another tool I like to use when formulating the agenda for a meeting is called the "Rule of Thirds." It can easily be used for short or long meetings. It is illustrated in Exhibit B above.

As a general rule committee or team meetings of our ministries are held in the evening after people have completed their working day. On occasion some of these meetings are held on Saturday morning. The "easing-in" with prayer, check-in, and reading the mission statement (and sometimes a meal) are important in terms of leaving the day's activities behind and gearing up for a period of major discussion, decision-making, and productivity. Of equal importance, is the "easing out" or deceleration and coming together again in prayer. This helps the team leave the meeting on a positive note, especially if there has been intense discussion and/or strong differences of opinion during the meeting.

2. A skilled facilitator

Ideally the chair of the committee or team leader serves as the facilitator for the planning project. Some ministries may choose to hire an outside planner/

facilitator to lead the effort. The facilitator's job is to keep the discussion focused on the topic and within the time frame. She/he makes sure the team ground rules for working together are honored, such as attendance, one person at a time speaking, attacking the issues instead of people, etc. She/he must bring the meeting together at the end with a summary of what has taken place, planning the agenda for the next meeting, and facilitating an evaluation by the team.

3. A scribe for meeting minutes.

Without question productive meetings keep minutes. This job can be rotated among the team members. I once served on a board that rotated the taking of meeting minutes much to the delight of the board secretary. The designated scribe or minute taker was the last person to walk into the board meeting who constituted the quorum. Would you believe many board members arrived early for board meetings just to be sure they did not have to take minutes!

A short cut for minute taking is to print a copy of the agenda with additional blank space provided under each topic. During the meeting the main points raised, decisions made, tasks and responsibilities assumed are listed by name and completion date and are filled in under the appropriate section or topics on the agenda.

4. Prepare for the next meeting.

You will notice in Exhibit B that time is designated for drafting the agenda for the next meeting. By doing so each team member has an opportunity to input into the items and topics to be discussed at the next meeting.

The future agenda also includes the date, time, and location of the next meeting.

5. Evaluation of the meeting.

A useful tool that comes out of the quality movement is meeting evaluation. During the "easing out" phase the facilitator can ask the team members what has worked and what needs to be changed for the next meeting. He/she can write this on a flip chart or simply record the information in his/her notes for future referencing. This information is also included in the meeting minutes. The feedback provided by the team is studied and implemented as appropriate.

A process that I particularly like is to check with the team members or participants after each break to get feedback on how the process is working for them. This allows for immediate midcourse corrections as opposed to waiting for the evaluation to take place at the end of the meeting.

I believe that participating as a team or committee member should provide learning experiences that transfer to other parts of one's personal and/or professional life.

I encourage you as board members, team members, or committee members to think about these simple guidelines and implement them in your own ministry. They have withstood the test of time--meaning they work!

If I can provide additional information or answer any questions, please call me at (816) 531-3353 or fax your requests or questions to (816) 753-8200. My purpose is to be of service to you.



Linda Harbin
Radio/Media Coordinator

Let's Correspond!

Webster defines *correspond* as: "To communicate by letter, usually over a period of time." *Correspond* can also mean "to be in agreement and harmony, or to be similar or parallel in character."

I would like to correspond with you. The written word invites a closer look, a time for the reader to slow down and savor the ideas and thoughts of the writer. When I write for CONTACT, I write about my thoughts and ideas and my experiences and visions. When you read my words, you may feel like you know me, as though we are actually talking. You can learn a lot about a person by what he/she writes and by the words chosen. CONTACT is a type of one-way personal letter to you, one you can read at your own pace, or keep and reread if you wish.

How is correspondence different from a conversation? Daily, I have conversations (defined as an informal spoken exchange of thoughts and feelings). I talk face-to-face and by telephone. I have brief or long discussions, sometimes a blending of ideas and sometimes a discussion of differences. Conversations, especially by telephone, are an important part of my responsibilities as Radio/Media Coordinator. Several times during the year, I am able to meet the people behind the voices at meetings, retreats, during CEP classes and conventions. At the People's Conven-

Continued on page 10. . .

Voices of Unity:

Write us about your broadcast outreach and we will add your church/center to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program- (northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Radio KBRO Bremerton, WA; KKMO Tacoma, WA

- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WXLW 950Kc AM, Fri. 3:00 p.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)

tion in June, I had the privilege of meeting and talking with many of you. During the broadcasting workshops, I heard about your successes and challenges; we shared ideas and visions, and explored possibilities. And other times during Convention, I was able to talk individually with you about how broadcasting has made an impact, or how broadcasting will be a part of future plans for your ministry.

I would like to be able to sit and talk with each one of you about your ideas and needs. I want to know how broadcasting has made a difference in your ministry and to tell you about the resources available to you and the workshops we offer.

But, until we can meet and talk LET'S CORRESPOND!

Write to me on the "Personal Note to Radio/Media" page. I want to know how broadcasting is being utilized in the field, and how we can assist and support your efforts in order to meet your needs. When I receive your "personal note," our newsletter with news from the department and the field and a cassette sample of our latest productions will be sent to you!

I'm looking forward to hearing from each of you. Yes, we can still have conversations and talk by telephone, but let's also correspond and get to know one another better.

Stay tuned!

Resources Available in the Radio/Media Department

Communications Manual (190+ pages) \$65.00 ♦ A complete manual covering all aspects of a communications outreach. .how to begin, planning/budget, radio/TV/cable, scripting, print, video, and more. Excellent media tool.

Radio Messages (ready-to-air :60 second messages) ♦ Over 200 reel/reel messages are available. All are professionally produced, with choice of male or female voices. Exclusive Unity theme music and other music beds are available. From \$8.00 to \$30.

Public Service Announcements for Radio and Television ♦ You may order one radio master and one television master at no charge. Additional radio masters are \$5.00 each and television masters are \$15.00 each. Three radio PSA's and two television PSA's are available (additional are being produced).

Radio Scripts--English or Spanish (:60 second scripts) ♦ "You Can Make A Difference" scripts: 125 for \$12.50; "You Can Make A Difference" scripts in Spanish: 100 for \$10.00; "God Questions" scripts: 12 for \$1.20. Our Script Library has scripts of various lengths from contributing ministries.

Standard Rate and Data Service Information ♦ Monthly publication listing radio station information by city and state for United States.

Broadcasting Classes are taught during CEP at Unity Village in the spring, summer, and fall.

Broadcasting Workshops are offered during conventions and can be shared at regional meetings, or brought to your ministry. Please call if you would like a workshop or a meeting regarding broadcasting in your ministry or area.

NEEDED!! Please send newspaper articles and/or media pictures about your ministry to display in our broadcasting workshops and classes. Also write with news about broadcasting and how it works for you; I'll share your "Good News" in CONTACT. Keep in touch!

****Congratulations****

Templeton Radio Grant Winners

Sir John Templeton announced the winners of the 1994 Templeton Radio Grants and congratulated each one during the People's Convention at Alexandria, Virginia, in June. The winners of the June \$5,000 Templeton Radio Grants were:

**Unity of Hawaii
Honolulu, Hawaii**

**John Strickland, Senior Minister
Mari Gabrielson, Assistant Minister**

**Unity Christ Church
Wilmington, North Carolina
Rene Pare, Minister
Marie Pare, Ministerial Assistant**

Voice of Unity Award

The Unity Ministries of Puget Sound in Washington were selected to receive the Voice of Unity Award during the People's Convention at Alexandria, Virginia, in June. Unity Ministries of Puget Sound is a group of thirteen ministries using radio messages to bring Truth to a 500+ square mile area.

Pathfinder Grant

Christ Unity Church of Collinsville, Illinois, has been selected to receive the first annual \$2,500 Pathfinder Grant. Karen Landwehr is the minister at Christ Unity Church. The recipient of the Pathfinder Grant was selected from the applicants for the Templeton Radio Grant.

PLEASE NOTE:

In 1995, the four Templeton Radio Grants, the Pathfinder Grant, and the Voice of Unity Award will be selected during the January committee meetings. (No grants or awards will be given in June as in the past.) December 1, 1994, will be the deadline for applying for these grants/awards. Watch for a special mailing in October with information and applications!

Assn of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414



News for the Field

HEADQUARTERS

VOL. 5, NO. 2

OCTOBER/NOVEMBER, 1994

Glenn Mosley, Ph.D.
Executive Director

Martha "Pat" Barker
President

What's the difference between a good community and a great community?

Caring People!

Caring people--who pull together and choose to give of themselves to make a better life for others. We are all part of an international community--the Unity movement.

Since even before its "formal" beginning, your Association has been actively involved in supporting the expansion of our Unity movement internationally. Your Association has provided various types of financial assistance to ministries in Canada, Puerto Rico, Costa Rica, Colombia, the Bahamas, Russia, Nigeria, Ghana, Trinidad and Tobago, and Australia.

At our 1994 Unity People's Convention in Alexandria, Virginia, we united in a "Celebration of Change Through Spiritual Community." These photos, from that convention, depict just one way we joined in worldwide consciousness with people of many cultures, races, and backgrounds



Radha Dutta performing during the Intercultural Spiritual Expression program at Convention '94.



Mark Tayac and James Edwards, Native Americans, expressing their spiritual community.

for an evening of sharing, entertainment, and cultural exchange. In coming together as a spiritual community your Association strives to fulfill its purpose as a global network of ministries, ministers, teachers, and laypersons sharing the vision and aim of furthering the Fillmore tradition of "practical Christianity" as demonstrated by Jesus Christ.

Caring people also join together through our Association's STARlight Fund. As we kick off our 1994-95 campaign, we celebrate the STARlight shining throughout our Unity movement. STARlight does this by helping international ministerial candidates become ministers. Through a joint effort of your Association's STARlight Fund and Unity School's World Out-



Sharing a special moment: Maktab Tarighat Oveyssi Shahmaghsoudi, with a global network of 400,000 students, dates back to the advent of Islam.

reach, scholarships are awarded biennially for attendance at Unity School. These students become ministers who return to their countries with the Unity message of love, peace, and prosperity.

STARlight's 1993 scholarship recipients were Thangluaia from India and Dick Kumlaki of Malawi. In 1995 they will return to countries in great need of our Unity Truth message as ordained Unity ministers.

Thangluaia is from Mizoram, a northeastern state in India which borders Burma and Bangladesh. The 700,000 residents of Mizoram are all Christian, not Hindu as one might expect. Thangluaia is the Chairman of

Continued on page 2, col. 1

HIGHLIGHTS

"LALCHHUNGKUA," a congregation which consists of approximately 5,000 members. "LALCHHUNGKUA" originated in 1979 when Thangluaia and others began to believe differently from their mainstream Christian brothers and sisters. As Thangluaia puts it, "We received a good teaching." When asked from where they received it, he says simply, "From God." Thangluaia and the others were expelled from their churches and decided to unite. His group hoped they were not the only ones in the world who believed this new way. In a search for those of like mind, Unity was discovered.

Dick Kumlaki has sacrificed much to become a Unity minister. To attend school, Dick quit his job as a newspaper editor and left his wife and daughter behind in Malawi. His government refused a Visa to the United States but did allow him to travel to the Unity Ministerial Training School in Nigeria. Dick is entering his final year, but times are hard. Without the regular financial support of Dick's job it has been very difficult for his family to survive. Unless we are able to increase our level of support, Dick may be forced to leave ministerial school.

Caring people are STARlight team members who make a difference in whether the people of Malawi and India hear our Unity message of Truth. STARlight is committed to the graduation of our first two international ministers in 1995. You can be part of the community which will make Thangluaia's and Dick's dream a reality.

Albert Schweitzer told us, *One truth stands firm. All that happens in world history rests on something special. If the spiritual is strong, it creates world history. If it is weak, it suffers world history.* Our Unity community is standing strong--we are caring people. Watch your mailbox for the opportunity to be part of the difference our STARlight "community" is making, or call your Association's Development Office for more information.

--Nancy A. Smith

Exciting news to share!

The **Radio/Media Department** has exciting news to share with you. The momentum of the International Public Service Announcement (PSA) Campaign is continuing to increase. We have received orders and shipped radio and television PSA masters for over 150 broadcasts. And the orders are still coming in by phone and mail. These orders represent a concentrated effort by all those churches involved. These statistics and numbers represent commitment, leg work, and energy from all the ministries who are a part of this PSA campaign. Your "Good News" letters and reports are always shared with the Association Staff and we celebrate your success!

Special Resources for Parents available through your Association of Unity Churches

- ☺ **Wellfamilies Handbook** addresses wellness through communication, nutrition, and exercise.
#5190 \$9.00
- ☺ **The Centering Book.** Awareness activities for children, parents, and teachers. Includes physical relaxation, centering activities, stretching the body, movement, relaxing the mind, working with dreams, sufi stories, and more.
#1712 \$8.95
- ☺ **The Second Centering Book.** More awareness activities for building mind, body, and soul.
#1713 \$8.95
- ☺ **Parachutes for Parents.** Learning to parent from wisdom and love through a Unity perspective. A wonderful resource for parents and teachers who want to facilitate parenting classes.
#6038 \$19.95
- ☺ **Empowering Children from Within.** Eight audio tapes for teachers and parents to empower their children for the twenty-first century. Topics include assisting children in working with dreams, visualization, journaling, and creative arts, etc.
#6016 \$49.00
- ☺ **The Joyful Child Resource Book.** A book of activities and ideas for releasing children's joy.
#1748 \$16.95
- ☺ **Positive Self-Talk for Children.** Teaching self-esteem through affirmations. A guide for parents, teachers, and counselors.
#6052 \$19.50
- ☺ **Come Share My Joy.** Thirty-six songs for children, available in cassette and song-book.
#6034 \$7.95
- ☺ **How Unity Began.** A storybook which will help children grasp the history of our Unity churches.
#6035 \$10.95

STARlight Team Members

As we kick off our 1994-95 STARlight Fund campaign, our Association would like to pay tribute to those who joined the STARlight team during our 1993-94 campaign. Thank you all for the difference you are making in our international community through your support.

Beatrice F. Adams, Auburn, WA
 Jamey Aebersold, New Albany, IN
 Lores P. Allemon, Bayside, NY
 Nancy L. Amsden, Orange, TX
 Ruth Anders, Austin, TX
 Rich Ashman, Savannah, GA
 Annie Atkinson, Chicago, IL
 Mary E. Avis, Cincinnati, OH
 Kiyoung Bae, Overland Park, KS
 Carol Baer, Prescott, AZ
 Jane Bailey, Santa Ana, CA
 Anita Baldemor, Danville, VA
 Mary Ballinger, Fairway, KS
 Theresa Barbato, Canton, OH
 Art Barber, Edgewater, MD
 Kenna Bayer, Roanoke, VA
 Lou and Marilyn Beck, Kansas City, MO
 Ira & Lucille Bennicoff, Neosho, WI
 J.H. Bigger, Lakewood, CA
 Richard Dale Billings, Elmwood Park, IL
 Blackwood Langworthy Schmelzer
 George Blackwood, Kansas City, MO
 Gertrude Boch, Pompano Beach, FL
 Margaret Bonnländer Smith, Lee's Summit, MO
 Miki and Edwin Bowen, Sun City, CA
 Marion Bowle, Brooklyn, NY
 Carol Brandon, Dallas, TX
 Carolyn Bratton, Roanoke, VA
 Janet P. Brown-Pearson, Evanston, IL
 Alta Burnett, Louisville, KY
 Janine Burns
 Center for Successful Living, Huntington Sta., NY
 David A. Buterbaugh, Duncansville, PA
 Carmen and George Byam, Laurelton, NY
 Margaret L. Capes, Hayden, ID
 Diane Carr, Austin, TX
 C. Neal Carson, Houston, TX
 Christ Unity Church, Redding, CA
 C. Berton and Eva S. Coffey, Vista, CA
 Bill Corbett, Loveland, CO
 Betty Courtney, Hilton Head Island, SC
 Lurline Crawford, Plainfield, NJ
 Margaret and Richard Curtis, Santa Rosa, CA
 Harriett G. Cuthbert, Madison, WI
 Linda Dahlkemper, South Bend, IN
 Richard Daily, Austin, TX
 Barbara & Don Davis, Orwell, OH
 John and Marleen Davis, Orange Park, FL
 Lisa M. Davis, Dayton, OH
 Rita DeNormandie, St. Petersburg, FL
 dg Printing Service, Kansas City, MO
 Divine Love Mission, Inc., Miami, FL
 Joan C. Drake, Kaneohe, HI
 Joyce Dungee, Riverdale, MD
 Mick and Christine Dustin, Grain Valley, MO
 Doc Enos, Richmond Hill, GA
 Nancy Eranosian, Campbell, CA
 Estatoah Wayfarers' Chapel, Dillard, GA
 Jeanne Evans, Buda, TX
 Richard and Alice Everts, Indianapolis, IN
 Lucy Faugno, Fairview, NJ
 Roger Ferrill
 Finance Industry Systems, Inc., Olympia, WA
 Betty Fletcher, Seattle, WA
 Jarie Lea Ford, Normal, IL
 Linda and Jack Foreman, Peoria, IL
 Shari Franklin, Austin, TX
 Donald Fraser, St. Helena, CA
 Ida M. Frugoli, Leavenworth, WA
 Courtney Gaines, Savannah, GA
 Helen Galiardi, Rockville Centre, NY
 Joseph Gigliotti, Darien, IL
 Delores Colon Girona, Rio Piedras, PR

