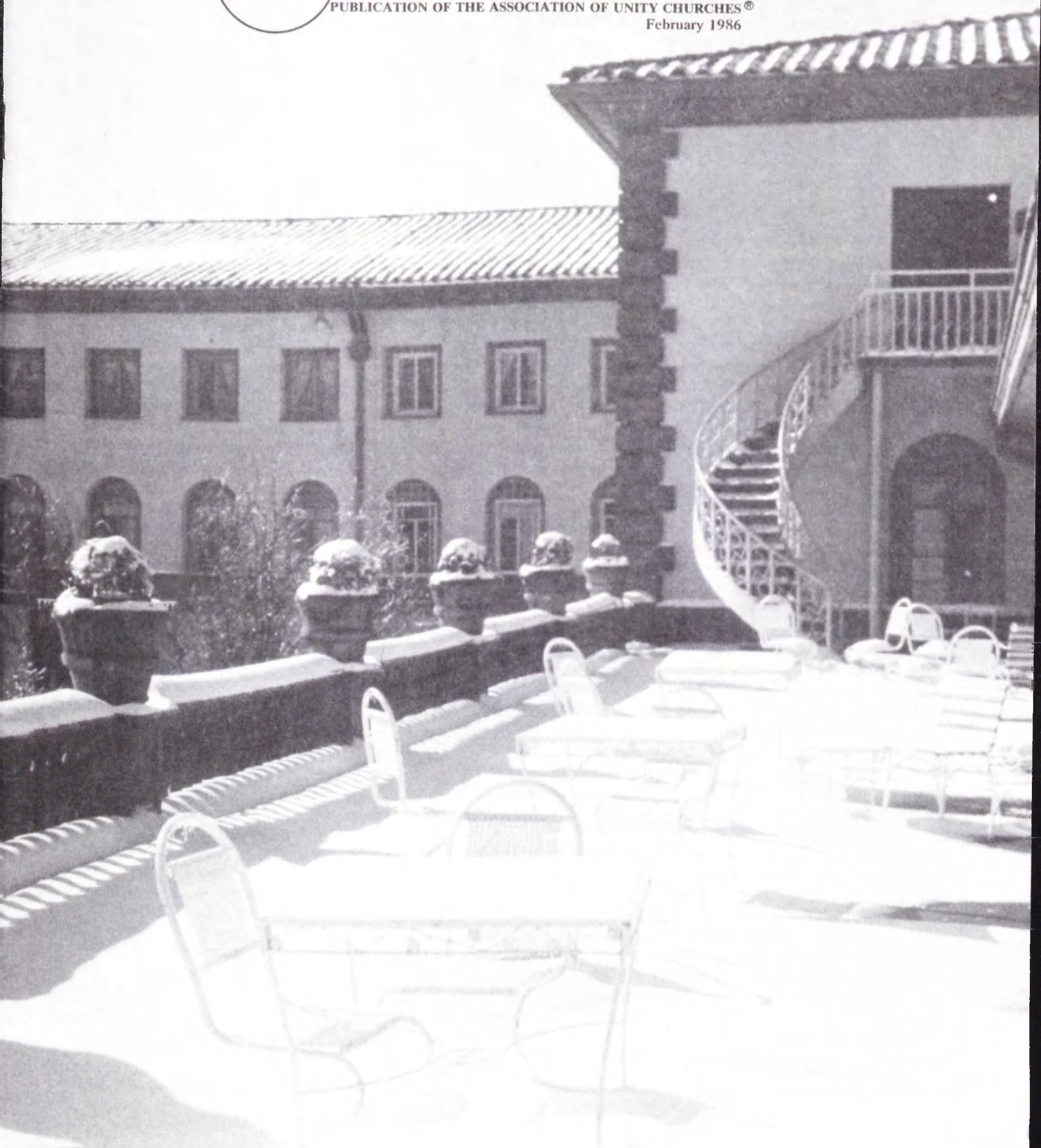


# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

February 1986





**Max Lafser**  
**Unity of Bellevue**  
**Bellevue, Washington**

A few months ago I shared my thoughts on "My Toughest Decision in Ministry." I challenged us to think of our life and asked to have those of you who felt guided to write your insights down so we might help others. The following "My Toughest Decision in Ministry," by Reverend David Metz Mc Arthur of Missoula, Montana, seems so very fitting for February, the love month.

It had been an excellent 3½ years. Our little church was bulging at the seams, classes were well attended, and people had slowly but surely been coming forward to help with the needs of a growing church. The people who came to our little white church on the corner really worked at applying the spiritual principles we were teaching.

At that time my little boy, Peter, was a devoted fan of Micky Mouse. He had also learned that superheroes put on red capes and can then fly and are "invincible" (invincible), so he put on a red cape and became "Super Mickey" (pronounced Superrrrr Mickeeeey with appropriate excitement, awe, and "invincible" confidence in the voice!).

Unfortunately, as the church grew and prospered, his father had

also tended to identify with his young son's hero and his invincibility. Oh, I didn't wear a red cape, but the sense of invincibility, combined with the irrepressible smile and enthusiasm of Micky Mouse, were certainly descriptive of my self-concept at the time. Perhaps I can be excused by the obvious presence of Spirit at work in bringing about our growth to the point where we were being forced out of our old building by sheer numbers and we had found a beautiful new building (even if it was a little run down) to buy for a price we could almost afford (only 3 times our present payment, which we sometimes had a hard time meeting.)

I must admit I was surprised to find that ministers, like Super Miceys, are really very human sorts who can burn out from going too fast.

My realization that something was wrong didn't come quite as clearly as running into a door. It happened over time as I began to realize that I was hoping my counseling appointments would be broken. Once a class didn't get announced, so no one showed up. I tried to be disappointed, but I had to admit I was relieved and grateful. Sundays began to be hard to prepare for, and there didn't seem to be anything that I hadn't said before, so why bother?

When I finally sat me down and looked honestly at what I was feeling, the conclusion was pretty inescapable. Unity of Missoula had a church on fire and a burned-out minister!

I've always believed that the only thing that counted, for my growth and the church's, was that I be in touch with that Inner Spirit and let that shine. I had told myself that the outer things—classes, attendance, new buildings, etc. didn't count if that inner connection wasn't there. Well, it was not there, and the time had come to find out what I believed was

most important. I had often told the Board that this wasn't "my" church but rather everyone's church, and that Spirit rather than the minister was in charge. If that were true, then what problem could there possibly be in withdrawing myself from the church at this crucial time to seek my own renewal?

But when I said that, I found some very powerful fears because this church was where I had been investing my life's energy for so long. It certainly appeared to need lots of nurturing and care all through those years and, even with all that time and energy, the ball had been dropped on lots of things we had tried to do, and never before had we had challenges this big, or fears and doubts like we did now.

Yet there comes a time when we have to trust beyond where we have been able to trust before. I knew I had to trust "my" church to Spirit because if I didn't, the minister who entered that new church full of expectant people would be empty.

So we did it. I told the board I was burnt out and needed time to renew; I could only be counted on for Sunday. No more classes. No counseling. I didn't know about the Board meetings, but I'd try. The new church was all theirs to bring about, and our spiritual

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## Volume 19, Issue 2

### EDITORIAL PURPOSE

The Editorial Purpose of Contact is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.

### CONTACT STAFF

Editor-in-Chief . . . . . Glenn Mosley  
 Managing Editor . . . . . Chris Gaither  
 Graphics & Layout . . . . . Barbara Smith  
 Circulation . . . . . Dan Delancy





**Glenn R. Mosley**  
**Director of Ministry Services**

This month symbolic of love represents the way your AUC staff feels about you every day. As a relative newcomer to the Staff, I think I am more objective than if I had been here many years. We have 18 full time, 2 part time and (as of the last few months), about 8 part time volunteer workers in the AUC; I watch them work, I hear them talk about you and your churches, and I feel their love for you when they pray daily. It would be difficult to overstate their dedication to support you and your ministries' needs. In an effort to meet those needs, I shall share with you information, and I seek from you still other information.

The April 1985 issue of CONTACT Magazine announced the beginning of a new publication policy for the AUC. AGAPE, for youth/education leaders, RESPONSE, for Y.O.U. sponsors, and NEWS NOTES for Y.O.U.ers, ceased being published and the coverage in CONTACT of these areas was expanded. At that time we also began mailing CONTACT to the lists of people who had been receiving the discontinued publications.

It is now time for us to ask how this is working. Are the various readerships being adequately served? Is there a need for more

specifically focused publications in any area of special interest? Is CONTACT reaching the people it needs to, with information that serves their needs?

In the center of this issue you will find a CONTACT Readership Survey. If you have not already responded to this survey which appeared in the MINISTER'S LETTER recently, please take a few minutes to do so now. Also, please ask your staff and volunteers who receive CONTACT (Board and Youth Education staff, for example) to respond.

Please feel free to photocopy this survey for use by anyone who does not have a copy. This also seems a good time to repeat the offer that we will send CONTACT to any volunteer or staff person in your ministry who desires to receive it. Just forward their name and address to us and it will be added to the list.

As another gift of love this issue, we happily introduce a new feature article, "Partners in Ministry" to be written by Weaver Hess and/or Karin Mosley. For those of you who are married, please read it and pass it on to your spouse. Because of a mailing list Weaver and Karin began last June, if your spouse signed up, he/she will receive a copy. If he/she does not receive a copy, please send us his/her name and address (home if you wish) and we shall add them. From responses to last June's Partners In Ministry (formerly S.O.M.A.) and Regional meetings since, the idea of spouses (Partners In Ministry) increasing their networking is obviously an "idea whose time has come."

Just here, for purpose of emphasis, I restate two items from my last column in CONTACT. First, that a new feature article called "Breakthrough" is being added. The editorial committee is looking for articles on what happened in your personal growth and/or your ministry which was a

"breakthrough" experience for you. We hereby solicit your contributions for this feature article.

Another "new beginning" in June will be the publication of CONTACT in newspaper format. We see the Conference issue of CONTACT as an annual report, not so much on AUC located here at Unity Village, but an annual report on events, celebrations, anniversaries, groundbreakings, dedications, etc. of our AUC family in the field. Please take pictures, write brief descriptions, and submit them anytime between now and March 31, 1986, for possible inclusion in the June issue.

In reviewing Ministry Bylaws, we find that many ministries have bylaws on file which have neither the secretary's signature, nor the date, nor an imprintation of the corporate seal over the signature and date. I recommend that you check your bylaws for these three items and update them as soon as possible if you find they are missing; technically, the bylaws become valid only after these three items are complete.

Early this month we expect to have the 1986 AUC Yearbook ready for mailing. This year we are returning to the more popular GBC (plastic spiral) binding. You and your ministry will automatically receive two copies. Additional copies may be ordered from inventory for \$6 each.

We're pleased with the increasing acceptance of the Public Relations-Media Communications Committee's new PR Packet and Manual. (The very significant contribution of ideas to them by Ross and Associates has been invaluable.) Please notice we have begun using the new logo on stationery and other printed items as they need to be reprinted; we trust you like our "new look."

So you will know why we sometimes use the slogan "Try It"

Continued on page 5





By Larry Swartz  
Unity of Tucson  
Tucson, Arizona

Today is November 27th, and I am sitting at my desk in my office. The weather has been rainy, but today it hasn't rained and the clouds are trying to drift eastward toward New Mexico with a sunny day forecasted for Thanksgiving Day—tomorrow! The **CONTACT** for which I write is the one you are now reading, which means that you have already experienced the entire month of January. Obviously the requirements for any publication need one to write in advance of the date of publication, so for a few moments I am trying to get my mind to think not of Thanksgiving or Christmas, not even of New Year's eve or day, but of a time beyond all of this. But you are used to this type of thing in your ministry... it goes with the territory.

Yet for some reason this is the third attempt toward this article, each of the original two now resting in file thirteen. What I had done in my first two attempts is circle around the idea I wanted to share, never quite arriving at it. So, for a direct approach to the idea that is mine to share, I would like to speak to something that often rears its ugly head in my life—it is anxiety. However, as we know, that isn't the cause, the

cause is whenever I confuse my priorities and forget what I am here to do.

And, I have a feeling that you every now and then have this same challenge as you confuse your priorities and become entangled with the nuts and bolts of what your ministry asks of you, of what your personal life asks of you, of what your region or the AUC itself asks of you. Sometimes I feel very anxious about these things, yet whenever I catch myself doing this number on myself and refocus myself toward what is and isn't important, I again can regroup and gain the peace that is mine.

Let me share with you a couple of thoughts that I sometimes use in this process. Sometimes I return in my mind to my ordination and bring back as much of it as I possibly can. As I do this, I automatically seem to bring back into focus my feelings of dedication to Truth and the Unity movement, allowing me to agree on what is and isn't important as I face the day-to-day stuff that I encounter right now. Some can remember the service of your ordination. Try it. Capture the excitement of this day and the anticipation of what was to come and allow these feelings to organize your present moment.

At other times I move from anxiety into peace by mentally going over a few Truths that I have forgotten. I am a spiritual being, not a human being. I am here upon this schoolroom earth not to become upset because of the AUC or a region or another person. I am here for the simple task of remembering who I am and who my brother and sister are, so it is when I forget these things that I sense being off track or anxious.

You are also doing what you are now doing within the Unity movement—as a minister, teacher, board member or employee—be-

cause it is giving to you a means to remember who you are and who everyone else is. But you are not allowing it to do this if you become so very involved with the unimportant things of life so that you eventually think that they are important over and above your spiritual journey.

Ministers, you are not here for the purpose of becoming anxious over the direction of others or movements. Teachers, you are not here for the purpose of becoming upset because of things not happening as you think they should. Board members, you are not here for the purpose of gaining anxiety through confrontation. You are here, as am I, to remember your spiritual roots, and through remembering, to do all the outer things seemingly required of us, but to do them in a more detached way—certainly in a more peaceful way. Perhaps peace is the report card of the universe; given to us as we keep our priorities straight, and as if withheld whenever we forget.

You are created, as am I, to move peacefully through life, and this is accomplished as we remember what is ours to remember, and give less importance to what is serving as the channel for this remembering, never letting it in itself become the purpose. Take a few moments, every now and then, to review priorities. You, your involvement with Unity and everyone around you will benefit.

### WEDDING BELLS

Katherine Jantz and Don Geddes were married on August 18, 1986. Katherine is minister of **Unity Center of Truth** in Titusville, Florida, an outreach of **Christ Church, Unity** in Orlando. Congratulations and best wishes!



**By Weaver Hess  
and Karin Mosley**

Dear Special Friends—

This one's for you! Our new "Partners in Ministry" column is a result of our sharing of needs and concerns at Conference last June. I also had an opportunity to share with a group of "Partners" in September at the Great Lakes Regional Conference, and again with the Partners of Student Ministers in October here at the Village.

In June I shared with many of you thoughts of stages we seem to go through as a partner in a ministry: the first as our minister's helpmate—getting involved directly with the church, sometimes overly involved; second as the nest builder—the church gets a bit much, so we stay home to feather the nest; the third stage is finding ourselves, finding the balance in our expression as a partner—in whatever form—career, school, church involvement, that expression that feels right. We can go through these stages many times. I'm back somewhere between one and two with the changes Glenn and I have recently made in career, lifestyle and location. My greatest concern is you.

When Glenn and I decided to make the move to the Village, I volunteered to work with Weaver for the Partners in Ministry. I've known for a long time about the unique concerns of Partners in Ministry. I'm delighted to be working with Weaver in this important outreach whose time is **now**. Even though Glenn is not in a field ministry now, he is a minister, which makes me a partner. I know where you are and what your problems and concerns are. You are **not** alone.

Reflecting on my conversations with "Partners," the greatest concern seems to be "how do I get my minister to slow down or take time off?" Two suggestions by other partners come to mind. One

partner shared that he tells his minister they are going on vacation—he has the reservations made and tells her to schedule time off. Viola! It works for him! Another partner suggests to a member of the board that her minister looks tired. Board person takes the ball and suggests to the minister that he hasn't had a vacation and why not take some time. Works for her! Nagging doesn't work, nor does the guilt trip many try to give. What works for you? Let us know.

Weaver and I know there are some concerns we have as partners in ministry we can't discuss with family or friends who don't share our role. The problems we share are unique. You are unique.

Our year-round valentine to you is an address to write—"Partners in Ministry," Association of Unity Churches, P.O. Box 610, Lee's Summit, Missouri 64063 Attention: Karin. On Tuesdays and Thursdays I will be here at the Village to take your calls from 10:00 a.m. to 4:00 p.m. Central Time at (816) 524-7414. There is no need to identify yourself. Just ask for Karin. All calls and/or letters will be held in strict confidence. No one on the AUC staff nor Unity School will have access to your letters or phone information. Weaver and I will work with you, pray with you, help in whatever way we can.

We love you, we bless you, and we appreciate you for all you are! Wherever you are—right now—it's OK! Make it a loving-full month. See you next time!

### **Director of Ministry Services Continued from page 3**

along with our new logo and sometimes do not, the criteria are: If your AUC office is writing to AUC ministers or member ministries, we are not using "Try It" because we know you already are. However, if we are printing mater-

ials for distribution to your congregation and/or community, we are including the slogan, "Try It."

In love for you and the work you do, I close by saying if we may help in some way not yet identified, please let us know.

### **The President's Letter Continued from page 2**

program, in the meantime, would go from a full week of classes and individual work to an hour on Sunday. I wouldn't be there the rest of the week, and I'd probably have guest speakers a lot of the Sundays.

Believe it or not, these people had been working on unconditional love for so long they said, "Fine! Do what's right for you with our Blessing!" I really think a whole lot of the healing began right there with their understanding and support. For three or four months I became a nonentity at Unity Church of Missoula. For those months the Board and the people of "our" church banded together to pray, work, argue, love, raise money, paint walls, and move us into a new building.

It turned out Spirit really was in charge of our church and also in charge of its minister because, on a beautiful day in October with all the leaves golden, our new building shining with love and care and still smelling of fresh paint, we held our first service in our new church home and, believe it or not, it was already filled to overflowing. And the best part was that the minister had gotten a new paint job on the inside, so at the point we made a pretty good match. The minister didn't wear a red cape anymore, but he was able to smile with a lot of joy, and he felt loved by all those people who had believed enough in him, and in Spirit, to make possible his time for healing.

Few words are needed... Thank you, David, for being our teacher this month.



## '86 UNITY CONVENTION

**MAKE PLANS NOW  
TO COME EARLY  
AND STAY LATE**

### **PRE-CONFERENCE DAY EXCURSIONS**

#### **WILD ANIMAL PARK**

Thursday, June 12

The world-renowned Wild Animal Park is an eighteen-hundred acre animal reserve run by the famous Zoological Society of San Diego. Here the visitors travel 45 minutes on a monorail through different mesas where herds of animals roam freely as they do in the wild.

Included in the tour cost is transportation from Town & Country Hotel to San Pasqual Valley, admission to the Wild Animal Park, monorail ride and animal shows.

|                    |         |
|--------------------|---------|
| Adult              | \$24.00 |
| Early Registration | \$23.00 |
| Children ages 3-15 | \$18.00 |

#### **TIJUANA SHOPPING**

Friday, June 13

Within fifteen miles of downtown San Diego is colorful Tijuana with all the excitement of Old Mexico. Duty-free imports from

all over the world and artifacts from the interior of Mexico are available at bargain prices. Here is an opportunity to visit a foreign country and make some unusual purchases as well.

Included in tour cost is transportation from the Town & Country Hotel to downtown Tijuana, shopping advice, guide map, and customs advice.

All non-United States citizens (includes Canada) must have correct documentation.

|                    |         |
|--------------------|---------|
| Adult              | \$17.00 |
| Early Registration | \$16.00 |
| Children ages 3-15 | \$12.00 |

#### **THE SAN DIEGO ZOO**

Saturday, June 14

On this trip you will have the opportunity to see behind the scenes of the world's largest zoo. The guide on your exclusive zoo-fari bus tour is qualified to answer those unusual questions. This is an exclusive tour that is not available at the zoo and is not offered to the general public.

Included in the tour cost is transportation from Town & Country Hotel to Balboa Park, admission to the zoo, admission to the children's zoo, private Zoofari bus tour, and two-hour behind-the-scenes tour of the zoo.

|                    |         |
|--------------------|---------|
| Adult              | \$24.00 |
| Early Registration | \$23.00 |
| Children ages 3-15 | \$18.00 |

#### **UNITY CHURCH SERVICES**

Sunday, June 15

We encourage you to visit the Unity Churches in the San Diego area. Maps, addresses, and times of the Sunday services at the local churches will be available at the registration desk at the Town & Country Hotel. Transportation to the various churches will be available on a Love Offering basis.

#### **SAN DIEGO CITY TOUR**

Sunday, June 15

San Diego was the first European settlement on the west coast of America, and this tour will explore the beautiful city from its birth with a mission and Presidio through its development to be California's second largest city. The major sights will be visited along with visits to selected Unity churches in the area.

|                    |         |
|--------------------|---------|
| Adult              | \$11.00 |
| Early Registration | \$10.50 |
| Children ages 3-15 | \$ 7.00 |

### **POST-CONFERENCE TOURS**

#### **CALIFORNIA 9-DAY TOUR**

Friday, June 20 - Saturday, June 28

Join your Unity friends on a delightful 9-day tour of California from south to north and see the best that California has to offer. Tour features include:

- \* Guided tour of Universal movie studios, one of California's most popular tourist attractions.
- \* Tour of Crystal Cathedral, church home of Robert Schuller.
- \* Admission to San Juan Capistrano and Santa Barbara Missions.
- \* Guided tour of Harvest Castle overlooking the Pacific Ocean.
- \* Admission to the new Monterey Aquarium.
- \* Drive on the 17-Mile Drive, Carmel, site of famous Pebble Beach, Spy Glass golf courses, and beautiful homes.
- \* Tour of the fabulous North Coast Mariposa Grove and Big Tree Tram ride among the redwood forest.
- \* Guided tour of Yosemite.
- \* Hosted dinner at the Ahwahnee Hotel in Yosemite National Park, a vacation spot of Presidents and celebrities.
- \* Professional escort throughout the tour.
- \* Escort gratuities included.
- \* Deluxe air-conditioned motorcoach transportation.
- \* 8 nights accommodations as follows:
  - Sheraton Townhouse, Los Angeles - 2 nights
  - Golden Tree Inn, San Simeon - 1 night
  - Holiday Inn, Monterey - 2 nights
  - Yosemite Lodge, Yosemite Park - 2 nights
  - Viking Motor Inn, Tahoe - 1 night



## General Information

**Tour prices** are based on one per person, two to a room. Supplement for single room occupancy is \$225.00. All prices are based on quotations and tariffs in effect on August 1, 1985.

**Deposits and Final Payment**—no booking will be accepted unless accompanied by a deposit of \$150.00 per person. Final payment is due 60 days prior to departure.

**Cancellations**—all cancellations must be in writing. Those cancellations received up to 60 days prior to departure will be assessed a \$50.00 cancellation charge per person. A \$150.00 charge will be assessed for all cancellations made between 60 and 30 days prior to departure. Within 30 days prior to departure, additional fees will be assessed on costs incurred by ground operators.

**Not included in the Tour Price** are laundry, telephone calls, and other items of a personal nature; sightseeing or services other than those specifically mentioned. Meals are not included in the itinerary.

**Baggage** allowance is one bag per person.

**Insurance**—baggage insurance, trip cancellation, and health and accident insurance are available through Caravel Travel. They are recommended.

### Tour Prices

\$774.00 - double occupancy

\$280.00 - single supplement

- \* Flower lei greeting.
- \* 3 nights at the Sheraton Surfrider at Waikiki.
- \* Round-trip transfers from airport to hotel in Waikiki.
- \* 4 nights at the Kaanapale Beach Hotel on Maui with kitchenettes.
- \* 4-day car rental on Maui.
- \* All taxes and hotel portage.
- \$869.00 - double occupancy
- \$350.00 - single supplement

## 7-DAY MEXICO CRUISE

Sunday, June 22 - Sunday, June 29

Come and enjoy this "get-away" Mexican Cruise. Join your friends for a week of relaxation aboard the luxury cruise ship *Tropicale*. Cruise features include:

- \* Ports of call Puerto Vallarta, Mazatlan, and Cabo San Lucas.
- \* Discounted Rates.
- \* Exclusive Unity Party.
- \* Affordable family prices.
- \* Children's shipboard activities.

*Tropicale* will depart Los Angeles at 4:00 p.m. on Sunday, June 22 and will return at 9:00 a.m. on Sunday, June 29.

There are two plans available for this cruise:

### Plan I

\$740.00 Inside Cabin + port taxes

\$835.00 Outside Cabin + port taxes (approximately \$25.00)

Deposit guarantees either inside or outside cabin but not the deck.

Cabins will be assigned sixty days prior to sailing, and date of receipt of deposit will determine cabin category (early deposits will be assigned higher categories).

\$195.00 + port taxes - age 16 and under

\$395.00 + port taxes - third and fourth person in a stateroom

### Plan II

Both cabin category and deck choice confirmed at date of deposit. Unity group discount of 5 percent is applicable.



**EASTERN**

**PLEASE MAKE NOTE**

An important travel update for all persons making airline reservations for the '86 Unity Convention.

When you call the convention desk of the following airlines, please give the '86 Unity Convention **ACCESS NUMBER**. It is necessary if you want to receive the convention group rate.

Listed below are the convention airlines' toll-free telephone and **ACCESS NUMBERS**.

### EASTERN

800-468-7022 - outside Florida

800-282-0244 - within Florida

**ACCESS NUMBER EZ6-P50**

### WESTERN

800-426-5249

**ACCESS NUMBER BSE-042**

## HAWAII 7-DAY TOUR

Saturday, June 21 - Saturday, June 28

Come and join your Unity friends on the trip of a lifetime. Three days in Waikiki and four days in Maui. Tour features include:

- \* Round-trip air fare from Los Angeles.

| Cabin Category | Deck     | Description               | Brochure Price | Unity Price* |
|----------------|----------|---------------------------|----------------|--------------|
| 12             | Verandah | Verandah Suite, Twin/King | \$1495         | \$1420       |
| 9              | Empress  | Outside, Twin/King        | 1295           | 1230         |
| 8              | Upper    | Outside, Twin/King        | 1225           | 1164         |
| 7              | Main     | Outside, Twin/King        | 1175           | 1116         |
|                | Empress  | Inside, Twin/King         |                |              |
| 6              | Riviera  | Outside, Twin/King        | 1125           | 1069         |
|                | Upper    | Inside, Twin/King         |                |              |
| 5              | Main     | Inside, Twin/King         | 1075           | 1021         |
| 4              | Riviera  | Inside, Twin/King         | 1025           | 974          |
| 3              | Empress  | Inside, Upper & Lower     | 945            | 898          |
| 2              | Riviera  | Outside, Upper & Lower    | 895            | 850          |
| 1              | Main     | Inside, Upper & Lower     | 845            | 803          |

\* 5% savings





By Claudell Koch '86

Love and blessings to all CONTACT readers. As I sit here and ponder on what to write, the most prevalent idea on my mind is the excitement of being in the "home stretch" of ministerial preparation. The class of 1986 has only four months until graduation and then we each go to our divinely appointed ministries. For me, this brings mixed feelings. My home for the past twenty months, Unity Village, has been a comfortable and inspirational one. I have felt challenged at times, yet nurtured and spiritually supported throughout. The experience of being among so many fellow spiritual travelers cannot be praised enough. I will not be eager to leave many dear ones. Yet, the adventure, the opportunity to serve, and the lives which will be shared in my future ministry is so exciting to consider.

I think it is important to realize that each phase of our lives is but another step on a beautiful spiritual journey. We each walk together, at times, and then we move on, each in the direction designed by our soul's need to grow. You have touched my life and I am grateful. If I have touched yours, I thank God.

Meet the remaining four of our class members:

**Edwina Anderson** is a recent graduate of the Urban Ministerial School in Detroit, Michigan. Edwina has worked in the area of human services for the past nineteen years. Currently, she is teaching the adult Quest class at the Village Chapel in addition to teaching third and fourth grade for the second session of Sunday School. Edwina has extensive experience facilitating Prosperity Workshops in Michigan and Canada.

**Rufus Hatcher** is from Westside Unity Church in Detroit, Michigan. He has a bachelor of arts degree in elementary education. Having a musical background, Rufus has sung with numerous groups, the latest being "The Wings of the Morning," an inspirational choir which performed throughout the Detroit area. Rufus is a recent graduate of the Urban Ministerial School.

**Ida M. Sanford** is from Detroit, Michigan. She is a graduate of the Urban Ministerial School. Ida has been a Unity truth student for twenty years. She founded and is currently minister of Infinite Jesus of Unity Church of Detroit. Ida is married and the mother of four adult children.

**Ruth Singer** is a graduate of the Urban Ministerial School, Detroit, Michigan. Previously Ruth was employed at Hutzel Hospital in Detroit as a Food Service Supervisor, a position she held for twenty three years. Ruth earned her certificate in Food Management from Michigan State University in 1961. Ruth also holds an associate degree in liberal arts from Oakland Community College, Michigan. Ruth first attended Unity in Birmingham, Michigan and was a member of Westside Unity Church in Detroit.

We hope you have enjoyed meeting the class of 1986 in this column of CONTACT, for the past year. We are looking forward

to meeting you and sharing with you in person. God bless you.

### CHANGE IN SEASONAL ORDERING FROM AUC

The AUC Shipping Department needs to have your Easter order for bulletins, letterhead stationery, love offering and window envelopes no later than February 7, 1986.

A new procedure is going into effect for the holiday bulletins, letterheads and envelopes. This will assist all in assuring timely delivery. Please order your holiday materials the 1st of the 3rd month prior to the holiday. For example, Thanksgiving '86 materials need to be ordered no later than August 1st. Christmas '86 materials need to be ordered no later than September 1st.

### CORRECTION

In the December/January issue of CONTACT an error was made in the "Change in Unity School Sales Policy" article appearing on page 8. The second paragraph of that article should read as follows:

For this reason, the School has decided that effective January 1, 1986, it will no longer distribute by mail or phone materials that are not created and produced by Unity. This includes textbooks and other materials by outside publishers that are available in the Unity Village Bookstore. The exception to the policy is standard Unity texts by outside publishers, such as **Discover the Power Within You**, that are routinely handled by the Shipping department.

We invite you to join us in putting

# GOD FIRST

in all things and in using this prayer for the month of

FEBRUARY 1986

I am beloved of God. I am heir  
to divine ideas, and my life is  
enriched and prospered.

Unity School Prayer Group



We invite you to join us in putting  
**GOD FIRST**

in all things and in using this prayer for the month of

MARCH 1986

"Great is the Lord," who  
supplies divine ideas that  
motivate me to be successful  
and prosperous. I am rich in  
Him.

Unity School Prayer Group



## REGISTRATION FORM SPECIAL PRE & POST CONVENTION DAY EXCURSIONS • TOURS • CRUISE

FOR OFFICE USE ONLY

AMT. DUE \$ \_\_\_\_\_

CHURCH \_\_\_\_\_

RECEIVED:

☐ CHECK \$ \_\_\_\_\_

☐ CARD \$ \_\_\_\_\_

NOTE: Photocopy this page. Mail this form directly to: CARAVEL TRAVEL, 1048 Florin Road, Sacramento, Ca 95831.

### HOW TO REGISTER

1. Select your trip by checking the appropriate box and filling in the number of persons in your party and amount.
2. Fill in your name, address, phone number, etc. (Please type or print.)
3. Enclose check, money order, or credit card information.
4. To get discount rate, make your application prior to April 12, 1986. (For Mexican cruise, cabin category and location will be determined by postmark.)
5. Mail this registration directly to CARAVEL TRAVEL, 1048 Florin Road, Sacramento, CA 95831.

### DAY EXCURSIONS

- ☐ WILD ANIMAL PARK – Thursday, June 12  
\_\_\_\_ Adults @ \$24.00 (Early Reg. @ \$23.00) = Total \$ \_\_\_\_  
\_\_\_\_ Children (ages 3 - 15) @ \$18.00 = Total \$ \_\_\_\_
- ☐ TIJUANA SHOPPING – Friday, June 13  
\_\_\_\_ Adults @ \$17.00 (Early Reg. @ \$16.00) = Total \$ \_\_\_\_  
\_\_\_\_ Children (ages 3 - 15) @ \$12.00 = Total \$ \_\_\_\_
- ☐ SAN DIEGO ZOO – Saturday, June 14  
\_\_\_\_ Adults @ \$24.00 (Early Reg. @ \$23.00) = Total \$ \_\_\_\_  
\_\_\_\_ Children (ages 3 - 15) @ \$12.00 = Total \$ \_\_\_\_
- ☐ UNITY CHURCH SERVICE – Sunday, June 15  
\_\_\_\_ Adults, \_\_\_\_ Children – Love offering basis
- ☐ SAN DIEGO CITY TOUR – Sunday, June 15  
\_\_\_\_ Adults @ \$11.00 (Early Reg. @ \$10.50) = Total \$ \_\_\_\_  
\_\_\_\_ Children (ages 3 - 15) @ \$7.00 = Total \$ \_\_\_\_

### TOURS AND CRUISE

- ☐ CALIFORNIA 9-DAY TOUR – Friday, June 20 -  
Saturday, June 28  
\$774.00 per person + \$280.00 single supplement  
\_\_\_\_ Persons @ \$150.00 deposit each = Total deposit \$ \_\_\_\_  
☐ I will need a roommate. Please arrange if possible.  
I am between the ages of ☐ 20-39 ☐ 40-59 ☐ over 60  
☐ Male ☐ Female ☐ Smoker ☐ Non-Smoker

- ☐ HAWAII 7-DAY TOUR – Saturday, June 21 -  
Saturday, June 28  
\$869.00 per person + \$350.00 single supplement  
\_\_\_\_ Persons @ \$150.00 deposit each = Total deposit \$ \_\_\_\_  
☐ I will need a roommate. Please arrange if possible.  
I am between the ages of ☐ 20-39 ☐ 40-59 ☐ over 60  
☐ Male ☐ Female ☐ Smoker ☐ Non-Smoker
- ☐ 7-DAY MEXICO CRUISE – Sunday, June 22 -  
Sunday, June 29  
☐ Plan I ☐ Inside Cabin \$740.00 + \$25.00 tax  
☐ Outside Cabin \$835.00 + \$25.00 tax  
☐ Youth (ages 16 and under) \$195.00 + \$25.00 tax  
☐ Third & Fourth Person \$395.00 + \$25.00 tax  
☐ Plan II  
Cabin category # \_\_\_\_ Deck \_\_\_\_  
Description \_\_\_\_ Price \$ \_\_\_\_  
\$150.00 deposit required for each adult & youth  
\_\_\_\_ Adults @ \$150.00 + \$25.00 tax each = Total \$ \_\_\_\_  
\_\_\_\_ Youth @ \$150.00 + \$25.00 tax each = Total \$ \_\_\_\_

Other: \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_  
Church \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Today's Date \_\_\_\_\_  
Amount Enclosed \$ \_\_\_\_\_ Payment ☐ Check ☐ Money Order ☐ American Express  
Card No. \_\_\_\_\_ Expiration Date \_\_\_\_\_ Cardholder's Signature \_\_\_\_\_



## CONTACT READERSHIP SURVEY

Name \_\_\_\_\_

Name of church \_\_\_\_\_

Location of church \_\_\_\_\_

Your position in church \_\_\_\_\_

Do people in the following church roles currently receive CONTACT:

Minister \_\_\_\_\_ Associate minister(s) \_\_\_\_\_

Licensed teacher(s) \_\_\_\_\_ Board members \_\_\_\_\_

Youth Director \_\_\_\_\_ Y.O.U. Sponsor \_\_\_\_\_

Y.O.U. President \_\_\_\_\_ others (please specify) \_\_\_\_\_

The percent of CONTACT that I  
generally read is:

75 - 100% \_\_\_\_\_  
50 - 75% \_\_\_\_\_  
25 - 50% \_\_\_\_\_  
0 - 25% \_\_\_\_\_

The three things I most appreciate about CONTACT are:

The three things I like least about CONTACT are:

CONTACT would be of more service to me if it:

CONTACT would be of more service to my church if it:

Additional comments:

## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Fund Operations Seven Months Ended October 31, 1985

| INCOME—OPERATIONS:                   | <u>Month</u>          | <u>Month</u>        | <u>Year to Date</u>   |
|--------------------------------------|-----------------------|---------------------|-----------------------|
|                                      | September             | October             |                       |
| Love Offering                        | \$ 42,953.27          | \$ 79,022.98        | \$ 364,235.01         |
| Other Income                         | 3,358.72              | 744.17              | 9,475.05              |
|                                      | <u>46,311.99</u>      | <u>79,767.15</u>    | <u>373,710.06</u>     |
| Less: Tithe Transfer                 | 4,282.33              | 7,747.75            | 36,255.95             |
|                                      | <u>42,029.66</u>      | <u>72,019.40</u>    | <u>337,454.11</u>     |
| Gross Profit Material                | 9,152.39              | 18,233.80           | 49,043.89             |
|                                      | <u>51,182.05</u>      | <u>90,253.20</u>    | <u>386,498.00</u>     |
| <b>Total Income</b>                  | <b>\$ 51,182.05</b>   | <b>\$ 90,253.20</b> | <b>\$ 386,498.00</b>  |
| <b>EXPENSES—OPERATIONS:</b>          |                       |                     |                       |
| <b>Total Expenses</b>                | <b>\$ 64,595.31</b>   | <b>\$ 58,444.75</b> | <b>\$ 421,714.38</b>  |
| <b>INCOME OVER (UNDER) EXPENSES:</b> | <b>\$ (13,413.26)</b> | <b>\$ 31,808.45</b> | <b>\$ (35,216.38)</b> |

\*\*\*\*\*

Unity School Contribution To The AUC Through Services Provided  
May 1, 1985 — October 31, 1985: \$ 63,773.26

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*

## MEMORIALS

**Katherine Carrier**, retired licensed Unity teacher, passed from this plane of existence on October 31, 1985, in Louisville, Kentucky.

**Hazel Erisman**, ordained as a Unity minister in 1950, made her transition December 1, 1985, in Decatur, Illinois. **Rita Marie Kirby**, minister of **Unity Church of Decatur**, performed the memorial service. Hazel was minister of Unity Church of Decatur for twenty years before her retirement.

**William N. Grenson** made his transition in Jacksonville, Florida on December 16, 1984. Ordained in 1953, William served a church in St. Petersburg, Florida before taking **The Unity Church** in Jacksonville, Florida, where he served for almost thirty years before his retirement in 1978.

Unity friends and fellow ministers everywhere join together in blessing these dear ones as they go on to a new life experience, lovingly enfolding them in the light as they continue on the pathway of soul unfoldment.





**James C. Robinson, Ph.D.**  
**Director of Education**

Greetings from your education department! 1986 is fully upon us with all its promise of new and exciting activities. As I begin my second year as DOE (Director of Education) I want to begin by thanking all of you who have made me feel welcome and have blessed me with your personal nurture. I want you to know how very much I appreciate you and how thankful I am to be a small part of the many exciting educational projects underway.

It is very dangerous to give a speaking opportunity to a talkative retired chaplain and former professor. I admit it, I really enjoy field work and am especially indebted to Jim Peterson, minister at Santa Barbara, California; with whom I shared a dialogue lesson; to the Center at Joplin, Missouri; and to the Uniteens of the NW region with whom I shared a fun retreat at Ft. Worden State Park, near Port Townsend, Washington.

This is also an appropriate time to express my admiration and appreciation to all the field ministers and licensed teachers. My objective is to serve you and to be responsive to field needs. You have not been bashful in responding to the questionnaires we've sent out; and Trish and I take very seriously your responses to our inquiries.

I want to close this little epistle to you with a simple statement of mine from the education department staff: We are here to serve you, to assist you, to support you in your ministry. We **have** worked with you. We **are** working with you. We **will** work with you.

## SKILLS DEVELOPMENT SEMINAR

November 17-22, 1985, was Skills Development Seminar time at Unity Village. Thirty-one licensed teacher candidates were recognized with attendance certificates. United by the theme, "Come Share Your Gifts," eager attendees gathered for an evaluation of their skills in prayer, meditation, and lesson presentation.

The week-long program included additional skill development through the demonstration of teaching models, music education, small group experiences, and "how-to" presentations by USRS faculty members Marvin Anderson and Ron Field, and field ministers Bill King and John Salunek.

Designed for both professional evaluation and personal growth, this session of SDS culminated in the induction of ministers Glenn Mosley, Bill King, Ron Field, and John Salunek into the "Association of Honorary Licensed Teachers."

John, Ron, and Bill were recognized for the "hardship" they endured while their spouses worked toward becoming licensed and for their much appreciated participation in SDS. It took a special vote to get Glenn in, but he made it for his leadership!

## "LIGHT ON THE PATH"

By Trish Robinson

The "new" concept for SDS was warmly received. It was an exciting, rewarding experience. Now we are eagerly looking forward to Licensed Teacher Post Graduate Week. We feel many of the benefits from SDS will carry over, adding to the quality of LT Post Grad Wk.

We have been compiling the "Help Wanted" sheet that was sent out in early spring of '85, that many of you responded to. They are jam-packed with good suggestions, requests, and a willing eagerness to share some of YOUR talents and skills. You can be assured we are putting in as much dedication, effort, and all else it takes to have an enlightening, knowledgeable, fun-packed week.

I want to remind you that we are giving attention to more and better networking to increase our teaching skills as well as trigger new and creative ideas. Love and best blessings.

## YOUTH SERVICES

### YOUTH OF UNITY SERVICE PROJECTS

Service projects are a traditional part of Youth of Unity programs. Below are a list of regional service projects for 1986. If you want more information or would like to get involved, contact the coordinator for that region.

**WESTERN** region Y.O.U.ers meet in Seattle on March 1 and 2 to participate in the Special Olympics Danceathon. Each summer Y.O.U.ers also sponsor and act as camp counselors in the regional kid's camp.

Jackie Green  
E 11115 29th  
Spokane, WA 99206  
(509) 928-0896

**SOUTH CENTRAL** region has extended an invitation to chapters to involve themselves in community service.

Judy Golden  
MEP  
Unity Village, MO 64065  
(816) 524-3193

**MIDWEST** region has chosen the theme "People Helping People" with a special emphasis on involvement in the issue of teen suicide.

Ed Golden  
MEP  
Unity Village, MO 64065  
(816) 524-3193

**SOUTHEAST** region Y.O.U.ers will again provide scholarship funds to deserving Unity ministerial students through their "Warm Fuzzy Scholarship Fund."

Bonnie Barron  
14417 85th Ave. N  
Seminole, FL 33542  
(813) 393-4884

**SOUTHWEST** Y.O.U.ers are organizing quarterly peace meditations throughout their region. Churches, chapters, and individuals are using the Planetary Healing Meditation in preparation for December 31, 1986.

Rick Rogers  
115 Prospect Avenue  
Belmont Shore, CA 90803

**GREAT LAKES** region Y.O.U.ers intend to bring a Nigerian Unity teenager to visit their region and to attend the International Y.O.U. Conference with them.

Bob and Mary Ornelas  
6532 Monarch Drive  
Ft. Wayne, IN 46815

**WEST CENTRAL** Y.O.U.ers are investigating the possibility of bringing a foreign teen to their region and to the international conference.

Rev. Blair Tabor  
655 Monterey Court  
Merced, CA 95340  
(209) 384-0862

**EASTERN** region is planning a fund raising campaign in support of feeding the hungry.

Gailen Twentyman  
528 Woods Avenue SW  
Roanoke, VA 24016

### INTERNATIONAL

"Reaching Out for Peace" is the theme of the international service project. A Youth of Unity citizen diplomacy trip to the Soviet Union is planned for March 23 - April 6 and is the primary focus of the project.

Timothy Pettet  
AUC  
P.O. Box 610  
Lee's Summit, MO 64063





**Joyce Culey**  
Youth Education Coordinator

## GROWING VERSUS MAKING TOMATOES

The general consensus regarding the church today is that of a "happening" which never quite happened. Or, as Thielecke expressed it, "dynamite that failed to go off." Although this comparison refers to the overall church, it may also apply to many youth education departments. Regardless of the "whys", the maintenance of an exciting, fun, and ever-growing child and youth ministry program is a commonly experienced challenge.

As is often the case with commonly shared problems, the same old solutions are invariably tried. When a shortage of teachers exists, or the program suddenly seems boring, or attendance drops, the automatic responses are—"recruit NEW teachers, find NEW and more exciting curriculum, and develop fun NEW programs." The problem with these types of solutions is they are short-term. New teachers will bring additional support and energy. New curriculum will bring a change in the classroom. And new programs will draw people in. For awhile. The needed change, however, must come first with inner rather than outer actions.

A fairly new professional field which is making tremendous strides in this area is that of volunteerism. One only has to look at service and health care agencies with professional volunteer programs to begin understanding that the necessary and basic inner action is LEADERSHIP.

Service and health care agencies cannot, given today's economics, afford to hire the volume of needed staff. The same applies to most churches. Volunteers are not only valuable to

service and health care administrators, but vital as required daily functions are handled. The same applies to most churches. Volunteers working in service and health care agencies are screened and placed in positions based on skill and desire, professionally trained, and recognized through various avenues of appreciation. The same rarely applies in most churches. Many volunteers in service and health care agencies continue working beyond retirement age. The same is seldom true in most churches; rather, burnout and rapid turn-over exist. The reason for such differences? Again, LEADERSHIP.

People who volunteer do so based on the fulfillment received. Those drawn to giving of themselves will do so where they feel comfortable, needed, rewarded, and appreciated. Placing a volunteer in a position based upon skills and desires rather than in the last open position has the potential of permanence vs constant turn-over. The provision of professional training will give the volunteer a sense of confidence. Volunteers who are recognized with appreciation receive the message, "we care about you and appreciate what you are giving."

The overall goal of the service and health care agency is to provide certain services for its clients. The overall goal of the youth education department is to provide certain services—a spiritual foundation—for its children. It has been well proven that a professional volunteer program can not only save an organization thousands of dollars but also provide an increase in morale, opportunities for social exchange, a greater sense of self-worth and, of course, the inner joy felt in giving/sharing with others. The same can apply to the church.

And so, how does the youth education department move from non-happenings to a fireworks display?

1. Plan—
  - develop a statement of purpose
  - set annual goals
  - write specific objectives to achieve goals
2. Organize—
  - develop job descriptions for each position
  - recruit volunteers and place where best suited
  - provide training
  - provide evaluations, both objective and subjective
3. Direct—
  - provide opportunities for staff meetings,

- visiting, support, and continued training
- recognize dedication and contribution through outer actions

For some youth education departments (and churches) this style of volunteer leadership may be an everyday practice. If, however, a change from the old program and leadership style is desired . . .

“As leaders we need to be more like gardeners than manufacturers—we need to grow instead of make people. When you want tomatoes, you plant tomato seeds, carefully choose the right soil and place and take care of them. We don’t make tomatoes—we allow them to grow.”

Unknown

**NOTE:** For up-to-date information regarding available resources and publications, write or call:

**VOLUNTEER** - The National Center  
Information Services  
1111 N. 19th Street  
Suite 500  
Arlington, VA 22209  
(703) 276-0542

## YOUTH EDUCATION RESOURCES

**Image Curriculum** — This is a two year program of Bible-based lessons for nursery through junior high. Each quarter provides a teachers manual and take-home lessons for the students. Available through AUC inventory.

**Color Key Program** — This material is based on the Twelve Powers and provides an introduction, an outline with each disciple, faculty of mind and color to be used each month, rationale, and color samples on which is a sample bulletin to be used each month. Available through AUC inventory.

**Day Camp Curriculum** — Materials include an entire week’s worth of activities, crafts, games, etc. designed to relate to the camp’s theme. Three separate programs are now available: Curriculum I — FOLLOW THE SON, Curriculum II — GOD’S KIDS, and Curriculum III — DAYS OF CREATION. Available through AUC inventory.

## UPCOMING REGIONAL EVENTS

### NORTHWEST REGION

Youth Team Conference — February 28-March 2  
Houston Conference Center, Gold Bar, WA. This is a weekend designed specifically for YE Directors, Uniteen leaders, Y.O.U. and Y.A.U. sponsors. For more information contact Jackie Green (509)838-6518 or Marelu Smith (206)641-8510.

### SOUTH CENTRAL REGION

“HEART-TO-HEART COMMUNICATION”  
teacher training workshop — February 1, Unity of San Angelo, Texas. For more information please contact Iris Williams, 900 E. 17th St., Plano, TX 75074, (214) 233-7106.

**CALLING ALL DIRECTORS!** Please send your name, address, telephone number and center name to your regional consultant, Kim Farmer Hudson (11016 Whisper Hollow, San Antonio, TX 78230). A networking system designed to keep South Central regional YE Directors in touch with each other is now being formed. Don’t miss this opportunity to share your trials and triumphs!

## 1986 CHILDREN’S PEACE CALENDAR



If you have not yet purchased a copy of the PEACE BEGINS WITH ME calendar, do so right away! Limited inventory now in stock.

Cost: \$7.95 plus postage

Order from: AUC

P.O. Box 610

Lee’s Summit, MO 64063





**Timothy Pettet**  
International Y.O.U./Y.A.U. Coordinator

6,500 adolescents committed suicide in 1984  
600,000 attempted suicide  
250% increase over 1983  
400% increase in suicides among 8-14 age group  
Suicide is the second leading cause of death  
among adolescents, second only to traffic accidents.

## A SUICIDE NOTE

### Eliminating an Option

I have been contemplating suicide. I have not adopted it as a personal option, but I have been examining it as a phenomenon in our culture that is tragically touching an increasing number of lives. It has touched me personally, too. I have lost a friend and recent reports of attempts by young people I know have left me sobbing. Accounts of suicides by students I have never met have shaken me. Is there any one among us who has not been touched by this epidemic?

Numerous strategies are being implemented in response to the wave of student suicides. The April issue of CONTACT Magazine carried an article that listed many of the warning signs, symptoms, and recommended responses that one learns in suicide prevention training (reprints available). International Y.O.U. officer Dean Logan, reports in an adjoining article in this issue about a program that is working in his region and the inset provides information about another recourse for students who have the desire to take personal action on this issue.

As Brett Tillander points out in one of his "Bursts of Insight," we can take heart that the Youth of Unity and similar support groups are changing and, in fact, saving lives. It may be wise, however, to keep in mind that young people in Unity youth groups are still at risk. If in no other way, they are still members of families and student bodies that face the devastating effects of possible suicides in their midsts. By bringing the suicide issue into clearer focus, we can not only help eliminate it as an option in the lives of the young people we work with, but help provide them with the awareness and tools that will allow them to help others eliminate it as an option.

It takes courage to confront the issue of suicide. It takes courage to confront some of the questions that it can bring up for us as Unity youth ministers. In our own zeal to bring the message of Unity to our young people do we unwittingly add to their burden? In our attempts at revealing the potential of who they might become, do we add to the pressure they feel to become something other than who they are. In our earnest efforts to teach the Truth do we treat the students as objects of our endeavor rather than whole and uniquely special individuals; as equal partners in a mutual quest?

It takes courage to confront the issue of suicide. It can be painful. It appears easier to not talk about it. In fact, it has been a common myth that it is better not to talk about it. This leads me to ask if it might be possible that the suicide epidemic is the most visible part of a larger and more widespread cultural tendency? I refer to avoidance behaviors. Behaviors that deny or seek to escape the issues that we associate with pain and even sometimes pleasure. It is fairly easy to see the connection between the alcohol/drug stupor and the life-denying act of suicide. Is it really any more difficult to see the connection between suicide and any of the life-denying (avoiding) trance inducers? Watching TV, overworking, shopping, eating, reading truth books, etc. can be compulsive methods of avoiding the pains and pleasures that come to us when we are open. Where did all of these kids learn about avoidance and denial?

There are other behaviors in our culture that might be questioned in light of examination of teenage suicide as a tip-of-the-iceberg phenomenon. Is suicidal behavior in our young people all that out of synch with the president proclaiming a desperate, murderous, and probably suicidal character like Rambo as a truly Ameri-

can mythological hero? Is there a macro/micro relationship between the global suicide that threatens our future and the difficulty that our young people have in seeing any future?

### The Crisis — A Dangerous Opportunity

It would probably be irresponsible of me to raise these questions and not make an attempt at providing some answers. The only real answer that I am aware of involves simply facing the questions and the issue. Suicide means choosing death. Taking the courage to talk about suicide and other life-denying behaviors helps us to increase our awareness of life-giving options; of life-affirming actions. Facing the crisis moves us to the point where we begin to eliminate the dead-end option of suicide.



### STUDENTS AGAINST SUICIDE

SAS was created by young people for young people. It is a non-profit network that grew out of the dynamic work of Molly Hardy and ALIVE! INC. SAS goals include creating a national network, increasing awareness, breaking through the silence and fear concerning suicide, and encouraging people to take a stand against suicide as an alternative. SAS is committed to "making life work."

SAS and ALIVE offer a wide variety of support information and resources. A handbook for starting and maintaining a SAS group is available along with information about other resources from:

ALIVE! INC.  
12141 Lewis Street  
Garden Grove, CA 92640  
(714) 971-4092

### BURSTS OF INSIGHT

By Brett Tillander  
International Y.O.U. President

Suicide, the act of taking one's own life, has been an increasing dilemma among youth today. The act of suicide can be frustrating because it is so wasteful.

Jesus said to not worry about things, food, drink, and clothes, for you already have a life and a body, and they are far more important than what to eat and wear. This teaching be-

comes lost in the hustle and bustle of life. Suicide victims are truly that, victims. They are victims of their own clouded or negative thinking.

Groups such as Y.O.U. help people feel better about their lives. Support groups provide an outlet to a person who otherwise could not voice their needs in a positive atmosphere. Many lives have been changed, even saved, by groups who have gathered together for support. Remember, Jesus said where two or more are gathered together, he will be in the midst of them. And if two of you agree concerning anything, the Father in heaven will do it for you.

### TEEN SUICIDE

By Eric Barron  
International Y.O.U. 2nd Vice President

Our world has a need.  
And that need must be fulfilled.  
It's growing out of desperation  
And spreading love is our own salvation.  
That is God's will.

These words are lyrics from a song I once wrote. When thinking of the issue of teen suicide, the lyrics have special meaning to me, for our world does have a need that must be fulfilled. The need I speak of is not the gift of life. The need is not even that we appreciate life. The need is that we listen to those in need.

### NATURAL HELPERS

By Dean Logan  
International Y.O.U. 1st Vice President

Recently, I've become involved with a new organization in school that provides students with support groups. The group is called Natural Helpers and has just been started in high schools throughout the Northwest. It is a result of the rising teenage suicide rate and a specific case in which a popular high school girl committed suicide after trying to get support and not finding any.

Through a confidential and anonymous school-wide survey, students identify two students and two faculty members whom they would feel comfortable going to for support. The surveys are tabulated and around 35 students and staff members are invited to participate in the Natural Helpers Program. The Help-



## YOUTH SERVICES

ers attend a 3-day intense training session on the purpose of the program, how to give support without becoming involved in the problem, how to make referrals, and how to help someone feel more comfortable sharing their feelings with you.

Natural Helpers participate in setting up support groups and offering after school workshops on subjects ranging from stress and child abuse to drug and alcohol abuse. Each Natural Helper also makes a commitment to talk to people and generally try to improve school morale.

The Natural Helpers Program is set up as a "natural" network of friends that students can go to for support, friendship and confidence without having to go through a counselor or other school administrator. The Helpers are not trained counselors; they are there to listen and to lend a helping hand.

Each year a new set of Natural Helpers is chosen and joins forces with those already at work. The goal is that through this program we can all become Natural Helpers and make the school environment more comfortable and supportive. The program is getting off to a great start and communities are recognizing the efforts of Natural Helpers. The program is also very rewarding and satisfying for the Natural Helpers.

### GOOD NEWS FOR UNITEENS

Group magazine has been a valuable resource for high school youth group leaders. Now the publisher of **Group** has begun a new magazine, **Jr. High Ministry**. The first issue shows a lot of promise.

It contains eight Jr. High meeting plans. At

least five of the eight could be comfortably adapted for use in the Sunday morning Uniteen session and would probably yield enough content for more than one lesson per plan. The other three would require more work to adapt because of their exclusive dependence on Paul's letters for a scriptural base. This gives them more of a religion "about" Jesus flavor than the "of" Jesus approach with which many Uniteen leaders would be more comfortable. All of the plans have some excellent activity ideas and focus on the lives and needs of contemporary junior highers.

The magazine also contains several articles that are intended to support and educate the adult leader working with the early adolescent. Realizing your innate "patience potential," responding to disruptive and "loud-mouthed" kids, handling moody junior highers, and some tips on how to help your group members build positive relationships with their parents are all themes for articles in the first issue.

Another feature worthy of note is the "Parent's Page." Permission to photocopy makes this an important public relations tool between the youth leader and the Uniteen parent. The pages in this issue include helpful information about why junior highers argue, ways to show you care, things junior highers like to talk about and much more.


**Jr. High Ministry** will be published five times a year with a subscription rate of \$19.50. That may be more than one would expect a magazine to cost, however, **Group's Jr. High Ministry** is more than a magazine. Subscriptions are available through Box 407, Mt. Morris, IL 61054. A sample copy can be obtained through Box 481, Loveland, CO 80539.

