Contact

P.O. Box 610, Lee's Summit, MO 64063

Volume 17, Issue 1

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

January/February, 1984



The President's

Letter

On my desk is a framed quote, clipped from an old issue of Reader's Digest, which reads: "The happiest people are those who discover that what they should be doing and what they are doing are the same thing." I review this simple statement of truth often. I contemplated its straightforward message recently while setting my goals for 1984.

During the years of my field ministry I have, from time to time, questioned whether or not I have chosen the right profession. Usually, those doubts invaded my mind when I was experiencing a low ebb in my ministry. I never quit though. Through uncanny glimpses of truth about myself it always became subtly apparent that I was making unwise choices as a leader. I was doing things I shouldn't be doing and remiss in the things I should be doing. My errors were never blatant. As a matter of fact, in my mind, they were normal reactions to problems not of my making. My errors were reactionary, such as: resenting aggressive personalities in my congregation who usually became board members or putting on the martyr's face when I felt my efforts were going unappreciated. Recognizing these mistakes allowed me the marvelous opportunity to start making choices that produced hamony rather than conflict.

One incident particularly stands out in my mind. A board president was on my case about everything from my administrative ability to my teaching methods and execution of pastoral responsibilities. I reacted with anger, became paranoid and forfeited my credibility as a leader. An elderly woman in my congregation observed my predicament and offered her wise counsel. She pointed out that leaders do not react; they lead. Reactionaries are usually unhappy. Those who know their convictions and follow their calling are the real leaders and find happiness in their choice.

Since that time I have paid close attention to my image as a leader. This has not lessened the challenges of my ministry or softened the personalities of some with whom I work. But, I am happier in my choice of vocation because confidence continues to grow within me, inspiring me to live up to the high standards of my calling. I find new excitement doing the things that should be done to be an effective leader and successful Unity minister.

Each year my goal is to become better at performing my job. I have found that to improve my professional skills I must improve my personal life. One cannot be separated from the other. To accomplish this, three requisites are foremost in my consideration:

HONESTY. It goes without saying that a minister's word must be trustworthy. But a more subtle honesty is required to find happiness and fulfillment in life. I must be honest with myself. Basically: "Am I following my own spiritual instincts or someone elses definition of success?"

GENEROSITY. The question here is: "Am I willing to give my all to everything I do?" It is easy to get involved in a schedule that limits my time in prayer, lesson preparation, touching people and enjoying my work. I have learned that I receive from life an equivalent of my commitments to it. Emily Dickenson said, "Great hungers feed themselves but little hungers ail in vain." I constantly learn that great ideas motivate themselves while small ideas wither for lack of commitment.

SPIRITUAL ETHICS. This requires a balanced ego, not the absence of one. I would very much like for my ego to be so balanced between spiritual ethics and personal desire that I am more concerned with WHAT is right than WHO is right. In my mind, this is essential in effecting harmony among boards of directors, staff, and committee members.

I look forward to the new year in which I expect to see proven over and over in my life and in the lives of my collegues, that "The happiest people are those who discover that what they should be doing and what they are doing are the same thing."

Rich and abundant blessings,

Jay W. Dishman, DD

HAPPY 1984!



MINISTRY

SERVICES

PERSPECTIVES

A word about what is happening in your AUC office. Even though we do not currently have a Director of Ministry Services and other staff changes are being made as well, business continues.

In the December issue of CONTACT, we informed you that Olga Kline was transferring to AUC from Unity School. Olga, who speaks and writes Spanish, has chosen to remain on the Unity School Visitors' Center staff.

The friendly voice that greets you when you call the AUC belongs to Louise Minehart. Louise is very accurate and efficient in her service. Ken McNichol, who replaces Joe Wilkinson, has been employed full time in our Shipping department. Ken is a Unity student and comes to us from Mesa, AZ. We welcome Louise and Ken to the AUC staff.

The Graphics and Composition position is still vacant. We know that Spirit is directing the right individual to us to fill this vacancy. In the meantime, Bill Dale, of Unity's Publishing Ministry, has agreed to make Unity School's typesetters and proofreaders available to us.

We view all of these changes as part of God's ever unfolding plan of good. The AUC staff is very dedicated. I feel this more strongly than ever before. We have always worked together as a team, but changes have brought about even greater camaraderie.

We are here to serve, and we truly want to serve you in the most effective and efficient way that we can. On behalf of the AUC staff: We love you, we bless you, and we appreciate you.

Joann Landreth Executive Assistant

SPECIAL NOTICE

We ask that each Unity ministry please add Bob Barth to its mailing list. This will aid in the endeavor to add the field perspective to the Ministerial Education Program. Please use the following mailing address: Robert R. Barth, AUC, P.O. Box 610, Lee's Summit, MO 64063.



GRADUATION BIBLE PROJECT

Ministries and individuals are invited to participate in the Graduation Bible Project, which has proven to be meaningful to the graduates.

This project gives you the opportunity to provide Dickson Analytical Bibles for graduates. Thirty-two Bibles will be presented this year. If you would like to participate, please send a check for \$55 to the UMS office. Make the check payable to UMS, and note that it is for the Graduation Bible Project.

The inscription in the front of the Bible will note that it is presented by you or your ministry. If you would like the Bible to go to a particular student, let us know.

If you would like to participate in this project, please address your envelope in care of UMS, P.O. Box 610, Lee's Summit, MO 64063, Attention: Gladys Branscum.



WEDDING BELLS

Gerrie Schober, minister of Christ Unity Church in Fairfield, OH, and Tom Rohrig were united in marriage on November 5. Reverend Patricia Mischell, a personal friend to Gerrie and Tom and widely known on radio and TV for her psychic ability, officiated at the ceremony. Jack Barker of Unity Center of Cincinnati gave a special blessing. Best wishes to Gerrie and Tom.

Janet Hankins, minister of Unity of Cape Cod in Hyannis, MA, and Gilbert Smith were united in marriage on November 23. Claudette Farone, minister of Unity Church of Fort Wayne, Fort Wayne, IN, performed the ceremony. Our best wishes to Janet and Gilbert.

Glory Andersen, minister of Unity Church of Christianity in Pensacola, FL, and Jim Rifenberg were united in marriage on December 17. Carolyn Crane, minister of Unity Christ Church in Mobile, AL, performed the ceremony. Our best wishes to Glory and Jim.



EDUCATIONAL NEWS & VIEWS

by Hypatia Hasbrouck, Director of Education

Projects are proliferating in Unity Ministerial School. The second year ministers-in-training are involved with extracurricular projects to manifest the airfare for the center operations field trip, hosted by the Florida ministries and the Southeast Region, which is scheduled for March 24 through April 2. Spaghetti dinners, talent shows, workshops, and seminars for Unity churches within reasonable driving distance from the Village—those are some fund-raising projects being squeezed into their already overcrowded weeks. Most graciously, some first year ministerial students have volunteered help in the stupendous task of raising almost \$12,000.

As the MITs pray and work to get the airfare, they are gaining practical experience in crucial aspects of center operations—setting a worthwhile goal, praying for guidance and then following through as they act on the ideas that come to them. The MITs' goal is to tour at least twelve different Florida churches and centers and meet with many more ministers from churches which the MITs cannot visit in the time allotted.

Past trips have equipped UMS graduates with a clear understanding of administrative duties, a backlog of helpful hints and material from experienced ministers, knowledge of the diversity of Unity ministries, and the all-important sense of fellowship with their new colleagues. The plans being made by Les Saunders and his committee promise the class of 1984 the same valuable gifts received by previous classes.

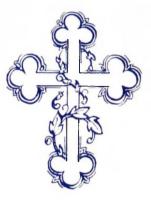
But to receive the gifts, the MITs must be in Florida to accept them. That is why both prayers and projects are proliferating. During the next few weeks, the class would appreciate the confident prayers of all the field, prayers that affirm their success in reaching their goal.



HAPPY VALENTINE'S DAY!

Announcement

Recently we became aware that the printed copy of Study of the New Testament by Doctor Hunt, which is listed on our order form, was of inferior quality. We have approximately 254 in stock which we will sell at our cost of \$2.75 each. We have had this material reprinted, which is of better quality, and we will sell it for \$3.75 each. However, the reprint could still be improved—so, we will have the entire book retyped as soon as possible. Divine Order!



MEMORIALS

Henry McDonnell, spouse of Unity minister Dessie McDonnell, made his transition on November 3, 1983. Our special blessings and love to Dessie. We bless Henry as he continues on the everlasting pathway of life.

Alvin L. Nelson, Unity minister ordained in 1971, made his transition on November 19, 1983. We bless Alvin in his ongoing, and know that he continues on the everlasting pathway of life.

Gwendolyn Hopkins, a licensed Unity teacher from Philadelphia, PA, moved to the invisible plane of existence December 7, 1983. We love and bless Gwen in her ongoing.

Luis Molinary made his transition on November 26, 1983. Luis and Maria Molinary are both Unity ministers. We see Maria comforted and strengthened and we bless Luis as he continues life's journey on the invisible plain of existence.

Ruth Johnston, ordained Unity minister from Fort Worth, Texas, made her transition on January 4, 1984. We bless Ruth in her ongoing and know she continues to be about the Father's business.



UMS AND MEP MINISTERIAL STUDENTS

1983-84 School Year

Row I (I to r): Marvin Anderson, chairman of Metaphysical Studies; Kathryn Anderson, chairman of Historical Studies; Sallye Taylor, chairman of Biblical Studies; Hypatia Hasbrouck, AUC Director of Education; Gladys Branscum, dean of Student Life; Student Body Officers: Tom Kolar, Ist year rep.; Carole Lunde, Ist year rep.; Joan Baker, secretary; Margaret Ims, treasurer; Phil Laporte, president; Joanne Stanley, chaplain; Elizabeth Smith, vice-president; Vasco Oji, class sage; Martha Giudici, UMS faculty member; Jane Waddington, chairman of Counseling Studies; Janet Manning, chairman of Communication Studies; Thora Hess, UMS faculty member; Phil White, dean of Education; Bob Barth, chairman of Ministry Studies; Wayne Manning, dean of Administration; Ron Tyson, UMS faculty member.

Row 2 (I to r): Robert Thomas, Sally Corley, Elaine Williams, Carole McArthur, Leola Poole, Ward Hallman, Nancy Henson, Pat McClelland, Diane Matthew, Amos Kalu, Josephine Furlow, Brenda O'Connor, Patti Thornton, Shirley Kinder, Mildred Hinton, Nellie Simpson, Joan Corbin.

Row 3 (l to r): Beth Ann Suggs, Berthenia Banks, Leona Stefanko, Debbi Tyson, Marilyn Carlson, Maryellen Youngs, Vicky Arden, Julie Johnson, Sue Ann Hudry, Marge Dale, Pat Bosh, Olga Hisle, James Green, David Evans, Bob Fettkether, Claudia Burton, Gene Chambers, Libby Fronzak, Joe Wolpert, Gene Langlois, Jacqueline Jetton.

Row 4 (I to r): Jimmie Scott, Tom Thorpe, Carmen Byam, Michael Madaj, Sam Windell, Gigi Holodnak, Cathy Gram, Roberta Yackel, Helen Kowtaluk, Diane Dean, Tony Roebuck, Karen Lindvig-Carter, Alden Studebaker, Shirley Winner, Jervais Phillips, John Payne, Steve Towles.

SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

This month: God Will See You Through, by Mary L. Kupferle

There are many ways in which God helps us through challenges, and Mary Kupferle's new book, God Will See You Through, shares many Truths, Bible promises, and human experiences as sources of strength and help for others.

This book, a compilation of DAILY WORD articles, provides exceptionally workable, spiritual strengtheners to use personally, to share, and to develop in study groups. Mrs. Kupferle's experiences as a Unity minister and Truth teacher have given her many opportunities to see and appreciate the great potential and power in individuals, and she shares Truths that others have successfully used in seeking answers. We feel this book will become a Unity favorite. God Will See You Through will be a constant help to every minister and Truth teacher.

In God Will See You Through, Mrs. Kupferle writes about human challenges and encourages readers to go within themselves where perfect answers are always found. She looks at the basic needs of healing, prosperity, and guidance with wisdom and Truth, and offers help for many other problems as well.

Below are some chapter titles and specific topics they

С	over:
	"Just As You Are, God Loves You" Loneliness
	"You Can Understand" Injustice
	and Inharmony
	"You Are Unburdened!" Anxiety and Doubt
	"God's Law of Adjustment" Changes
	and Adjustments
	"Release It!" Concern for Others
	"He Who Calls Thee Keeps Thee" Fear
	"Trust the Spirit Within" Inner Freedom

This book will become treasured for its practical help in times of need. The thoughts in **God Will See You**Through are timeless, for they are Truths used to bring human life into perspective with the God-idea in each of us.

You will want to encourage those experiencing challenges to use **God Will See You Through** as a constant help; you may suggest it as a gift; and you will certainly want to have several copies in your lending library!

NEWS-AT-A-GLANCE

FINALIZED PLACEMENTS: Eddy Edwards (1979) to Peoria, IL; Harry Newman (1965) to Las Vegas, NV; Dee Farr (1982) to Bay City, MI.