Michael Glicker, Austin, TX
 Wildorf and Marjorie Goodison-Orr, Miami, FL
 Mark and Eileen Goor, Emporia, KS
 Dorothy Granville, Ft. Lauderdale, FL
 Juanita Gray, Albion, IA
 Cecil R. Green, South Houston, TX
 Gaynell Groth, Austin, TX
 Jack and Norma Groverland, Boulder, CO
 Georgia Guback, Berkeley, CA
 Ronald and Andrea Hager, Roanoke, VA
 Joan Ham, Waterford, MI
 Esther V. Hargrette, Plant City, FL
 Lurac Harvey, Austin, TX
 Judy Henke, Florissant, MO
 Lucile Herr, Fair Haven, NJ
 Carol Hess, Indianapolis, IN
 Jane Houlette, Friona, TX
 Charlotte Hrutkay, Brownsville, PA
 Harold Ingersoll, Austin, TX
 Beatrice Jessen, La Mesa, CA
 Alfred Johnson, Reston, VA
 Denise D. Jones, Rancho Cucamonga, CA
 Emily Jones, Lancaster, SC
 Linda Keith, Tuscaloosa, AL
 Kathy Kellogg, Mesa, AZ
 Pat Keporus, Downers Grove, IL
 Evelyn Kersten, Savannah, GA
 Tom and Jill King, Potomac, MD
 Harold K. and Evelyn Kinner, Sun City, AZ
 Edith Krantz, St. Petersburg, FL
 Doug & Janet Krueger, Lee's Summit, MO
 Mary Kupferle, Delray Beach, FL
 Frank and Joyce LaGaituta, St. Petersburg, FL
 Marguerite M. Lamotte, Jamaica, NY
 Dorothy Mae Landon, Atlanta, GA
 Joann M. Landreth, Lee's Summit, MO
 Lorette Lane, San Francisco, CA
 Margaret Larson, Grass Valley, CA
 Walter and Janet Lathrop, Franklin, NC
 David Lemen, Council Bluffs, IA
 Mary Lietzke, East Lansing, MI
 Maria Pia Lucchesi, Dallas, TX
 Joseph & Muriel Ludwig, Collegeville, PA
 Marcella M. Lundgren, Minneapolis, MN
 Audrey Madison, Delmar, NY
 Lynwood Martin, Roanoke, VA
 Joyce Mathews, Rio Piedras, PR
 D. McCalvin and J. Moore, Houston, TX
 Pat McCamey, Orlando, FL
 Daphne McCarthy, Islamorada, FL
 Jim McDaniel, Austin, TX
 Audrey McGinnis, Portland, ME
 Grace McGivens, Detroit, MI
 Edna McIntosh, Jamaica, NY
 Dorothy Mitchell, Irving, TX
 Carolyn Mohn, Clearwater, FL
 Luis Mora, Unity Village, MO
 Patty Morales, Arroyo Grande, CA
 Rose Morandini and Robert Vrbensky, Utica, MI
 Mabel L. Morrison, Cathedral City, CA
 Glenn Mosley, Lee's Summit, MO
 Eloise Mulligan, Farmington, NY
 Wendy Mullins, Austin, TX
 Janet Murdock, Missoula, MT
 Evelyn Myers, Tucson, AZ
 Klaus Neukirch, Wauconda, IL
 Betsy Nickerson, Island Lake, IL
 Kathleen Nuhn, Lee's Summit, MO
 Frances J. O'Keefe, Tampa, FL
 George and Isabel Otey, Salem, VA
 Bernie and Maxine Owen, Fort Collins, CO
 E. Bruce Paddock, Port Charlotte, FL
 James Peters, White Plains, NY
 Cella B. Pierson, Kenosha, WI
 Herbert L. Pierson, Bethesda, MD
 Betty Pilgrim, Raytown, MO
 Diane Plamondon, La Porte, TX
 Bert Pluymen, Austin, TX
 Catherine Ponder, Palm Springs, CA
 Dorothea Pope, Lorain, FL
 Helen Purifoy, Shreveport, LA
 Gloria Ramirez, Jackson Heights, NY

Velma R. Reed, Kansas City, MO
 Audry E. Reifsnnyder, Jackson Heights, NY
 Mary Lou Reiner, Danville, CA
 Grace Richardson, Tucson, AZ
 Barbara L. Richman, Denver, CO
 Betty Ries, San Diego, CA
 Audrey Roberts, Austin, TX
 Leslie H. Robinson, Lees Summit, MO
 Mayola Robinson, Jacksonville, FL
 Beryl A. Rogers, Rock Hills, MI
 Deri Joy Ronis, Delray Beach, FL
 Norma Iris Rosado, Valle Verde, Bayamon, PR
 Marilyn Roysdon, Roxbury, CT
 L. Giles & Ruth Rusk, Nacogdoches, TX
 Mamie L. Saunders, Columbus, OH
 Gloria Schall, Moose, WY
 Harry and Eleanor Schanck, Stamford, CT
 Patricia C. Schlick, Wauwatosa, WI
 Ted & D'Arbra Schneider
 Jennie B. Scigalski, St. Clair Shores, MI
 Myrtle Seineke, ,
 Lois Seward, Orlando, FL
 Jane Sharp, Moline, IL
 Virginia May Shewell, Austin, TX
 George Sison, Manila, Philippines
 Mark Skühlic, Richmond, VA
 Nancy Smith, Blue Springs, MO
 Rachel Smith, Kansas City, KS
 Tonya Smith, Kansas City, KS
 Bob and C.J. Southern, Raytown, MO
 Jeanne Bruce Spence, Saint Helena, CA
 Shay St. John and Al Sears, Lee's Summit, MO
 Norbert and Lystra St. Louis, Brooklyn, NY
 Gertrude Stanley, Roanoke, VA
 Patricia Starvack, Seminole, FL
 Helene Staub, Jacksonville, FL
 Mary Stevens, Sacramento, CA
 Robert Stevens, Coronado, CA
 Carolyn Stewart, Lee's Summit, MO
 Cissy Stewart, Center Moriches, NY
 Anne Stutz, Round Rock, TX
 Genevieve Sullivan, Flint, MI
 Elaine Sundberg, Butte, MT
 Kathryn Sunderman, Galtersburg, MD
 Bernardine Taylor, Brunswick, OH
 Eleanor Templin, Oceanside, CA
 Mary Toland, Austin, TX
 Patricia M. Turner, Brisbane, CA
 Karen Uebler, Frankentum, MI
 Unity Center for Christian Living, Miami, FL
 Unity Center of Vero Beach, Vero Beach, FL
 Unity Christ Church, San Luis Obispo, CA
 Unity Church of Christianity, Billings, MT
 Unity Church of Lima, Lima, OH
 Unity Church of Peoria, Peoria, IL
 Unity Church of Practical Christianity, Springfield, IL
 Unity Church of the Sierra, Grass Valley, CA
 Unity Church of the Bahamas, Nassau, Bahamas
 Unity Church of Traverse City, Traverse City, MI
 Unity Church Worldwide, Inc, Palm Desert, CA
 Unity Church of Victoria, British Columbia
 Unity of Knoxville, Knoxville, TN
 Arda Unjian, St. Petersburg, FL
 Glosse Valentine, Washington, DC
 Carmen Vallete, Miami, FL
 Marie Van Tassel, Tampa, FL
 Cynthia Vannoy, Keizer, OR
 Shirley Vaughn, Seattle, WA
 Judith D. Venturini, Lee's Summit, MO
 Vesta Waldron, South Windsor, CT
 Mary D. Walter, Flushing, NY
 Terry & Don Ware, Unity Village, MO
 Way of Life Unity Center, Fort Walton Beach, FL
 Charles West, Phoenix, AZ
 John and Rosalind Weston, Elkhart, IN
 Sharon Wheelock, Dearborn, MI
 A. K. Whitaker, Vinton, VA
 Charman M. Williams, St. Petersburg, FL
 Amy Wilson, Greensboro, NC
 Heather and Donald Withers, Lincoln, NE
 Earlene Wolfers, Canon City, CO
 Eva M. Wolff, Santa Ana, CA
 Mary E. Wood, Lee's Summit, MO

Who ya gonna call?

**For your convenience. . . (816) 524-7414
(816) 524-7750 (automated system only)**

Accounting

Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Development Office Manager--Julie Layden	
Development Office Assistant--Jennifer Lisenbee	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Early Elementary--Linda Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Dorothy Genske	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Secretarial Assistant--Jean Jensen	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	
Assistant Radio/Media Coordinator--Diana Mayo	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionists--Jean Jensen/Patsy Wohlleber	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Victor Rosencrans	351

Learn How to Protect Your Assets

Your Association's Development Department is now offering the Creative Estate Planning Course. This course offers five lessons in an easy-to-read, 4-page format. The purpose of the course is to help you build, preserve, and protect your assets. It is important to make informed decisions that will help one take appropriate steps (\$10.00 for the entire course).

A companion piece to the planning course is the Estate Planning Diary. The Diary illustrates an easy method of recording locations and information necessary for the maintenance and settling of an estate. This impressive manual that is easy-to-read large type and format. Sixty-four pages in a 3-ring binder. It is excellent for quick reference and easy access without the frustration of searching endless files, piles, drawers, and boxes (\$9.50 each, or \$17.95 for course and diary).

For more information or to order call or write our Development Department.

Headquarters Highlights

**Published bi-monthly by the
Association of Unity Churches**

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Nancy A. Smith

Linda Harbin

Judi Venturini

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063
(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.

U.S. POSTAGE
PAID

Lee's Summit, Mo.

PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
and would like to, please
check here and return with
your address.

Personal Note to Radio/Media Department

TO: Radio Media Department
Linda Harbin, Radio/Media Coordinator; and Diana Mayo, Radio/Media Assistant

FROM: Church _____

Address _____

Minister _____

Communication Committee Network Member _____

Telephone _____

We are currently using Radio broadcasting ☐ Yes ☐ No If yes, describe type of broadcast, frequency, etc.

We are currently using TV/Cable broadcasting ☐ Yes ☐ No If yes, describe type of broadcast, frequency, etc.

We used broadcasting in the past ☐ Yes ☐ No If yes, describe:

We are currently using the Unity public service announcements ☐ Radio PSA's ☐ TV PSA's ☐ Both ☐ Neither

How many stations are running the PSA's? _____

How often are they being broadcast (or have been broadcast)? _____

Approximate value of air time _____

We are not broadcasting right now, but are interested ☐ Yes ☐ No

Please send me additional information about: ☐ Spanish messages and public service announcements
☐ Children's radio programming and messages

I think radio messages should be produced in _____ (language).

I would like to see Unity use broadcasting in the future to: _____

I would like help and assistance with: _____

Please contact me ☐ by phone ☐ by mail so we can discuss: _____

I'm looking forward to receiving my newsletter from the Radio/Media Department and my free cassette of the latest productions!

(Name)

CONFERENCE/CONVENTION NEWS




Debbie Ratliff-Ball
Conference/Convention Coordinator

Celebration of Change Through Spiritual Community 1994 Unity People's Convention

From the elaborate opening reception in honor of Catherine Ponder, to the wonderful banquet on Friday evening, a good time was had by all at the 1994 Unity People's Convention, held in Alexandria, Virginia:




 Catherine Ponder, Joel and D'Etta Baehr enjoying the fellowship at the opening reception.

Dr. John Gray fills the house at his keynote address "Men Are From Mars, Women Are From Venus." His humorous insights and anecdotes were enjoyed as he spoke on successful relationships.




 Glenn Mosley, Mike Matoin, Catherine Ponder, and Alan Rowbotham at the "burn the mortgage" ceremony.




 Dorothy Pierson receiving the "Light of God Expressing" award from Catherine Ponder. Congratulations Dorothy!



 James Redfield, author of *The Celestine Prophecy*, blessed us with illuminating insights into our inner selves and Sally Redfield guided us through a wonderfully relaxing meditation.



 Jan Frichot has everyone on their feet with her exciting musical performance



♫ Sir John Templeton presents the "Light of God Expressing" Award to the Dalai Lama. The award was accepted by the Honorable Mr. Lodi Gyari, His Holiness' Special Envoy in Washington, DC.



♫ The "Light of God Expressing" Award was presented to Marcus Bach by Rosemary Fillmore Rhea.



♫ The beautiful Norma Iris Rosado was the master of ceremonies for our Intercultural Spiritual Expression evening.



♫ Native American Indians, Mark Tayac and James Edwards shared their spiritual dances with the adult attendees and led the children through a spiritual experience as well.

HEART & SOUL

That your joy may be full.

We invite you with joy to the 1995 Ministers/Licensed Teachers Conference to be held at Unity Village June 13-17, 1995. Music directors are also encouraged to attend, as there will be many workshops geared toward Music and the Arts to enhance ministry.

Join us for this celebration of joy!

ONLY 300 BERTHS LEFT

Association of Unity Churches
1996 Convention
"Cruising Through Life"



5206 NW 64th Street
Kansas City, MO 64151

Call Today 1-800-869-6806 FAX 1-816-741-7123

Don't miss the boat!
This cruise convention is selling out fast!

REGISTRATION FORM

Name _____
(Legal Names, Please)

Church Name _____

Address _____

City _____ State _____ Zip _____

Phone (Home) _____ (Work) _____

For registration information write or call Cruise Holidays at the above address/telephone. If you wish to FAX, simply complete and cut this notice out and send to the FAX number listed above.

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of July 31, 1994

INCOME-OPERATIONS	June	July	Year to Date
Love Offerings	\$ 81,451.48	\$56,390.20	\$649,770.00
Other Income	5,797.30	14,455.72	86,055.56
	<u>\$ 87,248.78</u>	<u>\$70,845.92</u>	<u>\$735,825.56</u>
Less: Tithe to Expansion	8,724.23	6,029.19	68,944.87
	<u>78,524.55</u>	<u>64,816.73</u>	<u>666,880.69</u>
Gross Profit Material	13,880.56	7,698.67	108,831.39
	<u>\$92,405.11</u>	<u>\$72,515.40</u>	<u>\$775,712.08</u>
TOTAL INCOME			
EXPENSE-OPERATIONS	\$ 90,689.95	\$83,559.67	\$864,907.59
INCOME OVER (UNDER) EXPENSES:	<u>\$ 1,715.16</u>	<u>\$(11,044.27)</u>	<u>\$(- 89,195.51)</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:

Month of April '94: \$7,910.01

Year to Date: \$110,133.80

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Caring NOW!)

INCOME-OPERATIONS	July	Year to Date
Love Offerings: Building Campaign	\$4,899.15	\$435,786.01
Love Offerings: Caring NOW!	4,875.44	19,071.67
Love Offerings: STARlight	5,225.97	39,743.57
Other Income	2,819.99	8,565.52
Campaign Revenue Total	<u>\$17,820.55</u>	<u>\$503,166.77</u>
Grant Income: Templeton Foundation	33,750.00	144,250.00
	<u>\$51,570.55</u>	<u>\$647,416.77</u>
GROSS REVENUE		
LESS: Transfer To Other Funds		
Building Campaign to Building Account	4,970.59	435,786.01
STARlight To International Ministry Account	1,306.49	9,935.90
STARlight to General Fund	2,612.98	19,871.77
Caring NOW! Curriculum to Building Account	0.00	135.36
Caring NOW! Curriculum to Curriculum Account	3,656.58	14,179.06
Total Transfer	<u>\$12,546.64</u>	<u>\$479,908.10</u>
NET REVENUE AVAILABLE	<u>\$39,023.91</u>	<u>\$167,508.67</u>
Expenditures From Grant Income	\$16,109.41	\$155,926.27
Expenditures From Love Offering Incomes	0.00	0.00
TOTAL EXPENDITURES	<u>\$16,109.41</u>	<u>\$155,926.27</u>
INCOME OVER (UNDER) EXPENDITURES	<u>\$22,914.50</u>	<u>\$ 11,582.40</u>

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well as to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Omitted names will be included in the next issue of CONTACT. This list reflects gifts from January 1 to July 31, 1994.)

Ministries:

Unity of Birmingham
Birmingham, AL
Unity on the Eastern Shore
Daphne, AL
Unity of Dothan
Dothan, AL
Unity Christ Church
Mobile, AL
Unity Study Group
Tuscaloosa, AL
Unity Church of Anchorage
Anchorage, AK
Unity of Flagstaff
Flagstaff, AZ
Unity Church in Green Valley
Green Valley, AZ
Unity of the East Valley
Mesa, AZ
Unity of Phoenix
Phoenix, AZ
Unity Church of Prescott
Prescott, AZ
Unity Church of Sedona
Sedona, AZ
Unity of the White Mountain
Show Low, AZ
Unity of the Huachuclas
Sierra Vista, AZ
Unity Church of Sun City
Sun City, AZ
Unity of the Southwest
Tempe, AZ
Unity of Tucson
Tucson, AZ
Unity of Fayetteville
Fayetteville, AR
Unity Church of Christianity
Ft. Smith, AR
Unity Church of Little Rock
Little Rock, AR
Unity Church of Alhambra
Alhambra, CA
Unity Church in the Country
Alpine, CA
Christ Unity Church
Auburn, CA
Unity Center Bakersfield
Bakersfield, CA

Unity Christ Church
Carlsbad, CA
The 4-T Prosperity Program
Carmel, CA
Sunrise Unity Church
Citrus Heights, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of Light
Concord, CA
Unity Church of the Foothills
Covina, CA
Westside Unity Church
Culver City, CA
Unity Church of Fremont
Fremont, CA
Unity Church of Fresno
Fresno, CA
Unity Teaching & Counseling Center
Joshua Tree, CA
Unity Church of the Valley
La Crescenta, CA
Leisure World Unity Center
Laguna Hills, CA
Unity Community Church
Laguna Hills, CA
Unity Church of Truth
Los Angeles, CA
Unity Church of Merced
Merced, CA
Unity Christ Church
Mira Loma, CA
Unity Church of Modesto
Modesto, CA
Unity of Oroville
Oroville, CA
Unity Worldwide
Palm Desert, CA
Unity of Palm Springs
Palm Springs, CA
Unity Church of Antelope Valley
Palmdale, CA
Unity Palo Alto Community Church
Palo Alto, CA
Unity Church of Pasadena
Pasadena, CA
Unity of Petaluma
Petaluma, CA
Unity Church
Pomona, CA

Christ Unity Church
Sacramento, CA
Unity Church of the Oaks
Sacramento, CA
Christ Unity Church
San Bernardino, CA
Christ Church Unity
San Diego, CA
Church of Today
San Diego, CA
Unity Christ Church
San Francisco, CA
Unity Church of San Francisco
San Francisco, CA
Unity Church of San Gabriel
San Gabriel, CA
Christ Church Unity
San Jose, CA
Unity Church of Blossom Valley
San Jose, CA
San Leandro Unity Church
San Leandro, CA
Unity Christ Church
San Luis Obispo, CA
Unity-in-Marin
San Rafael, CA
Unity Church of Santa Barbara
Santa Barbara, CA
Unity Temple of Santa Cruz
Santa Cruz, CA
Unity of Santa Maria
Santa Maria, CA
Unity Church of Santa Rosa
Santa Rosa, CA
Unity Church of Leisure World
Seal Beach, CA
Unity Church of Stockton
Stockton, CA
Unity Church of South Bay
Torrance, CA
Unity Church of the Valley
Vacaville, CA
Unity Church of Ventura County
Ventura, CA
Unity Way Church
Vista, CA
Unity Center of Walnut Creek
Walnut Creek, CA
Unity Church of Christianity
Whittier, CA
Columbine Unity Center
Boulder, CO
Unity of Boulder
Boulder, CO
Unity Church in the Rockies
Colorado Springs, CO
Unity Church of Christ of Denver
Denver, CO
Unity Temple
Denver, CO
Unity on the Avenue
Denver, CO
Mountain Light Unity
Evergreen, CO
Unity Church of Ft. Collins
Ft. Collins, CO
Unity of the Mountains
Glenwood Springs, CO
Unity Center of Light
Grand Junction, CO
Unity of Greeley
Greeley, CO
Lakewood Unity
Lakewood, CO
Unity Fellowship Church
Norwalk, CT
Unity of Washington, D.C.
Washington, DC
Unity Truth Center of Brandon
Brandon, FL
Unity Church of Practical Christianity
Cocoa, FL
Unity of Delray Beach
Delray Beach, FL

Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL
Unity of Gainesville
Gainesville, FL
Unity of Gulf Breeze
Gulf Breeze, FL
Unity Church of Greater Daytona
Holly Hill, FL
Unity of Hollywood
Hollywood, FL
Unity of Citrus County
Homosassa Springs, FL
Unity Church of Jacksonville
Jacksonville, FL
Unity of the Keys
Key West, FL
Unity-in-the-Grove
Lakeland, FL
Unity - Leesburg
Leesburg, FL
Unity Center for Christian Living
Miami, FL
Unity of Naples
Naples, FL
Christ Church Unity
Orlando, FL
Unity Church of Christianity
Orlando, FL
Unity Church of Palm Harbor
Palm Harbor, FL
Christ Unity Church
Panama City, FL
Unity Church of Christianity
Pensacola, FL
Unity Church of Pompano Beach
Pompano Beach, FL
Unity Church of Peace
Port Charlotte, FL
Unity Community Church
Safety Harbor (Dunedin), FL
First Unity Church
St. Petersburg, FL
Unity of Sebring
Sebring, FL
Unity of Tallahassee
Tallahassee, FL
Tampa Unity
Tampa, FL
Unity Church of Today
Tampa, FL
Unity on the Space Coast
Trusville, FL
Unity Church of Venice
Venice, FL
Unity Center of Vero Beach
Vero Beach, FL
Unity in the Pines
West Palm Beach, FL
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity-Midtown Church
Atlanta, GA
Christ Church Unity
Augusta, GA
Unity Church of Rockdale
Conyers, GA
Unity Christ Church
Jonesboro, GA
Unity North Atlanta
Marietta, GA
Unity Life Church
Norcross, GA
Unity of Savannah
Savannah, GA
Unity Church of Hawaii
Honolulu, HI
Leeward Unity
Honolulu, HI
Unity Church of Kona-Kohala
Kailua-Kona, HI
Unity Church of Maui
Wailuku, Maui, HI

Unity Center of Boise
Boise, ID
Unity Church of North Idaho
Coeur D'Alene, ID
Unity Church of Clearwater Valley
Lewiston, ID
Fox Valley Unity
Batavia, IL
South Side Unity Center of Christianity
Chicago, IL
Christ Unity Church
Collinsville, IL
Unity Church of Decatur
Decatur, IL
Unity Northwest Church
Des Plaines, IL
Unity Church on the North Shore
Evanston, IL
Unity Church Southwest
LaGrange, IL
Unity Church of Christianity
Moline, IL
Unity Church of Bloomington/Normal
Normal, IL
Unity Church of Oak Park
Oak Park, IL
Unity Church of Peoria
Peoria, IL
Unity Church of Quincy
Quincy, IL
Christ Church Unity
Rockford, IL
Unity Church of Practical Christianity
Springfield, IL
Unity Center of Light
Woodridge, IL
Unity of Bloomington
Bloomington, IN
Unity Christ Church
Carmel, IN
Unity Church of Evansville
Evansville, IN
Unity Christ Church
Ft Wayne, IN
Unity of Indianapolis
Indianapolis, IN
Unity Church of Peace
South Bend, IN
Unity of Ames
Ames, IA
Unity Center of Cedar Rapids
Cedar Rapids, IA
Unity Church of Des Moines
Des Moines, IA
Unity Church of Lawrence
Lawrence, KS
Christ Unity Church
Leavenworth, KS
Unity Church of Manhattan
Manhattan, KS
Unity Without Walls
Overland Park, KS
Unity Church of the New Covenant
Paola, KS
Unity of Salina
Salina, KS
Unity Church of Christianity
Topeka, KS
Unity Church
Wichita, KS
Unity of Lexington
Lexington, KY
Unity Temple of Louisville
Louisville, KY
Unity Church of Christianity
Baton Rouge, LA
Unity Church of Prac. Christianity
Metairie, LA
Unity Church of Shreveport
Shreveport, LA
Unity Church of Greater Portland
Portland, ME
Unity in Columbia
Elliott City, MD

Unity Christ Church Gaithersburg, MD	Unity Church of Christianity Billings, MT	Unity Church of Lima Lima, OH	Christ Unity Church Chattanooga, TN	Unity Church on Bainbridge Island Bainbridge Island, WA
Unity Center of Light Glenn Dale (Bowie), MD	Unity Church of Bozeman Bozeman, MT	Unity of Greater Cleveland Shaker Hgts (Mayfield Hgts), OH	First Unity Church Cordova, TN	Unity of Bellevue Bellevue, WA
Unity-By-The-Bay Severna Park, MD	Unity Church of Truth Great Falls, MT	Unity Church of Today Monroe, OH	Unity Church of Knoxville Knoxville, TN	Unity Church of Bellingham Bellingham, WA
Unity Church of the Light South Yarmouth, MA	Unity Church of Missoula Missoula, MT	Unity Center of Truth Springfield, OH	Unity Church of Memphis Memphis, TN	Bremerton Unity Center Bremerton, WA
Unity Church of Peace Ada, MI	Christ Unity Church Lincoln, NE	First Church, Unity Toledo, OH	Unity Center of Memphis Memphis, TN	Unity Center for Positive Living Everett, WA
Unity Church of Ann Arbor Ann Arbor, MI	Unity Church of Omaha Omaha, NE	Unity Church Center Girard (Warren), OH	First Church Unity Nashville, TN	Unity Church of Christianity Federal Way, WA
Unity Christian Church Battle Creek, MI	Unity Church of Today Omaha, NE	Church of Unity Westlake (Cleveland), OH	Unity Church of Christianity Abilene, TX	Unity Church of Kent Kent, WA
Unity of Bay City Bay City, MI	Unity Church of Today Minden, NV	Unity Center of Muskogee Muskogee, OK	Unity on the High Plains Amarillo, TX	Unity Church for Today Mountlake Terrace, WA
Detroit Unity Temple Detroit, MI	Unity Church of the Desert Las Vegas, NV	Unity Center of Practical Christianity Oklahoma City, OK	Unity Church of Austin Austin, TX	Unity of Olympia Olympia, WA
West Side Unity Church Detroit, MI	Unity Center of Dynamic Living Reno, NV	Unity of Oklahoma City Oklahoma City, OK	Unity of Beaumont Beaumont, TX	Unity in the Olympics Port Angeles, WA
Unity Church of Flint Flint, MI	Unity Ministry of Reno Reno, NV	Unity Church of Christianity Tulsa, OK	Unity Church of the Brazos Valley Bryan, TX	Unity Center of Port Townsend Port Townsend, WA
Unity Church of Practical Christianity Grand Rapids, MI	Unity Church by the Shore Asbury Park, NJ	Unity Center of Tulsa Tulsa, OK	Unity Church of Christianity Dallas, TX	Seattle Unity Church Seattle, WA
Unity Center of the Keweenaw Hancock, MI	Unity of Lebanon Lebanon, NJ	Unity in Ashland Ashland, OR	The New Church Dallas, TX	Unity Church of Truth Spokane, WA
Unity Church of Jackson Jackson, MI	Montclair Unity Church Montclair, NJ	Unity of Bandon Bandon, OR	Unity-Southwest Dallas Duncanville, TX	New World Unity Spokane, WA
Unity of Kalamazoo Kalamazoo, MI	Unity of Ocean County Pt. Pleasant, NJ	Unity of Beaverton Beaverton, OR	First Unity Church of Positive Living El Paso, TX	Unity Center of Tacoma Tacoma, WA
Unity of Livonia Livonia, MI	Unity Church of Christ Teaneck, NJ	Unity Church of Corvallis Corvallis, OR	Unity Church of Fort Worth Fort Worth, TX	Unity of Vancouver Vancouver, WA
Unity of Inner Peace Marquette, MI	Christ Unity Church Albuquerque, NM	Unity of the Valley Eugene, OR	Unity Church for Love & Light Friendswood, TX	Unity Church of Wenatchee Wenatchee, WA
Unity Church in Pontiac Pontiac, MI	Unity Church of Christianity Albuquerque, NM	Unity of Florence Florence, OR	Unity Church of North Houston Houston, TX	Unity Church of the Valley Yakima, WA
Unity of Port Huron Port Huron, MI	Unity Church of Santa Fe Santa Fe, NM	Unity By The Sea Gleneden Beach, OR	Unity Church of Christianity Houston, TX	Unity of Kanawah Valley Charleston, WV
Unity South Church Bloomington, MN	Unity Church of Albany Albany, NY	Unity Fellowship Grants Pass, OR	Unity of Irving Irving, TX	Unity of Madison Madison, WI
Unity Christ Church Minneapolis, MN	Unity Church of Practical Christianity Buffalo, NY	Christ Light Unity Gresham, OR	Unity Church of the Hill Country Kerrville, TX	Unity Church of Peace Madison, WI
Unity Church of Rochester Rochester, MN	Unity Center of Flushing Flushing, NY	Unity World Healing Center Lake Oswego, OR	Unity of Lubbock Lubbock, TX	Unity Church of Christianity Wauwatosa (Milwaukee), WI
Unity Center of Positive Christianity Woodbury, MN	Unity on the Southern Tier Johnson City, NY	Unity Church of Portland Portland, OR	Unity Church of Christianity Nacogdoches, TX	Unity West Wauwatosa (Milwaukee), WI
Unity Center of Columbia Columbia, MO	Ministerio Unida de Cristianismo New York (Woodside), NY	Unity of Salem Salem, OR	Unity of the Valley Church Pharr, TX	Unity of Australia Headquarters Brisbane, Australia
Unity of Independence, Unlimited Independence, MO	Unity Center in New York New York, NY	Unity in Edinboro Edinboro, PA	Unity Church in Rockport Rockport, TX	Unity of Sydney Sydney, Australia
Unity Church of Peace Jefferson City, MO	Christ Church Unity Rochester, NY	Unity of Lehigh Valley Emmaus, PA	Unity of Christianity San Angelo, TX	Unity en San Pedro de Macoris San Pedro de Macoris, Dom Rep
Unity of Joplin Joplin, MO	Unity Temple of Christ Springfield Gardens, NY	Unity Church of Harrisburg Mechanicsburg (Harrisburg), PA	Unity Church of San Antonio San Antonio, TX	Unity Lehramt Berlin, Republic of Germany
Path Ministries Kansas City, MO	Unity Church of Truth Syracuse, NY	Unity Center of Pittsburgh Pittsburgh, PA	Unity Church Northeast San Antonio, TX	Unity-Lehramt Lebens-Schule Muenchen, Rep. of Germany
Unity on the Plaza Kansas City, MO	Unity Church of Christianity Valley Stream, NY	First Unity Church of Centre County State College, PA	Unity Church of NE Tarrant County Southlake, TX	Unity of the Bahamas Nassau, Bahamas
Unity Church of New Life Kansas City, MO	Unity Center Arden, NC	Unity Center for Positive Living Wilkes-Barre, PA	Unity Church of Temple Temple, TX	Unity of England Berkshire, England
Unity Southeast Church Kansas City, MO	Unity Center of Peace Chapel Hill, NC	Unity of York York, PA	Unity Center of Practical Christianity Tyler, TX	Unity Church of Accra Ghana, Africa
Joseph Wolpert Ministries Lee's Summit, MO	Unity of Charlotte Charlotte, NC	Unity de Caguas Caguas, PR	Unity of Salt Lake Salt Lake City, UT	Unity Church of New Zealand Auckland, New Zealand
Christ Church Unity of the Ozarks Rolla, MO	Unity Church of Burlington Graham (Burlington), NC	Asociacion Unity Cristianismo Practico Ponce, PR	Unity Church of Vermont Williston (S. Burlington), VT	Unity on the Mount Tauranga, New Zealand
Unity Church of Practical Christianity St. Joseph, MO	Unity Church of Eastern NC Greenville, NC	Assn Unity de Cristianismo Practico San Juan (Sanjurjo), PR	Unity in Alexandria Alexandria, VA	West Central Region Southwest Unity Region
First Unity Church St. Louis, MO	Unity Church of Raleigh Raleigh, NC	Beacon of Light Unity Church San Juan, PR	Unity Renaissance Chesapeake, VA	Great Lakes Unity Region South Central Region
Unity Church of Peace St. Louis, MO	Unity Center of the Triangle Raleigh, NC	Unity Church of Charleston N. Charleston, SC	Unity in the Seven Hills Lynchburg, VA	
Unity Christ Church St. Louis, MO	Unity Christ Church Wilmington, NC	Unity Christ Church Clemson, SC	Unity on the Peninsula Newport News, VA	
Unity Church of Light St. Peters, MO	Unity Chapel of Light Tallmadge (Akron), OH	Christ Unity Church Columbia, SC	Unity of Fairfax Oakton, VA	Organizations: Gilmore Foundation Herbs, Etc Starbright Travel, Inc.
Unity of Sedalia Sedalia, MO	New Thought Unity Center Cincinnati, OH	Unity Church of Greenville Taylor (Greenville), SC	Unity of Richmond Richmond, VA	Individuals: L. Richard Ammons Young Bae Joel Baehr Jack Barker Martha "Pat" Barker George Barnett Dale F. Batesole
Christ Church Unity Springfield, MO	Garden Park Unity Church Cincinnati, OH	Grand Strand Unity Church Surfside Beach, SC	Unity South Church Richmond, VA	
Unity Spiritual Center Springfield, MO	Unity Center Church of Cleveland Cleveland, OH	Unity of the Black Hills Study Group Rapid City, SD	Unity of Roanoke Valley Roanoke, VA	
Student Fund-MEP Unity Village, MO	Unity Church of Christianity Columbus, OH	Unity Church of the Prairie Sioux Falls, SD	Unity Church of Tidewater Virginia Beach, VA	

Nicolina Benitez
John Bennett
Richard Dale Billings
Marion Bowie
Frank Breese
Marcus Buckley
Genevieve Campbell
Marlene Carpenter
John & Helen Chapman
Mavis E. Clarke
Sharon A. Connors
John Coolidge
Cora Mae Crandall
Carolyn D. Davis
Thomas Dodsworth
Joan C. Drake

Michael Dustin
Patricia Edwards
Orren Yuel Evans
James A. Fisher
Amalie H. Frank
Don Fraser
Libby Fronzak
Bill Ferguson
Elizabeth Gardner
Ellen M. Gardner
Frank & Martha Giudici
Roger D. Goodwin, Jr.
David L. Gourley, Sr.
Dorothy B. Granville
Helen Hampson
Frederick E. Hasley

Woody Hawley
Grace Henderson
Marianne Hill
Mary Holloman
Don & Carolyn Jennings
Barbara A. Jeschke
Julie Johnson-Topa
Marie M. Kapp
Charles L. Kepler
Thomas Kopiczko-Skinner
Harry Kudiabor
Mary L. Kupferle
Joann M. Landreth
Nancy E. Leahy
Mike Matoin
Janet Meschi

Warren & Marguerite Meyer
Margaret Mohit
Rose P. Morandini
Glenn Mosley
Rand Mustain
Charles A. Neal
Nancy Neal
Evelyn J. Niles
Barbara V. O'Hearne
Barbara F. O'Neal
W. F. Prickett
Alan Rowbotham
Shay St. John
Leslie D. Saunders
Nira N. Schreen
Jennie B. Scigalski

Al Sears
Kathryn C. Shaffer
John A. V. Strickland
Bernardine H. Taylor
John Templeton
Florence A. Terry
Maria T. Vazquez
Barry Vennard
Dorothy A. Villman
Sallye Wannamaker
Jo-An Webb
Arthur W. Wells
Sherry Witcraft

Trust Funds

Cont'd from page 5

The profile of congregants who see an advantage in irrevocable plans are also committed to your ministry. These individuals itemize deductions on their tax returns, have appreciated assets and wish to avoid capital gains tax.

Donors should look at plans according to their needs. The following plans are categorized according to the needs they fulfill:

Pay a fixed income:

- revocable living trusts
- life insurance and annuities
- wills
- retirement plans
- life estate agreements
- gift annuities
- charitable remainder annuity trusts

Pay a flexible income:

- revocable living trusts
- life insurance
- retirement plans
- life estate agreements
- charitable remainder unitrusts
- pooled income funds

Plans that avoid capital gains tax:

- wills
- retirement plans
- life insurance and annuities
- life estate agreements
- pooled income funds
- charitable remainder annuity trusts
- charitable remainder unitrusts

Plans that provide income tax deductions:

- charitable remainder annuity trusts

charitable remainder unitrusts
gift annuities
life estate agreements
life insurance premiums
pooled income funds
outright gifts

How to select the plan:

If a person doesn't have enough assets to give irrevocably use a will, life insurance, retirement plans, revocable living trust, totten trust, certificates of deposit.

If assets are appreciated, use a charitable remainder annuity trust, chari-

table remainder unitrust, pooled income fund, life estate agreement.

If funding with cash, use a gift annuity, charitable remainder annuity trust, charitable remainder unitrust, life estate agreement, revocable living trust.

If this information seems a bit overwhelming, don't worry, it is. It is intended to be a reference guide for you in the future (hopefully the near future). Now when a congregant calls upon you for guidance in the planned giving area you will have a frame of reference to guide them in that ultimate question--"to revoke or not to revoke?"

Thank You

The Board of Trustees, membership, and entire staff of our Association of Unity Churches' Headquarters extend a heartfelt "Thank You" to everyone who contributed to the fulfillment of our Burn the Mortgage Campaign. Financial gifts, prayer support, ongoing gifts to our General Fund from all over the world: each of these pieces came together to make this joyous celebration a reality at our June, 1994, People's Convention in Alexandria, Virginia.

One of the first significant responses to this campaign in which all gifts received would be matched by Catherine Ponder came during our 1993 conference--within days of its announcement.

The Fillmore Foundation affirmed a sizeable gift that truly set the pace for this project. Our sincere appreciation and gratitude is lovingly sent to each of the Foundation's Board members. Your immediate responsiveness to this request affirmed the success of this shared vision. Your faith in God, the field ministries, the Board of Directors, and Association staff was a motivating factor to ever move us forward in this campaign.

Another significant response came from Stretton Smith. He affirmed that \$100 from each 4-T registrant would be given to this project. His projection in June, 1993, of what the size of that gift would be was lower than the actuality of that gift.

Thank you all! Yes, praise God for the Fillmore Foundation, for Stretton Smith and the 4-T program, for our field ministries, for visionaries who put financial feet on this dream, and for our beloved Catherine Ponder who responded with a glorious "YES" to the possibility--and present moment reality--of a debt-free Headquarters building.

Women and Alcohol

- ◆ More than 60% of all American women drink alcohol.
- ◆ An estimated one-third to one-half of all American alcoholics are women.
- ◆ Several studies show that women are prescribed psychoactive (mood-altering) drugs more often than men, and women alcoholics appear to be at special risk for dual or multi-drug use and addiction.
- ◆ A recent Alcoholics Anonymous survey indicated 40% of female members were dually addicted to alcohol and other drugs, compared with 27% of male members.
- ◆ Because of different body structures (more fat, less body fluids), women show a higher Blood Alcohol Concentration than men of the same weight for the same amount of alcohol.
- ◆ Women alcoholics in treatment tend to require more initial recovery time than do men.
- ◆ Substances (drugs, alcohol, or nicotine) in the blood stream of an expectant mother will cross over in the same proportions into the blood stream of the fetus.
- ◆ Women remain with drinking husbands nine times as often as do husbands of drinking women.
- ◆ Studies on alcohol-related liver disease show that, compared to men, women alcoholics risk developing liver disease at an earlier age, after a shorter period of drinking, and presumably from a lower level of alcohol consumption.
- ◆ White women are more likely to drink than are black or Hispanic women. However, the drinkers from these three races are equally susceptible to drinking problems.
- ◆ Medications for birth control, estrogen, and other hormones tend to delay recovery from alcohol intoxication.
- ◆ Investigators have found a relationship between alcoholism and a high incidence of various gynecological/obstetrical problems, such as infertility, miscarriages, and hysterectomies.
- ◆ Daughters of alcoholic mothers may inherit a tendency toward alcoholism. Researchers have not established the same link between daughters and alcoholic fathers.
- ◆ Alcoholic women report that they are more likely to enter treatment programs that provide child care and counseling, support groups, therapy for battered women and incest victims, treatment for prescription drug addiction, job counseling, and medical and nutritional counseling for pregnant women. Women often cite the lack of these services as a reason for not entering treatment or for early termination of treatment.