ASSOCIATION OF UNITY CHURCHES®  
P.O. Box 610 Lee's Summit, MO 64063  
(816) 524-7414



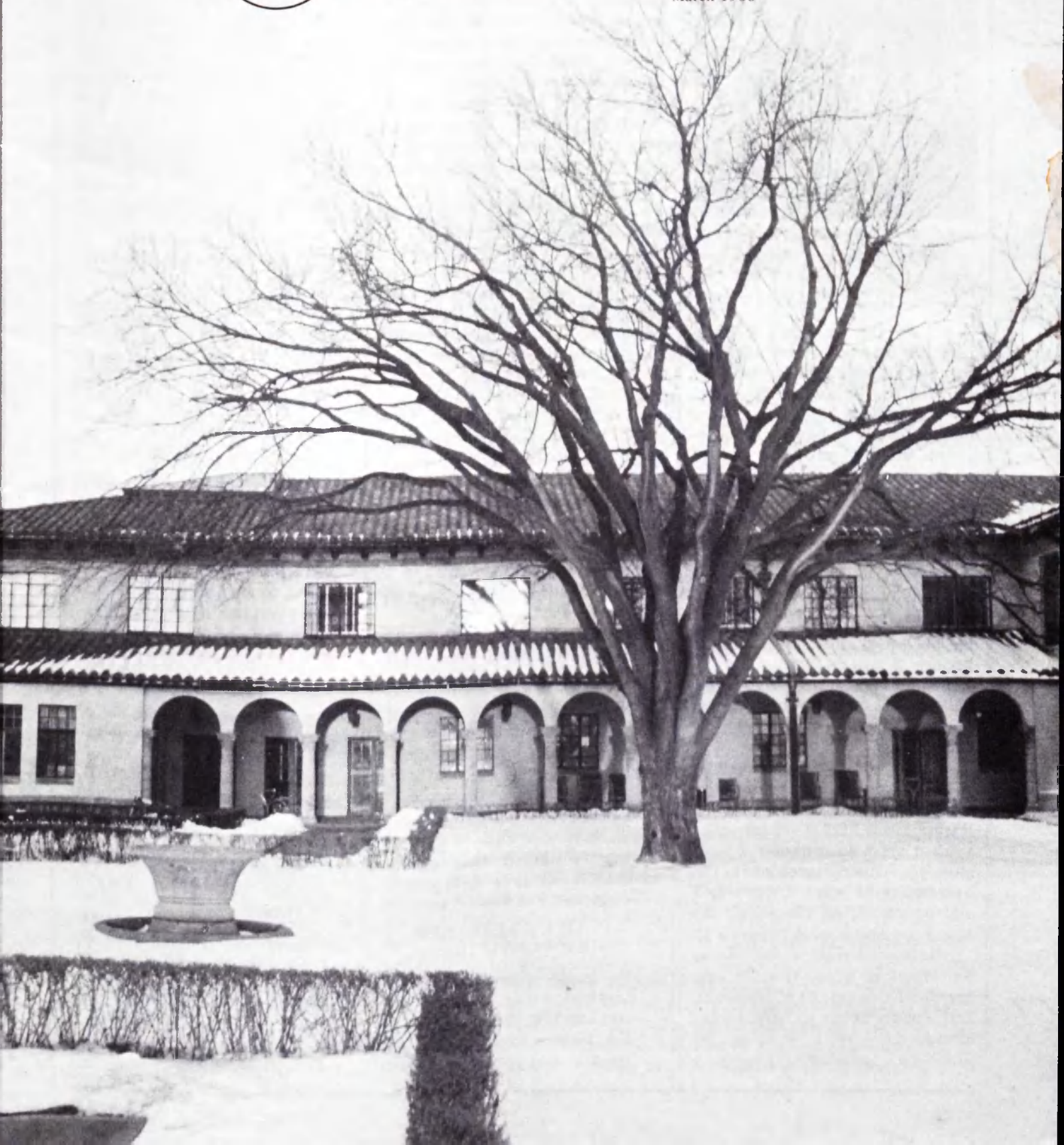
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# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®  
March 1986







**Max Lafser**  
Unity of Bellevue, Washington

## How I Rate Me

In the last few years the ministry has changed a great deal for me, or perhaps I should say I have changed my view of the ministry.

What has always counted the most with me is how I am inside about what I am doing in my work. The more fine-tuned I become, the quicker I am to change those areas that do not reflect the light of God's love and promote His values.

But having said this, I must admit human evaluations can be helpful. It's like our church looking for a new music director. Just because a sincere person says he sings well is no reason to schedule him for the next morning service. Someone must evaluate and decide.

Now who will evaluate me?

I'm finding I want to be above reproach—but not above scrutiny. Rating me is hard work but good work. I must do it myself. I must also get others involved in an assortment of ways. Otherwise I will go on saying I'm doing the best I can and almost believing it.

How am I really doing? Some Sundays I go home to relax with my family, or out to a restaurant, and wonder about the day. I can't always tell how it went by the numbers. Sometimes sensing a

mood, I am refreshed—sometimes I am hurt.

I can read I Timothy 3 again to check my character and actions, but what else? Those of us who help lead church in Unity are notorious for plowing on no matter how hard the going, keeping things up even if they ought to be laid down. I don't know about you, but I find it's easy to decide never to change my convictions and somehow also throw in my bad habits!!

I need to grow; I need to get better. For that I must rate me.

The old yardsticks don't work—criticism, guilt—comparing self to others. But there are ways for us to analyze without being led astray. How can I analyze my ministering with more than just points scored, people married, baptized, numbers attending, or membership rolls?

Here is a checklist that helps me:

### 1. PERSONAL—SPIRITUAL WORSHIP

Do I worship individually at least 5 times a week—personal meditation.

Am I getting anything out of that?

Does my personality show I've been in touch with the Christ?

Do I smile with a clean spirit?

### 2. FAMILY—LOVE AND UNITY OF PURPOSE

If my wife happy?

Is my daughter glad she lives with us? Are we having fun?

Do people bring me questions about marriage and love?

Does a normal week include one-on-one time with family members and also group fun?

### 3. PULPIT—CLEAR AND FIRM CONVICTIONS

Do people come and pay attention?

Am I getting better at it?

Do people feed back to me specific ways their lives have

been helped by my messages? Is it still fun?

### 4. LEADERSHIP—MANAGER AND DELEGATOR

Do I get people involved—projects have coordinators other than me?

Do people ask me vision/direction questions or detail questions they should handle?

Do I share the authority/power to do a job?

Am I praising and thanking other workers daily?

### 5. PASTORAL—KNOWLEDGEABLE AND LOVING

Do people tell me about needs—showing they want my help?

Do they refer their friends to me?

Do I uplift when I visit or counsel someone?

Is there measurable change?

### 6. VISION—REACHING OUT AND CONTACTING

Do I have goals for sharing?

Have I helped others to higher awareness?

What happened to a person who got turned on?

What follow up?

### 7. PHYSICAL—CARING AND DISCIPLINED LIFESTYLE

Do I stay within 10 pounds of my most comfortable weight?

Do I get enough sleep?

Would a doctor rate my cardiovascular system as healthy?

Do I get exercise daily?

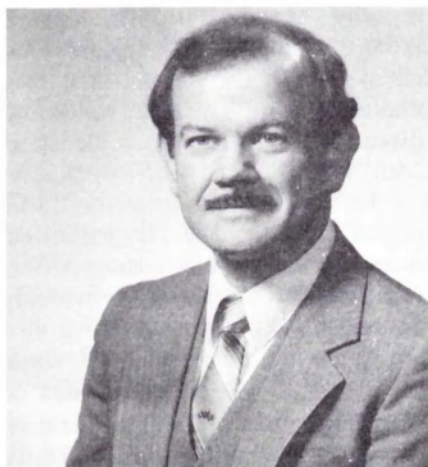
Am I having fun?

### 8. SELF-IMAGE—SECURITY AND OBJECTIVE ANALYSIS

Do I rejoice when others rejoice and cry when they cry?

Do I set goals and direction—and stay on course—or just float?

Continued on page 7



**Glenn R. Mosley**  
**Director of Ministry Services**

Have you ever overemphasized that "Unity does not proselytize," as I have? I was taught this premise in my early experiences with Unity and I felt good about it. In looking back, I have realized my first Unity teacher, now deceased, overemphasized the "we never proselytize" dictum and for years I followed his example.

I don't think my emerging philosophy on this subject today, nor what I have encouraged students in more recent years while in the field ministries, could be classified as "proselytizing", but I am no longer so "absolute" in my understanding of what not to do in this regard.

Church growth specialists tell us that of all the people who first attend any church, 85% of those who stay and make it their "church home" were not introduced by radio, nor television, nor by a professional clergy call, nor by any form of media advertising, but were invited by friends, relatives, or work associates who already attended that particular church. Assuming the validity of the first statistic, that means that the other 15% who stay in their new "church home" first came by all the other means combined.

If we really believed that "an apple a day . . ." will do what we have heard that it will, we would

encourage all our friends, family members, and work associates to eat one apple every day, just to remain healthy. We are convinced that one must eat food to develop and maintain energy and physical well-being, and if someone close to us did not eat for lack of food, we would do all within our power to see that they had food to eat in order to sustain a healthy body and a vigorous life.

We know that spiritual nourishment is a "must" in order to sustain a healthy, vigorous, spiritual life. It seems to me that one of the best gifts you can give your students and fellow worshippers this Easter season, and all through the year, is not only **permission**, but **encouragement** to invite someone (perhaps several someones) dear to them to attend classes or services with them at your ministry, or to introduce them to some of the Unity classics, **Daily Word**, **Unity**, **Discover The Power Within You**, **More Power To You**, **Lessons In Truth**, **Talks on Truth**, **Myrtle Fillmore's Healing Letters**, or one of the many others.

If we encourage our students to think or to use phrases such as, "Well, when my friend evolves to a point of receptivity, he will find Unity on his own," we may only be trying to avoid proselytizing. I know because I've been there. However, I now believe that this view is analogous to the man who walks by a burning house in the middle of the night, knowing that there are people sleeping inside, but excuses his non-involvement by saying, "Oh well, when it gets hot enough inside that house, they'll wake up and save themselves." We have bent over backwards so far to avoid proselytizing that in many instances it has caused us to fall down entirely.

At Easter, or at any time, you and I believe that Unity is truly the Jesus Christ message in the light of modern-day experience . . . we see it as a freeing message of

Truth for a world in need of it. We are aware of how much it enriches our lives to share the message we love so much; we get a firmer grip on our own understanding of the Truth, and those with whom we share receive a "double portion" of our loving, caring, and concern. I repeat the invitation: Give your students and fellow worshippers the gift of encouragement to extend invitations to others to come to Unity services, and to introduce to others Unity literature and the Silent Unity Prayer Ministry, so that your students may join in the enriched life that you and I experience as we share the freeing message of Truth.

## NEW ARRIVAL

Heather Nichole Mosley discovered the world in Charleston, South Carolina, just after midnight on December 14, 1985. Her proud parents are Glenn (Jr.) and Marti, and her at-least-as-proud grandparents are **Glenn and Karin Mosley**. When she was two weeks old, Glenn Sr. reported that Heather had a vocabulary of 60 words and that the first one was "Grandpa." Congratulations to the new parents and grandparents!

## Volume 19, Issue 3

## CONTACT STAFF

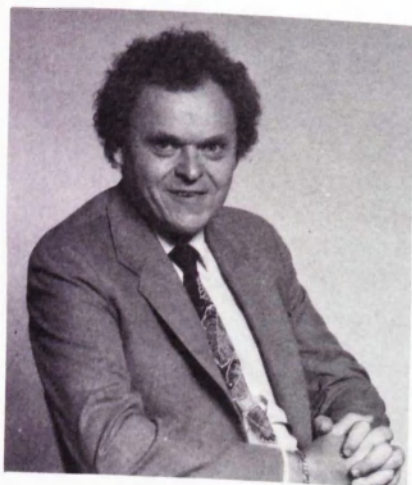
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 Graphics & Layout . . . . . Barbara Smith  
 Circulation . . . . . Dan Delaney

## EDITORIAL PURPOSE

The Editorial Purpose of Contact is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



## VICE PRESIDENT'S LETTER



**Larry Swartz**  
Unity of Tucson, Arizona

A number of years ago I had a rather large article about me, the church and Unity appear in the Saturday magazine section of our evening newspaper. As we all know, this type of publicity can't be purchased, it must be given away, and the results of this are anywhere from good to very good. However, this type of publicity can't be edited prior to its appearing in print, hence one is at the mercy of the consciousness of the reporter and what he/she interprets as the story. My reporter took a couple of weeks to write his story. During this writing process I was back at the Village, and one of my memories of a conversation between him and me was me sitting in a rather cold room in a motel room on the Village grounds at 11:30 p.m. talking with a reporter who wanted more information.

His final article depicted me and Unity as a rather money-oriented place where magic wands were waved through supernatural ways or by biofeedback machines and where interesting outcomes were forthcoming. Via another party I later received an apology from his editor, but it was too late, the story was out and some people were unhappy, not only here at Unity of Tucson, but also

at the Association of Unity Churches and the Village itself. But the only thing I did was to talk with the reporter, answer his questions, speak of what I felt Unity was and let the chips fall. Yet even with this article, the results were good, for people wanted to find out for themselves what this Unity thing was, and once here, they could discover that it wasn't evil.

Perhaps you have had a similar encounter, or even one when someone picked up on something you were doing and writing about in a news-type article while at the same time coloring the happening or occurrence. These can be embarrassing, for unless you write the article yourself, or know the reporter very well, or actually pay a publicity person with whom you have input to write the article, you have little control over what appears. Yet again, almost all publicity is eventually good... it's just the initial appearance that might be distressing.

Now a philosophical question posed to each one of us: How far to either the left or the right of center (wherever that is) can we as Unity ministers afford to go without abrogating our implied responsibility to the Unity message of Truth under which we accepted ordination? Interesting question, isn't it? The answers would be as varied as would each of us in the field... yet the question is a valid one and one that we meet and answer through choices or words many times throughout the year.

I think back to a Unity ministry whose minister became a born-again Christian and who then removed his ministry from the Association of Unity Churches. Probably in his own mind, because he was convinced that his spiritual choices were "right with God," he did no wrong. Yet from another perspective, because he accepted Unity ordination and stepped into a Unity church, his actions were

morally wrong, if not legally. What should a Unity minister do when his/her belief structure makes a bend in the road and divests itself from the wide spectrum of what Unity is?

I suppose the answer could be found within the hypothetical question, "Can an insane person tell when he is insane?" Obviously no one to whom or about whom I am speaking is insane, but when we catch a yet different idea of spiritual values or truths that now do not fit within what Unity accepts as useable, are we the ones to make that decision, or is it morally right for us to claim self-claimed papal authority and take a ministry or a place dedicated to Unity long before we came upon the scene. I personally think not.

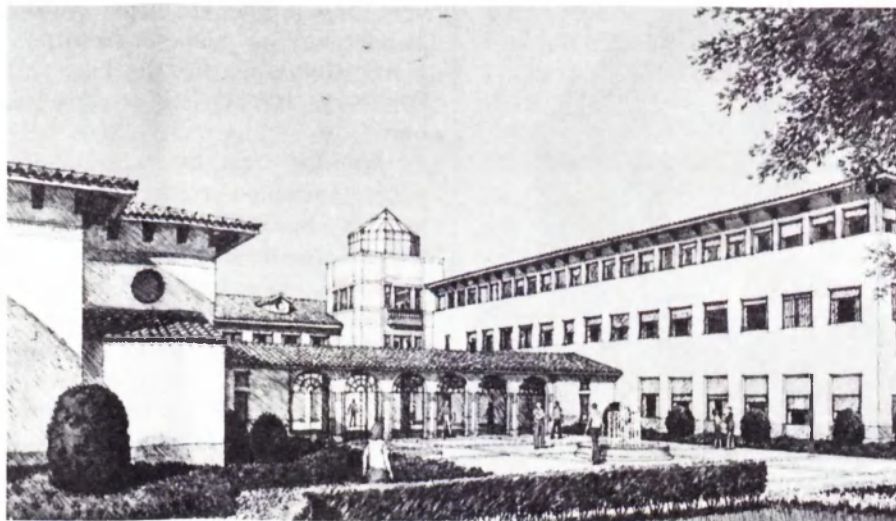
Then, backing up a bit from what might be called the ultimate scenario, how better it might be for each of us to prayerfully watch what we take into the bosom of our presentation of Unity and its teachings. Unity is rather conservative in its approach... we know this to be true. And, over the years it has proven that there is a place for what we do and how we do it. It works! Not for everyone, but it works for a certain percentage of people who have arrived at a certain state of receptivity, and it is to these we minister.

Unity Village is conservative in its approach, so whenever we publish the words, "Affiliated with Unity Village," don't we have some kind of moral obligation to realize that the environment that spawned us into existence should have our respect and its due? I think we do. So, we shouldn't venture too far afield toward the fringes of the right or the left in our public presentations. What is to be found here? Probably such things as the encouragement of speaking in tongues and its second cousins, all the way to having on staff a psychic whose duty it is to

give readings to anyone who requests it on a Sunday morning. And, should our individual and personal spiritual requirements seem to be taking us in this direction, perhaps we should truly have the courage of our convictions and withdraw from claiming to be a minister of something that we no longer support, and find our way into our new right and perfect spot of service.

Unity has given each of us a home. We chose to fly the banner of Unity and now we owe something to it. Here on a minimal daily basis, perhaps it is wisdom for us to thoroughly think through something that we are going to do that might be misunderstood by more than a few, and whose reporting of such might find its way into unfavorable publicity. Obviously there isn't any "normal" Unity center line of presenting the ministry of Jesus Christ. But there certainly are many abnormal or Unity-questionable ways of going too far in one direction. We are encouraged to be our own person and to present Unity from our own consciousness. Yes, but let's be watchful as well regarding the hows, and spend the necessary time in insuring that they will not come back to haunt us or the Association of Unity Churches or the Village.

We do have responsibility in freedom, and this subject is one we should never forget in our affiliations with the Association of Unity Churches as well as Unity School of Christianity.



### BUILDING UNITY TOGETHER

The new Silent Unity Building is a step closer to becoming a reality. The recent announcement of the Silent Unity Building Fund has resulted in a very positive response from Truth students around the world. Prayers, letters, and love offerings have begun to flow into Silent Unity daily in enthusiastic support for building a new Silent Unity Building by Unity's Centennial in 1989.

In planning for the new building, it was estimated that it would take approximately one year for Silent Unity to receive the \$14 million necessary to complete the new building and remodel the existing building as an educational facility. Achieving the \$14 million goal will allow Silent Unity to expand its capacity to serve others in the prayer ministry. The present building is fast approaching the maximum level of space utilization.

Throughout the coming year, many Unity people will be involved in BUILDING UNITY TOGETHER. Unity School staff, employees, ministerial students, CEP students, licensed teachers, ministers, center members, supporters, and volunteers will be offering their service and support for this most important milestone in the growth of the Unity movement. We welcome your personal participation in this exciting project and ask for your prayers for its orderly and successful completion.

### AFFIRMATION FOR NEW SILENT UNITY BUILDING

Centered in God, assured by faith, and prospered by divine love, we boldly move forward to serve humanity by building Unity together.





FRANKIE LAINE

Frankie Laine will entertain the participants of the 1986 Unity Convention with his mellow baritone voice on Wednesday evening, June 18, at the dinner and dance.

Frankie is one of the most popular vocalists and recording stars in America today. To date, he is the holder of 21 Gold Records.

With the success of his first record, "That's My Desire", his string of hits has stretched out to become a real history of the musical scene over the years: "Lucky Old Sun", "Mule Train", "I Believe", and "High Noon". With "High Noon" he started something different; he became the first and most successful of the singers to be identified with title songs. His voice introduced "Rawhide" on television and is one of the very distinctive voices in the music business.

In a recent interview, Frankie shared a bit of his personal life. "I'm not what you'd call an extrovert, not a breast-beater. I was an altar boy at Immaculate Conception Church in Chicago, and my mother was the most devout person I ever knew. But she didn't go to church—she said God is everywhere. I feel the same way."

"I've learned a lot about life in this business. I know that a lot of people make promises and

very few come through. And I guess over the years, with all my trying, I just learned to relax and let things happen—to not try so hard."

Frankie and his wife of 34 years, former actress Nan Grey, live in San Diego. We are so blessed to have Frankie and his orchestra as a part of our great convention. The price of the evening banquet and dance are included in your Convention Registration Fee. Separate banquet tickets may be purchased at the Convention separately for \$25.00 each.



ROSALYN L. BRUYERE

Rosalyn L. Bruyere, D.D., president and founder of Healing Light Center Church Seminary, has been healing in private practice since 1972. Her work has brought her into contact with many well-known figures from the public and private sectors.

Dr. Bruyere has been a guest on the Mike Douglas Show and has been featured on the ABC television network News Closeup. Her stories have appeared in numerous publications, including *Cosmopolitan*, *US*, *New Age Journal*, *Human Behavior*, and *Science of Mind*.

As part of the 1986 Unity Convention, Dr. Bruyere will present a workshop on body

symboly. The human body speaks a symbolic language of health and disease. Every illness has a specific pathology; the particular nature of that illness, its development, and the way in which it manifests in our individual systems all have a direct connection to ideas, beliefs, and personal relationships in our lives. Furthermore, there is a definite correlation between how and where a specific disease chooses to manifest, and the particular message the body is trying to communicate.

For those who are able to interpret the symbols, such a language can become an invaluable tool for identifying unhealthy life patterns, unsound thought processes, and unwholesome attitudes, any of which can ultimately lead to stress, depression, disorders and disease.

## COMING ALIVE

### ED SHEAR

Ed Shear, talented showman, song leader, and producer will present two of the liveliest shows in San Diego during the week of June 15 - 20. The two shows are entitled "Hallelujah" and "Oliver." The cast of these two great extravaganzas will be no other than YOU, the participants of the '86 Unity Convention.

Ed was born, raised, and educated in London, England. He was a developer of major oil companies, a wholesaler and importer of jewelry, and for seven years was the Cruise Ship Director on the cruise ship, LOVE BOAT.

Come and help us welcome Ed Shear and his team of professionals who will help us to discover our own hidden potential and learn to live life more joyously!



## Weaver Hess and Karin Mosley

"... a place where everybody knows your name." A bit simplified, but so go the lyrics of the theme song for the television series "Cheers!". I've always enjoyed a place like that. A movie rental store in Akron, Ohio made it their policy to learn the names of the member-customers. The second time I walked into that store, the owner called me by my name! What a delightful surprise. I became an even better customer.

What's in a name? A friend of mine recently dropped her nickname and began using her "real" name which she had disliked throughout her life. I asked her why — I'd loved her nickname and now had to train myself to call her something else, even though it really suits her. She had recently taken the time to research her name and found it to be a very meaningful, healing experience. I longed as a child to have a short, cutesy nickname. Maybe its time to look for the meaning of my name. What's in your name? What's in your friends' names?

I remember one special minister's wife from a former church I attended. She was a delight: warm, loving, and a support to the church and her minister. Every Sunday following the service, she stood next to her husband-minister and smiling, she'd extend her hand to shake my hand while at the same time she'd hang her head and say, "I just can't think of your name!" So I'd tell her. Every week we'd play this same name game. It would have been nice if she had remembered. However, letting me know every week she didn't remember led me to think she really didn't care.

One of the things I loved about being in a field ministry was that everybody knew my name. When I walked in the door of the church, everyone knew who I was.

Sometimes, clad in paint-spotted jeans, sweatshirt, and no make-up, I'd hear people say, "That's the minister's wife!". That's when I'd get into the "image" thing. You know what that is — the look, the image of a minister's spouse. People have often commented to me as well as to you, I'm sure, "My, you certainly don't look like a minister's spouse!". Whatever that means. Thank you???

Struggling with "the role", I've found wonderful people everywhere will accept me if I express what I really am—a child of God—no matter what my role is or what I wear. It helps too to remind myself that everyone I meet is also a Child of God—whether they acknowledge it or not. It's those times when they are the most un-knowing of their Divine Self, we can **THINK**, "My, you certainly don't act like a Child of God."

We'd love to hear from you! Write to Karin and Weaver; c/o Association of Unity Churches; P. O. Box 610; Lee's Summit, Missouri 64063; or phone Tuesdays and Thursdays 10:00 a.m. to 4:00 p.m. CST. All letters and phone calls will be kept in strictest confidence.

Until next time, we're here praying with you, loving and blessing you!

When was the last time you walked into your church and heard someone say, "Hey, What's-your-name, did you make the coffee yet?"

## CLEARINGHOUSE

Unity Church of Christianity in Albuquerque, New Mexico, has approximately 60 copies of **Unity Song Selections** (green hymnal) which they no longer use. If interested, please contact the church at 1219 Tijeras Avenue, NW, Albuquerque, NM 87102.

## THE PRESIDENT'S LETTER

Continued from page 2

Is there at least one fun thing that I'm pretty good at?

All these questions can be answered objectively. They are not deep or philosophical. They deal with effects. Even a question such as, "Do I smile with a clean spirit?" tests whether I honestly love the congregation. If I've purported to be a leader of these people, I will encourage them and share love and God's grace. If, however, I am just into myself, I won't be able to answer that question positively.

A caution: Sometimes we're too hard on ourselves. Everyone carries a bit of paranoia. That's another reason to get **outside** ratings in addition to a checklist such as this.

But these questions, while self-imposed, do turn our attentions toward those around us. Any kind of self-analysis can paralyze if you look back over your shoulder half the time, trying to base decisions on how others will rate them. That's why I don't carry the list around with me, but I do step back two or three times a year to see how I'm doing. Then I can go to work on the particulars.

I hope you find this helpful, too.

## WEDDING BELLS

Approximately 100 guests attended the wedding of **Valerie Lincoln**, licensed teacher, and Michael Adkisson in the Myrtle Fillmore Grove on the evening of September 10, 1985. **Martha Giudici** performed the ceremony. Susan Barnes, daughter of the bride, was maid of honor, and Gil Sauer was best man. Valerie has been a licensed teacher since June of 1982 and met her husband at a Unity Youth Leadership Rally at Snow Mountain, Colorado. Congratulations to the newly-weds!



## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Eight Months Ended November 30, 1985

| INCOME—OPERATIONS:            | Month                | Year to Date          |
|-------------------------------|----------------------|-----------------------|
| Love Offering                 | \$ 48,217.59         | \$ 412,452.60         |
| Other Income                  | 4,400.55             | 13,875.60             |
|                               | <u>52,618.14</u>     | <u>426,328.20</u>     |
| Less: Tithe Transfer          | 4,768.26             | 41,024.21             |
|                               | <u>47,849.88</u>     | <u>385,303.99</u>     |
| Gross Profit Material         | 10,322.89            | 59,366.78             |
| Total Income                  | <u>\$ 58,172.77</u>  | <u>\$ 444,670.77</u>  |
| EXPENSES—OPERATIONS:          |                      |                       |
| Total Expenses                | <u>\$ 67,881.29</u>  | <u>\$ 489,595.67</u>  |
| INCOME OVER (UNDER) EXPENSES: | <u>\$ (9,708.52)</u> | <u>\$ (44,924.90)</u> |

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Unity School Contribution To The Association of Unity Churches Through Services Provided  
May 1, 1985 – October 31, 1985: \$ 63,773.26

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)

### MEMORIALS

Senior Reverend Amos N. Ogwo, one of the pioneers of the Unity Movement-Nigeria, made his transition on November 6, 1985. Senior Reverend Ogwo was a mystic and philanthropist who founded and built Unity Center of Practical Christianity in Aba, and also the Unity Center in Akanu.

Harriet Nicholls, retired Unity minister, passed from this plane of existence on December 23, 1985. After ordination in 1956, Harriet served ministries in San Bernardino and Vista, California.

Polly Ann Quinn, recently retired Unity minister, made her transition on January 2, 1986, at the Ohio Masonic Home in Springfield, Ohio. Ordained in 1977, Polly Ann served ministries in Portland, Maine, Cincinnati, Ohio, and Eureka, California, before her retirement last year.

Waverly Epps, spouse of Unity minister Clara Epps, made his transition on December 15, 1985. Clara is minister of Unity Center of Truth in Chicago, Illinois.

We know that we are still one with these wonderful people in the eternal life of God, and we send our love and blessings to the families and friends everywhere.

George Hausmann, husband of Winifred Hausmann, made his transition on December 30, 1985. Ordained in 1967, George served as co-minister with Winifred for almost 20 years at Unity Center of Cleveland in Ohio.

Joe Mat Smith, licensed Unity teacher, passed from this plane of existence in Lubbock, Texas, on January 6, 1986. Licensed as a Unity teacher in 1980, Joe led a study group in Lubbock.

## A JUNGIAN APPROACH TO BIBLE STUDY

By James C. Robinson

Carl Gustav Jung, the celebrated Swiss psychiatrist, although the son of a clergyman, never wrote as a biblical or metaphysical scholar "but as a layman and a physician who has been privileged to see deeply into the psychic life of many people".

What Jung does offer us is an approach to study that is applicable to literature, the arts, our dreams, and other "texts of the soul". The focus of study for Jung revolves around the question, "What is the significance of this text in the life of the soul?"

Jung called his analytic-interpretive techniques, developed out of his clinical experience, **amplification** and **active imagination**.

**Amplification.** Originally developed to help with dream symbols, images, and themes, the dreamer was asked how his dreams impressed him, what symbols and themes seemed most important and if the dream was agreeable or not. He was then asked to track down, by "directed association", every suggested association of each dream image to discover what meaning each image held for him.

Thus did amplification function at two levels: the subjective (personal) and the objective (collective).

**Active Imagination.** Jung believed that the unconscious is a repository of the imagination; here are found insights, new ideas, and wisdom. When manifested in a dream state, unconscious material is often far from understandable. However, through such techniques as painting, dance, free writing, drawing, and clay modeling the

conscious mind "coaxes" the unconscious to disclose.

### Amplification and Bible Study

Wayne G. Rollins, **Jung and The Bible**, has culled at least five ways of "listening" to the Bible. These are helpful tips out of Jungian psychology.

1. **Listening Thoughtfully.** Dream interpretation requires careful attention to detail. So does Scripture. If we read these familiar words quickly, we may miss much, sometimes reading words not there or reading over words that are. It takes time to allow Scripture, art, or music to saturate our deepest selves.

2. **Listening Empathetically.** To understand means standing "with" and "under" the words, phrases, or stories we want to study. Empathy demands a price. It means asking the authors what they have to tell us in such a way that we become a "fellow participant" in **their** perspective, **their** dreams, **their** life issues, asking **their** questions with them. Amplification necessitates developing an empathy with the biblical authors who understood themselves to be part and parcel of the story being told.

3. **Listening Broadly.** For more than nineteen centuries the Bible has been read and interpreted in nineteen hundred ways, inspiring poets, artists, novelists, ministers, and laity. The Jungian approach is to listen to the Scriptures in our time by listening to what others have heard in theirs. There is a golden treasure embedded in



the hearing of the past. As we "tune in" to what others have heard and compare it with our own, it becomes apparent that all has not yet been heard, either by them or by us.

4. Listen Wholly. Jung discovered that understanding requires thinking, sensing, feeling, and intuition. This is true of Bible study too. One must **think** to comprehend the wisdom of Proverbs in the rabbinic argument of Paul. Without the faculty of **sense**, the Song of Solomon or the allusion to the lily of the field lose their passion. The **feeling** function invites us to be heart as well as head; to intellectually understand and to experience a moral vitality that stimulates us to action.

The **intuitive** function dares us to go where no one has gone before, to venture beyond the empirical. It is our sixth sense and our inner wisdom.

5. Listen Prayerfully. Jung viewed the Bible as a soul book. As such, prayer is preparation of the soul for reception of the Word and for the presence of the One who speaks. It is putting the soul in focus. Many prayer techniques have been developed for Bible study. Some include reading a few verses, paragraphs, or a chapter, then marking those words, verses, or paragraphs of spiritual meaning. This is followed by reflecting on them and "conversing with God" about them.

#### Active Imagination and Bible Study

Jung's practice of active imagination with patients reminds us that the interpretation of Scripture is possible using more than one meth-

od. Rabbis have long viewed the Scripture as a many-faceted jewel. Thus have they developed a variety of study methods.

1. **Peshat**, "to make plain", focuses upon the literal meaning.
2. **Remez**, "hint", looks to allegorical or typological meaning.
3. **Derash**, "search", uses interpretative rules to make orderly inferences from law to life.
4. **Sod**, "secret", searches out the sacred mysteries.

From this Jewish heritage Christian scholars developed a four-fold "active imagination" method of interpretation: the literal, the allegorical, the moral, and the anagogical.

This having been done, this careful study of the Scriptures, is this the end of the story? Jung would have us go one further step. He would have us dare to dream the dream onward, to vision the vision forward. There is more to be heard, expressed, understood.

The Bible is not closed, complete. Rather it is being written by the present interpreters in the very process of study and living.

May you believe what you read;  
May you proclaim what you believe;  
May you become what you proclaim.

This article is based upon Wayne G. Rollins, *Jung and the Bible*, John Knox Press, 1983.

## FAITH BOND PACKET

A packet of information on the faith bond system of church financing is available through the Association office courtesy of Phil Pierson of Sacramento. Faith bonds in essence are a loan to your church from individuals of the congregation upon which the individual receives interest. The advantage to the church is that it does not tie-up church property through deeds of trust or mortgages but will (just as it is called) create a bond of faith between the church and individual to assist in providing funding for new or expanding facilities. Individual faith bond packets, which are for your asking from the Director of Ministry Services of our office, include the following documents:

1. Letter of announcement and explanation of Faith Bonds.
2. Faith Bond application form to be returned by member or friend.
3. Response letter to those expressing interest in Faith Bond program.
4. Cover letter to Faith Bond purchaser as bond is forwarded.
5. Copies of bond and interest coupons.
6. Letter notifying purchaser that interest is payable to him/her.
7. Letter notifying purchaser of early redemption possibility for their bond.
8. Control sheet for returned coupon.
9. Letter forwarding check upon redemption of bond.



We invite you to join us in putting  
**GOD FIRST**  
in all things and in using this prayer for the month of

APRIL 1986

The power of Christ works  
through me. I am wise,  
prosperous, and successful.

Unity School Prayer Group



**James C. Robinson, Ph.D.**  
**Director of Education**

For the past few weeks I've been peeking into a keyhole. I know I shouldn't. I've been trained differently. But it's fun.

The object of my observation is Richard Bach. The keyhole: **The Gift of Wings**, soul-talk for pilots and other pioneers of the sky.

It's a delicate matter, this tuning in to soul-talk. Enter now the world of wonder. Come with a hushed reverence for the magic of the moment. Remove your shoes at once, for you are standing before the High Altar in another's inner temple. Holy, Holy, Holy, Lord God Almighty. . .

The world of Richard Bach is sometimes one of black skies, forced landings, and old flying machines that leak oil. It is balanced by engineless structures that twist and turn and soar silently upon the gift of invisible currents of air, ever rising sunward.

Obey the principles of flight and you, too, can enjoy the gift of wings. That is, your airplane will physically lift into the air. For some, this is enough. And why not? The physical sensation of lifting off Airport Earth is reward in itself, a rather pleasurable experience for most of us.

But then, human experience is given meaning not by the experience itself, but by our perception of it, our state of mind.

One morning, as I tuned in to Bach, he shared some quiet thoughts in an essay, "Help. I am a prisoner in a state of mind." I joined him in his car as he first spotted the airport sign, watched a Cessna 172 glide down to the runway, laid eyes upon his airplane waiting patiently for his touch of life.

The **airport** is a port of the air. The **starter** is that which starts, which begins the whole journey up into the sky. The cold **engine**, if the pilot wills it, provides the power to turn the **propeller** which propels the pilot into new spaces never experienced before. To **takeoff** is to strike the shackles which chained the human race before us. **Airspeed** is not just the wind measurement; it is the pilot out there in the wind, arms as wings being lifted up over the clouds to where the air is pure.

This is Bach "... a prisoner in this state of mind that sees flight so all-fired awesome and cosmic that it won't let me do the simplest things at an airport without insisting that stars are changed in their course because I do them."

There is something rather haunting about that state of mind, don't you think? It's almost as though you and I and Bach and the cosmos...

## LIGHT ON THE PATH

**Trish Robinson**  
**Education Department Secretary**

People can work compatibly and still not work together. Sometimes it is so subtle a difference that one doesn't know they weren't working together until they become aware that they now are. And then, glory be—how sweet it is. More productive, too.

It can be likened unto a football or baseball team that has terrific players making great plays, but they aren't winning. Then something happens. The team starts winning and continues to win. When someone asks what happened, whether they ask players or coaches, the answer is more often than not, "WE ARE now A TEAM. Before we were just players on a team."

The light grows brighter as the feeling of a team at work increases. Feel it? Catch it! It's exciting being more than a player. The rewards are different, deeper, richer, and longer-lasting. I like being part of a team much more than a player on one.

## DID YOU KNOW?

In Chaplaincy

Carol Nash, at Kansas City's Research Center, has been recognized nationally as a supervisor-of-supervisors in Clinical Pastoral Training.  
**Continued on page 10**



## DID YOU KNOW?

Continued from page 9

Sonja Creech, who was serving in South Carolina, is now assigned to an Army unit in West Germany.

Harriet Fudge, who works in a prison half-way house, continues to strengthen Unity ministry in her field of rehabilitation.

### In the Association of Unity Churches Education Department

Tim Pettet is preparing himself for the Y.O.U. citizen diplomacy tour of the Soviet Union, and plans for Y.O.U. and Y.A.U. conferences are well under way.

Joyce Culey is involved with planning the last summer day camp to be sponsored by the

Association of Unity Churches. This day camp curriculum will be available to the field later this year.

Trish Robinson, exhilarated from Licensed Teacher Post Graduate Week, is now giving top priority to final preparations for the May Skills Demonstration Seminar.

Judy Sherman is feeling at home now on the USRS faculty. She began her administrative core in January and is looking forward to co-teaching the worship core this spring.

Clare Austen is still working in the Education Department on a variety of projects. She is now also responsible for the procurement of printing bids for the Association of Unity Churches.



### SKILL DEMONSTRATION SEMINAR – NOVEMBER 17-22, 1985

1st row, seated, l to r: Marcella Lundgren; Frances Harllee; Carol Denney; Mary Riggs; Marilyn Gowan; Beverly Silver-Goodman; Arlene "Lee" Astolfi; Margie Blakemore.

2nd row, standing, l to r: Shirla Welch; Marilyn Kinsella; Betsy Salunek; Virginia Wilson; Diana Bernier; Bonnie Richmond; Elva Curry; Iris Williams; Susan "Sue" King; Mary Minear; Joyce Culey, Youth Education Coordinator, Association of Unity Churches (AUC).

3rd row, l to r: Antoinette "Gypsy" Brown; Ann Hebert; John LaFruit; Carol Biggs; Ileen Cazort; Carl Gerwin; Perry Brasher; Judith "Judy" Hendrixon; Trish Robinson, Education Department Secretary, AUC.

4th row, l to r: Jodi Field; Ben Andrews; Donna Studebaker; Dick Daily; John Humenay; Dr. James Robinson, Director of Education, AUC; Rev. Bill King; Joann Landreth, Associate Director, AUC; Rev. Glenn Mosley, Director of Ministry Services, AUC.



**Joyce Culey**  
Youth Education Coordinator

### FALL PROGRAM PLANNING? IN MARCH?

Program planning six months in advance may seem awkward if the practice is not already in place, and the awareness of that required extra burst of energy coming on the heels of the recent Christmas season may not serve to motivate such action. However, it is a practice that will not only generate new enthusiasm as plans unfold, but will make the Summer to Fall program transition much smoother.

Advance program planning at this stage does not mean lining up every monthly activity and specific lesson plan, but it is a good time to begin an evaluation process which will help direct the final planning stage.

A good evaluation process takes not only the objective perspective into consideration, but also the subjective. The YE director, minister, and board can complete an objective evaluation by answering questions such as:

1. What do we want to achieve in our program?
2. What kind of atmosphere do we want to provide?
3. What spiritual and physical commitments are we willing to make?
4. What programs were successful? Unsuccessful?

Equally important is the subjective viewpoint of the volunteers involved in the program. What are their feelings regarding their gift of service? Do they feel supported? Well-trained? Excited about what is happening? Uncomfortable? In need of training?

Open and honest feedback from the volunteer staff can make program planning more realistic. Perhaps, however, an even greater advantage is offering the message that the volunteers' input is wanted, respected, and valued.

The monthly teachers' meeting is an excellent opportunity for this type of feedback. The preparation of a concise questionnaire and time allotted on the agenda will provide invaluable insight for future planning. Include such questions as:

1. This volunteer position has been satisfying to me because. . .
2. The major frustration in this position has been. . .
3. I felt supported in this position in the following way(s). . .
4. I would have been more effective if. . .
5. The highlights of this job have been. . .
6. A person coming into this needs to know. . .

Now, based on the objective and subjective evaluations, Fall program planning can begin. It doesn't matter if the youth education department consists of 25 volunteer teachers or 5. This type of evaluation process is vital because the overall program depends not only on the church's administrative support, but the consistent and active support of the volunteer staff.

And so, with a blending of each, next Fall's program promises to not only meet the needs of all involved, but create an environment in which the children will also reap the benefits created by a whole and unified youth education team.

#### TO DO. . .

1. Plan teachers' meeting
2. Recruit volunteers
3. Newsletter article
4. Substitute teacher — Sun.
5. Board report
6. Order supplies
7. Fall program planning



### RECOGNITION OF VOLUNTEERS

Volunteers are often taken for granted in centers—they often work behind the scenes, setting up tables, preparing meals, hanging decorations, writing articles, typing reports, teaching youth ed classes. . .

Take the volunteers away, however, and their presence would be sorely missed! Volunteers deserve recognition and gratitude, regardless of their role. And the ways in which to show them are actually endless!

One large-scale activity which takes place annually but may not be known, is National Volunteer Week. This week is used in many organizations as an annual recognition event, complete with banquets, flowers, candles, and awards. For other organizations it may simply be a time to remember to say thank-you. Whatever outer action is taken, the physical act of recognition is important.

National Volunteer Week this year is April 20 - 27. Begin now thinking about how your volunteers can be honored during this week. And for next year's planning, you may wish to consider nominating one of your volunteers for the Presidential Volunteer Award (deadline is 1/25)!

Listed below are a variety of ways to recognize those dedicated volunteers:

- plan a worship service around the theme of volunteer ministry
- have a party
- form volunteer support groups
- publish a list of names of all who volunteer in the church newsletter or bulletin
- reimburse out-of-pocket expenses volunteers incur as part of their work
- send a birthday card — thank you card
- provide money for training and continuing education workshops
- plan a volunteer of the month
- give a gift of appreciation
- provide opportunities for volunteers to tell how they feel
- SAY THANK YOU!

### YOUTH EDUCATION RESOURCES

#### RELIGIOUS EMBLEMS PROGRAM

The purpose of the Religious Emblems Program developed by the Association of Unity Churches is to give young people in Unity a practical method to achieve a basic spiritual understanding of the truths taught by Unity. Our goal is to support and recognize young people for their achievements in the presence of the church body, and to provide recognition by participating youth agencies.

**GOD IN ME** - This program is for children ages 6 - 11 who are members of one of the following national youth organizations:

Boy Scouts of America  
Campfire, Inc.  
Girl Scouts of the U.S.A.  
4H Club

It can be used by other youth groups and by any member of Unity in this age level. A workbook containing requirement details and activities is provided. This program gives the participant opportunities to work closely with their parents or guardian, and with a minister or counselor. Emblems are awarded upon completion of the program.

**LIGHT OF GOD** - This program is for ages 11 - 13 and follows the same completion process as **GOD IN ME**, but with different subject matter and requirements.

**FILLMORE YOUTH AWARD** - This program is for teens ages 14 - 18 who belong to one of these national youth organizations:

Explorers, Boy Scouts of America  
Horizon, Campfire, Inc.  
Senior Girl Scouts  
4H Club  
Youth of Unity

#### CHILD AND YOUTH MINISTRY CONGRESS POSTPONED

Past issues of **CONTACT** have contained announcements about the International New Thought Child and Youth Ministry Congress. It was scheduled for November 2 - 7 at Unity Village. This event has been indefinitely postponed. The idea is being reevaluated for possible inclusion in the 1987 schedule.

## BUILDING SELF-ESTEEM...

is probably the single greatest gift that a positive youth ministry program can give its Uniteens. It is also the theme of a publication now available through the Association of Unity Churches. **CHANGES** was the first and only issue of a magazine "dedicated to developing ministry to early adolescents by increasing the understanding of early adolescence." Six articles, a group exercise, and a list of resources make this a valuable and practical resource.

Available now from the Association of Unity Churches

**CHANGES** - A Uniteen Leader Resource  
\$2.00 plus postage

THE RESOURCE FOR UNDERSTANDING EARLY ADOLESCENCE

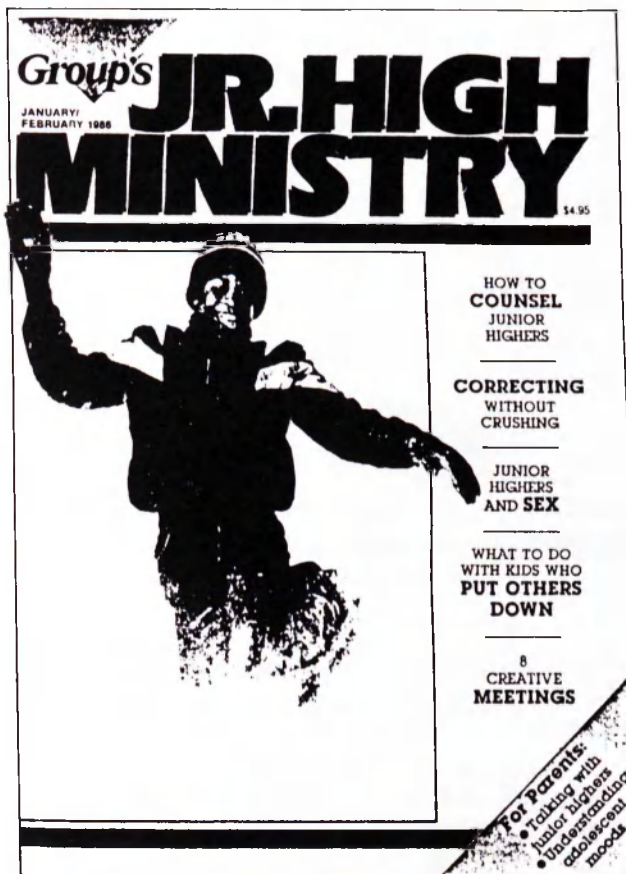
VOLUME 1

# CHANGES



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The magazine, **Jr. High Ministry**, was reviewed and recommended as a Uniteen leader resource in last month's issue of **CONTACT**. The second issue of **Jr. High Ministry** has just reached this office, and it seems worthwhile to publish a reminder. A free sample of the magazine is available by writing to **GROUP**, Box 481, Loveland, CO 80539.

## UNITEEN LEADERS SURVEYED

As a part of the initial efforts in building a support system for Jr. high leaders in Unity churches, a survey has been written and distributed among those leaders we know about. The survey is designed to give us information about what resources are needed. It is also aimed at giving us an idea about resources that exist among the population of Uniteen leaders from which we can draw. We would like to include the Uniteen leader(s) in your center in the next phases of this process. Please let Timothy Pettet know who to contact.





**Timothy Pettet**  
International  
Y.O.U./Y.A.U. Coordinator

## DISCOVERING A CONNECTION: UNITY, THE GLOBAL FAMILY, AND THE CENTRAL QUESTION OF OUR TIME

I believe it is a universal human trait to experience a surge of life energy upon realizing a connection. It is exciting for people with seemingly disparate backgrounds to discover that they have felt the same feelings, held common beliefs, or lived through similar life experiences. Much of the energy that people experience when they discover a Unity church involves the realization of connections.

I experience a similar excitement when I discover how specific ideas or activities fit into broader trends or movements.

I recently made just such a discovery that I think is worth sharing. The international officers and I did a presentation at the Unity Church in Topeka, Kansas, about the Y.O.U. trip to the Soviet Union. In preparing for my portion of the presentation I reflected on what seems to be the central purpose of the trip: to discover and create person-to-person connections. In that reflective process I remembered a passage from a monthly newsletter that I receive from the Educational Center\* in St. Louis, Missouri. The people there are gathering responses from their readers to the question, "What do you think is the most important religious question of our time?"

It was in one response to this question that I made the discovery I want to share. A philosophy professor stated the central religious question this way: "How can we identify and dimin-

ish the causes of our disconnectedness on at least five related levels: (1) between dreams and reality, (2) between body and soul, (3) between 'heart' and 'head', (4) between ourselves and our natural environment, and (5) among ourselves as a global family?"

The reference to the 'global family' really spoke to me regarding the specific project of the talk in Topeka and the process of preparing for and making the Soviet trip. Not only are Y.O.U.ers and adults making the trip involved in identifying and diminishing the disconnectedness between American and Soviet, they are also involved in creating new connections in their churches and communities as they gather support for the trip.

I find a certain satisfaction and an empowering sense of significance in being able to identify the activities associated with the Youth of Unity service project as addressing the central religious question of our time. I also find it encouraging to realize that it is the nature of our Unity movement to address that question on every level.

The professor went on to identify, in one word, the cause of the disconnectedness that we seek to diminish: fear.

\*The Educational Center is a non-profit organization that focuses primarily on the design and production of religious education curriculum. Their newsletter *IN PROCESS* is available free of charge by writing 6357 Clayton Road, St. Louis, MO 63117. Information about their excellent ecumenical religious education curriculum *CENTERQUEST* (kindergarten - adult) is also available.



Timothy Pettet, Brett Tillander, Eric Barron, and Dean Logan at Unity Church in Topeka, KS. Like others in the Y.O.U. network they are seeking support for their participation in the Youth of Unity citizen diplomacy trip to the Soviet Union, March 23-April 5. Inquiries and support for this trip can be addressed to International Y.O.U., c/o Association of Unity Churches.

MEMBERS OF YOUTH OF UNITY WHO WISH TO RUN FOR 1986-87 INTERNATIONAL OFFICE NEED TO CONTACT THE Y.O.U. COORDINATOR AT THE ASSOCIATION OF UNITY CHURCHES TO REQUEST A CANDIDATE APPLICATION FORM.

## BRETT TILLANDER — WITNESSING FOR Y.O.U.

"Witnessing" is a term that one hears frequently in the evangelical church. It takes many forms, but in general refers to stating one's faith or testifying to the effects of that faith. Mormons have formalized this activity into a "rites of passage" tradition for their young people who travel by twos into different parts of the world to bear witness to their faith. The street corner salvationist and the door-knocking Jehovah's Witness are other examples.

Unity is not without its own forms of witness and testimony, even though the profile of the proselyte has been studiously avoided. A commonly stated belief is that as we demonstrate or actualize truth in our lives, we witness to the teachings in Unity.

Brett Tillander goes one step further in his witness to the activity of spirit and the practical effectiveness of truth in his life. Brett is a 19 year old freshman at Michigan State University, president of the International Youth of Unity, and a member of the Church of Today Y.O.U. chapter in Warren, Michigan. Brett's

life has undergone dramatic changes since he became associated with the Youth of Unity, and he is not shy about sharing this witness.

Fellow Y.O.U.ers in the Great Lakes Region know Brett's story from contact with him at regional events. Whenever Brett is given the opportunity to speak in any group associated with Unity or Y.O.U. he expresses his gratitude. A recent article in a Michigan city newspaper spoke about Brett with the headline, "Youth Group Gave Him the Gift of Life."

Included here is an article Brett wrote for CONTACT. It lets Brett speak for himself about the importance of Unity youth ministry.

I have always found it amazing when I see the principles that are taught in Unity perform

without fail. I am attending college at Michigan State University, and as each day passes, I see the principles at work. This is a great feeling for me because now that I am away from home and the support system that I have found in Y.O.U., I can rely on the ideas and thoughts that are taught in Unity.

As I think about that, I can see how important youth ministry in Unity is. With the teachings that are shared everyone can reap great benefits at the present and also prepare for the future. What a gift I have received from Y.O.U.—receiving such life-changing ideas at such a young age. I will always benefit from the teachings, and now I am truly reaping the benefits.

I am sure that the same results are occurring for many others, and I would like to extend my thanks for making this possible.

God Bless,  
Brett Tillander

## YOUNG ADULTS OF UNITY 1986 ANNUAL CONFERENCE

AUGUST 19 - 24

UNITY VILLAGE, MO

"A DO-IT-YOURSELF EXPERIENCE"

Hosted & sponsored by  
The Association of Unity Churches

The Y.A.U. network is rich with talent and ship. There is also a need for support and individuals and groups like to develop a Adult group in their region. This conference be dedicated to using ing talent and leader-provide that needed train-support.

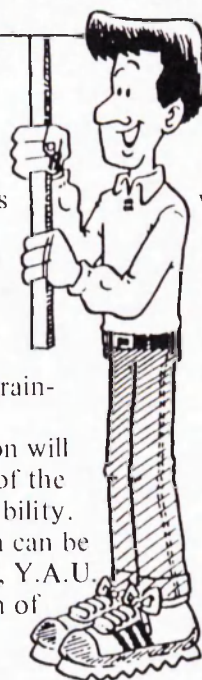
Spiritual education will through exploration of the freedom and responsibility.

More information can be from Timothy Pettet, Y.A.U. tor at the Association of Churches.

work is leader-growing training of who would Young church or ence will the exist-ship to ing and

occur issues of

obtained Coordina-Unity





## Y.O.U. CONFERENCE THEME SET

### BIRTHDAY PARTY PLANNED

The international leadership team met over the Christmas holidays to plan for the 1986 Y.O.U. Conference. The theme, "Created in the Image" will be one of the tools used to meet a major goal of this year's conference: to nurture a sense of positive self-esteem. Many activities and strategies were planned to meet another goal of having each attendee at conference feel a sense of involvement and responsibility for its success.

Various surprises and celebrations are planned to commemorate the fact that the 1986 conference will be the 50th annual Y.O.U. conference. These will help fulfill the other two goals of the team for conference: to create an environment of celebration and to foster an appreciation of history and tradition.

Conference will take place August 10 - 16 at Unity Village.



### Y.O.U. CHAPTER REPORT REMINDER

Requests for chapter reports went to every church and chapter in January. These reports, asking for Y.O.U. census information, must be returned to the office of the Y.O.U. coordinator in order for conference quota to be assigned. They are also used for updating our Y.O.U. network mailing lists.

This year's census forms also requested information regarding Uniteen and Young Adult activity in the centers. Additional forms are available if needed by contacting Timothy Pettet at the Association of Unity Churches.

ASSOCIATION OF UNITY CHURCHES<sup>®</sup>  
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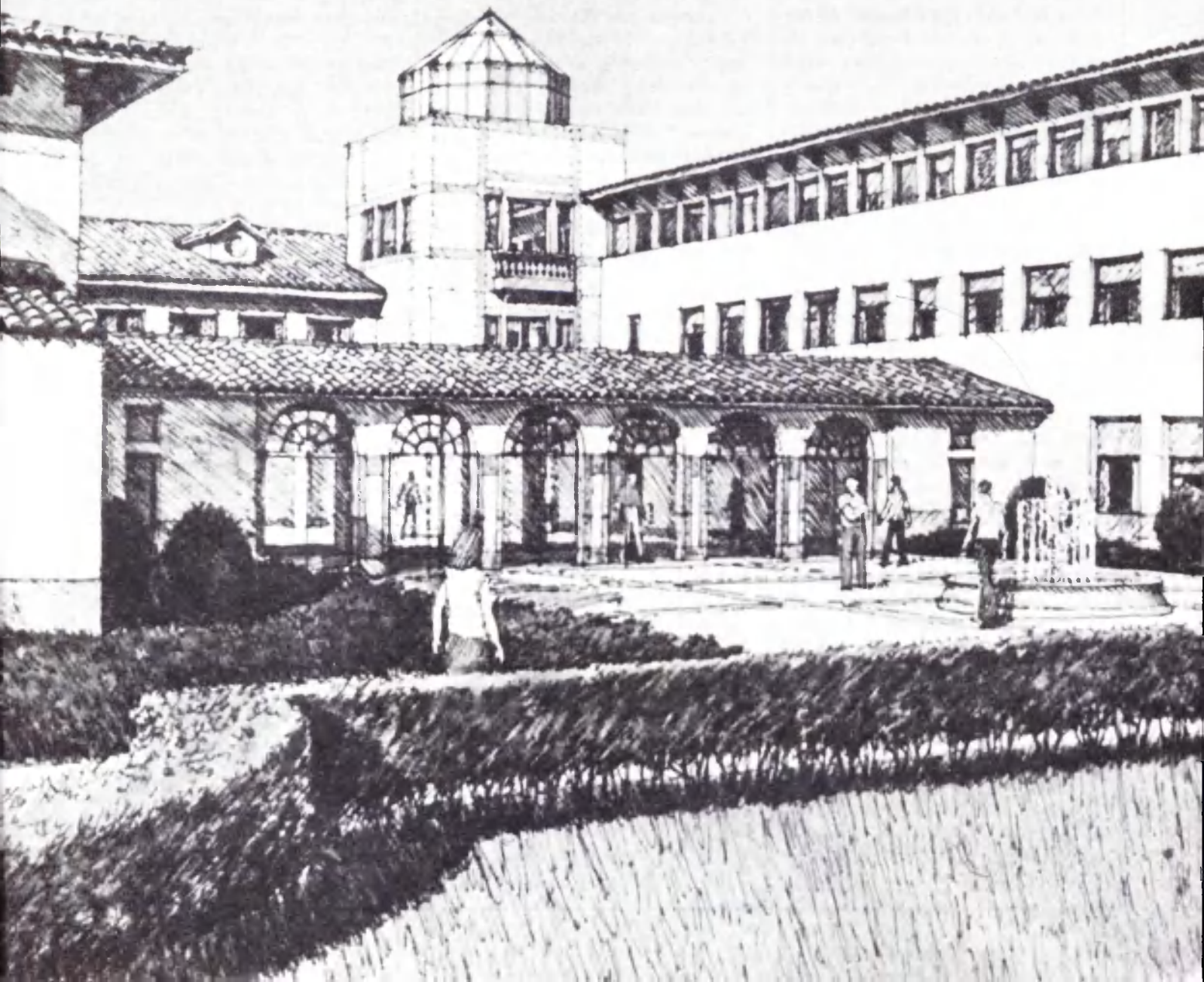
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# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

April 1986







**Max Lafser**  
Unity of Bellevue, Washington

A few weeks ago I received a letter from one of our fellow ministers. He thanked me for my articles in *Contact* and then suggested because I have a large church mentality I wrote mainly for ministries with large congregations. He especially cited the article about burnout. He said . . . "I wish that burnout were my problem. I don't have enough to keep me busy. I have so much free time." Would I write about how to get more people interested and involved. As my friend reminded me, the majority of our Unity churches are small in numbers of people attending.

I have not always been in the position of being blessed with lots of people attending my churches. However, I have been blessed with a natural curiosity and willingness to try new ideas and organize others to help carry these ideas to fruition. So I pose two questions for us to discuss:

1. How do you build a fire under your present church people (no matter how few or how many) without losing their interest?
2. How do you strike chords of interest in the community to let them know something is happening at Unity for them?

I'll discuss the first question this month.

Regardless of the size of our congregations there are some basic things we can do to provoke our church people to prayerfully seek ways to create the climate in which they can experience

the warmth of motivation for their church home.

**Set Challenging Goals.** Lack of meaningful and worthy ministry goals nurture apathy. What is God calling you and your church to do? What is the most important ministry concern on your church agenda for the coming year? Don't tell me finances. If you're using finances as a reason for not working on other goals, you have the cart before the horse . . . rethink these two questions in this paragraph. Ministry concern has to do with teaching, services, programs. Then ask if a significant portion of your budget is designated to it. Budget could also be budgeted time, energy, creativity.

Do you have clear and challenging ministry goals in your church? Can your church ministry goals stand up to the test of being specific, challenging, attainable and measurable? Church workers, volunteer or paid, are excited and motivated when they know where their church is going and when it is achieving its ministry goals. Church workers can be a handful of volunteers you have specifically asked to fulfill a project.

Do you have clear and challenging ministry goals for yourself about your lessons and classes? Have you mapped out a year in advance a course of study quarter by quarter? Have you looked at a year's worth of lesson titles and Bible support? I have found this to be invaluable in preparing my own consciousness. Talk to specific problems, needs at the level of people experience. Publish them 2-3-4 months in advance. People will be excited about what's coming.