Unity-Clearwater, FL, Randy and Leddy Schmelig, ministers, is undergoing a building and renovation program. The new addition, a Youth Education Center, will hold a large carpeted multipurpose room for student assemblies, a nursery-toddler suite with its own restroom, three classrooms, new hall restrooms, a spacious Youth of Unity lounge, and an atrium hallway with a garden. The new offices will occupy the present classrooms, and will house the administrative and ministerial staff, records, and equipment.

Unity of Dayton, OH, Bette DeTurk, minister, celebrated a special day of Thanksgiving on Sunday, November 20, 1983. It was the 17th anniversary of the ground breaking ceremonies for the present church, and will be the day for the ground breaking ceremony for the new facilities to be located at 6741 Chambersburg Road. The day also included thanks and blessings for Bette DeTurk's 21st anniversary of ministry at Unity of Dayton. Blessings and congratulations, Bette!

The Unity Center of Christianity, 700 "A" Street NE, Washington, DC 20002, held a retreat in October at Capon Springs, WV. Sixty-four people attended with one couple coming from as far as Pittsburgh, PA. Capon Springs and Farms is the home of Lou Austin, author of children's books. Amalie Frank, minister, stated: "The place is one of a kind—a veritable kingdom of heaven on earth."

Cathy Plemmons, minister of Unity Church of Erie, PA, performed a marriage ceremony for a young couple recently in the intensive care unit at Hamot Medical Center in Erie. The bride's mother was terminally ill but wanted to see her daughter's wedding performed.

Christ Unity Center in Los Angeles had a special celebration on October 30, 1983—the anniversary of **Trudie Lidell's** 20th anniversary of service. Trudie, we love you, we bless you, and we appreciate you.

Unity International is the new outreach of Christ Unity Center in Los Angeles, CA. There are over two million people of hispanic origin in greater Los Angeles. Under the direction of **Mario deFerrari**, a program of weekly classes and Sunday afternoon worship services are being offered.

Unity Church of Mont Chalet, Chesterland, OH, sponsored a formal luncheon November 6 in honor of Joan Gattuso's fourth anniversary as minister and in celebration of her birthday. The luncheon was set with a Williamsburg theme. After tributes from the members of the Board of Trustees and an outpouring of love from the congregation, Joan was presented with lovely gifts of crystal. It was a day filled with joy, appreciation, and love. Congratulations, Joan!

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Seven Months Ended October 31, 1983

INCOME—OPERATIONS:	Month	Year to Date	
Love Offering	\$45,236.47	\$337,396.43	
Other Income	3,760.40	35,897.98	
	48,996.87	373,294.41	
Less: Tithe Transfer	4,523.65	33,739.65	
	44,473.22	339,554.76	
Gross Profit Materials	6,347.36	33,268.42	
Total Income	50,820.58	372,823.18	
EXPENSES—OPERATIONS:			
Ministry Services	36,191.07	264,883.38	
Ministerial Education	20,724.98	101,438.39	
Total Expenses	56,916.05	366,321.77	
INCOME OVER (UNDER) EXPENSES:	(\$ 6,095.47)	\$ 6,501.41	

Unity School Contribution To The AUC Through Services Provided
May 1, 1983—October 31, 1983: \$85,696.18

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)

CLEARINGHOUSE

The Canoga Park, CA, Science of Mind Community Church has two items for sale: one is a Schulmerich Carillon Bells System with four speakers, to be mounted into a church steeple, together with four tapes which contain approximately twenty-four selections on each tape. Also included are the necessary manuals and installation instructions. The cost is \$3,000 for the system. Also for sale is a Baldwin Ontronics Organ at a cost of \$600. If you are interested in either of these two items contact the Science of Mind Community Church, 22620 Gilmore Street, Canoga Park, CA 91307, or telephone (213) 340-0019.

Warren Meyer, Unity Truth Center, 567 Summerfield Road, Santa Rosa, CA 95405, 707-538-5892, has a paper-back edition of "Sing—Be Happy." It contains thirty-eight affirmative songs for children and adults. The books sell for \$1.50 per copy and are clearly and professionally printed for complete piano scoring. "Sing—Be Happy" can be ordered from Unity Truth Center, P.O. Box 9096, Santa Rosa, CA 95405.

Unity Church of Clearwater Valley in Lewiston, ID, has a Rodgers Console 110-II Deluxe Electric Organ and heavy-duty sound system for sale. It was appraised for \$5,311 in September. A reasonable offer will be considered. If interested, write to Unity Church of Clearwater Valley, 300 Main (YWCA), Lewiston, ID 83501, or telephone (208) 746-0566.



JAMAICAN PROJECT

The Unity Center at Montego Bay is in need of books: school texts, cookbooks, self-help books, novels, Unity books, children's books, etc. With love in our hearts, let's share with our neighbors. If you wish to donate to the Jamaican project, send to Unity of Montego Bay, P.O. Box 1173, Montego Bay, Jamaica.

SKILL DEMONSTRATION SEMINAR

We are delighted to announce that each participant in the Skill Demonstration Seminar has been licensed a Unity teacher. This group formed a truly beautiful consciousness during the week of sharing together. A cassette recorder was presented to the AUC staff as a token of their love and appreciation. In addition, the group gave a monetary gift to the staff to use in whatever way we choose. We love and bless this group of Unity licensed teachers and welcome them into Associate Membership with the AUC.



SKILL DEMONSTRATION SEMINAR

November 14-18, 1983

1st row, 1 to r: Ruby Fite, Yolanda Castenada, Joan Perry, Nancy Collins, Phyllis Deming, Rachel Gibbon, Joann Landreth, executive assistant, AUC; June Robison, Faculty-Communication Development.

2d row, 1 to r: Richard Rieger, Faculty-Communication Development; William Smith, Carol Davis, Janet Rhodes, Loraine Voege, Lauren Kalen, Irma Mittelberg, Marvin Anderson, Faculty-Fundamentals Review.

3d row, 1 to r: John Webster, Christie Logan, Charles Neal, director of Ministry Services, AUC; William Prickett, Zatiti Ema, Jimmie Schaller, Jack Yace.

Calendar of Events

1984

JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Vil-
- 31-Southwest Ministers Retreat, Descanso, CA Feb. 2

FEBRUARY

- Celebration of Love Retreat, Unity Village, MO
- Licensed Teacher Postgraduate Week

March 2

MARCH

- 10-16 Festival of Spring Retreat, Unity Village, MO
- 18-22 SCUCA Regional Conference, Austin, TX
- 21-23 USRS Admissions Committee, Unity Village,
- 24-CEP Session 5, Unity Village, MO

April 6

APRIL

- CEP Session 6, Unity Village, MO 7-20
- Easter Retreat, Unity Village, MO 21-27
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

MAY

- 2-5 West Central Regional Conference, Sacramento,
- 5-11 Maytime Retreat, Unity Village, MO
- Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada
- 20-25 Skill Demonstration Seminar
- 25-28 Suncoast Unity Ministers' Retreat, Life Enrichment Center, Leesburg, FL
- 26-Rose Festival Retreat, Unity Village, MO

June 1

JUNE

- 4-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 8-10 Hawaii District INTA, Honolulu, Hawaii
- AUC Conference, Unity Village, MO 10-14
- 16-22 Sunshine Festival Retreat, Unity Village, MO
- 30-Freedom Festival Retreat, Unity Village, MO

July 6

JULY

14-27 CEP Session 1, Unity Village, MO 28-CEP Session 2, Unity Village, MO Aug. 10

AUGUST

- YOU Conference, Unity Village, MO 12-18
- 19-23 Northwest Regional Conference, Port Ludow,
- 21-26 YAU Conference, Unity Village, MO

SEPTEMBER

- 1-7 Retiro Para Amogos Hispanos II (Spanishspeaking only), Unity Village, MO
- Harvest Festival Retreat, Unity Village, MO 15-21
- 17-21 AUC Executive Committee Meetings, Unity Village, MO
- 23-26 Great Lakes Regional Conference, Pokagon State Park, Angola, IN
- 29-Indian Summer Retreat, Unity Village, MO
- Oct. 5
- 30-Eastern Regional Conference

Oct. 4

OCTOBER

- 13-26 CEP Session 3, Unity Village, MO
- 16-18 Southeast Regional Conference, St. Augustine,
- 27-CEP Session 4, Unity Village, MO

Nov. 9

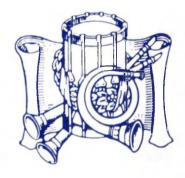
NOVEMBER

- 11-16 Skill Demonstration Seminar
- 17-23 Thanksgiving Retreat, Unity Village, MO

1985

JANUARY

22-25 AUC Mid-Year Committee Meetings, Unity Village, MO



P.O. Box 610, Lee's Summit, MO 64063

Volume 17, Issue 2

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

March 1984



The President's

By this time, you have received my announcement of the appointment of Al Tilton to the position of Director of Ministry Services. You will have noticed, by reading his biography, that in selecting Al, we departed from the tradition of choosing only field tested ministers for this position. I see this as a positive step forward in increasing our effectiveness as a service organization.

It has become obvious that, over the years, the role of Director of Ministry Services has been that of resident therapist for troubled ministries rather than top executive of our Association at large. As previous Directors found little time for visionary planning, research into the real needs of the field, public relations, and other creative pursuits, the tolerance level of frustration was rapidly peeked. A desire to return to the environment more rewarding to ministerial skills drew them back to the field. Thus, a constant change in executive directorship has been our experience.

In wrestling with this dilemma, the Board of Trustees discussed ways in which the bulk of field arbitration could be shifted from the immediate focus of the Director of Ministry Services to Regional Representatives. We realized, however, that the change of affecting this shift could be considerably reduced without a restructuring of priorities in the Director's job description and those priorities clearly communicated to the field. The idea of a person specifically trained in management, preferably a Unity student, with experience in service oriented organization, fund raising techniques, public relations and goal planning, but without ministerial training, became very appealing. We feel that with Al's experience, we will reap these benefits.

During the period in which the position of Director of Ministry Services has been vacant, Joann Landreth has functioned as acting Director while attending to her regular duties. In this capacity, she has demonstrated efficiency in delegating liaison assignment to Regional Representatives and she has gained the respect of field ministers and lay leaders in the process. The field, in general, quickly accustomed itself to calling her for

counsel in areas of placement and arbitration. We have, therefore, upgraded her responsibilities and named her "Director of Placement & Liaison". This position is on a par with the Director of Education in responsibility and salary range and, like the Director of Education, is an essential arm of the Director of Ministry Services.

The spreading of responsibilities better utilizes talent and enables the Director of Ministry Services to function as an executive instead of a technician. His time will be spent in planning advertising, public relations, and community affairs programs, creative thinking in areas of increasing the financial base of our Association, positive rapport with the field, better use of our computer and staff talent, administration and other involvements that are yet to be defined. During the spring Executive Committee meeting, two days will be committed to goals and mission clarification, after which the direction of our Association and the role of our new Director of Ministry Services will be precisely focused.

I feel very good about the decisions that have been made of late. I am impressed by Al Tilton's qualifications. I am impressed by the mood and spirit of the field. I am most impressed by, and very grateful for, the wonderful staff that serves us in our corporate offices. Without exception, they have extended themselves in making this time of transition a smooth and harmonious experience for all. They have responded eagerly and energetically to every request made of them by the Executive Committee. They have cooperated and supported each other in maintaining a high level of work production. I am vey proud of them. An example of their morale is revealed in their attitude of service. Recently, they were asked to break with the long established tradition of closing the office on Wednesday afternoons. They were not asked to forfeit their time off but rather to select an alternate afternoon. Explaining the increasing need of the field for this adjustment, they immediately complied. This schedule has been in effect since February 1, 1984. Though the office is open on Wednesday afternoons, it is serviced by minimum staff. However, they are able to handle most needs. I know you appreciate their industry and will tell them at your first opportunity....like now! The number is (816) 524-7414.

Rich and abundant blessings,

Jay W. Dishman, D.D.

Special Announcement

Dear Co-workers in Christ.

When the Board of Trustees met in January, I announced that I would not be assuming the office of President of the A.U.C. in June. My decision to decline the honor of this position was not an easy one for me and arrived at only after some months of seeking guidance through prayer and spiritual counseling.

I ask for your understanding. No, I am not ill, suffering from "burn-out" or doing this for any of the personal reasons one might expect. Simply, I am responding to the call of My Lord to withdraw for a while from outward activities and involvements. I am taking a sabbatical for a year, perhaps two. Unless guided to do otherwise, I shall be returning to the ministry and serving A.U.C. in anyway I can.

Following my announcement, the Board of Trustees (by unanimous vote) asked Jay Dishman if he would be willing to serve a second term as President of A.U.C. We were most gratified when Jay consented to do so. I am sure you will be pleased to know that Max Lafser was elected Vice-President. Congratulations, Max!

We are indeed blessed to have Jay and Max serving as President and Vice-President. Together they will provide a continuity and strength that will be very beneficial to A.U.C. at this time. The Board has a deep sense of the rightness of this. We are confident you will feel as we do — Divine Order has been and is at work in the affairs of our Association.

And now, for a little while, good-bye to you, my Dear Friends. Be faithful and true to Christ. Remember often the high vision given you, the joy and dedication you felt when first called to the ministry. Bless me with your prayers.