Sources: Alcohol and Drug Problems Association of North America
Hazelden Foundation - *Women and Relapse* and *Surviving Sobriety: The Women*
National Institute on Alcohol Abuse and Alcoholism
Johnson Institute - *Women, Alcohol, and Dependence*

MISSOURI DEPARTMENT OF MENTAL HEALTH
Division of Alcohol and Drug Abuse
1915 Southridge Drive; P.O. Box 687
Jefferson City, MO 65102

Delegates to Youth of Unity Conference 1994



Pictured are the 550 delegates to Y.O.U. Conference '94 held at Snow Mountain Ranch, Colorado, July 30 through August 5. The theme "Active Spirituality - My Life Is My Message," was explored by presenters The Reverends Greg Barrette, Jim Rosemergy, Mary Omwake, and musicians Karl Anthony and LeRoy White.



Participants in Joyful Journey Retreat, held July 16-22, 1994 at Unity Village. This retreat is sponsored by Adults of Unity, Association of Unity Churches.

Joyful Journey II

an interactive, fun, retreat for adults

August 19-25, 1995

Unity Village, Missouri

for information, phone 816-524-7414, ext. 344

sponsored by Adults of Unity

Light of God Emblem Award



l to r: Alana Hein, recipient; Leona Stefanko, minister of Unity Christ Church, San Luis Obispo, California; Dyle Hein, recipient; Berni Hein, mother; and Jo Parkening, spiritual education director. (For information on Unity's Religious Emblem program, call 816-524-7750, ext. 344.

Important Dates for 1994 & 1995

1994

Skills Demonstration Seminar

Oct. 29 - Nov. 4

1995

Mid-Year Meetings

Jan. 15-25

Regional Education Services Consultants

Feb. 28 - Mar. 5

Field Licensing Seminar--Yr 1 & Yr 2

Mar. 12-16

Skills Demonstration Seminar

April 21-28

Spiritual Board Seminar

May 21-25

Licensing & Ordination Meetings

June 4-8

Pre-Conference (Unity Village)

June 7-11

Spiritual Renewal Retreat

June 12-13

Conference (Unity Village)

June 13-17

Certified Spiritual Educators

June 17-22

Licensed Teacher Postgraduate Week

June 17-22

Y.O.U. Conference

July 1-7

Skills Demonstration Seminar

Aug. 6-11

Y.A.U. Conference

August 19-25

Executive Committee Meetings

Sept. 7-13

Spiritual Board Seminar

Sept. 18-22

Skills Demonstration Seminar

Nov. 11-18

1994-95 Regional Conferences

Eastern
Southeastern
South Central
Southwest

Oct. 2-6, 1994
Oct. 4-7, 1994
Oct. 17-21, 1994
Feb. 17-20, 1995

Lancaster, Pennsylvania
DeSoto Hilton - Savannah, Georgia
Fayetteville Hilton - Fayetteville, Arkansas
Franciscan Center - Scottsdale, Arizona

ASSOCIATION OF UNITY CHURCHES

P.O. Box 610 Lee's Summit, MO 64063

(816) 524-7414

 **Contact**

Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

REV. CAROLYN STEWART
512-A SE 3rd ST TERR
LEE'S SUMMIT MO 64063

Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

December, 1994/January, 1995



THE PRESIDENT'S LETTER



Martha "Pat" Barker
New Thought Unity Center
Cincinnati, OH

A story is told about a study group that became involved in a heated debate about how to interpret a passage of Scripture. Finally they called in the closest expert to settle the argument. The expert listened to the members of the study group express their various opinions with an ever-growing level of emotion. When they finally asked, "What should we do to settle this impasse?" the expert said, "Tear the page out of the book!"

"Tear the page out of the book!" Drastic? I think not, for any time a "letter of the law" attitude results in dividing us--causing us to hold each other at a figurative or literal arms length, keeps us looking for who is right and who is wrong--it cannot and does not serve humankind. Long ago and far away, Jesus said it another way, "The Sabbath was made to benefit man, and not man to benefit the Sabbath" (Mark 2:27, *The Living Bible*).

This thought and these words rest gently on my mind as we come to the close of another year. We find ourselves being gifted with yet another opportunity to leave behind the issues, attitudes, and habits that might have in any way caused us as individuals, or as partners in a relationship, as members of a church/study group/center, as the Association of Unity Churches and part of the Unity movement, to be separated in heart and mind because of the "letter of the law."

I have a dream for the new year that I want to share with you. I dream that we will "tear out all the pages" that keep us apart, and instead, celebrate the diversity of our Unity. In my dream, we no longer put our daily gift of energy into old issues, but we choose to place our energy into a new awareness of how to love and

serve each other and the Truth we embrace. And finally, my dream is that we are always ready and able to say to one another, "The greatest thing in all my life is knowing you, loving you, and serving you."

In God-Love,

Pat

Holiday Mail Delivery

Getting business mail delivered on time during the holidays is a feasible goal if you're willing to spend a little bit more money. To be sure of timely delivery, the U.S. Postal Service recommends using priority mail, which gets packages to most cities in two or three days and costs \$2.90 for up to two pounds. For last-minute mailers, Express Mail can get your packages to most major cities overnight. And, to make sure there are no excuses why the package didn't arrive, post offices are open even on Christmas Eve.

Contents

Broadcasting the Unity Message	8
Church Management Issues	6
Conference/Convention News	11
Contributing Friends Recognition	13
Development Office News	4
Executive Director's Letter	3
Expansion News	5
Financial Statement	12
Living Curriculum News	17
President's Letter	2
Sparkplugs	15

Volume 27, Issue 6
December, 1994/January, 1995

CONTACT STAFF

Editor-in-Chief Glenn Mosley
Managing Editor Cheryl Vestal
Graphics & Layout Cheryl Vestal
Circulation Glenn Mosley, Jr.

EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of the Association: the Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and education programs.

Cover:

Unity Center of Tulsa (meditation garden)
Tulsa, Oklahoma
Helen Callaway, Minister

Deadlines: 1st of the month, two months prior to issue date.

EXECUTIVE DIRECTOR'S LETTER



Glenn R. Mosley
Executive Director

Of Church Sizes and Salaries

"Act Your Size!," a monograph by Lyle Schaller in *The Clergy Journal* of a few years ago opens with a church council member protesting. He felt that his church was too small to accomplish the proposal just made by his minister. "That might be all right for the big churches, but we're not a big church."

Sometimes clergy, sometimes lay leaders, volunteers, and congregants assume a similar posture. They seem unaware of protestant worship attendance figures or even figures within their respective denominations. They often not only underestimate their relative size, but more importantly, their potential as collective change agents in their community. They may also underestimate their spirit-guided mission; i.e., that guidance of the Holy Spirit that placed them in the church business originally.

A Lutheran Church-Missouri Synod, which has average worship attendance of 255 is in the top 20% of its denomination; a church of the Nazarene is in its top 20% with 120.

Available figures from Unity ministries reporting average worship attendance puts the top 20% congregation at 139. As a whole, the average worship attendance for American Protestantism is 159.

Many of us have witnessed personally

and/or vicariously in the work of a colleague, the powerful impact a spirit-guided, God-centered, committed ministry with 159 people can have.

Whatever the numerical size of a congregation, in order to impact a community, its denomination, or itself, it must be God-inspired and committed to principle.

An essential tool in making a difference in following Spirit is the creation of an effective organization which utilizes the energy, time, and talents of as many committed people as are available.

It is also necessary to objectify the spiritual principles a group lives by insofar as possible so that what has already been accomplished truly is a launching pad for future development in terms of spiritual, financial, numerical, etc., growth. This takes leadership.

Although most churches acknowledge the need for ministerial leadership, there is a great variety of feelings about the church's responsibility to provide for them. Secular business practices of contracting with, and releasing professionals is much too prevalent in churches today. The practice is both painful and embarrassing to staff and congregation, and it also gives a negative image of the church and damages its ministry in the community.

Support and care of church staff should be in an atmosphere of love expressed in the greatest possible way. One of the biblical dictums supporting church staff members receiving an adequate salary was written by the Apostle Paul: *Those officers of the church who fill their office well should be considered as deserving twice the salary they get, particularly those who labor in preaching and teaching.* (1 Timothy 5:17).

When a group is a church which needs not only to acquire but to maintain a professional staff of one or more ministers, they often need to reassess what they can/need to do in terms of salary.

Factors in determining cash compensation include: 1) Regional as well as national economic conditions; 2) Cost of living (inflation factors annually); 3) Budget and giving potential (may or may not be tied to congregation size); 4) Leadership responsibility; 5) Education and

experience; 6) Comparison with other professionals, and 7) Recognition of meritorious service.

While getting accurate financial information is not necessarily easy where churches are concerned, periodically we survey; we have attempted here to provide statistics, and details out of which those statistics come. The following numbers are based on Unity churches only, where sufficient response from Unity ministries allows for statistical analysis, and otherwise from Unity and non-Unity congregations of similar sizes in attendance, income, and locality.

More than half of our Unity ministries and many of the satellite ministries pay some of the various benefits. It needs to be the goal of each ministry to provide its minister(s) retirement fund contributions and health insurance, (incidentally, your Association has a health insurance plan and a very good retirement program) as well as earmarking a portion of the cash salary as "manse allowance." Numerous ministries provide a Social Security allowance (since for purposes of Social Security only, a minister is self-employed and pays his/her own taxes); ministries also need to provide regional and national conference/convention expenses and continuing education expenses, even though neither of these is considered part of the salary & benefits "package."

While a salary & benefits "package" is customary, it is important that cash salary be sufficient for the minister (and family) to live well. Rabbis are often paid in the range of the top 20% of the income of their Temple's members. (Example: Members' average income is \$150,000; Rabbi's range is \$135,000 to \$165,000. (Range is 10% above and 10% below the average.)

Now, breathe! Let's look at some purely Unity church figures to begin.

Thirty of the largest Unity ministries with 500 to 2800 in attendance: of salaries known among those 30 churches, 14 churches pay 19 ministers an average \$89,952 cash plus benefits (budgets between \$500,001 and \$1.7 million; 5 churches pay 2 ministers approximately the \$89,000+ average).

See SALARY on page 18, col. 2



Shay St. John
Director of Development

Crossing the Wilderness Takes Courage

When Moses led the children of Israel forth from Egypt, there was much rejoicing and celebration. But then the fear of pursuing Egyptians filled their hearts; their vision of new-found freedom was lost.

Before them lay the Red Sea, waters churning relentlessly. Behind them, the roar of chariots echoed an impending disaster.

However, Moses was certain of the rightness of his dream. He stepped boldly into the rushing waters, affirming courage and conviction in the path he was taking. Though a way could not be seen, he was certain that way was there.

As he took that first prayer-filled step, the waters opened and dry land appeared. The children of Israel crossed over.

When our cofounders, Charles and Myrtle Fillmore began this dream we know today as Unity, they had no outer proof, no feasibility study, no "measure by man's method" that it would succeed. What they had was an inner knowing that with God nothing was impossible. Their connection with God began with prayer. They had the courage to take that first step--and to vision in prayer daily!

Once, when circumstances appeared as overwhelming as those in which the children of Israel found themselves, a coworker reportedly said, "Let us pray the funds don't run out." Quietly, in her own faith-filled, assured way, Myrtle re-

sponded, "No, let us pray our faith doesn't run out."

Our faith in the work before us, both in our Association and in your ministry, is absolute. We step boldly forth, aligned with the courage of Spirit, to do that which is before us to do.

This work before us requires courage, doesn't it? When it comes to reaching out and enrolling congregants in the financial support vital to the fulfillment of the ministry's vision, such quality of courage is even more important.

COURAGE provides a seven step guide to success as we anchor congregants in partnership with the expression of our vision.

Cultivation is critical when seeking donor support. Just as seeds must be planted before the harvest can be gleaned, so must we build friendships and bond with potential visionaries who can make a real difference in the growth of the ministry.

Opportunity opens the door that allows us to share the vision before us. Timing is critical in almost everything we do. This is especially true when seeking donor support for major projects.

United vision will blend the passion and dreams of the donor with the work of your ministry. Seek to know those visionaries whose support--on all levels--will make your goals successful. What is the passion that drives them? How does your work fit into this passion?

Relationship grows as common connections are strengthened. What is the relationship of your projects' goals to the needs and desires of individuals you will invite into financial investment in these projects? A synergy of fulfillment allows both the ministry and the donor to feel the joys of success!

Ask and accept! No matter how well

you have done with the first four steps, this one cannot be skipped. Most people do not like to ask others for money. Yet money is that tool of Holy Spirit that is required for most of us to bring our visions into form. Invite your people to invest in the projects before you. Speak to the heart of each donor. Ask at an appropriate level. Remember, if you ask for too little, that's what you will get! Accept all gifts with joy and love, knowing that each gift expresses the courage and faith of the donor.

Gratitude follows naturally. Thank your donors in more ways than one. A letter within 48 hours of receipt of the gift is expected. Surprise your donors with additional forms of appreciation that create excitement and ownership of the ministry's vision.

Enrollment encourages the donor to participate on multiple levels in the growth of the ministry. Yes, treasure is important. So are time and talent. Network ways to get your donors serving, and ownership of the ministry is the harvest of good that awaits!

In this new year, step forth in courage and in prayer to do the work that is before you to do. Feel the support of all of us at our Association of Unity Churches. Whenever we can be of service to you, call or write!

Don't let the sound of impending chariots or the rush of waters deter you from your dreams. Step forth in **COURAGE** to live them, for these dreams come from the Christ. And with God, all things are possible!

I love you, I celebrate the Christ in you, and I affirm a new year of great good for you in 1995. May the worst day of this New Year be better than the best day of 1994!

ATTENTION: Our Association is now in the process of completing the nomination of Catherine Ponder for the 1996 Templeton Prize. This prize is given to those whose "work and research has had an original impact on religion." Certainly, Catherine qualifies for consideration.

Your help is requested. We are gathering facts, data, and quotes. Write us ways Catherine and/or Catherine's writing have had an impact on your ministry.

Network this request to others you may know who are not in Unity. Our goal is to show the expansiveness of Catherine's work.

Thank you for taking the time to write to us now. Your comments will be confidential unless you specifically state that we may quote you.



Susan EngPoole
Expansion Committee Chairperson

Wallace Tooke Celebrates Fifty Years at First Church, Unity

by Susan EngPoole

On November 1, 1944, Wallace Tooke began leading a group of approximately twelve Unity students in Toledo, Ohio. He has been there ever since. Wallace, who will celebrate his seventy-eighth birthday on December 31st, began his Unity career on the prayer lines at Silent Unity. Working the night shift, Wallace was the only person in the phone room except for the occasional distractions of the custodian. Wallace remembers hearing Charles Fillmore say that people should quit after working four years on the prayer lines and move into something else in order to grow. After four years of service in Silent Unity, Wallace did quit.

Elsie Shaw, Director of Unity Field Ministries, guided Wallace to pioneer a Unity Church in Corpus Christi, Texas. Not yet an ordained minister (he was ordained in 1946), there was no financial assistance available for Wallace from the Unity home office. Starting from scratch, he began by placing ads in the newspaper to invite people to attend church. Three years later, Wallace was again guided by Elsie Shaw. This time to a study group in Toledo, Ohio. The congregation met in a bank building which charged \$50 per month rental. When the rent suddenly

doubled, the congregation moved to Viking Temple.

Before long, the congregation wanted their own building. A building fund was created and eventually yielded enough to build their church on Uptown Avenue. Attendance continued to rise. Soon an extension to the building was added to include more seating, classrooms, and office space.

Again, attendance rose until it became apparent that another move was necessary. Ten acres of land was purchased for \$60,000. This was to become their present church home which is now debt free.

Wallace was a voice for Unity on four radio stations for 15 years. The "Voice of Unity" program was broadcast for five minutes daily. "You and Your World" was a 15-minute program broadcast on Sundays.

In his earlier years of Sunday message preparation, Wallace said that Josephine (his wife) and Walter (his son) would leave the house so he could totally concentrate. One Sunday, he accidentally left his notes at home. He prayed, "Lord, put words in my mouth." After the worship service, he realized he had delivered the best message he had ever delivered. Ever since then, Wallace prepares for the Sunday message by meditating only. He no longer writes out any sermon notes. He doesn't even decide on a topic. His meditation time invokes a knowing that the Lord will speak through him those words which need to be heard.

Being a teacher is his favorite form of ministry, particularly answering questions from students. One of the highlights of his life was when he taught a men's class at Unity Village, and Charles Fillmore would sometimes come in to participate. His presence made Wallace nervous but he was also delighted to have his class so graced.

It was through Charles Fillmore that Wallace met Josephine Cooper, whom he married on May 26, 1945. Because Josephine was Catholic, some people shared with Wallace that such a marriage would not work. Wallace laughs at those warnings from the past. Fondly known as "Josie" by the church family, Josephine

has faithfully served with loving dedication in various areas of the church, including personnel director, bookstore manager, secretary, and wedding coordinator.

Josie's health has been failing in the past two years, so Wallace spends more time at home to care for her. Their son, Walter Tooke (also a Unity minister) joined First Church, Unity on September 1, 1994, as co-minister.



Josie and Wallace Tooke

Wallace served on the Board of Trustees for Unity Ministers Association (predecessor to Association of Unity Churches) for nine years. He was also the regional representative for Unity in the Great Lakes Region, but admits he is now slowing down.

When asked to give advice on how to avoid burnout, Wallace said, "I don't understand burnout. I enjoy vacations (his last vacation was six years ago), but I've never experienced burnout on what I love to do. I can't imagine doing anything else but ministry."

His church congregation can't imagine it either. First Church, Unity celebrated Wallace's 50 years of leadership with a dinner in his honor. He was presented with a plaque, a collage of pictures taken throughout his 50 years of ministry, letters, a wishing well full of gifts, and 50 fifty dollar bills as an affirmation of their love and acknowledgment of wonderful years of a work well done.



Barbara O'Hearne
Church Management Consultant

Want To Survey Your Congregation? Here's How

Over the years many ministers and boards have written and administered congregational surveys. After the results were compiled, a great deal of time was spent analyzing and studying the implications. What does all of this mean?

Some of the surveys have been very simple with three or four questions about the perceived strengths, weaknesses, mission, and vision of the ministry; while others have been very lengthy and complex, asking a variety of questions as well as gathering demographic data from the respondents.

Successes in survey design, administration, analysis, and drawing conclusions about a ministry have ranged from being very helpful to feelings of frustration and a waste of time and money.