Have these goals, the church's and yours, emerged in response to the needs of people rather than the demands of the mere maintenance of the building? Are the goals shared and owned by the entire congregation? It is no secret people tend to support what they have helped to create.

I find people are more highly motivated by a situation in which they feel that they are a part of a team with a significant mission. Meaningful and worthy church and ministerial goals

produce enthusiasm and motivation. What are you on fire about?

**Effective Communication.** Do you and your board members share what is going on, and do they know what needs to be done? Not just about the leaky roof—about ministry. Is "your team" of church workers kept informed? You might as well tell them up front because word gets around quickly. Trust others with your aspirations. If people are kept informed, they are more likely to be involved and supportive.

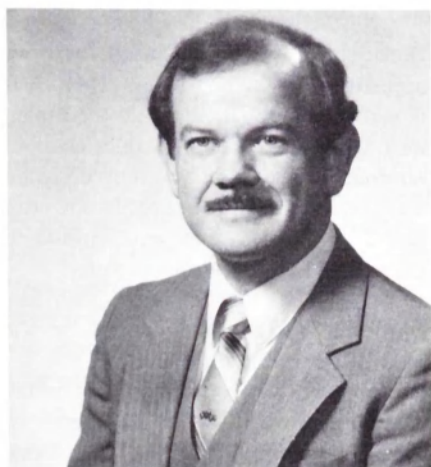
Some people fear to volunteer for church activities because it becomes a "life sentence" with no relief. Set limits on the length of time and amount of work church people are asked to do. They can volunteer again and again but each project has a beginning and end. These workers should not be neglected once they are recruited and given a job in the church. Training, resources, and encouragement should be provided. If your ministry is small, better yet for your personal time to map out a training program.

Perceptive ministers have discovered that people are more highly motivated in an environment that has order, predictability, structure and stability.

**Accountability.** How do those who work with you know when they are succeeding or have completed the task? Who are they accountable to? It does not always have to be the minister. Do you give them a feeling of achievement? Does the job offer personal growth? If someone besides you does the dial-a-prayer, you have given someone else an accountable job and you have set yourself up to be free to plan. I find church workers are motivated in an environment in which they are challenged to develop their full potential and to commit themselves to meaningful church ministry objectives. Train different people to open and close your classes with prayer, and take the offering.

**Appreciation and Affirmation.** Someone once said, "An ounce of affirmation is worth a pound of criticism or ten pounds of indifference."

Continued on page 18



**Glenn R. Mosley**  
**Director of Ministry Services**

For more than a year you have received information concerning the San Diego Convention in June, 1986, celebrating the Association of Unity Churches' twentieth anniversary. For many months you have received detailed information in both **CONTACT** and **MINISTER'S LETTER**. If you are reading these words, you are welcome to the Convention; it is dedicated to supporting and strengthening our member ministries by providing resources, administrative and educational programs. If you have made arrangements to attend, "thank you"; if you are planning to make arrangements, "please hurry"; if you are not planning to attend, "please change your mind." The purpose of the Convention can only be fulfilled if **YOU ARE PRESENT!**

This is the last call for stories and photos in our newspaper format annual-report issue of June **CONTACT**. In fact, we need those human interest stories, records of ground breakings, anniversary celebrations, and personal anecdotes of individuals and/or events in the Unity movement by **April 7, 1986**, at the latest. Surely something of interest has happened during the last twenty years in which you have been involved in a Unity ministry which you would like to share. Please send your photos and stories to Managing Editor Chris Gaither, AUC.

Another contribution you might make to the products and services of

your AUC organization is through 35mm color slides, appropriate for use with our seasonal or special holiday bulletin covers. If you have taken the picture yourself, please send the slide along with a note granting us the right to use the picture if it is selected for use by the Editorial Committee. If the photographer was other than yourself, please ask him/her to send such a note as well. If you wish to keep a copy of the slide(s) you share with AUC, please have a copy(ies) made before forwarding to us.

The seven-month-old Editorial Committee continues to grow, and with its increased growth changes in **CONTACT** and other AUC publications continue as well. To keep the purpose of **CONTACT** clearly in mind as you read the balance of this column, please read **Editorial Purpose** on page 2.

You can help us achieve and maintain the purpose by contributing articles to **CONTACT**. It is our intention to impact on 70% of our ministers and ministries at least 70% of the time. In our view, the best way to do that is to publish real "live" experiences of people in ministry talking about "What I did and how it worked (or didn't)", "what I feel I will do in the future (or will avoid doing)", and "Breakthrough" experiences in general. (900 words or less, please) This invitation is to ministers, youth educators, board members, and other volunteers and staff.

For example, we have asked Jim Rosemergy to contribute a series of three articles on "The First Five Years", beginning in May. We have asked John Wingfield and Howard Caesar to report on "Peace Observances" in their ministries, especially as they relate to the **Planetary Commission**, published by the Quartus Foundation, and the worldwide healing meditation by millions on December 31, 1986. In keeping with the Editorial Committee's request for "Peace" articles, at the midyear meetings on January 29, a minute is entered by the Board of Trustees: "Peace Initiative—Scott Sherman moved, seconded by Mayola SaltPaw that we go on record as supporting and encouraging members and friends of Unity to participate at

noon Greenwich time on December 31 in a prayer for peace; that the Board (of AUC) unanimously supports this idea in the belief that such a peace initiative will cause a great shift in world consciousness. Vote taken, motion carried unanimously." Please encourage your ministry to participate in the peace initiative as well.

Columns scheduled to begin this Spring include "Issues in Management" by Barbara O'Hearne, the Management Consultant for ministry trainings with whom our Board of Trustees recently contracted. Barbara has sub-contracted to do several Minister/Board training sessions through the Center for Management Assistance in recent months, and she has been involved with C.M.A. for the past several years. Barbara is also a former professor of management skills at Kansas City's Avila College.

Barbara O'Hearne is available for training sessions in your ministry in subjects including, but not limited to: Finance Administration, Personnel Administration, Communication Skills, Assertive Leadership, Organizational Planning, Marketing Management, and Conflict Management. Professional fees and expenses are borne by the AUC. For scheduling, you may call Barbara directly at (816) 333-1743.

We in the AUC office love you and the work you do for so many; let us help you do that work. Just call or write.

## Volume 19, Issue 4

### CONTACT STAFF

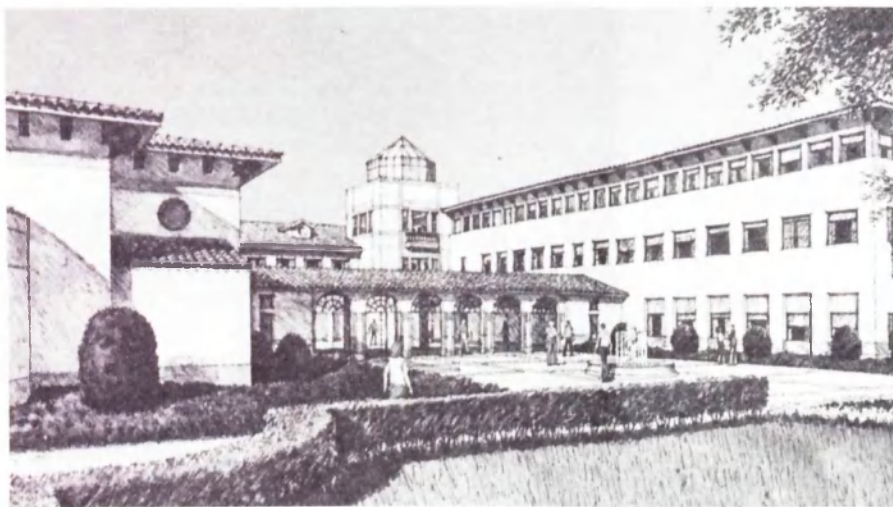
Editor-in-Chief . . . . . Glenn Mosley  
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 Circulation. . . . . Dan Delaney

### EDITORIAL PURPOSE

The Editorial Purpose of **Contact** is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



## NEW SILENT UNITY BUILDING



There has been so much interest in the new Silent Unity building that the AUC Executive Committee asked R. Scott Sherman of Seattle to interview John Strickland about the project. This interview was held in late January.



**R. Scott Sherman**

RSS: John, many of us in the field are interested in the new Silent Unity building project. How did you decide to do it and how large a building will it be?

JS: About 2½ years ago we hired space-planning consultants to look at the needs of the whole School. In their six month study they found that over the next 10-15 years we would need a significant increase in space. We have three main ministries at Unity School:

Publishing, Education, and the Silent Unity Prayer Ministry. All three need more space. We felt that if we freed up one ministry, the other two could use the space being vacated. After prayerful deliberation we decided to build a new Silent Unity building. The new building will be 78,000 square feet.

When we move, the present Silent Unity building will be totally remodeled except for the Charles and Myrtle Fillmore offices which will be left as original as possible. Then the Education department and ministerial school will move over here.

RSS: I think the decision to focus on Silent Unity rather than space for Publishing was wise. I'm sure donors would be much more interested in supporting a Silent Unity building than warehouse space for Publishing.

JS: That's what we felt too. Silent Unity is the heart of the movement, and since the whole project will require \$14 million we knew we would need a lot of support from our correspondents.

RSS: That is an incredible commitment! I know that you've hired consultants to help you generate the funds. How is that working out?

JS: We looked at this very carefully. We wanted to be in the new building by our centennial in 1989. It didn't look possible to have it done unless we had at least \$10 million by Spring of 1987. We were quite sure that we could not generate that much money that quickly without outside help, so we hired a firm to tell us how to do it.

Naturally they had many suggestions that we haven't used; and we approve every word of copy before it is mailed. They had to do all their planning using the Unity principles and our criteria. So the approach they designed was reviewed and approved by our Board of Trustees and we continue to meticulously oversee the project.

RSS: It sounds very much like many of our building projects in the field. How are the results so far?

JS: Very encouraging; as of today (January 30, 1986) we have gifts of about \$2.8 million. That's in three months' time.

RSS: Wonderful! Is that in outright gifts or are there pledges or commitments?

JS: These are love offerings that we've already received. We've made no effort to get pledges or solicit monthly giving, but individuals have written to us and asked for ways to do that. Naturally we will let them do what they want to... some even asked us to send them a stack of envelopes. I guess it is because people have become used to that kind of thing, but we haven't encouraged it.

RSS: When do you expect to begin building?

JS: Because of the good response, we may be able to begin as soon as this Fall. If we can, we'll be out of the



**John Strickland**

ground before the ground freezes. That would allow the construction crews to continue to work through the Winter.

RSS: What benefits will your correspondents and workers experience because of the new building?

JS: Right now we simply cannot expand and we are concerned about our response time to our mail. At the moment Silent Unity has two major challenges: 1) Not enough space to handle our mail, and 2) A system of processing our correspondence which needs to be modernized. The new building will allow us to grow in numbers of people served, to increase our staff as necessary, and to modernize our equipment and system. We expect to respond faster and more accurately to the increasing numbers of prayer requests we receive every day, when we move into our new home.

RSS: Any other benefits?

JS: The new building really will invite visitors inside. It is designed with a central courtyard and enclosed arcade so that visitors will be able to enter the building and gather there to pray with us. It also includes a 350-seat auditorium for weddings and worker meetings.

RSS: What about the lighted window?

JS: The new building will have a tower at about the fourth-story level. Its ceiling will be of translucent material so it can be seen from most of the Village and the new highway.

RSS: When do you plan to move in?

JS: We hope to move in by Spring, 1988, and we **must** be in by Fall, 1988 so that we're ready to dedicate it at the Centennial.

RSS: Then work will begin to convert the present building to an Education facility?

JS: That's right. This will allow more classroom space and the possibility of increased educational activities here.

RSS: Thank you, John. You've answered all my questions. We're hopeful that it keeps going as well as it's begun.

JS: So do we! Thanks for taking the time to do this.

## PARTNERS IN MINISTRY

Weaver Hess and Karin Mosley

Today we thought of your smiles and your joy—and we smiled and were joy-filled.

It is always pleasant recalling times with favorite friends. As we began discussing ideas for this column—our way of touching your lives—we couldn't help recalling the AUC Conference in June 1985. We decided as a group it would be great next time we meet, to get together during the beginning of the week so that we would be better acquainted with one another, to enjoy sharing together the rest of the week.

It's done! And we're excited! The Partners in Ministry luncheon at the AUC Conference/Convention June '86 in San Diego will be held Monday, June 16. Our special guest for this luncheon is "one of us" in that she too shares the limelight with an important spouse. Lynn Sanford has accepted our invitation to join us and dialogue with us on her experiences of being the "spouse of John." We're looking forward to this time of sharing and know you are too.

We're also planning some quiet times of sharing, perhaps poolside or in a cool patio setting—where we can relax and just enjoy being together.

We see you making your plans to attend Conference, packing your "stuff" and arriving in San Diego sunshine joyful and filled with energy for this great week.

You are invited to be a part of the sharing of P in M whether or not you are able to attend. As a fun project, we would like you to think about some of your experiences as a P in M. Recall that favorite story ("something funny that happened", "how I did it", "a problem solved", or something that occurred that was very inspirational). Write it down and send it to us. We will copy all the stories to distribute them as a Joy File to P in M at the Conference/Convention in June. If you are unable to attend the Conference but would like a Joy File, drop us a note and we will be happy to mail it to you. We want your participation—your story is uniquely

you. We love and bless you in your sharing. Please send your story no later than May 5 to allow time for processing.

Let's hear from you. Write—P.I.M., c/o AUC, P.O. Box 610, Lee's Summit, MO 64063, Attention: Karin, or phone Tuesdays and Thursdays from 10:00 a.m. to 4:00 p.m. (Central Time) (816) 524-7414.

Your calls and letters are kept in total confidence. All information stops with us—no one else has access to anything—names, numbers, etc.

We Love You! We Bless You! We Are You!

## AN INVITATION TO PRESENT GRADUATION BIBLES

Ministers and individuals are invited to participate in the Graduation Bible Project, which has proven to be meaningful to the ministerial graduates. This project gives you the opportunity to present a deluxe edition of the Oxford Bible.

There will be 35 graduates receiving Bibles this year. If you would like to participate, please send a check for \$50.00 made payable to the **Ministerial Education Program**, and note that it is for a graduation Bible. Address the envelope to the attention of **Gladys Branscum, c/o MEP, Unity Village, MO 64065**. This check should be sent by May 1, 1986, at the latest.

The inscription in the front of the Bible will state that it is presented by you or your ministry. If you would like the Bible to go to a particular graduate, please write the information on your check or in a note.

## CLEARINGHOUSE

**Unity in the Rockies** in Colorado Springs, Colorado, has 110 old (blue) hymnals that they would be glad to see go to someone who could use them. They are only asking for shipping fee charges. Please call their office for more information if interested, Mon.—Fri., 9:30 a.m.—4:00 p.m., (303) 636-2942.





Main entrance to Town & Country Convention Center

### MAKE YOUR RESERVATIONS NOW!

By the time you receive this issue of CONTACT, you should have received your registration packet which includes all the necessary materials for making your reservations.

Fees for the following should be mailed to the AUC office as soon as possible:

- Convention Registration
- Children's Program
- Extra Banquet Tickets
- Special Luncheons

**Convention Registration:** Listed below are the fees for registration (note the change in late registration). The fee includes all daytime sessions and one banquet ticket.

- \$100.00 prior to May 1st  
(rather than April 1st)
- \$125.00 prior to June 1st  
(rather than May 23rd)
- \$150.00 after June 1st
- \$ 40.00 single daytime registration

**Children's Program:** An exciting program is planned for those 12 and under! Sarah Ann Gaevert, West Central Youth Education Consultant, will direct the Children's Program at the convention. Organized activities, dynamic field trips and loving staff will make this a memorable week for the whole family.

- \$45.00 full week for the 1st child
- \$25.00 full week for each additional child

(Fee includes hamburger plate Thursday evening)

\$10.00 daytime fee only. A **love offering** will be taken for evening care.

**Extra Banquet Tickets:** Celebrate this evening in the way you so richly deserve! Join us for an exquisite feast in the beautiful Mission Ballroom and dance to the joyfilled music of Frankie Laine and his orchestra. One banquet ticket is included in the price of each full adult registration. Extra tickets may be purchased from your AUC office.

**Special Luncheons:** There are three special luncheons at the Convention:

Mon., June 16 - 12:00 - 1:30 p.m.  
"Partners in Ministry" in the Committee Room

Tues., June 17 - 12:00 - 1:30 p.m.  
"Women Ministers" in the Tiki Hat

"Licensed Teachers" in the Forum/Senate/Committee Rm.  
Tickets may be purchased at the AUC office.

Following is the Convention schedule of featured speakers, musicians and workshop leaders:

#### SUNDAY JUNE 15:

5 - 6 p.m.—Ordination of Unity Ministers

7:30 p.m.—Paul Horn in concert

8:00 p.m.—Stan Hampson  
"Clutter's Last Stand"

#### MONDAY JUNE 16:

Morning: Max Lafser, Glenn Mosley  
Ed Shear, Mike Matoin

Afternoon: Don Campbell  
Unity School Presentation

Evening: James Dillet Freeman  
Christ Church Unity Choir

#### TUESDAY JUNE 17:

Morning: Don Campbell, Ed Shear,  
Robert Stevens, Chad  
O'Shea, Alan Rowbotham,  
Ron Coleman, Carol Ruth  
Knox, David McClure

Afternoon: Don Campbell, Richard  
Billings, Thelma Hembroff  
John Wingfield, Cisley  
Malmi, Billie Blain,  
Rosalyn Bruyere

Evening: Oman & Karl in Concert  
J. Sig & Jane Paulson  
Jack Boland

#### WEDNESDAY JUNE 18

Morning: Ed Shear, Don Campbell,  
Wendy Craig, Nan Hubbard,  
Bill Helmbold, Burt Coffey,  
Mary Katherine MacDougall, Gregg Penn

Afternoon: Barry Knowles  
Edwene Gaines

Evening: Paul Horn in Concert  
Featured Guest Speaker

#### THURSDAY JUNE 19

Morning: Don Campbell, Ed Shear,  
Richard Barnes, David Durksen, Jim Fisher,  
Grace Merrick-Harvey,  
Lourdes Collado,  
Paul Chivington

Afternoon: Marilyn Rieger, Pearl Davis, Al Abdulky, John Sanford, Coletta Long Hamilton, Ross Goodman, Gregg Barrette

Evening: Banquet and Dancing  
with Frankie Laine and Orchestra!

#### FRIDAY JUNE 20

Morning: Alleluia Chorus with Ed Shear, Jay Dishman,  
Dorothy Pierson,  
Glenn Mosley

Afternoon: "Spirit's Journey" continues as you journey forth and let your light shine!

**CONSIDERING A RETREAT  
OR WORKSHOP?  
CONSIDER THIS:**

**A Special Report  
From the Program Committee  
Rene Pare, Chairman**

Every human experience has the potential to be a learning process, and serving on the Program Committee has proven that this past two years. We began our plans for the Convention in San Diego filled with the excitement that comes from great anticipation. We followed our practice of brain-storming names of those prominent individuals that we could invite to be there and share with us. What we couldn't think of, the Board of Directors could. It became an impressive list. People who were in the news; best selling authors; leaders in science, religion, and social awareness; all made our list. We were turned on to the possibilities. We left no one out. We would have something to please everyone in Unity.

As a result of our approach, we have gathered together a wide range of people to inform, share, and inspire us in practically every phase of our studies. It has not been easy, and we are beginning to see that there is a better way. As we began to seek out and invite those on our list, we ran into long delays that puzzled us. The more we probed, the more we found people reluctant to say, "Yes", because they were not sure what we wanted of them. "What is your theme?", "What are you trying to accomplish?", or "What can I do to add to your program?", were the questions most asked. We discovered that in this busy world, people want to use their time effectively, and as a result, they will respond more quickly and eagerly if they see how they can also benefit from their appearance at a conference. They want to know who else is going to be there that can help them learn, or how they will fit into the conference theme.

What this has led to is a determination by the Program Committee to begin to select a theme or a goal for each conference. We believe that we can

do a better job of attracting those individuals who have something to share if we put together a program that can feed the participants as well. We have found that the more successful a person is, the more important it is to them to see the possibilities of shared learning experiences. We also see the potential for making better use of our own people who have expertise in certain fields.

We have selected the theme, "Treasures Unlimited" for the 1987 Conference, and the treasure we mean is that which each person has buried inside. We will pull together experts from within Unity and other sources who can help us find ways to be all that we are meant to be. We also want to learn techniques for helping our own students to find their buried treasures and talents.

The following year we are considering using the theme of imagination and inviting people who specialize in creative imagining. We would include such persons as Carl Sagan and Stephen King in that type of theme.

Our goal for each conference then becomes clear, and we can measure it against a prescribed ideal. We will aim to create an atmosphere where we can not only learn, but can also assemble through group dynamics of like minded people, a classroom for the teacher. We believe it will make our meetings impossible to turn down for the talented people we are trying to attract.

Personally, this experience has helped me see the necessity for taking steps to clarify my purpose and goal for speakers in my own church. The goal is no longer to take what is available and hope to break even. I intend to get very clear on the theme for special events and to integrate that theme into a total program.

It is hoped that our conferences in the future become events that provide meaningful sessions for us all. We are confident that by setting aside the shotgun approach, we are making strides in that direction. As always, we welcome your feedback. Let us know what you want to happen at conference so that you might benefit the most from our times together.

**SPARKPLUGS**

**Talk Topics and Sermon Starters  
from Unity cassettes**

***This month: The Truth About  
Alcoholism***

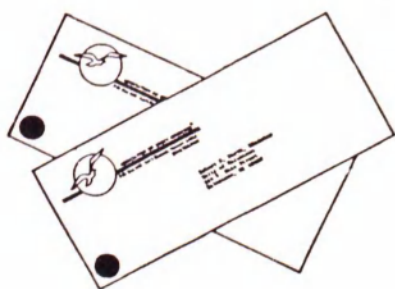
Using excerpts from **The Truth About Alcoholism** for illustrations is especially appropriate when you are speaking or teaching in regard to freedom from substance abuse. But this two-cassette album is useful for many talks, even those unrelated to self-mastery.

The seven speakers on this album are all recovering alcoholics who tell their experiences to give strength and hope to others. The album clearly points out that Alcoholics Anonymous is a spiritually based program with twelve steps of recovery. The eleventh step is especially meaningful for general use. "We sought through prayer and meditation to improve our conscious contact with God as we understood Him." Other discussions offer examples of acceptance, trust, self-evaluation, letting go and letting God, making amends, forgiveness, constancy, self-discipline, and more.

Since those in A A hold anonymity as a sacred trust, the speakers on this album are not identified. Nonetheless, they share very intimate and helpful experiences that will make excellent illustrations.

This album was recorded with the permission of Alcoholics Anonymous World Services, Inc. This does not mean that Unity School of Christianity is in any way affiliated with Alcoholics Anonymous. This attractively packaged two-cassette album is an essential album for your lending library. It can be obtained through the Sales Department of Unity School.





### HAVE YOU RECEIVED A BLUE DOT LATELY?

Ministers and study group leaders, be on the lookout for letters from your AUC Expansion office with a "blue dot" affixed to the front of the envelope. In a sense, this is priority mail. It is a letter from AUC telling you of someone in your area who has called or written AUC looking for the nearest Unity group in their area.

Your AUC Expansion office receives some 300 - 400 letters and phone calls each month requesting the location of the nearest Unity church or study group. (Most inquiries are prompted through the ad in UNITY Magazine.)

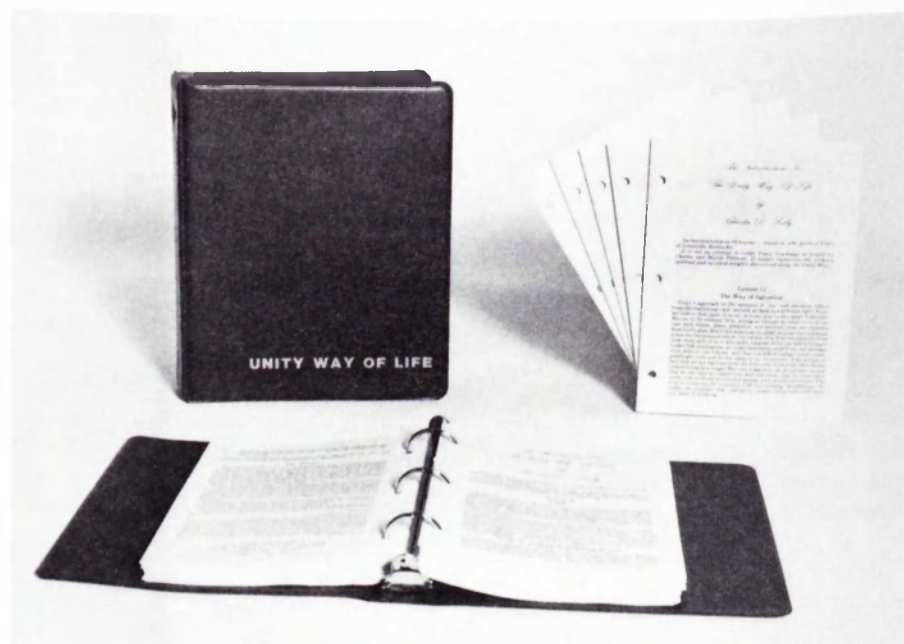
We have been able to work through the backlog of requests because of the volunteer services of Karin Mosley, Irmgard Brisendine, and the dedicated work of Lavella Sizer who has done special letters on the new INTEL computer.

Inquiries come in all forms, from formal letters, post cards, and notes, to scraps of paper and pieces of cardboard.

After locating the city or community from which the inquiry has come, we locate the nearest church or study group. A personal letter is then written to the inquirer, and a copy is mailed to the nearest church or study group.

We have already received a number of positive responses from field ministers who have been able to contact new prospective Truth students.

Watch for your "blue dot" letter from AUC. Someone in your area is ready and eager for your Unity message.



### UNITY WAY OF LIFE By Charles Lelly

When was the last time you asked yourself "What will I teach next?" or "What can I share with new Truth students?" The Association of Unity Churches is now making available Charles Lelly's study entitled, **Unity Way of Life**. This set of 24 lessons brings a down to earth practical approach to Truth that any student can identify with and use in his or her everyday life.

Charles Lelly was ordained as a Unity minister in 1968. He has served as editor of "New Magazine" (formerly "Good Business Magazine"), chairman of the Editorial Committee, and director of the Advertising and Promotion

Department of Unity School.

Charles and his wife Betty have been serving as ministers of Unity Temple in Louisville, Kentucky for the past seven years.

We express our sincere gratitude to Charles for giving his works to the AUC family.

The entire set of 24 lessons may be purchased for \$13.00 (this includes a notebook, 24 lessons, introduction, glossary, and notepaper). Individual lessons may be ordered separately at \$0.50 each. Anyone interested in ordering lessons or the entire set may do so by writing the AUC office at P.O. Box 610, Lee's Summit, MO 64063.

### ORDERING REMINDER

A new procedure is in effect for the ordering of holiday bulletins, letterheads and envelopes. This will assist all in assuring timely delivery. Please order your holiday materials the 1st of the 3rd month prior to the holiday. For example, Thanksgiving '86 materials need to be ordered no later than August 1st. Christmas '86 materials need to be ordered no later than September 1st.

### LOGO UPDATE

The clip art on the facing page has been produced for you by your Public Relations Media Committee. Because of the many requests from the field, the dove has been replaced by the updated seagull. You will notice the logo is used in different forms of art; all that is needed is your creative touch.



Produced by the Public Relations Media Committee  
The Association of Unity Churches® 1986



## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Nine Months Ended December 31, 1985

| INCOME—OPERATIONS:            | <u>Month</u>               | <u>Year to Date</u>          |
|-------------------------------|----------------------------|------------------------------|
| Love Offering                 | \$ 60,439.54               | \$ 472,892.14                |
| Other Income                  | <u>698.81</u>              | <u>14,574.41</u>             |
|                               | 61,138.35                  | 487,466.55                   |
| Less: Tithe Transfer          | <u>6,042.95</u>            | <u>47,067.16</u>             |
|                               | 55,095.40                  | 440,399.39                   |
| Gross Profit Material         | <u>4,435.66</u>            | <u>63,802.44</u>             |
| Total Income                  | <u><u>\$ 59,531.06</u></u> | <u><u>\$ 504,201.83</u></u>  |
| EXPENSES—OPERATIONS:          |                            |                              |
| Total Expenses                | <u>\$ 49,572.84</u>        | <u>\$ 539,168.51</u>         |
| INCOME OVER (UNDER) EXPENSES: | <u><u>\$ 9,958.22</u></u>  | <u><u>\$ (34,966.68)</u></u> |

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Unity School Contribution To The Association of Unity Churches Through Services Provided  
Month of December, 1985 — \$ 8,743.08

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*



**James C. Robinson, Ph.D.**  
**Director of Education**

People helpers are big advocates of wholistic health. We are not in the least hesitant to encourage choices that stimulate healthy minds, bodies, feelings and spirits.

Recreation has the potential to bring just such refreshment. I believe in its efficacy. And yet how reluctant I seem to be to give **myself** permission to get away for a while, to give myself space to get balanced.

What you will read below is an article I wrote after having given myself permission to do something for myself. Perhaps there is a suggestion there for you, too.

\* \* \* \* \*

As I write these words, the captain has just announced that we are flying at 31,000 feet, climbing to 33,000. Outside the air is crisp and blue.

This is flight 149 enroute to Houston, home of the Oilers; then on to Tampa, home of the Buccaneers. It is my private flying carpet moving swiftly through a magic kingdom of towering white castles and giant balls of cotton candy.

Off in the distance I see a troupe of dancing laser beams. How nice that some kindly magician is putting on a private showing, just for me.

Thank you. Thank you. Thank you.

#### WHAT WONDROUS SIGHTS

#### THIS FLIGHT

#### THROUGH A CELESTIAL KINGDOM

Ahead lies a birthday celebration with Dad in Orlando, reunion with Mother, brothers and sisters, and in-laws. Love still reigns supreme, the greatest healing balm of body and mind.

Like many of you, dear readers, my work is my play and usually the reverse is true. How blessed I am that a call to one is a call to both. And yet occasionally my very being cries out for change, for rest, for refreshment.

I don't always listen. Often I overcome the temptation to be good to myself.

Today I have surrendered to my inner child who yearns for wonderment. I want to laugh and cry and be a fool as only a playful child can. I want to be without time-piece and without schedule. I want to respond to the moment, naturally and without thought. And I will!

Just look out there at my fairyland playground. How good to be home in whimsical fantasy. May you soon do something good for **YOUR** self, too!

#### LIGHT ON THE PATH

**Trish Robinson**  
**Education Department Secretary**

Is there something you need? This section is especially for licensed teachers, so I extend an open invitation to let me know the kind of things you would like to find here. Perhaps there is something you wish you could do better. Maybe you need inspiration. Do you have a great idea, yet seem unable to get it out of your head into practical application? Contact the AUC Education Department. We are here to serve you, whether it be with resource materials or to have our brains picked; to spark your own creativity, help boost you to greater heights, or maybe just a reminder that you are appreciated, loved, and have support.

When we are not "up", we tend to think we are "down" which can lead us into a "funk". Not being up is often a necessary slowing of our vibrations to let new ideas that are within enter our consciousness. Remember that wonderful law of non-resistance—**FLOW WITH IT**. Sometimes when spring is springing, and everything is bursting forth in bloom, we feel even more "out of it" due to a mood that is anything but blossoming. This too shall pass, but do not let it go until it blesses you.

In the next issue of **CONTACT**, I will be sharing with you the success of Licensed Teacher Postgraduate week with a consensus of opinions from those who attended. Also, I would like you to know Clare Austen is designing a catalog of the resource material that the Education Department has in inventory. It will be more descriptive than anything we have had in the past and will be available soon. Last, but not least, help us to help others by sharing anything you are doing that may benefit others.





**Joyce Culey**  
Youth Education Coordinator

## PRACTICAL TIPS FOR TEACHING

The past two **CONTACT** articles were directed primarily towards the minister and youth education director involved in the coordination of a youth education program. The next few articles will be directed towards the volunteer teacher within the program. Specific information regarding the preparation and implementation of a Sunday lesson will be offered. You are encouraged to share this material with the teachers in your center whether they work with pre-school, elementary, junior high, high school or adults. Practical teaching skills apply in all age groups.

As a teacher prepares the lesson, there are many decisions to make. For example:

1. What will I teach?
2. What will the students learn?
3. What activities will I plan?
4. What resources will I use?
5. What strategy should I use to encourage student interest and participation?

Careful consideration of these kinds of questions will lead to more effective teaching. One common, practical tool to aid in the decision process is a lesson plan. A lesson plan can serve the teacher as a map does for the traveler. Not only will it allow the teacher to end up at the desired destination, but will also provide a step-by-step road to follow. The sample lesson plan outline shown here will help determine the steps to be taken.

**CONCEPT:** The question, "What will I teach?" is answered by determining the main concept of the lesson. A concept refers to a thought or an opinion. It deals with experiences, tangible or intangible, concrete or abstract. It is important to look at how the concept will be communicated to children since it is based on an abstract Truth principle.

**KEY STATEMENT:** A key statement will help focus on those methods of presentation. A key statement should be simple, concrete and reflect the concept.

**OBJECTIVES:** "What will the students learn?" is answered by selecting the objectives for the lesson. Objectives need to specifically state in observable terms exactly what the student will be able to **DO** by the end of class. When writing objectives using the statement offered on the sample lesson plan ("The students will be able to..."), use words such as "list", "write", "recite", "identify", etc. These words indicate student action which can be seen or heard by the teacher, thus allowing a method for evaluation.

**LESSON PARTS:** Pre-Session, Opening, Presentation, Personalization, Creative Experience and Closing. Planning class time based on these lesson parts will answer, "what activities, resources and strategy will I use?" Definitions for each lesson part are on the sample plan. Design activities which effectively communicate the concept and achieve the objectives. There is no one right way to teach a class; however, the use of a lesson plan will enhance teaching skills. As this occurs, more effective teaching takes place and student participation increases. Teaching is not as much a science as it is an art which must be developed, practiced and evaluated.

## YOUTH EDUCATION RESOURCES

**Youth Education Director's Handbook**—A resource specifically for youth education directors. Information provided includes tips on conducting teacher training sessions and monthly meetings, the use of the **Image for Living** curriculum and lesson planning.

No. 1351 \$4.50

**Children's Meditation**—A cassette tape which includes a song on each side, a relaxation game and a guided imagery experience.

No. 1244 \$10.00

**Children's Meditation**—An affirmative statement cassette tape with soft music in the background. The positive "I" statements are directed at learning, communicating and self-acceptance.

No. 1261 \$7.25

These materials are available through the Association of Unity Churches inventory.

## OUTLINE FOR LESSON PLANNING

CONCEPT:

KEY STATEMENTS:

OBJECTIVES: The students will be able to ...

1.

2.

3.

| TIME                | ACTIVITIES  | MATERIALS NEEDED | EVALUATION |
|---------------------|---|------------------|------------|
| PRE-SESSION         | (Pre-session activities should be established to have minimal supervision, be self-directed and individualized.)  |                  |            |
| OPENING             | (Prayer and a focus activity such as songs help build group consciousness and create the environment for learning.)   |                  |            |
| PRESENTATION        | (This is the time for creative input by the teacher. The concept for the lesson has been referred to in pre-session and opening activities and can now be built upon.)  |                  |            |
| PERSONALIZATION     | (This is the time for students to actively explore the concept and make their own. Guide students to see how the concept has meaning in their life and ways it can be practiced.)                                       |                  |            |
| CREATIVE EXPERIENCE | (Have students concretely apply the concept. This will reinforce and reflect how they will use the concept in their lives. Hands-on experience time. Crafts may be part of this time but are certainly not limited to.) |                  |            |
| CLOSING             | (Allow time for student sharing; closure for what has been learned. Close with prayer which also reflects the concept.)   |                  |            |



## DOING BEAUTY

### The Value of Creativity in Youth Ministry

By Timothy Pettet

International Y.O.U./Y.A.U. Coordinator

Genesis reports that we are "created in the image and likeness" of a creator God. The ability to be creative is the essence of our Divine heritage. When we create we engage in a process that serves as a metaphor for the nature of God. A single creative act can reveal to us the personal power we possess as children of the Creator.

*"We ordinary people must forge our own beauty. We must set fire to the greyness of our labor with the art of our own lives. In this kind of creation, every day becomes a pure enjoyment . . ."*

*Kenji Miyazawa, Buddhist poet and philosopher.*

That taste of creative personal power is especially sweet when it is contrasted with the flavor of a recent study. Ninety percent of urban teens identified boredom as their single biggest problem.

#### SUGGESTION

Know your youth. What interests do they have that offer them an opportunity for creative expression? Encourage them in any way you can. Sometimes it is as easy as asking, "How are your trumpet lessons going?" or "Have you written any new poems lately that you'd like to share?" Sometimes it requires the teacher to be creative and make connections. One of my most meaningful experiences as a Uniteen leader came from making just such a connection. A Uniteen, in many ways shy and retiring in the group sessions, loved to read aloud from the Bible or other texts. A local ecumenical ministry production of a play on the life and times of Jesus was holding auditions. I encouraged her to try out. I contacted the director of the play and accompanied the shy Uniteen to the Sunday afternoon audition.

Giving time to students to share a creative contribution with the rest of the group can be very empowering. Especially if it is integrated as a part of the curriculum and not presented as a special "show and tell."

Creative self-expression trains our eyes to see and our ears to hear. It exercises and develops the ability to perceive with the imagination. As students of metaphysical Christianity and followers of the Nazarene storyteller, it serves us well to be able to use the language of creativity; the language of myth, metaphor, koan and parable.

*"All this Jesus said to the crowds in parables; indeed he said nothing to them without a parable."*

*Matthew 13:34*

#### SUGGESTION

Use art forms as teaching tools. Rock and folk music are rich with poetry. Folk tales, nursery rhymes and contemporary literature are filled with expressions of life's paradox. Movies, dance and theatre can touch us deeply. Paintings, photography, and other creative graphic expressions all have a child of God behind them.

The reason or educational goal in using art needs to be no more than what happens when you and the students experience it. Matthew Fox, O.P., creation-centered theologian, points out, "The 'product' of creativity is not an art object. The 'product' . . . is energy." The ecstasy or sense of being 'turned on' by what we experience is a gift of more life, more energy, more God.

To experience our creative self, to be creative, is healing and redemptive in itself. Madeleine L'Engle asserts, "The artist at work is in a condition of complete and total faith." She compares the experience to the reality of the child. Losing ourselves in the play and innocence of creativity becomes more rare as we grow older. Studies indicate that 80% of six year olds have the ability to create, while only 10% of forty year olds are creative. To experience creativity is to redeem the child in us. It is to experience renewal.

*"i who died am alive again today,  
and this is the sun's birthday, this is the birth  
day of life and love; and of the gay  
great happening illimitably earth."  
e.e. cummings*

#### SUGGESTION

We have all experienced arts and crafts as busy work, as a non-integrated aspect of either a secular or religious education program. How many have experienced the simple process of finger painting or making a collage as an extrovert meditation? This is an opportunity to experience the presence of God in a celebration of the sensual and creative.

Let go! That is the message I get as I confront myself in the creative process of writing this article. Learning how to "let go and let be" is important. Releasing control and letting the flow of creative energy express itself is just one of the educational experiences that emerge through the creative process.

To create we must listen and believe what we hear. We must listen to the voice within; to the dreams that sing in our heart. As our creations take shape they talk back to us and take on a life of their own. To create we need the ear to hear these voices and a heart willing to trust the message and courageous enough to nurture it into expression.

Courage is necessary because creativity demands that we confront our barriers. If we fear rejection or disapproval, then that fear will probably surface before we can see a creative project through to completion.

#### SUGGESTION

Demonstrate and celebrate creativity in yourself as a teacher. Listen to your inner voice, your creative self. Allow what you hear to emerge. Do not restrict its form of expression. Perhaps it will blossom into an experimental teaching technique. **TO PRIME THE PUMP:** Consider audio or video taping the presentation portion of your lesson. Join the group as a listener. You may want to leave some gaps on the tape so you, as a member of the group, can respond to what you are hearing. The rest of the session could be built around the subject matter of the presentation or around the value of dialogue and communication.

As creative beings we transform chaos to order. As we draw we learn to wield a pencil (eraser and graphite) in much the same manner that we learn to wield the spoken word (denials and affirmations). We have options. Creativity demands that we consciously choose where the lines go; what conditions we choose to empower with our thought and word.

#### SUGGESTION

Creativity need not be focused as art. A service project that has the integrity of a vision born within the group and is expressed through the group can yield rich rewards. **TO PRIME THE PUMP:** A single sheet flyer with creative words and graphics that carries a message of the value of positive self-esteem to teenagers in the larger community might be fun and valuable.

Creativity is the channel for new ideas and images that sometimes challenge established ideas and images. Giving voice in the world to the truth we discover in ourselves is the basis for prophecy and the catalyst of social evolution. It takes courage to confront that which is decaying and habitual about ourselves and our culture.

*"Real beauty is my aim."*

*Mahatma Ghandi*



Youth of Unity conference planning team, (bottom l to r) Eric Barron, Tim Pettet, Brett Tillander, (top l to r) Dean Logan, and Clare Austen, experience the playfulness of their creativity.

## CHILDREN OF THE EARTH

By Eric Barron

We were born to be brothers  
Brothers from our birth,  
and that, my brother,  
is why we're children of the earth.

As children we were loved  
and our lives were carefree  
and I thank you  
for helping me to see  
that endless land of milk and honey.  
We are taught to think the same  
and all that counts is money  
and winning the game.

It's time to change our thinking  
and come to understand  
that when we cross that finish line  
We'll be walking hand in hand.

I love you, my brother,  
and the time is drawing near  
when we will walk together  
forgetting all our fear.  
Opinions and ideas  
of our differences will fade,  
and we will live together  
in this peaceful world we've made.

Yes, we were born to be brothers  
Brothers from our birth,  
and that, my brother,  
is why we're children of the earth.

Eric Barron is the 2nd Vice President of the International Youth of Unity and the author of this song. It was written during a contemplation of the purpose of the Y.O.U. citizen diplomacy tour of the Soviet Union.

For further reading about creativity and spirituality:

**Walking on Water, Reflections on Faith and Art** by Madeleine L'Engle, available in paperback by Bantam.

**A Spirituality Named Compassion**, by Matthew Fox, Winston Press.

**Original Blessing**, by Matthew Fox, Bear Publishing.

**Creation Magazine**, Volume One, Number six, "Beauty and Creativity" \$3.00 from Friends of Creation Spirituality, P.O. Box 19216, Oakland, CA 94619.





DEAR PAT,  
DEAR WHO?  
DEAR PAT!

The AUC curriculum for junior high, IMAGE FOR STRIDE, invites individual Uniteens or Uniteen groups to write to Pat for answers regarding issues in their personal lives. The "Dear Pat" invitation appears throughout the Year II - Quarter 2 series. Below are some recent inquiries of Pat and the responses. Perhaps your Uniteens would be interested in seeing and discussing them.

If your Uniteens would like to hear from Pat, they can send their questions to Dear Pat, c/o The Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063.

One Uniteen recently wrote, "One of my best friends, Sam, came up to me last week and said, 'I'm not your friend anymore.' He would not answer when I asked why. What can I do?"

Pat responded:

There is probably no easy answer in figuring out what to do about Sam and his decision to not be your

friend. If Sam is not willing to talk, then you are left to look at your own feelings and choices.

How do you feel about the situation? Are you angry? Are you hurt? Are you sad? Are you disappointed or confused?

Once you have answered these questions for yourself you can answer a related one. How do you WANT to feel? Also ask what you would like to see happen in this situation.

You can decide for yourself what you want to feel. Whether Sam responds to your friendship or not you have the power to be a friend to yourself and to Sam. Sometimes carrying a positive prayer thought in your mind about the situation will help. Try, "I am a good friend and a likeable person. Sam is too." You can believe that for Sam and for yourself. When Sam is ready to be your friend again then you will be ready too.

When answering the questions about what you want, you may decide to share your answers with Sam. You may do this through a letter or by sending a message through a common friend. Whether you make more efforts to let Sam know what you want or not, you need to know, for yourself, how you feel about yourself and Sam.

One more question, can you like yourself even if Sam doesn't?

I love you and am praying with you. Your friend, Pat.

Another Uniteen wrote: "I have written my cousin, Derrill, in Turkey, twice in the last two years. He hasn't answered. Derrill is my favorite cousin. I really love him, and I want to stay in touch with him. What should I do?"

Pat responded:

In a story I read recently, one of the main characters writes letters to her sister for many years without ever receiving a response. There is a specific reason why she does not receive a response, but she does not learn why until much later in life. But it is important to her to communicate with her sister so she keeps on writing.

I am not saying this is what you should do. Only you can decide. Is your love for Derrill strong enough to keep writing to him even if you do not understand what is going on? Is love something we give only if we know it will be returned?

I love you and know this situation (and other situations) will be ways for you to learn about who you are and what you have to give.

Blessings, Pat



## YOUTH MINISTRY RESOURCE REVIEW

### Another look at the 3 R's: Religion, Rock n' Roll, Relationships

The presence and importance of contemporary music in the lives of young people is obvious. The possibilities of using it as a programming resource was discussed in the December '85 issue of *CONTACT*. A publication is now available that gives access to a multitude of programming and teaching ideas using contemporary rock n' roll.

Cornerstone Media, Inc. publishes a quarterly newsletter called *Top Music Countdown*. It is written by Catholic youth ministers and provides a wonderful assortment of tools for use with your group. It includes columns for readership participation, an article that relates scripture to lines from current hits, a rock artist interview, a section on how to use negative songs and a review of video rock samplings. Perhaps the most useful portion is the *Top Music Countdown*, a review of the 25 top contemporary songs for use in the religious education environment.

These 25 songs are distilled from all the songs that appear on top music charts. They are selected for their 'impact value'. Each song is listed by title and artist, major lines are quoted and a thematic synopsis is provided. The review also includes suggested educational uses. Some of these provide excellent options for creative expression by the group. Frequent options for involving parents in dialogue gives another valuable tool.

A bit of dualistic salvation or redemption oriented theology may require some 're-interpretation', however, the publication is worth the investment. It could be used by Uniteens, Y.O.U. and Y.A.U.

A subscription fee of \$15.00 yields 4 quarterly issues. For more information or to subscribe, write Cornerstone Media, Inc., P.O. Box 6236, Santa Rosa, CA 95406. Photocopy excerpts are available from Youth Services at AUC.



## NATIONAL VOLUNTEER WEEK

April 20 - 27, 1986

Plan something special for your volunteers during this week — let them know how much they are loved and appreciated!

Available now from the Association of Unity Churches  
**CHANGES - A Uniteen Leader Resource**  
\$2.00 plus postage

THE RESOURCE FOR UNDERSTANDING EARLY ADOLESCENCE

VOLUME 1

# CHANGES



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**YOUNG ADULTS OF UNITY  
1986 ANNUAL RETREAT/CONFERENCE  
AUGUST 19 - 24  
UNITY VILLAGE, MO**

**Hosted & sponsored by  
The Association of Unity Churches  
For more information contact Tim Pettet  
(816) 524-7414**

**BACK TO THE FUTURE**

**An Exercise in Understanding Youth**

The main character in the movie, **Back to the Future**, uses a special invention to go back in time to visit his past. This experience is available to each of us who would like to understand more about what it means to be a child or youth.

No machines are necessary. You do need your memories and a willingness to apply what you remember to your work. Set up a time and space to allow for a comfortable time of reflection. Choose what age you want to find out about and begin by remembering where you lived: what town, what neighborhood, what house, what rooms. Who were you with: what family, what friends, what teachers, what other adults?

What experiences did you have that helped you feel good about yourself? What experiences did you have that might help you understand what it is like to be that age now? How can you apply that understanding to your life as a teacher, parent or friend of today's youth?

Enjoy your trip.

**NEW YE CONSULTANT  
FOR SOUTHWEST REGION**

The Southwest Region has a new Youth Education consultant, Beverly Goodwin. Born and raised in the midwest, Beverly now lives in California. After earning her teaching degree, she taught for a number of years, and is now a part time associate of an executive search firm. She has a daughter attending San Diego State University.

Beverly has been a Unity Truth student for 25 years and currently attends Unity of La Jolla. She loves the sunshine, walks by the ocean, travel and snow skiing, and enjoys a number of hobbies. Her favorite moments are time enjoyed with her daughter. Beverly is enthusiastic about life and her new position as a Youth Education consultant. We welcome her!

**THE PRESIDENT'S LETTER**

**Continued from page 2**

Does the rest of the church family know of the quality work, faithfulness and commitment of your church workers? Are these people recognized and affirmed privately and publicly? People are motivated when they feel needed. Do you write to them personally? Attention, acceptance, trust, rewards, and support are sure ways to affirm and motivate local church workers. People are more highly motivated in an environment which affirms self worth.

**Training.** One sure way to kill a worker's motivation is to assign a job in the church but offer no training for it. I see over and over that one of our central and key tasks in ministry is the equipping of people for ministry. Volunteers only cause problems in the church if we fail to provide clear training and definitive guidelines for their actions.

**Prayer.** Jesus reminds us in Mark 11:24, "What things you desire, when you pray, believe that you receive them, and you shall have them." The most lasting motivation comes from within the worker's call and commitment from God. When your board and volunteers know you are not only praying for them and with them but you are asking them to pray for and with you personally, you have entrusted them with the deep-seated desire to be obedient to the call of God. Praying together will result in the driving force of "want to" motivation.

I hope these ideas will help to build fires instead of burning you out or adding to your apathy.

**MEMBERS OF YOUTH OF UNITY WHO WISH  
TO RUN FOR 1986-87 INTERNATIONAL  
OFFICE NEED TO CONTACT THE Y.O.U.  
COORDINATOR AT THE ASSOCIATION OF  
UNITY CHURCHES TO REQUEST A CANDI-  
DATE APPLICATION FORM.**

We invite you to join us in putting

# GOD FIRST

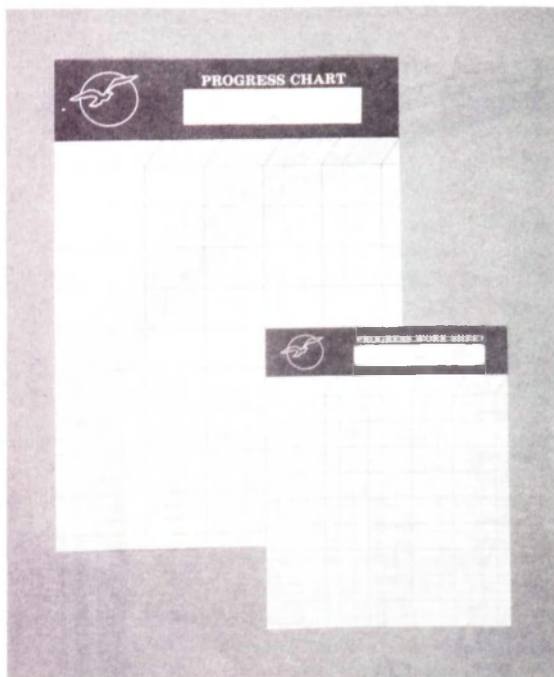
in all things and in using this prayer for the month of

MAY 1986

I am a child of God. His supply  
for me is unceasing, and my  
every need is met.

Unity School Prayer Group





## PROGRESS CHARTS

As Truth students, we know that we live in a world of **change**. There is no such thing as standing still, for we either progress forward or backward, either up or down.

Your Association of Unity Churches office has developed two Progress Charts especially for you and your church, to be used as tools of progress in accomplishing your goals. The charts come in two different sizes:

- The small **Progress Work Sheet** is 8½" x 11" and is designed to fit into a 3-ring binder. Order No. 1875, price \$0.50 each.
- The larger **Progress Chart** is 12" x 18" poster size. It is designed to be displayed on the wall. Order No. 1876, price \$1.00 each.

Both charts have a place at the top for the title of your project or activity. The horizontal lines provide space for you to list names, items, or subject of your activity. The vertical lines provide space for you to enter dates or amount. The last column at the right provides space for goals to be placed.


No matter how large or small your church or study group is, they will find a multitude of uses for these charts. Some examples are: recording attendance or income for Sunday morning services, classes, Youth Education, Emblems Program, Y.O.U.; inventory books in your lending library or bookstore; volunteer projects around the church; car pools; prayer line calls for the day, week, or month. The list goes on in your creative mind.

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# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®  
May 1986





## THE PRESIDENT'S LETTER



**Max Lafser**  
**Unity on the Plaza**  
**Kansas City, Missouri**

Through this year as president of the Association of Unity Churches I have strived to keep at a minimum my urge as a minister to preach. I have desired to pose more questions and share my insights and weaknesses than give cut and dried answers. If this month I come across preachy . . . please recognize I've done my best to suppress this nasty urge more often than not.

Last month I shared some thoughts about, "How to build a fire under your present congregation." As I read back over my words I am aware the subject was a long way from exhaustive. However, this month I said I would entertain the topic: How do we strike chords of interest in the community in which we serve, to let others know what is happening in Unity?

Ted Engstrom, in his powerful little book, "The Pursuit of Excellence", shares the story about a man, jumping excitedly into a taxi, who shouts at the driver: "Quick, do you know the way to get to Carnegie Hall?" The cabbie says: "Practice, man, Practice!"

Practice, man, practice is the way we strike chords of interest in the community about our Unity message. It's hard to build a fire under anyone else if we're not willing to be a flint ourselves. How can we really know what will be successful, right, safe, beneficial? There are so many things to do. How can we possibly decide what is really important for us and our work,

our mission? How can we be sure that what we choose is what is really needed by others?

Perhaps the simplest advice to those of us who face this dilemma is, "Do something." Choose a goal and work toward it. Later you may modify it, expand it, or even eventually abandon it for a better one. But first make a decision. Decide to decide. Or plan to plan. But don't be like the overenergetic cowboy who raced into the corral, saddled up his bronco and rode off in all directions.

It may be difficult to choose a specific goal about your community you, as a minister, want to emphasize or to which your church can be committed, but unless you do, you may find yourself forever frustrated and nonproductive. Even better, the goal could be developed with those already in your church since "they are a microcosm of the larger community." Create a forum of members and ask the questions: What can we do to draw our community into our church? What can we speak to and act out that will encourage others to want to share in the good news of Unity? I have found the more I have passed the power around and shared my vision and dreams, the more others buy and become responsible for Unity's success. Og Mandino, in his classic, "The Greatest Secret in the World", indicated the importance of sticking with your goal, step by step:

The prizes of life are at the end of each journey, not near the beginning; and it is not given to me to know how many steps are necessary in order to reach my goal . . . I will be likened to the raindrop which washes away the mountain; the ant who devours a tiger; the star that brightens the earth; the slave who builds a pyramid. I will build my castle one brick at a time, for I know that small attempts will complete any undertaking.

One hour a day

Twenty hours a month

Two hundred forty hours a year!

Are you willing to make that kind of commitment toward fulfilling one of your goals? Which of your goals would

not give up to submission to this kind of relentless discipline? So if your primary goal is to reach out to the community, what will it take?

Many years ago I set a goal, and I set it high. I determined to be the best, most real and effective Sunday speaker I could possibly be . . . not necessarily better than anyone else, but better than the Max Lafser I saw in the shaving mirror the morning before. What an exciting adventure it has been! I'm sure it's quite obvious to my peers that I haven't always succeeded well, but I've always strived to do so. My journey is far from over. I read, listen to myself on tape, continue to build my files, attend drama classes, speech classes, seminars on story telling. I watch others, listen, pick the brains of others. Every day of my life is another twenty-four hours when I try to act out of my real self better than I did the day before, and speak from it, be in touch with my feelings. And I am learning and seeking to sharpen what I feel is my God-given gift of verbal communication with others.

An ego trip? I hope not.

A power play to keep others coming to church?

Clout? NO!

I have simply decided to excel in this one area. And it's a decision for which I thank God daily. On the way to excelling, others have seemed to find inspiration and guidance. For me it has

Continued on page 8

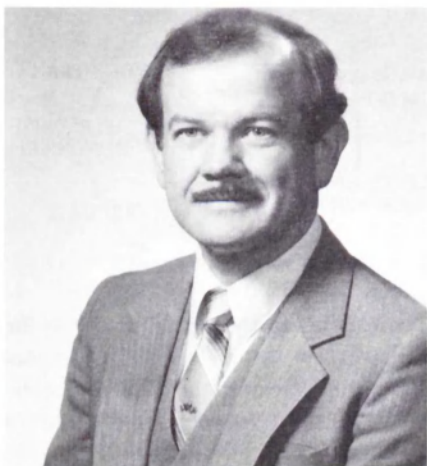
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### EDITORIAL PURPOSE

The Editorial Purpose of Contact is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



**Glenn R. Mosley**  
Director of Ministry Services

After learning of the Kansas City City Council's action in regard to Unity Church Universal in June, 1984, the Executive Committee requested in January, 1985, an article be published in **Contact** regarding the reorganized church at 913 Tracy Avenue. A publications committee from the church shares the following:

In June of 1984, by an act of City Council, a building was designated an historic landmark in Kansas City. That act aroused feelings of pride in a group of people; a group of people who form a Unity congregation. They call themselves Unity Church Universal; they have been growing together for some three years. The building? It's become their home. The address is 913 Tracy, and over the door, carved in stone, is the word "Unity".

The ordinance passed by the City Council reads:

WHEREAS, construction of the building was completed in 1906 at which time it served as the headquarters building and center of the Unity printing operations; and

WHEREAS, it was at 913 Tracy that the founders of the Unity Society of Practical Christianity, Charles and Myrtle Fillmore, conducted services; and

WHEREAS, although the world headquarters of the Unity movement began moving to the present Unity Village in the late 1920's, completing the move by the late

1940's, the location is once again being used by the Unity Church Universal; and

WHEREAS, although the worldwide Unity movement began in 1886, its first permanent headquarters building was located at 913 Tracy . . . .

## Unity Church Universal To Regain Tracy Avenue

For nearly twenty years the Fillmores had rented office space and residences before they purchased the land on Tracy Avenue. Their building fund was started with a single penny. On August 22, 1906, the cornerstone was laid for the building that Charles Fillmore called "...the first exclusively New Thought structure in the country."

One Unity newsletter said at the time the original building at 913 Tracy was being built, "...there will follow in due season another structure to cost very much more, and the faith and the words of the people building now will pave the way for that future temple." And so it was. The congregation that had attended services at 9th and Tracy moved to the new temple on the Plaza, and after the passing of the Fillmores, the world headquarters was moved to Unity Village. The old property and buildings were abandoned and their rediscovery was left to a future generation.

The future generation has come. The congregation of Unity Church Universal reopened the doors of this Unity building on December 22, 1982. It had been 33 years since a Unity service had been held in the building. The congregation began regular services and classes in January of 1983. They were recognized as a member of the AUC by vote of the conference body in June of that year.