I embrace you in Christ's Love and pray that His Peace and Joy may abide in your hearts now and always,

Gwen Norment



JUST A NOTE

WonderWord is currently available with the exception of the February, March & September issues. Upon depletion of this stock, WonderWord will be discontinued.



SURVEY TEST RESULTS

The results of the informal survey conducted by the Association have been tabulated and we are listing below the top five (5) suggestions received. Your Executive Committee and Board will be basing their long-range planning and evaluation of our services from this information. We sincerely thank you for your input.

1) List the three (3) most important services offered by the Association of Unity Churches:

Placement	(79)
Sunday School & Teaching Materials, Etc.	(63)
Support Of Ministers & Ministries	(32)
Liaison	(32)
Yearly Conference	(26)

2) List the three (3) most significant strengths of the Association of Unity Churches in meeting Association members' needs:

Support	(34)
Providing A Centrally Located Organization	(24)
Placement	(23)
AUC Staff Is Great	(23)
Liaison Help	(16)
Capable Leadership	(16)

3) List the three (3) areas where you feel the Association of Unity Churches needs improvement:

More Assistance & Fairness With Problems Of Boards & Ministers	(30)
CONTACT-Information On Tax Laws,	
Church Management, & Areas Of	
Responsibility	(20)
Goal Setting	(19)
Education For Ministers After Placement	(18)
Uphold Truth Principles	(16)
Interest To Young & Small Churches	(16)

4) What are the most important things that need to take place in the Association within the next few years?

Share Different Programs Or Techniques In	
Building Ministries	(24)
Agreement On Mission Statement & How	
To Fulfill It	(19)
A National Advertising Outreach	(18)
A Training Program For Ministers To	
Spend Time In The Field, Seeing	
Development Stages	(17)
Expansion (More Funds)	(17)

EDUCATIONAL NEWS & VIEWS

by Hypatia Hasbrouck, Director of Education

Charles Fillmore set the goal for Unity education and Unity ministers with these words: "Our purpose is to help and teach mankind to use and prove the eternal Truth taught by the Master." Perhaps none of us has a more challenging opportunity to work toward that goal than does Captain Sonja Creech, the first Unity chaplain in the Armed Forces of the United States.

In her report to me, during a recent visit at Unity Village, Sonja described the scope of her work at Ft. Jackson, South Carolina, where every eight weeks a new battalion of recruits becomes her particular flock until she participates in the graduation of the companies she has served. She is also Assistant Brigade Chaplain. With 1500 trainees in a battalion and five battalions in a brigade, she shares the responsibility for the moral and spiritual welfare of 7500 individuals. On the one day a month that she is Post Chaplain for the entire personnel of 50,000 and their families, she usually deals with the gamut of a year's worth of ministerial functions in 24 hours. Sonja may not be helping all mankind but in her first year of active duty, she has already touched the lives of several thousand individuals.

Her opportunities to help and teach are many. On the days devoted to her own flock, she dons camouflage fatigues and field boots and remains with the battalion from dawn to dusk and often later, in rain or fair weather, to do instant counseling or help with emergencies, but mostly to pray with groups and individuals before exercises or tests. On an office day, she often finds as many as ten trainees waiting for counseling. Though that means that required paperwork will have to wait until evening, she welcomes the counselees because, as she said, "Recruits have been literally stripped of their former identity. The men have even had their hair shaved off. It is a perfect chance to help them rebuild themselves with positive self-concepts."

She added, "Apparently, they are hungry for spiritual help." Then she told me that the 300 copies of Daily Word supplied by Unity School disappear from her literature table the first day of every month and the Silent Seventy literature goes almost as fast.

Every Sunday morning, Sonja appears in proper uniform and, with music provided by an 80 voice choir and gifted musicians from the current crop of recruits, she leads a worship service in the chapel. She selects trainees for chairperson, Daily Word reader, and Bible reader. After the service, if trainees are on bivouac, she changes into fatigues and boots, scoops up her chaplain's kit of Bible, white scarf and cross and goes in search of small groups for whom to conduct services. One Sunday, she held eight such services in the field. But her Sunday is not yet over, for in the evening, she leads a service for Christ Unity in Columbia, South Carolina, a group affiliated with Unity of Augusta, Georgia. Unlike most Unity ministers, Chaplain Creech cannot wait for a congregation to gather; she must go out to meet it.

Like most Unity ministers, Sonja arranges special programs and retreats. For instance, in December, she took G.I.s with no place to go for the holidays to a retreat center and arranged Christmas for them. She had also conducted a special service for the cadre—the commissioned and non-commissioned officers. At the time of our conversation, she was planning a special retreat program for the chaplains' assistants—the invaluable aides who protect chaplains (who do not carry weapons) and handle innumerable details for them. She told me, "Really, every chaplain is responsible for the moral and spiritual welfare of everyone else on the post."

Any Unity minister may be asked to act as a mediator from time to time, but hardly a day goes by when Sonja is not asked to do so. She may be helping individuals of the same rank settle matters between themselves or representing trainees who cannot directly approach a higher ranking person with their request or concern.

Though she often works twelve hours a day, seven days a week, Sonja does have breaks in her strenuous routine when she is sent somewhere for a week of special training or study; and, of course, there are conferences when chaplains of various branches of the Armed Forces meet and mingle. Sonia has found it easy to relate to chaplains of all faiths. "The Unity approach helps me to see the similarities that underlie the apparent differences,"

I asked if Unity Ministerial School had given her what she needed to go on to chaplaincy training and into her work, and she replied, "Everything has been useful but I am most grateful for the thorough grounding in prayer and meditation. After two years in the Silent Unity Phone Room, it is easy to pray instantly with anyone about anything. Also, the prayer techniques learned in UMS are valuable in counseling. As for meditation.....one of the first things that helped me establish good relationships with other chaplains was their request that I teach them how to meditate. Of course, without my personal prayer and meditation time, I probably wouldn't be able to keep the schedule I do. And the counseling classes and particularly the role playing! I guess I have had to work with every situation we dealt with in classes and some that nobody imagined. I don't pray and counsel with just trainees, I work with anyone of any rank."

She paused a moment, then said, "In some ways, the hidden curriculum at UMS, you know, the process we go through as we deal with our personal challenges, may be the most valuable. Army training triggers the past which people have not dealt with and that can cause a chain reaction that stirs something in the training officers, so it is important that chaplains have dealt with their own stuff first. Then they can speak with conviction about their beliefs. I learned that God really is reliable, that the law really works, and so I can help people who want to be helped."

The interview with Sonja was heartening. I thought that the field ministers would find it as heartening. It is good to know that, no matter how challenging the assignment, we Unity ministers can fulfill the goal set for us by Charles Fillmore.

Youth Services Report

Brooks Myers

YOUTH SERVICES COMMITTEE FORMED

Jay Dishman, in his September 1983 CONTACT letter, had some important things to say about Unity Youth Services. "The demand is growing among Unity families in the field for expanded youth activities in local churches. Youth education can no longer remain a minor service of AUC. Its time has come to take a higher priority in the direction of our movement."

The first steps are already underway in making services for youth a higher AUC priority. A new committee, the Youth Services Committee, has been appointed to advise the AUC Board of Trustess on youth matters and develop short and long range plans for the expansion of youth services. The committee will speak on behalf of our young people and adult volunteers to see that current needs are met and a dynamic vision for the future is established.

We are blessed to have committee members with extensive experience in youth programs. The committee members are:

Dick Everts — Chairman Minister — Federal Way, WA

Bonnie Barron — Y.O.U. Coordinator Southeast Region

Kim Hudson – Y.E. Director Kansas City, MO

Greg Neteler — Minister Kansas City, MO

Judy Sherman – Minister Seattle, WA

The Committee had its first meeting in January, Some of the projects proposed or supported by the Committee in the area of Youth Education (Kindergarten-Jr. High) are:

- Instructions, activities, and materials supporting a Promotional Sunday (to acknowledge grade level advancements) and a Fellowship Sunday (to encourage intergenerational activity).
- Holiday resource kits with activities and supplies for Lent and Advent programs.
- An audio-visual teacher training program for use at the local church to supplement the regional training seminars.

For Youth of Unity (Sr. High), the Committee has established many goals, including the following:

- Completion of 16 weeks of Y.O.U. Sunlight curriculum by April 15, 1984. Completion of 52 weeks of Y.O.U. Sunlight curriculum by March 31, 1985.
- 2) Expansion of RESPONSE Newsletter from a bi-annual to a quarterly publication.
- 3) Expanded support materials for regional Y.O.U. Coordinators in the area of teacher training and officer leadership development.

In formulating these goals, the Committee replied on the results of a recent survey of Youth Education Directors and Y.O.U. Sponsors, in addition to the advice of the Youth Services headquarter staff.

These are all important projects, which will be of significant benefit to our local church program.

Thanks to the Board of Trustees, the Committee, and all the local centers who are supporting this effort!



"LIGHT ON THE PATH"

BY: DOLORES SWINNEY - Fairfax, Virginia

Remember the parable of the talents? As an active licensed Unity teacher, affiliated with a Unity ministry, we have one of the greatest privileges and opportunities to use the teaching "talent". As participants in the ongoing educational goals of the Unity School of Religious Studies, Continuing Education Program (CEP), through the Extension Program, our talents are needed & appreciated.

With the CEP curriculum now including the new Metaphysics I and II, taught at Unity Village, we can give renewed attention to developing some of the basic principles through leading classes in Lessons In Truth, Christian Healing, and the other books on the list of elective and required courses. In addition, courses we teach in the local ministry can be extended over many weeks, providing the necessary time to explore the ideas in greater depth, to assimilate, to develop and interiorize them, and to practice them.

Whether the student is interested in study for personal growth or for training as a Unity leader, extended study, prayer and practice in a local Unity group gives a rich, supportive network of friends who share in development along the Spiritual path.

Beginning classes in a local ministry provides the very necessary strong foundation in Unity principles which support the student who later goes on to study at Unity Village.

Proper pacing in the course of Unity studies is essential to well-balanced unfoldment. As teachers, we can encourage and inspire a well-integrated program of study by our own enthusiasm for these Extension Program courses—helping to provide the opportunities needed for those who are experiencing Unity teachings for the first time.

As Unity teachers, we are blessed as we open our minds and hearts to Spirit along with those in our classes, equally receptive and responsive to the activity of the Spirit of Truth. Many students have felt the call to a ministerial or teaching vocation through the impact and influence of such an educational experience.

So share your talents! You are richly blessed as you continue to unfold your own special teaching "talent".



SPARKPLUGS

Talk Topics & Sermon Starters From Unity Publications

This Month: "The Year Of The Big Easter Snow"
BY: Gwen McEntire

This is a story for believers; for not only is Peter Rabbit a featured character, but Santa Claus has a starring role also! Team up two of the world's best-loved personalities and a prize winning story is sure to develop.

If your curiosity has been aroused by a story title about Easter and snow, and with main characters such as Peter Rabbit and Santa Claus, then you will want to read the story in its entirety. While reading it, do so aloud to a youngster, for this story is a parable about problem solving, divine ideas, and faith. However, it is a story from which all can learn. Those in management positions will appreciate the emphasis on brainstorming, while children and adults alike will relate to having patience.

The story reminds us to be aware that when all "the bunny trails you usually take are not even visible", there is another way, a better way, and a wonderful learning experience awaiting you! "The Year Of The Big Easter Snow" is the lead article on Page 4 in the April WEE WISDOM magazine.

We also recommend a look on Page 21 of this issue at the "Dear Reader" section, written by Colleen Zuck - WEE WISDOM Editor. Her picturesque interpretation of divine guidance within all of God's creatures will leave you warm inside. The vision of fluffy new chicks breaking into the world builds confidence in our ability to make the right decisions at the right time.

Our highest regard goes to Colleen and the entire WEE WISDOM staff for the dedicated and inspired contribution they make to young lives.

WEE WISDOM FOR EVERY CHILD would be a great motto and goal for every Unity church and center!

In Memory

Kristen Marie Levy, beloved daughter of Richard and Maureen Levy, made her transition in January 1984. We see Kristen's family strengthened by God's love.

Mark Your Calendars

The AUC office is planning the Annual Conference to have something for everyone. We also will announce a delightful "SURPRISE".

Registration cards will be mailed March 1, 1984, with registration closing on May 15, 1984. Please plan to attend!!

 PRE-CONFERENCE
 June 5/8, 1984

 CONFERENCE
 June 10/15, 1984

TO RUSSIA WITH LOVE

In keeping with our growing realization that peace does begin in each and every one of us. Judy Sherman has chosen to be part of a 25 member goodwill mission to the Soviet Union from April 26, 1984 to May 17, 1984. The entire trip, sponsored by the Earthstewards Network and organized by the Holyearth Foundation and Danaan Perry, is devoted to people-to-people experiences and establishments of lasting heart connections.

Judy would like to take with her your prayers, your messages of love, small gifts you have made for adults or children and your questions about Soviet life and people. She would also like to help you find pen pals or pen families in the cities and towns they will be visiting. Please send, as soon as possible, pictures with names and addresses on the back, gift items and words of support to Judy at the Seattle church or her home address:

4551 Ferncroft Road Mercer Island, WA 98040

During our June Conference, Judy will share her slides and experiences, both fun and difficult, with all delegates. The involvement of as many people as possible before, during and after the mission will determine its success.