A survey is defined as "any effort in which information is gathered systematically from a sample of people by means of a questionnaire" (Zikmund & D'Amico). This sounds simple enough doesn't it? But do read on.

There are a variety of ways to gather survey information. These are personal, face-to-face interviews, or by telephone and mail.

Surveys collect "primary data" as information for a specific project, such as

Open-ended Questions:

Name	Description	Example
Unstructured	A question that respondents can answer in almost unlimited ways.	What is your opinion of Reverend Johnson's Sunday lessons?
Word association	Words are presented one at a time, and respondents report the first word that comes to mind.	What is the first word that comes to mind when you hear Unity Church of . . . ?
Sentence completion	Incomplete sentences are presented, one at a time, and respondent completes the sentence.	When I attended my first church board meeting, I . . .
Story completion	Incomplete story is presented, and respondents are asked to complete it.	I sat in a Sunday service and I noticed that the visitors felt uncomfortable. This made me think (now complete the story).
Picture completion	A picture of two characters is presented with one making a statement. Respondents are asked to identify with the other and fill in the empty balloon.	(A picture of two people having a conversation with the first part of the conversation filled in, would be presented.)
Thematic Apperception Test (TAT)	A picture is presented and respondents are asked to make up a story about what they think is happening or may happen in the picture.	(A picture of something would be presented.)

Closed-End Questions:

Dichotomous	A question offers two answer choices.	Did you attend your first Sunday service at Unity. . . by yourself? <input type="checkbox"/> Yes <input type="checkbox"/> No
Multiple choice	A question offers three or more answer choices.	With whom do you normally associate at church? a) No one; b) Only people I know; c) People from my part of town; d) People in a class I attended; e) Newcomers
Likert Scale	A statement to which the respondent can indicate amount of agreement or disagreement.	Unity of. . . is open and friendly to newcomers: Strongly disagree; Disagree; Neither agree or disagree; Agree; Strongly agree
Semantic differential	A scale between two words allowing the respondent to identify the direction and intensity of his or her feeling.	Unity Church of. . . is: Large. Small Experienced. Inexperienced Friendly. Unfriendly
Importance scale	A scale that rates the importance of certain attributes from "not at all important" to "extremely important."	Having a youth education program is: Extremely important, Very important; Somewhat important; Not very important; Not at all important
Rating	A scale that rates certain attributes from "poor" to "excellent"	Our church newsletter is: Excellent; Very good; Good; Fair; Poor

Exhibit A

answers to questions about the youth education program or attendance at classes. This is different from "secondary data" which is collected and assembled for some other purpose by someone else. An example might be census data developed for a ministry area or overall life-style data for different segments of the population.

A survey, if well planned and conducted, can be a cost-effective, quick, and accurate way to collect information you want and need about your ministry.

There is a downside to surveys. If they are not well-written (please remember there is an art and a science to doing this) or the conclusions come too late to be of any assistance, they are useless. The amount of data coming from a survey may overwhelm the board, minister, or a committee and they simply "shelve" the results and move on, lamenting that it was a "bad idea" after all.

Having defined a survey as systematically gathering information from a group of people by a questionnaire, what factors help in designing and administering a good survey?

Initially three questions needed to be answered. What information do we need; why do we need this information; and what questions deserve serious deliberations. Once these questions are answered additional decisions need to be made prior to actually writing the questionnaire.

First, you need to decide the way the survey will be conducted. Will it be during the Sunday service? This might mean it will take away time from your Sunday lesson, the minister, the number of announcements, or limit the platform person's time, or extend the length of the service. Will there be a larger rate of return if we conduct the survey during our annual meeting, by telephone, in a special all-congregation meeting, or in small groups? By answering the "what and why of what's going to be done with the information" questions mentioned above may help select the best method.

Second, you need to determine who is to be sampled. What is the target popula-

tion? If the subject of the survey is the children and youth programs perhaps only parents of children and youth are asked to complete the questionnaire. This sample is a "subset" of a larger population which is the congregation. A census is when all members of a group (i.e., the congregation) are included in the survey.

Sampling involves answering three questions: a) Who is to be sampled (the target population)? b) How big should the sample be? c) Who should be included in the sample?

Using conversational, simple, accurate, unbiased language is a goal in writing questionnaires. The writing of the questions is the art form of the process. Surveys can use open-ended questions or closed-end questions. Open-end questions allow respondent to answer in his or her own words. This is especially useful in an exploratory stage of researching or finding out how people think and not as a measure about how many people think a certain way. Closed-end questions provide answers that are easier to interpret and tabulate.

An array of open-ended and closed-ended questions with examples are illustrated in Exhibit A on page 6. As you can see not all examples would necessarily be appropriate to surveying congregations. They are illustrated to give you an introduction to the variety of questions available.

The sequencing of questions is more effective if the lead question creates interest at the beginning, leaving the difficult or personal question being asked toward the end. There needs to be a logical order to the questions.

Pretesting all questionnaires is part of the "science" of surveys. Taking time to "field test" the survey with a small number of people in the sample population can minimize errors and maximize the effectiveness of your questionnaire. In fact, if you are not willing or do not have the time to pretest your questionnaire, I strongly suggest NOT doing a survey. It probably will not be worth the time, effort, or money.

Good surveys deserve good "marketing." You want to make sure you get the desired level of response and participation by the congregation. Some ministries and organizations with whom I have worked have utilized a variety of very effective ways to get a survey completed and returned.

Early announcement of a forthcoming survey--the reasons why it is being conducted, and how it will be done such as mail survey, telephone, during the Sunday service, etc.--must be done. These announcements need to be over a period of time and in a variety of ways. In the Sunday bulletin, in the church or center newsletter, and from the platform are obvious ones. In addition, posters placed around the church have been used by some ministers and boards to introduce the activity. Let's take a look at some others.

One organization mailed postcards telling the membership that a major organizational survey was to be mailed to them and asked for their participation. Ten days later the survey was mailed, with a self-addressed, stamped return envelope. Ten days after the mailing of the survey, another postcard was mailed reminding people to complete the survey if they had not, thanking them if they had, or asking the person to call the office if they wanted another one mailed to them. On occasion some do end up in the trash. This was a very effective process for this organization and they received a high rate of returned surveys.

If one of the goals of ministry is to help people in their daily living, it seems like a good idea to ask them what that "help" might look like. The information you receive can be of use in planning for the next six weeks, six months, year, or three years.

If you are interested in talking more about survey design, I will be happy to talk with you. I can be reached at (816) 531-3353 by telephone or by Fax: (816) 753-8200.

NOTE: My thanks to Karen Carter of Professional Marketing Consultants for her initial work on the questions.



Linda Harbin
Radio/Media Coordinator

Is Anyone Listening?

How many times have you wondered, "Is anyone listening?" Do you ever ask yourself "Am I making a difference?" How can you tell if anyone is listening to your radio spots and messages? Is it possible for your broadcast to reach someone and make a difference in his/her life?

During the People's Convention earlier this year, I invited several ministers and guests to share their experiences at our Broadcasting Workshop. Richard Talley and Eileen Douglas, co-ministers at Unity of Santa Fe, explained how, with a small membership of under 40 persons and a very limited budget, they were able to begin a weekly radio program based on lessons from *The Quest*. They felt their radio program offering Unity principles would be an instrument for healing in their community. On *The Quest*, which aired for the first time in January of this year, they invited congregants, prominent local residents, guests from other denominations and popular authors to discuss real life experiences, as well as doubts and questions. Eileen shared at our workshop that many times during the call-in portion of their radio talk show, she and Richard would talk to each other while waiting for listeners to call in, and each was silently wondering, "Is anyone listening out there?" She said they knew people were listening--based on the sales of *Quest* materials and attendance at their *Quest* classes. So they learned to trust that yes, someone is listening. At the end of

Continued on page 9. . .

Voices of Unity:

Write us about your broadcast outreach and we will add your ministry to the list.

Unity of Anchorage, Anchorage, AK:

- Radio KFQD-750 AM/KLEF 98.1 FM/KEAG 97.3 FM, rotating schedule of spots

Unity/Palm Springs, Palm Springs, CA

- Radio KDES AM 920, 8:00 a.m. & 10:00 p.m., Sun. (30 minute program)

Christ Unity Church, Sacramento, CA:

"The Best Is Yet To Be" TV program--(northern California and southern Oregon)

- Sacramento, channel 40, N. California, Southern Oregon, and into Nevada, 9:00 a.m. (Reno, Continental Cable Channel 9).

- Bay Area out of San Jose, channel 48 at 9:00 a.m.

- Santa Rosa & Marin Cnty, channel 50 at 8:30 a.m.

- Arizona, Phoenix, Prescott, channel 27, 9:00 a.m.

- Monterey Peninsula, cable channel 22 at 9:00 a.m.

- Radio KBRO Bremerton, WA; KKMO Tacoma, WA

- "Vision for a Better World" KST 650 AM, Sun. 3-4 p.m.; Host: M. Moran

Unity Pyramid, Santa Maria, CA:

- Cable TV channels 21 and 22

Unity of Sebring, Sebring, FL:

- Radio WCAL FM & WITS AM (six spots daily)

Unity of Hawaii, Honolulu, HI:

- Radio KCCN 1420 AM, Sun. 9:00 a.m.

Christ Universal Temple, Chicago, IL:

- TV Station 4

Unity Ch/North Shore, Evanston, IL:

- TV Cable Channel 2, Wed. & Fri. 11:30 a.m.; Sun. 2:00 p.m.

Unity Ch of Springfield, Springfield, IL:

- Radio WTAX AM 1240 (various times); TV Community Access Channel 4, Thursday 7:30 p.m.

Unity of Indianapolis, IN:

- Radio WMYS 1430Kc AM, Sun. 8:30 a.m.

Unity of Cedar Rapids, IA:

- Radio WMT 600 AM, Sun. 7:15 a.m. & 9:15 p.m.

Detroit Unity Temple, Detroit, MI:

- Radio WQRS 105.1 FM, M-F 5:50 a.m., Sun. 8:00 a.m. (on air continuously for the last 30 years)

Unity Church of Muskegon, MI:

- Cable TV Channel 24

Church of Today, Warren, MI:

- TV Channel 50 (Detroit) 8:00 a.m.
- TV Channel 33 (Cadillac) 10:00 a.m.

Christ Ch of the Hills, Branson, MO:

- Local TV Channel 6

Unity Ch of P.C., St. Joseph, MO:

- TV KQTV, Sunday 9:30 a.m.

Unity Village Chapel, Unity Village, MO:

- Radio KLTH 99.7 FM, Sunday 7:00 a.m. (week delay broadcast)

Christ Unity Ch., Albuquerque, NM:

- Radio KQEO 920 AM, Sun. 8:05 a.m.

Unity Church/Santa Fe, NM:

- Radio KVSF 1260 AM, Sun. 9:00 a.m. (Lessons from the *Quest*)

Unity Center of P.C., New York, NY:

- Radio WMXV 105.1 FM, Sunday 6:00 a.m.; Cable Ch-16, Monday 9:00 a.m. (30 minute program)

Unity of Charlotte, NC:

- Cable TV Channel 10, 5:00 p.m., Sun.

Unity Christ Church, Wilmington, NC

- Radio WAAV 980 AM, Sundays, 10:00-11:00 p.m.

Unity Chapel of Light, Tallmadge, OH:

- Radio WAKR 1590 AM, 9:00 a.m., Sunday; TV Ch-29, Cable Ch-7, 7:00 p.m., Sunday ("Vision-Quest")

Asociacion Unity, Santurce, PR:

- Radio WSJ 1560 AM, Sun. 8:00 a.m.

Unity of Knoxville, Knoxville, TN:

- WNOX 99.1 FM and WNDD 99.3 FM, Mon. 7:40 & 8:20 a.m.; Fri. 5:20 p.m.; and Sat. 12:00 midnight.

Unity Ch of Christianity, Houston, TX:

- Radio KODA 99.1, Thur & Fri 7:00 a.m., Sat. & Sun. random

Ch of the Hill Country, Kerrville, TX:

- Radio KERV AM and KRVL FM, mornings and evenings

Unity Ch/Christianity, Nacogdoches, TX:

- Radio KFSA AM 860, Sun. 8:00 a.m.

Unity/NE Tarrant Cnty, Southlake, TX:

- Radio 97.9 FM, Mon-Fri 8:25 p.m., Sat & Sun 7:25 p.m.

Unity Ch/Tidewater, Virginia Bch, VA:

- Radio WADC 1050 AM, 10:30 a.m. Parkersburg, WV (15 minute programs)

the workshop, Richard and Eileen both encouraged other ministries to take Unity into their communities saying "it's not as difficult or as scary as it may sound."

Last week, a letter from Richard and Eileen shared a powerful story. Last fall a man looking for a 12-step group stopped to listen to their Sunday *Quest* discussion group, decided to stay, and became a faithful member. This man, Alvino, is a past gang member who had been wounded and imprisoned before going into recovery for drugs and alcohol abuse. Now he devotes himself to bringing about equity for those in the Hispanic community and to reaching others, particularly teenagers, with his message of a better way to deal with conflict and alienation. Several months ago Richard and Eileen invited Alvino to be their guest on *The Quest*. Now he co-hosts almost every other week. It was Alvino's idea to invite a young ex-gang member, Luis, as a guest on the September 4th program to discuss Chapter 34 of *The Quest*: Relationships: Understanding and Being Understood. Then Alvino and Luis began exploring the possibility of starting a *Quest* group for gang members and young people in Santa Fe. These discussions led to hosting a gang truce where seven warlords from the three major gangs in Santa Fe met. The next week an open gang meeting was held in the community and over 200 gang members, the new chief of police and the mayor met. On their next *Quest* program, Phillip, a gang leader, and Luis were guests and the mayor called in and offered full City Hall support. Eileen reported, "There is a truce city wide now and although we are not playing an active part, we are holding the vision of supporting the young gang members spiritually and individually. And this past Sunday we started the *Quest* group with several gang members and their families attending." From a vision and dream of a radio show based on the *Quest*, Richard and Eileen have moved into a radio outreach that blesses and touches the entire Santa Fe area. In their letter, they share: "We think this is a unique opportunity for Unity to explore getting more involved in the issues of real life--to become practical Christianity in a very serious way." Congratulations to Richard, Eileen, Alvino, and Luis, and all the

Continued on page 10

What is a Communication Committee Network Member?

- An enthusiastic person eager to share the message of Unity in his/her community and the world. The members' commission and participation would require energies devoted to the following with respect to media (broadcast, print, internal communications, etc.): research, feedback, observation, informing, tabulating, community awareness, creativity, interfacing, expanding, consciousness, checking market pulse/church pulse, service, support, defining and holding your ministry's vision. This person could be serving as minister, board member, publicist, media coordinator, teacher, etc. Write us with the name of the person in your church/center who will be your Communications Committee Network Member.

We now have 41 ministries who have named their members:

Radio/Media Department Communication Committee Network Members

Robert B. Francis--Unity of Anchorage, Anchorage, AK
 Ada Davis--Unity Center of Bakersfield, Bakersfield, CA
 Rev. Billie Blain--Sunrise Unity, Citrus Heights, CA
 Rev. Emily Gillespie--Unity Church of Light, Concord, CA
 Rev. Arthur Hammons--Christ Church Unity of El Cajon, El Cajon, CA
 John M. Bennett--Long Beach Unity, Long Beach, CA
 Kate Trelatsky--Unity Church of Merced, Merced, CA
 Russ E. Deck--Unity of Palm Springs, Palm Springs, CA
 Rev. Ruth Langdon--Christ Unity Church, Redding, CA
 Debra Reilly--Unity Temple of Santa Cruz, Santa Cruz, CA
 Karen Crockford--Unity of Gulf Breeze, Gulf Breeze, FL
 Frank Kaiser--Unity Church for Christian Living, Miami, FL
 Rev. Jack Kern--Unity of Naples, Naples, FL
 Rev. Andy Conyer--Unity of Sebring, Sebring, FL
 Rev. Hal Rosencrans--Unity of the Palm Beaches, West Palm Beach, FL
 Rina Leadingham--Unity of Savannah, Savannah, GA
 Peggy Van Cleve--Unity Church of Hawaii, Honolulu, HI
 Laura Jeske--Fox Valley Unity, Batavia, IL
 Rev. Sara Matoin--Unity Church on the North Shore, Evanston, IL
 Veronica Crawford--Unity Church of Practical Christianity, Springfield, IL
 Cindy Sickler--Unity Church of Salina, Salina, KS
 JoAn Burt--Unity of Shreveport, Shreveport, LA
 Dean Leutscher--Unity Church of Peace, Ada, MI
 Mary Jo Ruten--Unity of Jackson, Jackson, MI
 Grace Luckscherte--Unity of Livonia, Livonia, MI
 Bill Gowdey--Unity Church of Christianity, Billings, MT
 LeVonne Feller--Unity Church of Today, Omaha, NE
 Bob Burns--Unity Church of Practical Christianity, Las Cruces, NM
 Olga Sparman--Unity Pyramid of Truth, Brooklyn, NY
 Rev. Sue Smith & Pauline James--Unity Ch/Practical Christianity, Buffalo, NY
 Bridget Brown--Unity Center Church, Cleveland Heights, OH
 Rev. Julia Topa--Unity Chapel of Light, Tallmadge, OH
 Steve Coakley--Christ Unity Church, Chattanooga, TN
 Liz Duckett--Unity of Knoxville, Knoxville, TN
 David Leuck--Unity of Austin, Austin, TX
 Janet Meschi, Kristi Beckwith--Unity Ch of Brownsville, Brownsville, TX
 Ken Kenyon--First Unity Church of Positive Living, El Paso, TX
 Laveria Holland--Unity Church of Ft. Worth, Ft. Worth, TX
 Rev. Carol Record--Unity Ch of NE Tarrant County, Southlake, TX
 D. Karen Wilkerson--Unity Church of Practical Christianity, Tyler, TX
 Ward McCarey--Unity of Salt Lake, Salt Lake City, UT
 Joan Phillipson--Unity Church of Christianity, Wauwatosa, WI

members of Unity of Santa Fe. Thank you for sharing your exciting news. You are making a difference!

I also received a letter from Jo Ann McClellan, minister of Christ Unity Church in Panama City, Florida, with an update of their radio outreach. Their new public relations team, meeting monthly, has produced public service announcements for a fund-raising event and a class based on *The Celestine Prophecy*. They have also begun to broadcast on a new FM radio station featuring contemporary adult and New Age music. From the letter: "Just last week, we aired our first spots. . .and we have been gratified by the response. Not only have we already received four requests for information, but one of the callers immediately followed up her call by attending the service last Sunday." The media representative working with this ministry plans to visit their church also. And they are considering alternative radio outreach possibilities, like a thought-for-the-day or

longer Unity messages. They ended, "We look forward to an exciting future of expansion and possibility."

I called to talk with Jo Ann about the success of their broadcasting. She shared a wonderful story about a letter they received. She said the writing and grammar were not perfect, but the letter was warm and simple. The man wrote about "how important their radio broadcast was to him, how much his life had changed after hearing their messages and thank you." Another example of yes, someone is listening! Congratulations to Jo Ann, the public relations team, and all the members of Christ Unity Church. You are making a difference!