Since then many visitors have come to see the building and to experience services there. One couple, who were married in the auditorium by Charles Fillmore in the 1920's, said, "We can still see Mr. Fillmore sitting on that stage." One Unity worker who had worked there in the early days said, "Except for the wear of the years, it

looks and feels the same." Many have said that it feels the same; that they can feel the same sense of peace and spiritual power that they remember.

The building is leased from the Amalgamated Transit Union Local No. 1287, the present owner. The congregation and their minister, Greg Neteler, plan to change that. The original building fund to build it began with a single penny. About a year ago Unity Church Universal's fund to buy the building was begun with the gift of a diamond ring. They now have more than \$10,000 toward the purchase price of \$85,000.

They have a goal. They plan to purchase the building this year and begin to restore it to its original beauty by 1989, the centennial of Unity, and to share it with Unity people everywhere. That sense of pride that was aroused when the building was designated an historic landmark was not just pride in a physical structure. It was joy in knowing that Unity is recognized as part of the cultural heritage of Kansas City and that this building is once again a Unity center of Truth alive with the message begun by Charles and Myrtle Fillmore.

When the funds were being raised for the construction, Charles Fillmore wrote in the January, 1906 issue of **Unity**:

...send in your contribution, and we will see that your name goes into the documents that are placed in the Corner Stone at the dedication.

It seems a small thing to have your name put into our Corner Stone, but the day is not far distant when those who have taken advantage of this privilege will consider it an honor equal to the signing of the Declaration of American Independence.

The contents of the corner stone were removed when Unity sold the building in 1949, but the congregation of Unity Church Universal plans to once again place in the corner stone the names of all who send gifts, blessings, and prayers for the purchase and restoration project.

When asked who named the church, Greg Neteler said, "Charles Fillmore Continued on page 7



## ISSUES IN MANAGEMENT

Barbara O'Hearne  
Management Consultant

## By Way of Introduction—

A telephone call from Glenn Mosley on a very cold January 29th brought great news, the Executive Committee and the Board of Trustees had selected me to be the Management Consultant. The challenge, responsibility and opportunity was going to happen, and I am ready for it!

By way of introduction, I am a native Kansas Citian and I enjoy the life-style and friendliness of my community. My children, a daughter, Molly, and a son, Bo, are both working and establishing their identities as young adults in their careers and personal lives.

My husband, John, and I are enjoying the benefits of a new life together and the "empty-nest." We welcome our opportunities to travel, meet new and interesting people and broaden our world.

My professional work as a management consultant and trainer has been influenced and enhanced by my background in higher education as a college professor. And, I have been and still am a very active member of several community organizations.

What are the responsibilities of a management consultant? The job description offers some guidelines. To provide formal instruction in such topics as: Roles and Responsibilities of Boards of Directors and Ministers, Effective Board Committee Structure, and Strategic Planning. More comprehensive training in Effective Board Governance, such as recruitment and orientation of directors, decision making at the board level and effective board meeting structure. Each of these topics covers a great deal of information and could comprise several different sessions of consultation and training.

The role of the management consultant is to help determine and clarify the training needs of the Boards and ministers through an in-depth discussion, usually by telephone. The tentative selection of appropriate topics, a training date, etc. are confirmed at a later date, after additional input from the Boards. It is important that the training program, format and topics meet the individual needs of the Board, minister and congregation.

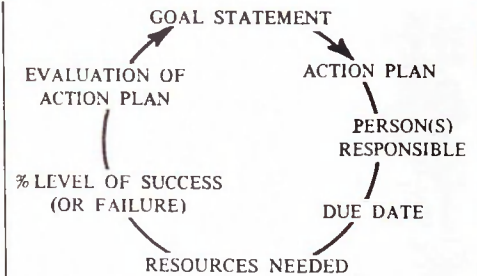
A written survey undertaken by the Board on an annual basis is an effective way to determine what the congregation believes to be the critical needs and issues facing their Church. With a written survey, the Board is assured of having specific information that can be analyzed in terms of the specific area, i.e. Youth Education, financial, the building, etc. and the priority of the needs. The annual survey also helps the Board monitor their progress in addressing and solving the needs and issues. In addition, it provides the data to be used in the planning process, both short-term and long-range.

My career as an educator/trainer and my community volunteer involvement have given me major insights into the functioning of a diversity of organizations, boards of directors and executive directors. As I reflect on these experiences, two key words come to mind—**Leadership** and **Power**.

Taking a positive frame of reference for defining these terms, I perceive leadership to be that unique talent, ability and skill to influence and move a group toward its goals. Power, a term mistakenly used to mean leadership, is the ability to act or perform effectively.

In order to be a leader, or assume a leadership position—that is moving a group toward its goals, several questions must be raised. What are these goals, are they clearly defined, are they achievable, measurable and can the outcome be evaluated? If these questions cannot be answered, YES, check to see if the goal statements are being confused with philosophical positions.

The achievement of goals involves a continuous feedback process as illustrated in the diagram.



The benefits of the annual survey of the congregation can clearly be demonstrated in this diagram. The goal statement is based on the identified needs and issues.

Leadership depends on the situation and the group. To be a good leader one must also be a good follower. The behavior of the leader is important, motivating people, goal setting, technical know-how, follow-through are needed skills. An effective leader also is clearly aware of his or her own personal style of leadership. If you are an **Analytical** type who is exacting, serious and picky, how do you get along with a **Driver** type who is independent, efficient and pushy?

What is known about leaders, is that they tend to be enthusiastic, more self-confident, more intelligent and involved in social participation.

Positional power and personal power are two types of power observed in organizational settings. Positional power is the "clout" you have inherent in your responsibility or job. Personal power involves the degree to which people like and respect you. In Kenneth Blanchard's UP Syndicated column, "The One-Minute Manager," he said, "...it's much easier to have positional power and then personal power. The amount and degree of power depends upon your position within an organization and how others perceive you."

Being perceived as a powerful person has certain advantages. Powerful people tend to be well-liked, they participate and influence more and they often occupy leadership positions.

It is my firm belief that membership on a Board of Directors is a serious responsibility that requires men and women with strong leadership skills and personal power.



Boards and ministers are in a partnership that is charged with the legal responsibility for the governance of the Church. In this partnership, each of the partners, the Board and the Minister, have equal rights, privileges and liabilities in the management of the Church. The more a Board sees its role as that of supporting, encouraging, challenging and helping lead the Church, the greater the potential for a dynamic Church and congregation. The stronger the relationship between the Board and the minister, the more responsiveness on the part of all board members to undertake assignments and tasks involved in the governance responsibilities.

There is a familiar saying that today's board member must contribute **WISDOM, WORK AND WEALTH**. The **wisdom** comes from the diversity of backgrounds of the Board members. The talents, experiences and expertise of the congregation should be carefully considered when developing a new board of directors.

Experienced board members realize **work** is involved. Many hours of time are spent in meetings, chairing committees and representing the Church in the local community.

If a person believes in the cause, they contribute to the best of their ability, that is **wealth**. All boards are responsible for giving to their Churches. This demonstrates to the congregation and to one another their belief and commitment to the mission, goals and needs of the Church.

The trained Board leaders of today will set the future course of the Church and the model for leadership.

## CLEARINGHOUSE

**Unity by the Sea in Corpus Christi** has about 75 copies of the **Unity Song Selections** hymnal in usable condition. They would be pleased to send them to a new group for the cost of postage involved. If interested, contact **Ron Ballenger**, minister, at Unity by the Sea in Corpus Christi, P.O. Box 31754, Corpus Christi, Texas 78404, or phone (512) 882-9034.

## PARTNERS IN MINISTRY

Weaver Hess and Karin Mosley

### A Minister's Husband — Man or Spouse

This article grows out of an intriguing request by Karin, who wanted me to write as to the man's feelings about being married to an ordained woman. As I thought about it, two ideas emerged: 1) We have not given adequate attention to liberation of the minister's husband. (Such attention is long overdue.) 2) The more I understand and experience this unique phenomenon in the Unity movement, the less I feel qualified to speak or represent the frustrations, pain or joy. At times like this I wish I could paddle the ball across the net to capable correspondents who could graciously speak for themselves.

Let me share some of the comments I have heard: "I am not only faced with all the stresses and challenges faced by other men in the work force, but I have a 'label' with an additional set of problems." "The people want me to play the role of the minister's husband, and it is hard not to make that the first consideration. But she is my spouse first, the individual. Looking at what makes her tick, her interests, desires, aspirations as my mate helps me to be a partner in ministry." "I know I said I would support her in any way I could, but finding a job in the community and then in a few years being pulled up to find another as we make a church move, tends to make me question my identity."

It is hard when we are up to our armpits in alligators to remember our original intent was to drain the swamp. Let us remind ourselves we believe in Divine planning and we, too, are led and called by God to express a unique purpose in life. It's a call to our living example of the Truth of our individual uniqueness as spouses.

Another thing... "I am expected to help set up, take down, fix, repair, all those church domestic duties because I am a man, though I feel fortunate to have a wife who enjoys doing her share."

We attempt to dissolve this concept that we are only an extension of the minister. But we do "stand together, yet not too near together: For the pillars of the temple stand apart, and the oak tree and the cypress grow not in each other's shadow." (**The Prophet**, Kahlil Gibran)

Gibran also spoke to this next comment: "I feel guilty about not attending all the functions, especially when she is teaching or speaking. I struggle to find time for us. When I do take a little 'me' time, she may feel rejected or neglected. In such periods I am sure she is growing faster spiritually than I." Gibran wrote: "But let there be spaces in your togetherness, and let the winds of the heavens dance between you." (**The Prophet**)

We try to remember the minister is the minister and as such should be totally capable of succeeding regardless of the role the spouse desires to play or not play. It may be hard on our egos but does tend to remove the responsibility for leadership. When Thora was in the Ministerial Education Program and I was still in Sacramento, I remember visiting her at first break and wondering if I would ever communicate with her at the deep levels at which I was perceiving her to be. It was scary. I found that I wanted to withdraw, and I found silly little things to bring up. She caught on, and whatever she shared was the truth, but she didn't give me the whole load about what was stirring inside her in her quest and growth. Those were the spaces in our togetherness. She let me unfold at my own level.

Yes, my fellow partners in ministry, we are committed to Christ and the church. We want to serve, too. We ask for time to get used to being the husband of a reverend and having this high profile within a congregation, to be able to be inconspicuous in a conspicuous position as the "caretaker of our minister". We affirm as a spouse:

I SUPPORT YOU  
IN ALL YOUR UNIQUENESS

I GRANT YOU THE RIGHT TO BE  
WHO YOU ARE  
AND WHO YOU ARE NOT  
See you in San Diego...



### THE FOUNDATION PRINCIPLE

By Jim Rosemergy

#### Looking Back

In general looking back is considered an unhealthy endeavor. At least that is what Lot's wife told me when we last spoke with one another. Then again there is David who, as he prepared to confront Goliath, recalled past successes with the lion and the bear. In viewing these two Bible events, I have chosen to follow David's example because, for the next several issues of **Contact**, I am going to look back upon the lessons I learned in my first five years of ministry.

The lessons learned sometimes came upon me with ease and comfort in times of stillness, while at other times the insights into ministry showed themselves when I finished my fruitless struggle and had to admit defeat. The foundation principle is an example of the latter experience.

Any structure must have a foundation, and, in fact, ministry is no exception. The choice is whether to build upon sand or rock. I have built upon both substances. I think Jesus pointed out that rock is best. This foundation, by another name, is called consciousness. The ideas I am about to share will not be new to you. There is nothing new under the sun, but it is always good to remind ourselves of the foundation principle.

#### THE ROCK

"Seek first the kingdom . . . and all these things shall be added unto you." This verse of scripture from the Sermon on the Mount is now my rock. You see, all the fruits of ministry that endure are the results of consciousness. Herein lies the minister's work. Too many times

during my first five years I focused on the added things and neglected the kingdom. I decided what "added thing" I wanted added to the ministry of my life and proceeded. Sometimes a demonstration occurred, but it was short-lived and collapsed around and upon me, leaving me with a sense of defeat. Sand was my foundation because my focus was upon the "added thing" instead of the kingdom or growth in consciousness.

I now have a different viewpoint. **THE ADDED THING OR DEMONSTRATION IS NONE OF MY BUSINESS.** The Father's business, my business, is an awareness of God. Upon this foundation all else is built. For instance, in a church there are several immensely important areas of consciousness in which to work. When I arrived at my first ministry, the initial purpose was to work toward the unfoldment of a prayer consciousness. The premise was that from this awareness of Spirit all else would come. If you are in the first five years of ministry I strongly suggest a prayer consciousness become a priority.

Begin with prayer services and do not stop. In my early days I often sat alone because no one attended the services, but then again my purpose was prayer, not looking at a preordained number of people sitting with me. In fact, my eyes were going to be closed, so numbers were not important. Another aspect of this area of growth in consciousness is holidays. I was tempted to not have prayer services on certain holidays. But I was saying to the people that prayer was paramount, so how could I say, "Well, it's Christmas, and we will have no service." Therefore services were conducted on holidays and became an example of a strong commitment to prayer.

While these services were being conducted, I did open my eyes afterwards to note who was in attendance. I did so because I was looking for that special person who had captured the vision and who might be a candidate to become a prayer center supervisor. I watched for

perhaps six months before I spoke to the person I saw who seemed dedicated to prayer, and then I asked her to join me in developing a prayer center to serve our people and the community. We worked together in developing a prayer center syllabus which helped a person in unfolding writing skills and a prayer consciousness. Another important factor was commitment. The syllabus had to be demanding enough that when a person completed it, they had demonstrated a diligence necessary to serve.

During this time I stressed prayer in Sunday morning talks and conducted classes dealing with prayer. Over an extended period of time the emphasis of the ministry became prayerful. This being the case, nothing was impossible for us. That does not mean we then took all our tangible needs to God in prayer. In fact, it meant we could not do such a thing. Instead, our purpose was to experience the presence of God and allow this consciousness to unfold in its unlimited way. We set no goals, but what we called goals emerged from within us. These we pursued with patience, remembering that nothing manifests itself and endures unless its foundation is a consciousness of Spirit.

Let it be remembered that when the foundation principle of seek first the kingdom becomes a ministry's purpose, patience is necessary. **INCREDIBLE PATIENCE.** Consciousness does not develop overnight. It takes what we call years. But then again, what is the rush? If our commitment is to our congregation and serving them, and our work is seeking the kingdom rather than the "added things", there is no impatience. We live in the now, and each moment is a joy and brimming with the presence of God.

TO BE CONTINUED

## '86 UNITY CONVENTION

### MACDOUGALL AND TOWNSEND TO COORDINATE DISPLAYS AND BOOKSTORE AT CONVENTION



**Mary Katherine MacDougall  
(Displays)**

Because of limited space, only Unity churches, ministers, licensed teachers, Unity lay people, and special invited guests will be able to set up displays and sell their books and tapes at the convention.

Priorities will be given to the national, regional, and local Unity organizations for spaces available. Display areas will be limited to that which can be set up on a standard 8 foot table. You will want your displays to be professional in appearance (i.e. no hand-written signs, etc.). Should your display require constant manning, it is your responsibility to provide the personnel.



**Ruth Townsend  
(Books and Tapes)**

All displays must be described in a request for space sent in advance of May 15th to: Mary Katherine MacDougall, Unity Center of Positive Prayer, P.O. Box 5668, Austin, Texas 78763.

Those who want to sell their books and tapes should send their request for application to Ruth Townsend, 6845 Estrella Avenue, San Diego, California 92120.

Following are the guidelines for the sale of books and tapes:

- Ten (10) books per title. (If an author has 4 different books, this means he or she can send 40 books to the San Diego Convention.)
- Ten (10) cassette albums per speaker. (A cassette album consists of two or more tapes packaged in an album. No single tapes will be accepted!)
- Books and albums will be accepted on consignment with a gross split, 60% to the supplier and 40% to the Unity Convention Bookstore.
- The books or albums should arrive in San Diego between May 26 and June 9. No books will be on display if they arrive after the June 9th date.
- The sender pays the postage or UPS freight to send the books or albums, and AUC will pay the postage or UPS freight on the return of the unsold books or albums.
- Books and albums should be sent to: Christ Church Unity, 3770 Altadena Avenue, San Diego, California 92105. ("ATTENTION: 1986 UNITY CONVENTION" should be clearly marked in the lower right hand corner of each package. On the other side of each package mark "one of one", if one package is being sent, "one of two" and "two of two" if two packages are being sent, etc.)
- Before any books are sent to the convention, application for the sale of books should be sent to Ruth Townsend.

### BUSINESS MEETING SCHEDULE FOR CONVENTION

AUC Business Meetings scheduled for the convention:

Monday, June 16th  
4:00 - 4:30 p.m., Padres Room  
Tuesday, June 17th  
10:00 - 12:00 noon, Padres Room  
Wednesday, June 18th  
1:30 - 2:30 p.m., Padres Room  
Thursday, June 19th  
10:00 - 12:00 noon, Padres Room

Regional Meetings scheduled for the convention:

Wednesday, June 18th  
2:30 - 4:30 p.m., rooms to be announced

### Director of Ministry Services Continued from page 3

did. It was an idea he published in 'Weekly Unity' in 1924: 'The time is ripe for the expression in the world of the church of Christ, which has always been recognized as existing eternally in the heavens or realms of spiritual ideals. Unity people the world over are asking for a closer relation and a more definite fellowship with the foundation church. To meet this need it has been decided to form a Unity Church Universal for Unity people everywhere.' Mr. Fillmore said that it was a revelation from Spirit. A Unity publication in that year said that about 1500 people were baptized as members of Unity Church Universal. Some of them are still around."

Whenever you are in Kansas City, stop by 913 Tracy for a visit. Tours are available of the structure built by Unity, which once housed Silent Unity, Unity Tract Society, and Unity Society of Practical Christianity together. Charles Fillmore said, "This new building is the property of the Unity people everywhere . . ." That will be true once again.



## SPARKPLUGS

### Talk Topics and Sermon Starters from Unity publications

*This month: Unity magazine, May 1986*

In the May issue of **Unity** magazine, Editor Pamela Ycarsley shares an excerpt from a reader's letter to indicate the good feelings that many people have shared with us in support of the Silent Unity building plans. The appreciation Pamela expresses for the overwhelming response is typical of the prevailing attitude these days at Unity School of Christianity. We are excited, and we hope you are catching the excitement with us in the experience of "Building Unity Together."

In the same line of thought, "Faith Thinking" is the title of the Charles Fillmore article for this month. It is especially appropriate, since Unity was started on faith and continues to build and go forward in faith. Faith is always an excellent topic and Charles Fillmore's article will provide all the basics for a sermon or talk.

You will want to be watching for something very special in the June issue of **Unity** magazine. Connie Fillmore, executive vice president of Unity School, will have a report to bring readers up to date on the building program.

The generous response of people all over the world encourages us in this faith adventure and we are grateful. We give thanks for your faith-filled support and for our oneness in purpose.

**Unity** magazine can be obtained by subscription or single copies from the Sales Department of Unity School of Christianity.

### The President's Letter Continued from page 2

been a way to reach out into the community. I have also found I teach classes better; my thoughts are more organized; I have empathy for the hurt of my fellow man. Paul's admonition in First Corinthians 14:12 comes to my mind, "Excel in gifts that build up the church."

I haven't always been the best manager, but I have sought to get others around me who take up these duties . . . this also helps me be free to pursue my goal and empowers others with the job of ministry.

Following are some ideas others have shared they are doing in their work to further Unity in the community:

- Write a one page introduction letter about yourself as minister of (Unity of ), stating your goals and an invitation to share a Sunday with you. Be sure to include your picture, smiling and natural. Give the title to your talk. If you are married, include your family in the picture.  
Map out target areas of people you want to reach. Decide how you will share this letter: door to door, direct mail.
- Join a service organization in your community. Go where other groups meet and become known. You are the best advertisement your church has.  
Make an appointment with the religious editor of your local newspaper and talk about your needs. Find out his/her policy about newsworthy items. Asked to be interviewed.
- Sponsor a community awareness project. Small church groups can just as easily organize a forum as a large church. Invite community leaders to participate gratis. Draw together a Rabbi, Priest, Hindu leader on a specific subject: burn-out, stress, abandonment, or how religions view marriage and divorce.
- Sponsor a Kite Flying Day for your community and invite other local churches to participate. Charge an

entry fee and give the money to local causes. The important thing is you will be building interest in Unity by the fact you are bridging gaps in understanding.

- When people visit your church, give them something besides your packet of information. Have them stand, have the ushers put a rose on their lapel, a ribbon of welcome around their neck, have the person sitting next to them hug them, have the congregation vocally join in blessing them. People will remember and tell others. If you use the ribbon of welcome, you could make it a different color for each month and share what it means. We all like to receive something when we go to a new place. This also helps pick out visitors in the line after service.
- Build a series about Unity, a month of lessons. Ask your congregation to share ahead of time what ground you are going to cover, encourage them to bring friends who they know will be blessed by your messages.

I have found the greatest growth in the churches Vicki and I have served, and the greatest influence in getting the community aware of Unity, comes from selling yourself. Your consciousness, vision, goals, desires, philosophy and presentation are the tools of your trade. People came to see and hear Jesus. Eventually they followed him and finally bought what he had to say. Because he was believable and they saw results, word got around. He was clear about himself and where the power lay, but he walked the walk and talked the talk.

You are your message. You are Unity Center of Practical Christianity. People can overlook small buildings in obscure places. These things can be changed very quickly, but they will not be drawn more than once to your work if you are not believable, and present your message with fire, enthusiasm and self involvement. We can teach techniques and theories, document historically our subject, but unless WE are believable from a personal perspective, others will not catch the vision.

## ECHO ☺

Before singing, read original poem to congregation. Words in song adjusted for musical balance.

SOLO

TEMPO METRONOME 96

DUET (OPTIONAL)

KEYBOARD

8va

8va

8va

8va

Dm7 G7 G7b9 C C C

SOME - TIMES, SOME -

EM

Am

Em

Dm

Dm7 G7

TIMES, SOME - TIMES WHAT WE SAY, SOME FAITH IN-SPIRED RE - MARK RE -

☺ COPYRIGHT given to all. Love offerings appreciated to Donald O. Curtis, c/o Visitor's Center, Unity Village, MO 64065  
Cassettes and sheet music of other New Thought songs available.



BOUNDS RE BOUNDS FROM IN-VIS-I-BLE PEAKS OF NEED OR LONE-LI-NESS

*SOFTER & DP*

C 8va-- Em 8va-- Am 8va-- Em7 Dm7

8va- 8va- 8va- 8va- 8va-

IN AN -O- THER'S SOUL, BE-COM-ING, BE COM-ING A HIGH RE-SOUND- ING TONE OF POWR ON

*SLOWER & SOFTER* *START SOFT SLOW - GRADUALLY LOUDER & FASTER*

C Em Am Em7 Dm7

8va- 8va- 8va- 8va- 8va- 8va-

WHICH TO BUILD--- MUS-IC OF IT'S OWN ---

Dm7 G7 Dm7 G7 G7b9 C G7 C

8va- 8va- 8va- 8va- 8va- 8va- 8va- 8va-

## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Ten Months Ended January 31, 1986

| INCOME—OPERATIONS:            | <u>Month</u>        | <u>Year to Date</u>   |
|-------------------------------|---------------------|-----------------------|
| Love Offering                 | \$ 62,590.26        | \$ 535,482.40         |
| Other Income                  | <u>1,023.70</u>     | <u>15,598.11</u>      |
|                               | 63,613.96           | 551,080.51            |
| Less: Tithe Transfer          | <u>6,481.08</u>     | <u>53,548.24</u>      |
|                               | 57,132.88           | 497,532.27            |
| Gross Profit Material         | <u>7,550.24</u>     | <u>71,352.68</u>      |
| Total Income                  | <u>\$ 64,683.12</u> | <u>\$ 568,884.95</u>  |
| EXPENSES—OPERATIONS:          |                     |                       |
| Total Expenses                | <u>\$ 53,597.47</u> | <u>\$ 592,765.98</u>  |
| INCOME OVER (UNDER) EXPENSES: | <u>\$ 11,085.65</u> | <u>\$ (23,881.03)</u> |

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Unity School Contribution to The Association of Unity Churches Through Services Provided  
Month of January, 1986 — \$ 6,352.16  
Year to Date — \$ 82,830.36

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*





**James C. Robinson, Ph.D.**  
**Director of Education**

How blessed are we when a worthwhile event turns into a "happening". Such occurred at the recent annual Post Graduate Seminar for Licensed Teachers.

The instructors were, as usual, well prepared and interesting. Yet I experienced a kind of synergy that took individual events and transformed them into something new, a transpersonal happening not consciously planned.

The week ended with the joyful honoring of three very special people. Each was inducted into the "Association of Honorary Licensed Teachers".

Betty Pilgrim, "trail boss" of many a hardy pioneer enroute to "the Promised Land" of licensed teacher recognition, was first. Outfitted with this "new authority", she is expected to emerge even more forceful than ever, leading future "greenhorns" through territory unfamiliar to them. Of course, Betty knows every twist and turn of the road, and even the name of every prairie flower—not to mention a few cacti, too.

After careful group deliberation, Betty was excused from submitting 12 required book reports. Teachers figured she had probably already handled her share, and more!

Bill Fischer and Marj Britt Pearsall, charming celestial ambassadors of "angelic consciousness", were also honored as Honorary Licensed Teachers.

On opening night Bill took us on an informative and interesting trip, tracing the birth and development of the angel concept. Using Biblical and historical illustrations, what he began as objective observation ended with the subjective consciousness of our own angel attributes.

The hand movements of harpist Marj Britt Pearsall have been described as "poetry in motion". One licensed teacher, unable to move her eyes from the harp, used Marj's hand movements as the focus of her meditation

following Bill's lesson.

Following this opening program on Sunday evening, one teacher was heard to ask: "Where do we go from here, now that we've been to the mountain top?"

And so it went: from one mountain top to another.

## 1986 POST GRADUATE SEMINAR

### Teaching Is Not Telling

Sixty-three (63) licensed teachers recently visited Unity Village for their annual Post Graduate Seminar. It was a week marked by joyful reunion, sharing, learning, and spiritual rejuvenation.

The busy schedule included the demonstration of a variety of teaching techniques using visuals, leadership trait evaluation, questions and answers, small group work, music, and visualization.

Course focus was upon Biblical Profiles, self-knowledge, grief counseling, Bible teaching, the development of study groups, inter and intra group connectedness, and youth education procedure and resources.

Once again Janet Manning and the ministerial students demonstrated their entertainment skills in a program of mirth and merriment. The twelve powers were given a unique treatment that was both educational and entertaining. Who says spiritual life can't be fun!

Bill Fischer and Marj Britt Pearsall set the tone on Sunday evening with a stimulating and touching exploration of the development of angelic consciousness. Bill's lesson was a fascinating mixture of history and humor. Marj played her magic harp, said to be the instrument of angels. The result was an experience not soon to be forgotten.

### EDUCATION WHEATIES AWARD

Ara Helen McDonald, Licensed Teacher Representative for the Great Lakes Region was the surprised recipient of the Education Wheaties Award. She was also honored during the 1986 Post Graduate Seminar for her distinguished run as a Teacher Regional Rep.

The Education Wheaties award created in 1985 when a box of wheaties was awarded to Dr. Jim Robinson, Director of Education, by the licensed teachers who noted his constant reference to "the greatest thing since wheaties".

Beginning this year, the box of wheaties will become a rotating award given annually during Post Graduate Week. It will be awarded in recognition of outstanding service to Unity education.

## LIGHT ON THE PATH

By Trish Robinson  
Licensed Teacher  
Education Department Secretary

Of those who attended the Licensed Teacher Postgraduate Week, approximately two-thirds turned in their extensive evaluation. I am pleased to report that the work going into the preparation was overwhelmingly appreciated. The events that scored highest were: "our day of death & dying" (beginning with Glenn Mosley and concluding with the memorial workshop led by Lei Lanni Burt); "a tool for teaching Bible" workshop (Alyssa Van Til); and "Silent Unity Prayer Service". Next, and still high on the list, was "Self Knowledge—a key to transformation" (Leona Stefanko) and "Biblical Profiles".

I would like to commend you on your comments, suggestions, and requests. They were all appreciated, valid, and confirmed that "you" and "we" are reading off the same sheet of music (if you will pardon this much-used yet appropriate phrase). The majority of the workshops you have requested for future seminars were already on the planning board. We will continue working to upgrade LT Week and ask that you continue giving us your input.

So many of you who attended took time to write special "thank you" notes, which were greatly appreciated.

The week was a tremendous success, and our thanks to all of you who attended, for without you, your love, support, and receptivity, it would not have been so.

Your "love-offering" significantly exceeded any in the past, and for this also we say "thank you, thank you, thank you"!



1986 LICENSED TEACHER POSTGRADUATE WEEK ATTENDEES

Bonnie Beam, Melvin Beam, Catherine "Katie" Benjamin, Betty Benson, Lei Lanni Burt, Grace Burkhalter, Myrtle Casselman, Ileen Cazort, M. Jean Cox, Marion Davis, Phyllis C. Deming, Shirley K. DeVries, Laura M. Dillard, Ida M. Dubuar, Jodi Field, Helen L. Garver, Charles O. Gingerich, Mary Goffeney, Alyce Haase, Billie Jo Hallmark, Berneda Hamilton, Carolyn Harris, Rose-Mary Hatfield, Mary Hayes, Ann Hebert, Judith "Judy" Hendrixon, I. Ann Hester, Betty E. Hicks, Isabel Hiltbrunner, Callie Hoover, Sue Johnson, Beverly B. Jones, Nell Jones, Fred L. Kimball, Christie Logan, Barbara McAdams, Ara Helen McDonald, Maryan Maier, Linda Michael, Alice Ann Miller, Sarah Miner, Irma Mittelberg, Virginia Noland, Johnnie Connors Oji, Dorothy Olds, Marilyn Olson, Lorraine Peterson, Jean M. Rennolds, Ray Reynolds, Clara Rice, Vale B. Rice, Grace Richardson, Alice Rushforth, Mamie Saunders, Grace G. Sidovar, Beverly Silver-Goodman, Ann Smart, Peggy Talbert, Marjorie Todd, Alyssa Van Til, Gwendolyn Van Winsen, Virginia Van Voorst, Joyce Warner, Mayme Watson, Dona Windsor, Hilde Wolstenholm.





**Joyce Culey**  
Youth Education Coordinator

## PREPARATION OF THE ENVIRONMENT

As teachers we create the environment—spiritual, emotional and physical—in the classroom. Most will agree that an inviting room is important in terms of establishing the student's comfort level. An inviting room is more, however, than just a particular furniture arrangement. The room is actually an extension of the day's lesson plan.

From the moment the student enters the classroom, certain messages are being received. For example, the pre-session time frame might be looked at as the "Turn-On" or "Turn-Off" time, for this is when first impressions are made. Details as simple as the door being open, the lights on, music playing and the teacher already there (smiling!) can make a tremendous difference for the student's emotional well-being.

The following tips for preparation of the environment come from several sources—youth education teachers, directors, regional consultants . . .

### Spiritual Environment:

- Spend time in prayer and meditation prior to coming to class.
- Arrive early enough to bless the room. Walk around the room (do not sit and meditate), touch and bless all the surroundings. Recognize and declare an invitation for the Christ consciousness to be established. Surround the entire room with the white light.

### Emotional Environment:

- Know your students' names (use name tags if necessary)
- Be enthusiastic
- Keep discussion active — involve the students
- Give clear directions — make sure you could follow them
- Be generous with praise

- Anticipate problems — pay attention when restlessness begins
- Be willing to sacrifice the prepared lesson for a concern arising from the students' lives
- Be firm and consistent
- Respect the value of silence and attention

### Physical Environment:

- Paint the room — don't be afraid to use color
- Use the walls and bulletin boards for activities and/or displays
- Arrange the furniture in an interesting way — use cushions or pillows on the floor instead of chairs
- Carpet the floor (remnant carpet squares make great sitting pads for tile floors if room size carpeting is not available)
- Hang pictures on the walls — use the students' creativity to decorate the room
- Hang mobiles
- Display posters and banners
- Add an aquarium — bring fresh bouquets of flowers — grow plants

Ways to enhance the environment are endless. Regardless of the methods chosen, the classroom which has been lovingly prepared ahead of the students' arrival will offer several messages—welcome, creativity, order and participation.

## NATIONAL YOUTH EDUCATION SEMINAR

**Instructor, Joyce Culey**  
Youth Education Coordinator

The 1986 National Youth Education Seminar will be offered during the USRS CEP Summer Session B, July 27 through August 8. This two-week seminar will be a creative time for anyone interested in ministry with youth and by youth. We will explore:

- Lesson Planning — How to cure the class that begins at 11:00 a.m. sharp and ends at 12:00 noon dull.
- Creative Teaching Methods — storytelling, puppetry, music, meditation, mime, drama, art, group discussion . . .
- Enabling — creating opportunities for young people to minister to one another, to the congregation and the community
- Recruiting, Training, Supporting, Evaluating and Planning — how to effectively administrate a youth education department
- Your Own Resourcefulness

To register for this course, please contact Unity School of Religious Studies, Unity Village, Missouri 64065, (816) 524-3550.

## REGIONAL YOUTH EDUCATION WORKSHOPS PLANNED

Your regional Youth Education Consultants met at Unity Village, March 1 - 7, for the purpose of developing the 1986-87 teacher training seminar. The theme for the new seminar (to begin in the Fall) is **BIBLE-PATTERN FOR JOYFUL LIVING**. This seminar is designed for ministers, Y.E. teachers, directors, Uniteen leaders, Y.O.U. sponsors, and anyone interested in practical teaching skills.

Although it may seem too early to think about planning to attend a Fall workshop, you are encouraged to contact your regional consultant for scheduling of dates in your area.

### NORTHWEST

Marelu Smith  
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## YOUTH EDUCATION RESOURCES SUMMER DAY CAMP

### CURRICULUM I – FOLLOW THE SON

This curriculum is a Bible-based program designed to educate children in the Truth as demonstrated by Jesus Christ. Daily themes include, **THE LORD IS MY SHEPHERD, FISHERS OF MEN, HEALING THROUGH FAITH, LETTING GO, and FOLLOW THE SON** (Jesus Christ, our wayshower).

### CURRICULUM II – GOD'S KIDS

The focus for this curriculum is that just as Biblical characters were once children who grew to understand God's purpose in their lives, the same is true for all children. Characters studied throughout the week include: **MOSES, JOSEPH, DAVID, JESUS and ME** (as one of God's Kids).

### CURRICULUM III – DAYS OF CREATION

"God is everywhere" is explored in this day camp curriculum which combines prayer, meditation, stories, science, crafts and ecology. The creation story is studied in each daily theme, **LAND & WATER, VEGETATION, ANIMALS, LIGHT and MAN**.

Also available, in the same program format, is the **UNITY DAY CAMP LEADERS GUIDE** (AUC No. 1500). Each of the curriculum booklets may be ordered through AUC inventory.





By Timothy Pettet  
Youth Ministry Coordinator

## YOUTH WORKERS, GET READY FOR SUCCESS!

"Youth workers are excellent planners. We have to be." So says Nancy Rodda in her article in this issue of **Contact**. She is right. As we plan for taking our groups to sub-regional and regional events it pays great dividends to invest preparation time in more than the mechanical processes of getting there and back.

Proper preparation of the youth group consciousness for a rally or retreat increases the benefit of the experience to the group and increases its contribution to the rally. It allows the rally experience of spiritual growth and unfoldment to be more readily integrated into the Sunday morning group consciousness and the daily lives of the individuals involved. Preparation helps each participant understand his/her role as co-creator of the whole group rally experience. Not only does the individual have an opportunity to experience spiritual growth and unfoldment, but one also gets to see oneself as a contributor to an environment and group consciousness that nurtures and supports that growth in others.

Here is a list of suggested steps to take for group preparation:

- A. Promote a consciousness of positive participation and enthusiastic responsibility for the group consciousness.
  1. Read, discuss and sign the group agreements.
  2. Discuss the rally theme, exploring what each individual expects to give to the rally experience that expresses that theme.
  3. Encourage everyone to get to know as many new people as possible and to give speakers and leaders full love, attention and support.
- B. Provide the opportunity for group members to accept the energy and growth in a way that is meaningful to themselves and the group.

1. Develop a prayer consciousness around the individual's rally experience and affirm perfect order and Divine appointment for each person.
  2. Help any group members that are new to the rally experience to become comfortable with touch.  
(Combine steps 2 and 3 and have each individual share what he/she expects while the group is sitting in a circle holding hands or massaging shoulders.)
  3. Help each individual to build an affirmation about his/her expectations and encourage its use during a daily prayer time before and during the rally.
- C. Focus the group prayer consciousness on the entire rally process. Surround everybody involved with the Christ light and affirm perfect order for the leaders, speakers and every participant.

The investment made in the group preparation can be strengthened by following through on them after the event. Using the rally theme (step A-2) and/or an assignment (such as step B-3) a thread can be woven through the preparation and rally experience that will be easy to pick up on after the group returns. This thread provides an important tool for helping the group to discuss and digest its rally or retreat experience.

## THE SOCIAL EVENT: CONSCIOUS PREPARATION YIELDS A PREPARED CONSCIOUSNESS

By Nancy Rodda

*As social events become more and more popular as tools for building a Uniteen or Youth of Unity group, so do the skills for leading an effective event become more important. These tips, provided by Nancy Rodda, are also valuable in the context of a service activity or fundraiser.*

Imagine that your group of ten teenagers is waiting at the church to go bowling. They are laughing and talking with each other, although some are quite withdrawn. The group seems a little more boisterous than usual, but other than that, all is well. As the leader, you give directions, and it seems that you have to raise your voice just a little to be heard.

At the bowling alley the energy level accelerates. The jokes now border on put-downs and the withdrawn members become more withdrawn. On the way back to the church there is a mild argument over which station should be played on the radio. As everybody says goodbye to each other, they tell you they had a great time—but did they?

Youth workers are excellent planners. We have to be. Our lives are filled with events that must be planned—coffee hours, dances, meetings, Sunday services, bake sales, rallies, conference, etc. In the midst of all this preparation and planning our main role can be overlooked. We must prepare ourselves to create and maintain a purposeful and a loving consciousness at each and every activity. We must help our youth understand that a spiritual life cannot be relegated to Sunday morning only, but that the principles and ideas must spill over to every aspect of our lives, including our social lives.

The sponsor/teacher must prepare the group consciousness. S/he must always be aware of the general feeling of the group and in what direction the feeling is headed. S/he must always be prepared to go into action to change that group feeling whenever necessary. The question, of course, is: "How does one do this without coming across as the authoritative adult?" It's not an easy thing to do, but it is possible. Let's look at the bowling activity example.

The ability to direct the group feeling evolves out of the ability to tune into what is really happening and to act before a situation gets out of control. The clues in our example are these: "a little more boisterous than usual", "raise your voice just a little to be heard", "energy level accelerates", "jokes border on put-downs", and "a mild argument." The presence of just one "clue" is an indication that loving, non-judgmental sponsor intervention may be necessary.

One very effective way to prevent any problem is to address the whole group before an activity begins. The talk should be informal, light, but very purposeful. It should define the purpose of the activity, for example, to build a feeling of closeness, to enjoy each other's company. It should define what will stand in the way of the purpose, i.e. "put-down humor", getting too rowdy, letting the high energy carry the group away. The sponsor should also use this time to express love for all individuals in the group and the pride that the sponsor has in the group.

If these pre-activity talks are done correctly, they'll draw your group together and prepare the way for deeper communication and support in every activity. Your group will feel psychologically safe at all times, not just on Sunday morning. This will occur because there is no substitute for a loving, non-judgmental adult leader who will speak to his/her Y.O.U.ers as equals and yet hold a lovingly high standard for them.

We all have to be reminded of our true selves every once in a while; as a sponsor takes responsibility to remind his/her Y.O.U.ers, miracles can occur. Try it—it works!



**Dean Logan**  
**International 1st Vice President**

### **CREATIVITY IN SERVICE— PERSONAL REVELATIONS**

I think one of the most exciting things about Y.O.U. is the opportunity to be a part of the many service projects that are sponsored by Y.O.U. Some of my most meaningful personal revelations have come from participating in the service projects. It amazes me how much you can grow in service and how much fun it can be.

I've seen this from the local level on up to the regional and international levels. Our chapter has for the past two years sponsored Christmas families as our Fall Service Project. I remember the first year we were helping a family that consisted of a single mother and three boys age 6 months to 6 years. Christmas Eve we went to their home and decorated a tree with them, delivered boxes of food and presents and played with the children. The look on that mother's face when we left touched me. I realized then what Christmas is really all about.

Our region (Northwest) participates in a 24 hour Dance Marathon for Special Olympics each year as a service project. At the end of the 24 hour period when you feel like you've lost every ounce of energy for at least a month, some of the Special Olympics athletes come out and present each dancer with a medal, and then they each say a few words to the entire group. Those athletes are so beautiful. You just stand there and cry tears of joy. Those kids are living life for each day and what it has to offer, and they are just as capable, if not more, of love as we are.

Continued on next page



### CREATIVITY IN SERVICE

Continued from page 17

Y.O.U.ers in our region also serve as counselors at the annual Kids' Camp. Many of the Y.O.U.ers who now serve in this capacity were once part of the 7 - 11 year old group that the camp serves. As counselors we team up to lead small groups of children through several days of summertime camp experiences. Due to our experience at Kids' Camp, several of us have been able to serve at the regional ministerial conference as leaders in the children's program.

As an international officer I have been greatly inspired to be a part of the "Reach Out in Peace" service project. Even before we leave on our trip to the Soviet Union, I have witnessed great opportunities for growth and learning as a result of this service project.

Service is what you make of it. It can be very rewarding and very fun, and like all things it provides numerous growth opportunities. I wouldn't have missed the above-mentioned events for anything.

### IT IS TIME FOR A YOUTH MINISTER'S SELF-CONCEPT UPDATE

Timothy Pettet  
Youth Ministry Coordinator

Self-esteem! There are many who believe that the "bottom-line" or fundamental work that we in youth ministry have to do concerns self-esteem. In fact, the international Y.O.U. officers chose self-esteem as the focus of this summer's Y.O.U. conference, "Created in the Image." This article is offered as a tool for adults working with Uniteens or Youth of Unity to increase their awareness of the importance of self-esteem.

It is relatively easy to take what we know about the importance of self-concept and its extension, self-talk, and present lessons to our groups showing why it is important and provide practical methods for improving one's self-concept. We can even help our youth tune in on their self-concept by helping them focus on their self-talk. However, if this focusing isn't done with finesse and sensitivity, it can come across as a putdown or, at the very least, as "preachy."

In subtle areas such as self-concept, that are so pivotal to one's total success in living, the old, "do as I say, not as I do," adult authority approach can be highly ineffective and even counterproductive. An invaluable reinforcement of what is learned about this and other vital concepts during the Sunday lesson is provided by the modeling that we do as adult leaders.

The term "modeling" refers to what we communicate through our behavior, how we dress, our body

language, the tone in our voice, etc. Ralph Waldo Emerson articulated the essence of this idea when he wrote, "What you are stands over you all the while, and thunders so that I cannot hear what you say to the contrary." It follows then that if we are interested in seeing our young people establish a healthy self-concept and an awareness of its importance, then, besides presenting lessons about it, we had better be about that work for ourselves.

Here is a question that, if answered honestly, will help one tune in on his/her own self-concept as a youth leader. *How do you feel when you consider that many youth are looking to you as a model that may significantly influence their growth and development?* Reflect on that for a moment and get a sense of what you really feel.

If you feel a sense of excitement, purpose, and the enthusiasm that comes with committing oneself to a really worthwhile goal, then your self-concept as a sponsor is probably pretty healthy. If you feel a little nervous or apprehensive about playing such an important role, then perhaps it is time for a self-concept update.

That's great! You are not only in a position to increase your effectiveness as a teacher, but you are also in a position to increase your total success rate at being you.

Here are some practical suggestions for carrying out your own personal "Youth Minister Self-Concept Update." First, remember that your self-worth is already established. You are a child of God. As a human being you are the universe becoming conscious of itself. You are "fearfully and wonderfully made". Now ask yourself, "How would I behave if I really believed that I was truly created in the 'image and likeness of God'?" Let that sink in and reflect on what your answers might be.

Let's get a little more specific in regard to self-concept. Think back over your experiences as a sponsor, teacher, or human being in relationship with other human beings and make a list of three instances where you behaved differently than you might have because you purposefully sought to behold the Christ in another person. What resulted? Make a list of three instances when your life experience, or that of another, was definitely blessed by your practice of prayer. Recall one time in your group that someone had an "Aha!" experience during an activity that you took responsibility for putting together.

Your responses are just a tip of the iceberg indication of how effective you are and what an important work you have chosen to do! You are an expression of the healing and educational activity of the Christ. Believe it. Act like it.

We invite you to join us in putting

# GOD FIRST

in all things and in using this prayer for the month of

JUNE 1986

It is my Father's good pleasure  
to fill my mind with rich ideas.  
My prosperity is assured.

Unity School Prayer Group



## OPENING HEARTS AND MINDS

### Unity Congregant Writes Book About Education

David Moe, member of Unity in the Olympics, Port Angeles, Washington, has written and published a book that expresses his vision of what "new age" education might be about. **OPENING HEARTS AND MINDS** is a fictional account of a young adult college student who is considering teaching as a career path. The student returns to his high school to visit his former teachers and observe their teaching styles.

One teacher serves as an example, among other negative examples, of the style and educational philosophy that David Moe promotes. The student observes the techniques and methods of Mr. Lovano and engages the teacher in an extended dialogue that reveals many insights into the nature of learning and student motivation.

The philosophy espoused and the techniques illustrated in this book come out of a philosophy born of David's broad background and an eclectic mix of success motivation, human potential, and new thought religious teachings. It tends to be somewhat cliched, a bit simplistic, and poorly edited, yet the book has value in that it takes a fresh look at the need to integrate what we teach with how we teach.

**OPENING HEARTS AND MINDS, THE JOY OF TEACHING**, is a courageous and adventurous look at what is possible by someone who obviously loves life and the life in learning. It is good reading for teachers and parents, and is available through Moe-Tavation Unlimited, 1230 Caroline Street, Port Angeles, Washington 98362.

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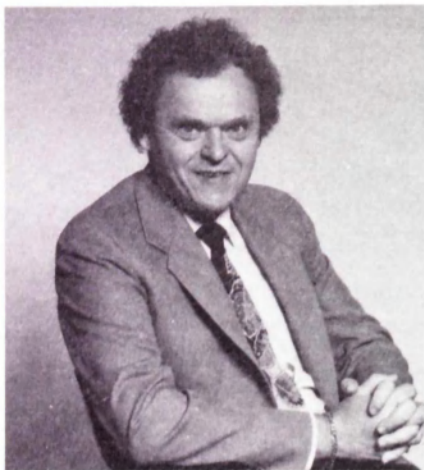
# Contact

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®  
August 1986





## THE PRESIDENT'S LETTER



**Larry Swartz**  
Unity of Tucson, Arizona

Once I read an article that not only thanked people but mentioned specific things that took place within a meeting that never took place; the article was written just prior to the meeting in question and because of circumstances, the meeting was called off and no one caught it at the printers nor when it was mailed out. Well, I trust that the Convention that has yet to take place isn't in this category and that it is safe to say that we have just experienced a very pleasant and happy occasion within the Association of Unity Churches (AUC) as we met in San Diego and had a fantastic time. If you were there, then I saw you. If you didn't make it, I didn't. That is, assuming I went.

This next year is going to be a busy year for me, for as other presidents in the past not only do I have the Tucson ministry, but now a higher profile within the AUC as well. I will be hearing from many of the ministers and teachers and other people within the Unity movement, giving me opportunity to write many, many letters. What will I hear? Probably very much like the ratio that exists within the average ministry. Seldom does anyone ever come in and tell me that they are just overcome with the good they have received that they had to share it. Usually it's people who have a problem or a gripe or an unhappy moment in their lives that they want to share. And, I am just as at fault in this area as the rest of the population—with one exception, now it's my turn in the

circle and I will be on the receiving end of these things.

Over the past years that I have served on the Board I have let my thoughts touch on the communications we have received, and I don't remember too many letters whose only purpose was to bless those on the board for their work and service and time spent away from their ministries. And, I am just as much at fault, for I haven't written too many such letters. But we certainly do write when we are unhappy or angry or feeling misunderstood or short-changed, and on occasion we dredge up left-field-things almost as if we sat down and thought, "What can I complain about now? What can I blow out of proportion? What controversy can I infect throughout my region or the movement?"

Let's not do this during my term as president. Actually, this past year wasn't all that challenging either, at least as much as it has been in past years and terms of office. So with me, this year, let's make peace our goal—peace within the AUC, peace within our ministries, and peace within our personal lives. If we gather for regional or sub-regional meetings, let's program these meetings so as to center on what is right with the AUC and then how we can support it. If we have a personal axe to grind, let's not do it this forthcoming year, for if we consciously choose to put it aside for a year and in its stead choose peace, we may never wish to take it up again and make it real.

We are an association of churches, and if our focus is directed toward those whom we have dedicated our lives to serve, we won't have time to get picaresque and trivial. I would like to suggest that we make this the year of peaceful service and meaningful growth. But I need your help in this, for peaceful service and meaningful growth come as we not only do our own prayer work, but as we share ideas with each other—ideas that have worked in our ministries and ideas that have allowed our dedication to channel itself into practical applications. During the next articles that I will be writing for **Contact**, I would like to share in each an idea that has worked for someone. Therefore, I

need to hear from you in this area.

Over the past years I have, on occasion, endeavored to share with the Unity movement things that have worked for us here in Tucson and things that have been appreciated and meaningful for our congregation. Certainly you have done similar things in your ministry as well. What have you done, what services have you offered, how have you changed your thrust or abilities, what new ideas have you put into practice that you can share with the movement as a whole? Take a moment and briefly share with me, and I will share as many of these letters as I can over my term of office.

Also during this next year I would like to encourage you to have a **sister church** somewhere in the movement; in fact, I will assign you someone before too long. And I will have specific things that I will encourage you to do in the process of communication between you. You will be encouraged to establish a minister-to-minister dialogue, a board to board dialogue, and a congregation to congregation dialogue. You will be encouraged to be innovative and creative in the process of interaction. Whenever possible there will be direct involvement one with the other, even if by a representative. During the year you will be encouraged to exchange pulpits with the ministers in question—in fact, in the spring I will name a certain Sunday exchange of pulpit Sunday for this to

Continued on page 3

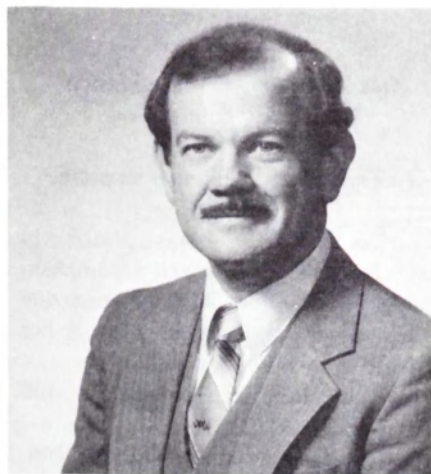
**Volume 19, Issue 7**

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### EDITORIAL PURPOSE

The Editorial Purpose of **Contact** is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



**Glenn R. Mosley**  
Director of Ministry Services

Our Association's twentieth anniversary celebration is behind us, and the memory of it will linger for years. More than just a memory remains. Those who attended throughout "Spirit's Journey" Conference/Convention returned to their ministries, Ministers, Teachers, and Delegates, with renewed zest, fresh ideas for program implementation, personal transformation, and a spirit-filled determination to share with the community of humankind that transformation.

The closing program was "The Gathering: An extended World Peace Prayer Candlelighting Ceremony to Facilitate Spirit's Journey." The program struck a resonant chord with the Association of Unity Churches' Board of Trustees' Peace Initiative Resolution of January 29, 1986:

"Unanimously, we hereby and hereafter support and encourage friends and members of Unity and all people the world over to participate at noon Greenwich time on December 31, 1986, in prayer for peace in the conviction that such a peace initiative will indeed cause a great shift in consciousness toward establishing Universal peace."

Jan and John Randolph Price shared lovingly in our prayer candlelighting ceremony and talked of **The Planetary Commission**, by John Price, as well as motivating factors and experiences for its writing. Dorothy Pierson led the Prayer Candlelighting itself.

The challenge is to imagine a world without conflict; to imagine a world of loving cooperation, and to follow up that imagination with actions to uplevel humankind's awareness that each one can make a difference in causing the needed "great shift in consciousness."

You may feel led to organize a series of Peace Programs/Services/Observances throughout the balance of this year, rising to a central point of focus on December 31, 1986; you may choose to participate with a service only on December 31, and/or you may choose to participate in other ways. Help us get the **feel** of a world inhabited "with smiling, laughing, happy, joyous people—all radiantly healthy, all abundantly supplied, all loved and loving." (**The Planetary Commission**, p. 23)

You may assist in making the desired shift in consciousness by:

1. Daily pray for peace.
2. Organize periodic home/ministry/community "Peace Observances."
3. Ask friends and relatives in other countries to join your efforts.
4. In whatever way feels appropriate for you, we invite you to conduct or organize, a home/ministry/community planetary healing meditation. We invite you to join 50,000,000 people in creating a local manifestation of what is becoming a global creation. Specifically, on December 31, 1986, please join in a planetary healing prayer at noon Greenwich time (4:00 a.m. Pacific; 5:00 a.m. Mountain; 6:00 a.m. Central; 7:00 a.m. Eastern). Please light a candle at noon, Greenwich time, as testimony to, and symbol of your light and love and energy in making a difference in the world.
5. Most importantly, let us consent to the healing of our planet. May God's peace be the experience of all people everywhere.

P E A C E

## NEW TELEVISION PROGRAM

On April 5, **Irma Oestmann-Beard's** new, and first, television program was taped at Chaffey College in Alta Loma, California. Irma is the producer and the television crew are all students at the college. Since there is no budget, all the expenses are borne by Irma and her husband.

For many years Irma has known that she would be sending out the Truth message on television and now it is happening. The program is a panel show with an audience and is titled "The Truth Is." Irma moderates and takes questions from the audience.

The program is televised on several cable stations. As they learn and improve, they hope to be sponsored or at least be able to sponsor it themselves. There are presently twelve half-hour shows planned. The panel consists of ministers and psychologists, and **Beth Ann Suggs**, co-minister of **Unity Christ Church** in Ventura, California, represents Unity on the first two shows.

## President's Letter

### Continued from page 2

happen all at once. Congregations, I encourage you to plan ahead to send your minister/s as an "extra" fringe benefit and to be super gracious to the visiting person/s.

This will promote peace through sharing. This will promote unity within Unity. This will give the AUC a personal and beautiful thrust throughout this next year, for with the field ministries actively involved with their interaction with another ministry, with sharing ideas one with the other and similar things, we won't have time to take away valuable time from the members of your Board of Trustees whom you elected to do a valuable work for the AUC as a whole.

If I can be presumptuous, let me herewith name this year of my presidency a year of peace, sharing, and unity. And, pray tell, what else are we in business for? (P.S. Don't hesitate to pen me little love notes throughout the year just to tell me that you love me.)



## PARTNERS IN MINISTRY



By Weaver Hess & Karin Mosley

### "That's Nice—What Else Ya Got! ?"

I remember once reading a column in which a woman talked of all her attempts at arts and crafts. It seems she would get excited about a new craft and invest time, money and energy only to let it go unfinished. Years later, she opened a large box filled with unfinished craft projects—those things she'd learned to do, had started to do, and moved on to do something else. One day during a conversation with her grandmother, she badgered herself for never having finished a project. She belittled and berated herself for starting so many things and yet had nothing completed to show for her efforts. Her grandmother listened, then told her that for each project she had learned something. She should give herself credit for having learned a new skill—then let it go.

How many times have we been

known to berate ourselves for something? Have you ever said—"I should have...," "If only I'd..." "I'm never..."? We do what we do (or don't do) when we do (or don't do) because that's what we need to do at that time. Each of us is on a unique journey—our own special life path. We learn then move on to something else. This is true in all aspects of our lives.

One of my favorite phrases lately is—"that's nice—what else ya got!?" It's a kind of graduation statement for my new growth and new experiences. It's not to say I don't savor the moments as I live them—instead, it's a way of moving on to another now moment—another opportunity for growth.

A story Glenn often tells is of a person who returned to college after several years in the "real world." It wasn't easy. After years of hard work balancing studies and job, graduation day arrived with a bachelors degree! But there was no satisfaction in it. So a masters program was in order—more years of work and studies and balancing. Again graduation day arrived and the master's degree was presented. But — no bells! No chimes! No fireworks! On to a Ph.D. — surely that's where it was. Again the books, the studies, the work for several more years. Then came the realization — satisfaction is not at the *end* of the road, it's all along the way. All along the way of our own unique life path. That's nice, what else ya got! ?

Know you are loved — right now — right where you are on your path!

Please write: "Partners in Ministry", c/o A.U.C., P.O. Box 610, Lee's Summit, MO 64063; or phone (816) 524-7414 Tuesdays & Thursdays 10-4 CSDT.

## NOTICE

It is now possible to order AUC merchandise using your Visa or Mastercard. If interested, ask for more information when placing your next order.

## SPARKPLUGS

### Talk Topics and Sermon Starters from Unity publications

#### *This month: Wee Wisdom magazine*

How do you celebrate a 93rd birthday? Do you count years, accomplishments, gifts? **Wee Wisdom** magazine celebrates by rejoicing in what it has given to others. Rejoice with us in:

- consistently high quality children's stories
- opportunities for readers to contribute
- character-building values in homes and schools
- year-long Christmas and birthday gifts
- great Halloween "treats" and many other qualities.

Joining the above list this year will be a **first**—a visit with Polly and Pete via cassette tape. Now that you know about this before the actual release date in October, watch for particulars on this sure-to-be-popular children's album.

**Wee Wisdom** magazine (10 issues a year) can be ordered by subscription or single copy from the Sales Department of Unity School of Christianity.

### \*\*\* ATTENTION \*\*\*

Unity School is conducting a survey to determine if there is a need or desire among Unity centers or study groups for tape recordings (¼ inch reel-to-reel or cassette) of each day's message of **Daily Word** for group listening and radio broadcast.

The **Daily Word** messages would be recorded professionally, featuring fine voices and musical background.

If you are interested in receiving this service, please write or call Cathryn Driskell, Radio/TV, Unity School of Christianity, Unity Village, MO 64065. Tel. 816-524-3550 (ext. 250).

Your response will help Unity School decide whether or not to begin making this service available to all centers and study groups.

Please note: **Daily Word** is a copyrighted publication of Unity School of Christianity.

## WONDER

Before singing, read original poem to congregation. Words in song adjusted for musical balance.

*♩ = 120 with spirit*

*freely. note values approx.*

*mf* WHEN THEY DED-I CA-TED YO-SEM-I-TE THE MAN WHO HAD DIS-COV-ERED IT TOOK

*FREELY. NOTE VALUES APPROX.*

*mf*

PART IN THE CER-E- MO-NY. (Spoken: " I WISH I'D KNOWN IT WAS GOING TO BE FAMOUS WHEN I FIRST LOOKED AT IT", HE SAID.