Please keep Judy and the eight other Washington Unity representatives in your prayers.

Youth Education Report



UNITY DAY CAMP. An Alternative To Vacation Bible School

As you may recall, last summer the A.U.C. Youth Education Department field tested a day camp activity that proved to be most successful. At the time of this writing, the Unity Day Camp Leader's Guide is being printed. The curriculum "Follow The Son" that was used last summer has been written and will be printed within the next few days.

Be on the lookout for a special flyer that will give you details on how to order these supplies so they can be used this summer.

This activity will reinforce the concepts of Truth, while providing a fun-filled environment that young people will relate to.

Some of the attractive features of this summertime activity are:

- ——It is a program that can be adopted to any size church or center.
- ——Not only is it a fun-filled program for our own Unity children, but it is equally rewarding to children and families outside Unity.
- ——It will give your church or center tremendous exposure in your community in a favorable light.

We invite your church or center to participate and incorporate this activity in your Y.E. program this summer.

Best wishes for an exciting day camp!

New Employee

Katie Edmonsond has joined the AUC staff as Graphics & Composition Specialist. Her responsibilities include the compilation of CONTACT, typesetting of various AUC publications, and maintaining the mailing lists on our Basic Four computer. Katie and her husband, Don, make their home in Lee's Summit and are active racquetball enthusiasts.

NOTICE:

1984 Yearbooks are gradually being received from our printer. Shipments will be made to the field as books become available. Please be patient and understanding with us. DIVINE ORDER!



WOMEN MINISTER'S RETREAT:

The Women Minister's Retreat is scheduled May 6-9, 1984 in Virginia Beach, Virginia. This retreat is open to all new thought ministers. To register, write or telephone Joyce Kramer at the following address:

Women Minister's Retreat 5580 Shell Road Virginia Beach, VA 23455 (804) 464-0772

EGYPT/HOLY LAND RETREAT:

This thirteen (13) day retreat scheduled for March 26, 1984 through April 7, 1984, which is being led by **Scott & Judy Sherman**, has a few spaces left. Deluxe accommodations throughout. Stop-overs in Paris and New York without airfare increase. Also, Rome and Greece available. Price of \$2,350 includes at least two (2) meals daily.

Call Scott at (206) 622-8475 for details and brochures.

CLEARINGHOUSE

Unity of Fort Pierce, Florida is in need of gold or blue "Unity In Song" hymnals. If you have any hymnals that your center would like to release, please contact Robert Marshall at (305) 461-2272 or write Unity of Fort Pierce, 3414 Sunrise Boulevard, Fort Pierce, Florida 33450.

Unity In Albany, New York is in need of the refinements of a platform; such as a podium, candle/flower stand(s), etc. They are open to both gifts and the purchase of such items. Folding or stackable chairs will be a near future need, while the platform items are a present need.

If you can fill any of these requests, please contact Mr. Paul Borden at (518) 489-7400, or write to Unity In Albany, 586 Western Avenue, Albany, NY 12203.

Garnet Quimby, Unity of St. Paul is interested in swapping solo type music and music for special services. If interested, you may contact Garnet at (612) 436-3388, or write to Unity of St. Paul, Post Office Box 7716, St. Paul, MN 55119.

The Executive Committee noted that, occasionally, ministers will be guided to endorse or promote certain commercial products to other ministers or their own mailing lists.

While endorsement of a product is certainly one's right, use of church stationery and/or the Unity logo may be a violation of IRS rules regarding non-profit organizations. Such a violation could adversely affect the tax exempt status of the Church and AUC.

The Executive Committee went on record to strongly discourage such promotions.

Also, please note that the very first page of our new 1984 Yearbook states:

"Names and addresses listed in this yearbook are confidential. Except for Unity and AUC business purposes, anyone wishing to use this information, should receive prior approval from the AUC office."

This position is based upon several unauthorized general promotional mailings sent to addresses in our Yearbook from non-Unity organizations.

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Nine Months Ended December 31, 1983

INCOME-OPERATIONS:	November	December	Year-to-Date
Love Offering Other Income	\$48,480.93 	\$43,961.76 4,065.71	\$429,839.12 41,076.98
Less: Tithe Transfer	<u>49,594.22</u> <u>4,848.09</u>	4.396.18	470,916.10
	44,746.13	43,631.29	427,932.18
Gross Profit Materials	3,721.67	825.47	37,815.56
Total Income	48,467.80	44,456.76	465,747.74
EXPENSES-OPERATIONS:			
Ministry Services	37,105.35	33,505.06	335.493.79
Ministerial Education	15,812.30	15,105.95	132.356.64
Total Expenses	52,917.65	48,611.01	467,850.43
INCOME OVER (UNDER) EXPENSES:	\$(4,449.85)	\$(4,154.25)	<u>\$ (2,102.69)</u>

Unity School Contribution The The AUC Through Services Provided
May 1, 1983 — December 31, 1983: \$105,888.84

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)



NEW ARRIVALS

David & Judy Drew are proud to announce the birth of their son, David Cannon Drew, who was born on January 16, 1984. David arrived weighing 7 lbs., 6 oz. We rejoice with David & Judy and know that their family has been especially blessed.

Nicholas Robert Hancock, is the newborn son of Mr. & Mrs. Charles Hancock, minister of the Unity Church of North Idaho. Nicholas arrived on December 13, 1983, weighing 7 lbs., 5-1/2 oz. Our congratulations to the Hancock family.

GOOD NEWS

Beverly & Jerry Bartholow, co-ministers at Unity of Birmingham, Alabama, are producing a 30 minute program each week for cable television. This show recently won the award as "Best Religious Program For 1983" in competition with over fifteen other religious shows produced in Birmingham. The program, called "THE GOOD LIFE", has featured such nationally known guests as Connie Fillmore Strickland, Dr. Charles King, Janet Bowser Manning and Dr. Norman Shealy. "THE GOOD LIFE" includes guest interviews, demonstrations in wholistic health, dialogues on Unity principles, beautiful and uplifting music and a time of quiet meditation, Congratulations to Unity of Birmingham for this successful project.

P.O. Box 610, Lee's Summit, MO 64063

Volume 17, Issue 3

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

April 1984



The President's Letter

Of the many questionnaires that have been sent to the field of late, one has been from Bill Cozy, Chairman of the Task Force Committee. This committee was formed specifically to research ways in which the AUC can effectively express its concern and care for any minister struggling with present or past professional challenges. Every minister whose address is known was contacted and asked to share. Great effort was made to offer all Unity ministers, regardless of their affiliation with the AUC, an opportunity to respond. Included in this mailing were those who have dropped out of the ministry entirely, those who have left the AUC and have formed ministries independent of Unity, and those on sabbatical or retired. Although comments are still being received, one suggestion is repeated frequently enough to be identified as a common need: The AUC should provide candidates a detailed history of the growth, board problems, leadership turnover, financial stability, etc. of the church for which they are applying, prior to the negotiation process with that ministry.

The concern that has evoked this suggestion from numerous respondents to the questionnaire is companion to a complaint frequently heard from the boards of directors of ministries in turmoil: The AUC should provide churches seeking ministerial leadership an accurate and up-to-date file of each applicant's history in the field. Obviously, our current placement policy is in need of review, as it satisfies neither ministers seeking placement nor churches seeking leadership.

During the early years of the AUC, the Placement Committee and the Executive Director took an authoritative role in placement. The selection process by which candidates were qualified for placement, and the churches to which their resumes were sent, was considered dogmatic and discriminatory by many. Growing dissatisfaction with this procedure advocated a more democratic method of placement. Therefore, during the mid 70s, the policy under which we presently operate was adopted.

This policy assumes no authority other than introducing a supply of ministerial talent to the demands of the field. Once the introduction is made, the responsibility of a workable employment agreement rests upon the negotiating skills of the church board and the applicant. During recent years, this approach has revealed its own measure of inequity. Clearly, there needs to be a way in which boards and ministers can learn more about each other before employment specifics are agreed upon.

It seems to me that the responsibility of placement is twofold:

- (1) To insure that every minister seeking placement and every church seeking leadership meet uniform standards established by the AUC. This requires the Placement Director to be empowered to deny those applications that do not meet standards. When standards are not met, the church, the minister, or both, must utilize liaison, counselling, or education available through th AUC before the application can be reconsidered. During the January Committee meetings, the By-Laws Committee recommended to the Board of Trustees that our present code of ethics be rescinded in total as uninforceable. It was further recommended that a "Code of Rules" be created with clear procedures for processing grievances. Such clearly defined rules would establish the parameters of the Placement Director's discretion in processing placement requests from ministers. An established procedure is already in place whereby churches requesting leadership are required to provide the Placement Director with pertinent church statistics. This procedure needs only to be reinforced.
- (2) Provide a list of interview questions, for boards and ministers, so that information not presently being shared in resumes or church statistics can be disclosed. The AUC should not be expected to involve itself in gossip. If a board wants specific information about an application, it has the right to ask, but it must accept the responsibility of asking. The same is true of the applicant. The most effective way of satisfying questions is to ask them in the first person. That is the responsibility of the principals involved in the interview. The responsibility of the AUC is to help the principals ask the essential questions. For instance, churches should be willing to present copies of minutes and financial statements of the previous year, and the applicant should request and read them.

(Continued on Pg 2)

The President's Letter (Continued)

Establishing salary, benefits, responsibilities, general working conditions, tenure, and details of employment agreement is another area in which the AUC should be prepared to advise, but not direct.

We are all working very hard to make the AUC a service organization . . . second to none. A lot of fresh ideas are revealing themselves through individual comments, committee focus, board action, and office administration. In the area of placement, we are sharpening our skills. But let us not forget that spirit plays a major role in our appointments in life. How we cooperate with spirit determines the harmony of our involvement. Our success is our own responsibility. Where we are, how we got where we are, and who was involved in the process are not all that important. Being spirited by the awareness of who we are enables us to know that wherever we are, we are at the right place or time, all the time.

Rich and abundant blessings,

Jay W. Dishman, D. D.

TAX INFORMATION

Please be aware that printing business advertising in your church publications (i.e. Sunday bulletins, monthly newsletters, etc.) may be considered *taxable* income. Check with your local tax expert.



MINISTRY SERVICES

"Welcome Aboard!"

These words have been spoken to me many times in the past few weeks as I have been "getting my feet wet" in the Association of Unity Churches' office.

I have been blessed in many ways. Blessing number one was being selected as Director of Ministry Services. This is a dream come true for me. I have known for many years that I wanted to be a vital part of the Unity movement. Now it is happening!

Blessing number two is the staff I inherited at AUC headquarters. This office is loaded with talented, dedicated, Truth-oriented people, all of whom recognize the mission of AUC and devote massive amounts of energy to the tasks necessary to accomplish that mission.

Blessing number three has been my exposure to the people who make up the ministries that constitute the Association of Unity Churches. Not only do we have many wonderful ministers in the Unity movement, but we also have fantastic support people, including office managers, youth education directors, YOU sponsors, Licensed Teachers, platform chairpersons, local center boards, and others.

My predecessors, Bob Sikking, Stan Hampson, Frank Giudici, Scott Sherman, Alan Rowbotham, and Charles Neal have provided a solid foundation for what is now the Association of Unity Churches. They are impressive acts to follow.

The past presidents and boards of the Association have also been instrumental in bringing the AUC to its current good status. I believe the existing Executive Board was very wise in its decision to hire a business person to run the business of the Association at this point in time. My desire is to prove they were also wise in selecting me. I have 25 years of experience in the business world. My background in the business of Unity includes 30 years of experience in the capacity of: YOU delegate to three YOU Conferences; youth education teacher; youth education director; member of the Board of Directors of Unity Center of Christianity, Washington, D.C.; choir singer; usher; and center pianist.

I strongly believe that divine order has been at work in the affairs of the Association of Unity Churches. Divine order has also been at work in my life, preparing me for the position of Director of Ministry Services. Events of the Association and my life did not "just happen".

I firmly believe that the AUC is on the launching pad. We will soon take giant leaps forward in services to all our member ministries, and in providing orderly and meaningful expansion. The engines are just revving up.

Welcome Aboard!

Al Tilton Director of Ministry Services



EDUCATIONAL NEWS & VIEWS

Hypatia Hasbrouck, Director of Education

Cheers and applause greeted the reading of the survey results in the March issue of CONTACT to the regional Y.O.U. Coordinators and Youth Education Consultants, who gathered at the Village for the yearly planning sessions with Brooks Myers and Ron Tyson. Everyone, including me, was encouraged to learn that field ministers considered Youth Services the second most important service offered by the AUC. (Minister placement was in first place.)

In recent years, the Youth Services Department has developed rich resources and a workable method for helping churches utilize them. Plans for the future indicate no resting on laurels either at headquarters or in the field. Brooks and Ron are industriously preparing new materials and programs, while the highly motivated, dedicated regional Coordinators and Consultants are constantly expanding their own skills and knowledge, devising new methods for training sponsors and teachers, and developing practical programs.

To maintain a total program for youth, which preserves the unique Unity teachings and communicates them in ways that reach contemporary young people of all ages, demands much of everyone involved in the process. But the network formed by headquarters personnel and field workers is meeting the challenge.