Thank you for your letters, tapes of radio programs and newspaper clippings I have received. I'll share them during CEP and MEP classes, and I'll continue to include "Good News" from the field in future articles. Please take a few minutes to complete and return our survey from the last issue of CONTACT. Stay tuned!

Spanish-speaking PSA's Available!

The three public service announcements introduced in January, *Mom, Grandma, and Coach*, have been produced in Spanish and are now ready for you to distribute to your local radio stations. Write or call the Radio/Media Department for a sample cassette. An order form will be included. When you return your order form requesting the format your station requires (reel-to-reel, DAT, or cassette master), you will receive one radio master at no cost (additional masters are available for \$5 each). Over 350 stations now have regularly scheduled programming in Spanish; our Spanish PSA's will be a welcomed addition.

Ideas For Getting Started!

Step One from "Ten Steps for Beginning a Broadcast Outreach"

When ministries are considering a broadcasting campaign, we are often asked "How do I begin?" Beginning a broadcast outreach can be an exciting step for your ministry, and can appear to be overwhelming at first. Forming a media committee or support group comprised of volunteers can be a first step. One of the next steps is to discuss your vision and goals for utilization of media. Decide on the focus for your outreach by asking some of the following questions--they will provide a starting point for gathering information for your campaign.

1. Every ministry has a position which fills a need in the market. What is your ministry about? What is the community perception of your ministry? Is it what you want?
2. Who are you appealing to--your target audience (older adults, young adults, teens, families, singles)?
3. Are you building a "second congregation (listeners who may never attend church but who may tithe and respond by letter or phone)? Are you tithing to your community with your broadcast campaign?
4. What are your expectations from your broadcast outreach and how realistic are they? How will you measure your results? What are your short-term and long-term goals?
5. Do you have building goals, special retreats or classes or other activities you want to promote?
6. What seasons or months are most important to your ministry?
7. What should the media representatives hold in mind as you grow your business relationship?
8. What days during the week does the church receive the most phone inquiries?
9. What challenges (location, building, parking, teacher availability, etc.) does your ministry currently face?
10. What are the unique qualities about your ministry, your congregation?

The Radio/Media Department offers the booklet, *Ten Steps For Beginning A Broadcast Outreach*, which can provide an outline and ideas on "how to get started." Another booklet, *No Budget For Broadcasting?*, offers ideas for press releases, writing articles and other ways to plan a low-cost broadcast campaign. Write or call for your booklets today!

HEADQUARTERS

President

May all the seasons
of your life be filled
with Peace and Love

HIGHLIGHTS

Ralph Wiggins
 Linda Dove
 Bud Mosley
 Ruben Rattall
 Joan Gerdruth
 Judi Venturini
 Dorothy Genske
 Glenn Mosley
 Ron Lee
 Victor Rosenkrans
 Cy Southern
 Julie Hayden
 Jennifer L. Lisenby
 Martha Mosley
 Conni Whaley
 Marsha Benrose
 Jody Smith
 Cheryl Wahl
 Belis
 Jeanne
 Linda
 Mary
 St. John
 Linda
 Nick
 Shay
 Victor
 Cy
 Julie
 Jennifer
 Martha
 Conni
 Marsha
 Jody

Your Association of Unity Churches Staff

Your Association of Unity Churches Staff

Treasure Mapping Works



Through the years Unity kept appearing in the life of recently retired Nira Schreen, who served as Assistant to Glenn Mosley, Executive Director, Association of Unity Churches, for several years. In 1988 Nira retired as Chief Accountant and Budget Officer for the Division of Employment Security; Jefferson City, Missouri, and moved to the Lee's Summit area.

Retirement was great for three months, and then the urge to serve somewhere in Unity (which first surfaced in 1976 after attending the Christmas Retreat at Unity Village) took top priority in her life. After that retreat, Nira began treasure mapping to be associated somewhere in the Unity movement. That opportunity became a reality when, as a member of the "Beautiful Dreamer" cast, she learned of the need for volunteer service at the Association office.

After a short time as a volunteer, Nira began working two days a week on the reception desk. Very soon thereafter, she began working in the administration area, where she diligently worked with Glenn, the Association staff, the Board of Trustees, and the field ministries.

Nira believes without doubt that the work at the Association came into fruition because of a treasure map which she had kept in view and in prayerful thought over a long period of time. God's time is not necessarily our time, but a never-wavering faith that her dream would be fulfilled did not leave Nira. Eventually that dream came to pass.

This lady makes no promises for the future: she says she is retired for now and open for whatever God and the future bring. In the meantime she continues to volunteer for the Association and is active at John Knox Village in Lee's Summit, where she lives and serves on their Board and Executive Committee.

Glenn commented, "We're grateful Nira treasure mapped, we're glad she was in 'Beautiful Dreamer,' and we thank God for Nira as part of our lives. Good health, peace, and happiness to you, Nira."

Our entire Association staff echoes Glenn's blessings. We love you, Nira!

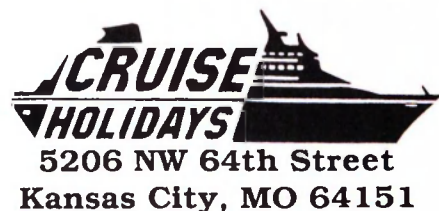
Come Walk With Us

Young children gathered around a railroad track. One by one, they walked the rail. One by one, they fell off, walking only a short distance. Two boys walked to the tracks. One stood atop one rail, the other atop the opposite rail. Joining hands, they easily walked farther than the longest distance spanned by anyone else alone.

Before your Association is a choice. If our ministries remain individualized locally, we limit Unity's transformative impact. However, as we join hands and hearts, we have unlimited resources. With this in mind, your Association reaches out its hand to you. Let's go farther than anyone has ever gone before. The track stretches before all of us.

Unite your energies with ours and discover new ways to express our Unity message worldwide. Become a Contributing Friend by calling our Development Department today. You not only make a difference, you ARE the difference!

Association of Unity Churches 1996 Convention "CRUISING THROUGH LIFE"



*Don't miss the boat,
this cruise convention is selling out fast!*

**Call today for more information
and/or registration:
1-800-869-6806**

News from the Radio/Media Department

Be listening and watching for Unity Public Service Announcements in your area. Over 190 radio and television stations are playing or have played our PSA's. It's not too late to join the 1994 International PSA Campaign. Call or write the Radio/Media Department, and we'll help you get started. Your first radio and television masters are provided at no cost!

Join the 1994 Radio/Media Department Survey! The survey form was printed in the last issue of **CONTACT**. After you complete and return the survey, you will receive a sample cassette of our radio productions and a copy of **Radio Flyer**, the newsletter from the Radio/Media Department. **Radio Flyer** is a new vehicle of communication packed with news from the field, what's new in the radio industry, hints and helps, pictures, tidbits of interest, fun, and humor, plus personal notes from Linda Harbin, Radio/Media Coordinator, and Diana Mayo, Radio/Media Assistant. Call us at 816-524-7414, ext. 343 if you want a survey form sent to you direct.


Watch for a special mailing from the Radio/Media Department which includes the applications for our awards and grants for 1995. The Communications/Marketing Committee will select the four Templeton Radio Grant winners, the one Voice of Unity winner and the one Pathfinder Grant winner during their annual committee meetings, January 17-20, 1995.

Children on the Quest

Our Association of Unity Churches home office is excited that our very own project, **Children on the Quest** Part I has been printed and distributed to our churches. Part II is being printed now and will be available soon. **Children on the Quest** is the first Association of Unity Churches product of A Living Curriculum. It corresponds thematically with **The Quest** materials for adults, which are co-produced by the Association of Unity Churches and Unity School of Christianity. **Children on the Quest** requires both the financial and prayerful support of ministers, spiritual

educators, parents, grandparents, congregants and others interested in the spiritual unfoldment of our children. We acknowledge that the activity of the Holy Spirit is working through us in answering the call of "who will take care of the children?"

C
u
r
Living
c
u
l
u
m



Gift Ideas for Children from your Association of Unity Churches

Truth Tales From Pondering Pond

New series of preschool children's stories on audio cassette created and produced by Llynda Fogle. This series is about Truth principles revealed through the adventures of animal characters who gather in unity around Pondering Pond. As the little animals encounter various life situations they bring their questions to Charles and Myrtle Turtle, the wise ones of Pondering Pond.

Price: \$10.00 ea. (40% discount if you order 12 or more)
Item #6061 - Story Tape I Item #6062 - Story Tape II
Item #6063 - Song Tape

***How Unity Began. . . A Storybook for Children** is written by the Reverend Janet Bowser Manning and beautifully illustrated by Denis Graham. In simple language, this storybook will help children grasp the history of our Unity movement-their spiritual roots.

Price: \$5.25 Item #6035

***Koa's Kea** music cassette and colorful activity book for children with songs and pictures from Hawaii for the children of the

world. Songs teach basic universal truths of love, kindness, and understanding through God's creatures.

Price: \$10.50 per set Item #6051

***Come Share My Joy** cassette and songbook is a compilation of 36 songs, written and sung by some of Unity's most talented artists. It evokes the child in all people. The cassette is on split track/stereo.

Price \$8.95 Item #6034 - Songbook
Price \$7.95 Item #6033 - Cassette

***Aunt Alicia's Tales on the Light Side** audio cassette that contains five delightful stories by storyteller, the Reverend Alicia Leslie. Each story powerfully illustrates one of our five basic Unity teachings. The stories are interwoven with a simple song that reinforces these teachings.

Price: \$7.95 Item #6026

**These items have been discounted. Bookstore managers can determine the selling price with a 20-40% mark-up.*

To order, call the Association of Unity Churches' Order Desk at 816-524-7414, ext. 324.

Who do I need to call. . .

**For your convenience. . . (816) 524-7414
(816) 524-7750 (automated system only)**

Accounting

Associate Director/Comptroller--Young Bae	
Accounts Payable--Susan Velasquez	324
Billing Information/Insurance Questions--Myra Moore	323
Orders - Regular (placing & shipments)	324
(Orders - Personalized--see Institutional Relations listing)	
Pension Information	322 or 324
Production & Shipping	
Manager--Bud Mosley	
Assistant--Ron Lee	

Development/Fund Raising

Director of Development--Shay St. John	
Development Office Manager--Julie Capoot	
Development Office Assistant--Jennifer Lisenby	
Development Office	355

Education

Associate Director/Director of Education--Mick Dustin	
Assistant in Education--C. J. Southern	332
Prenatal & Early Elementary--Linda Gower	344
Intergenerational--Ray Wiggins	327
Licensed Teacher Coordinator--Dorothy Genske	346
Children & Uniteens--Judi Venturini	338
All other questions	332

Executive Office

Executive Director--Glenn Mosley	
Executive Assistant--Bets Kirby	352
Secretarial Assistant--Jean Jensen	359

Institutional Relations

Associate Director/Director of Institutional Advancement--Martha Mosley	
Bylaws	341
Conference/Convention/Support Services Coordinator--	
Debbie Ratliff-Ball	329
Assistant--Marsha Penrose (Orders - Personalized)	330
Radio/Media Coordinator--Linda Harbin	
Assistant Radio/Media Coordinator--Diana Mayo	345
Receptionist/Accounting Support--Connie Waitley	320
Receptionists--Jean Jensen/Patty Wohlleber	321

Ministry Services

Associate Director/Director of Placement-Expansion--Joann Landreth	
Address Information/CONTACT--Cheryl Vestal	326
Placement Assistant--Jody Smith	336
Expansion Assistant--Victor Rosencrans	351

Learn How to Protect Your Assets

Your Association's Development Department is now offering the Creative Estate Planning Course. This course offers five lessons in an easy-to-read, 4-page format. The purpose of the course is to help you build, preserve, and protect your assets. It is important to make informed decisions that will help one take appropriate steps (\$10.00 for the entire course).

A companion piece to the planning course is the Estate Planning Diary. The Diary illustrates an easy method of recording locations and information necessary for the maintenance and settling of an estate. This impressive manual that is easy-to-read large type and format. Sixty-four pages in a 3-ring binder. It is excellent for quick reference and easy access without the frustration of searching endless files, piles, drawers, and boxes (\$9.50 each, or \$17.95 for course and diary).

For more information or to order call or write our Development Department.

Headquarters Highlights

**Published bi-monthly by the
Association of Unity Churches**

Editor: Shay St. John

Graphics & Layout: Cheryl Vestal

Circulation: Development Department

Contributors: Linda Harbin
Judi Venturini
Debbie Ratliff-Ball

Association of Unity Churches

P.O. Box 610 • Lee's Summit, MO 64063

(816) 524-7414 FAX: (816) 525-4020

NONPROFIT ORG.

U.S. POSTAGE
PAID

Lee's Summit, Mo.

PERMIT NO. 41

SENT WITH LOVE TO SOMEONE SPECIAL

☐ If you are not receiving
Headquarters Highlights
and would like to, please
check here and return with
your address.



Debbie Ratliff-Ball
Conference/Convention Coordinator

LOVE NOTES

We are pleased and excited to introduce a new quarterly music program called "LOVE NOTES." This program is designed to offer new, original songs for congregational singing as well as special music.

"LOVE NOTES" is an adaptation of the "Song of the Month Club," the brainchild of Jerry Florence. We wish to honor Jerry and continue his work by offering the churches new songs.

Each quarterly packet of "LOVE NOTES" will feature sheet music and a cassette recording of six songs. One side of the cassette will be vocals and the other side piano accompaniment.

Songwriters who wish to participate in this program may submit their selections to the

Association of Unity Churches
P.O. Box 610

Lee's Summit, MO 64063

A qualified music committee will evaluate the selections for publication in "LOVE NOTES." This much needed service is scheduled to be introduced at the 1995 conference. The theme for the conference is "HEART & SOUL: That Your Joy May Be Full" and the focus will be on music and the arts in ministry.

YOU ARE INVITED!

What: Heart & Soul: That Your Joy May Be Full

When: June 13-17, 1995

Where: Unity Village, Missouri

Come one, come all to the 1995 Conference. Our focus this year will be on music and the arts in our churches. Please come and bring your music directors to this exciting event. Four different tracks of workshops will be available; Music and the Arts, Personal Renewal, Education, and Professional Ministry. There will be something for everyone. So mark your calendars now for June 13-17, 1995, and join us at this joyous celebration.

Hotel rooms are available at the following:

Unity School

Reservations Office
Unity Village, MO 64065
816-524-3550

Fairfield Inn

1301 NE Windsor Dr
Lee's Summit, MO 64086
816-524-7572

Comfort Inn

291 & 350 Hwy
Lee's Summit, MO 64081
816-524-8181

Registration brochures will be available in January, 1995. For additional information please call 816-524-7414 extension 329 or 330.

Featured keynote speakers:

Joan Borysenko is a spellbinding lecturer and workshop leader who blends science, psychology, and spirituality in a unique and powerful way. Her presentations are full of humor as well as the latest mind/body research and practical exercises for both personal and professional growth. Dr. Borysenko is cofounder and former director of the Mind/Body Clinic at the New England Deaconess Hospital, Harvard Medical School, on which her bestselling book, *Minding the Body, Mending the Mind* is based. In her latest book, *Fire in the Soul: A New Psychology of Spiritual Optimism*, Joan provides a light to navigate by, an inspiring and knowing guide to a spiritually safe haven.

"Fire in the Soul will change you and your world forever."

Deepak Chopra, M.D.

H. Stephen Glenn is an internationally acclaimed family psychologist who has been a featured speaker at the White House, where he was honored as one of the nation's most outstanding family life and prevention professionals. His broad expertise, personal warmth and dynamic communication style make an immediate and heartfelt connection with his audience. Steve has written over 100 books, articles, papers, and courses and has produced several television and film programs, including an award-winning educational television series on the family. The series is called "Involved."

Let us entertain you! An evening of powerful performances by talented musicians and entertainers awaits you at the 1995 conference.

Every area of human experience is touched and expressed most beautifully and wondrously by music: the yearning, the searching, the joys and sorrows, hopes, dreams, and visions: the emotions, the symbolic mythology of the unconscious. Music expresses the divine, yet music may be most important because it prepares us for the task of learning how to love.

Lorin Hollander, concert pianist

FINANCIAL STATEMENT

On behalf of the Association of Unity Churches' staff and Board of Trustees, we extend to you our deep gratitude and appreciation for your past financial support. The love and faith you incorporate into your gifts make them special.

Association of Unity Churches Statement of General Fund Operations As of August 31, 1994

INCOME-OPERATIONS

	August	Year to Date
Love Offerings	\$72,903.22	\$722,673.22
Other Income	6,890.03	92,945.59
	\$79,793.25	\$815,618.81
Less: Tithe to Expansion	7,736.85	76,681.72
Gross Profit Material	72,056.40	738,937.09
	9,643.05	118,474.44
Total Income	\$81,699.45	\$857,411.53
EXPENSE-OPERATIONS	\$94,595.97	\$959,503.56
INCOME OVER (UNDER) EXPENSES:	<u>\$(12,896.52)</u>	<u>\$(102,092.03)</u>

Unity School Contribution to the Association of Unity Churches Through Services Provided:
Month of April '94: \$7,910.01
Year to Date: \$110,133.80

(This is a non-ledger item. It represents religious materials, book discounts, etc.)

Development Fund (Capital Campaign/STARlight/Caring NOW!)

INCOME-OPERATIONS

	August	Year to Date
Love Offerings: Building Campaign	\$3,936.89	\$439,722.90
Love Offerings: Caring NOW!	20,350.72	39,422.39
Love Offerings: STARlight	3,986.03	43,729.60
Other Income	1,236.02	9,801.54
Campaign Revenue Total	\$29,509.66	\$532,676.43
Grant Income: Templeton Foundation	0.00	144,250.00
GROSS REVENUE	\$29,509.66	\$676,926.43
LESS: Transfer To Other Funds		
Building Campaign to Building Account	2,952.64	437,496.03
STARlight To International Ministry Account	1,014.01	10,949.91
STARlight to General Fund	2,028.02	21,899.79
Caring NOW! Curriculum to Building Account	0.00	135.36
Caring NOW! Curriculum to Curriculum Account	15,263.04	29,442.10
Total Transfer	\$21,257.71	\$499,923.19
NET REVENUE AVAILABLE	<u>\$8,251.95</u>	<u>\$177,003.24</u>
Expenditures From Grant Income	\$0.00	\$144,250.00
Expenditures From Love Offering Incomes	13,797.56	25,473.83
TOTAL EXPENDITURES	<u>\$(5,545.64)</u>	<u>\$169,723.83</u>
INCOME OVER (UNDER) EXPENDITURES	<u>\$13,797.59</u>	<u>\$ 7,279.41</u>

CONTRIBUTING FRIENDS RECOGNITION

Thank You To Contributing Friends of the Association

During last January's Board of Trustees meetings, the Board created a way of acknowledging those who give to the General Fund, which is the fund supporting the majority of our Association programs. Recognizing that we have created a variety of ways to say "thank you" to those who support other major projects, such as a Living Curriculum, Year of the Child, Starlight, and the Building Fund, through gift-specific donations, the Board felt it a privilege to also say "thank you" in this way as well as to all those individuals and ministries who donate a gift of \$70 or more.