*Ab Eb G7 in Cm rhythm Bb Ab G*

HAVE-N'T WE ALL DONE THAT? WE MISS ALL THE WON-DER THAT IS ALL A--ROUND US

*IN RHYTHM*



COPYRIGHT given to all. Love offerings appreciated to Don O. Curtis, c/o Visitor's Center, Unity Village, MO 64065  
Cassettes and sheet music of this and other New Thought songs and selected choral arrangements available.



Cm Gb/Bb Abmaj7 Eb    Cm Gb/Bb Abmaj7    G(no B)    C

WAIT-ING FOR US TO RE-OG-NIZE THE WON-DER THE WON-DER THE

Am Dm6/A C6/A Dm/A Asus Am    F    C    A

WON-DER IN OUR OWN WORLD, OUR FRIENDS - AND - NEIGH-BORS, OUR-SELVES. IS

Dm    C    Dm    A    Dm    C

THERE A YO-SEM-I-TE, IS THERE A YO-SEM-I-TE, IS THERE A YO-SEM-I-TE IN

GRADUALLY LOUDER TO END

Dm    C    Bb    D

YOU? --- IN YOU? 8VA

GRADUALLY FASTER

8VA

# FINANCIAL STATEMENT

## ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations One Month Ended April 30, 1986

| INCOME—OPERATIONS:            | <u>Month</u>         | <u>Year to Date</u>  |
|-------------------------------|----------------------|----------------------|
| Love Offering                 | \$ 55,153.57         | \$ 55,153.57         |
| Other Income                  | (18.86)              | (18.86)              |
|                               | <u>55,134.71</u>     | <u>55,134.71</u>     |
| Less: Tithe Transfer          | 5,501.50             | 5,501.50             |
|                               | <u>49,633.21</u>     | <u>49,633.21</u>     |
| Gross Profit Material         | <u>3,134.40</u>      | <u>3,134.40</u>      |
| Total Income                  | <u>\$ 52,767.61</u>  | <u>\$ 52,767.61</u>  |
| EXPENSES—OPERATIONS:          |                      |                      |
| Total Expenses                | <u>\$ 67,077.00</u>  | <u>\$ 67,077.00</u>  |
| INCOME OVER (UNDER) EXPENSES: | <u>\$(14,309.39)</u> | <u>\$(14,309.39)</u> |

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Unity School Contribution to The Association of Unity Churches Through Services Provided  
Month of April, 1986 — \$ 4,873.98  
May 1, 1985 — April 30, 1986 — \$ 98,678.89

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*





**James C. Robinson, Ph.D.**  
**Director of Education**

Greetings from Unity Village. Was that an exciting Conference in San Diego, or what!

Equally exciting to the Education Department are other activities and projects, among which are:

- \* A Uniteen Teacher's Manual which is being selectively distributed for comment.
- \* The YOU Conference, the theme of which is "Created In the Image."
- \* "Where Two or More Are Gathered" is the theme for the summer YAU Conference. A series of special workshops for field YAU leaders are offered; each is designed to build skills in starting and maintaining YAU networks.
- \* Revision of the Image Curriculum. Inventory target is the Fall of 1988 for the two year program.
- \* The future availability of "Back-to-Basics", a curriculum designed specifically for small church use. You will be hearing more about this.
- \* 1986 Unity Day Camp "We R 1", July 7 - 11. About 100 children and four local YE Directors were involved.
- \* Studies are underway to evaluate the Unity Citizen's Diplomacy Tour to the Soviet Union.
- \* Fourteen (14) Licensed Teachers have been recently recognized by the Board of Trustees. Congratulations! Sponsoring ministers have been sent copies of peer evaluations made during SDS. These would be valuable tools for ministers to discuss both the SDS experience, and knowledge and skills level of their new Licensed Teachers.
- \* Evaluation forms have begun to arrive from ministers of those Licensed Teachers who have worked six months in the field following SDS. Results will be helpful in the planning of future training for Licensed Teachers.

- \* The Education Department continues to get requests for consultation and leadership training. We are all pleased with this and look forward to providing these services to requesting ministries.

#### MAY SKILLS DEVELOPMENT SEMINAR

The May Skills Development Seminar was another exciting adventure. It was as diversified a group as I have ever seen. Many noticed and commented on it. There was, as usual, some excellent sharing by everyone and we ALL benefited. As you read this we will be nearing the "welcome time" of another group attending SDS, August 19-24.

As most of you are aware, we plan and work to gear SDS toward more polished professionalism, confidence in presenting basic Unity principles in ways that can be practically applied in daily lives, with the underlying main point, **TO MEET THE NEEDS OF THE FIELD**. That is why **YOUR** feedback is **IMPORTANT**.

It is so much easier to serve you when we know what and how you can best be served. There's not much sense or logic in giving someone a bushel of corn when they have a barn full of it. Therefore, we continue to be grateful for your input from field ministries.

It is so gratifying to receive letters from attendees weeks and months after SDS, telling of what they gained from SDS and how they are using it effectively. Keep up the good work.



**SDS ATTENDEES—MAY 1986:** *(Front)* Kathleen Nuhn, Walter McAdams, Sue Johnson, Yahavah Mathison, Robert Barnes, Dorothy Villman, (Trish Robinson), Vernice Dailey, Nancy Wasserman; *(Middle)* Ruthann Bilkey, Michael Jamison; *(Top)* Mark Circle, Mabel Spitzer, Albert Adams, Ann Adams.



Joyce Culey  
Youth Education Coordinator

### BOOK BULLETIN —

To sponsors, Uniteen leaders and parents

#### **HAPPY AND ALIVE**

A Parent's Guide

To Dealing With Depressed/Suicidal Teenagers

Written by Lori Misel

Happy and Alive is a brief, readable book that addresses symptoms and causes of depression and suicide. Its greatest gift may be that it offers a view of the teen suicide phenomenon that places it squarely in the middle of a much broader condition in our culture; fear. As a part of this gift, the author identifies a practical solution that is accessible to each and every one of us. The book is an important work that deserves reading by anyone concerned with understanding and addressing the root causes of self destruction behavior in our culture.

This book sells for \$6.95 and is available from:

The Paragon Group, Inc.  
PO Box 1005  
Enumclaw, Washington 98022

### NEW 'BACK TO BASICS' CURRICULUM

Available from the AUC in August of this year will be a new set of youth education curriculum that is geared for small church centers where many age levels are combined in the Sunday school room.

'Back To Basics' is written by **Kim Farmer Hudson** and **Patricia Allen** (*Eve Angel, Inc.*). This nine-month series of lessons is for children in kindergarten through fifth grade. Each lesson consists of an object lesson, a Bible presentation and activities that are divided for older and younger children. All the instructions, patterns and visuals are included in the curriculum books.

The curriculum is sold only in sets of nine books and the selling price is \$45.00. It is recommended that each teacher have their own set of curriculum books to work with, but it is not essential.

This addition to what the Association of Unity Churches has to offer its ministries in the field is very exciting. The format of the lessons is easy to follow and created to bring fun to the learning process. This new curriculum covers the following themes:

- Bible Basics (children will learn basic skills in using the Bible which will be reinforced throughout the remaining months)
- The Nature of God
- The Nature of Man
- The Christmas Story
- The Law of Cause and Effect
- Prayer
- The Easter Story
- God's Abundance/Prosperity
- Healing and Wholeness





**By Timothy Pettet  
Youth Ministry Coordinator**

**ONE YOUNG WOMAN—  
THE GIFT OF YOUTH MINISTRY**

Her face doesn't resemble any of the faces that we see used to sell beauty. Her body doesn't conform to the shape and form that is used to promote all the most recent fashions. Her behavior in years past had indicated a need for attention. Her approach to life caused her frequent injury.

Yet, this night of the dance at her last regional Youth of Unity rally, she moved across the dance floor with a dignity and poise that spoke of confidence and self-assurance.

It was no single teacher or teaching that gave her the gift that she displayed on the dance floor. She had been touched many times over the years in YOU by messages of love and assurances of the worthiness of her origins.

Each time she was touched the gift unwrapped itself a little more. Sponsors who responded to her injuries by responding to her untied the bows; the YOUers who accepted her as she was and loved her where she was took off the paper; the YOU officers who included her as a visible part of their leadership team opened the lid on the box.

The gift became truly hers when she took it out of the box and tried to give it away to the young fellow in the corner who was having a difficult time looking anybody in the eye.

**LEARNING TO LOVE YOURSELF**

**By Dean C. Logan  
International Y.O.U. 1st Vice President**

"Learning to love yourself; it is the greatest love of all." That phrase has been on my mind constantly ever since Whitney Houston released the song "The Greatest Love."

I think I became aware of just how important it is to love yourself in the fall of my senior year. I was sitting reflecting on the past and contemplating the future when the poem that accompanies this article came to me.

I remember thinking about 4th through 11th grades and how closed I was and how insecure I felt. I always felt "different" and apart from the social aspect of school. Then I realized that little boy in me from 4th grade that had been teased so much was still keeping me from a lot of social opportunities and that I was going to have to come to terms with him in order to continue in my own growth process.

Out of that came this poem:

Today I met Someone  
whom I've grown to really like.  
He's no average, run of the mill type,  
but he always has a way  
of making me feel "just right."  
He's a person I've depended on  
time and time again, a person  
I'll love forever.  
That person is the author of this poem,  
the person I am always with.  
Some will find this friendship odd,  
but to me it's the most important  
friendship of them all.  
After all, if I can't be a friend  
of his, I can't be a friend at all.

Dean C. Logan

That young boy still creeps up on occasion, but thanks to people like Whitney Houston I'm once again reminded "Learning to love Yourself is the Greatest love of all!"

We invite you to join us in putting

# GOD FIRST

in all things and in using this prayer for the month of

SEPTEMBER 1986

Divine substance expresses itself  
abundantly and fills me with  
rich ideas that prosper my life.

Unity School Prayer Group



## LIGHT ON THE PATH

By Trish Robinson  
Licensed Teacher  
Education Department Secretary



On June 1st, this year, "Reflections of Unity" celebrated its first year as a successful, growing study group. I was their privileged guest at that event. I was impressed; I have never been treated any better.

Arriving Friday night in Tucson, I was met by their leader, Mayme Watson. We drove a couple hours, in the rain, to Sierra Vista where we enjoyed more conver-

sation and a superb meal. Then another drive to the relaxing atmosphere of the ranch where she lives.

The next day, Rosemary, one of the members, treated Mayme and me to an elegant brunch at the historical hotel in Bisbee, followed by a very interesting and enjoyable tour of the copper mines. That evening the group had a pot-luck at Ginger's house. We had an informal asking and answering of questions. The delicious food was complimented by the joy and love of the members. They all lived up to the wonderful things that Mayme had related to me about them. I was completely comfortable with them from the moment we met.

They have a mid-week service and class, and Sunday morning worship service in a charming Seventh Day Adventist Church in Bisbee.

All of you who know me, know that I had a great time sharing with them some of "Trish's stuff" at Sunday Service.

"Reflections of Unity" has approximately 30 members, having grown from 7 last year. They had three first-time visitors the Sunday morning I was there. The visitors were welcomed and integrated so well that I would not have known they were there for the first time had I not been told. I was impressed with all of them as a group, as individuals, and certainly as people living the truth they are learning.


They are definately Unity oriented and one does not have to be around them long to become aware of that. It was a beautiful, happy and rewarding experience for me. "Reflections of Unity" people—thank you ALL!

ASSOCIATION OF UNITY CHURCHES\*  
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PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

September 1986







**Larry Swartz**  
Unity of Tucson, Tucson, Arizona

As the intent and purpose of this published sharing is for not only Ministers and Licensed Teachers to receive it, but also Board members and other key people within a ministry, I find myself consciously aware of all those who read our CONTACT publication. So, with this in mind, allow me to approach a subject that resembles marital counseling so very closely in that as its application effects a Unity ministry, the challenges and outcomes are similar.

Within a Unity ministry there is a "marriage" of sorts that takes place between a Unity Minister, congregation and a duly elected Board of Directors. At one point in time each promised to love, support, sustain and join together in a "bed" of sorts out of which would come the offspring of peace, ideas and growth. No one has ever received the opportunity to go into a ministry and serve as the Minister without having dreams and hopes for a certain chemistry to take place out of which would come something really successful and meaningful.

By the same token, no person ever walked into a Church, and having felt the desire to affiliate himself/herself with a Unity Ministry, has done so outside of the honest desire to have the Father work through them, as growth and joy take place... as they channel service and enthusiasm outward, finding in the process inner fulfillment and

peace. Certainly even more of the same is true of those blessed souls who have agreed to serve on a Church board, and who have agreed to spend the many hours of dedicated service that this calls for. No one here ever has agreed to perform this service with an ulterior motive for the destruction of the marriage of Minister, member and Board within the Church.

Yet on occasion something does take place that involves a falling away, a roving eye, a quenching of the fires of love or some other such thing. Generally speaking we just say that, "Boy, we've got a problem." Then we go further and almost always identify the problem by name and say "It's because of \_\_\_\_\_ and his/her \_\_\_\_\_."

Sometimes we are in a group within the Church who points the finger at the Minister, or the Board, or a person or group of people within the congregation, and labels them as the problem or the source of the challenge.

Such things happen within a marriage between a man and a woman as well. And as a Minister I find that seldom am I asked to have input into the situation prior to it almost being too late. The battle lines have been drawn, the hurts have been unsalved and undressed, and it's almost all over but the fall out of hurt, disappointment and feelings of failure.

As it effects a ministry... why? Well, everyone knows that a Unity Minister isn't suppose to *not* like and love and adore everything; and, unfortunately, the Minister has usually bought into this one. Continuing... Everyone also knows that a member of a congregation always operates from an altruistic posture, just as do Board Members in their service. No one is wrong or in error! But more than once or twice or three times has the situation occurred when a "marital" challenge was brewing within a Unity ministry and absolutely no one of the three groups would admit that they might be in error, or that they might need help. Battle lines have been drawn and the "property" of love, peace and joy has been dissected and given away.

Now, at this hour, is when the AUC

is contacted and asked to send a wizard, a miracle worker, or at least someone who walks on water. Having been in the situation of the liaison representative who is called on to walk into the ministry, I have a great deal of feeling for the people who attempt to be the expected saviour, and who almost always offend someone or some group in the process.

What I am getting to is the point that for resolution to take place for any type of problem, it isn't wrong to get outside input early in the process. Don't wait until the misunderstanding over anything blows itself all out of proportion.

At the onset, check the By-laws and insure that outside liaison help can be called on by any of the three groups within a Unity Ministry. Ideally a coming together of all three would agree upon this process of outside help and assistance. But that is often more a wish than a norm. The Board or a simple majority of the Board should have this power, certainly the Minister, and also a reasonable percentage of the congregation. This doesn't mean that the AUC or its representative can come and do anything outside of the By-laws of a member ministry or the laws of a given state. In fact, a liaison representative of the AUC comes in to *Continued on Page 11*

## Volume 19, Issue 8

### CONTACT STAFF

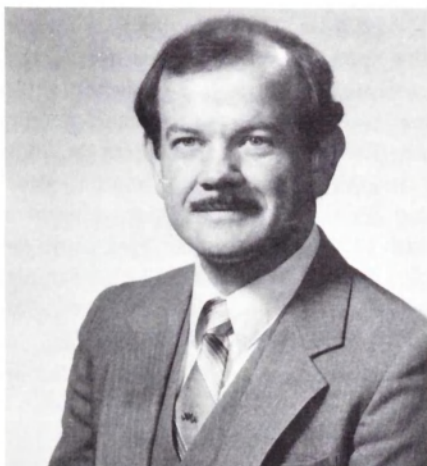
Editor-in-Chief . . . . . Glenn Mosley  
Managing Editor. . . . . Cheryl Vestal  
Graphics & Layout . . . . . Cheryl Vestal  
Circulation. . . . . Glenn Mosley, Jr.

### EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.

### Cover

Lowell Fillmore Memorial Garden  
Unity Village, Missouri



**Glenn R. Mosley**  
Director of Ministry Services

Please take just a few moments to conduct an inventory with me. Have you removed and filed Resource File pages from recent issues of CONTACT? If not, please check the Bible Resource File, the Fundraising Resource File, and the God First pages between pages 8 and 9 in the March, 1986 issue. You will find printed holes for drilling or punching for easy Notebook Filing and/or BOLD PRINT titles for filing horizontally in folders.

Have you used the logo update clip art on page 9 of the April issue? It was produced for you by your Public Relations Media Committee. You will notice the logo is used in different forms of art; all that is needed is your creative touch. Have you torn out page 13 of the same issue to share with your ministry's Youth Education Director? It's an excellent Outline for Lesson Planning by our Youth Education

Coordinator, **Joyce Culey**. Have you or your staff used any of the five suggestions provided by our International Y.O.U./Y.A.U. Coordinator, **Timothy Pettet**, which are on pages 14 and 15 of the April issue.

Have you given your musicians the music on pages 9 and 10 of the May, 1986 issue? You will find it is the May Daily Word poem by **R.H. Grenville** set to music by **Don. O. Curtis** of Kansas City. Also in May, Joyce Culey offered an excellent three-phase "Preparation of the Environment," and Tim Pettet provided nine suggestions for group preparation to Rally, Retreat, or Conference experience for youth.

In September, 1985, an Editorial Committee was appointed to assist in refining and upgrading the content of CONTACT. We ran readership surveys in both CONTACT and MINISTER'S LETTER, about what you want/need to have your CONTACT magazine provide you. We have implemented every practical suggestion possible. Your Editorial Committee and the staff who work on CONTACT and the authors who contribute educational and administrative assistance pieces feel we have a good magazine. The real test of that is if it is being used. CONTACT need not be filed neatly on a bookshelf after reading. To make it fully useable, you may need to tear it apart, cut out pictures, make posters from it, and otherwise "mutilate, staple, or spindle." Remember that anyone affiliated with your ministry may receive his/her own copy by just asking to be placed on the

mailing list (name and either home or ministry address).

We continue to want "Breakthrough" feature articles by you, the reader. Tell us your personal growth and/or your ministry growth experiences which were "Breakthroughs" for you. For those of you who have had a Management Consultant Training session for Minister/Board and/or Staff in the past two years, perhaps your "breakthrough" might be to share a feature outlining your church's Planning Summary, and Strategy Statements. Include your progress and/or goals accomplished as a result of these specific tools.

We have received such good response to the special conference/convention issue in newspaper format that we are planning to do it again in June, 1987. You can help once again. We see the Conference issue of CONTACT as an annual report, not so much on AUC located here at Unity Village, but an annual report on events, celebrations, anniversaries, groundbreakings, dedications, etc., of our AUC family in the field. Please take pictures, write brief descriptions, and submit them anytime between now and March 31, 1987, for possible inclusion in the June issue. When submitting for the Conference, 1987 issue of CONTACT, please indicate that you want your pictures, articles, etc., to be considered for the "Annual Report, June, 1987 CONTACT."

If we may help in some way not yet identified, please call or write. Love to all, but especially to *you*.

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### CONGRATULATIONS TO JOANN LANDRETH!

By providing loving assistance to both Ministers and Ministries for many years, and by classroom study and work, also over several years, Joann has more than earned her ordination; she was ordained at the Licensing/Ordination Service in San Diego on Sunday, June 15, 1986.

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Barbara O'Hearne  
Management Consultant

### THE BOARD—

#### Analysis, Recruitment and Orientation

The responsibility of planning for the needs of the Church now, as well as the future, is one of the primary responsibilities of a Board of Directors. Assuring that these plans will be part of the foundation or the continual growth process requires a variety of skills from qualified and committed Board Members.

Being a Board Member requires giving of one's knowledge, skills, money and time. A frequent frustration expressed is that no one seems to be interested in serving on the Board, or if a person is elected they do not participate consistently.

### ANALYSIS

The current "environment" can be analyzed by looking at the leadership styles and expectations of the Board Members and the church. Over a period of time individuals and organizations consistently demonstrate certain behaviors that are perceived as style. Expectations are what people think they should do in certain situations (i.e., on a Board) and how they think others (i.e., the Minister, staff, congregation) should respond to them. According to Hersey and Blanchard, "The styles and expectations of an organization are determined by the history

and tradition of the organization as well as by the organizational goals and objectives that reflect the style and expectations of the present top management." (p. 134)

Policies, procedures, goals, and planning take place within the value system the Board develops over a period of time. Even the qualities looked for in ministers will fit into this value system of styles and expectations.

**The Board Grid**—Taking time to plot the specific areas of expertise of the current Board can show what skills are covered, where too many people are filling the same skills area or voids exists. As terms begin to expire, plans can be made to add Board Members with the needed skills. Take time to plot your Board on a grid (see sample below). You may see the need for additional skills on your Board.

### ANALYZE AND COMPLETE BOARD NEEDS WITH APPROPRIATE SKILLS

| Board Skills Needed                                     | Existing Board | 1st Term Needs | 2nd Term Needs |
|---|----------------|----------------|----------------|
| Administrative/<br>Management                           |                |                |                |
| Legal Counsel   |                |                |                |
| Finance   |                |                |                |
| Fundraising/<br>Grantmanship                            |                |                |                |
| Public Relations/<br>Marketing                          |                |                |                |
| Clout/Community<br>Recognition/Com-<br>munity Relations |                |                |                |
| Program Services  |                |                |                |
| Human Resources/<br>Personnel/Volunteer                 |                |                |                |

This process should be completed annually to assure the church has the ongoing leadership to achieve the short-term needs as well as the long-term goals and objectives.

One major problem that can be eliminated is the self-perpetuation of "like members" on the Board. If the Board continues to recommend the people they know, they tend to be like themselves, or of "like mind." Because of self-perpetuation, a large body of talent in the congregation is left untapped and may eventually lose interest and move on. Thus, the church may lose on two counts--a member of the congregation and a potentially skilled Board member.

## RECRUITMENT

A church with a well organized and active committee structure has a natural pool of potential Board Members. These volunteers have already demonstrated their interest, commitment and desire for involvement in the church. The larger the pool of volunteers, the greater the potential for identifying new Board Members with the exact skills needed.

A well organized and effectively run Board of Directors will often provide its own attraction for good Board Members coming forward. Many people like to be associated with or part of an exciting and goal oriented organization.

From time to time a Board Member feels that their position on the Board is a life position. Although the By-Laws may state two 3-Year terms and then off for one year; the individual is back for another six years. This policy may not be in the best interest of the church and often perpetuates the "old or previous" ways of doing things.

There are situations where an individual has been re-elected to a Board by a constituency in the congregation not wanting change in the church, or is engaged in a power struggle with the Board and/or Minister. Both situations often create a number of problems that will limit the growth and well-being of the entire congregation and church.

## BOARD ORIENTATION

An effective way to insure successful Board participation is to provide a Board orientation for new Board Members. Current Board Members should be encouraged to attend this orientation session. An annual review of the overall leadership and mission of the organization can be a useful reminder to "old" Board Members of their responsibilities and commitment.

This orientation session should be conducted by the Board President and the Minister. The following information should be available: the Board Manual, the Agenda for the next Board Meeting, and any written information needed for this upcoming Board Meeting.

A short "walk-through" of the Board Manual will acquaint the new member with the contents of the manual, highlighting the important reports, committee structures, financial reports, etc. At a later time the individual can go back and read the manual in greater depth and detail.

By focusing on the agenda the new Board Member is able to attend their first Board Meeting with an understanding of the items on the agenda, the issues to be discussed, and will have read the information pertinent to the decision-making process.

The new Board Member should be included on a committee and assuming responsibility right away. Although many smaller church Boards may have over-worked Boards, the worst possible situation is to lose a good Board Member through "Bored--dom."

## A FINAL COMMENT

"Firing a Volunteer" is often looked on with disfavor, if not with a great deal of disbelief. If non-producing workers are warned, and subsequently fired for non-performance, why not extend the same management principle to the Board Members and volunteers.

If the volunteer does not have the time or interest at this point in time, they should be asked to step aside. If the situation is allowed to continue over a period of time, it can create problems on the Board. Resentment

can build as the Minister and other Board Members have to assume the duties, committees, etc., of the non-involved Board Member. The removal of a volunteer, be it a Board Member or a non-contributing committee chairperson, sends a strong message that the leadership is concerned and committed to involvement and participation.

## REFERENCES

Management of Organizational Behavior (Fourth Edition), by Paul Hersey and Ken Blanchard, Prentice-Hall, 1982.

### The Board Member's Book

By Brian O'Connell, The Foundation Center, 1985

"Managing Expectation; What Effective Board Members Ought to Expect From Nonprofit Organizations"  
By Terry W. McAdam and David Gies,  
Journal of Voluntary Action Research, October-December 1985.

## EXPO 86

Unity Church of the North Shore in North Vancouver, British Columbia, Canada, invites all Unity centers to share in their Unity service in the Kodak Bowl at Expo 86 on Sunday, August 24, at 11:00 a.m.

Shirley J. Byrns, minister, comments: "We come together to unite all centers and all religions in our Unity of purpose as we pray together.

"Come, bring your family and friends and unite in a time of prayer and praise as we develop our divine potential.

"This is a day to rejoice and spend time and fellowship at Expo 86. See you at EXPO!"

For information, contact Shirley at 1-604-584-0759 between the hours of 5:00-6:00 p.m., Canada time.



## PURCHASING THE PEARL OF GREAT PRICE

By Jim Rosemergy

Each Unity church has a mission to fulfill. Ideas abound, for we are often visionary in our thinking. Through the light shining from within ways to serve emerge, and we can see the bountiful possibilities of helping people. Then there is the realization that funds are necessary for the projects to come to fruition. We look at the current state of our currency and wonder how it can come to be.

If we could only find the pearl of great price, our desire to serve in this new way could be realized. At this point it is good to remember: **THAT WHICH COMES FROM WITHIN COMES COMPLETE.** All the resources necessary to serve our people are present. If volunteers or skilled individuals are needed, they are there. If supply is required, it is present and awaits our willingness to receive. The pearl of great price is the consciousness aware of and open to the infinite, unlimited, unseen Supply God is. This realization, rather than the project, becomes our purpose.

### THE SOURCE: GOD OR THE PEOPLE, WHICH?

If the pearl or consciousness of God as Source is to be found and "purchased", we must look within ourselves. Too often our expectation is from the congregation. We think, "Why don't they give more? If we could just grow beyond the dollar consciousness." Nothing restricts a church's experience of well being like a minister and board looking to the people as the Source. How tempting it is to write a letter asking the people to give more. This is to be avoided. Our expectation rests in Spirit.

However, we may write letters informing the people of special projects such as the purchase of a new church site. This correspondence is an opportunity to express our giving nature. We can write a letter extending an invita-

tion to pray together in knowing our Source, but we cannot do anything which states we look to the people as the source of supply. Actually, the letter is not the issue. It is the consciousness which writes the letter. The expectation of this consciousness either invites security and well being or shuns it.

We have found it is best that the ministry not develop a reactive approach to prosperity. In other words, there is a crisis and we begin to expand our awareness of the infinite supply. Instead, let there be a period of time each year in which the people open themselves to deepen their realization that God is Source.

### AN AGENDA FOR PROSPERITY

During this time dedicated to knowing Spirit as Source no tangible goals are established. Remember, our articles are giving allegiance to seeking the kingdom. All else is an added thing. Our goal is a relationship with Spirit, for God is enough.

A certain month is declared prosperity month. Each Sunday the lesson addresses some phase of awakening to the truth God is our Source. Perhaps the series begins with the minister holding up a \$100 bill and asking who deserves this sum of money. (You will be surprised how few hands are raised.) The person who raises his or her hand first comes forth and receives the gift. The point is made, prosperity is a function of receptivity. Not so much a willingness to experience tangible things, as an openness to an awareness of God.

Perhaps during this same lesson a proposed circulation day is announced, and the people are invited to cleanse their outer and inner lives of that which is no longer useful or necessary. Also the circulation day will give the church the opportunity to give with no thought of return, an important ingredient in developing a prosperity consciousness.

In a later lesson prosperity banks are offered as a daily reminder that Spirit is the supply. In this same series

a talent project is initiated and each person in attendance is given \$10 which will be the stimulus to come to realize all formed prosperity begins with an unbirthed, yet pregnant idea.

Still another phase of the agenda includes the sending of a letter to the mailing list inviting the people to specific times of prayer in which those present, including the board and staff, join in simply acknowledging the Source. These prayer services illustrate our desire to experience the Presence rather than to acquire something from God. After all, what greater gift is there than the Presence?

The lessons include the idea of tithing, not so much as giving ten percent of one's income to a church as an attitude of God first. Also it is important that the ministry be receptive to new ways in which it can "give". An example might be the appreciation dinner for volunteers we discussed in the last article. Letters of thanksgiving acknowledging services rendered and gifts given are also a reflection of a prosperity consciousness.

After the circulation day, the return of the prosperity banks, and the completion of the talent project, a follow-up prosperity class to consider the principles in depth might be offered. Somewhere in the midst of these activities the pearl of great price is "purchased". With it all things are possible!

### SAN DIEGO CONVENTION ON VIDEO CASSETTES

Twenty-five of the Convention program speakers and/or performers were recorded on video and are available. For a complete list of those available and a price list, please write to:

Mr. Joseph Kram  
4355 Bonillo Drive  
San Diego, CA 92115

## SPARKPLUGS

### Talk Topics and Sermon Starters from Unity publications

*This month:*

*Unity magazine, September 1986*

September means that school starts and studies begin in most areas of the United States. Make this a time to emphasize personal study by using Unity magazine as your textbook.

The September 1986 issue of Unity magazine has learning articles to enrich every student! For instance, check out these themes:

**Reading.** . . . . . for pleasant reading as well as profound Truth, don't miss "Behold the Troll" and "Falling into the Fudge."

**Word Study** . . . . . "Life Is a Wonder" and "Questions on the Quest" analyze the linguistics of words everyone needs to know about.

**History** . . . . . "Not Magic but Law" brings the past writings of Charles Fillmore up to the present for immediate application.

**Psychology.** . . . . . "Being Positive in a Negative Environment" offers suggestions to illuminate the world in which you live.

**Mathematics.** . . . . "Investment Advice" doesn't really have tips on the stock market, but this insightful article reveals a wonderful idea that adds up!

**Zoology.** . . . . . "The Lighted Pathway" paints a charming picture and points out a vital Truth.

**Memorization** . . . . "September Sunset" is a special poem to add to your memory bank and poetry collection.

And there is much more, all of which you will want to share and incorporate into talks or sermons. Unity magazine can be obtained by subscription or single copy from the Sales Department of Unity School.

## PARTNERS IN MINISTRY



By Karin Mosley & Weaver Hess

As the autumn leaves begin to fall, the lingering melody of "Spirit's Journey" fills my thoughts. How wonderful it was to see so many Partners at the Conference/Convention in San Diego! Even now as the leaves in varied hue scrunch underfoot, I remember the warm sun, the talks, our special luncheon and most of all the opportunity to share with you.

A request made at our luncheon was for guest writers in this--your column. The writers being *you*, Partners in Ministry. WONDERFUL!! I'd love to sing the old song, "Letters, we get letters, we get lots and lots of letters..." To say that our mailbox is less than overflowing is stretching a point!

Yes! This is your column--your thoughts, ideas and inspirations are important! We want you to share. Today, pick up your pen and write those thoughts down. We're counting on *you*. Your expression just could be the lifeline to another Partner.

I've spent some time in the CONTACT "archives" this morning, where I found lots of articles written by lots of Partners through the years. Some were humorous, some very inspiring, yet others were an expression of inner challenges and growth--all were unique. All spoke to the theme of our connectedness as Partners in Ministry.

A comment made by a Partner as we shared a moment in San Diego,

touched me. There was an expression of gratitude for the Partners in Ministry column in CONTACT and then an added: "I don't feel so alone anymore. I know through that column there are others experiencing the same feelings, thoughts and problems that I face, and I feel that somebody cares."

We're counting on *you* to write for Partners--next month! We send you love and blessings and lots of joy!

Write--Partners in Ministry; c/o The Association of Unity Churches, P.O. Box 610, Lee's Summit, Missouri 64063 or phone (816) 524-7414 Tuesdays & Thursdays 10-4 CST. All calls and letters will be kept in confidence.

## A BLESSING OF THANKS

A message from Unity of Fort Worth:

"Our prayers have been answered! Unity of Fort Worth, Texas, is announcing Reverend Analea Rawson as our new minister.

"Special blessings to AUC, Silent Unity, Unity of Arlington, and ALL whose continuing prayers have sent forth the strength to bring Unity of Fort Worth through this time of transition."

## CLEARINGHOUSE

Christ Church Unity, Rochester, New York, has 70 blue hymnals to share with any group needing them for cost of postage only. If interested, contact John Pearsall, minister at Christ Church Unity, 55 Prince St., Rochester, New York, 14607; or phone, (716) 473-0910.



## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Two Months Ended May 31, 1986

#### INCOME – OPERATIONS:

|                       | <u>Month</u>        | <u>Year to Date</u> |
|-----------------------|---------------------|---------------------|
| Love Offering         | \$ 58,733.80        | \$113,887.37        |
| Other Income          | <u>2,253.66</u>     | <u>2,234.80</u>     |
|                       | 60,987.46           | 116,122.17          |
| Less: Tithe Transfer  | <u>5,826.80</u>     | <u>11,328.30</u>    |
|                       | 55,160.66           | 104,793.87          |
| Gross Profit Material | <u>2,941.09</u>     | <u>6,075.49</u>     |
| Total Income          | <u>\$ 58,101.75</u> | <u>\$110,869.36</u> |

#### EXPENSES – OPERATIONS:

|                |                     |                     |
|----------------|---------------------|---------------------|
| Total Expenses | <u>\$ 58,797.94</u> | <u>\$125,874.94</u> |
|----------------|---------------------|---------------------|

|                               |                    |                       |
|-------------------------------|--------------------|-----------------------|
| INCOME OVER (UNDER) EXPENSES: | <u>\$ (696.19)</u> | <u>\$ (15,005.58)</u> |
|-------------------------------|--------------------|-----------------------|

\*\*\*\*\*

Unity School Contribution to the Association of Unity Churches Through Services Provided  
Month of May, 1986 – \$ 8,499.09  
Year to Date – \$ 13,373.07

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*

# SMALL HARBORS

Before singing, read original poem to congregation. Words in song adjusted for musical balance.

NOTE VALUES APPROXIMATE

WE NEED SMALL HAR-BORS IN OUR SOUL. WHERE WE CAN SLIP OUT OF THE SEA

TO WAIT A MO-MENT AND BE WHOLE -A BOOK, A PO-EM, A SONG MAY-BE E-NOUGH. SOME LOUDER. SOFTER.



COPYRIGHT given to all. Love offerings appreciated to Don O. Curtis, c/o Visitor's Center, Unity Village, MO 64065  
Cassettes and sheet music of this and other New Thought songs and selected choral arrangements available.



G F#m Em /A Dsus D G F#m Em /A D

EX-ER-CISE, A WALK, A TIME OF SOL-I-TA-RY LA-BOR. A DOG, A CAT, A GAR-DEN

G F#m Em /A Dsus D

QUI-ET TALK SHARED WITH A PAS-SING FRIEND OR NEIGH-BOR. SOME-TIMES THE

*SLOWER, PRAYERFULLY*

F#m Gsus2 G

MER-EST HU-MAN TOUCH A SI-LENT PRAYER IS SUCH A PLACE. SMALL HAR-BORS

Gmaj7/F# G6/E Dsus D G E7 A7 G D

MAY BE NO-THING MUCH - BUT AH--- THEY HAVE A SAV---ING GRACE

8VA- 8VA- 8VA- 8VA- 8VA- 8VA- 8VA- 8VA-



## '86 CONVENTION

### A JOURNEY TO REMEMBER By Ron Tyson, Conference Coordinator

On June 15-20 this past summer, the AUC celebrated its 20th anniversary with a Unity People's Convention which was held in San Diego, California.

This gala event was attended by 214 ministers and 503 lay people from all across the U.S. and many parts of the world. Most of the attendees proclaimed it to be the most successful event ever hosted by the Association.

To all of those who participated; the dedicated Program Committee, the AUC Staff, over 100 ministers, and all the lay people, we express our sincere thanks and deep appreciation for your valuable contribution to this event.

Following are but a few of the highlights of the occasion:



Thursday evening featured the passing of the gavel from past President, Max Lafser to President-elect, Larry Swartz.



Two "God In Me Expressing" awards were presented in the form of "This Is Your Life" on canvas. Each award depicted memorable symbols to represent highlights of the lives of the recipients. Larry Swartz reminisces with Mary Katharine MacDougall, minister of Unity Church, Austin, Texas, recipient from the Unity family.



John and Jan Price, co-founders of the Quartus Foundation are presented the second "God In Me Expressing" award. They were chosen for their outstanding dedication to spiritual work worldwide.

Ministers and Licensed Teachers should now be making plans to attend the 1987 Minister's Conference at Unity Village. Dates for the coming event are **June 14-19**. "Treasures Unlimited" is the theme for next year's Conference and promises to be a most rewarding event for all participants.

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### President's Letter

*Continued from Page 2*

support first and foremost the ministry itself, not a small group therein--be they called the Board, the Minister or a group of members. As it is designed to happen, no one should fear this process.

Also, call upon this process early should there appear to be an unresolved conflict in the ministry. It isn't wrong to ask for help. If *anything* is "wrong," it is waiting until a ministry is badly harmed so that it no longer serves as a beacon of light for those who need to rediscover love, peace and joy.

Should a ministry ever find themselves in a situation of challenge, make a telephone call to either the Director of Placement and Liaison (**Joann Landreth**) at AUC Headquarters, or the Regional Representative within the Region. Talk to someone and open doors of communication. Be willing to *not* be right, and to step back into peace within the ministry--YOUR ministry. Be willing to remember what you came into that ministry for in the first place. If other agendas or circumstances have caused you to forget, step back to where you can again remember. . . and stay at that point.

Ministries and ministers--old/seasoned or young/new--all can have challenges such as these. Remember that all life offers unto us the joy of growth. This growth can come in our personal lives as well as within the ministries we serve. Should something be not as you know it can be in a ministry, resolve to see it as simply an opportunity to grow, not something that shouts failure. But also be willing to grow early in the process, not when the learning and growing are so very difficult.





**James C. Robinson, Ph.D.**  
**Director of Education**

As I write these words, I'm in the final stage of the "four R's." Conference is always a wonderful opportunity to *reassemble* with friends not seen recently, to *refresh* the inner and outer person, to *reiterate* personal commitment, then to *resume* daily life and ministry.

It's easy, is it not, to forget what a privilege it is to return to that which will not let us go. How special and blessed we are to be set apart as ministers and teachers.

\*\*\*\*\*

And just what have we been up to? A YOU Conference in San Diego, a Kid's Camp in North Bend, a Day Camp at Unity Village, a YE Director's Retreat in Dallas, a YE Seminar/USRS-CEP at Unity Village, and a YOU & YAU Conference at Unity Village.

We will not even speak of the preparation of teaching material including a **Counselors Manual** and **Evan's Letter** for the use with grieving children. And, of course, SDS and regional workshops.

I know that you are busy, too! Isn't it wonderful?

## LIGHT ON THE PATH . . . . . By Trish Robinson

BUSY! BUSY! BUSY! And sometimes we are busier than other times. Let us check ourselves out--and make sure we are not SO busy that we forget WHY we are busy. We are busy doing God's work. We are busy letting God express through us as us. EVEN Jesus had to take time to get ye apart awhile.

Remember the "talents"? I obviously have 'done good' with the talents (responsibilities) I was given--for I keep finding that I have been given more. So--it seems a good idea that I share at this time some of the ways I check me out.

REMEMBER Trish: When you acknowledge, and give joyous thanks, that God is your senior working partner--everything that is for you to do is accomplished easily and efficiently.

REMEMBER: Order is the first law of the Universe. You do not have to pray for it--you have to acknowledge and give joyous thanks for it.

REMEMBER: You made a commitment to be a representative of/for Unity, and in this job to serve as such.

REMEMBER: When one doesn't KNOW God--one tries to PLAY God.

\*\*\*\*\*

Congratulations and best blessings to our most recently Licensed Unity Teachers: Albert Adams, Ann Adams, Robert Barnes, Ruthann Bilkey, Mark Circle, Vernice Dailey, Michael Jamison, Yahavah Mathison, Walter McAdams, Kathleen Nuhn, Mabel Spitzer, Dorothy Villman, Nancy Wasserman.

We have had word on most of them--they are doing more, and better, than what they were before being licensed.

'Til later, love Trish.

## YOUTH EDUCATION



Joyce Culey  
Youth Education Coordinator

### INFORMATION FOR FUTURE PLANNING

As the summer winds down and preparations begin for the Fall, several "in-progress" projects may be of interest in your annual planning process.

#### BACK TO BASICS CURRICULUM

This curriculum was designed specifically for small center use and is ideal for programs involving a wide age range in one setting. See the last page of this issue for details on ordering and cost.

#### IMAGE CURRICULUM REVISION

Based on increasing input from teachers and directors in the field, approval was granted for revision. This project will involve all quarters in each age level within the two-year program. The final package will offer lessons based on Unity principles in relevant terms for children's lives. The entire process involving revision, writing, field testing, re-writing and production will take approximately two years. This is being done by a special Task Force made up of experienced teachers, directors, consultants and ministers. Information regarding the project's progress will be mentioned in upcoming issues of **CONTACT** as we will be looking for volunteers to help field test new material.

### THE POWERHOUSE PROGRAM

Developed at Unity on the Plaza in Kansas City, Missouri, this program is based on the Twelve Powers. The revised Powerhouse Program manual will be available through AUC inventory in November/December--in time for the New Year's program.

### YOUTH EDUCATION DIRECTORS' HANDBOOK

This excellent AUC resource regarding the administration of a youth education department is being revised. The new issue is being updated to include new information and materials to support the youth education director.

### LEGACY PRESENTATION



The Ministerial Education Program class of 1986 presented a legacy of \$825.00 to the Plaza Light School of Unity on the Plaza in Kansas City, Missouri.

Legacy committee chairman **Greg Olson** presented the gift at the MEP chapel service to **Ellen Hamilton-Casey**, director of Plaza Light School. Children from Plaza Light School travelled to Unity Village for the event and delighted the congregation with special songs of gratitude.



# **A Creative Youth Education Teaching Workshop**

## **SPONSORED BY YOUR REGION AND THE ASSOCIATION OF UNITY CHURCHES®**

The theme for the 1986–1987 workshop, **Bible—Patterns For Joyful Living**, will be reflected as teachers become acquainted with principles, methods and techniques for teaching. The workshop is designed to provide basic training for all teachers and to give practical teaching skills that apply to any age level. Youth Education directors, teachers, licensed Unity teachers,

Uniteen leaders, Youth of Unity sponsors, ministers, parents and anyone interested in teaching in the church are encouraged to attend.

For more information regarding a workshop in your area, call your local church or your Regional Youth Education Consultant.

### **YOUTH EDUCATION CONSULTANTS**

#### **SOUTHEAST**

Al and Betty Fleming  
Route 1, Box 290 #5  
Tarpon Springs, FL 33589  
H-(813) 934–0282

#### **EASTERN**

Gailen Twentyman  
PO Box 53  
Roanoke, VA 24002  
H-(703) 344–6704

#### **GREAT LAKES**

Ann Caton  
2515 Burrmont Road  
Rockford, IL 61107  
H-(815) 397–8134  
W-(815) 965–5343

#### **SOUTH CENTRAL**

Iris Williams  
900 E. 17th Street  
Plano, TX 75074  
H-(214) 423–8557  
W-(214) 233–7106

#### **NORTHWEST**

Marelu Smith  
648 166th N.E.  
Bellevue, WA 98008  
H-(206) 641–8510

#### **WEST CENTRAL**

Sarah Gaevert  
3923 Camden Avenue  
San Jose, CA 95124  
H-(408) 266–5128  
W-(408) 995–0191

#### **SOUTHWEST**

Beverly Goodwin  
2760 Ariane Drive, #103  
San Diego, CA 92117  
H-(619) 483–7254

## FOR YOUR INFORMATION . . .

### UPCOMING REGIONAL YOUTH EDUCATION ACTIVITIES

#### GREAT LAKES REGION

Bible—Joyful Patterns For Living Workshops will be offered:

September 13 — Ft. Wayne, Indiana  
September 20 — Rockford, Illinois  
September 27 — Warren, Ohio

For more information, please contact **Ann Caton**,  
2515 Burrmont Road, Rockford, Illinois, 61107,  
(815) 965—5343.

#### SOUTHEAST REGION

Bible—Joyful Patterns For Living Workshops will be offered:

September 12 & 13 — Atlanta, Georgia  
September 26 & 27 — Birmingham, Alabama

For more information, please contact **Betty Fleming**,  
Rt 1, Box 290 #5, Tarpon Springs, Florida 33589,  
(813) 934—0282.

\* \* \* \* \*

### TEACHING RESOURCES

Youth Education teachers are always on the “look-out” for resources. Listed below are just a few materials which you may find of interest:

Available from: **National Teacher Education Program**  
2504 N. Roxboro Street  
Durham, NC 27704

- ♦ Teacher Handbook Guidelines & Masters
- ♦ Better Media, Donn P. McGuirk

- ♦ Better Media Vol. II, Donn P. McGuirk
- ♦ Better Media For Less Money, Donn P. McGuirk
- ♦ Essential Skills for Teaching
- ♦ 70 Cues for Teachers, Locke E. Bowman, Jr.
- ♦ Straight Talk About Teaching in Today's Church  
Locke E. Bowman, Jr.
- ♦ Teaching Today: The Church's First Ministry  
Locke E. Bowman, Jr.
- ♦ Managing Unwanted Behavior in the Classroom

Available from: **Abingdon Press**  
Nashville, Tennessee

- ♦ Building An Effective Youth Ministry  
Glenn E. Ludwig
- ♦ The Ministry of the Child, Benson & Stewart
- ♦ Teaching Teachers to Teach, Donald Griggs

Available from: **AUC**  
PO Box 610  
Lee's Summit, Missouri 64063

- ♦ The Best of Agape
- ♦ Youth Education Director's Handbook
- ♦ Day Camp Curriculum—Although this material was developed as a summer vacation Bible program, small centers are using the daily lessons as curriculum.

Follow The Son — Curriculum I  
God's Kids — Curriculum II  
Days of Creation — Curriculum III





**By Timothy Pettet**  
**Youth Ministry Coordinator**

### **A 7-STEP TEACHING MODEL**

The following is taken from the newly revised **YOU Resource Manual**. This information is from the section on "The Mechanics of Teaching." The manual also includes sections on "The **YOU** Sponsor," "The Mechanics of Sponsoring," "Group Dynamics," and "Listening/Counseling Skills." It is available through the Association of Unity Churches (Item No. 1330, \$7.00).

1. **Pray** — Open with a prayer, and then sharing from the group about what they are experiencing in their lives.
2. **Attention Getter** — This can be an opening statement, activity, or visual aid that focuses on the concept. For example, do a trust walk to introduce the concept of faith, or put a strong statement on the blackboard that will get attention. After a focusing experience, allow the students to tell you what the activity meant to them.
3. **Purpose** — Share with students what your plan is for

the class. Tension is reduced when students know generally what to expect.

4. **Input** — You can present a film, a lecture, or any medium with which you are comfortable. Research shows that after fifteen minutes of "teacher talk" or a sermon, participants' attention begins to dissipate. Keep your input short and simple and remember that you are teaching **ONE** concept. You don't have to teach the entire New Testament in one week.
5. **Check** — At this point in your presentation, check to see if the concept is understood. Allow silent thinking time for ideas to sink in. As you ask questions and check for understanding, count to ten after asking questions and after student responses. Often we barge into student discussion because we think they are finished, but actually they have just paused to think. It's important to remember that learning takes place not only when students and teacher are sharing but also during silent thinking times. Learn to be comfortable with silence in the classroom.
6. **Application** — Unity teaches **PRACTICAL** Christianity. The application of Truth principles to everyday living. No lesson is complete until the learning is applied. Time to practice using new concepts should be built into every lesson so the students can apply his/her learning to here and now experience. Ways to practice using new skills and concepts are role-plays, journal writing, sharing, debate, interviews, discussions in small and large groups, art projects, rotating leadership of the group, etc.
7. **Process** — Near the end of the time together allow an opportunity for students to share how they feel about what they are learning, check for understanding, and provide closure on activities. Have them make a written or verbal contract to try out one new idea for the coming week and report back to the class on their success. Give students the opportunity to share and support one another in prayer.

## YOUTH MINISTRY MOVIE ALERT!

The movie Labyrinth provides a good opportunity for a Uniteen or YOU social event. It has the added bonus of being rich in good discussion material.

The plot spins on a teenage girl's conflict with her parent's expectations of her to take on adult responsibility. She wants to stay in a fantasy world and her insistence takes her into a fantasy world adventure. The adventure is full of the creativity of George Lucas (Star Wars), the incredible characterizations of Jim Henson's Muppets, and a script and storyline that is full of possible metaphysical interpretations.

One of the important points in Labyrinth's unfoldment lies in the protagonist, Sarah's rejection of her baby brother. When her wish to have him taken away is granted, Sarah begins to realize the seriousness of her wishes. Getting her baby brother back from the center of the labyrinth then provides the focus needed by Sarah to get her through the experiences confronting her in the maze. It takes great courage for Sarah to walk past her fears and make the best of any mistakes; yet, she realizes with each overcoming the problem had no power over her.

If we liken the baby to finding the Christ within ourself--we can see that by keeping this as our goal, any adventure through the labyrinth of life is used for good. Sarah has to continually look beyond appearances, learning early that "things aren't what they seem." She has to keep on keeping on and to learn to "ask the right questions." As she makes friends with such unlikely characters as a fairy exterminator, a mumbly beast, and an aristocratic guard, Sarah's reunion with her baby brother (the Christ) reunites her in harmony with all the characters in her journey. Wholeness rather than separation results.

Many of Jesus' parables can be used well with the material, illustrating our age-old search for the pearl of great price (Matt. 13:45, 46); or in the parable of the net where, as in the labyrinth, we find "gathered fish of every kind." Sarah's separating desire to live exclusively in her fantasy world was a life she had to lose, but in the transformation of her desire she grew and gained much more. Jesus promised us: "He that findeth his life shall lose it; and he that loseth his life for my sake shall find it." (Matt 10:39, KJV). Joseph's seemingly hazardous adventures in the Old Testament (Gen 37-45:20) also provides a parallel to Labyrinth.

Labyrinth is a movie rich with possibilities. A sponsor or teacher should probably see Labyrinth first without the group to get a sense of how best to use the movie with the group. It can be great for facilitating spiritual understanding for youth of all ages and levels of awareness. And, as always, those of us involved in Youth Ministry are tremendously blessed in sharing in the discovery with the youth we serve.

## LISTEN, LISTEN, LISTEN

by Timothy Pettet  
Youth Ministry Coordinator

Those words are central in a song that YOUers often sing in their mellow vespers experiences. They are also central to the learning I have been experiencing lately.

Listening is, in many ways, the most under-developed communication skill. It is also, in many ways, the most important. Listening calls on us to participate and experience with the speaker; to go below the surface meaning of the words and, in the most profound sense, to be with the other.

To say that this is an important skill in ministry with teenagers is to understate the issue. A new-wave rock group, Missing Persons, stated the need in negative terms very clearly.

"What are words for when no one listens anymore? You look at me as if you are in a daze. It's like the feeling at the end of the page when you realize you don't know what you just read." The song expresses the frustration of not being listened to and includes a warning, "Someone answer me before I pull out the plug."

This can be seen as a reference to suicide. It is very clear that the alarming rate of teen suicide is related to the aloneness and lack of personal (unconditional) validation that a teenager experiences. Being really listened to is an important means by which this validation can occur. Really listening is an important way for people to "tell" another, "you are not alone."

The "unplugging" that is mentioned in the song doesn't happen only at the point of suicide. Those that aren't listening have already pulled the plug. They have already made a decision that makes them emotionally and psychologically unavailable. They are, in effect, incapable of being in authentic relationships.

Suicide, substance abuse, and other obvious forms of "pulling the plug" are not the problem. The problem is rooted more deeply in our cultural psyche. The current epidemic of teen suicide carries a message for our culture. As in all good listening we have to look below the surface of the words or behaviors if we want to hear what is really being said.

That is one of the questions. Do we want to hear what is being said? Maybe the plug that our singer is threatening to pull is the plug to the T.V. set; to the Walkman earphones; to the lamp by the over-achiever's office desk. Maybe it is the plug that keeps us compulsively attached to the individual goods that keep us out of touch with each other.

I don't know the answers for us. I know some of my answers. One of my answers is you. I need you. I need you to be here with me and I need you to call me out. Call me to be here with you.

Listen, Listen, Listen!



# YOUTH MINISTRY CURRICULUM CAMPAIGN

## Y.O.U. SPONSORS/TEACHERS — UNITEEN LEADERS

### SEND US YOUR SUNDAY MORNING LESSON PLANS

The Youth Services Committee and the Board of Trustees for the Association of Unity Churches has approved funding for the purchase of lesson plans from field teachers. Those lessons will be compiled into a book of Sunday morning curriculum ideas.

What lessons have you used in your YOU or Uniteen group which have worked? Why not share these with the rest of our network and receive payment for it?

Each lesson plan that is accepted for publication must be submitted in outline form with description background information attached. A format similar to the one currently used in the Sunlight YOU Sunday morning curriculum (available from AUC), would be acceptable.

Information about developing a lesson plan can also be found on pages 39, 40, and 41 of the newly revised YOU Resource Manual (also available from AUC). Another more indepth resource is the book, Teaching Teachers to Teach by Griggs (Abingdon Press).

The outline should state: the concept that is being worked with in the lesson, the key statement (main message or learning goal) of the lesson, several (at least three) specific learning objectives, and a list of activities. The activity list must include the time suggested for each activity, the name and/or nature of the activity and any materials that will be necessary to conduct the activity. Lessons accepted for publication will have a balance of teacher input (presentation), dialogical (group interaction) activities, individual and group creative expression, and reflection or meditation time.

The descriptive background information will provide an interested teacher with ideas about how to implement

each of the activity steps. The conceptual background needs to be well defined and described so the teacher can use it for designing his/her presentation. Any applicable resource and background materials should be listed so the teacher can do further research and preparation. No lesson plan does all the work for the teacher, but a good one can eliminate a lot of unnecessary work.

The writer of a lesson plan that is accepted for publication in either a Uniteen or YOU book of Sunday morning lessons will receive \$25.00. Unused submissions will not necessarily be returned unless specifically requested and accompanied with a self-addressed, stamped envelope. Some submissions may be returned with editorial comments and an invitation to resubmit.

Lesson series or lessons that would be presented in a format significantly different than that defined above are welcomed. However, it is recommended that a brief description of what is planned and an inquiry be sent in advance.

It is preferred that all submissions be typewritten and double-spaced.

Each submission must be clearly labeled with the name of the teacher, address, name of church, and whether the lesson is designed for Uniteens or YOU.

Submissions or requests for further information should be made to:

**Youth Ministry Coordinator**  
c/o Association of Unity Churches  
PO Box 610  
Lee's Summit, MO 64063  
816-524-7414

#### SUNLIGHT

The continued production of Sunlight curriculum for YOU is still a goal of the Education Department of the Association of Unity Churches. If you are interested in writing for this project, please contact the Youth Ministry Coordinator at AUC.

We invite you to join us in putting

# GOD FIRST

in all things and in using this prayer for the month of

OCTOBER 1986

The divine ideas of Christ reveal  
to me ways that lead to  
prosperous, successful living.

Unity School Prayer Group



## BACK TO BASICS CURRICULUM

'Back To Basics' is written by **Kim Farmer Hudson** and **Patricia Allen** (*Eve Angel, Inc.*). This nine-month series of lessons is for children in kindergarten through fifth grade. Each lesson consists of an object lesson, a Bible presentation and activities that are divided for older and younger children. All the instructions, patterns and visuals are included in the curriculum books.

The curriculum is sold only in sets of nine books and the selling price is \$45.00. It is recommended that each teacher have their own set of curriculum books to work with, but it is not essential.

This addition to what the Association of Unity Churches has to offer its ministries in the field is very exciting. The format of the lessons is easy to follow and created to bring fun to the learning process. This new curriculum covers the following themes:

- Bible Basics (children will learn basic skills in

using the Bible which will be reinforced throughout the remaining months)

- The Nature of God
- The Nature of Man
- The Christmas Story
- The Law of Cause and Effect
- Prayer
- The Easter Story
- God's Abundance/Prosperity
- Healing and Wholeness

ASSOCIATION OF UNITY CHURCHES®  
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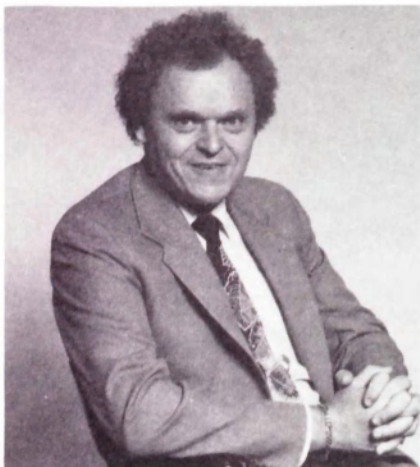
PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

October, 1986





## THE PRESIDENT'S LETTER



Larry Swartz

Unity of Tucson, Tucson, Arizona

Not too long ago I remember a special on television in which George Burns was honored for his hundreth birthday...it was a "gimmick" of course, for George Burns wasn't a hundred years old. What he knew he was going to do, however, was to reach it and he was just celebrating it early. I remember thinking that this was a real Unity thing to do. How positive!

So please allow me to do something similar. The time now is June Conference of 1987. I have just passed the gavel to Jim Rosemergy and my little brother has just smiled humbly. Prior to these moments I have thanked everyone for making my year in office one of a new level of sharing and loving and unity. Exchange month had taken place a few months prior to this moment and we experienced an 80% participation with such happy and supportive results that the residual fall-out will continue for a long time in new friendships and a new level of understanding and caring.

People have shared with me innovative and exciting ways in which they have responded to their "sister" Church. A couple of Church "sisters" who were fairly close to one another (as was bound to happen with a total random selection process) totally exchanged congregations during a Sun-

day in April in addition to the ministers exchange. One Church, discovering a real opportunity for something nice to happen in their "sister" Church re-carpeted the foyer and did a few other super things. Prayer partners, Board level communications, video exchanges and so many other wonderful things have taken place, out of which a far happier image of unity within Unity now exists.

So, thank you, dear Unity friends for humoring me this past year with my idea of sharing and caring. Without you it wouldn't have worked and with you and your willingness to participate, something so very wonderful has happened. Thank you as well for loving me and the decisions I have had to make, the choices I have had to make, and loving me in spite of the errors in judgment I have made. I truly endeavored to work with Spirit with each letter that I wrote and each meeting that I chaired, yet I know that on occasion I probably didn't understand to the level I might have, nor responded with as quick an answer as I was capable of doing. But that is over now and past.