Amazingly, except for the work of Brooks and Ron, this valuable service to the field is performed mostly by individuals who do it on a part-time basis and earn their daily bread in other ways. Yet, they find time to cooperate in the preparation of new materials, to prepare thoroughly and professionally for training sessions in their regions, and then to travel to churches and regional conferences, to take more training themselves, and to meet to share resources.

One would think that the regional Coordinators and Consultants might protest at being overworked and underpaid. But during my meetings with them, I heard no complaints. What I did hear was an expression of commitment to the work they love. Far from complaining about overwork, they are searching for ways to expand their activities. I got the impression that their joint goal is to serve all young people in Unity, that nothing less will satisfy them.

The churches of the AUC are fortunate to have such a team working for them, and the headquarters personnel and regional workers are encouraged by the recognition given by the field to Youth Services.

CONFERENCE

HAPPENINGS

Conference Registration Packets are in the mail, and we ask that you return the registration card to the AUC office no later than May 1, 1984.

We are offering, for the second year, a children's workshop to allow parents to attend both day and evening activities. (Love Offerings accepted.)

If you have additional questions regarding Conference activities or services that Unity Village provides, please contact **Kathryn Proctor** at (816) 524-7414.

SCHEDULE OF EVENTS

Sunday, June 10, 1984
Registration
Opening Ceremonies

Monday, June 11, 1984
Partners In A Unity Ministry
Florence Pert
Tennis Tournament
Ordination

Tuesday, June 12, 1984
Sharing And Caring
Business/Regional Meetings
Golf Tournament
Barbara Marx Hubbard

"Run For Peace"
Barbara Marx Hubbard
AUC Banquet

Thursday, June 14, 1984
Sharing And Caring
Business Meeting
Closing Ceremonies

Friday, June 15, 1984 Travel Time

Center Free Literature Order Forms are now available to all Unity churches. To obtain copies of this form, contact the **Sales Department** of Unity School of Christianity at (816) 524-3550.

NEW UNITY HYMNBOOK "WINGS OF SONG"

With the coming of springtime, our long-awaited hymnbook will emerge from the cocoon of possibility into the realm of actuality! "Wings of Song" will contain over 350 songs at a retail price of \$6.95. For musicians, there will be a spiral bound edition (\$11.95), containing exactly the same material. Centers, of course, will have the usual 40% discount.

Once again, I express special thanks to the members of this committee who diligently and lovingly worked countless hours on this project at our January and June meetings (in addition to giving personal time) from 1979 through 1982. They are Janet Manning, Warren Meyer, Barbara Provost, Alan Stanley, Viola Williamson, Harold Whaley, and Sharon Patterson of Unity School.

Since 1982, Sharon Patterson has had the tremendous task of preparing the music for the engravers, proofreading, and doing all the "nitty gritty" of carrying this project to completion. This she did most willingly and lovingly. To Sharon Patterson and Pamela Yearsley, Editor, we express our deep gratitude and praise!

To order "Wings of Song", contact the Sales Department of Unity School of Christianity at (816) 524-3550.

What more beautiful time for our new hymnbook to take wing than at Eastertime. Happy Easter, Friends!

Marilyn E. Rieger, Chairperson AUC Hymnbook Committee

Special Announcement

The Expansion Committee will meet June 4–8, 1984, to review applications for expansion funding. Ministries interested in applying for funding *must* have completed forms returned to the AUC office *no later than May 15*, 1984.

Expansion money is designated for:

- (1) Revitalization of older ministries with excellent facilities.
- (2) Study groups ready to assume the responsibilities of a full-time ministry (group must have selected minister)
- (3) Growing needs of urban ministries.
- (4) Interest-free loans up to \$1,500 for moving expenses of new ministers. This money must be repaid within 18 months.

As a result of the January committee meeting, the Expansion Committee is requesting a detailed explanation of the ministry applying for financial assistance.

For futher information and application packet, contact **Kathryn Proctor**, **Expansion Coordinator**, at the AUC office (816-524-7414).



RETREAT NEWS

GREAT LAKES UNITY LAYPERSON RETREAT:

The 16th Annual Great Lakes Unity Layperson Retreat is scheduled for July 15–21, 1984, at Ohio Wesleyan University in Delaware, Ohio. The theme for 1984 will be "Vacation In Love."

To obtain further details, contact Jeanne Kitzmann at:

UNITY OF LIVONIA 28660 Five Mile Road Livonia, MI 48154 (313) 421-1760

UNITY OF MONTEGO BAY RETREAT:

Plan to spend a relaxing weekend of togetherness and fellowship in love, to gain new insights of the joys of wholeness of mind, body, and affairs on April 26–29, 1984, in Jamaica.

To register, write or telephone Pearl Davis at:

UNITY FAITH CENTRE 12 Dome Street Montego Bay, Jamaica (809) 952-1668

Youth Services Report

Brooks Myers



The Youth Education Regional Consultants and Youth of Unity Regional Coordinators gathered at Unity Village on March 2–9, 1984, for our annual evaluation and planning meetings. The meetings continue to be an essential vehicle for communication, mutual support, solution finding, and cooperative preparation for future events. The Y.E. Consultants used this time to create the teacher training seminar, which will be presented in all regions in the fall of 1984. This year's seminar is titled: "Seeing and Doing is Understanding."

During these meetings, the Y.O.U. Coordinators reviewed sponsor training programs, commented on the goals set by the AUC board's Youth Services Committee, reviewed plans for the Y.O.U. Conference in August, evaluated services in each functional area of regional Y.O.U. activity, and brainstormed plans for the future. Both groups also met with Al Tilton, Director of Ministry Services, and Hypatia Hasbrouck, Director of Education.

In reviewing our values and mission in serving and supporting youth activities in local Unity churches, we felt it was important to clarify how Y.E. and Y.O.U. programs benefit our local churches. We would like to share some of the benefits we identified.

HOW YOUTH EDUCATION AND Y.O.U. BENEFIT THE LOCAL CHURCH

1) Create An Atmosphere That Is Vital, Creative, And Balanced.

Ministering to young people in the church can nourish the young, playful, spontaneous side of everyone in the congregation. Children remind adults to keep in touch with the joy, innocence, and wonder of life and, in that way, children minister to adults.

2) Attract And Serve Families.

Many young people leave the church when in college and their early twenties. After they get married and begin a family, one thing that brings parents back into churches is a desire for their children to have a solid, spiritual background. Having a good program in place means we can meet their needs.

3) Constitute An Indirect Source Of Income.

Ministers sometimes view the Youth Department as a drain on church resources, as not being "self-supporting." It is important to remember that for every child in the Youth Education Department or the Y.O.U., there is at least one, and often two, parents or grandparents in the church service. If we want to keep the parents in our church, we have to serve their children. Otherwise, they are likely to find a church where they and their children will be served.

4) Make the Congregation A Family.

There are single and married adults of all ages who enjoy being with children. There are also children whose grand-parents live far away or who have a single parent. These children want and need contact with adults. By welcoming and ministering to children, we can bring these two groups together in experiences that are meaningful and uplifting to all.

Promoting the spiritual development of children and teens, plus the benefits listed above, are only a few of the ways Y.E. and Y.O.U. can enrich your church.

The Y.E. Consultants and Y.O.U. Coordinators are developing programs and planning ahead to assist Y.E. Directors and Y.O.U. Sponsors in expanding benefits to everyone in Unity.

YAU CONFERENCE:

The 1984 International Young Adults Conference will be held on August 21–26, 1984, at Unity Village, Missouri.

For additional information, please contact Brooks Myers, YAU Coordinator, at (816) 524-7414.

Make plans now to attend!!!

Significant January Board Actions

Some of the most significant actions by the Executive Committee and Board are as follows: (Please remember that the complete report consists of 29 pages, so we have selected those items that seem to be of most interest to our general membership. A full report will be given at Conference in June.)

Affiliation Approvals For New Unity Churches

Christ Unity Church, Panama City, Florida Joanne Dator - Licensed Minister Unity-Myrtle Fillmore Center, Kansas City, MO Ralph & Rosemary Rhea - Ministers Unity of Champaign/Urbana, Urbana, Illinois Ronald Coleman - Minister Unity By The Sea, Gleneden Beach, OR Carlton Buboltz - Minister Palo Alto Community Church, Palo Alto, CA Stan Hampson - Minister

Clarified Eligibility For Placement

A minister may be required to meet with the Placement Committee, if:

- 1) A minister has been asked to leave two ministries in a five year period
- 2) A minister is placed for the first time and leaves the ministry before two years of service
- 3) A minister voluntarily leaves two ministries in a fouryear period
- 4) In the event the AUC receives evidence from the Board of Trustees of a ministry that a minister is behaving in violation of the code of ethics.

Expansion Fund Grants Approved

Unity Universal Wings of Truth, New Orleans, LA
MelVera J. Brown - Minister
Unity Movement in Nigeria
Unity Church of Clearwater Valley, Lewiston, ID
Eleanor Campbell - Interim Minister
Unity Church of Evansville, Evansville, IN
Gary Redfern - Minister
Unity of Charleston, Charleston, SC
Mary Ann Finch, Minister
Unity Christ Church, Wilmington, NC
Don Allen - Minister
Unity of the Bahamas
Maurice Williams - Minister
Christ-Love Unity, Omaha, NB
Helen Saunders - Minister

Merger of Student Gift Shop With Unity Bookstore

Integration of the Student Gift Shop with Unity School's bookstore was recommended by the MEC and approved by the Board. Students will continue to be employed. Funds from non-Unity-published items will continue to directly benefit the students. A three-person committee of USRS, AUC, and student representatives will choose the material to be included in the bookstore. Unity School will purchase current gift shop inventory at fair market value.

Long-Range Planning

The Executive Committee will hold a planning session in April to clarify goals and improved services to the field.

Licensed Minister Field Review

In cooperation with the L&O and Standards Committees, the Board approved development of a field evaluation system for licensed ministers. This will permit recommendations from a regional committee for ordination of licensed field ministers.

Group Services Review

A comprehensive review of all our group services was conducted. Our benefits were evaluated as "very good and improving" by the Group Services Committee. The committee, along with someone informed on new tax and social security laws affecting ministers, will provide detailed information and handouts at Conference.

ASSOCIATION OF UNITY CHURCHES

1986 CALENDAR OF EVENTS

January 20-24 Mid-Year Committee Meetings
April 21-24 Executive Committee Meetings
June 9-13 Pre-Conference
June 15-20 AUC Annual Conference
August 10-16 Y.O.U. Conference
August 19-24 YAU Conference
September 22-26 Executive Committee Meetings

SPARKPLUGS

Talk Topics & Sermon Starters From Unity Publications

This Month: Behold! Thou Art There BY: Dorothy Pierson

Dorothy Pierson, admired and respected for her understanding of Truth, has given us a cassette tape that meets some of the prevalent needs of today through:

- *A step-by-step method for relaxation,
- *A guide to finding oneness with God,
- *A technique for healing,
- *A treatment for raising self-esteem.

Prayer and the practice of meditation are the themes of this tape, and Dorothy says, "Both afford an attunement of a deep reality wherein we touch the eternal, unchanging streams of life itself." The serenity and confidence reflected in Dorothy's voice, complemented by magnificent organ background music, enhances the scriptural beginning, "Wither shall I go from thy Spirit?"

Pointing out that we all have a deep desire to know and live our oneness with God, Dorothy leads listeners in a period of stilling thought, reminding us that we must love our minds and woo our thoughts to achieve the silence we want. Using deep-breathing exercises to calm the body and release negativity, an even deeper level of relaxation and release is experienced. As Dorothy teaches the listeners to breathe, count, and relax on their own, a proper atmosphere for meditation and prayer is attained. The use of positive words and thoughts through a succession of affirmations maintains this receptive attitude.

Linking with the I AM in consciousness, becoming aware of being the light of the world, indestructible, eternal, brings the realization of oneness with God.

The tape continues, interspersed with background music, to help listeners join in prayer yet give attention to suggestion.

A series of steps designed to further develop the spirit of oneness with God follows. Receptivity to Spirit, or openness to Spirit, helps in the realization that we are spiritual beings and that we have a spiritual work to do. The first assignment in developing this greater consciousness is learning to trust God. Just as we trust our ability in the things we have learned in life, we can also learn to trust in God's ability in us.

Established in oneness with God, others are brought to mind and blessed in the Christ light. They are imaged as being endowed with all that is needed. Dorothy points out that it is only after our oneness with God is realized that we can successfully pray for and bless others.

Dorothy recalls her work in Silent Unity and learning May Rowland's relaxation procedure in preparation for prayer. She shares this procedure with her listeners; and if this technique is one you somehow missed, then you will certainly appreciate Dorothy's descriptive and accurate use of the early Silent Unity director's instructions. With this continued preparation, Dorothy uses this portion of the tape for a healing meditation.