(We regret any omissions due to the date we go to press for this issue of CONTACT. Omitted names will be included in the next issue of CONTACT. This list reflects gifts from January 1 to September 30, 1994.)

Ministries:

Unity of Birmingham
Birmingham, AL
Unity on the Eastern Shore
Daphne, AL
Unity of Dothan
Dothan, AL
Unity Christ Church
Mobile, AL
Unity Study Group
Tuscaloosa, AL
Unity Church of Anchorage
Anchorage, AK
Ajo Study Group
Ajo, AZ
Unity of Flagstaff
Flagstaff, AZ
Unity Church in Green Valley
Green Valley, AZ
Unity of the East Valley
Mesa, AZ
Unity of Phoenix
Phoenix, AZ
Unity Church of Prescott
Prescott, AZ
Unity Church of Sedona
Sedona, AZ
Unity of the White Mountain
Show Low, AZ
Unity of the Huachuclas
Sierra Vista, AZ
Unity Church of Sun City
Sun City, AZ
Unity of the Southwest
Tempe, AZ
Unity of Tucson
Tucson, AZ
Unity of Fayetteville
Fayetteville, AR
Unity Church of Christianity
Ft. Smith, AR
Unity Church of Little Rock
Little Rock, AR
Unity Church of Alhambra
Alhambra, CA
Unity Church in the Country
Alpine, CA
Christ Church Unity
Anaheim, CA

Christ Unity Church
Auburn, CA
Unity Center Bakersfield
Bakersfield, CA
Unity Christ Church
Carlsbad, CA
The 4T Prosperity Program
Carmel, CA
Unity Church of Castro Valley
Castro Valley, CA
Sunrise Unity Church
Citrus Heights, CA
Unity Clear Lake Center
Clearlake, CA
Unity Church of Light
Concord, CA
Unity Church of the Foothills
Covina, CA
Westside Unity Church
Culver City, CA
Unity Church of Fremont
Fremont, CA
Unity Church of Fresno
Fresno, CA
Unity Valley Church
Hemet, CA
Unity Teaching & Counseling Center
Joshua Tree, CA
Unity Church of the Valley
LaCrescenta, CA
Leisure World Unity Center
Laguna Hills, CA
Unity Community Church
Laguna Hills, CA
Unity Church of Truth
Los Angeles, CA
Unity Church of Merced
Merced, CA
Unity Christ Church
Mira Loma, CA
Unity Church of Modesto
Modesto, CA
Unity of Oroville
Oroville, CA
Unity Worldwide
Palm Desert, CA
Unity of Palm Springs
Palm Springs, CA
Unity Church of Antelope Valley
Palmdale, CA

Unity Palo Alto Community Church
Palo Alto, CA
Unity Church of Pasadena
Pasadena, CA
Unity of Petaluma
Petaluma, CA
Unity Church
Pomona, CA
West Valley Unity Church
Reseda, CA
Christ Unity Church
Sacramento, CA
Unity Church of the Oaks
Sacramento, CA
Christ Unity Church
San Bernardino, CA
Celebration of Life Church
San Carlos, CA
Christ Church Unity
San Diego, CA
Church of Today
San Diego, CA
Unity Christ Church
San Francisco, CA
Unity Church of San Francisco
San Francisco, CA
Unity Church of San Gabriel
San Gabriel, CA
Christ Church Unity
San Jose, CA
Unity Church of Blossom Valley
San Jose, CA
San Leandro Unity Church
San Leandro, CA
Unity Christ Church
San Luis Obispo, CA
Unity-in-Marin
San Rafael, CA
Unity Church of Santa Barbara
Santa Barbara, CA
Unity Temple of Santa Cruz
Santa Cruz, CA
Unity of Santa Maria
Santa Maria, CA
Unity Church of Santa Rosa
Santa Rosa, CA
Unity Church of Leisure World
Seal Beach, CA
Unity Church of Stockton
Stockton, CA
Unity Church of South Bay
Torrance, CA
Unity Church of the Valley
Vacaville, CA
Unity Church of Ventura County
Ventura, CA
Unity Way Church
Vista, CA
Unity Center of Walnut Creek
Walnut Creek, CA
Unity Church of Christianity
Whittier, CA
Columbine Unity Center
Boulder, CO
Unity of Boulder
Boulder, CO
Unity Church in the Rockies
Colorado Springs, CO
Unity Church of Christ of Denver
Denver, CO
Unity Temple
Denver, CO
Unity on the Avenue
Denver, CO
Mountain Light Unity
Evergreen, CO
Unity Church of Ft. Collins
Ft. Collins, CO
Unity of the Mountains
Glenwood Springs, CO
Unity Center of Light
Grand Junction, CO
Unity of Greeley
Greeley, CO

Lakewood Unity
Lakewood, CO
Unity Fellowship Church
Norwalk, CT
Unity of Washington, D.C.
Washington, DC
Unity Truth Center of Brandon
Brandon, FL
Unity Church of Practical Christianity
Cocoa, FL
Unity of Delray Beach
Delray Beach, FL
Unity Church of Ft. Lauderdale
Ft. Lauderdale, FL
Way of Life Unity Center
Ft. Walton Beach, FL
Unity of Gainesville
Gainesville, FL
Unity of Gulf Breeze
Gulf Breeze, FL
Unity Church of Greater Daytona
Holly Hill, FL
Unity of Hollywood
Hollywood, FL
Unity of Citrus County
Homosassa Springs, FL
Unity Church of Jacksonville
Jacksonville, FL
Unity of the Keys
Key West, FL
Unity-in-the-Grove
Lakeland, FL
Unity - Leesburg
Leesburg, FL
Unity Church of Melbourne
Melbourne, FL
Unity Center for Christian Living
Miami, FL
Unity Light of the World
Miami, FL
Unity of Naples
Naples, FL
Christ Church Unity
Orlando, FL
Unity Church of Christianity
Orlando, FL
Unity Church of Palm Harbor
Palm Harbor, FL
Christ Unity Church
Panama City, FL
Unity Church of Christianity
Pensacola, FL
Unity Church of Pompano Beach
Pompano Beach, FL
Unity Church of Peace
Port Charlotte, FL
Unity Community Church
Safety Harbor (Dunedin), FL
First Unity Church
St. Petersburg, FL
Unity Ministry of Cross Bayou
St. Petersburg, FL
Unity of Sebring
Sebring, FL
Unity of Tallahassee
Tallahassee, FL
Tampa Unity
Tampa, FL
Unity Church of Today
Tampa, FL
Unity on the Space Coast
Titusville, FL
Unity Church of Venice
Venice, FL
Unity Center of Vero Beach
Vero Beach, FL
Unity in the Pines
West Palm Beach, FL
Unity Church of Christianity
Albany, GA
Unity of Athens
Athens, GA
Unity-Midtown Church
Atlanta, GA

Christ Church Unity
Augusta, GA
Unity Church of Rockdale
Conyers, GA
Unity Christ Church
Jonesboro, GA
Unity North Atlanta
Marietta, GA
Unity Life Church
Norcross, GA
Unity of Savannah
Savannah, GA
Unity Church of Hawaii
Honolulu, HI
Leeward Unity
Honolulu, HI
Unity Church of Kona-Kohala
Kailua-Kona, HI
Unity Church of Maui
Wailuku, Maui, HI
Unity Center of Boise
Boise, ID
Unity Church of North Idaho
Coeur D'Alene, ID
Unity Church of Clearwater Valley
Lewiston, ID
Fox Valley Unity
Batavia, IL
South Side Unity Center of Christianity
Chicago, IL
Christ Unity Church
Collinsville, IL
Unity Church
Crystal Lake, IL
Unity Church of Decatur
Decatur, IL
Unity Northwest Church
Des Plaines, IL
Unity Church on the North Shore
Evanston, IL
Unity Church Southwest
LaGrange, IL
Unity Church of Christianity
Moline, IL
Unity Church of Bloomington/Normal
Normal, IL
Unity Church of Oak Park
Oak Park, IL
Unity Church of Peoria
Peoria, IL
Unity Church of Quincy
Quincy, IL
Christ Church Unity
Rockford, IL
Unity Church of Practical Christianity
Springfield, IL
Unity Church of Champaign/Urbana
Urbana, IL
Unity Center of Light
Woodridge, IL
Unity of Bloomington
Bloomington, IN
Unity Christ Church
Carmel, IN
Unity Church of Evansville
Evansville, IN
Unity Christ Church
Ft. Wayne, IN
Unity of Indianapolis
Indianapolis, IN
Unity Church of Peace
South Bend, IN
Unity of Ames
Ames, IA
Unity Center of Cedar Rapids
Cedar Rapids, IA
Unity Church of Des Moines
Des Moines, IA
Unity Church of Lawrence
Lawrence, KS
Christ Unity Church
Leavenworth, KS
Unity Church of Manhattan
Manhattan, KS

- Unity Without Walls
 Overland Park, KS
 Unity Church of the New Covenant
 Paola, KS
 Unity of Salina
 Salina, KS
 Unity Church of Christianity
 Topeka, KS
 Unity Church
 Wichita, KS
 Unity of Lexington
 Lexington, KY
 Unity Temple of Louisville
 Louisville, KY
 Unity Church of Christianity
 Baton Rouge, LA
 Unity Church of Prac. Christianity
 Metairie, LA
 Unity Church of Shreveport
 Shreveport, LA
 Unity Church of Greater Portland
 Portland, ME
 Unity in Columbia
 Elliott City, MD
 Unity Christ Church
 Gaithersburg, MD
 Unity Center of Light
 Glenn Dale (Bowie), MD
 Unity By-The-Bay
 Severna Park, MD
 Unity Church of the Light
 South Yarmouth, MA
 Unity Church of Peace
 Ada, MI
 Unity Church of Ann Arbor
 Ann Arbor, MI
 Unity Christian Church
 Battle Creek, MI
 Unity of Bay City
 Bay City, MI
 Detroit Unity Temple
 Detroit, MI
 West Side Unity Church
 Detroit, MI
 Unity Church of Flint
 Flint, MI
 Unity Church of Practical Christianity
 Grand Rapids, MI
 Unity Center of the Keweenaw
 Hancock, MI
 Unity Church of Jackson
 Jackson, MI
 Unity of Kalamazoo
 Kalamazoo, MI
 Unity of Greater Lansing
 Lansing, MI
 Unity of Livonia
 Livonia, MI
 Unity of Inner Peace
 Marquette, MI
 Unity Church in Pontiac
 Pontiac, MI
 Unity of Port Huron
 Port Huron, MI
 Unity Church of the Way
 Saginaw, MI
 Unity South Church
 Bloomington, MN
 Unity Christ Church
 Minneapolis, MN
 Unity Church of Rochester
 Rochester, MN
 Unity Center of Positive Christianity
 Woodbury, MN
 Unity Center of Columbia
 Columbia, MO
 Unity of Independence, Unlimited
 Independence, MO
 Unity Church of Peace
 Jefferson City, MO
 Unity of Joplin
 Joplin, MO
 Path Ministries
 Kansas City, MO
 Unity on the Plaza
 Kansas City, MO
 Unity Church of New Life
 Kansas City, MO
 Unity Southeast Church
 Kansas City, MO
 Unity Church Universal
 Kansas City, MO
 Joseph Wolpert Ministries
 Lee's Summit, MO
 Christ Church Unity of the Ozarks
 Rolla, MO
 Unity Church of Practical Christianity
 St. Joseph, MO
 First Unity Church
 St. Louis, MO
 Unity Church of Peace
 St. Louis, MO
 Unity Christ Church
 St. Louis, MO
 Unity Church of Light
 St. Peters, MO
 Unity of Sedalia
 Sedalia, MO
 Christ Church Unity
 Springfield, MO
 Unity Spiritual Center
 Springfield, MO
 Student Fund-MEP
 Unity Village, MO
 Unity Church of Christianity
 Billings, MT
 Unity Church of Bozeman
 Bozeman, MT
 Unity Church of Truth
 Great Falls, MT
 Unity Church of Missoula
 Missoula, MT
 Christ Unity Church
 Lincoln, NE
 Christ-Love Unity Church
 Omaha, NE
 Unity Church of Omaha
 Omaha, NE
 Unity Church of Today
 Omaha, NE
 Unity Church of Today
 Minden, NV
 Unity Church of the Desert
 Las Vegas, NV
 Unity Center of Dynamic Living
 Reno, NV
 Unity Ministry of Reno
 Reno, NV
 Unity Church by the Shore
 Asbury Park, NJ
 Unity of Lebanon
 Lebanon, NJ
 Montclair Unity Church
 Montclair, NJ
 Unity of Ocean County
 Pt. Pleasant, NJ
 Unity Church of Christ
 Teaneck, NJ
 Christ Unity Church
 Albuquerque, NM
 Unity Church of Christianity
 Albuquerque, NM
 Unity Church of the Desert
 Deming, NM
 Unity Church of Santa Fe
 Santa Fe, NM
 Unity Church of Albany
 Albany, NY
 Unity Church of Christianity
 Bronx, NY
 Unity Church of Practical Christianity
 Buffalo, NY
 Unity at Chautauqua
 Chautauqua, NY
 Unity Center of Flushing
 Flushing, NY
 Unity on the Southern Tier
 Johnson City, NY
 Ministerio Unity de Cristianismo
 New York (Woodside), NY
 Unity Center in New York
 New York, NY
 Christ Church Unity
 Rochester, NY
 Unity Temple of Christ
 Springfield Gardens, NY
 Unity Church of Truth
 Syracuse, NY
 Unity Church of Christianity
 Valley Stream, NY
 Unity Center
 Arden, NC
 Unity Center of Peace
 Chapel Hill, NC
 Unity of Charlotte
 Charlotte, NC
 Unity Center of Franklin
 Franklin, NC
 Unity Church of Burlington
 Graham (Burlington), NC
 Unity Church of Eastern NC
 Greenville, NC
 Unity Church of Raleigh
 Raleigh, NC
 Unity Center of the Triangle
 Raleigh, NC
 Unity Christ Church
 Wilmington, NC
 Unity Chapel of Light
 Tallmadge (Akron), OH
 New Thought Unity Center
 Cincinnati, OH
 Garden Park Unity Church
 Cincinnati, OH
 Unity Center Church of Cleveland
 Cleveland, OH
 Unity Church of Christianity
 Columbus, OH
 Unity Church of Lima
 Lima, OH
 Unity of Greater Cleveland
 Shaker Hgts (Mayfield Hgts), OH
 Unity Church of Today
 Monroe, OH
 Unity Center of Truth
 Springfield, OH
 First Church, Unity
 Toledo, OH
 Unity Church Center
 Girard (Warren), OH
 Church of Unity
 Westlake (Cleveland), OH
 Unity Center of Muskogee
 Muskogee, OK
 Unity Center of Practical Christianity
 Oklahoma City, OK
 Unity of Oklahoma City
 Oklahoma City, OK
 Unity Church of Christianity
 Tulsa, OK
 Unity Center of Tulsa
 Tulsa, OK
 Unity in Ashland
 Ashland, OR
 Unity of Bandon
 Bandon, OR
 Unity of Beaverton
 Beaverton, OR
 Unity Church of Corvallis
 Corvallis, OR
 Unity of the Valley
 Eugene, OR
 Unity of Florence
 Florence, OR
 Unity By The Sea
 Gleneden Beach, OR
 Unity Fellowship
 Grants Pass, OR
 Christ Light Unity
 Gresham, OR
 Unity World Healing Center
 Lake Oswego, OR
 Unity Church of Portland
 Portland, OR
 Unity of Salem
 Salem, OR
 Unity in Edinboro
 Edinboro, PA
 Unity of Lehigh Valley
 Emmaus, PA
 Unity Church of Harrisburg
 Mechanicsburg (Harrisburg), PA
 Unity Center of Pittsburgh
 Pittsburgh, PA
 First Unity Church of Centre County
 State College, PA
 Unity Center for Positive Living
 Wilkes-Barre, PA
 Unity of York
 York, PA
 Unity de Caguas
 Caguas, PR
 Asociacion Unity Cristianismo Practico
 Ponce, PR
 Assn Unity de Cristianismo Practico
 San Juan (Santurce), PR
 Beacon of Light Unity Church
 San Juan, PR
 Unity Church of Charleston
 N. Charleston, SC
 Unity Christ Church
 Clemson, SC
 Christ Unity Church
 Columbia, SC
 Unity Church of Greenville
 Taylor (Greenville), SC
 Grand Strand Unity Church
 Surfside Beach, SC
 Unity of the Black Hills Study Group
 Rapid City, SD
 Unity Church of the Prairie
 Sioux Falls, SD
 Christ Unity Church
 Chattanooga, TN
 First Unity Church
 Cordova, TN
 Unity Church of Knoxville
 Knoxville, TN
 Unity Church of Memphis
 Memphis, TN
 Unity Center of Memphis
 Memphis, TN
 First Church Unity
 Nashville, TN
 Unity Church of Christianity
 Abilene, TX
 Unity on the High Plains
 Amarillo, TX
 Unity Church of Arlington
 Arlington, TX
 Unity Church of Austin
 Austin, TX
 Unity of Beaumont
 Beaumont, TX
 Unity Church of Brownsville
 Brownsville, TX
 Unity Church of the Brazos Valley
 Bryan, TX
 Unity Church of Christianity
 Dallas, TX
 The New Church
 Dallas, TX
 Unity-Southwest Dallas
 Duncanville, TX
 First Unity Church of Positive Living
 El Paso, TX
 Unity Church of Fort Worth
 Fort Worth, TX
 Unity Church for Love & Light
 Friendswood, TX
 Unity Church of North Houston
 Houston, TX
 Unity Center of Truth
 Houston, TX
 Unity Church of Christianity
 Houston, TX
 Unity of Irving
 Irving, TX
 Unity Church of the Hill Country
 Kerrville, TX
 Unity of Lubbock
 Lubbock, TX
 Unity Church of Christianity
 Nacogdoches, TX
 Unity of the Valley Church
 Pharr, TX
 Unity Church in Rockport
 Rockport, TX
 Unity of Christianity
 San Angelo, TX
 Unity Church of San Antonio
 San Antonio, TX
 Unity Church Northeast
 San Antonio, TX
 Unity Center of Practical Christianity
 San Marcos, TX
 Unity Church of NE Tarrant County
 Southlake, TX
 Unity Church of Temple
 Temple, TX
 Unity Center of Practical Christianity
 Tyler, TX
 Unity of Salt Lake
 Salt Lake City, UT
 Unity Church of Vermont
 Williston (S. Burlington), VT
 Unity in Alexandria
 Alexandria, VA
 Unity Life Center
 Chantilly, VA
 Unity Renaissance
 Chesapeake, VA
 Unity in the Seven Hills
 Lynchburg, VA
 Unity on the Peninsula
 Newport News, VA
 Unity of Fairfax
 Oakton, VA
 Unity of Richmond
 Richmond, VA
 Unity South Church
 Richmond, VA
 Unity of Roanoke Valley
 Roanoke, VA
 Unity Church of Tidewater
 Virginia Beach, VA
 Unity Church on Bainbridge Island
 Bainbridge Island, WA
 Unity of Bellevue
 Bellevue, WA
 Unity Church of Bellingham
 Bellingham, WA
 Bremerton Unity Center
 Bremerton, WA
 Unity Center for Positive Living
 Everett, WA
 Unity Church of Christianity
 Federal Way, WA
 Unity Church of Kent
 Kent, WA
 Unity Church for Today
 Mountlake Terrace, WA
 Unity of Olympia
 Olympia, WA
 Unity in the Olympics
 Port Angeles, WA
 Unity Center of Port Townsend
 Port Townsend, WA
 Seattle Unity Church
 Seattle, WA
 Unity Church of Truth
 Spokane, WA
 New World Unity
 Spokane, WA
 Unity Center of Tacoma
 Tacoma, WA
 Unity of Vancouver
 Vancouver, WA
 Unity Church of Wenatchee
 Wenatchee, WA

Unity Church of the Valley
Yakima, WA
Unity of Kanawah Valley
Charleston, WV
Unity of Madison
Madison, WI
Unity Church of Peace
Madison, WI
Unity Christian Fellowship
Sheboygan, WI
Unity Church of Christianity
Wauwatosa (Milwaukee), WI
Unity West
Wauwatosa (Milwaukee), WI
Unity of Australia Headquarters
Brisbane, Australia
Unity of Sydney
Sydney, Australia
Unity en San Pedro de Macoris
San Pedro de Macoris, Dom Rep
Unity Lehamn
Berlin, Republic of Germany
Unity-Lehamn Lebens-Schule
Muenchen, Rep. of Germany
Unity of the Bahamas
Nassau, Bahamas
Unity of England
Berkshire, England
Unity Church of Accra
Ghana, Africa
Unity - San Jose
Costa Rica, C. America

Unity Church of New Zealand
Auckland, New Zealand
Unity on the Mount
Tauranga, New Zealand
West Central Region
Southwest Unity Region
Great Lakes Unity Region
South Central Region
Southeast Unity Ministries

Organizations:
Gilmore Foundation
Herbs, Etc
Starbright Travel, Inc.