You see, maybe I can write something like this in about nine months, but as I am right now so thankful and anticipating this year of sharing, caring and unity, I wanted to thank you in advance.

Prior to my taking office I had a vision of sorts. I saw the Unity Ministries really breaking down the barriers of protectionism or the fear of "mine" becoming "theirs." I saw a new willingness to participate and give and serve without thought as what AUC does for me, but a new and exciting willingness to discover more ways in which we can do for the AUC. I experienced a thrill of what we in our individual ministries would like to see...too many people wanting to serve and not quite enough spaces to allow it to happen.

The AUC is the best thing going

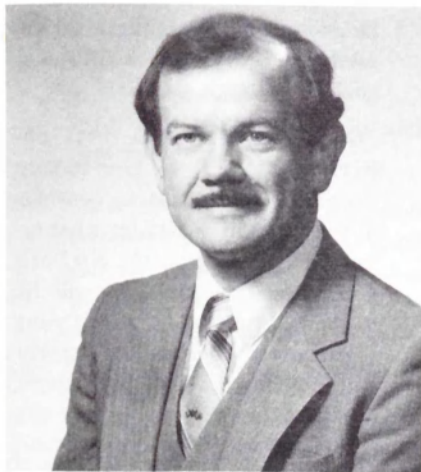
in all the other metaphysical organizations. We have the best school and headquarters, therefore we have something to give and share not only with ourselves, but with others as well. Recently coming back from the INTA Congress and speaking to the people as the representative of the AUC, I really felt a sense of appreciation of what Unity really was and such a willingness on the part of Religious Science, Divine Science and other ministers to create between us even greater feelings of oneness and sharing. But before we make that jump, we perhaps need to fine-tune our own act. Isn't our mission to "save" humanity? And, humanity extends beyond Unity of Tucson...this year mine now extends to Bob Hungerford and Unity Church of Pompano Beach, Florida--our "sister" Church. Who knows, maybe next year it can include Religious Science of Sioux Falls. Anyway...thank you for this wonderful experiment in Oneness. It is working.

### Volume 19, Issue 9 CONTACT STAFF

Editor-in-Chief . . . . . Glenn Mosley  
Managing Editor . . . . . Cheryl Vestal  
Graphics & Layout . . . . . Cheryl Vestal  
Circulation . . . . . Glenn Mosley, Jr.

### EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



Glenn R. Mosley  
Director of Ministry Services

During 1985, thirty-seven billion dollars of the seventy-nine billion dollars of annual giving to nonprofit corporations went to religious organizations; that's no accident.

Many ministers, boards, and other people responsible for field ministries have for several years spoken about the need for "appropriate" fund raising educational programs. All Unity people acknowledge that we "fund raise" one way or another, but we usually prefer to call our fund raising by a different, perhaps "nicer" name.

At one time or another it seems most Unity students, teachers, and ministers admit to feelings of frustration when faced with the need to set goals for growth and progress, and our tradition of "not fund raising." It has often been like trying to nail Jello to a tree. Most of us are well schooled at not raising *funds*, but of raising *consciousness*. Together, I trust we can find ways to do both.

It is obvious that a ministry has Annual Giving possibilities all the time--just general expenses require it. If the ministry plans to build/purchase new facilities for worship, education, media, etc., a Capital Giving Program is required. For long term, ongoing expansion, a Planned Giving Campaign is required.

It is your Association's Board of Trustees' intention to address these and related items through CONTACT, Minister's Letter, and ongoing educational programs. This "Ministry Services Perspectives" column introduces some of the ways by which that intention will be accomplished. You will also want to read **Barbara O'Hearne's** column this month on fund raising, along with our "Books To Review," elsewhere in this issue of CONTACT.

In April, 1984, the Executive Committee wrote a Commission Statement for a new Fundraising Committee. The vision of that Committee has evolved slightly since then, but it is "still on the books" of Planning and Goals. In fact, its next steps have recently been taken. First, we recently had **Rose Marie Paff**, a professional fund raiser in Seattle, Washington, to come share eight hours with about a dozen Association of Unity Churches' personnel, including staff members and area field ministers. These dozen people are prepared to share fully with the Fundraising Committee members as they are identified. Second, we have arranged with **Rose Marie Paff** to do a six-hour Post Graduate Course in June, 1987. Third, our own Management Consultant, **Barbara O'Hearne**, is fully qualified to immediately present Fundraising Educational Programs in addition to Management Trainings for Ministers/Boards. Fourth, one major fund raising reference volume, whether for Annual Giving, Capital Giving, or Planned Giving Campaigns, is: **The Grass Roots Fundraising Book**, by Joan Flanagan, (Contemporary Books, 180 No. Michigan Avenue, Chicago, Illinois 60601). You may also wish to ask for a catalogue of fund raising literature by writing the **Fundraising Institute**, PO Box 365, Ambler, Pennsylvania 19002, or call 1-215-646-7019.

This column is "only the beginning," but it is a beginning. We invite you to join us in continued growth and progress in all phases of ministry.

If we can assist you in any way, please call or write.

### DO YOU HAVE A WORKSHOP YOU WISH TO SHARE?

If you have a fully-developed workshop you would like to present, gratis, to the AUC Urban Ministerial Students on a long weekend in Detroit, please send your proposal to **Chairman of the Curriculum Committee, Ron Coleman**, c/o Unity Church of Champaign Urbana, PO Box 282, Urbana, Illinois 61801. If your proposal is accepted, your expenses will be paid by the Association of Unity Churches.

### SPECIAL PROJECT! !

The Association of Unity Churches would like to feature one of our ministries each month on the cover of CONTACT. If you would like to share in this special project, please send a black and white photograph of your center to the **AUC Office, PO Box 610, Lee's Summit, Missouri 64063**. The ideal size would be 8" X 10"; however, we will accept smaller sizes (no smaller than 5" X 7").

We would like to eventually have all our centers represented. In order to do this, however, we need your cooperation--so get your camera out and send us your "best shot!"





By Barbara O'Hearne  
Management Consultant

## FUND RAISING

Changing the frame around a picture gives the picture a different and often an interesting and unique appearance. Putting different frames around the activity of fund raising has the same impact.

Most people dislike the idea of *asking* for money. Hence, a negative frame of *heggar*. Experienced Board members realize that fund raising is an *art* that usually has a predictable *successful* outcome--a positive frame.

## FACTS ABOUT FUND RAISING

There are many books and articles about fund raising--how to do it, when to do it, how much can be raised, and so forth. Throughout the literature, there are several consistent themes.

- ♦ individual donors are responsible for 80% of the charitable dollars raised in the United States.
- ♦ the successful fund raising program is goal-oriented, it has stated objectives.
- ♦ the skills needed are: effective planning, organization, management, and marketing--and some good common sense.
- ♦ in-kind contributions may not be so kind. If it costs you money to repair or have taken away, decline the item.

- ♦ fund raising is designed to improve three major parts of an organization: the membership, the programs and the publicity.
- ♦ you cannot expect people to do something for you that you do not do yourself. If you ask for money you must have already given.
- ♦ doing the job well and knowing it will benefit people long after our lifetime is the greatest reward of all.
- ♦ fund raising is good manners, treat each person as important and send prompt, sincere thank-you letters.
- ♦ causes do not raise money--people do.

Fund raising is a fact of life in the not-for-profit or independent sector. Thousands of men and women are involved in fund raising for churches, educational institutions, community organizations, social and political causes. The opportunity to make it successful for your particular project or organization is there if you are willing to accept the responsibility and the challenge. The old saying that, "people give to people," is a well-acknowledged fact in fund raising training.

Noted author and fund raiser, Thomas E. Broce, Ph.D., discusses nine principles of fund raising in his text, *Fund Raising*. These principles are basic to all successful fund raisings and will be discussed briefly.

### 1. Institutional, organizational objectives must be established first.

Organizational goals must be defined and articulated. They must be current, believable and salable. All of the individuals involved in the organization should "take ownership" in these objectives and be able to discuss them comfortably and confidently.

This type of planning should not be time consuming or elaborate. However, it must be done prior to moving on to the next step.

### 2. Development objectives must be established to meet institutional goals.

Donors give gifts to meet objectives, not just to give money away. Key questions to consider in this stage of planning: what do you plan to do with the gift? can you show how the gift will fit in the institution's future? If your organization can answer clearly and confidently what you would do with a million dollar gift given to you today, you should be able to solicit donors for gifts.

### 3. The kinds of support needed determine the kinds of fund raising programs.

Institutional goals will frame the type of fund raising effort--such as an annual gifts program or a capital campaign. When starting a fund raising campaign, begin by building a strong base of annual support and build on successes at that level. Once the annual giving program is established, the organization is able to move on to special programs or major capital efforts.

### 4. The institution must start with natural prospects.

Those involved at the heart of the fund raising plan must be the first to financially support the program. By doing so, they set the example of commitment to the fund raising program and are able to ask others to do likewise.

### 5. The case for the program must reflect the importance to the institution.

In fund raising the use of "case" is synonymous with describing "need." A "case statement" must communicate to the prospective donors the value of the organization, its objectives and the need for funds. The importance of the case statement should not be taken lightly. It requires careful, thoughtful planning.

*Continued on page 5*

## ISSUES IN MANAGEMENT

*Continued from page 4*

### 6. Involvement is the key to leadership and support.

In fund raising those individuals involved from the planning to the victory celebration will be the best solicitors and contributors. Keeping good people involved is an ongoing challenge and it must be sincere.

### 7. Prospect research must be thorough and realistic.

Being able to answer the question: "Who is going to give us the money?" is prospect research. This involves research and evaluation by those involved in the fund raising program--determining the right prospects for the right project and the right time.

### 8. Cultivation is the key to successful solicitation.

This is one of the often-abused areas in fund raising that uses tricks or gimmicks. Cultivation is often more important than solicitation. There are four categories in which donors can be grouped: 1) those ready to give at an appropriate level; 2) those requiring minimum cultivation to help them consider making a gift; 3) those requiring extensive cultivation; 4) those having the capability but little reason to give.

In cultivation one should be honest, straightforward, sensitive and realistic. Donors are intelligent and want their time and money used well. The negative frame of cultivation is put there by individuals who do not understand the importance of this aspect of fund raising.

### 9. Solicitation is successful only if cardinal principles 1 through 9 have been followed.

The final step in this process is that of solicitation--asking for the gift. At this point you have a motivated, informed and involved donor welcoming the opportunity to make an investment in the present and future life of the organization you *both* support. What could be easier or more satisfying!

One final thought on fund raising. According to Giving U.S.A., published by the American Association of Fund-raising Counsel, people give in these general areas:

|                        |       |
|------------------------|-------|
| — Religion             | 46.5% |
| — Education            | 14.5% |
| — Health and Hospitals | 13.9% |
| — Social Welfare       | 10.5% |
| — Arts and Humanities  | 8.2%  |
| — Civic and Public     | 2.8%  |
| — Other                | 3.6%  |

A fund raising project or plan with a frame around it of CAN DO rather than WILL NOT DO helps to focus the positive energies of the organization.

## REFERENCES

FUND RAISING by Thomas E. Broce, University of Oklahoma Press, Norman, Oklahoma

THE GRASS ROOTS FUNDRAISING BOOK by Joan Flanagan, Contemporary Books, Inc., Chicago, Illinois

THE BOARD MEMBER'S BOOK by Brian O'Connell, The Foundation Center, New York, New York

BEYOND PROFIT by Fred Setterberg and Kary Schulman, Harper & Row, Publishers, New York, New York

## SPARKPLUGS

### Talk Topics and Sermon Starters from Unity presentations

*This month:* Unity School's first videocassette program, Words of Jesus by Ed Rabel

Now, everyone in your church or center can attend the inspiring class Words of Jesus, taught by renowned Bible and metaphysics instructor, Ed Rabel. Students can better understand what Jesus Christ meant when He talked with His parents, friends, disciples; with the sick, the poor, the heartbroken, the bereaved; with government officials, church leaders, the thief on the cross--and especially, what He meant for us.

Our first videocassette series is a special event for Unity School, and Words of Jesus will also be a very special experience for everyone who sees it. The expertise of Ed Rabel and the presence of actual class members draw viewers into the classroom atmosphere and encourage them to understand Jesus' message for their own lives in more meaningful and useful ways. Scripture references are clearly superimposed on the screen to assist the viewer in Bible reading. The six lessons run a total of two hours and 40 minutes, and each is announced separately for convenience in taking breaks and reviewing material. The programs are on two videocassettes, and packaged in attractive storage albums, and are now available for class use.

Unity School for Religious Studies will provide suggestions for using the tapes in credit classes. These suggestions will be mailed to CEP Extension Program teachers in December for use as supplementary material for the New Testament Bible Interpretation course beginning in January, 1987.

You will want several of these videocassettes in your library, and they will be popular sale items in your bookstore. They are available in both VHS and BetaMax. The Cassette Department has produced these videocassettes as economically as possible while ensuring outstanding visual and audio quality. The special price to Unity centers and study groups is \$75.

The Words of Jesus videocassette program can be obtained from the Sales Department of Unity School.



### WHERE TWO OR THREE ARE GATHERED TOGETHER...

By Jim Rosemergy

#### BOARD RELATIONS

Where two or three are gathered together in the name of the Christ, there is harmony and evidence of the presence of God. In a ministry in which Spirit is active, the board of trustees is a focal point for the expression of God, or at least there is diligent progress being made toward such harmony. In the Association of Unity Churches our suggested bylaws allow for this special gathering of "two or three."

Basically, the board of the church is legally responsible for the ministry and its actions. Personally, I believe the members of the board express this responsibility through policies which govern a wide variety of ministry functions. The minister, as executive director, carries out these policies. The conception of these policies results from an understanding of spiritual principles and the minister and board working in concert with one another.

Good management begins with these basic points, but there are other ideas to understand and express if "two or three" are truly gathered together. The members of the board must unite in the name or nature of the Christ. For me this means a spiritual focus everyone is aware of and committed to fulfill. In the ministry I serve, our Unity of purpose is spiritual awakening. Our "method" is prayer. It is that simple and that complex. Everyone is aware of this focus and a vast majority have this vision. The focus in your church may vary, but single-mindedness is a necessity.

However you describe your Unity of purpose, it must be applied to the functioning of the board. This is an appropriate way to carry on the ministry's business, and at the same time it allows the opportunity to teach board members that are often too busy to fully participate in the educational

phase of the ministry. However, if you discover the principles upon which the ministry is based cannot be applied to the daily affairs of the church, it is time for a change.

#### LETTING DECISIONS BE MADE

Consistency in what is taught and applied at the board level is paramount. For instance, let's assume a major decision is to be made. It is the board's responsibility to make the decision and the choice cannot and should not be passed to the congregation. Remember our purpose is spiritual awakening, and prayer is our "method." We proceed in the following fashion.

1. We acknowledge the need for a decision, and then put the choice aside. It is no longer the issue.
2. The issue is always spiritual awareness and awakening to the Presence.
3. We pause and recall that our purpose in this case is to experience the Presence of God as Wisdom. We don't ask God to tell us what to do. Our quest is to "know God as Light." Out of this consciousness a decision emerges. It is actually erroneous to say we make the choice. It is "made" for us. It is an expression of the awareness of God as Wisdom.
4. Our eye is single and upon God as Light. I, as the minister, usually lead this quiet time in which we acknowledge we have the mind of the Christ.
5. Prayer/Silence follows.
6. Afterwards, each board member shares his/her feelings or guidance.
7. Often the decision is blatant. No vote, other than a formal vote for the minutes, is required.

#### LIVING THE LIFE

If the board is to be a gathering in which the Christ Spirit is evident, our Unity way of life must be practiced. This is particularly true in human relationships. Seldom is our interaction with the essence of another person. In far too many cases, we relate to our concept of the other person rather than his/her spiritual identity. Harmony, our normal state, is ours when we understand this principle and do our inner work so as to have our vision of the other person restored. Once there is peace in "our household," there is peace on the board.

#### RETREATING TOGETHER SO WE CAN ADVANCE TOGETHER

Consider for a moment trying to establish a viable, loving, working relationship with someone you meet with once a month for several hours. In actuality you probably say less than one hundred words directly to this individual, and seldom do you ask him/her what he/she is feeling. Do you think harmony develops easily under these circumstances? The reply is usually, "It's a challenge." The truth is it is difficult to evolve a workable, loving relationship under these time constraints.

However, there is an answer. **RETREAT TOGETHER SO YOU CAN ADVANCE TOGETHER.** Make a commitment once or twice a year for the board, staff, and minister to come a part awhile. Let someone else conduct the Sunday service and rediscover your Unity of purpose. Pray together, learn together, play together and by all means **BE TOGETHER.** The retreat might consist of several parts. Administration and management principles might be focused upon, and then spiritual principles can be discussed as they apply to some area of daily living. This retreating together is an assurance that where two or three are gathered together in the nature of the I Am, the Christ Spirit is in the midst of them.

## HEARING THE CALL

Susan Eng

## Associate Expansion Coordinator

"Where is the nearest Unity Church? Please send the information as soon as possible. Unity teachings have been the *greatest* blessing in my life!"

The AUC Expansion Office receives numerous letters like this daily. Obviously there is an abundance of people who are eager and ready for the teachings of Unity. What can be done about getting these people into Unity churches and relating with other Truth students as quickly as possible?

Those who write or call are looking for other Unity people with whom to relate. They are seeking others of like-mind with whom to pray, study Truth, and socialize. These people are looking for a Unity church to be able to worship with other students of Truth on Sundays. We want them to find you.

Why haven't they been aware of the availability of a Unity Sunday service? We know that the health of a church depends on the success of the Sunday service. The Sunday service supports the other important functions of a ministry such as counseling, classes, support groups, outreach study groups and hospital visitation.

On top of my desk is a HUGE stack of mail requesting the location of the nearest Unity church. I find it incredible that so many Truth students do not know that there is a Unity church in their area or even in their own city! I also find it exciting that there are so many prospective Truth students looking for a Unity church in which to worship. These students are hungry to hear the message of Practical Christianity. They want to grow spiritually and they know that Unity can help them open the doors of Truth.

The AUC Expansion Office provides material free of charge to assist in developing new groups in locations where no Unity churches or centers presently exist that fit their needs. Recently, Ron Tyson created a Unity

Outreach Status Update which was sent to people or centers requesting information on how to start a Unity study group. This important project will help us assess and provide for the needs of study groups in the future. The 450 questionnaires were mailed out 14 days ago (7-29-86). Here are the startling results of the 171 questionnaires received to date:

- ✓ Forty-one outreach ministries are functioning successfully.
- ✓ Five groups have disbanded to join other Unity ministries.
- ✓ One group disbanded but meets every three months for reunion.
- ✓ One group folded due to the death of group leader.
- ✓ Three questionnaires were returned stating that they have not yet started a group but it is still in their plans.
- ✓ One group plans to restart since their key people have moved away.
- ✓ The remaining 119 questionnaires indicated that they have either folded or the group never got started.

Let me share some of the comments with you:

"Our group disbanded due to lack of support. I'd still love to see a Unity church in our area."

— Pleasantville, New Jersey

"We have tried to get a church to sponsor us, but they have not returned our calls or written. There is interest, but no one to lead the group. We have books, tapes, and a good mailing list, but we can't seem to connect with a sponsor. Therefore, all other efforts are a moot point." (This office has followed up on this.)

"I am 86 years old and didn't start a group but would like to see Unity in my town."

— Rialto, California

"I didn't get a group started but if there are any plans for a Unity ministry in this city, I'd love to know about it."

— Various cities throughout the U.S.

These replies are telling us that Unity attracts many people... but are we providing for their needs and being as supportive as we can? What can we do to more effectively guide Truth seekers to a Unity church or center?

It occurs to me that if we could help them find their way, we could double the attendance in our churches. I'm not talking about doubling our church attendance just for the sake of numbers. I'm talking about increasing our attendance in alignment with the tremendous growth in the number of Truth students. To illustrate the point, Daily Word has grown to approximately 3,632,700 subscribers throughout the world. Just six years ago, subscribers numbered over 2 million.

On taking a closer look at the 41 study groups functioning successfully, we found that:

- ✓ Nineteen groups are led by a Unity minister.
- ✓ Fifteen have a licensed teacher as a leader.
- ✓ Four leaders have had some CEP training.
- ✓ Three leaders have not had formal Unity training but are affiliated with a Unity ministry.

We also studied why the 119 groups "failed." The reasons fell into categories of lack of support, lack of leadership, or ineffective leadership.

In analyzing the results of the survey, I thought of something someone once said, "you must do it yourself but you can't do it alone." Perhaps we depend on individuals to get the "ball rolling" and then we are not there to empower and support them.

Our name, the Association of Unity Churches implies that we are joined together as a body of churches with a common purpose--expansion. Each

*Continued on page 8*



## Giving and Getting Megagifts

Did you know that:

- Large gifts account for one-third of the money donated to most fund-raising campaigns?
- Eighty percent of the money donated in campaign programs comes from 20 percent of the donors?
- Eighty-one cents of every dollar given to a philanthropic cause in a recent year came from living donors—not from bequests or foundations?

These are the points raised in *Megagifts: Who gives them, who gets them*. And the book goes on to tell us how to find and push the right buttons to bring in large gifts—especially those of a million dollars or more.

The 231-page book was written by Jerold Panas, founder and CEO of one of the nation's largest firms specializing in campaign services and financial resource development. It differs from most books on fund raising because it probes the psychological factors, the pressures and the social imperatives that drive men and women to make large gifts.

Some examples:

- **People who donate** heavily respond to dreams and dazzling visions—not to columns of statistics, financial statements and historical facts, even though these specifics are needed for substantiation and background.
- **"Do not sell** the needs of the in-

stitution. People do not give to needs; they give to opportunities" See how you can mold the needs of the potential donor to the opportunities of the program.

- **Megagifts** are often given as the result of a chief executive officer calling on a prospect.
- **For megagivers**, campaign literature is often a turnoff. "And the fancier the material, the more objectionable it is."

The book is loaded with examples and short case histories. Quotes from megagivers enliven the narrative style and present the reader with some choice nuggets. Example: "I would like to gain some fame with my gift. That doesn't necessarily mean that I require tremendous recognition, but fame is different. That is of more lasting value."

The back of the book lists 65 tenets for raising megagifts. Among them:

- **Involve both** husband and wife, even though only one of the partners appears interested.
- **Good friends** are often not the best ones to make solicitations; they will be overly protective of the donor. But they may be the best ones to make the appointments.
- **"Get the prospect** as close to the program as possible." Walk him or her through the campus or into the emergency room.

Source: *Megagifts: Who gives them, who gets them*, by Jerold Panas, Pluribus Press Inc., 160 E. Illinois St., Chicago, IL 60611—\$24.95.

Reprinted from

communication briefings—May 1986

## EXPANSION REPORT

*Continued from page 7*

center has been charged with the mission to carry the message of Jesus Christ into the world. We know that Practical Christianity works because we have proven it in our lives and in our churches and centers. Our work, then, is to continue to demonstrate our oneness with God in our lives and in our centers.

The Expansion Office welcomes your ideas on how we can more effectively carry the message of our way shower, Jesus the Christ, to those who are eager and ready for it. How can each center better support one another? How can we more effectively support new ministries?

Remember that abundance of mail from people requesting the location of the nearest ministry? I hear it calling. Do you hear the call?

## PORTIONS OF

### '86 SAN DIEGO CONVENTION ON VIDEO CASSETTE

For a complete list of video cassettes available, along with their prices, you may write:

Joseph Kram  
4355 Bonillo Drive  
San Diego, CA 92115 or call  
(8619) 287-9888

## CLEARINGHOUSE

Norman Tarbox, "retired" Unity minister from Weirs Beach, New Hampshire, has been conducting classes in his home and is in need of any Unity literature. If you are interested in contributing to this special need, please write to: Lucille E. Liljeudahl, PO Box 33, Franklin, NH 03235.

## PARTNERS IN MINISTRY



By Karin Mosley & Weaver Hess

### "As for the Birds. . ."

I've really gone to the birds--and ducks. Oh, it's nothing new--I discovered them long ago. I sometimes carry a bird book to identify them. There are so many--everywhere--you can almost take them for granted. ALMOST--until one day you really feel that great urge to have a real backyard hamburger--or tofu patty--yumm! You can almost smell the great aroma of the grill as it cooks this gourmet delicacy. Your mouth begins to water. Quickly, you gather the ingredients and paraphernalia together, put them on a tray and head for--THE GRILL. Open the door--yes!--there it is a mere ten paces. You begin to walk--closer--closer. You put the tray down on the table next to it--and--C-A-R-E-F-U-L-L-Y lift the grill lid. Lo and behold... "what's this? A bird's nest?? It hasn't been that long...bless their hearts...a nursery in my grill! But how...? I didn't even realize...I will have to watch more closely next spring." So, you close the grill, gather the "stuff" and go back into the house to throw it into the skillet after all.

Was there any grumbling going on outside with all this bird construction? You didn't hear anything. Were there challenges for them that caused cursing and wailing? "...It's not my turn to fly with the mud! Tuck those ends in neatly! Hey! It's not my job to twist

the dog hair! This is a dumb location! Why me? It's your turn to sit on the eggs! What, worms again? Can't we go out to dinner? What do you mean, you have a board meeting!?"

Not likely. All you can remember hearing is singing!

Can you imagine weaving a home--a twig here, a piece of fuzz there, a string, dog hair, blades of dried grass--putting it together so intricately, sometimes using mud (all you could carry on your feet) as mortar, and all the while--singing!? Singing your song--a song of joy and oneness! That delicate home nestled in a special place--in a tree, on a house, in a grill--that can withstand rain, sun, storm, wind and dark of night is built with a song!

I wonder if birds have churches? Well, maybe not a large nesty type church facility, but a kind of organized religion? Birds, I'm sure, are in tune with the Father--they seem to know their oneness. How else could they go on singing?

Sing a song of joy--and send it to us!

### Partners in Ministry

PO Box 610

Lee's Summit, MO 64063 or  
call (816) 524-7414 Tuesdays and  
Thursdays, 10-4 C.D.T.

All letters and phone calls of a personal nature are kept strictly confidential.

## NEW EMPLOYEES

The Association of Unity Churches is happy to announce several new employees:

**MAE BEACH** is our new Accounting Assistant, helping in all facets of our accounting department and, in particular, processing all orders received from the field.

Mae worked in a hospital in New York as a computer bookkeeper and with the IRS in Missouri. Before coming to the AUC, she worked in Silent Unity. Mae's husband, **Jerry**, is employed by Unity School. They recently purchased

a mini-farm (12 acres) in Kingsville, Missouri, which keeps them extremely busy--especially in the garden--though occasionally they do sneak a little time for golf at the Unity Village Country Club or fishing on their lake.

**DAVIS HOFFMAN** has joined us as our Typist/Word Processor, working with our computer.

Davis moved to Lee's Summit from Cardiff, Wales, with her husband, **Paul Roach**, a first-year M.E.P. student, and their 3½ year old daughter, **Miriam**. The Hoffman-Roach family began their move in July, 1985 when they left Britain to study in India. They returned briefly to England and from there came to the U.S. where they spent six months in Lancaster, Pennsylvania with Davis' family. Davis has an M.A. in speech and language pathology and is the co-editor of The Mustard Seed, a quarterly journal of new thought.

**GLENN (BUD) MOSLEY** is the new Shipping/Receiving Manager. Bud was born in Kansas City and feels Unity Village is his home town. Over the years he has visited the Village and now has returned. He's married to a Charleston, South Carolina girl, **Margaret (Marti)**, and they have a beautiful eight month old daughter, **Heather Nichole**. Bud and Marti live in Independence and enjoy arts and crafts, woodworking and photography in their spare time.

**CHERYL VESTAL** is not new to the AUC, having worked here before (1973-1983). She joins us again as Graphics and Composition Specialist and we are happy to have her back "where she belongs." Cheryl and her husband, **Bob**, have two children--**Brandi**, 8 and **Bo**, 5. They are in the process of building a new home in nearby Greenwood, which takes up most of their spare time. However, they do try to catch a few evenings out at the ballpark, watching their favorite team--the Kansas City Royals.

We welcome these individuals to the AUC staff and hope you will get to know them on your next visit to Unity Village.



## FINANCIAL STATEMENT

### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Three Months Ended June 30, 1986

#### INCOME—OPERATIONS:

|                       | <u>Month</u>        | <u>Year to Date</u> |
|-----------------------|---------------------|---------------------|
| Love Offering         | \$ 43,228.00        | \$157,115.37        |
| Other Income          | <u>2,089.46</u>     | <u>4,324.26</u>     |
|                       | 45,317.46           | 161,439.63          |
| Less: Tithe Transfer  | <u>4,206.73</u>     | <u>15,535.03</u>    |
|                       | 41,110.73           | 145,904.60          |
| Gross Profit Material | <u>2,510.02</u>     | <u>8,585.51</u>     |
| Total Income          | <u>\$ 43,620.75</u> | <u>\$154,490.11</u> |

#### EXPENSES—OPERATIONS:

|                |                     |                     |
|----------------|---------------------|---------------------|
| Total Expenses | <u>\$ 61,999.90</u> | <u>\$189,054.01</u> |
|----------------|---------------------|---------------------|

|                               |                       |                       |
|-------------------------------|-----------------------|-----------------------|
| INCOME OVER (UNDER) EXPENSES: | <u>\$ (18,379.15)</u> | <u>\$ (34,563.90)</u> |
|-------------------------------|-----------------------|-----------------------|

\*\*\*\*\*

Unit  
Unity School Contribution to the Association of Unity Churches Through Services Provided  
Month of June, 1986 — \$ 3,968.06  
Year to Date — \$ 17,341.13

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)*

## PERSONALIZED BIBLE STUDY

Developed by

James C. Robinson, Ph.D.

One of the major obstacles to Bible study is its seeming irrelevance to everyday living. Consequently in many homes the Bible has become a Holy relic, revered but untouched. And certainly never, never read.

Maybe there are just too many "begats"!

One way I've discovered to find life in the Bible **for my own life** is to begin with my personal experiences. What kinds of experiences can I point to that give evidence of the activity of Spirit? Where are the "burning bushes" in **my** experience. When did I hear God speaking as a "still small voice" or see God "high and lifted up," or experience being haunted by a thought that would not let me go until I claimed it and found peace?

What follows is an experience-centered, four step process that will excite you and stimulate you to new discoveries about your personality and the Bible.

But first a word or two of helpful hints:

- A. Approach Bible study with both seriousness and a sense of humor. A frivolous attitude will yield frivolous results. On the other hand as you explore the fascinating facets of your personality, please do so with a smile rather than a frown. I've been led to believe that God has a sense of humor (yes, I know that's anthropomorphic), and so should we. It's good for the health of mind and body.
- B. Please set aside quiet time for study and reflection. My eyes see better when I'm not trying to read two or three papers simultaneously; my ears also function better when they aren't busy trying to sort out sounds. As for my mind, well it needs all the quiet time it can get.
- C. Remember that this process puts the responsibility for learning in your hands. The word "study" in the title, Personalized Bible Study, is meant to be a verb which implies action.
- D. The Bible is only **the** Bible until we own it; then it's **my** Bible.

## STEP 1

## Discovering My Personality Counterpart in the Bible

- A. Complete the Biblical Personal Profiles, Performax Systems International, Inc. This self-scoring instrument will give you information on:
  1. Your personality profile as related to your tendency to function by dominance, influencing others, concern for steadiness, or desire for compliance, and
  2. Identification of your Biblical counterpart, whose personality profile is similar to yours.
- B. Write a **brief** story of your life around the chief experiences that in your judgement have contributed to the development of your personality profile, i.e., D, I, S, C.

## STEP 2

## Getting Acquainted With My Spiritual Other

- A. Read the relevant sections of the Bible as it describes your spiritual other. Also research books, commentaries, the Metaphysical Bible Dictionary, etc.
- B. Write a brief story of your Biblical counterpart around the chief experiences that in your judgement contributed to the development of his/her personality profile, i.e., DISC. If necessary use conjecture and imagination in light of the information you possess.



### STEP 3

#### Identifying and Listing Traits I Like *Best* and *Least*

- A. My personality traits
- B. Personality traits of my Biblical counterpart.

### STEP 4

#### Developing A Strategy for Increasing Inter- and Intra-personal Harmony

Steps 1-3 may be done either privately or as a member of a study group. Step 4 is best accomplished, however, as a member of a group, all of whom are involved in Person-alized Bible Study. I suggest that the group(s) be small, not exceeding twelve, preferably less.

- A. Dis-identification and identification of the self (I AM) from personality. This requires guided image exercise which is done as follows:

1. The group becomes relaxed and centered.
2. Members are then asked to visualize the first of four spaces: to the right a body space, step into it and asked to describe it, how they feel about it, how they would change it if they could/elected to. Then return to center.

They then say, "I am aware I have a body which takes me where I want to go and does as I desire. It serves me well. Since I am aware that I have a body and have mastery over it, I have a body, but I am not my body."

3. The exercise is continued visualizing the mind, feelings, roles and activity, describing the function of each and declaring mastery over it; i.e., I **have** a body, but I **am not my body**. I **have** a mind, but I **am not my mind**. I **experience feelings** but I **am not my feelings**. I **play many roles** and **am involved in many activities**, but I **am none of these things**.
4. The exercise continues with these words while the group is still relaxed... "If it is true that I **have** a body, **experience** feelings, **enjoy** a mind, **play** many roles and **am involved in many activities** but I **am none of these things**, then **who am I?**... I am the director of the play, the Christ Mind, I AM. I have the power to observe, to decide and carry out my plans."

The purpose of this dis-identification followed by identification exercise is to help **experience** the distinction between the self and manifestation of the self through mind, body, feelings, roles and activities. This confusion is common.

- B. Having gotten clear on the self and having previously identified desirable and less desirable traits, you are now ready to **develop your plan** if there are traits you wish to either strengthen or transform. Whatever your plan it is **your contract with yourself**, not the group; although you may wish to **request their support**.
- C. I recommend that you:
  1. Keep a spiritual journal
  2. Share with the group.
  3. Support group members.
  4. Periodically re-read all you have written about your spiritual counterpart for new spiritual insights.
  5. Periodically re-read all you have written about your life story for new spiritual insights.
  6. Continue this process until you feel it has served it's purpose, or select another Biblical character who has captured your attention and repeat Steps 2 & 3.

It goes without saying that this approach easily lends itself to modification. I invite you, therefore, to use it as you will. Please tell me how this has worked for you. Blessings.



**James C. Robinson, Ph.D.**  
**Director of Education**

How many times have you listened to a group energetically involved in animated conversation and slowly have it dawn upon you that this is a replay of the Tower of Babel experience?

A major development in the evolution of Homo sapiens was the discovery of symbols. Today we employ thousands of them in both written language and spoken sounds; we even study non-verbal symbols as keys to unconscious communication.

One of my philosophy professors, a quiet German scholar with impeccable academic credentials, remains alive in my memory for a couple of reasons. First, he took delight in the constant admonition to, "check your assumptions, Mr. Robinson, check your assumptions." It's still good advice.

Also I remember how confused I was as we approached our first examinations. Try as I might I just could not convert the good doctor's philosophical language into any kind of a Robinsonian translation. It was as though he was speaking a language I did not know. And so he was.

The key to his course was given to me by an upper classman who wrote out for me the definition of fifteen words, symbols which the professor had constructed out of his own fertile imagination.

We sat, we listened, we wrote into our notebooks symbols which represented language which represented words. In violation of his own guidance, Dr. \_\_\_\_\_ assumed his thoughts were passing from his mind to his notes and from his notes to our minds to our notes. Indeed the symbols were, but the meaning was not.

This learned man was also violating a second theme of his lectures which was: define your terms!

Check your assumptions.

Define your terms.

How often do we ministers pains-takingly prepare a study lesson, only to watch a sea of eyes glaze over in confusion? How often do we teachers teach the "best class we have ever taught," only to discover that the students didn't hear what we did say, but what we did not say?

The lesson learned from my now-departed teacher is very clear. If you and I intend to communicate our thoughts clearly, precisely and with a minimum of distortion we owe it to ourselves and to our listeners to be careful of the assumptions we make and we must be sure that we are using word-symbols with agreed-upon definitions.

So much for my beloved professor!

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#### DID YOU KNOW...

\* As of this writing there are 400+ in attendance at the YOU Conference. Waiting in the wings are YAU'ers and SDS candidates both of whom will be at Unity Village at the same time. That ought to keep Tim, Trish, and Robi busy.

\* Joyce was hostess to YE Consultants just prior to the YOU Conference. Hats off to a hard-working group of task-oriented, but playful leaders.

\* Joyce and Robi have been doing some YE Consulting in the Kansas City area.

\* Trish is kept so busy with phone calls from you Licensed Teachers and Ministers that I may have to learn how to type. Would we be in trouble, or what!

\* My hat is off to all the volunteers doing Unity ministry who labor often unnoticed and without recognition. If you are such a one, give yourself a big hug—from me.





Joyce Culey  
Youth Education Coordinator

### THE VALUE OF PLAY

The use of games or play as a classtime activity is a valuable resource which is often overlooked.

Play is a tool by which you can bring about a sense of closeness within a group. The key is to focus on *cooperative* play and not competitive play. Our goal is to remove tension, not add or generate tension. Cooperative play will enhance a feeling of belonging, connection and a united purpose among the players.

Play is a time when childhood fears can be laid to rest. Remember waiting to be chosen for the team... only to be the very last person picked? Or feeling incredibly self-conscious because you just **KNEW** that everybody was staring at you?

These kinds of fears do not exist in cooperative play because the emphasis is on creating an environment in which the group can be comfortable with each other. As this environment is established, the group will grow closer together and a trust relationship will build.

There are guidelines to work with when choosing activities/games:

#### PLAY RECIPE:

1. Does the activity/game have a good sense of humor? Encourage laughter? Reflect the notion that it makes sense to sometimes engage in non-sense?
2. Is the activity/game cooperative in nature? Can the participants play **WITH** as opposed to playing **AGAINST**?
3. Does the activity/game take positive action? Are the players encouraged to support one another? Absence of put downs?

4. Is the activity/game inclusive in nature? Are players encouraged to play rather than spectate?
5. Does the activity/game provide opportunities for the players to be imaginative and spontaneous?
6. Do the players have equality in the activity/game? Is the "leader" also one of the players?
7. Can the players set own individual goals and standards? Absence of interpersonal judgmental statements?
8. Is the focus on the players rather than the activity/game?
9. Is the activity/game challenging?
10. Is the activity/game FUN?

(PLAYFAIR by Matt Weinstein and Joel Goodman  
Impact Publishers)

Regardless of the type of play, the emphasis should **ALWAYS** be on the players and how they feel. There are three types of play that can be effective during classtime and other social activities.

### ICE BREAKERS

An Ice Breaker is usually a simple and easy, yet fun, way of "breaking the ice." As the group comes together they may unknowingly bring with them tensions from their personal lives. New people to the group may come in feeling self-conscious or hesitant. An Ice Breaker is an excellent tool for alleviating these tensions without placing any one person on the spot. It's a great way to get the energy rising and going!

### GAMES

Games are good ways to build a sense of community within the group. This is also an excellent way to get to know each other better. As cooperative games are played, the group rapport can build and strengthen.

When leading partner games, invent new and different ways to get the players into pairs and groups. This could be as simple as "Find a partner who has the same color eyes as you," to more complex such as, "What month is your birthday? Find a partner who's birthday is six months after yours." This will avoid someone being left out or feeling uncomfortable about asking someone to be their partner.

*Continued . . .*

## CREATIVE COMMUNICATION

Creative Communication is exactly what it sounds like. Communication in a creative manner. This is an excellent way to explore a lesson's concept or to close an event.

(NOTE: An excellent resource for ice breakers, games, creative communication activities, holiday ideas and special programs is a series of books: **IDEAS** available from **Youth Specialties, Inc., 1224 Greenfield Drive, El Cajon, California 92021.**)

Remember, regardless of the type of play used, the emphasis is on the player and how they feel. "What if no one picks me?" is a valid fear. Our goal is always to provide a safe and supportive environment--while having fun!



## YOUTH EDUCATION RESOURCES

### Administration:

How to Mobilize Church Volunteers, Marlene Wilson, Augsburg Printing House, Minneapolis, Minnesota

Building An Effective Youth Ministry, Glenn E. Ludwig, Abingdon Press

More Teachable Moments and Have a Heart Talk, Cliff Durfee, Live, Love, Laugh, PO Box 9432, San Diego, California 92109

Feeding and Caring of Volunteers, Douglas W. Johnson, Abingdon Press

Leadership and Conflict, Speed B. Leas, Abingdon Press

One Minute Manager, Kenneth Blanchard, Ph.D., and Spencer Johnson, M.D., Berkley Books

National Teacher Education Program (NTEP) has a multitude of resources. Write for a free catalog: 2504 North Roxboro St., Durham, North Carolina 27704

Church Teachers Magazine (same address as NTEP)

### Music and Songbooks:

The Joy of Music, Joy Sounds, PO Box 271585, Houston, Texas 77277-1585

Isn't It Good to Know, Might As Well Make it Love, and Fine Weather, Carol Johnson, PO Box 6351, Grand

Rapids, Michigan 49506

Twelve Powers in Song for Children, Gloray, 1215 North Lakeside Drive, Lake Worth, Florida 33460

I Claim a Miracle (Rosie's Songs for Kids), Rosie Lovejoy, 6554 31st NE, Seattle, Washington 98115

Children's Meditation Tape (The Dolphin Song, relaxation games and guided imagery--ages 2-11). Available from AUC

### Miscellaneous:

Meditation With Children, Deborah Rozman, Celestial Arts

Meditating With Children, Deborah Rozman, University of the Trees

Shining Star Publications, Box 299, Carthage, Illinois 62321-0299 (A variety of resources--write for a catalog)

The Clown Ministry Handbook, Janet Litherland, Meriwether Publishing Ltd.

The Centering Book--Awareness Activity, Gay Hendricks and Russell White, Prentice-Hall, Inc.

Creative Ideas for Bible Discovery, Monte Corley and Roy Nichols, Bible Discovery Aids, Austin, Texas 78765

Young Alcoholics, Tom Alibrandi, CompCare Publications, 2415 Annapolis Lane, Suite 140, Minneapolis, Minnesota 55441

Visions of Peace, Shirley J. Heckman, Friendship Press

Junior High Ministry, Wayne Rice, Zondervan

Values for Tomorrow's Children, John H. Westerhoff, III, The Pilgrim Press

The Hurried Child, Growing Up Too Fast, Too Soon, David Elkind, Addison-Wesley Publishing Co.

Wee Sing Silly Songs (Cassette tape and song book), Pamela Beall and Susan Nipp, Price/Stern/Sloan, Publishers, Inc.

Sing N' Celebrate for Kids, Vol. I and II, Word, Inc., Waco, Texas

Volunteer--The National Center (a variety of resources which deal with the business and management of volunteerism)



**YOUTH MINISTRY CURRICULUM CAMPAIGN**

**Y.O.U. Sponsors/Teachers—Uniteen Leaders**

**Send Us Your Sunday Morning Lesson Plans**

The Youth Services Committee and the Board of Trustees for the Association of Unity Churches has approved funding for the purchase of lesson plans from field teachers. Those lessons will be compiled into a book of Sunday morning curriculum ideas.

What lessons have you used in your YOU or Uniteen group which have worked? Why not share these with the rest of our network and receive payment for it?

Each lesson plan that is accepted for publication must be submitted in outline form with description background information attached. A format similar to the one currently used in the Sunlight YOU Sunday morning curriculum (available from AUC), would be acceptable.

The writer of a lesson plan that is accepted for publication in either a Uniteen or YOU book of Sunday morning lessons will receive \$25.00. Unused submissions will not necessarily be returned unless specifically requested and accompanied with a self-addressed, stamped envelope. Some submissions may be returned with editorial comments and an invitation to resubmit.

Lesson series or lessons that would be presented in a format significantly different than that defined above are welcomed. However, it is recommended that a brief description of what is planned and an inquiry be sent in advance.

It is preferred that all submissions be typewritten and double-spaced.

Each submission must be clearly labeled with the name of the teacher, address, name of church, and whether the lesson is designed for Uniteens or YOU.

Submissions or requests for further information should be made to:

**Youth Ministry Coordinator  
c/o Association of Unity Churches  
PO Box 610  
Lee's Summit, MO 64063  
816-524-7414**

(See September CONTACT for more details.)

**THROUGH THE YEAR WITH  
THE TWELVE POWERS**

The International YOU Prayer Panel for 1985-86 was produced monthly around the Twelve Powers theme. Each month was printed on a separate 8½ X 11 sheet of colored paper. Each contained four affirmative thoughts that centered on the power for the month . . .

Compiled and written by Dean Logan, outgoing International First Vice-President of the Youth of Unity, these prayer panels are now available in complete sets for use in your church. Each packet costs \$3.00 and may be purchased through the **YOU Conference Fund, PO Box 610, Lee's Summit, Missouri 64063.**

---

**happy  
and  
ALIVE**

**A Parent's Guide For Dealing  
With Depressed / Suicidal Teenagers**

by **LORY MISEL M.S.W.**

This excellent book is available through the Youth of Unity Conference Fund, PO Box 610, Lee's Summit, Missouri 64065, for \$6.95.

# 1986 Y.O.U. CONFERENCE

## "Created in the Image"



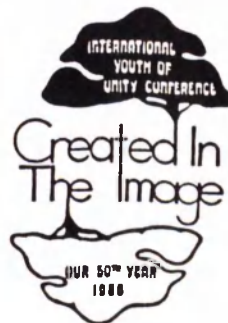
International Officer candidates (from left to right) **Scott Hammel**, **Mike McSurley**, **Heather Carlson**, **Lynne Gardner** and **Damon Rosenlof**, answer questions at the election meeting. Conference delegates selected Heather as Second Vice-President; Mike as First Vice-President; and Scott as President.



Russian bunny joins **Tim Pettet** and **Beth Doescher**, YOUNG, for discussion of the YOUNG Soviet trip in March of this year.



### That's What Friends Are For . . .







Nancy Rodda, family workshop curriculum writer and sponsor from Church of Today in Warren, Michigan.



Newly-elected First Vice-President, Mike McSurley, gets heartfelt congratulations from YOUers after election results were announced.



Rev. Vicki Lafser, guest speaker and conference resource person, speaks about self-esteem and how necessary it is for successful living.



Laughter complimented the Truth as Ed Shear, "Wake Up!" workshop leader (right), skillfully exposed the games we play with each other.



Three hundred YOU'ers commit themselves to eliminating suicide as an option in their life. Molly Hardy (right), led the discussion which resulted in deep sharing during family workshops.



The Bridge of Faith gathered YOU'ers and sponsors for closing ceremonies on Saturday morning. Over 400 balloons were released in the name of love, peace and joy.



Nashville sponsor, Dick Owens, at play.

We invite you to join us in putting  
**GOD FIRST**  
in all things and in using this prayer for the month of

NOVEMBER 1986

God's ideas inspire me to live a  
full, rewarding life. Thank You,  
God, for prospering ideas!

Unity School Prayer Group



LIGHT ON THE PATH . . . . . By Trish Robinson



"I keep doing such a good job of everything given me to do, I keep being given more." Sound familiar? Of course it does. You know the saying, "If you need some-

thing done-ask a busy person." And, if we complain or brag about being given too much, we find our energy being depleted. On the other hand, when we give thanks for abundant energy to accomplish what is for us to do, it seems our energy is boundless. I find it always helps immensely to begin my day giving joyous thanks to God that God is my senior working partner, therefore whatever is for me to do, this day, will be accomplished easily and efficiently.

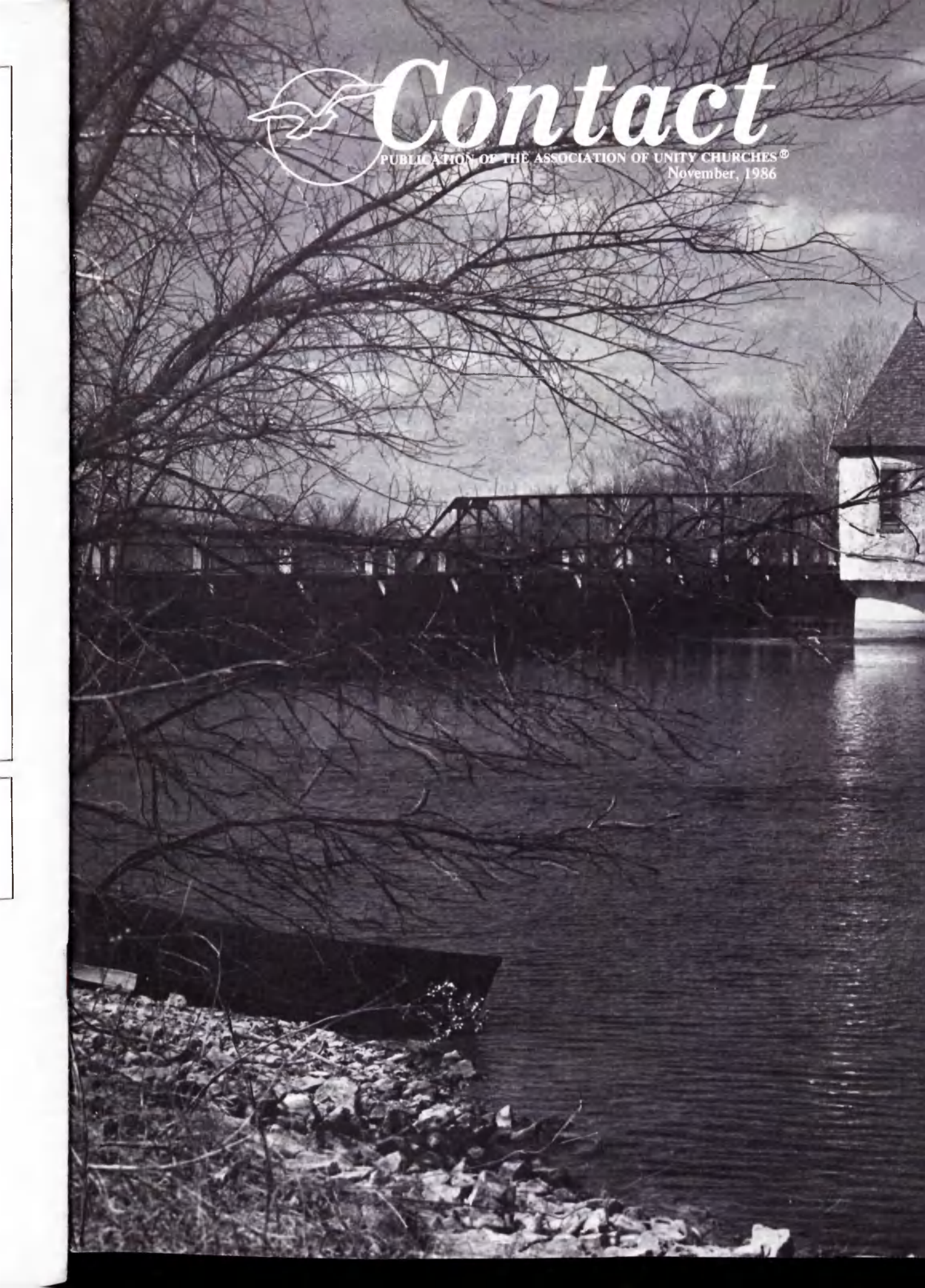
Recently I asked God for help. My energy was abundant yet it seemed that time was not. Things were stacking up. I said something to the effect, "You are the Senior Partner here, whatever is needed by me, please let me know and soon, and let me know in a way that I do not have to interpret." It seemed like no time at all that Annette Abbey contacted me, asking if I could make use of her secretarial skills. She had a full week and if I could use her she was volunteering. I did a lot of thanking her, thanking God, and I'm still giving JOYOUS thanks that GOD is God!

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(816) 524-7414



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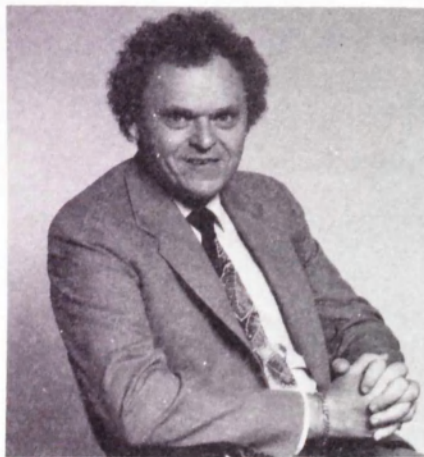
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1017 MAGNOLLIA LANE  
MADISON WI 53713



# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®  
November, 1986





**Larry Swartz**  
Unity of Tucson, Tucson, Arizona

Recently I returned from my first Regional participation as the President. It was the Western Region with **Bob Ellsworth**, minister of Unity in Vancouver, Washington, as their Regional Representative. We met at Kah-Nee-Ta, located in Oregon. It is a resort on an Indian Reservation and provided a complete facility for the meetings, as well as a beautiful view of Mt. Hood to the north. **Joann Landreth**, along with **Barbara O'Hearne**, and I met at the Portland airport, rented a car and drove the 100 or so miles, arriving on a Monday afternoon. Every region of our Association has super people, so my experience with this group of fellow ministers and licensed teachers was as to be expected.

In addition to the various workshops and post-graduate programs that both **Barbara O'Hearne** and **Jim Robinson** presented, they conducted the normal business of the region and had a special welcome to the first Regional Minister Advisor of the AUC, **Gwen Norment**. This is the Region that is participating with the AUC in a pilot program through which we will discover the effectiveness and worth of the idea so that should this be even 75% of what is anticipated, its presence can be extended throughout other Regions and eventually all seven. So, a special welcome to Gwen and her new position of love and caring to the ministers of the Western Region.

As an aside, it was pleasant to again visit my native land. The mountains and

streams were just as beautiful as I remembered them to be--and as green. The mountains that were in the distance, or seemingly so close I could reach out and touch them, were just as magnificent as remembered. Had I brought my rod with me I would have enjoyed at least feeding the fish that must have been in the stream below the meeting place. It was nice.

While there I had the opportunity of talking with many who were attending the meetings. One conversation I remember in particular was with a person who, like me, had been in the field for at least 20 years and also a man I had known for close to 35 years. In our conversations about cabbages and kings he made the comment, "We sure are a fragile group, aren't we?" At the moment I think I responded in the affirmative, but then the conversation went toward the kings or perhaps cabbages.

It is true, isn't it? Obviously it doesn't cover everyone, for nothing ever does...save the Truth. But we as a group seem to possess fragile self images and often times respond from our "child" rather than our "adult" level of being. I do it also and, whenever I do, Mary Ellen gently reminds me of this. Something happens or something comes up in our association with aspects of our ministry, marriage, AUC affiliation and we are apt to take it personally and respond by feelings of hurt or anger or "why me?" Now, there are a minimum of two ways of looking at anything. We can (as we each teach) look at things from the outside-in or the inside-out. This is to say, as an accident or fluke within the universe, or consciousness expressing.

I grant you that sometimes things happen on any of the levels that I mentioned that from outside-in appear to be the fluke or accident that is directed for no logical reason toward us (why me?). And sometimes as President or as a member of the Executive Committee or as a member of the Board of Trustees, as I was a number of years ago, I am aware of decisions or choices that from outside-in can appear to be the fluke or the accident...well quali-

fied for the "why me?" statement. And here within Unity of Tucson there have been things that certainly have qualified for this...too numerous to even mention.

But is this ever possible? In our interaction with the Universe of God and God-only could this ever take place? We teach that life is consciousness and that nothing ever happens to us, but *through* us. Knowing this allows us to respond positively to these initial moments of viewing from "outside-in" rather than "inside-out." And, friends, we must be better equipped than others to do just this; at least we should be. You see, the law of life being consciousness isn't set aside just because we are ordained or licensed. We haven't been given an exemption from growth or unfoldment. Now, perhaps, our great opportunities from life come not only through the things that affect everyone else--the body, the marriage, the family, the finances, etc. We have given the process an added dimension of our church family and boards and the AUC...all within the law of only good unfolding through us, all within the law of consciousness at work.

Without the knowledge of this, or when we forget this, we seem to become very fragile, for with all the opportunities that we have given to life for growth,  
*Continued on page 8*

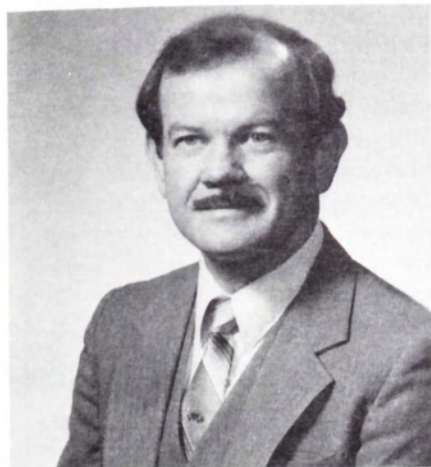
## Volume 19, Issue 10

### CONTACT STAFF

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Managing Editor. . . . . Cheryl Vestal  
Graphics & Layout . . . . . Cheryl Vestal  
Circulation. . . . . Glenn Mosley, Jr.

### EDITORIAL PURPOSE

The Editorial Purpose of **CONTACT** is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.



**Glenn R. Mosley**  
Director of Ministry Services

My sharing with you this month has three purposes. First, to deliver a few "thank you's" in this Thanksgiving month; second, to provide further thoughts on Fund Raising issues; and, third, to re-issue the invitation to you to submit special ministry stories, dedications, etc., for June, 1987 CONTACT.

First, a special helping of love and appreciation to all of you who are continuing to assist your Association of Unity Churches to meet both its goals and its obligations, through your gifts of prayer, energy, and money. Thanks to you who have responded to our readership surveys (two in the past fifteen months) to help improve our publications, CONTACT and Minister's Letter. Thanks to those who have contributed articles to either publication; especially to **Jim Rosemergy** for his excellent series, "The First Five Years," which concludes this month, and to **Milly Collins** for her "Breakthrough" article appearing this month. Milly shares ideas for all and most especially ideas to assist in the change of leadership in a ministry.

Thanks also goes to **Barbara O'Hearne**, our Management Consultant, for her excellent article, "Fund Raising" in last month's CONTACT. As a follow-up on

fund raising ideas I shared in this column last month, I address here some myths about fund raising which do not hold up, as gleaned from Billions by Mail: Fund Raising in the Computer Age.

## Myth Number 1:

**"Staff salaries should be kept low to keep costs down."**

According to author Francis S. Andrews, chairman of the board, American Fund Raising Services, Inc., this is truly false economy. You get what you pay for whether in charitable endeavors or in business.

## Myth Number 2:

**"Solicitation of small gifts is too expensive."**

Not so, says Mr. Andrews. This myth became believable through the confusion between capital and annual giving campaigns; large gifts are obtained for buildings and endowments and small gifts support operating programs.

## Myth Number 3:

**"You should receive a two percent response from a mailing."**

False. Mr. Andrews suggests judging the success of a mailing by profit per thousand pieces mailed.