The importance of seeing ourselves as God sees us is stressed, leading into the "Treatment For A New Self-Image." This section of the tape lends itself to a separate meditation, as do other portions. It is filled with affirmations and talks designed to build self-esteem. The following are some affirmations and subjects discussed:

- *I am marvelously equipped to be all that I want to be, right now.
- *I lack nothing.
- *I rejoice in the possessions of my life, but I am not possessed by them.
- *I rejoice in the people in my life, but I do not bind or hold them to me possessively.
- *I rejoice in the experiences in my life, but I do not look back and long for the past.
- *I hold no grudges, I move on in life, unencumbered.
- *I am a spiritual being, strong and capable of accepting the responsibility of my own person.
- *I am inwardly guided, outwardly protected.
- *I walk the way of this earth doing that which is mine to do.

You will find many uses for specific sections or the entire tape in meditations or class settings. And you will want several sets as it will be a popular item in your cassette library.

To order this cassette tape, please contact Unity School of Christianity at (816) 524-3550.

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Ten Months Ended January 31, 1984

INCOME OPERATIONS:	MONTH	YEAR TO DATE
Love Offering	\$ 61,452.72	\$ 491,291.84
Other Income	1,102.80	42,179.78
	62,555.52	533,471.62
Less: Tithe Transfer	6,145.27	49,129.19
	56,410.25	484,342.43
Gross Profit Material	4,630.00	42,445.56
Total Income	61,040.25	526,787.99
EXPENSES OPERATIONS:		
Ministry Services	28,718.64	364,212.43
Ministerial Education	14,874.52	147,231.16
Total Expenses	43,593.16	511,443.59
INCOME OVER (UNDER) EXPENSES:	\$ 17,447.09	\$ 15,344.40

Unity School Contribution To The AUC Through Services Provided May 1, 1983 -- January 31, 1984: \$116,697.40

(NOTE: This contribution is a non-ledger item and does not appear on the AUC financial statement)



Wedding Bells

Don & Carolyn Jennings wish to announce the marriage of their daughter, Kimberly Ann, to Jess David Harris of Anchorage, Alaska.

The ceremony was performed by both parents at Unity Church in Mesa, Arizona, on February 14, 1984.

For friends wishing to send greetings or congratulations to the newlyweds, their address is:

KIMBERLY & DAVID HARRIS 909 East 12th

Anchorage, AK 99501

We join in sending love, blessings, and every good wish for peace, joy, and happiness to Kim & David.

NEWS-AT-A-GLANCE

Dr. Dale F. Batesole, minister and host of THERE IS A WAY television program, was recently presented an honorary degree as Doctor of Humanities by United Church of Religious Science of Los Angeles. Our congratulations, Dale, for this high honor! THERE IS A WAY is in its fifth year of broadcasting and is designed to encourage self-development.

Connie Haines, ordained Unity minister, is truly the AMBASSADOR OF TRUTH for Unity as she tours the country presenting her musical ministry to many Unity audiences. Most recently, Connie visited the Unity Center of Miami, Florida, and First Unity Center in Sarasota, Florida. She also presented her musical ministry for a Catholic church and spoke on Unity Principles in a Baptist church. Connie brings blessings to many as she shares her musical talents, as well as her deep consciousness of Truth and Unity. Thank you, Connie, for your love and dedication.

Contact

P.O. Box 610. Lee's Summit. MO 64063

Volume 17, Issue 4

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

May 1984



The President's Letter

The annual AUC Conference is important for many reasons. Business is conducted, educational programs are presented, a reunion of old friends is effected, and spiritual needs are addressed. In the past, our Conference agenda has been dominated mostly by business and instruction, with less time provided for social and spiritual expression. It is my desire that we break with this precedent at the 1984 Conference by providing more time for getting acquainted and sharing our spiritual uniqueness. The program committee has been very receptive to this request and has prepared an exciting format for presenting our conference theme: FINDING JOY . . . PAST, PRESENT & FUTURE.

Where we have been, and where we are, is the result of our intellectual association as organizers and administrators. This has been necessary, and we have been successful in our mission. pleased at what has been accomplished. Our consciousness has moved us from that of a ministerial association to one of church liaison. Our history has advanced us to our present maturity. However, the most exciting step in our growth lies in our future. Our next step must be that of nuturing as well as administering. We must invision ourselves as an association of hearts, as well as an institution of heads. Our higher goal is that of learning to be friends instead of acquaintances.

Friendship is the result of people allowing people to be genuinely themselves in personal sharing experiences. So simple . . . yet we are inclined to complicate our lives by structuring the dynamics of social relationships. We often select our friends with "Geiger counters" instead of our hearts. In the process, we sacrifice rapport for recognition. The motive behind our selection is often that of self-gain, and as such, our relationships soon deteriorate to states of disappointment. The folks who never let us down are those whom we never place in that precarious position of being an umbilical device. We share for the joy of sharing, and friendships evolve.

Recently, while beachcombing, I came upon a man surf fishing. As I stopped to chat, my mental "selective apparatus" began scanning. A quick appraisal indicated that I was looking at badly worn tennis shoes, faded and torn shorts, a one-day growth of beard, a battered tackle box, an ordinary looking fisherman differing little from the dozen or so I had passed earlier. A typical "fisherman" conversation took place, until one of us mentioned the interesting formation of the clouds. Then a genuine experience of personal sharing began.

He openly related his passion for living and his dread of growing old. Religion, confidence in the younger generation, fond recollections of his recently deceased wife, many poignant expressions poured forth from his soul, as if dammed there waiting for a special listener. I, too, shared feelings that I had not previously revealed to anyone. Then, without excuse or apologies, we both knew it was time to part. We waved a so-long. He concerned himself with fishing again. I continued my stroll.

Glancing back over my shoulder, I wondered how the world ranked him in its file of "Who's Who." Was I talking to a bank president? A welfare recipient? A neuro-surgeon? A dog catcher? I will probably never find out. My Geiger counter is not equipped to know. I will always recall him as a nice old fisherman needing a shave. In my heart he holds a very special place of honor--FRIEND.

The AUC Conference this year is potent with opportunities to meet such strangers and become "fishers" of friends. We are all professionally acquainted inasmuch as we are associated in a common search and teachers of a common theme. However, we each hold within our hearts a spiritual gift that is virtually unknown to the world at large. Our story, our private feelings, our sacred thoughts require a caring, listening ear.

Place Conference as a priority on your schedule this year. Come and reunite with old acquaintances. Come and welcome new colleagues. Come and share your story. Then prepare to return home with a long list of new and close friendships.

TO CONFERENCE

TO THE FUTURE

TO FRIENDSHIP

Rich and abundant blessings,

Jay W. Dishman, D.D.

In Memory

Gertrude Read, a Unity Licensed Teacher in Winter Park, Florida, made her transition on February 26, 1984. We bless Gertrude as she continues life's journey on the invisible plain of existence.



ARE YOU PACKED ???

Golf Bag, balls & shoes...Tennis racket ...Running shoes/walking shoes...poles for teenagers...Swim suits...Your favorite costume (dress or suit) for the AUC Banquet

The Association of Unity Churches is completing the details for all of us to join together in FINDING JOY . . . PAST, PRESENT AND FUTURE

at the 1984 AUC Annual Conference Unity Village, Missouri

The Conference schedule affords you the opportunity to be an active participant in the business meeting, post-graduate courses, and sharing the beautiful Unity Village grounds.

Whatever you wish to do to take time for yourself, there is a "special place" during the 1984 AUC Conference for you to learn, grow, and share in a relaxing and stimulating atmosphere.

We will be looking for you during registration on Sunday, June 10, 1984 (Fellowship Lounge 1:00-5:30 p·m·)



MINISTRY SERVICES PERSPECTIVES

Happy Springtime to all of you!

The AUC office has been very busy during the past month. Besides the end of our fiscal year and the arrival of the auditors, we have also been involved in the transfer of the Student Gift Shop from AUC to Unity School. With the end of the second year for the MITs rapidly approaching, we also have been helping with resume development and placing the MITs in ministries.

Starting with the June issue of CONTACT, we will be merging Agape, Response, News*Notes, and Helping Hand with CONTACT. The resulting publication will be called CONTACT and will consist basically of all the types of articles previously carried in the previously mentioned publications. This will increase the size of CONTACT, but it will be usable in all areas of a ministry. In the past, a lot of articles that appeared in one publication were repeated in others. CONTACT is printed monthly, and all the others have been produced quarterly. There were different mailing lists for each publication.

We feel that this change will result in a quality document that provides useful information to all areas of a Unity ministry, while at the same time allowing people working in a specific area of a ministry to have access to articles in other areas (that were previously available to the latter only because of a separate publication with a separate mailing list). There is a definite cost pavings also. The bottom line is: We will get more information to the same number of recipients for less cost. Now how can you beat a deal like that? Let us hear your comments on this change. The first issue of the new CONTACT should be available at the annual Conference.

By the time you receive this issue, the AUC Executive Committee, plus Joann Landreth and I, will have completed a two-day planning session and the quarterly business meeting. These events will take place April 23-26, 1984. Louise Iennaccaro of The Center for Management Assistance will be assisting us in our formulation of plans for the AUC. I am certainly looking forward to these events.

My enthusiasm has not waned after two months on the job. The AUC has a great future. We are on the threshold of some high-level quality and quantity expansion.

God bless each of you in your ministries.

Al Tilton

Al Tilton
Director of Ministry Services

NOTICE! NOTICE!

The telephone number for Unity of New England in Canton, Massachusetts is listed incorrectly in the 1984 Yearbook. Please delete the number listed under office telephone (617-543-3780) and use only Teresa Lee's residence number (617-543-3749) when contacting the church. We apologize for this error!

We have received word that Seth Napua has made requests to be a speaker at Unity centers, using Phil and Dorothy Pierson as a reference. The Pierson's are friends of Seth, but do not wish to recommend his current program because they have not experienced it themselves.

Youth Services Report

Brooks Myers

Hiring a Y.O.U. coordinator for each region, and clarifying the coordinator's job description are two very positive steps regional ministerial boards have taken in supporting the Youth of Unity. Making the regional coordinator responsible for scheduling regional activities and overseeing regional Y.O.U. financial matters has led to greater order and a clearer sense of purpose in Y.O.U. Our current challenge is to more effectively get the word out to sponsors, especially new sponsors, about the responsibilities and authority of the coordinator and the ways the coordinator can be of service to sponsors.

Since we have a rather frequent turnover of sponsors, we need the help of ministers in orienting and informing new sponsors. It would be tremendously helpful if ministers (or those responsible for training volunteers) stressed communication and cooperation with the regional coordinator as the key to rational scheduling of regional Y.O.U. activities. Clearly it makes sense to have the person with the broadest perspective ultimately responsible for approving the calendar of regional Y.O.U. events.

Having the coordinator approve all regional activities (based on input from YOUers, sponsors, and ministers) benefits everyone in the following way:

- 1) The number of regional activities is set at a level that does not detract from participation in the local chapter and church. (The primary focus is kept on local activity, and we don't "burn out" sponsors by expecting them to drive their YOUers somewhere every few weeks.)
- 2) Events are scheduled rationally with appropriate time between major functions and with adequate advance notice (e.g. we avoid having three events in one month).
- 3) Events are designed to provide a balanced program responding to the needs of all chapters (we keep a broad perspective).

The coordinator's interest in scheduling is limited to regional activities. A regional activity is any function involving more than one chapter. The activities a chapter plans for its own members are at the complete discretion of the minister, sponsor, and YOUers. When the scope of an activity expands to involve YOUers from churches in other cities, then the coordinator should be involved.

Another area in which we need the help of ministers is informing and orienting sponsors regarding money. When a regional activity (like a regional rally or sub-regional rally) makes money, it is generally understood that the income over expenses goes to the regional treasury for the benefit of everyone in the region. Generally, this procedure is followed; however, occasionally a chapter with a new sponsor will volunteer to work on a regional event with the assumption that excess income will go to their chapter. We can avoid a lot of confusion and hard feelings if sponsors understand from the beginning that volunteering to host a regional event is an act of service to the region and not a vehicle for chapter fund raising.

When an event loses money, the region covers the loss. So when income exceeds expenses, the region should receive the extra money. This takes some of the risk out of hosting an event and encourages smaller chapters to volunteer to work on regional events.

As we become more effective in educating new sponsors on ways to work with the regional coordinator, the smoother our regional activities will run. As a result, it will be easier to design regional activities which support the local activities of all chapters. If the ministers could see that new sponsors initially have an awareness of the regional Y.O.U. procedures involving scheduling and financing, there will be a solid foundation for more in-depth orientation provided by the coordinator at sponsor training retreats and Y.O.U. rallies.

EDUCATIONAL NEWS & VIEWS

by Hypatia Hasbrouck, Director of Education

"Discovery Experience" was the apt name of the motor coach provided for the UMS class of 1984 by the Southeast Region for the tour of Gold Coast and Sun Coast Unity ministries. Beginning on the evening of March 24, 1984, the thirty-two ministers-in-training made discoveries about operating Unity ministries. They heard experienced ministers give two pieces of advice that would be repeated in words or by example at every center: (1) the classic Unity teachings are enduring drawing cards, and (2) persistence, patience, and planning are the keys to building strong, growing ministries.

Connie Strickland, Martha Giudici, Thora Hess, and I accompanied the MITs. Our first stop was in Miami where we visited Unity Center of Practical Christianity. Alan Stanley and other Miami ministers--Loren Flickinger, W. E. Goodison-Orr, and Marina Pardo--shared their knowledge. On Sunday morning, one group of MITs gave the service in Pompano Beach, and other groups attended churches throughout the Miami area, including Unity of the Hollywoods led by Donna Hooper. On Sunday evening, the entire group went to Fort Lauderdale for an informative session with Jim Heinecamp and Bob Hungerford.