Individuals:
Heidi Lexi Alfrey
L. Richard Ammons
Young Bae
Joel Baehr
Jack Barker
Martha "Pat" Barker
George Barnett
Dale F. Batesole
Nicolina Benitez
John Bennett
Richard Dale Billings
George Blackwood
Marion Bowie
Frank Breese
Marcus Buckley
Genevieve Campbell

Marlene Carpenter
John & Helen Chapman
Mavis E. Clarke
Sharon A. Connors
John Coolidge
Cora Mae Crandall
Carolyn D. Davis
Charles DeRose
Thomas Dodsworth
Joan C. Drake
Michael Dustin
Patricia Edwards
Orren Yuel Evans
Bill Ferguson
Barbara Perry Fisher
James A. Fisher
Scott Gerald Fisher
Amalie H. Frank
Don Fraser
Libby Fronzak
Don Fry
Jack R. Fuller
Elizabeth Gardner
Ellen M. Gardner
Dorothy J. Genske
Alfai A. George
Frank & Martha Giudici
Roger D. Goodwin, Jr.
David L. Gourley, Sr.
Dorothy B. Granville
Vaino D. Grayam
Helen Hampson

Lucille S. Hancock
Renee Happel
Frederick E. Hasley
Woody Hawley
Grace Henderson
Marianne Hill
Mary Holloman
Don & Carolyn Jennings
Barbara A. Jeschke
Julie Johnson-Topa
Marie M. Kapp
Charles L. Kepler
Elisabeth E. Kirby
Catherine Knight
Thomas Kopiczko-Skinner
Harry Kudiabor
Mary L. Kuplerle
Victoria Lyle Lafser
Joann M. Landreth
Nancy E. Leahy
Jan Little
Mike Matoin
Kathryn H. McCoy
Ara Helen McDonald
Janet Meschi
Warren & Marguerite Meyer
Margaret Mohit
Rose P. Morandini
Glenn Mosley
Rand Mustain
Evelyn Myers
Charles A. Neal

Nancy Neal
Helen J. Nelson
Fran Neukirch
Evelyn J. Niles
Barbara V. O'Hearne
Barbara F. O'Neal
Kate Joanna Peppler
W. F. Prickett
Alan Rowbotham
Shay St. John
Leslie D. Saunders
D'Abra Schneider
Nira N. Schreen
Jennie B. Scigalski
Al Sears
Ralph Seelig
Kathryn C. Shaffer
Patrice A. Somerville
Joe W. Steelman
Carolyn Stewart
John A. V. Strickland
Bernardine H. Taylor
John Templeton
Florence A. Terry
Maria T. Vazquez
Barry Vennard
Judith Venturini
Dorothy A. Villman
Robert Vrbensky
Sallye Wannamaker
Jo-An Webb
Arthur W. Wells
Sherry Witcraft

Sparkplugs

Talk Topics and Sermon Starters from Unity Publications

This month: **NEW!**
Sanctuary For The Soul
Healing Meditations
by Margaret Pounders
Single audiocassette - \$9.95

That Place of Perfect Healing and Perfect Peace
and
Becoming the Person God Created You To Be

The **Sanctuary for the Soul** that Margaret Pounders visualizes in her new meditation tape is that special place within our body temple where healing and development of our God-given abilities begin. It is also where we rest in the safety and comfort of God.

These healing meditations are gently delivered through Margaret's creative and powerful guided imagery. Side one helps you to move forward in becoming the person God created you to be. She suggests visualizing a ball of golden light that has the power to quicken certain spiritual, mental, and physical attributes within you. Side two suggests visualizing the rays of the sun as liquid energy

that brings absolute healing to every organ, cell, and atom of your being. Margaret's soothing voice and the lovely background piano music of Susan Hotchkiss helps you to find that perfect place of healing and total peace--the **Sanctuary for the Soul**.

This new audiocassette from Unity Sounds of Spirit is not only good sermon material but can also serve as a great resource for. . .

* **Assisting people with healing challenges of the body, mind, finances, relationships, to name a few.**

* **Comforting and counseling the discontent.**

* **A method of relaxation.**

* **A prelude to teaching the twelve powers.**

Order today! Call our Sales Department at (816) 251-3571 or write: **Sales Department, Unity School of Christianity, 1901 Blue Parkway, Unity Village, MO 64065-0001.**

From time to time, friends tell us they would like to remember our Association of Unity Churches or their local Unity ministry in their wills. We have a brochure that contains much of the needed information and many suggestions. If you wish to receive this brochure, call or write to us today!

The Development Office
Association of Unity Churches
P.O. Box 610
Lee's Summit, MO 64063
(816) 524-7414, ext. 350

Unity churches are in excellent shape!

Unity churches are in excellent shape out here!" report David and Gay Williamson as they travel through America on a 100-city speaking and book tour.

David, who has been a Unity minister for 35 years, says he has been really impressed with the quality of the leadership, the commitment of the congregations, the beauty of the facilities everywhere they have gone. David and Gay have spoken on Sundays and have done workshops based on their book *Transformative Rituals: Celebrations for Personal Growth* (Health Communications, Inc.). They have also had booksignings at mainstream, metaphysical, and recovery bookstores across the country. Comments from the bookstore managers have been positive about the book and about Unity. Their book is selling in the top five percent of books printed this year. When Gay and David attended the huge American Bookseller Association (ABA) Convention in Los Angeles with 60,000 worldwide publishers, booksellers, authors, literary agents, talk show hosts, and publicists, they found that Unity was known and respected. For information on the ABA call (203) 840-5814.



David and Gay Williamson (center) with Health Communications' editors at American Booksellers Association Convention in Los Angeles, California.

David and Gay suggest that Unity bookstores consider sending a representative to ABA, which will be held in Chicago for the next few years, so the churches can receive the latest books, meet authors, get marketing ideas, make contacts with other booksellers. They found at ABA that the book publishers and sellers are very aware of what the reading public is looking for and buying.

"We heard 'spirituality' over and over throughout the convention." The best sellers in both fiction and nonfiction are books with spiritual content and themes, including Health Communications' newest best seller *Chicken Soup for the Soul*. "We, in Unity also need to be writing the books, supporting each other, and getting on the best seller lists. We need to get out there into the public arena

with what Unity has to offer and work together to help Unity reach a greater audience," suggest the Williamsons.

Several of the celebrations from *Transformative Rituals* will be featured in *New Age Journal* in the November/December issue, including the "Burning Bowl Ceremony." Look for the article on winter solstice and making a rite-of-passage into the new year.

David and Gay through the Association, Unity School, and the churches are bringing Unity to a greater audience through their book and through their traveling Unity ministry called "The Transformative Center." They continue to open new doors for more Unity authors to get published and distributed widely. "We are deeply grateful for the support of our friends in the Unity family. Thank you for helping us bring Unity into the lives of thousands of new people."

For more information and/or to reach David and Gay Williamson: P.O. Box 15258, Ann Arbor, MI 48106; Sky Pager 1-800-224-1395; or through their Tour Coordinator, Sandra du Monde at (313) 572-1275.

Television Exposure for Unity Ministries

First Unity Church of St. Petersburg, Florida, recently participated in an activity in the community which gained it local television exposure.

Alan Rowbotham, minister, reports, "Several times a year the public television station here has membership drives and they enlist the aid of corporations and associations to receive the incoming pledge calls. One of our Board of Trustees members had previously participated with another group and this time suggested it for our church. Little did we know!

"We made one Sunday announcement and one *Quest* class announcement to recruit volunteers and had a tremendous response from our members. T-shirts were designed and ordered with our name evident.

"Once in the studio, the cameraman took a large group shot of us which they then showed at the start of every pledge break with the name and address of our church superimposed over it. They also voice announced us several times during each break.

"The entire evening was full of fun and fellowship. The record was broken that night for the largest number of dollars received in pledges in one evening. One of our members told them, 'What did you expect with a group of twenty positive thinking people?' Needless to say, the membership supervisor invited us to come back again in December.

"All in all, we feel we received a ton of publicity and visibility in exchange for doing something to benefit the community in which we live."



Charlotte Carter
Living Curriculum Coordinator

Nothing has proved to be more exciting in my life than my participation in A Living Curriculum project. It has absolutely been a peak experience, to coin a phrase by Maslow, and provided so many epiphanies for me that I have stopped trying to keep up with the incredible insights that I have gained from the experience.

Some of my favorite expressions have become "WOW!" - "What an incredible experience!" - "How totally celestine!" It never ceases to amaze me how Spirit moves so miraculously in all things, even though I know this is exactly how life is to be lived from moment to moment.

I love **life** so **absolutely** even though there are some physical manifestations in my life right now that are challenging. There are so many incredible gifts and blessings that have been bestowed on me as a result of my physical challenges and I bless every experience and thank each one of you who have given me so much prayer support. I could not have asked for a more profound life experience, nor could I have known a more supportive spiritual community from across the country.

Our Living Curriculum program has truly had a magnificent "wind beneath its wings." Holy Spirit has moved through it in its unique and mysterious way and raised it to such heights through the work of an incredible team of devoted, committed, and disciplined group of gifted writers, curriculum developers, editors, artists, and graphic designers, with much support from ministers, youth educators, spiritual educators, ministers, licensed teachers, field ministries, lay persons, children, and our own Association staff.

Story has continued to be at the heart of A Living Curriculum coupled with the spiritual principle of the Unity Truth teachings, and the students themselves are now realizing that

we are co-travelers--students and teachers--on this incredible journey.

To bring us up to date for this initial CONTACT article, I will recap a little of our journey. Part I of the *Children on the Quest* was given to each church at the 1994 People's Convention in Alexandria, Virginia, along with an Interactive Teaching Training Video and Workbook. Part II is available as of October 25, 1994, and can be obtained through the order department of our Association. As a service to field ministries, we will also be warehousing all of the children's books that are a part of any of the *Children on the Quest* programs. In other words, a field ministry can now call the order department and request not only the Curriculum Guide but also all of the books that are used in this guide. Parts III & IV will also be ready for distribution before the end of the year with the same warehousing arrangements.

There are two other projects that we have accomplished. One is the Writers' Conference for the next book *Teens on the Quest* which will be presented at the 1995 People's Convention, and the facilitator training piece of A Living Curriculum.

We have already trained approximately 20 members for the first Living Curriculum Facilitator Training Team. Some attended a five-day intensive facilitated by Dr. William Dols, Executive Director of the St. Louis Education Center, held July 31 through August 5, 1994, at Roslyn Conference Center in Virginia. Another group was trained at a five-day training workshop held at Unity Village November 7-11 for regional consultants and Association staff.

The focus of our training for facilitators is storytelling and student. There is an excellent article by Dr. Dols on "Story" in the Fall issue of *The Education Link*, published by our Association Education Department, if you would like more information on the storytelling process of a Living Curriculum. But of most importance, at the heart of curriculum is the student--for "to read the curriculum is to read the student." A Living Curriculum process is experienced-centered and designed to incorporate our Unity spiritual principles into everyday living. Students meet at the heart of every story.

The people on the team at this time are Judi Venturini, Linda Gower, Ray Wiggins, Mick Dustin, and Dorothy Genske from our Association office; Bob Fortner and Meridith Maahs, regional education services consultants for Youth of Unity; Sonja and Hal Milton, Unity ministers representing field ministries; and Kathy Kellogg, representing youth educators; Stephanie Harnack, Mary Grace Sorensen, Jerry Sharp, Penny Gruver, Jackie Green,

Continued. . .

Dorothy Bishop, Judy Huffman, and Carol Gardner. These people are available to assist churches, regions, etc., in training, networking, coaching, and mentoring their youth educators and volunteers.

A Living Curriculum Facilitator Training Team with its mentors and coaches will then be available for consultation by telephone or by other arrangements region by region. All of this is offered to each region as options to their own programs. No region is obligated in any way to take advantage of these offerings. We are a team and we want to help you in each region facilitate A Living Curriculum and *Children on the Quest* into your churches, and to provide training, networking, coaching, and mentoring of youth educators and volunteers.

If you have any questions, please call me at 616-938-3040 or write to me at P.O. Box 221, Acme, MI 49610.

With love and blessings. . .

"Teens On The Quest Writer's Conference"



Participants in our "Teens On The Quest Writer's Conference," September 21-28, 1994. First Row (l to r): Carolyn Kruhm, Teresa Becker, Bonnie Barron, Mary Knight, Ed Townley. Back row (l to r): Bill Dols, Sonya Milton, Ray Wiggins, Kathy Kellogg, Meridith Maahs.

Salary

Cont'd from page 3

Although the territory is broad between 1 and 499 average Sunday attendance and \$0 to 500,000 annual budget, we can break it down further into usable information. Of the information provided and related to attendance size of 230 to 499, but with no budget information, there are 7 Unity ministries which also pay cash salaries of more than \$80,000 per year.

The balance of our figures are Unity and non-Unity churches of similar size, with budgets less than \$499,999 with most of the attendance reported between 110 and 210. In all cases, the figures quoted are cash salary, plus benefits.

The high salary reported for a senior (even though he/she may be the only minister on staff) minister was \$54,230 and the average was \$31,972. An associate minister high was \$40,260 and the average was \$22,012. The lowest figures reported in the senior and associate categories were \$13,888 and \$13,521, respectively. Both were the only ones reported at that rate, were rural, and considered part-time pastorates; however, they are part of the average.

We hope the above information may be useful as a resource for churches reviewing and updating professional staff compensation. Standards of churches may vary, but one which needs to characterize each of them is loving generosity toward their ministers and staff.

References:

- 1992-93 National Association of Church Business Administration National Church Staff Salary Survey, Ft. Worth.
- 1993 Nonprofit Salary and Benefits Survey by Center for Management Assistance, Kansas City, MO, and Lee & Burgess Associates, Kansas City, St. Louis, and Englewood, CO.
- 1993 Survey of Unity Ministries, Lee's Summit
- 1994 Yearbook of American & Canadian Churches: Special Report on Church Giving, Nashville.

Yearbook

Price Increase Reminder

As previously published, this is a reminder that the following policy applies, effective with the 1995 Yearbook (due out in January): **Each member ministry receives one copy of the annual yearbook free of charge. Additional copies are available for a charge of \$25 each.**

To all Unity Truth students—



*It is with great joy
that Unity extends an
invitation to all
spiritual seekers around the
world to attend the first
Unity World Conference—
Europe 1995.*

Join us at the Birmingham Metropole Hotel & Conference Centre in Birmingham, England, August 8-13, 1995, for a motivating experience and opportunity of a lifetime!

*“Behold, how good and
pleasant it is when
brothers dwell in
unity!”—*

Psalm 133:1 (RSV)

Hear world-renowned speakers:

- **Catherine Ponder**, internationally known writer
- **Sir John Templeton**, proponent of progress in religion
- **Jim Rosemergy**, Unity executive vice president
- **Richard and Mary-Alice Jafolla**, directors of Silent Unity
- **James Dillet Freeman**, author and poet
of the Unity movement
- **Christopher Jackson**, Unity executive vice president

Make plans to attend the Unity World Conference where you can make new spiritual friends, reconnect with old friends, pray and reflect, receive support and encouragement, and acquire new ideas—all in a beautiful English setting!

Don't wait! Send for more information today! Write to:

Unity World Conference—Europe 1995

Unity School of Christianity

1901 NW Blue Parkway

Unity Village, MO 64065-0001

Important Dates for 1995

1995

Mid-Year Meetings	Jan. 15-25
Regional Education Services Consultants	Feb. 28 - Mar. 5
Field Licensing Seminar--Yr 1 & Yr 2	Mar. 12-16
Skills Demonstration Seminar	April 21-28
Spiritual Board Seminar	May 21-25
Licensing & Ordination Meetings	June 4-8
Pre-Conference (Unity Village)	June 7-11
Spiritual Renewal Retreat	June 12-13
Conference (Unity Village)	June 13-17
Certified Spiritual Educators	June 17-22
Licensed Teacher Postgraduate Week	June 17-22
Y.O.U. Conference	July 1-7
Skills Demonstration Seminar	Aug. 6-11
Y.A.U. Conference	August 19-25
Executive Committee Meetings	Sept. 7-13
Spiritual Board Seminar	Sept. 18-22
Skills Demonstration Seminar	Nov. 11-18

1995 Regional Conferences

Southwest	Feb. 17-20	Franciscan Center - Scottsdale, Arizona
Western	April 24-27	Kah-Nee-Ta Resort - Warm Springs, Oregon
Great Lakes	Sept. 17-21	Pokagon State Park - Angola, Indiana
West Central	Sept. 26-29	Asilomar - Monterey, California
Eastern	Oct. 1-5	Virginia Beach, Virginia
Southeastern	Oct. 4-7	DeSoto Hilton - Savannah, Georgia

ASSOCIATION OF UNITY CHURCHES
P.O. Box 610 Lee's Summit, MO 64063
(816) 524-7414

 **Contact**

Non-Profit Org.
U.S. POSTAGE
PAID
Kansas City, MO
Permit No. 754

REV. CAROLYN STEWART
512-A SE 3rd ST TERR
LEE'S SUMMIT MO 64063

Physical Address:
Association of Unity Churches
401 SW Oldham Parkway, Suite 210
Lee's Summit, MO 64081