## Myth Number 4:

**"Person-to-person solicitation is more efficient than direct mail."**

This premise is considered half true. In capital campaigns, costs are low because a small group of solicitors call on a handful of prospects. However, in annual giving campaigns, mail costs are lower because of the number of people and supervisors needed for a door-to-door campaign.

## Myth Number 5:

**"Local direct mail is better than centralized mail."**

False. Although response is about the same, it's more costly and less productive than professional work mailed on a national basis. The primary reason is that national programs take advantage of mass purchasing, centralized computerization, professional creativity and full-time supervision.

Since this is Thanksgiving month, when it comes to acknowledging gifts, we can all learn from the Hillsborough, California School District. Instead of receiving the typical form letter expressing appreciation, each donor gets an individual, hand-written letter from a student. The letter tells what the gift meant to the writer and to the school. (Business Wire Newsletter, San Francisco, California)

For further fund raising ideas, especially if you missed reading October CONTACT, refer to "Ministry Services Perspectives," "Issues in Management," and "Books to Read" columns. Do it before your next newsletter mailing.

Finally, we have received such good response to the special conference/convention issue in newspaper format that we are planning to do it again in June, 1987. You can help once again. We see the Conference issue of CONTACT as an annual report, not so much on AUC located here at Unity Village, but an annual report on events, celebrations, anniversaries, groundbreakings, dedications, etc., of our AUC family in the field. Please take pictures, write brief descriptions, and submit them anytime between now and March 31, 1987, for possible inclusion in the June issue. When submitting for the Conference, 1987 issue of CONTACT, please indicate that you want your pictures, articles, etc., to be considered for the **Annual Report, June, 1987 CONTACT**.

If we may help, please call or write.

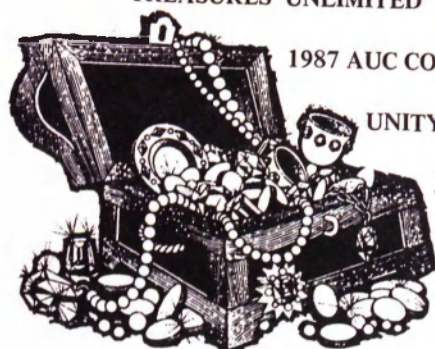


**TREASURES UNLIMITED**

**1987 AUC CONFERENCE**

**UNITY VILLAGE**

**JUNE 14-19**



**By Ron Tyson, Conference Coordinator**

The 1987 Association of Unity Churches Conference will be held at home this year in beautiful Unity Village, Missouri. Exciting plans are now under way and "TREASURES UNLIMITED" is promising to live up to its name.

June may seem a long way off as we just begin our approach into winter but, as always in Unity, "time flies when you're having fun" and before you know it Conference time will be upon us.

By bringing you up to date in November we hope to plant some early seed thoughts that will keep "Treasures Unlimited" growing in your minds throughout the winter months; and when the sunshine and warmth of June presents itself you will find yourself drawn to Unity Village to share in the many treasures and priceless jewels that are waiting for you. . . and for those in Unity who share your same vision.

So far our treasure chest of planned activities will include the following:

- Special Opening Ceremonies
- Golf and Tennis Tournaments
- A Three Mile Fun Run
- A Special Treasure Hunt
- Truly Exciting Forums and Workshops
- Music and Magic
- Banquet at the Fabulous New Vista International Hotel in downtown Kansas City
- Exceptional Guest Speakers & much, much more!

Rooms and accommodations at Unity Village are almost completely filled with reservations for the Conference period, so you may want to make hotel reservations in the surrounding Kansas City area. We don't have confirmed room prices from the following hotels but we understand there is another major convention that will be drawing some 43,000 people to the Kansas City area during the same time as our Conference; therefore, you may want to make your hotel reservations well in advance. Listed below are the names and phone numbers of hotels you may wish to contact. Please tell them when you call that you will be participating in the 1987 Unity Ministerial Conference. This will cue the hotel reservations staff to quote you the Conference rate we negotiate with them.

Best Western Summit Inn  
Chipman Rd @ 350 Hwy.  
Lee's Summit, Missouri  
(816) 525-1400

Howard Johnsons  
Noland Road  
Independence, Missouri  
(816) 373-8856

Prairie Ridge Motel  
Hwy 50 & 291 North  
Lee's Summit, Missouri  
(816) 524-2278

Holiday Inn  
Sports Complex  
Blue Ridge Cut Off  
(816) 353-5300

Comfort Inn  
350 Hwy  
Raytown, Missouri  
(816) 353-3000

Drury Inn  
Sports Complex  
I-35 & 63rd St.  
(816) 236-9200

We have discovered a Gold Mine of a hotel for our special Annual Banquet. The Fabulous Vista International in downtown Kansas City offers exquisite decor, delicious food and quality service. We feel this environment will provide just the right setting for a lovely banquet evening. So plan to bring your high-stepping shoes for a fun, yet elegant, night on the town.

**PLAN TO BE WITH US IN JUNE**

**PRE-CONFERENCE--June 8-12**

**CONFERENCE-----June 15-19**



**Barbara O'Hearne**  
Management Consultant

## THE ROLE AND FUNCTION OF COMMITTEES

"Don't make a suggestion, you will be appointed chairperson of a committee." Sound familiar? There are lots of jokes about committees--their role, function and success (or lack of). It has been said that the success or failure of a Board of Directors is measured at the committee level. To insure success every board volunteer must be actively involved in a committee where the work, debates, reports, and recommendations take place.

## TYPES OF COMMITTEES

There are basically two types of committees--standing committees and ad hoc committees. A standing committee is selected at a definite time to perform one or more regularly-designated function(s). They are concerned with the ongoing process of the organization and the evaluation of the system.

Ad hoc committees are formed to accomplish specific tasks, such as research/study, evaluation, or problem solving. Brian O'Connell, in his book, The Board Member's Book, states that all committees (except those required and identified in the Bylaws) should be ad hoc. His position is that of the principle of least numbers and simplification.

When formed, an ad hoc committee should be of a predetermined duration. It can be formed either from within a

specific committee or all of the committees of the Board. Participation can be elicited from outside the existing committee and board structure of the organization, thus increasing participation by the membership. The ad hoc committee definitely must have a clear commission outlining what they are being asked to do for the organization.

The appointment of all chairpersons and committees is the responsibility of the chief volunteer officer. The heads of committees should request those individuals they feel have the necessary skills, interest and time to perform the consultative function. The volunteer president needs to make all of the appointments. It is important to note that committee membership does not necessarily require board membership. Effective use of board members and volunteers on committees can develop a resource pool of involved future board members and officers.

## KEY INGREDIENTS

In order to function successfully committees need to have several components:

1. **A specific commission.** This is the charge, in writing, to the members of the committee of what they are to do and why they are to do it.
2. **An effective chairperson.** The key ingredient in almost all committees is the chairperson. This individual sets the pace, strategies, and level of involvement. This "leader-enabler" is familiar with the goals of the organization, and knows the role the committee plays in achieving these goals. He/She delegates and coordinates to maximize the effectiveness of the committee.
3. **An effective staff.** An effective chairperson benefits from the assistance of an effective staff. The preparation of agendas and gathering of needed information and data, and making those available prior to the meetings, help make committee meetings run smoothly.

## 4. Effective committee meetings.

Having points 1-3 above will provide for an action-oriented meeting with agendas, data, and decision. In addition, the use of parliamentary procedures is recommended. A recommended resource is the Pocket Primer of Parliamentary Procedure, Fifth Edition by Fred G. Stevenson, published by Houghton Mifflin Company.

5. **Committee members thoughtfully appointed.** All members should be appointed with the committee's commission in mind, and a knowledge of the skills each committee member brings to the achievement of these goals.

## COMMITTEE MINUTES

The importance of the agenda and the needed data and information being sent out 7 to 10 days in advance cannot be overstated. Of equal importance are the minutes. Minutes should be kept because they are the reference material for any questions that may arise about committee actions. The following recommendations are made to insure the minutes will be done--and well done.

1. When possible, a competent staff secretary should take the minutes. This will allow for participation by all members of the committee.
2. A draft of the minutes should be reviewed by the committee chairperson prior to distribution.
3. Minutes should be distributed within a week of the meeting.
4. Minutes should be concise and complete.
5. Committee reports should be in writing. This will insure accurate reporting.
6. The committee member who makes a motion should jot down the wording to be sure it is recorded exactly.
7. All votes, yes and no, should be recorded.

*Continued on page 6*



## ISSUES IN MANAGEMENT

*Continued from page 5*

Committees often are better at thinking up what to do rather than getting on with the decisions already made of what needs to be done. Committees, as well as boards, need to be active implementers.

## COMMITTEE COMMISSIONS

A written job description of "commission" will help the committee members and the staff working with the committee. This is considered to be absolutely necessary if the volunteers are to understand the requirements of the position. Three basic components are included in this commission.

**General Commission:** A broad statement of the purpose of the committee.

**Appointments and composition:** How the appointments are made and who serves on each committee.

**Responsibilities:** A clear description of activities required of the committee.

A final point about committees. They are a necessary and critical part of all volunteer organizations. The future of the organization is at the committee level; not only in what they accomplish, but in providing the future leadership of the organization.

## REFERENCES

Conrad, Jr., W.W. and Glenn, W.E., The Effective Voluntary Board of Directors, Athens, Ohio, Swallow Press, 1983.

O'Connell, Brian, The Board Member's Book, The Foundation Center, 1985.

Stevenson, F.G., Pocket Primer of Parliamentary Procedure, Fifth Edition, Boston, Houghton Mifflin, 1973.

## SENTENCES WHICH ACTUALLY APPEARED IN CHURCH BULLETINS

Clarity and accuracy in writing sentences are very important as can be seen from the "goofs" found below:

1. This afternoon there will be a meeting in the South and North ends of the Church. Children will be baptized at both ends.
2. Tuesday at 4 p.m. there will be an ice cream social. All ladies giving milk, please come early.
3. Thursday at 5 p.m. there will be a meeting of the little Mother's Club. All wishing to become little mothers will please meet the minister in his study.
4. This being Easter Sunday, we will ask Mrs. Johnson to come forward and lay an egg on the altar.
5. On Sunday, a special collection will be taken to defray the expenses of the new carpet. All wishing to do something on the carpet, please come forward and get a piece of paper.
6. The ladies of the church have cast off clothing of every kind and they may be seen in the church basement on Friday afternoon.

A sample committee commission form might look like this:

### COMMITTEE FOR \_\_\_\_\_

TO:

FROM: The Board of Directors

### GENERAL COMMISSION

(Narrative inserted here)

### APPOINTMENTS AND COMPOSITION

1. When appointments are made and length of time.
2. Statement of the membership.
3. Additional members and how selected
4. Statement of ex-officio members if needed.

### RESPONSIBILITIES

The use of specific action words are utilized; for example:

1. Appoint
2. Participate
3. Meet
4. Supervise, etc.

## PORTIONS OF '86 SAN DIEGO CONVENTION ON VIDEO CASSETTE

For a complete list of video cassettes available, along with their prices, you may write:

Joseph Kram  
4355 Bonillo Dr.  
San Diego, CA 92115  
(619) 287-9888

or call

# Breakthrough

About "rev"ing people up  
for their new "Rev" . . . .

By Milly Collins

When it became apparent, after much "Inner Nudging" that I was soon to release my thriving, prospering ministry (of 5½ years in Ann Arbor) to its next nurturer, I began to pray for divinely ordered ways to accomplish a change in leadership with minimal stress and maximum harmony.

I felt led to encourage a spirit of celebration for what my congregation and I had enjoyed and achieved while together and to celebrate, in the forthcoming change, the Greater Good that was yet to come. . . "rev"ing people up for their new "Rev". Based upon inner guidance, I expedited certain preparation and readiness in the congregation to experience a blessing, not a tragedy, in the transition of leadership.

When I left Unity of Ann Arbor I felt the law of attraction was at work to attract a winner because a winning (and welcoming) consciousness was at work. And attract a winner it did in Ward Hallman, who has since doubled the congregation! To my knowledge, there never was a dip in either consciousness, attendance or prosperity after I left. . . even though a ministerial candidate was not selected for six months. Each week of that six months the sanctuary was as filled to overflowing as it had been before I left.

This is not to say that there have not been thorns as Ward has gathered roses, but I wonder if it might not be helpful to share how a departing minister can help the congregation to NOT polarize itself with fears, but to focus TOGETHER on supporting the new minister with high hopes for the future, and thus truly enhance the growth possibilities of their church home. Toward the end of promoting such a focus, I would like to share some of the ways I prepared my congregation to handle the ministerial change with an "UP" attitude.

First, even ahead of my public

announcement of release of my ministry, my messages were heavy with recognition of what the congregation's effort and united response had achieved over my past five years with them. I complimented them on the strength they had given each other and had given me. I emphasized that what God had accomplished BEFORE, through them, He could accomplish again; that eyes had not seen, nor ears heard, the good that God had prepared for them. . . if only they had the heart, the willingness, to receive the good.

The last month (after announcing my forthcoming departure) my theme was one of celebrating each other and celebrating the good that can come of change. Using the Joseph story as a continuing example, I stressed that God means it (change) for good, but it is up to us to welcome and accept the good. I told my congregation (by letter and in person) that if I had done my job well, I had taught them to be God-dependent NOT Milly-dependent, sharing the blessing that they were with each other. Therefore, my leaving would in no way diminish their continued sharing, or God-dependence. I further said that if I had NOT done my job well, I probably should have left them five years earlier!

Over and over again I reminded people of the many blessings (through themselves) they would have REMAINING after I (just one person) left. . . and urged them to be in attendance on Sundays to support and celebrate each other, and the church home they had spawned.

On my final Sunday with them, near the close of the service, I asked all of the stewards (volunteers, musicians, Board people, youth education staff) who had served over the last five years to stand. Half of the congregation stood up. As they stood, the organist began to softly play, "Count Your Blessings." I then asked all those who had come to that morning service, thus supporting me and "voting" FOR the continuance of a vital ministry, to also stand. The remaining people stood up and as they did, I asked them to look around and "count their blessings"--a roomful of

them! As they did this, I spoke the words of "Count Your Blessings"--making eye contact with as many "blessings" as I could, pointing to them. . . and reminding them of the blessings they had LEFT!! The spirit of celebration was fantastic. People were pouring out strength and support to each other. And on that note, I left the platform and went to the back of the room for my closing benediction.

Second, I left as much helpful information as I could for the incoming minister, a whole file of it, including a calendar synopsis of church events and ministerial chores handled in the past year and which might be anticipated in the forthcoming one. I left a current list of actual church members, Board members, a list of volunteers, previous policies (in regard to youth education, musicians, book discounts allowed), samples of past newsletters and love offering letters, copies of important legal papers like our land contract, our by-laws, our tax exemption number, names and addresses of our banks, etc.

I also had several long talks with the church secretary impressing upon her, her need to give unconditional allegiance to the new minister and to be teachable, patient and flexible in regard to the new minister's mode of operation. I was direct in telling her that if she could not apply herself to whatever changes were required of her, it would behoove her to resign rather than jeopardize the harmony of the ministry--because the ministry and the new minister came FIRST! The result was that the secretary was prepared, ready and even eager to be an asset, which she WAS, easing the time of adjustment for her and the new minister.

Third, before I left, I arranged for guest speakers for the next three months. I left a list of other available speakers, should the need arise (It did).

I left the secretary with a suggested procedure to give the Board for both inviting ministerial candidates and hosting them. I recommended that each candidate selected be asked to arrive on Friday evening to be informally dined and shown around the grounds of the

*Continued on page 8*



## BREAKTHROUGH

*Continued from page 7*

church. At that time, each candidate was to receive a copy of the church's by-laws and a copy of our yearly and monthly income report for their study.

I recommended each candidate be asked to present a Saturday workshop of their choice, followed by a time of informal sharing with the congregation. And finally, in addition to the Sunday Service, I recommended that each candidate be prepared to do seven Dial-A-Thought messages, so that the congregation would have an opportunity to more fully savor of their consciousness and respond accordingly.

I further suggested that it would be appropriate, and healthy for the ministry's prosperity consciousness, to cover the expenses of not only the candidate but the candidate's spouse, should there be one.

The selected minister, Ward Hallman, was so delighted and appreciative of the positive and loving reception of him by the congregation and Board, that he asked me to return to Unity of Ann Arbor and join him at the podium one Sunday. This request ran against the grain for me because every Unity minister I had ever served under had always taught me that once you leave a center you do NOT return or intrude in any way. Such intrusion interferes with (and could jeopardize) the bonding of the congregation with the new minister. I

had said as much to the Ann Arbor Board before I left. I had told them (because they had asked) that I would NOT, under any circumstances, return to "fill in" or "help," nor would I be available for "advice."

Ward anticipated this response from me because the Board had told him what my posture would be. He asked me to pray about it. I did. And God sent a strong, confirming OK. I joined Ward as he requested, arm in arm on the podium, as he dedicated the entire service to me and my husband, Bob, for helping to empower the congregation with the will and willingness to open their hearts to him. It was a wonderful, eye-puddling Sunday for all of us, with the congregation soaring with a sense of harmonious unity and transition from one degree of glory to another, toward the end of promoting the health and vitality of our mutual love--Unity of Ann Arbor.

As one of my past congregation wrote in a letter (which I shared from the podium on the day Ward had me back)... "You helped me understand that it is more important to BE the 'right congregation' than to be overly concerned about finding the 'right' minister. I WANT to be the 'right congregation'."

In times of transition in our ministries, I'm for doing whatever we can to prayer-condition our people for being the "right congregation." How about you?

## DO YOU HAVE A WORKSHOP YOU WISH TO SHARE?

If you have a fully-developed workshop you would like to present, gratis, to the AUC Urban Ministerial Students on a long weekend in Detroit, please send your proposal to **Chairman of the Curriculum Committee, Ron Coleman, c/o Unity Church of Champaign Urbana, PO Box 282, Urbana, Illinois 61801.** If your proposal is accepted, your expenses will be paid by the Association of Unity Churches.

## THE PRESIDENT'S LETTER

*Continued from page 2*

we are open to more chances of growth; yet from an outside-in view, this can become magnified and overwhelming. The initial "easy" response is the "why me?" reaction or the proclamation of fluke or accident. Yet, we all know that this only delays the growth taking place.

"Physician heal thyself." This I say to myself as well as share the thought with you. From the choice to move within the understanding that consciousness is really at work, we are at peace and healed. Without it we are preaching one thing and doing another--of which I, too, am guilty. Yet I don't want to stay there for it feels lousy. Peace is far better--it feels good.

Next month I hope to be able to share with you some of the ideas that are working within the Sister Church Idea. Already I have many letters that are speaking to its happening and acceptance. Thank you for letting this be a vehicle for something beautiful to take place...



**SALE! • SALE! • SALE! • SALE!**

Special close-out reduction on knit golf shirts. These unisex shirts come in royal blue with white embroidered A.U.C. and Unity wings logo above the left pocket.

**Was: \$12.50**

**NOW ONLY \$8.00!**

Call or write the **Association of Unity Churches, PO Box 610, Lee's Summit, Missouri; (816) 524-7414.**

## COPING WITH NEW BEGINNINGS

### Transition For Single Ministers

By Claudell Hefner LaFontant

You now find yourself away from your family, your support group and perhaps special love relationships. What do you do? Here you are in a new place, feeling all alone. You are vulnerable and you are faced with many mixed emotions. The number one rule is: **BE GOOD TO YOURSELF.** Of equal importance, though less easy to define, is: **ACT WISELY.** The following are some hints and suggestions to help you cope with your new situation. This list is just a beginning and hopefully will serve as a catalyst for your own generation of ideas.

### BEING WITH YOURSELF

- ✓ Settle in as soon as you can--familiar surroundings and possessions are your true friends. You always take yourself with you wherever you go. As soon as you have your things unpacked, you have your comfortable past in a strange and uncertain present.
- ✓ Stay in touch with your feelings. Keep a journal or diary about your new experience. Write it down and get it out in the open. Don't be afraid to talk aloud to yourself, your pet, a picture of a friend, God or your higher self. Let your feelings come to the surface and *have* them.
- ✓ Put something alive into your life-space: a plant, a pet, a goldfish, fresh fruit, fresh flowers. Caring for something else keeps the flow of "giving" open. You'd be surprised what these living things give to you.
- ✓ Take yourself to places you enjoy such as dinner, a movie, a play, a concert, the shopping center, a game, etc.
- ✓ Make a list of things you enjoy doing that you can do alone and choose to do those things from time to time.
- ✓ Schedule these fun activities into your new busy-ness and enjoy!
- ✓ Choose to do something creative and non-work related so that you have

visible evidence of an accomplishment. (Sewing, carpentry, painting, poetry, needlepoint, music, etc.)

- ✓ Have an emotional outlet such as a pet, a physical activity (dance, sport, jogging), singing, beating up a pillow, exercise, etc.
- ✓ Meditation will bring you to an intimate relationship with your high-self. Don't neglect this ultimately important primary relationship.
- ✓ The need for touch is an often neglected, human commonality. Indulge yourself by taking your body to a Licensed Massage Therapist or a Chiropractor or a hairdresser where you can have a "safe" skin-to-skin experience.
- ✓ If you become aware that "single-ness" is becoming an issue for you, seek a support group for "singles" or get professional counseling help. Accept the fact that everyone occasionally needs an objective listener. Emotional support can often be found in workshops, night classes and on-going groups outside of the church setting.
- ✓ Look for other involvements such as drama groups, singing groups, sports clubs, civic organizations, study groups, social clubs. Be careful, however, to not over-commit yourself.

### REACHING OUT TO OTHERS

- ✓ When feeling lonely (or even when you're not lonely), reach out to old, trusted friendships. Call them, write to them or make audio or video tapes and ask them to support you in your transitional stage. Remember, they are probably missing you too. Send them a stamp as a hint to write back. Tell them what wonderful things you miss about them and ask for the glowing qualities about you that they miss.
- ✓ In making a new social circle, share with others *who* you are but not *what* you are until they have a chance to know the real you and before they put you on a pedestal.
- ✓ Watch so that you don't get carried away into a new social swirl. Follow some stable routine, not unlike your

past familiar routine.

- ✓ Make sure you choose the when, what, where, how and who. Use wisdom. You are vulnerable and in need of validation so you can make some unfortunate choices at this time.
- ✓ Schedule some real alone time, even if there is a flurry of invitations from new acquaintances or parishioners. Being alone can really be fun and rewarding if you give it a chance.

### RELATING WITH YOUR CONGREGATION

- ✓ Accept casual friendships with members of the congregation but avoid confidentialities, liaisons, "dates", partnerships and intimate relationships until the transition period has passed and you get the whole, objective picture of the dynamics of the congregation.
- ✓ Resist the temptation of accepting obvious "blind dates" or "set-ups" by "caring" members of your congregation.
- ✓ Avoid nightclubs, bars and lounges as a place to meet new people or any other place that might mar your reputation with the new congregation.
- ✓ Test the waters of your congregation before you plunge into handing out too many "warm fuzzies" (hugs, kisses, hand holding, etc.) which might be read as seductive behavior.
- ✓ Get that "lean and hungry" look out of your eyes. Treat everyone with the same warm, but somewhat distant, pastoral friendship.
- ✓ Be diplomatic in declining advances. "I appreciate your interest, but I'm sure you understand my need to get settled in and establish rapport with my entire congregation as a whole without singling anyone out."
- ✓ If you need people around you, have a party of office staff, Board of Directors and families. Have a church picnic. **MINGLE.**

*Continued on page 10*



## OUR GREATEST SERVICE

### LETTING YOUR LIGHT SHINE

Unity builds people. Actually, this is not true. Unity assists people in discovering how they are built. This is not a matter of the wonders of anatomy. It is an insight into spiritual identity. This comes not so much with the realization God is IN us as with the understanding, Spirit expresses Itself AS us. Intuitively, we sense the depth of us, but do not really grasp our spiritual nature until we see it expressed.

Usually our first exposure to spirituality is reading about spiritual giants. Next, we observe the people around us and see individuals who mirror the best we can be. We aspire to be like them and then the light, the "imprisoned splendor," begins to dimly shine.

In ministry congregations look to the minister as an example of a spiritual life lived. For instance, they match the Sunday lesson words with the words uttered during a board meeting. If there is a match, the validity of truths spoken during a Sunday lesson is authenticated, and the people dedicate themselves to living this truth. There is a joy that comes from this approach to life, but it is not the joy that is full. These individuals are drinking the water, but not the wine.

### THE JOY THAT IS FULL

The water is changed to wine if the center leader encourages people to serve in the ministry. This service, yielding the joy that is full, is not folding bulletins and spearheading such activities as circulation days. It is serving the spiritual needs of people in the ministry.

An immensely important aspect of a dynamic church is identifying people with a strong commitment to the spiritual life, and who love people. No ministry fulfills its potential for service unless leadership develops from within. The varieties of service are simply too great for any one or two persons to fulfill. Besides, everyone is called to let their light shine.

Oddly enough, the first step in

developing leadership from within is not responding to those who seem eager to serve. Motivation is not always as pure as it appears. Therefore, experience has taught me to watch (for long months) for commitment to a spiritual life and a genuine concern for people. If a person has these two soul qualities, the skills of ministry develop easily.

Once these individuals are identified, I gently nudge them into what they affectionately call the "briar patch." Here people stretch and discover their hidden gifts of Spirit.

### THE BRIAR PATCH

The "patch" contains opportunities to let the light shine. Perhaps the beginnings of a home study program for prisoners or shut-ins reveals writing talents. Or a light may shine as a person assists on the platform. Maybe a number of people gather to develop a course of study for prospective prayer center workers. Then again, others may aspire to serve in an emerging counseling center. These are not the programs of the large church. They are expressions of Spirit in a dynamic ministry. Each ministry will have its unique expressions which declare to the people that the church is a center of service.

The licensed Unity teacher program (USRS-CEP) fans many a spark of divinity, if it has the support of the minister. This does not mean discovering a person has graduated from CEP and now has to teach in the ministry in order to be licensed. Success in this program means a hands-on commitment on the part of a minister to a person who wants to become a licensed Unity teacher. Sometimes the minister may feel a person is not suited to lead in this fashion. I say, let's find out. I usually put the person to work behind the scene (where the ego is not stroked, but where commitment can be determined), so both of us can ascertain if the program is to be pursued.

Remember commitment and love of people are chief ingredients for a teacher. If these qualities are present, then I ask the person to prepare a Unity truth class to be taught in the ministry.

This person might also conduct a seminar for a study group and as time progresses may give a Sunday lesson when the minister is out of town.

Some ministers might shudder to think of a "rookie" doing such things, but I don't. I just think back to my first service and class. What balance it provides. Also, I realize outstanding delivery is not the issue. Those attuned to Spirit are not impressed by delivery. They sense something called consciousness. This is what is shared with the congregation, and it is appreciated.

In summary, I say let the people who are committed to service, people, and the spiritual life serve in the ministry. This is the way they discover the "imprisoned splendor." The revelation does not come via the intellect by reading about truth or even by observing it. SPECTATORSHIP IS NOT DISCIPLESHIP. Reading and observation serve only to quicken our desire, actually Spirit's desire, to let the light shine. Only as we allow God to EXPRESS AS US will we experience what we are. The fostering of this discovery is our greatest service to our people.

### NEW BEGINNINGS

*Continued from page 9*

- ✓ "Falling in love" right away is a sure sign of danger. Go slow. Relationships take time. You may be trying to fill a void. Be careful.
- ✓ Understand and accept that you do have needs and impulses AND that you do not have to act on them.
- ✓ Ministers live in a fishbowl. Be discreet.
- ✓ Love yourself—look in the mirror and affirm that you are a lovable and worthwhile human being.
- ✓ Keep your "calling" and your purpose in life firmly foremost in your mind. Do nothing that might jeopardize your message or your mission.
- ✓ Turn it over to the Father: "LET THY WILL BE DONE."



## SPARKPLUGS

### Talk Topics and Sermon Starters from Unity publications

#### *This month: Wee Wisdom*

What can adults learn from children's stories? We are all children at heart, and Wee Wisdom has some great lessons for us within its brightly colored pages. This season you might want to read or relate the story, "Tommy's Thanksgiving," from the November 1986 issue. It is a short story with a long-term idea.

Tommy learned that being thankful is a good feeling, and that making a "thank list" made him more aware of his blessings. (As we continue looking for something to add to our list, we can usually find it!) Tommy also learned that making a "giving list" led him to be more aware of others and thankful for the ability to help them.

A "giving list" is the other side of true thanksgiving. What are we able to give, and do we give it? This does not necessarily mean giving material things (although this is good for us), but giving as Tommy did--of himself.

Tommy wasn't very old or very big, he didn't have much training, he had no specific tools to work with--he didn't even go out of the neighborhood. Tommy did his giving by doing what he saw to do, by giving to those closest to him, and by using the tools that were at hand. Tommy put Truth to work by doing what needed to be done, right where he was.

Lead those in your church or center to a greater awareness of the two sides of Thanksgiving by encouraging a "thank list" and a "giving list" this year. Self-esteem and personal gratification will multiply the spirit of thanksgiving for everyone.

Don't miss the November 1986 issue of Wee Wisdom for it is filled with warm, learning stories and activities for everyone. Wee Wisdom can be obtained by subscription or single copies from the Sales Department of Unity School.

## PARTNERS IN MINISTRY



By Karin Mosley & Weaver Hess

This Thanksgiving season as Weaver and I count our blessings, we remember you and give thanks for each one expressing in your own beautiful way. Thank you for being, for expressing, for the joy and love you share with all you meet on your unique path. Thanksgiving Blessings!

This month we have our first guest author. **Don McKee**, a Partner in Ministry from Kerrville, Texas, shares with us:

### THE PRINCESS . . . . .

#### THE PEA

#### . . . . . THE ARBITER

The spouse of a Unity Minister must wear many hats, if a pea wears such a garment. And the spouse of a Unity Minister must live under the banner of "Blessed are the peace makers. . ." when "peace maker" is accepted as something like Robert Schuller's "bridge builder."

Many times the pea of irritation is exposed to the spouse rather than the minister. Many times this irritation seems petty and the spouse is disposed

to let it go. However, when this particular irritation will not go away, the "princess/prince" of this idea continues to have something under her/his mattress or mattresses and it won't go away.

When this problem again comes back to the spouse it is time to build a bridge. The minister should be ready to accept this act of love from the member of the church (or even if it isn't a member) and the spouse. The spouse first works as a buffer--a break-water--to attempt to solve the problem as it appears. When the problem's waves get large enough to erode the break-water, it is then time for the spouse and minister to counsel one another in an attempt to reach a solution--to build a bridge. If, as this attempt is made with love, this bridge will not carry the problem traffic, God's arbitrating power is again called upon, specifically. The problem is brought to the church Board of Directors; then, if the bridge still isn't large enough or strong enough, it is taken to the membership.

A spouse of a minister, finding herself/himself within this type of example, must take the part of a loving investigator. Where is the pea, the irritation? How many layers of mattresses must be removed to find the pea? Who are the helpers the spouse must or can call upon to help remove these mattresses? How far does the spouse allow the minister to get into the problem?

As an arbitrator, peacemaker, an investigator, whatever hat, the spouse must be able to build break-waters, hand bridges or expansions bridges to be a strong support of the minister, the church, the Truth.

You have a unique story to share. Write, **Partners in Ministry**, c/o the Association of Unity Churches, PO Box 610, Lee's Summit, Missouri 64063 or phone (816) 524-7414.





Joyce Culey  
Youth Education Coordinator

### IMAGE CURRICULUM REVISION PROGRESS REPORT

The Task Force responsible for the revision of the IMAGE curriculum will meet November 2-7 at the Association of Unity Churches offices. A great deal of energy and commitment has been given by each individual member to ensure a final product which is exciting, creative and teachable. This update is offered to keep you informed of the progress being made and as a request for your support.

The new curriculum will have a suggested timeline of three years. The theme for the entire program--The Study of the Bible--will have each grade level (nursery through junior high) studying the same lesson based on: a) the historical perspective of the Bible; b) metaphysical interpretation of the Bible; and, c) practical application as developmentally appropriate for the child. The completed package will include a director's manual, a teacher's guide with reproducible student handouts and several teaching aids such as posters and cassette tapes of songs, stories and meditations for each curriculum section. For example, you will be able to order by section (i.e., Old Testament II-Books of Law) and receive teaching aids designed especially for that packet or you may choose to order the entire program. An outline of the curriculum is listed below.

Your support in this project may be offered in several ways:

- Would you be interested in field testing new curriculum packets? If so, send your name, church address, and telephone number to: **Association of Unity Churches, Youth Education Coordinator, PO Box 610, Lee's Summit, MO 64063.**
- Do you have a list of successful, creative activities

used to enhance a particular Bible story? If so, the Task Force welcomes these ideas. Please be sure to state your resource if sending ideas from books, magazines, etc., to the address listed above.

- Do you have a suggestion for the name of the new curriculum? Send in your ideas to the address above.

Your suggestions, ideas, comments, etc., are welcome.

### CURRICULUM OUTLINE

#### OLD TESTAMENT

- I. How the Bible came to be
  - a. Oral tradition
  - b. Written form
  - c. Translation
- II. Books of Law
  - a. Creation story
  - b. Noah
  - c. Patriarchs: Abraham, Isaac, Jacob, Joseph
  - d. Moses
- III. Books of History
  - a. Joshua
  - b. Judges: Gideon, Sampson, Deborah, Ruth
  - c. David, Jonathon, Saul, Samuel, Solomon
- IV. Prophets
  - a. Daniel
  - b. Jonah
  - c. Elijah and Elisha
  - d. Nehemiah
  - e. Esther
- V. Poetry
  - a. Psalms
  - b. Proverbs
  - c. Ecclesiastes
  - d. Job

#### NEW TESTAMENT

- I. Gospels - The life of Jesus
  - a. John the Baptist
  - b. Birth and Childhood of Jesus
  - c. Baptism and Wilderness experience
  - d. Calling the disciples
  - e. Teachings of Jesus
  - f. Miracles
  - g. Parables
  - h. Events leading to Resurrection
  - i. Resurrection
  - j. Ascension
- II. Early Church
  - a. Pentecost
  - b. Peter's Ministry
  - c. Development of the early church (James, Peter, Paul)
  - d. Paul
  - e. Revelation

## JUNIOR HIGH RESOURCES

Attention Uniteen leaders! Are you on the look-out for good resources to use with your junior high students? Take a look at these:

### MORE TEACHABLE MOMENTS

#### MATERIALS

**Teacher's Manual**—Contains 160 pages with 53 illustrative photographs and 10 cartoons. Bound in a 3-ring view-binder notebook with convenient inside pockets and 13 reinforced laminated tabs.

- **Ten Lessons**—102 pages of easy-to-use lessons with stated synopses, intended results, and a special "quick-glance" workshop-like format.
- **Supportive Information**—Tips on using the program and a stimulating look at self-esteem, self-expression, and relating as applied to learning.
- **Ten Experience/Application Papers**—Written by educators and counselors, plus touching letters from students.
- **Nine Appendices**—Summaries of key tools, 140 Heart Talk topics, take-home information masters, and very informative questions and answers.

**Red Velvet Heart**—A handmade, five-ounce rainbow-striped heart which is used to focus listening on the only person speaking—the one holding the heart.

**Original Heart Talk Book**—Written for couples and families in 1979, it stimulated the initial ideas for this curriculum, and describes how to have the 7-step Heart Talk.

### ADDITIONAL MATERIALS & SERVICES

**Heart Mobile**—A colorful rainbow arc supports three Red Velvet Hearts (as described) which are all detachable for use in multi-group Heart Talks. (optional usage in Lesson 8)

**Workshop Video Tape**—This workshop for 45 educators was led by Cliff Durfee at the Joy Of Learning Conference. The three hour "funshop" was professionally recorded and edited to make a lively one-hour informative video tape about MORE TEACHABLE MOMENTS.

**Inservice Trainings for Teachers**—These workshops are a way to experience the techniques "first hand," prior to using them in the classroom. Rates are available upon request.

### ORDER FORM

YES, I would like to receive these items as described above:

① **MORE TEACHABLE MOMENTS Materials**

\$49.90 ea. x # \_\_\_\_\_ \$ \_\_\_\_\_

② **Heart Mobile**

\$22.00 ea. x # \_\_\_\_\_ \$ \_\_\_\_\_

③ **Workshop Video Tape**

☐ VHS ☐ BETA at \$125. ea. \$ \_\_\_\_\_

☐ 3/4 Inch at \$150. ea. \$ \_\_\_\_\_

Tax (Calif. residents add 6%) \$ \_\_\_\_\_

**SHIPPING/HANDLING**

(add \$5 for each of #1) \$ \_\_\_\_\_

(add \$2 for each of #2 & #3) \$ \_\_\_\_\_

TOTAL \$ \_\_\_\_\_

**Mail to:**

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Phone (w/h) \_\_\_\_\_

Prices valid only within U.S.A.

Prices subject to change without notice.

Make checks payable to: Live Love Laugh

My enclosed payment is ☐ check # \_\_\_\_\_ driver's license # \_\_\_\_\_ state \_\_\_\_\_

☐ money order/cashier's check

☐ MasterCard/Visa # \_\_\_\_\_ exp. date \_\_\_\_\_

signature \_\_\_\_\_ date \_\_\_\_\_



I first learned about More Teachable Moments from ☐ an acquaintance \_\_\_\_\_

☐ an article in \_\_\_\_\_ magazine/newspaper,

☐ other \_\_\_\_\_

Form M101



## JUNIOR HIGH RESOURCES (Continued)

Group's **JR. HIGH MINISTRY**—a unique magazine designed for those who work with junior-high-age young people. Each issue contains ideas, support, programs, retreats, research, eight ready-to-use meeting designs, an article on understanding adolescents, a parent's page, and how-to articles. Although some ideas may require adaptation for use in the Unity church, the information offered is an excellent resource. For price information and/or subscription write: **Group Jr. High Ministry, Box 407, Mount Morris, Illinois 61054-9945.**

**THE LIGHT OF GOD Program**—This is part of the AUC's Religious Emblems Program and is for pre-teens ages 11-13. Although it is used by many churches as an extracurricular activity, it can be adapted for class use. The focus of study is the Twelve Powers and each student is provided with a workbook (\$1.75). Upon completion of the program each student receives a **LIGHT OF GOD** emblem. For those in Scouting or Camp Fire, a special emblem, which may be worn on the official uniform, has been approved. For more information, please call or write the Association of Unity Churches' Youth Education Coordinator, PO Box 610, Lee's Summit, Missouri 64063; (816) 524-7414.

## LIGHT ON THE PATH (Continued from page 13)

HAD a high appreciation of them and didn't think it could be added to--it was. Also, of what's happening with AUC and where it's going.

2. My awareness of how many really great resource people we have on staff to give service, help, whenever and in whatever area it is needed.

The Seminar was put on by Padgett/Thompson. I was the only person from AUC to attend (there was another Licensed Unity Teacher). There was a wide range of skills covered and the facilitator was good at her job. Isn't it interesting that it contributed so much to my increased awareness and appreciation of the organization that employs me?

Along with that came such a GOOD feeling about the networking that is ever-strengthening in AUC. There are so many of you in the field that have so much talent and are proficient in so many areas. The exchange of ideas and "things that are working," benefit us as individuals as well as an organization. We ARE growing. We ARE improving. We ARE making a difference in the world. Pat yourself on the back (and/or give yourself a hug) three times. For you: from you--from us--from God.

'Til next time, love and blessings, Trish.



### SDS ATTENDEES

August 1986

**Front Row (left to right):** (Reverend Thora Hess), Alexander Mulligan, Ann Carlson, Delores Ashley, Juanita Holdcraft, Dorothy Mitchell, Diane Moskal

**Second & Third Rows (left to right):** (Trish Robinson), Emily Gillespie, Alexandra Corwin, Lynne Anderson, Irene Goodwin, Patti Starwyck, Annette Abbey, Arthur Hamann, Irmgard Brisendine, Grace Henderson, (Reverend Glenn Mosley), Mary Ballinger

**Fourth Row (left to right):** Elizabeth Weeks, James Cliffe, Karen Zingler, Bruce Ballew, Pauline Bernhold

**Back Row (left to right):** Dennis Judson, Walter Church, Ed Martin, Ken Souser, Burt Bernhold

## YOUTH SERVICES

### 1986-87 REGIONAL AND INTERNATIONAL YOUTH OF UNITY OFFICERS INSTALLED AT THE 1986 Y.O.U. CONFERENCE



*Back row, left to right:* Matt Young, Kristina Hinckson, Larry Joireman, Jennifer Noakes, Buddy Pride, Monte Mortenson, Emily Reynolds, Eric Morris, Eric Weston, Rose Marston, Lori Newport, Mike Yates, Melinda Newman; *Front row, left to right:* Catalin Kaser, Scott Hammel, Heather Carlson, Mike McSurely, Marcy Miller.

### THE YOUTH OF UNITY LEADERSHIP TEAM 1986-87

These are the people who are present to serve you and your Y.O.U. ministry. Please call on them for any support you need in building, maintaining or celebrating your Y.O.U. group.

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## GREEN VERDURE ON THE BLACK-AND-WHITE PLANET

A POEM BY A SOVIET ATHEIST —

A FOCUS FOR RELIGIOUS EDUCATION

By Timothy Pettet

Oleg was back in his home town in the Soviet Republic of the Ukraine for a few days to take care of some family business. His wife and children had stayed behind in Siberia where Oleg worked in the capacity of what we might call a commercial artist. A home town acquaintance told him that a group of Americans (our Youth of Unity citizen diplomacy group) was scheduled to visit the Palace of Culture that afternoon. Oleg hadn't used the English he had been taught in school for four or five years and decided to take the opportunity to meet some Americans.

In the midst of our group of forty-two and the group of 30-40 Ukrainian young adults sharing some Pepsi and talking fervently in the process of getting acquainted, Oleg pointed out to me that he and I were the only ones in the group with beards. In the five or six hour conversation that followed we discovered we had much more in common. Besides some superficial parallels in terms of age and life circumstances, we discovered that we both have a passion for writing and ideas. I gave him a copy of a brief poem that I had written as the airplane took off on the first leg of our journey to the Soviet Union. That poem and the conversation that we shared led Oleg to write a long poem. I want to share a little more background about Oleg and the poem before I share it with you.

Oleg told me that he was an atheist. At the same time, he felt that the Russian writer, Tolstoi, was on the right track in his mystical beliefs about the indwelling presence of love and truth. Oleg had read everything he could find about the human potential movement and was fascinated by the current phenomenon of electronic space bridges (Live-Aid, The Donahue-Vladimir Posner Dialogues, etc.) and was anxious to witness one.

The poem that Oleg sent me is his English translation of a poem that he submitted for publication in a youth journal published in Moscow. It was inspired by the consciousness and purpose of the Youth of Unity tour of the Soviet Union. It is rich in images that can be interpreted on a planetary level in terms of relations between countries or on a personal level in terms of relationships between people. As Oleg states in one of the lines of the poem, "New times give new interpretations of the old parables."

Working with passages from this poem could lead in many different directions. You'll find some suggested discussion starters and insights designed to spark your thinking. I hope you can use it. The entire poem is too long to print here. If you would like a copy I can send it to you.

If you want to work with the issue of atheism, it may be helpful to note that it has been said that "true atheism is a function of the heart, not the head."

### Green Verdure on the Black-and-White Planet

When the Great Artists of the Past  
Still were living beings  
And some of them were even young,  
They varnished their paintings  
Being satisfied with the colours  
And didn't know  
That the varnish would grow dark with time.  
But it grew dark  
When the witnesses were dead  
And the pictures grew brown  
And it was the death of the Colour.

(What happens to us when we become convinced that we have all the answers or that we know exactly who someone is?)

Afterwards authoritative academicians  
Prescribed strictly to see everything:  
The sky, the trees and the flowers  
In brown.  
And the sky, the trees and the flowers  
Grew brown and died,  
As it had been prescribed from above.

(What influences do "authorities" [teachers, parents, the news and entertainment media, etc.] have on how we see things? What influence does "how we see things" have on our environments and how we experience them?)

But new generations, hungry and young  
Flooded the Earth and the Sky  
With fresh colours gaily from below,  
And the spring storm that followed  
Played pranks and blew the roofs of the Academies off.

(What effect does new life or new perceptions have on old belief systems? How does humor [pranks] force us to look at things in new ways? Does it?) *Continued. . .*

The inheritance we've got from the Past  
 Is the Earth divided into Black and White,  
 At least we see it divided.  
 Everything that's here—is white  
 Everything that's there—is black  
 Whole generations that were accustomed  
 To see their half in white  
 And the other half in black  
 Can't comprehend that the world had been  
 And still is being colour  
 The virtue of the sane human eye  
 Is to see the world being colour.

(Besides the U.S./U.S.S.R. what are some other planetary polarities? What else divides the planet into blacks and whites? What are some blacks and whites of our everyday experience [teachers/students, adults/kids, male/female, success/failure, rad/nerd]? What does the poet mean by the word "colour"? What does it symbolize?)

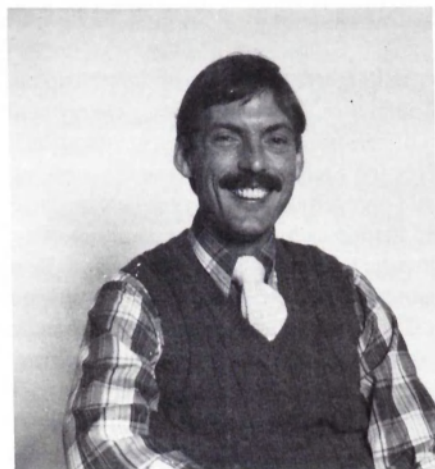
**What's to be done?**  
**To cross the white and the black?**  
**It results in Dullness, and we have it enough.**

(The poet asks the question, what is to be done? Crossing white and black results in gray. Bleek! How else would you answer this question? The rest of the poem deals with solutions and the poet's vision and is rich and passionate. However, there is only enough space to provide the following lines as a conclusion.)

**The only way out of the white and the black**  
**Is the Art,**  
**The Art of living together.**  
**Let's learn the Art!**  
**Let's give freedom to the Art!**  
**Let's all become painters**  
**And models at the same time,**  
**Let's paint each other**  
**In full and generous colours**  
**Let's permit our eyes**  
**Enjoy our painting**  
**And let's use no varnish!**

(What are some other ways of expressing Oleg's solution? In human relationships, what are some of the "colours" we have with which to paint? [love, respect, encouragement, hugs, affirmations, beholding the Christ.] What does it mean to "use no varnish"? Does the poet's solution resemble Jesus' admonition to "love your neighbor as yourself?")

Is anybody courageous enough to incorporate face painting as an experiential conclusion to this process? Have fun!



By Timothy Pettet  
 Youth Ministry Coordinator

## YOUNG ADULTS OF UNITY GET DOWN TO BUSINESS

Something different happened at this year's annual Young Adults of Unity Conference. Nearly 100 YAUers from across the country participated in the same kind of activities that bring many people back year after year. About 30 of those participated in something new.

The 100 learned together, sang together, danced together, created rituals and presentations with and for each other, prayed together, ate together and in general experienced 5 days of personal and interpersonal spiritual awakening and discovery.

What did the 30 do that was different? They dreamed, planned, reasoned and organized together. Their focus was the YAU and its future. They helped determine some of the next steps in building YAU and committed themselves to helping the organization make those steps.

The most significant of their actions involves the creation of a volunteer YAU leadership team. Every AUC region, except West Central, now has at least one person who is committed to helping build the YAU in that region. Those same people will help plan and execute next year's YAU Conference. Their input will also enable the creation of some resource materials for aiding the development of new YAU groups. The names, addresses and phone numbers of those who have made that commitment are listed on page 22.

The group of 30 also hammered out a mission statement for the Young Adults of Unity network. "The mission of International YAU (Young-thinking Adults of Unity) is to unify all Truth-oriented people through the realization and expression of the Christ in an atmosphere of unconditional love.



## THE "NEW" YEAR IN Y.O.U.

In the multi-faceted position of International Y.O.U. Coordinator it is easy to build a calendar year that ends with the Y.O.U. Conference. So much time, energy and effort goes into it that it provides a natural climax. Because the International Officers are elected at the Conference it also seems to be a natural beginning as well. One of the most rewarding facets of the job's responsibilities involve working with the three officers. Last year, Brett, Dean, and Eric, taught me more than I could ever tell them. The year before last, Sarah, Cathy, and Lisa lead me lovingly through my first year and allowed me to help them create an exciting conference.

The coming year with Scott, Mike, and Heather, promises to be another important and fun year. The three are an unusual group from the perspective of the normal path to international office. Scott and Heather have no background as regional officers but proved their leadership capabilities on the Y.O.U. citizen diplomacy trip to the Soviet Union. Mike had to leave his regional office because of some extreme personal challenges but earned the opportunity to be the spiritual leader of the entire Y.O.U. network because of the strength and commitment he demonstrated in overcoming his challenge.

Scott and Heather went to the other side of the planet and back. Mike went to the other side of his self and back. Here is what they have to say about themselves, Y.O.U., and the year ahead.

### SCOTT HAMMEL — International Y.O.U. President:

I'm writing this article to express the feelings and inspirations I have received from the Y.O.U., to explain what motivated me to become a leader in this God-loving organization, and to share my excitement and goals as to what I see happening with the Y.O.U. and it's close-interworkings with the AUC!

Y.O.U. has given me, in many different forms, the greatest gift of all--UNCONDITIONAL LOVE! Y.O.U. has taught me to love myself for what and who I am! I know that I am a human being with incredible spiritual gifts and that I can appreciate my existence because I exist as a Perfect Child of God. Y.O.U. has taught me that I can never lose--I AM LOVE. And as I express love day by day and moment by moment, I am truly successful. I think Dean Logan, last year's First International Vice-President, summed it up best when he said, "Y.O.U. is the real world." The beauty each Y.O.U.'er partakes of in one another creates an inner healing and a spiritual consciousness that is then taken back home to be practiced!

*When we can and do achieve and express God,  
we have truly become "the real world."*

I was motivated to take a leadership position in Y.O.U. for two reasons: the trip to the Soviet Union and the Y.O.U.'ers. As I traveled through the Soviet Union, I realized that we live on one single planet with all people as one, sharing one single goal: LOVE. This truth became evident to me as the members of our group interacted with each other and the Soviet people. I saw in those faces and eyes no difference. The truth is that people want love and give love and that is as simple as it is. It is my highest goal to share this and practice this truth in the knowledge that we all can reach this and know this! Isn't that exciting?! All that we need to solve and succeed is love. The greatest honor and privilege I have received so far in this

experience is the opportunity to work with the International Y.O.U. When I couldn't love myself and thought that I had no reason to live, Y.O.U. taught me the truth! And I feel the need to give that gift back. I believe that learning is a two-step process. You must first be given the gift, but it's the giving that completes the process! Thank you, Y.O.U., for the gift of you.

As this year progresses, I see the accomplishments of the Y.O.U. on a straight-arrow path to the sun!! In the entire Unity movement, a consciousness increase takes place daily and I see nothing but support and acceptance in this upcoming year! The Y.O.U. is in the process of planning the Service Project which will deal with suicide prevention and awareness and another trip to the Soviet Union. The high spiritual consciousness achieved at Conference '86 serves as a stepping stone and a way-shower for this year! With each new experience comes a new light! So we are beaming our way into another exciting year with smiles on our faces and songs in our hearts!!

### MICHAEL MC SURELY—International First Vice-President:

I've been around Unity for almost eight years and in Y.O.U. for the past four years. By being active in Y.O.U. I learned about the Truth Principles and the teachings of Unity but I never fully practiced them until this past year.

I went through a tremendous growth experience. I had the opportunity to take six months out of my life to work on myself. Those six months were one of the most important periods in my life because I realized for myself what Unity is. I also found out the importance of the Truth Principles and how they work.

One Principle that has helped me the most has been the belief of "Letting Go and Letting God." For myself this belief means that after I recognize that I have no

*Continued on page 21*

## THE "NEW" YEAR IN Y.O.U.

*Continued from page 20*

control in a situation, I turn it over to God and have faith that it'll work out for my good. I had to do this a lot with Y.O.U. over the six month period. At the beginning of last year I was the Regional Representative for the Great Lakes Region of Y.O.U. I had to resign from the position and I dealt with a lot of hurt and dissapointment over losing my office and, at the time, I felt like I was losing Y.O.U. forever. I worked at letting go of the situation and I had to keep telling myself that this is how God wants it and that He must have something better for me. By His will I am here today as the International First Vice-President.

Getting involved again with YOU was a wonderful experience. In some ways I was continuing on with where I had left off before, but for the most part I was starting anew. I was a different person and I was very scared to come back to Y.O.U. because I didn't know how I would be accepted.

The amazing thing is that when I came back to Y.O.U. I was welcomed with open arms. Y.O.U. was there for me when I needed it the most. I was accepted as Mike and nobody expected more from me. I realized then that that's why we call ourselves Unity. I'm thankful to God that I've found Unity and especially Y.O.U. I don't know where I would be today without it. I'm very grateful to be serving as First Vice-President this year and I'm looking forward to a wonderful year.

## HEATHER CARLSON – International Second Vice-President:

For years Youth of Unity has been there for me. Y.O.U. has helped me through many challenges in my life. Unity principles have given me the tools to get through the challenges, but that alone does not do it. It is people who make up a family and provide true support. I never knew I had so many brothers and sisters in so many different parts of the world.

This year, as the International Second Vice-President, I have been given the opportunity to provide others with the love and support I have felt. As Second Vice-President I will be involved in keeping communications open. The first step is communication through letters to you. This is where you can help me by sending any questions, ideas, feelings or just notes to say "hello." I will do my best to answer any that come my way. Second is the communication between the international team and the regional teams. This will be done through a "Keeping in Touch" newsletter. Third is the communication between members of the international team. This involves meeting in December for conference planning as well as letters and phone calls in between. Some other ideas that I will be working with are setting up sister chapters and further opening communications with Oceania and West Africa.

The Youth of Unity is in for a super year. I am looking forward to working with some very special people.

## Y.A.U. VOLUNTEER LEADERSHIP TEAM

| NAME                 | ADDRESS                                  | PHONE                            | NAME                 | ADDRESS  | PHONE                                |
|----------------------|--|----------------------------------|----------------------|--|--------------------------------------|
| <b>EASTERN</b>       |  |                                  | <b>SOUTH CENTRAL</b> |  |                                      |
| Curtis Brown         | 2061 Wingedfoot Ct.<br>Reston, WA 22091  | 703/860-3474                     | Frank Rogers         | 3004 Grand Ave., # 15<br>Kansas City, MO 64108         | 816/561-5631                         |
| <b>WESTERN</b>       |  |                                  | Frank DeDominicis    | Box 4157<br>Estes Park, CO 80517                       | 503/586-8902                         |
| Kathy Bishop         | 6333-125th Pl., SE<br>Bellevue, WA 98006 | 206/746-1748                     | Penni Lu Prewitt     | 414 Village Dr.<br>Lee's Summit, MO 64063              | 816/524-8414                         |
| <b>SOUTHEAST</b>     |  |                                  | Laurie Daven         | 131A Park Charles<br>Blvd., S.<br>St. Peters, MO 63376 | (W) 314/441-2223<br>(H) 314/447-6041 |
| Larry Holmes         | PO Box 393<br>Shelby, NC 28150           | 704/484-2140<br>(H) 704/487-1901 | <b>GREAT LAKES</b>   |  |                                      |
| <b>SOUTHWEST</b>     |  |                                  | Scott Dodsworth      | 5600 Ford Rd.<br>Box 386<br>Milford, MI 48042          | 313/685-7300                         |
| Ken Harrison         | PO Box 393<br>Cardiff, CA 92007          | 619/753-8658                     | Tom Calhoun          | 2640 Burlingame<br>Detroit, MI 48206                   | (W) 313/497-7189<br>(H) 313/865-9192 |
| <b>SOUTH CENTRAL</b> |  |                                  |                      |  |                                      |
| Jeanetta Davis       | Rt. 3, Box 3052<br>Bulverde, TX 78163    | 512/438-2419                     |                      |  |                                      |



Scott, Mike, Heather, and many others in Youth of Unity invite you to join them on:

**DECEMBER 31, 1986**

## **THE DAY PEACE BROKE OUT**

**"What is December 31, 1986?"**

It is our opportunity as individuals, and as a world body, to begin to heal and bring our planet back into harmony and balance—a worldwide non-denominational, non-political, cooperative effort that will unite people in a common bond with a common goal: **PEACE ON EARTH.**

On December 31, 1986, from 12 noon to 1:00 p.m., Greenwich Mean Time, people around the world will gather in spirit and simultaneously send out their love and light in meditation, prayer, song or whatever form of worship is most meaningful to them. They will visualize the world as peaceful, harmonious and balanced, with everyone having all they need to live a productive and fulfilling life.

### **YOUTH MINISTRY CURRICULUM CAMPAIGN**

**Y.O.U. Sponsors/Teachers—Uniteen Leaders**

#### **WE WILL PAY YOU FOR YOUR LESSON PLANS**

We will purchase lesson plans that have worked for you in your Y.O.U. or Uniteen group. We will put them in lesson booklets published for use in all Unity youth ministries.

For more details refer to the September or October **CONTACT** or write or call:

Youth Ministry Coordinator  
c/o Association of Unity Churches  
PO Box 610  
Lee's Summit, MO 64063  
816-524-7414

## **FOR USE IN YOUR PROGRAM**

### **"THROUGH THE YEAR WITH THE TWELVE POWERS"**

Compiled and written by Dean Logan, 1985/86 International First Vice-President of the Youth of Unity, these prayer panels are now available in complete sets for use in your church.

Each is printed on a separate 8½ X 11 sheet of colored paper and contains four affirmative thoughts that center on the power for the month. Each packet costs \$3.00 and may be purchased through the **YOU Conference Fund, PO Box 610, Lee's Summit, Missouri 64063.**

This excellent book is available through the **Youth of Unity Conference Fund, PO Box 610, Lee's Summit, Missouri 64063, for \$6.95.**

# **happy and ALIVE**

### **A Parent's Guide For Dealing With Depressed / Suicidal Teenagers**

by **LORY MISEL M.S.W.**

We invite you to join us in putting

# GOD FIRST

in all things and in using this prayer for the month of

DECEMBER 1986

Christ is born anew in me as  
prospering ideas. I have endless  
supply and abundance.

Unity School Prayer Group



Claudell Hefner Lafontant, co-minister in Allentown, Pennsylvania, would like to share the following song. This song, written and arranged by Claudell, was performed by the Class of 1986 at their AUC Licensing Ceremony. "My Dedication" would be a beautiful song to prepare for the World Peace Day on December 31.