Monday, we traveled first to Unity of Delray Beach to meet with Mary Kupferle and John Morrow and to learn about the operation of the church and school there. Then on to Unity of Lake Worth, where Larry Kendrick had arranged for an inspiring vocal concert by Carolyn Wilkins accompanied by organist James King and pianist Jayne Gardner, who presented the program they would be doing at the Capitol rotunda on April 5. The final visit of the day was to Unity of the Palm Beaches. After lunch, hosted by ministers Hal and Lassie Rosencrans, we learned of the history of the church and its school and healing center. Graham was also there to share his growth experience as minister of the Jupiter center.

Tuesday, we continued north to arrive in the early afternoon at Christ Church Unity in Orlando. The class enjoyed its reunion with Bill Esslinger -- their Bible history teacher during their first two quarters at UMS. Bill told the history of the Orlando church and the process he had gone through getting established as the new leader. Les Saunders, chairperson for the Region's trip committee, was also present to mingle with them. During the afternoon meeting, Tom Witherspoon shared his first month's experience as minister in Melbourne, and Tom Sikking, new minister of Unity of Jacksonville, spoke about the dynamics of change. After dinner, we heard from Bill's associate ministers, Hermes Bernard and Maria Molinary, and the ministerial teams of John and Lela Byrns from Daytona Beach, and John and Marleen Davis.

Wednesday, the only completely free day in the schedule, we explored Epcot, the Disney World for grown-ups, and then traveled to Brooksville and Unity-In-The-Pines, the retreat center run by Paul and Margie Funk. After a good night's sleep and breakfast, we walked meditation paths, meditated in the prayer chapel, and met with Paul, who gave the history of the retreat center and how it is operated. The MITs did some last-minute practicing for the program they would present that evening, enjoyed the lunch provided by Paul, and climbed into the coach headed for Port Richey, where Ross Tucker is minister. Ross and his board discussed aspects of church operation. Thursday ended with a potluck shared with the congregation, and a program presented by the MITs.

Friday morning, we went to Clearwater where Randy and Leddy Schmelig provided a mid-morning snack, a tour of the church facilities, and a candid sharing of their philosophy of ministry and center administration. After the meeting, Randy and Leddy hosted lunch in a picturesque restaurant on a lake and sent us on our way to Tampa and a free afternoon spent sailing and shelling, sunning on a beach, or sleeping at the motel. Friday evening, we had an all-you-can-eat boiled shrimp dinner at First Unity Church in St. Petersburg and a session with the minister, Les Saunders.

SPARKPLUGS

Talk Topics & Sermon Starters From Unity Publications



THIS MONTH: UNITY Magazine

Spring has certainly come to Unity Village, bringing delightful changes we wholeheartedly welcome. We want to take this opportunity to talk about change in some other areas, too.

UNITY Magazine, our feature publication for this month, is "settling in" with several changes in staff. Pamela Yearsley has the distinction of being the first woman editor. Shirley Brants is her new associate editor, Susan Thompson is now administrative assistant, and, new to UNITY Magzine is Charles Mallory, copy editor. As we welcome and bless this new team, we assure you there is a sense of excitment energizing the editorital department.

Although Pamela plans "no sweeping changes," you will want to read and contribute to a new idea she proposes in her editorial comment. She solicits your contributions, your actual experiences of how to practice your faith, for a series that will begin in the July issue. This will be your opportunity to share some of the ideas you have tried and found useful. We find Unity ministers to be full of ideas, and we look for an avalanche of letters. However, this article is not limited to ministers, so please announce this new feature to your congregation. Look for the idea, the guidelines, and the invitation in the May issue of UNITY Magazine.

In looking through the contents of the May issue of UNITY Magazine, we saw a familiar name, David Schumacher. David's article, View from the Mountaintop, discusses Habakkuk, one of the minor prophets. Perhaps you have by-passed the lessons to be learned from these little books in the Bible, but David fittingly calls Habakkuk a "first-magnitude optimist!" Now, anything "first-magnitude" deserves a closer look. Habakkuk had a "mega-message" for his people, one that has significant meaning for all of us.

David points out that Habakkuk's place in history was to warn the Jewish nation of impending danger. In essence, the prophet addressed the question, "Why does God allow suffering?" David identifies and clearly outlines five tendencies which if recognized and released, can help us understand and work with difficult changes and challenges in life.

How many times have you, as a minister, been asked, "Why does God allow suffering?" This article gives some alternative looks at challenge and change and how to cope with them.

View from the Mountaintop is easy to outline and use as study lesson or lecture material. You may want to recommend it for reading when others face challenges. You will certainly want to make a note of this article and its contents, and watch for follow-up articles in this continuing series. The minor prophets had much to share, and David carefully intreprets the key points that are found in the writings of each of these Old Testament writers.

UNITY Magazine, first published 85 years ago by Charles and Myrtle Fillmore, was dedicated to sharing Truth principles. Although changes have occurred, Truth remains changeless. In Unity, we welcome change as we welcome spring, knowing that both are visible signs of growth. UNITY Magazine continues its steadfast dedication to sharing Truth and to helping people, as evidenced in the following comment from one of our readers:

"My challenges are many. Lately, I haven't always had the strong, affirmative faith that I need in order to change. I draw strength from UNITY Magazine."

Welcome spring with a fresh idea. Present a copy of UNITY Magazine to each visitor as a welcome gift. Or, you may want to provide an introductory subscription for every member. Remember . . . everyone can draw strength from UNITY Magazine.

Youth Education Report

Ron Tyson



YOUR REGIONAL Y.E. CONSULTANTS

L-R 2nd Row: Betty Fleming, Southeast; Sarah Gaevert, West Central; Iris Williams, South Central; Marelu Smith, Northwest; Kim Hudson, South Central;

L-R 1st Row: Ron Tyson, Y.E. Coordinator; Joy Powell, National Resource Person; Gailen Twentymen, Eastern; Donna Panzer, Southwest;

Not Pictured: Lani Hickman, Great Lakes; and Al Fleming, Southeast.

"That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked upon and touched with our hands, concerning the word of life —— the life was made manifest, and we saw it, and testify to it, and proclaim to you the eternal life which was with the Father and was made manifest to us —— that which we have seen and heard we proclaim also to you, so that you may have fellowship with us; and our fellowship is with the Father and with his son Jesus Christ. And we are writing this that our joy may be complete." 1 John 1:1-4

Likewise, we are writing to you that our joy may be complete. For we want to share our excitement for the theme that was decided upon at the annual planning conference of the Y.E. Regional Consultants, which was held at Unity Village in March. The theme for the 1984-85 Regional workshops that will be formulated and available in all Regions this fall is "Seeing + Doing = Understanding."

This theme is concerned with the same idea that the writer of the letter of I John was speaking to in his desire to deepen the spiritual life of his readers. He was speaking to "the eternal life that was with the Father and made manifest to us," that "which we have looked upon and touched with our hands concerning the word of life." Seeing + Doing or "touching with our hands" helps us to understand intangible principles of truth. The manifest serves as a symbol for the divine idea of the Christ or the Principle behind it.

We are gearing this year's workshops to "Seeing + Doing" or creating with the hands in an effort to help our youth understand that "our fellowship is with the Father and with his Son Jesus Christ." The workshops will be a creative experience in understanding our relationship to the Christ in the manifest world.

We are excited! And we wanted to share with you what Spirit has shared with us. It was a wonderful conference, flowing with divine ideas. We look forward to sharing with you in the fall when these ideas are ready for implementation.

Blessings,

Your Y.E. Consultants

Reserved

Betty

Lane

La

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Eleven Months Ended February 29, 1984

INCOME OPERATIONS:	MONTH	YEAR TO DATE
Love Offering	\$ 53,463.70	\$ 544,755.54
Other Income	5,057.29	47,237.07
	58,520.99	591,992.61
Less: Tithe Transfer	5,346.37	54,475.56
	53,174.62	537,517.05
Gross Profit Material	5,716.42	48,161.98
Total Income	58,891.04	585,679.03
EXPENSES OPERATIONS:		
Ministry Services	40,805.95	405,018.38
Ministerial Education	15,518.01	162,749.17
Total Expenses	56,323.96	567,767.55
INCOME OVER (UNDER) EXPENSES:	\$ 2,567.08	\$ 17,911.48

Unity School Contribution To The AUC Through Services Provided May 1, 1983 -- February 29, 1984: \$129,381.23

(NOTE: This contribution is a non-ledger item and does not appear on the AUC financial statement)

EDUCATIONAL NEWS & VIEWS (Continued From Page 5)

Saturday morning, we returned to First Unity Church where the MITs visited with Les and his wife, Natalie (who serves as assistant to Les), the business manager, George Shaw, the regional Youth Education Consultant, Betty Fleming, and the regional Y.O.U. Coordinator, Bonnie The other St. Petersburg ministers, Ed Hoge and Catherine Brooks, the minister from Venice, Bill Kozy (who was involved in planning the trip), and the minister of Tampa Unity, Ross Goodman, also greeted the MITs and talked informally with them. Lunch was an old-fashioned picnic in a beachside park, during which MITs, ministers, and congregants enjoyed hours of good fellowship.

Sunday morning, we attended worship services in various churches. The tour concluded with a program presented at Tampa Unity to a large audience composed of people from Catherine Brooks' church and the St. Petersburg churches, as well as those from Tampa.

We returned to Unity Village on Monday evening with heads full of information, suitcases stuffed with usable materials, hearts full of love for all who had contributed to an unforgettable experience, and a renewed commitment to the classic Unity teachings.

ASSOCIATION OF UNITY CHURCHES 1984 ANNUAL CONFERENCE

1984		June 10	June 11	June 12	June 13	June 14
		Sunday	Monday	Tuesday	Wednesday	Thursday
7:00	AM		Danistantian	Women's	5 Kilometer	SOMA
7.00	AM		Registration	Breakfast	5 Kilometer	Breakfast
8:00	AM		Lic. Teach.	Group .		Breaklast
0.00	£7 191		Breakfast	Services		
8:30	ΔM		Bus. Meeting	Sharing &	Post-Grad.	Sharing &
0.50	LY MI		Partners In	O O	Post-diad.	Caring
			A Ministry	Caring		Caring
9:00	AM		A MINISTRY			
9:30		Worship	Post-Grad.			
	AM	шотыптр	rost-drau.			
	AM			Bus.Meet.		Bus. Meet.
11:00		Worship		Dus. McCc.		Ductinocot
Noon		Registration	Lunch	Lunch	Lunch	Lunch
		Reception	Landii	Dunon		
1:00	PM				Post-Grad.	Bus. Meet.
1:30				Reg.Meet.		
2:00			Bus. Meet.			
2:30				Peace		
				Discussion		
3:00	PM		Tennis T.	Golf	Golf	
3:15	PM			Peace Forum		
4:00	PM					
5:00	PM					
6:00	PM	Opening				
		Opening Ceremony				
6:30	PM					Closing
						Ceremony
7:00	PM	"Diary of				
		Adam and Eve"	Ordination		Banquet	
7:30	PM			Special		
100				Speaker		
8:00 1	PM	Forum				

QUESTIONS CALL - Kathryn Proctor, AUC - (816) 524-7414

PRELIMINARY CONFERENCE REGISTRATION JUNE 10-15, 1984

NAME		Licensed Tea Minister	cher _	
ADDRESS				
Attending Conference Yes	No	No.of Guests	Attending	Banquet
Spouse Attending Conference	Yes	No		
Spouse's Name				
Accommodations at:				
Amount Payable (\$65.00)				
Number of Guests				
Number of Children				

TEACHING TEXTS FOR LICENSED TEACHER RECOGNITION

The following books are the ones USRS-CEP students need to teach to qualify for Licensed Teacher recognition as approved by the Board of Trustees of the Association of Unity Churches.

NOTE: Twenty-four hours of adult classroom teaching are required.

A minimum of two books (two courses) should be taught from this list.