**MY DEDICATION**

Claudell Hefner Lafontant  
Copyright 1984 (under Koch)

The musical score is written on five staves. The first staff begins with a treble clef, a key signature of one flat (B-flat), and a common time signature (C). The melody is written on a single line. The lyrics are: "Here I am, Lord, use me, guide me, fill me, Lord You call; I an-swer, I'm op-en, I lis-ten, I". The chords are: C, Gm, F, Dm, G, C. The second staff continues the melody with lyrics: "take me, hear you, I lead me by Your will. Here I am, Lord, Lord, I come -". The chords are: C, Am, Dm, G, C. The third staff continues with lyrics: "read-y to fol-low, to serve You to love you, to be you in this glo-ser, hum-bled, sur-ren-dered, lift-ed, com-mit-ted to your". The chords are: Gm, F, Dm, C, Am. The fourth staff is the beginning of the chorus, with lyrics: "world. plan. Thy will is - done through - me this -". The chords are: Dm, G, C, Gm, F. The fifth staff continues the chorus with lyrics: "day. Thy will is - done through - me this - day.". The chords are: C, C, Gm, F, C.

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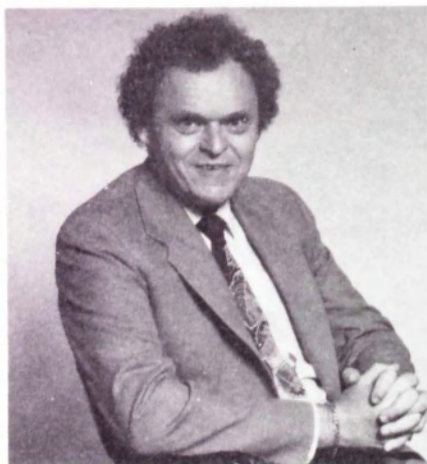


# *Contact*

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES®

December, 1986/January, 1987





Larry Swartz

Unity of Tucson--Tucson, Arizona

What can you do to make your ministry better? What can you do to enable the message of Unity to be more widely understood? What can we do together to allow the Association of Unity Churches to fulfill its mission statement in a quicker and more fulfilling way? Undoubtedly none of us has reached the apex of the things that we can do collectively or individually in this regard. Some of us are actively pursuing these ideas and things as a goal; and then there are others of us who, for whatever reason (some legitimate), are seemingly content to coast or maintain the status quo of our ministries.

I just got back from the Great Lakes' Regional meetings which were held at the Potawatomi Inn in Pokagon State Park in northeastern Indiana. At this conference, Joann stayed to mind the store and joining me were Glenn Mosley, Robie (Jim Robinson) and Judy Sherman. The meetings were well attended and there truly was a spirit of all the good things that a Unity group can engender. The setting itself was, as the name implies, a rustic and preserved area of the state. At night, or early in the morning, I could see deer on the lawn outside the Inn. And while it rained more than a wee bit,

it was good sleeping weather and just fun to be there.

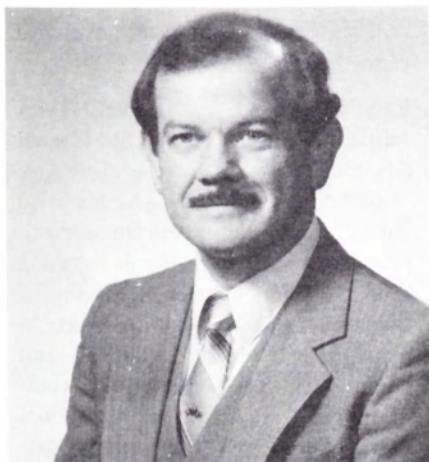
Part of the program included an opportunity for different ministers to simply share what was working for them in their ministries, as well as a few things that were not or did not work. With this, I trust that ideas were heard and if just one of us took a workable idea back to our ministry then the whole program was a success. Robie shared with everyone the opportunity to take the Performax Biblical Personal Profile, so now we all know the Biblical character that most closely resembles our tendencies to express dominance, influence, steadfastness or compliance. In this article I would share with you mine, but then everyone's suspicions would be confirmed. . .

Jack Boland also presented a sharing of ideas on management that have worked for him over the past 13 years in his ministry in Detroit and now in Warren. Obviously what works for him in one instance won't work for everyone in every instance. The same is true for me as I might share with you and for you as you share with me. But the bottom line is that your and my ministry can grow and expand. And such terms as "marketing," "selling," and even "fund raising" are no longer topics that are beyond the subjects that directly have input to our growth. Obviously we want to serve people, and the more people we can serve the better it is, for to serve people is our mission and purpose. Not one of us would consciously choose to help just one when the opportunity existed to help two. . .and the fact is that each of us has the potential to do *at least* just that. What might be standing in the way are old concepts that need to be brought into the 1980's. "Unity's people don't use marketing tools" is just as out-dated as would be the expressed thought, "Unity people don't use TV. . .Charles Fillmore didn't!"

This Christmas and on into the celebration of the new cycle of 1987, give your congregations the gift of more serious thought toward new ideas and new ways of increasing 10 to 20, 100 to 200, 500 to 1000. Sometimes each of us can come up with the most unique "arguments" as to why marketing or selling or even fund raising won't work or isn't the Unity way, yet all the time not even nudging his/her potential. Friends, you are a salesperson, and you have a product to sell. As you initially read this article, Christmas is swelling the stores. Isn't your message equal to its message? Isn't your message of not only the outer celebrations of the season but also the inner realizations of their meaning worth a little time and effort to express in perhaps more palatable means?

How long has it been since you looked at your church with an eye that might see the need to paint and repair? Your first-time visitors see it. How long has it been since you took a speech class or paid--yes, PAID--a professional to come and listen to you? Have you ever hired a PR firm to market you, and if not, why not? Are you willing to spend money to get money? The stores in your area this Christmas are willing. Their banners are flying high and their message has caught your eye and pocket-book. You have listened and read and compared what they have endeavored to sell and from it you made your choices. And, it is just possible that we, too, might learn something from the process.

Well. . . 'tis the season to be happy and to remember that the birth of the *Son of God* has already taken place within us and all humankind, for you and I and everyone are *It*. Thank you for the love and blessings that you have sent me during the first six months of my office. Thank you for supporting me and loving me the first six months of my office. Thank you for supporting me and loving me within the rest of the process as I assure you of my love and support for you--just where you are--no matter what.



Glenn R. Mosley

Director of Ministry Services

In this double issue of CONTACT, I shall address three items: 1) Reflections on the Planetary Commission and Christmas; 2) New beginnings in the form of a needs assessment questionnaire and a new children of clergy column in CONTACT; and, 3) Setting of personal and organizational goals.

Christmas and Peace are inter-related subjects which complement each other like apple pie and ice cream--or better perhaps, carrot and celery sticks. It is the Prince of Peace whose birthday we celebrate this month. The One who said, "I came not to bring peace, but a sword..."; the One who also said, "My peace I leave with you, my peace I give unto you; not as the world giveth give I unto you."

One may imagine Jesus was thought by many to be audacious to even suggest that "giving peace" was within His power. One hundred years ago, the Fillmores began proclaiming similar messages that were also thought to be audacious by many who heard them. Repeatedly, however, their faith and determined action redeemed their apparent audacity by healing and prospering both themselves and others while facing incredible odds.

What would happen if you and/or I were to say to our world, "I am here that you may have life, and that you may have it abundantly," or "My peace I leave with you, my peace I give unto

you; not as the world giveth give I unto you."? By now such statements don't sound so audacious to Truth teachers nor to most of our students. In fact, they might even sound quite *ordinary*. To those people just described, the two statements above may just be review.

How long shall we "just review" and nod agreeably to the possibility that something we do or say might really make a difference.

For this month of December, let's determine that our intentions for peace can and will make a difference; empower others to see that their efforts can and will make a difference, and ask them to pass the empowerment on to others.

Then, on December 31, 1986, in whatever way feels appropriate for you, in behalf of the Board of Trustees of the Association of Unity Churches and its Peace Initiative Resolution adopted January 29, 1986, we invite you to conduct or organize, a home/ministry/community planetary healing meditation. We invite you on New's Year Eve morning to join in a planetary healing prayer outlined in The Planetary Commission by John Price at noon Greenwich time (4:00 a.m. Pacific; 5:00 a.m. Mountain; 6:00 a.m. Central; 7:00 a.m. Eastern). With others, light a candle at noon, Greenwich time, as testimony to and symbol of your light and love and energy in making a difference in the world. On December 31, 1986, let's make the gigantic leap from creature to co-creator of peace.

As we move into the new year, we have two items to which we draw your attention; both to be found elsewhere in this issue of CONTACT.

First, you will find a Needs Assessment Questionnaire. Please fill it in and return to our office as soon as possible. If you are spurred by the brief questions to other thoughts, please share those also. These questionnaires, along with responses from Focus Groups being conducted at Regional Conferences, will provide a basis for a forthcoming week-long Executive Committee Brainstorming, Planning and Goals session.

Second, we have become increasingly aware of another need: the need of

clergy children (often known as P.K.'s--Preacher's Kids), who are dealing with life in a parsonage, to have a forum where they can share. With this issue of CONTACT, we introduce "P.K.'s Corner." The column is written anonymously--by a teddy bear named "P.K." Although the column is written by a bear, the intention of the column is to be helpful to children of all ages, not just young children. In fact, it is excellent for the clergy and non-clergy parent to read as well. "P.K." is sensitive, holds confidences, is humorous, loves everybody, and is very helpful; what P.K. says just may give parents some helpful hints about experiences their own "P.K.'s" must *grow* through just because they are "P.K.'s".

Please share this first column with your children; if they don't read yet, read it to them. If you will give us your child(ren)'s name(s), and your home address, we'll send them their personal copy of CONTACT.

Finally, as we enter 1987, let's do some goal-setting together right now. There are about 450 ministries. Won't it be wonderful to have at least 400 of them represented at our Conference in June?

Write or call if we can help.

## Volume 20, Issue 1

### MERRY CHRISTMAS and a BLESSED NEW YEAR!

#### CONTACT STAFF

Editor-in-Chief . . . . . Glenn Mosley  
Managing Editor. . . . . Cheryl Vestal  
Graphics & Layout . . . . . Cheryl Vestal  
Circulation. . . . . Glenn Mosley, Jr.

#### EDITORIAL PURPOSE

The Editorial Purpose of CONTACT is the purpose of AUC: The Association of Unity Churches is dedicated to supporting and strengthening its member ministries by providing human resources, administrative and educational programs.





Barbara O'Hearne  
Management Consultant

## ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS

*Leadership is what gives the organization its vision and its ability to translate that vision into reality.*

The end of a year affords the opportunity to review past goals, accomplishments and activities. The beginning of a new year brings new resolutions, opportunities and a sense of enthusiasm.

An analysis of the training requests from board members and ministers over the past year has been completed. Consistently the number one request for training information was on the roles and responsibilities of board members.

This article will discuss the function, roles, and behavior requirements of members of a board of directors. As the new year begins, so do many fiscal years and board elections. Reflecting on the responsibilities of board membership seems an appropriate and timely topic.

*The nonprofit board of directors consists of unpaid volunteers who shoulder your organization's legal, fiscal, and ethical responsibilities. They breathe legitimacy into your enterprise, and chart the organi-*

*zation's course. Your board is the buck's last stop.* (Setterbert and Schulman)

*...the board has the principal responsibility for fulfillment of the organization's mission and the legal accountability for its operations.* (O'Connell)

Conrad and Glenn, state that board volunteers perform their duties in two environments:

- 1) *Ethical and moral; and,*
- 2) *Legal. The board of directors is ultimately responsible for the achievement of the organization's goals and objectives.*

The commonality of themes from the three resources is consistent: achievement of mission; goals and objectives; ethical, fiscal and legal responsibilities. The board roles are essential to the effectiveness of the organization and must be taken seriously.

Certainly no one would find much fault with the above-mentioned responsibilities. What is lacking are the specifics of the function, role and behavioral requirements of the board volunteer.

## FUNCTION OF THE BOARD OF DIRECTORS

In establishing a planning framework, an effective and efficient board does four things:

1. Determines policy (doing the *right* thing)
2. Implements selected policies
3. Monitors implementation of policies (doing things *right*)
4. Gives advice and consent.

## ROLE OF THE BOARD VOLUNTEER

Lengthy lists have been developed to ensure performance, to evaluate performance, and in some cases to discourage performance of board members. For purposes of efficiency and effectiveness, five major roles will be discussed.

1. **POLICY FORMATION**—Board members are involved in, and vote on,

policies at the committee level and at the board level.

2. **RESOURCE DEVELOPMENT**—A frequently used quote by Harold Seymour is candid but appropriate: "Contribute wealth, wisdom and work." Board volunteers are asked to provide support in giving and getting money (wealth); through sharing of their expertise and knowledge in management, public relations and community involvement, etc. (wisdom); and, through their personal participation at board meetings--serving on committees, getting other people involved and committed and by enhancing the public image of the organization (work).

3. **STAFF RELATIONSHIPS**—The relationship between the executive director and the board of directors, as individuals and as a group, creates the environment for the organization. This environment needs trust, respect, and the ability and desire to resolve conflicts.

The board is responsible for hiring the executive director. Specific guidelines should be given to the search committee charged with this major responsibility.

Once the chief executive is retained, the board has the responsibility to support that individual. There have been situations where boards did not or would not support the executive director in times of controversy. These situations often resulted in a change in the membership of the board or termination of the executive director. If there is constant conflict around this issue, the entire organization suffers and the membership and support base begins to erode.

Supervision of the executive director is a definite responsibility of the board. The chairperson or president of the board is the primary person responsible for the supervision. It is a thankless and almost impossible situation for any individual to work for six to twelve board member "bosses."

*Continued on page 6*



Susan Eng

Assoc. Expansion/Conference Specialist

## YOUR RIGHT SIZE

Dear Friends,

Merry Christmas and Happy New Life! I say happy new LIFE because my grandmother says it that way. My grandmother arrived from China just in time for Christmas three years ago. Receiving a real live grandmother delivered in person was the most wonderful gift I could receive.

I remember as I was growing up all my friends would go to their grandparents' home to visit. I could never do that because my grandparents lived somewhere far away called "The Old Country." My father's parents and my mother's father had died, but my mother's mother is strong and healthy; so I was looking forward to meeting her for the first time.

The whole family was excited about my grandmother's arrival. All nine of us in the family were planning to meet grandmother at the airport when she arrived in Seattle. However, Snoqualmie Pass was closed and my parents could not get across from eastern Washington state because of the heavy snowfall. My six brothers and sisters and I left for the airport without my parents. We figured we would have no trouble finding my grandmother because we had all seen pictures of her.

However, once the plane landed and the people were deplaning, all the little

grandmotherly-looking Chinese ladies looked alike! There we were, seven brothers and sisters saying to each other, "Is that grandma?" "Maybe that's grandmother." "There's grandmother over there." Then there she was, looking at all the people greeting the passengers that had just arrived. She was looking at us and smiling. We all walked up to her and said "Hello, Grandmother!" She nodded shyly as we helped her with the bags in her hands. At that point, a young Chinese couple rushed up to greet her and directed her away to where she was supposed to be.

The seven of us looked around some more and then just coming off the plane through the door was grandmother. There would be no mistaken identity this time because we all recognized the special smile so familiar from her photographs. She was smaller than I had expected. There was a certain dignity, poise and confidence about her...and wrapped around her carry-on luggage was a cloth with the words, "Freddie's Restaurant." That's the name of my parents' restaurant in Othello, Washington. Grandmother had used the same tie that my mother had used to mail something to her.

It was a tearful, happy welcome. Then grandmother didn't waste any time asking for the nearest outhouse. She said 20 hours is a long time to go without an outhouse. My sister asked her why she just didn't use the one on the jetplane. Grandmother couldn't conceive of the idea of an outhouse on the plane.

When grandmother came out of the restroom, she said, "Why do you make the toilets so high off the ground here? It's so difficult to step up on top of the toilets and the rim is too thin to stand on!" My sister explained it to her: It didn't take grandmother long not to put her feet on top of the toilet seat.

As we were driving home, grandmother was thrilled to see snow for the first time. Everything was covered in a blanket of white. This snow symbolized a whole new beginning for grandmother. After 82 years in China, she would now change cultures and live in the United States.

We realized that grandmother would first need a pair of snow boots in order to get around. At the shoe store, grandmother was being fitted into a size 5 boot when she asked whether that same bigger boot on display was the same price. Yes, the size 10 boots were the same price as the size 5 boots. Grandmother decided that she wanted the size 10 boots. We couldn't convince grandmother that the size 5 boots were better for her and she joyfully clunked out of the store wearing size 10 snow boots.

Those big boots that grandmother wore symbolized the growth that she would experience through all the changes into a new, happy, abundant life. Imagine arriving in a new land and experiencing for the first time, a land covered with snow, a Christmas holiday, pretty Christmas lights, decorations, a mountain of presents to unwrap and a new family expressing mountains of love to you.

Grandmother says "Merry Christmas and Happy New Life" because the Chinese New Year isn't until February, but she experiences a new beginning, a more abundant life every day.

The AUC office is experiencing a new beginning. On October 9, 1986, the ministerial students began to learn, hands on, the workings of AUC. The required practicum in the Expansion office is not set up so that students come into the office to help relieve some of the workload. The students do not have to give up some of their time, talents and abilities in order to make a contribution to the Unity movement.

The program is organized so that our field ministries and the students are enhanced in their ability to express their full potential. The Expansion office staff and the ministerial students will have "town meetings"...everyone has an equal voice in expressing how things could be better. This is especially exciting for me because I have been in some ministerial school classes with the class of '87, having just graduated last June, and I can tell you that there are enough skills, abilities and talents in that class to run a country!

As the students participate in the

*Continued on page 6*



## ISSUES IN MANAGEMENT

*Continued from page 4*

To ensure the best communication, all requests of the executive director must go through the president of the board. The requests of committee members for staff help must go through the committee chairperson.

The asking and giving of advice is an appropriate two-way exchange between board members and the executive director. The board, as a whole, has the power to "direct" the executive director. Individual board members do not have the power to "tell" the executive director what to do.

**4. THE ROLE OF ADVOCATE**—By definition, an advocate is one who pleads the case of another, supports, or recommends publicly. Within their governance responsibilities, a board member advocates his/her position in policy discussions. A committee chairperson advocates the committee's recommendations and position to the board.

Within the external community or outside the organization, board members have a responsibility to represent the interests, rights, and continuity of the organization. This may require attendance at community meetings, giving speeches, writing letters, etc.

## BEHAVIOR OF THE BOARD DIRECTOR

The guidelines for successful board volunteer leadership can be as long or as short as the individual board decides will meet their needs. The following are the minimum recommendations:

- ✓ Regular attendance at board and committee meetings.
- ✓ Read and understand the board and committee meeting minutes.
- ✓ Treat the affairs of the organization as you would your own.
- ✓ Understand and be conversant in the organization's mission, goals, objectives, and programs.
- ✓ All committee meetings be reported at board meetings in either oral or

written form.

- ✓ Study the budget, know the budget process and the financial situation. Know who signs checks.
- ✓ Arrange for annual audits to be done by a qualified CPA firm.
- ✓ Insists that there is an established and well-followed personnel policy with a competent executive director.
- ✓ Avoid self-serving policies, and the appearance of conflict of interest, either fiscal or programatic.
- ✓ Be sure there are written procedures for board membership and nominating committee procedures.
- ✓ Be certain that "policies" are identified and the board acts on them as a group.
- ✓ Insist that the board have a policy relative to board of directors' liability.
- ✓ Understand the difference between board and staff roles and responsibilities and policy formation and implementation.
- ✓ Monitor the community and professional image of your organization.
- ✓ When necessary, or in doubt, ask questions--lots of questions. You may not be the only one wanting to know.

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## EXPANSION REPORT

*Continued from page 5*

AUC practicum, they have many opportunities to express themselves. Students call and write outreach ministries to provide prayer support and to answer specific questions and requests. There will be visitations to outreach ministries during quarter breaks. The students are involved with the preparation and distribution of outreach packets and resource materials.

The AUC Expansion office would like to know how we could specifically support and empower outreach ministries. Your request might be that you receive a phone call of prayer support every two weeks; or you might ask the requirements for each stage of development from informal study group to full-time ministry. You may be interested in starting a study group in your area and request a computer printout of the names and addresses of the people in the area who have written or called about the location of their nearest ministry. We would also research demographics, provide you with the number of DAILY WORD readers in your area, listen and assist you in figuring out for yourselves what to do.

We don't really give answers on how you should pioneer a new ministry. We could tell you how others have done it in the past, but it seems someone is always creating ways to do it better. Truly, it has been you who have provided answers for us.

We are glad for the opportunity in this joyous holiday season to thank you for who you are. Thank you for your strength, your magnificence, your commitment, your service, your magnanimity and for your love. Please extend our appreciation to your family and friends who all have an important role in providing faithful support. Your dedication to the ministry is always rewarded. You are prospered and blessed by the work that you do.

Your courage, growth and unfoldment warrants size 10 boots. You are the light of the world and you step through each new door with a special smile, poise and confidence. Merry Christmas and Have a Happy New Abundant Life!

## ONE OF OUR BOARD DIRECTORS SPEAKS

As one of your twenty-one directors to the Association of Unity Churches, I want to share with you the excitement going on at our headquarters. Glenn Mosley brings a definite positive quality of leadership to the AUC. He is logical, sensitive, and responsive to questions and concerns. Joann Landreth is now able to focus her skills in placement and other necessary administrative directions. The leadership they are exercising is not only creating a cohesive and efficient office team, but they are serving our interests better than ever.

Over the past three years almost 100 of our churches have worked with one or the other of our management consultants, Louise Iennaccaro and Barbara O'Heame. Their influence is maturing our church leadership styles as well as the way business is done through your AUC board and AUC office. Having served on the Executive Committee years ago, it is especially exciting to see the new level of leadership happening now.

As a member of AUC, you need to know that our collective giving to AUC needs to increase. We as Board Members need to say this loudly and clearly. Our financial picture is certainly better than it was one year ago, yet we are still slipping backward. Last year at this time our income was \$240,000 and this year it is \$262,892. Yet, as of September we were \$45,000 below budget. Increased giving from you and me and your churches can turn this around. The AUC office is doing a great job of controlling expenses. The San Diego Convention cleared enough in this fiscal year to wipe out Conference deficits accumulated over the past five years. That is great news!

I was excited to learn what the AUC tithe is doing these days: 1) Supports one half the expenses of the pilot program of Regional Minister being conducted in the Western Region; 2) Barbara O'Heame's fees; 3) Susan Eng's salary to coordinate expansion projects and study groups; 4) The remainder of the tithe is available to be used by the Outreach

Committee to assist qualified emerging ministries. It is important to think about what the AUC tithe alone is doing to enrich our Unity movement. No movement can be said to be in motion unless it is dedicated to such ways of growth!

Look over the AUC financial statement and you are reminded of where else your gifts to AUC go: Youth Education, Y.O.U., liaison, retirement and group service programs, emeritus grants, bulletins, stationery, beginning attempts at national advertising. You have only to tell any one of your Board members or Glenn or Joann what other ways you want AUC to serve you and your people.

Yet, however we strengthen and grow as a movement--we have first to balance our budget. Please review your personal giving to AUC before the year-end and ask your church board to do the same. That's what I am going to do.

V. Stanford Hampson  
Palo Alto, California

## DO YOU HAVE A WORKSHOP YOU WISH TO SHARE?

If you have a fully-developed workshop you would like to present, gratis, to the AUC Urban Ministerial Students on a long weekend in Detroit, please send your proposal to **Chairman of the Curriculum Committee, Ron Coleman, c/o Unity Church of Champaign Urbana, PO Box 282, Urbana, Illinois 61801.** If your proposal is accepted, your expenses will be paid by the Association of Unity Churches.

## SPARKPLUGS

**Talk Topics and Sermon Starters from Unity publications.**

***This month: Fear Not!***

by Martha Smock

This inspirational new book by Martha Smock, former editor of Daily Word, is a collection of articles that have never before been published in book form. The selections were chosen by Jeanne Allen, who was Martha's assistant and later served as Daily Word editor.

Many of the topics that you, as a minister, discuss are directly or indirectly addressed in this book. Perhaps a highlight of the book is Martha's own story of writing "No Other Way," the poem that may be her most widely known work. "No Other Way" has been a tremendous influence for many people as they became aware of God's direction in their lives, and in this story Martha outlines the ideas that inspired the poem. "No Other Way" is also reprinted with the article in this book.

Other helpful features of the book are the numerous references Martha makes to her own personal experiences and her sharing of wisdom and insight gained from her relationships. If you like anecdotes and examples to spark interest in a sermon, this book supplies a liberal sprinkling of both.

Fear Not! will certainly rate #1 for suggestions to spiritually treat the most often-heard needs of healing, guidance, and prosperity. However, it also covers topics such as timidity, fear, courage, life and death, condemnation, choice making, youth and aging, security, relationships, moods, helping others, change, insomnia, resurrection, and time. Many affirmations are given, as well as meditation ideas and Scripture quotes.

This will be a popular book with Daily Word readers, and of course every Unity library should have several copies available for lending. For the Truth minister, this is a valuable reference book and idea stimulator. Copies of Fear Not! can be obtained from the Sales Department of Unity School of Christianity.





*Especially for children of ministers.*

Welcome to P.K.'s "Korner" of the world. P.K. is a teddy bear who is experiencing many of the same feelings and problems faced by children of ministers and through this column will share some of those thoughts.

Hi! My name is P.K., my Mom and Dad are ministers. That's right, ministers! Woops!, my halo is slipping down around my ear again! Ha! Ha!

I hear you're a P.K. too! Preachers? Kids they call us. Well, bet my church is bigger than yours—there must be a zillion people in my church. Bet my folks are better ministers than yours—they can talk and talk f-o-r-e-v-e-r! Bet our choir is bigger than yours, our church is prettier, our parking lot holds more cars, our coffee pots are hotter, our Y.O.U. more active...oh, who cares?

Sometimes it gets awfully lonely in here, that's why I do that. I don't know if my church is bigger, better, wider, richer, or anything. It doesn't really matter. But, what does matter is we're together! You and Me! We sure have a lot to talk about 'cause our lives are alike. Do you ever feel you have to share your folks with a zillion people, AND God? I do! Not just on Sunday either, it goes on all the time. Sometimes even when we eat dinner.

Like, last Tuesday--dinner was all ready, my favorite, spaghetti with lots of wonderful sauce and crispy salad.

We all sat down together. Oh, how I love it when we can all be together. It's such a special time. We can't always have dinner together 'cause of evening classes and services and stuff. But one night a week we do have dinner together--at least ONE night. I prayed, remembering to give thanks for peace that heals our planet earth.

We were just getting into the spaghetti when...it happened. The phone, the rotten phone! It rang and rang--right during my favorite part of my favorite day--MY TIME. Why? Who? I hated it! I hated the phone! I wanted to break it. I wanted to unplug it from the wall. I hated the person who called. This was MY TIME!

Dad answered the phone and while he talked the dinner got cold, 'cept for the salad, it got wilted. My anger spoiled my dinner--it wasn't wonderful anymore.

Dad came back to the table. Somebody was hurting in the hospital and they needed Mom or Dad to come be with them. If I was hurting I'd need somebody to be with me too, especially Mom or Dad.

My anger melted. I know my folks are important to so many people; they are, after all, important to me too. I do love them even though sometimes when others' needs seem more important than mine, it doesn't always feel like I do. And sometimes when others' needs come before mine, it doesn't always feel like they love me. I guess if they knew better, they'd do better. Maybe I'll tell them how I feel then they will know!

I love you! I also love mail: letters, poems, drawings, or maybe you'd just like to share your thoughts with me. My address is: **P.K.'s Korner, c/o the Association of Unity Churches, PO Box 610, Lee's Summit, MO 64063.**

I'll be right here in my Korner til next time-- Merry Christmas and Happy 1987!!



**MARIE HANDLY**

**First recipient of the  
Unity—Myrtle Fillmore Center's  
"REMARKABLE WOMAN AWARD"**

Rosemary Fillmore Rhea, minister of the Unity—Myrtle Fillmore Center in Prairie Village, Kansas, reports that 93 year old Marie Handly was recently honored with that Center's first "REMARKABLE WOMAN" Award Dinner.

Marie, ordained in 1933, established the first Unity Church in Honolulu, Hawaii, in the 1940's and, before that, was one of the first Directors of the Unity Field Department and worked at Unity School when it was located at Ninth and Tracy in Kansas City, Missouri. Marie was closely associated with Myrtle and Charles Fillmore.

In keeping with Marie's early years in Hawaii, the Award Dinner carried a Hawaiian theme.

James Dillet Freeman was the featured speaker. He spoke of the outstanding contribution women have made to the New Thought Movement. He told of how Marie and others like her, through their dedication to the spirit of Truth and the courage they displayed by going to all parts of the world to pioneer Unity churches, were instrumental in making Unity the international movement it is today.

Marie is a beautiful person, both in appearance and spirit, and is truly one of the great ladies of Unity.

This event initiated the beginning of an annual celebration to take place each Fall at the Unity—Myrtle Fillmore Center to honor women who have made outstanding contributions to the Unity movement.

## PARTNERS IN MINISTRY

*a network of spouses of ministers*



By Karin Mosley & Weaver Hess

We welcome **Davis Hoffman** as this month's guest author. With the new year just before us, Davis shares with us thoughts of her new beginnings:

I first voiced the idea that my husband become a minister. Now that it is an idea expressing, I am reminded more than ever of when it appeared and how it took shape. "Choose this day whom you will serve...as for me and my house we will serve the Lord." (Josh. 24:15)

The idea grew in concentric circles until it unfolded both our lives; until we both knew that he could do nothing else. Curiously, it is now when the idea--which first appeared for us while walking over the countryside of southern England--is unfolding objectively that I am asking where we are and what have we done? Or is it, rather, I am asking where am I and what am I doing?

We lived on the south coast of England then; and our Sunday mornings often included long talks during long walks on the chalk downs, along the lip of the hills called the Seven Sisters in Sussex where the great chalk cliffs drop perpendicularly into the sea at Beachy Head and rise again forty miles away in France.

We walked through the old woods and blackberry thickets on the edge of the downs and across the Cuckmere

river valley where it flattened into a meandering estuary before running into the Channel. We would stop half-way for morning coffee at a pub in the village of Jevington; then walk on another three or four miles to the village of Alfriston and another pub, a rambling twelfth century building with big red painted dragons on the stoop and huge open beams spanning the length of the front room. We sat amid dusty cushions on a window seat and watched village life go by; and we talked, of course. (The chief entertainment around our house is still conversation). A priest in a long black cassock came in for a sherry after morning service with two elderly ladies from the Anglican church down the street. Our local Unity group met once a month on a Saturday afternoon and we missed Sunday morning church. We talked of the future and the plans we had, what we were going to do with ourselves to serve Spirit in the best way. An English teacher and a speech pathologist out on a Sunday morning ramble where anything seemed possible...

"Perhaps you could be a Unity minister," I said. Or maybe I didn't say it then, but only thought it. The thought took form; and years went by. We moved from England to a cabin in the woods in New Hampshire and spent an autumn writing poetry, chopping wood and watching loons on the lake in true romantic fashion. We were unfolding spiritually, but the best channel for service had not yet appeared. We spent a year in Texas helping friends on a farm and--at last!--going to church every Sunday morning. Maybe I said it then for the first time. The thought became more real. It entered the realm of conscious possibility. Our daughter was born after we moved back to Wales and my husband began the teacher training with Unity in Great Britain. We took another trip to India to study with a great teacher (my husband and I had met on the ferry between India and Sri Lanka)... He applied to Unity School. We moved from Wales to America again.

Our walks are shorter now: our

daughter's tiny legs cannot keep pace with our rambles--nor is Lee's Summit and the surrounding countryside the walker's paradise that England and Wales are with their long stretches of public footpaths that go on for miles across the island of Great Britain rarely crossed by a major road. Our talks are just as long, though now there is more space for silence. Time has telescoped those years for me into a white flash of memory: of silvery clouds and southwesterly winds whipping up white horses in the Channel, the soft green undulations of the South Downs Way and the smell of cherry logs in the fireplace of the pub.

The future's wave hangs poised with promises now as then. But in the realization of one's dreams lies the inevitable confrontation with one's expectations. In this case any conflict lies in that I am not sure what I was expecting. Perhaps I thought my own role would be automatically defined by a force outside myself. I have never wanted to be a minister and yet--I am connected to the whole process just as surely as though I were one.

The time is now. "You will decide on a matter, and it will be established for you, and light will shine on your ways." (Job 22:28) The idea continues to expand and whatever further I establish for myself will come to pass just as surely and as "really" as that first thought that appeared one Sunday morning.

We see you filled with the joy and peace of this Christmas and New Year season. Many Blessings are yours! We Love You!

We encourage you to write your thoughts to share with others. If you have a need for someone to talk with, please feel free to call or write. All calls and letters are strictly confidential--no one will ask your name nor will any letters addressed to Partners in Ministry be opened before I receive them. The address: **Partners in Ministry, c/o the Association of Unity Churches, PO Box 610, Lee's Summit, MO 64063; Phone: 816-524-7414.**



**ASSOCIATION OF UNITY CHURCHES®**  
**NEEDS ASSESSMENT QUESTIONNAIRE**

**You are empowered to tell us how you see the Association and how you want us to change to effect improvement in educational programs and administrative assistance.**

*(Please use a separate sheet, if needed, for answering.)*

**Do you know who and what we (THE ASSOCIATION OF UNITY CHURCHES) are?**

**Do you know what the services provided by the Association of Unity Churches are?**

**Which services of the AUC do you use?**

**Are there any services not offered that you would like to see AUC provide?**

**What do you see as goals for the AUC for one year?**

**What do you see as goals for the AUC for five years?**

**What do you see as goals for the AUC for ten to twenty years?**

**Any other comments:**

# FINANCIAL STATEMENT

## ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Five Months Ended August 31, 1986

| INCOME—OPERATIONS:            | Month                | Year to Date          |
|-------------------------------|----------------------|-----------------------|
| Love Offering                 | \$49,394.15          | \$261,892.28          |
| Other Income                  | 3,414.39             | 8,568.09              |
|                               | 52,808.54            | 270,460.37            |
| Less: Tithe Transfer          | 4,861.74             | 25,909.75             |
|                               | 47,946.80            | 244,550.62            |
| Gross Profit Material         | 1,454.01             | 13,374.60             |
| Total Income                  | <u>\$49,400.81</u>   | <u>\$257,925.22</u>   |
| EXPENSES—OPERATIONS:          |                      |                       |
| Total Expenses                | <u>\$55,666.98</u>   | <u>\$309,737.82</u>   |
| INCOME OVER (UNDER) EXPENSES: | \$ <u>(6,266.17)</u> | \$ <u>(51,812.60)</u> |

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Unity School Contribution to the Association of Unity Churches Through Services Provided

Month of August, 1986—\$6,199.93

Year to Date—\$28,611.24

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)





**James C. Robinson, Ph.D.**  
**Director of Education**

What a joy-filled season this is! Let there be gay celebrations with good food and good friends. Let there be fun parties and love-wrapped presents.

Above all let love reign supreme, for love is the sunshine that warms the heart, and before whose altar all creation is born and reborn again, and again, and again.

It is this Divine Love that the Education Department shares with you this special time of the year. It is there we know everyday, this love. But somehow the symbols of Christmas and of the New Year invite us to declare time out and join the Angels on high in their praise of God present with us.

As we close out the old year, we here at Unity Village re-commit ourselves to serving you, and through that service to further an ever-awakening to the blessings of Christ within us all.

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**LIGHT ON THE PATH . . . . . Trish Robinson**



We have opportunities to experience new beginnings

so frequently that we may not even recognize them.

It can be so exciting to wake up declaring a "new beginning" with the dawning of a new day. When during a day we seem to feel bogged down it can become exciting and wonder-filled if we take a moment to declare--proclaim a **NEW BEGINNING** as we take in a new breath, shift our attitude, and with a clearer perspective get a **NEW** and better handle to **BEGIN** experiencing the wonder of "letting" God work in and through us.

Every snow flake is unique and **NEW**, perhaps every raindrop is also. Certainly every moment is new and may be fully experienced when we acknowledge and give joyous thanks for that awareness. It's like divine order. There is **ONLY** divine order, yet we have to acknowledge and give joyous thanks to "see" it in our lives.

We've all heard the marvelous sensical saying, "take time to smell the roses." The closing of one year and beginning another is a perfect time to promise ourselves we will take time to breathe new freshness into ourselves and our surroundings. Take time, often, to say or **SING** "Thank You" and **FEEL** joy throughout our being. New ideas come on the heels of this and God helps us in great accomplishments without any seeming effort.

**MAY YOU FEEL GOD'S LOVE**

**AND BE LIFTED**

**MAY YOU FEEL GOD'S PEACE**

**AND BE QUIETED**

**MAY YOU FEEL GOD'S JOY**

**AND BE EXPANDED**

**MAY YOU GLIMPSE GOD'S WISDOM**

**AND BE GUIDED**

May God's beautiful and perfect will be done

In you, through you, and for you

Now and forevermore!



**Joyce Culey**  
Youth Education Coordinator

The following information was compiled by Kathryn Kellogg, Youth Education Director at Unity on the Plaza, Kansas City, Missouri. Kathryn presented and demonstrated these methods to Youth Education Directors this past summer in the USRS-CEP Youth Education Seminar. The response was so positive, it only seems appropriate to share it with those who could not attend.

Music is a wonderful energizing activity for use in assemblies and in the classrooms with all ages of youth. With a little preparation, your youth education program can be enriched with and by the sounds of music.

## PREPARATION

### 1. Choose the songs.

General song collections can be found in Christian bookstores or through the Association of Unity Churches. The following collections are excellent resources for your library:

Sing A Joyful Song available through AUC inventory

Sing 'N' Celebrate for Kids, V. I & II, Word Music, Inc., Waco, Texas

The Joy of Music, Joy Sounds, Houston, Texas

I Claim A Miracle, Rosie Lovejoy, Seattle, Washington

I Am God's Project, Cherry Lane Music

### 2. Pick out songs to create the mood you wish to express.

Fast, fun songs for energy. Soft, slower songs to calm and soothe.

### 3. Check the words.

Read through the words. Change inappropriate words to those that are more in line with Unity principles. For younger groups, choose songs with repetitive verses. Older groups can tackle longer, multiple verses.

### 4. Decide on accompaniment.

Children like the fullness of song and will sing with more confidence if you use an accompaniment. Instruments to include: piano, guitar, autoharp, etc. Cassette tape and records are also good. Best choices for small spaces or beginning programs are the autoharp and cassette tapes.

## PRESENTATION

### 1. Listen

Always let the youth hear the whole song once. Then talk through the words or cue them in to listen for one small part. Listen again.

### 2. Sing

After hearing the melody and listening to the words, then you are ready to sing. Sing several times to cement the learning.

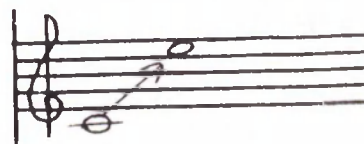
For readers, use large word sheets and hang on the wall or use an overhead projector. Word sheets in the students' hands cause them to look down and sing to the floor. For non-readers, provide visual aids to cue singers on the words. Pictures of nouns or activities are good cues.

## MAINTAINING

### 1. Sing new songs three consecutive Sundays to aid retention. Encourage the use of the songs in class-time.

### 2. Pitch UP the songs to soprano range. Children's voices are soprano (until the boys begin to change around junior high or middle school). If you sing in a lower range, it makes it uncomfortable for the youth and promotes their inability to match pitches. To be successful, sing up.

Pitches should be within middle C to E, above next C:





## NEW BEGINNINGS...

### In Memory

**Beverly Goodwin**, Youth Education Consultant for the Southwest Region, made her transition September 30, 1986. A memorial fund has been established in Beverly's name for the education of Unity youth in the Southwest Region. Contributions may be forwarded in care of **Suzanne Cameron, Christ Church Unity, 3770 Altadena Avenue, San Diego, California 92105.**

We join together in blessing Beverly as she goes on to a new life experience, lovingly enfolding her in the light as she continues on the pathway of soul unfoldment.

### Welcome

A warm welcome is extended to **Cathy Murphy**, new Youth Education Consultant for the Western Region. Cathy brings to the position enthusiasm, expertise and energy. Her experiences as a youth education director and elementary school teacher provides Cathy with many valuable skills. But perhaps even more important is her willingness to be a bit "zany" at times. How else could she stand calmly at the Portland, Oregon, airport, pointedly ignoring startled stares--while waiting to greet the AUC Youth Education Coordinator--with a giant frog hat upon her head? We love, bless and welcome Cathy to the youth education consultant team. Cathy may be reached at:

**Cathy Murphy  
12302 NE 72nd Avenue  
Vancouver, WA 98686**

## RESOURCES

**From: Youth Specialties  
1224 Greenfield Drive  
El Cajon, CA 92021  
(619) 440-2333**

**PLAY IT!** by Wayne Rice and Mike Yaconelli. An excellent resource for Uniteen Leaders and YOU Sponsors, this book offers over 400 games--outdoor games for large and small groups, indoor games for large and small groups, mixers, relays, quiet games, games for camp or retreats and special seasonal games. \$10.95

**THE GREATEST SKITS ON EARTH** by Wayne Rice and Mike Yaconelli. Also an excellent resource for Uniteen and YOU Sponsors, this book offers hundreds of the most hilarious skits ever used with youth groups. All skits are divided into seven chapters, short one-act skits, slapstick skits and sight gags, famous interviews, the classics, stunts, audience participation, groaners, quickies and one-liners. \$10.95

### SEASONAL ORDERING PROCEDURES FROM AUC

The AUC Shipping Department needs to have your Easter order for bulletins, letterhead stationery, love offering and window envelopes no later than **February 6, 1987.**

Please follow the procedure when ordering holiday bulletins, letterheads and envelopes--order your holiday materials the 1st of the third month prior to the holiday. This will assist all in assuring timely delivery.



By Timothy Pettet  
Youth Ministry Coordinator

I recently received a letter from a very busy professional woman and mother who lives in Iowa. As an ex-Youth Education Director and mother of a young teen she keeps a concerned eye on Y.O.U. happenings and has a lively interest in the realities of teen life. She was very supportive and encouraging in her remarks about recent Y.O.U. programming. She saw it as helping to make Unity practical for our Y.O.U.'ers.

She also has some concerns that I want to share with other readers because I think you can help. She was appreciative of the movie review of "Labyrinth" which appeared in the September issue and said that she would like to see that as a regular feature in CONTACT. She also said she'd like to see more information and reviews about contemporary music. Her children are avid readers and she asked for information about books also.

As is too often the case, I had to reply that time does not allow for me to make even movie reviews a regular feature. That is where you come in. . .

Do you or your group see movies that you would recommend to others? If so, why not share your impressions and insights? What did the movie speak to in you? What questions would you suggest as discussion starters? What activities or exercises would you recommend in conjunction with the movie? The same questions apply to music and books as well. Perhaps some member(s) of your group would like to review a song, movie or book for CONTACT. Please double-space submissions (preferably typewritten) of 250 words or less and send them to *Y.O.U. Coordinator/CONTACT, PO Box 610, Lee's Summit, MO 64063.*

Another concern that she shared in her letter involves

the issue of teenage sexuality and how that is or is not addressed in the context of Unity Youth Ministry. I would be open to hearing from others on this issue. Is it being addressed in your group? How? Would you like it to be?

For input on contemporary cultural topics from a youth ministry perspective see YOUTH magazine, Graded Press, PO Box 801, Nashville, TN 37202 (1-800-672-1789). For a publication that focuses on contemporary music and youth ministry check out Top Music Countdown, Cornerstone Media, PO Box 6236, Santa Rosa, CA 95406.

(See Book Reviews on back cover)



#### Y.O.U. SISTER CHAPTER PROJECT

The international officers have chosen to reinstate the Sister Chapter Project. An application form was enclosed in the November Prayer Panel mailing to each chapter. If you missed the form or didn't get one and would like your chapter to be involved in a sister chapter relationship with a chapter in another region, notify the YOU Coordinator at the AUC office.

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DO YOU HAVE A COPY OF THE NEW Y.O.U. RESOURCE MANUAL? Do you know about the other resources for sponsoring and teaching that are available from the Education Department at the Association of Unity Churches?

Would you like to find out?

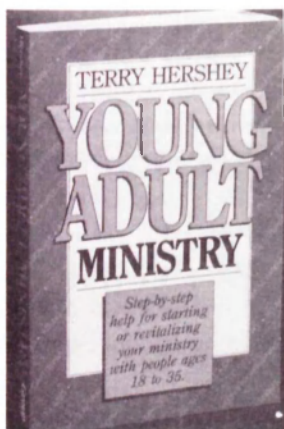
Give us a call--816-524-7414.



## A BOOK REVIEW

### YOUNG ADULT MINISTRY

Written by Terry Hershey—Published by Group Books



Young Adult Ministry is written from an immensely practical perspective and will undoubtedly serve many churches as a guidebook for its work in developing young adult ministry.

The book begins with a good psychological and sociological look at who young adults are. It provides the questions and processes necessary to determine where a church

has been, is and wants to be in relationship to young adults in the congregation and community. It contains a large number and variety of tools for building a program for young adults. The book is even designed so that a core group of people in a church can use it as a guide to laying the foundation, designing and implementing a young adult ministry.

See adjoining article by Crystal Yarlott for ordering information.

### YOUNG ADULT MINISTRY

by Crystal Yarlott—Education Department Assistant

Crystal Yarlott was the assistant coordinator for the 1986 YOU/YAU Conferences. She has recently been hired by AUC to work in the full-time permanent capacity as the Education Department Assistant. Crystal is also one of the leaders of the YAU group at Unity on the Plaza in Kansas City, Missouri.

She recently attended a seminar sponsored by Group Publishing on Young Adult Ministry. The seminar was led by Terry Hershey, author of the book, Young Adult Ministry.

Following are some reflections, insights, and information that she feels are important in considering Unity's ministry to young adults.

"I wish I'd known then what I know now!"

Have you ever said that to yourself? I must have said that to myself a hundred times until I realized that I am where I am today because of where I was then.

Yet it is said that we like to protect others from the hurts we've suffered and provide opportunities for them to experience joys we've had. While we can never live another's life for them, we can make ourselves available to them so that they may "take what you need and leave

the rest." (A 1960's line from a Bob Dylan tune.) Young Adults of Unity can provide people between the ages of 19-35 (each center may either limit or expand this age grouping) an atmosphere where the questions, doubts, joys, fears and triumphs of unfolding as spiritual beings can be shared with each other.

So, first things first. What is YAU?

The purpose statement drawn up at the 1986 YAU Conference reads:

*The purpose of International Y.A.U. (Young-Thinking Adults) is to unify all Truth-oriented people through the realization and expression of the Christ in an atmosphere of unconditional love.*

What can this say to the individuals involved in a local YAU group? Hopefully, what a YAU'er would add to this statement is that YAU is where a group of people allow you to get honest. Sometimes we're so busy affirming the solution that we don't even know what the problem is. For example, you may be looking for a job but can't find one. What stands between you and your employment may be a fear of change, or of success, or of failure. By being a part of a group where you can talk openly, the underlying fears hiding in the darkness of inhibition or assumptions can be exposed. You may need to work on self-esteem, in addition to knowing where to go to apply for work. YAU can provide an atmosphere where the light of communication brings understanding.

There are quite a few attitudes our modern society has contributed to the psyche of young adults. One is that people in this 19-35 age group should have settled down. There were 77 million YAU-aged people in this country by the mid 1980's--that's 34% of the population, and 50% of them/us move at least once a year. Changing jobs is not uncommon and neither is experimenting in relationships or postponing commitments. Even the oldest young adult has had TV and an extensive advertising media at her/his disposal her/his entire life! Twenty-five percent of people between 25-35 have college degrees.

Terry Hershey, in his book Young Adult Ministry, says, "We can no longer conveniently ignore the underlying issues young adults face, consciously or subconsciously biding time until they become 'mature, contributing' church members." Just as YOU is set up to help teens deal with certain types of challenges particular to their age group, Young Adults of Unity is also. One of the major differences between YOU and YAU is that YOUers are more directly accountable to authority figures. What's been taught during adolescence is now pounding at the door of a young adult's mind for per-

*Continued. . .*

manent entrance. It is during these early years as an adult that these ideals will be reconciled and/or rejected as each person works to develop their own sense of identity.

The types of people YAU will attract will vary from "18-year-old coeds to 33-year-old single parents from a 31-year-old career single woman to a 23-year-old newlywed to a 26-year-old discouraged, anxious, single-by-default young woman (or man)...from a 27-year-old couple with two children to a 31-year-old couple with no children by choice." It is within this variety of people that YAU comes to create a spiritual community.

We/they are not irresponsible people. More than anything I feel YAUers are seeking to be committed, but to be committed to ideals for reasons we understand in our heart.

It is with this understanding that we learn that YAU is a ministry in itself, not just a social club that keeps folks busy. It is both of these things and more. If you want to start a YAU group because there are lots of YAU-aged people in your center, that is a reason to start a group, but it isn't reason enough. Your foundation must be built on the need for spiritual community which means a community that will evolve mentally, physically and spiritually and can make room for people who come and go. Starting your group just to keep people "busy" by going to a show or bowling every other week may satisfy people for a while; but in the long run, the sense of belonging which many of us are looking for can't be satisfied by outer activities alone.

This sounds like a lot of work and, rewardingly, it is. The prayer work, thought, and research you put into forming a YAU group will build it on a firm foundation. If you've ever been a part of a Youth of Unity group or any support group, you know the work is worth it. We need each other on this journey and YAU can help us when we need each other most.

Whether you are in a Young Adults of Unity group now, or want to start or be a part of one, I recommend these books:

**Young Adult Ministry** by Terry Hershey  
Christian Focus, Inc.

PO Box 17134

Irvine, CA 92714

\$12.95 plus \$2.00 postage and handling

(also available through **Group Books**, 2890

North Avenue, Loveland, CO 80539)

### Passages by Gail Sheehy

**Bantam Books** (available at most bookstores)

The Young Adults of Unity now has seven (7) regional volunteer coordinators and they will also be able to help you in forming your YAU group or finding out where the nearest YAU group is. You can write to them at the following addresses:

#### **EASTERN**

Curtis Brown  
2061 Wingedfoot Court  
Reston, VA 22091  
703/860-3474

#### **SOUTHEASTERN**

Larry Holmes  
PO Box 2681  
Shelby, NC 28159  
704/484-2140  
704/487-1901 (Home)

#### **SOUTH CENTRAL**

Jeanetta Davis  
Rte. 3, Box 3052  
Bulverde, TX 78163  
512/438-2419

#### **MIDWEST (MW)**

Frank Rogers  
3004 Grand Ave., No. 15  
Kansas City, MO 64108  
816/561-5631

#### **MW ASSOCIATES**

Frank DeDominicis  
Box 4157  
Estes Park, CO 80517  
503/586-8902

Penni Lu Prewitt  
414 Village Drive  
Lee's Summit, MO 64063  
816/524-8414

Laurie Daven  
131A Park Charles Blvd., S.  
St. Peters, MO 63376  
314/441-2223 (Work)  
314/447-6041 (Home)

#### **NORTHWESTERN**

Kathy Bishop  
6333-125th Pl., SE  
Bellevue, WA 98006  
206/746-1748

#### **SOUTHWESTERN**

Ken Harrison  
PO Box 393  
Cardiff, CA 92007  
619/753-8658

#### **GREAT LAKES (GL)**

Scott Dodsworth  
5600 Ford Rd., Box 386  
Milford, MI 48042  
313/685-7300

#### **GL ASSOCIATE**

Tom Calhoun  
2640 Burlingame  
Detroit, MI 48206  
313/497-7189 (Work)  
313/865-9192 (Home)



## Y.O.U. Service Project

# In Search of . . .

By Timothy Pettet

Choices. The new International YOU Leadership Team has been busy since conference examining alternatives and making choices. The service project for 1986-87 has been the focus for a lot of this activity. Scott, Mike and Heather have determined what issues to which they want to give attention. They have determined much about where they want to focus the attention. Some final choices need to be made regarding how this attention is to be focused.

The great impact of Molly Hardy's play, "Heaven's North of Here," and her subsequent presentation on the issues of teen suicide and honest interpersonal communication has provided the team with one issue. Substance abuse is also an issue that has repeatedly emerged in dialogues about the service project. The officers have also expressed a strong interest and motivation to respond to the many requests throughout the YOU network for another citizen diplomacy trip to the Soviet Union.

Rather than limit the focus by issue, the team has chosen to maintain a focus that includes all three issues. They have also determined their intent to have the YOU Chapters be the focal point of the project. They intend to provide communications and educational resources to enable chapters to identify the false beliefs that lead to self destructive and mutually destructive behaviors.

Once those beliefs are identified the intent is to provide tools for breaking the thought patterns and replacing them with new, more life-giving positive beliefs.

Many choices have yet to be made. Much work has yet to be done. Following are some comments by the officers reflecting some of the work that is in process in developing the program.

### IN SEARCH OF THE POWER TO SAY NO

By Mike McSurely

First Vice-President - Int'l Y.O.U.

Almost everyday we run into things in our lives that are not healthy for us. We are faced with situations that can cause harm to us physically, relationships with people that cause us pain and frustration, and situations that cause us great mental stress. When we are faced with these challenges that affect us physically, mentally, and/or emotionally, we become very drained.

We do not need to feel this way at all. God does not mean for us to hurt the way we let ourselves be hurt. It

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### IN SEARCH OF A VISION

By Scott Hammel

President - International Y.O.U.

I have a vision! I have a vision of love, peace, understanding and unity. Through my awakening eyes, I see this unfolding with each moment, with each thought and each expanding leap of consciousness.

The International Team has set its goal this year to open the eyes of the YOU to ourselves by breaking down and releasing false beliefs in our lives. We are challenging the drug and alcohol abuse problem, the false belief that suicide is an option in our lives and we

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### IN SEARCH OF COMMUNICATION

By Heather Carlson

Second Vice-President - Int'l. Y.O.U.

The International Team has chosen to address the problems of suicide and substance abuse as the International Service Project. These are problems that affect all of us in one way or another. Now it is time to talk about the concerns and figure out ways that we can save lives. Communication is the beginning, and half of communicating is listening and accepting.

Just this past summer, in my town there were two teenage suicides. Many of us know someone who has attempted and possibly succeeded at suicide. What many

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Scott Hammel, Heather Carlson and Mike McSurely; President, Second Vice-President, and First Vice-President of the International Youth of Unity.

## IN SEARCH OF COMMUNICATION

*Continued from page 18*

of us fail to realize are the ways a suicidal person communicates his intentions and needs. Letters and verbal communication are not the only forms of communication, although threats should be taken seriously ("Nobody cares."). Some other ways a person contemplating suicide may inform those around of his intentions are lack of interest in his personal appearance, or withdrawing from friends and family into depression. Body language can tell you a lot about how someone is feeling.

Once you realize a friend is suicidal you can make a difference by how you communicate to him. Talking openly about suicide will not "give ideas" to someone who is already thinking about ending his life. He needs to talk. Don't act shocked when you find out how desperate your friend is. Most of all, you have to believe any signs that you might suspect. If you don't, it could be too late. Suicide is a serious problem. Together, by talking, we can find better answers.

## IN SEARCH OF A VISION

*Continued from page 18*

are striving to find peace within so we can contribute to peace in the world.

This is our vision. The unfoldment has already begun. The excitement I feel is bubbling out of me as new possibilities and actions are being revealed daily. The consciousness has already been demonstrated in many ways.

Before we had released our ideas regarding the service project they were already manifesting. In the Southwest Region the suicide program we had planned on using for our project was already being used. In the South Central Region the same program went to the Houston area where Students Against Suicide Chapters are being formed. We received a letter from a regional officer encouraging us to spread the word about the December 31st World Healing Event.

Again and again the beauty of humanity's love for itself is revealed to me. It is absolutely incredible that we are so unified in our thinking already. I see our straight arrow path to the stars speeding on with the guidance of the Christ Light. My cup runneth over. We are truly blessed with God's love.

## IN SEARCH OF THE POWER TO SAY NO

*Continued from page 18*

is our choice to let these situations affect us the way they do and it is also our choice not to let these situations affect us.

When faced with these situations, we have the choice to say "No, I don't want to do this. I am going to take care of myself and am not going to get into it." When we do say no, we are exercising our God-given right to take care of ourselves and to keep ourselves healthy.



## A COMMENT ABOUT DECEMBER 31, 1986

By Heather Carlson

International Youth of Unity Second Vice-President

*PEACE: no disagreements; friendly relations with other nations; harmony with all mankind.*

Sounds nice, doesn't it? Peace is something that is on everyone's mind no matter what country he or she is from. On December 31, of this year, people all over the world will be joining together to create a peaceful consciousness. I encourage you to participate in any way that is meaningful to you.

This is especially important in this day and age, in the middle of all the terrorist acts. When we think of peace, terrorists are not one of the things that come to mind. Yet, in preparation for this day of peace we need to learn to accept them--to see them as parts of ourself. Then we can release that part of ourself, the fear and anger we have inside wanting to lash out. "Let peace begin with me." Peace needs to start from within. If each one of us can come to peace with just one person--ourself, just look how much closer our planet is to world peace. Now is the time. This is the place. Let there be peace on earth!



## RECOMMENDED RESOURCES

**YOUNG WINNER'S WAY** by Dennis D. Nelson and Jane Thomas Noland

Subtitled "A Twelve Step Guide for Teenagers," this pamphlet by CompCare Publications lists each of the steps in the Alcoholics Anonymous and related recovery programs. It provides a teen-oriented discussion about each step. The authors share their insights, experiences, and honest emotional reactions to each of the steps. From the first time they heard or read a step while they were still practicing their addictions until they experienced that step during recovery they tell how the meaning and the impact of each step grows and changes with them during the recovery process. Good reading on an individual basis for anyone concerned with teenagers and addiction and a good resource for group work on the subject.

The issues of recovery and the twelve steps are not limited in their meaning to those who are chemically dependent. The insights and experiences shared by the authors on admitting their powerlessness, coming to believe in a higher Power, and surrendering their lives to that Power would make good focuses for discussion.

\$2.25 each from CompCare (see below)

**I NEVER SAW THE SUN RISE** by Joan Donlan—CompCare Publications

This is "the private diary of a fifteen-year-old recovering from drugs and alcohol." The book covers one and a half years in the life of a young woman as she struggles to understand herself, her behaviors, her relationships, her feelings, her boredom, her anger, etc. It is honest and graphic. It is written by a young woman gifted with an ability to express herself in words and drawings.

She began the writings because she assumed that she'd eventually be dead from the drugs, anger and pain. She wanted someone to know. It ends with her reflections about her life after one year of recovery. The title of the last section is called, "Here Comes the Sun."

The book is about an angry disease and its transformation. It carries a message about us and our culture. It is a human document that speaks to us about confusion, despair, self-destruction and the hope that comes with recovery. It needs to be read.

\$7.75 from CompCare

CompCare Publications  
2415 Annapolis Lane  
Minneapolis, MN 55441  
800-328-3330

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P.O. Box 610 Lee's Summit, MO 64063  
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