BIBLE

Be Ye Transformed, Turner
Discover the Power Within You, Butterworth
Let There Be Light, Turner
Mysteries of Genesis, C. Fillmore
Mysteries of John, C. Fillmore
Sermon on the Mount, Fox
Your Hope of Glory, Turner

HEALING

How to Let God Help You, M. Fillmore Jesus Christ Heals, C. Fillmore Myrtle Fillmore's Healing Letters, M. Fillmore You Can Be Healed, Palmer

METAPHYSICS

Christian Healing, C. Fillmore How I Used Truth, Cady Lessons in Truth, Cady Talks on Truth, C. Fillmore Twelve Powers of Man, C. Fillmore Your God-Given Potential, Hausman

PRAYER

Effectual Prayer, Foulks Teach Us to Pray, C. Fillmore

PROSPERITY

Prosperity, C. Fillmore

SELECTED STUDIES

Atom-Smashing Power of Mind, C. Fillmore
Keep a True Lent, C. Fillmore
Know Thyself, Lynch
Laws of Love, Pounders (also student workbook available from the author)
Mind: the Master Power, Roth
New Way of Thinking, Roth
What Are You?, Shanklin

YOUTH EDUCATION (For Youth Education Leaders only)

Youth Education Directors' Handbook, AUC

RECOMMENDED SUPPLEMENTARY MATERIALS NOT TO BE USED AS TEACHING TEXTS:

Charles Fillmore Concordance
Dynamics of Living, compiled by Meyer
Guidelines to Prayer, Kupferle
Metaphysical Bible Dictionary
Revealing Word
Spiritual Economics, Butterworth

Unity Guide to Healing, compiled by
C. Strickland
Unity Guide to Prosperous Living, compiled
by C. Strickland

P.O. Box 610, Lee's Summit, MO 64063

Volume 17, Issue 5

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

Summer 1984



The President's Letter

A number of people have questioned me about my decision to serve a second term as President. There are two reasons: (1) I ENJOY BEING PRESIDENT AND WANT TO SERVE A SECOND TERM, and (2) THE AUC IS AT A POINT WHERE CONTINUITY IN THIS OFFICE IS NEEDED. The congregation I serve, it's Board of Trustees, my wife and children have supported me through the year with pride and enthusiasm. Therefore, when I was asked by the Board to consider serving another year, I didn't have to think about it long. I was willing. I accepted.

Early in my career, while being interviewed for placement, I was asked by a Board member to describe my image of myself as a minister. description has not changed much from that day to this. I see myself as a CATALYST activating people with whom I associate to get in touch with themselves and eagerly pledge that which they find to the betterment of their society. My church, like other churches, is rich with talented people. The major part of my job is to insure that such talent is not hidden under a bushel. The AUC also has a wealth of people possessing exceptional talent and skills. I believe that today, more than any time in our history, the talent in AUC must be pledged to channels of creative expression. The major role of President should be that of inspiring this effect.

Looking at the year ahead, there are some weighty challenges facing us. the surface, it appears that as a service organization, we are phasing out of business. There are three important services we no longer provide or have greatly reduced: We no longer provide competitive health insurance; we have released our responsibility as primary trainer of ministers; we subsidized fewer outreach programs this year than in previous years. A deeper look will reveal that these are serious concerns but not insurmountable. At the moment, we do not have the perfect answer to our health insurance I am confident that we challenge. will. Our Group Services Committee is working on alternatives. Nor are we out of the business of educating ministers. We influence the training of center administration and effective leadership through our staff member on the USRS faculty. We chair and maintain an influencial voice on MEC. Through the L&O Committee, we review students throughout their training period and remain the authoritive body for granting licenses. We still have an Education Department whose Director will be shifting attention to the education needs of the field as well as increasing the outreach of Youth Education. One of the priorities of the Executive Committee at the September meeting will be to clarify the goals of the Education Department and set priorities for its Director. Our reduced grants to outreach programs is temporary until the terms of qualifying grants can be clearly defined.

(Continued on Page 2)

Other major challenges deal with filling three critical positions in the executive office which are presently, or soon will be, open. They are: Director of Ministry Services, YOU Coordinator, and Coordinator of Outreach. Resumes for these positions are now being received, which gives us confidence that these positions will be filled soon and a fresh start will vivify the spirit of the office and field.

We have some big challenges before us. I see them as exciting challenges. I am impressed with the questions and answers the forum report brought to our attention in the last issue of the Most of the Minister's Letter. questions deal with issues the Board is already working with. A case in point is a recommendation by the Task Force Committee, and reinforced by the Outreach Committee, that we establish a pilot program for liaison/outreach/ minister nurturing. The Board is also focusing on our Media and Public Relations needs; more professionalism in our publications; special ministries affiliation; forming a special projects committee, and establishing closer contact with our foreign ministries. All these endeavors deal specifically with issues discussed at the forum.

Our challenges will be met and overcome by rallying our collective talents and skills. A great source of untapped talent lies with our past Presidents. Over the years, many of these Presidents have pledged their skills to other interests. I intend to form a committee of past Presidents to better utilize these skills for AUC. The newer ministers coming into our Association from business and other professions offer an enormous pool of talent. Training programs for potential interim ministers, those contemplating pioneering new ministries, chaplains, and other special pastoral assignments will also better utilize our talent pool. I look forward to the future because we have so much talent and spiritual energy to express. The key is to share it through the same channel.

A young boy came to my door the other day. He was selling ball point pens for a dollar each to raise funds for a children's hospital. The goal was three million dollars. I asked him how long he expected it would take to raise that amount and he replied, "Not long. I have some budies selling in other neighborhoods." It will take all of us to carry the load at AUC. One person or a dedicated few cannot do it. But with all working together, sharing our talent, great things can be accomplished.

I look forward to a joint effort and mutual success.

Rich and abundant blessings,

Jagu nhuan

Jay W. Dishman, D.D.

NEW EMPLOYEES

The cheerful voice you hear when calling AUC is Arlene Baebenroth, who recently joined the AUC staff to take on the various responsibilities of Receptionist. Arlene's husband, Gary, is a first-year student in the Ministerial Education Program. Arlene and Gary both share a love for music, which they express by playing the piano and violin.

Lynn Olson has joined the AUC staff as our Ministry Services Secretary. Her duties are varied and seem to multiply with each passing day. Lynn's favorite pastimes are working with stained glass and aerobic dancing. Lynn and her husband, Greg, come to us from Tacoma, Washington in order that Greg can participate as a first-year student in the Ministerial Education Program.



MINISTRY SERVICES

When I accepted the position of Director of Ministry Services, it appeared that a recall from TWA (Trans World Airlines) was unlikely. However, a recall letter has arrived just four months after reporting aboard here.

The good news is they are asking me to return to a "pilot" status. The bad news is that I must either accept their offer: (1) within the next 30 days; or (2) never. My love for flying is so great, that I could smell jet fuel as I opened that letter!

I have responded to TWA, saying that I will report back on July 16, 1984. If we believe what we teach, this set of circumstances will work out for the good of all concerned. That certainly is my prayer!

I have met a lot of wonderful folks and made many good friends in a short period of time with AUC. continue to reside in Lee's Summit and fly out of Kansas City. Do not hesitate to call when you are in town. I still have a great loyalty to the Association of Unity Churches and a great love for the wonderful folks who make up the AUC family.

Al Tilton

A very special welcome into the Unity family goes forth to Connor Michael Wingfield, newborn son of John & Jane Wingfield. Connor arrived on May 4, 1984. Our congratulations to the Wingfield family.

"WISDOM"

The following clipping of a "Dear Abby" column was recently submitted for inclusion in our newsletter. (Copyright, 1984, Universal Press Syndicate. Reprinted with permission. All rights reserved.)

DEAR ABBY: One of the toughest tasks a church faces is choosing a good minister. A member of an official board undergoing this painful process finally lost patience. He had watched the pastoral relations committee reject applicant after applicant for some fault, alleged or otherwise. It was time for a bit of soul-searching on the part of the committee. So he stood up and read a letter purporting to be from another applicant.

"Gentlemen: Understanding your pulpit is vacant, I should like to apply for the position. I have many qualifications. I've been a preacher with much success and also had some success as a writer. Some say I'm a good organizer. I've been a leader most places I've been.

I'm over 50 years of age. I have never preached in one place for more than three years. In some places, I have left town after my work has caused riots and disturbances. I must admit I have been in jail three or four times, but not because of any real wrongdoing. My health is not good, though I still get a great deal done. The churches I have preached in have been small, though located in several large cities. I've not gotten along well with religious leaders in towns where I have preached. In fact, some have threatened me and even attacked me physically. I am not too good at keeping records. I have been known to forget whom I have baptized.

(Continued on Page 5)



EDUCATION NEWS & VIEWS

Hypatia Hasbrouck, Director of Education

Four April days spent reviewing the work of Chaplain Sonja Creech at Fort Jackson, South Carolina, convinced me that Unity ministers are well-prepared for ministry to the armed forces. In conferences with the Post Chaplain, Sonja's new Brigade Chaplain, and several other colleagues, I learned that Unity's basic teachings and practices provide the nondenominational approach required to help service men and women of all faith groups.

I also realize why Sonja is enthusiastic about the life of a chaplain and says that it is spiritually, intellectually, and materially rewarding. From observing her both on and off duty and talking with her, I learned how free she is to follow her own guidance as she serves the spiritual needs of hundreds of persons. She had just returned from an intensive course at Walter Reed Hospital, one of many continuing professional education programs the Army has provided. Her work requires that she stay physically fit. As a commissioned officer, she is comfortably housed and receives excellent pay and generous benefits.

This information is significant because, since the visit, the Army Chief of Chaplains has notified me that the Association of Unity Churches now has a quota of one new chaplain each year. In addition to men, the Army needs affirmative action chaplains—women, Blacks, and Hispanics. Anyone wanting more details may call or write to me after reading the following information.

In addition to receiving approval from an ecclesiastical endorsing agent, to qualify for the Army chaplaincy an applicant must (1) be a U.S. citizen. (2) have 120 hours of undergraduate credits (or the equivalent) from an accredited college or university or an institution whose credits are transferable to an accredited institution, (3) have a Master of Divinity or equivalent degree from an accredited seminary or one whose credits are transferable to an accredited seminary, (4) pass the physical examination, (5) be accepted prior to 40th birthday, and (6) be ordained.

New chaplains need not be new ordinands. The Army accepts experienced ordained ministers who meet the requirements and, if they have prior military service, it adjusts the age requirement. For ministerial students and licensed ministers awaiting ordination, there is a chaplain candidate program for which requirements 1, 2, and 4 apply; requirement 3 is in process or has been met; requirement 5 is changed to under 30 years of age; and requirement 6 does not apply.

For ministers who would like to be chaplains but wish to remain in their churches, there are openings for part-time chaplains to reserve units of all three branches of the armed forces. No quota is enforced for these positions. All the above requirements apply to all services except that the age requirement for the Navy is under 37 and for the Air Force is under 42.

Ministry to the armed forces is an exciting prospect to contemplate. Our part in it will become greater as qualified men and women feel called to it.



However, if you can use me, I shall do my best for you."

The board member looked over the committee. "Well, what do you think? Shall we call him?"

The good church folks were aghast. Call an unhealty, trouble-making, absent-minded ex-jailbird? Was the board member crazy? Who signed the application? Who had such colossal nerve?

The board member eyed them all keenly before he answered, "It's signed, 'The Apostle Paul.'"



In Memory

Jeanne Beaudoin Haaswyk, a Unity Licensed Teacher, passed from this life experience on April 12, 1984. Jeanne was very active at the Montreal Unity Center where she taught classes for many years to French-speaking Canadians.

Louvilla Filder, ordained Unity minister from Kansas City, Missouri, recently made her transition.

Our love and peace move out to touch the ongoing souls of Jeanne and Louvilla as they grow into a new transformation of God's light.

BABES ALIVE!

An outstanding program to educate elementary school children about alcohol and drug addiction has started in Detroit, and YOUers from Church of Today-Unity in Warren are part of the success. The BABES Program (Beginning Alcohol & Addiction Basic Education Studies) is sponsored by the Detroit Chapter of the National Council on Alcoholism. The program, designed for use in schools, churches, and community organizations provides teaching kits with hand puppets, scripts, books, and materials for educating 3 to 8 year olds about alcohol and drug prevention.

The YOUers help publicize the program by dressing up in life-size costumes of the programs' puppets and, with the help of a professionally produced audiotape, present a fifteen-minute choreographed introduction of the seven animal characters featured in BABES.

The Church of Today YOUers have been presenting "BABES ALIVE" in shopping malls, childrens' hospitals, and group homes. Representatives from BABES headquarters accompany the YOUers to answer questions and provide written information on the BABES Prevention Program.

The response to "BABES ALIVE" has been terrific! Many of the children seeing the BABES characters relate to the problems they face and reach out to them for support through letters. YOUers not in one of the two touring casts of characters have an opportunity to participate by answering some of these letters from school children.

Congratulations to the Church of Today YOU for finding such a fun and effective project to assist their city. BABES is considering making this a national program. Your group may have a chance to join in! We will keep you posted.

Youth Services Report

A POSITIVE APPROACH TO "RULES"

Preparations for the Youth of Unity Conference are well underway and we anticipate an exhilirating week of spiritual unfoldment for everyone involved. Thanks for your prayer support!

Previous conferences have been meaningful and inspiring because delegates have created an atmosphere of honesty, trust, mutual respect, and acceptance which encourage spiritual inquiry and growth. Each year we seem to improve in this area.

I think part of our recent success in creating a positive learning environment can be traced to the way we talk about appropriate behavior at Conference. Years ago, preconference information mailed to delegates included rules to be followed during Conference. These same "rules" were read on the first night of Conference. Some delegates felt presentation of the "rules" came across in a heavy, threatening, and authoritarian manner.

To many, the tone and style of the presentation implied a lack of trust in the delegates and the fearful expectation that without these stern rules, things would get out of control. It is understandable that YOUers, some away from home for the first time, might be sensitive about this topic.

Recently, we have given some special attention to the way we review behavioral guidelines on the first night of Conference. Now we talk about "conference agreements". The name change is not as important as the clarification in attitude and tone which it signals. The word "agreements" suggests a contractual understanding or mutual expectation between parties. By asking delegates to commit themselves to using their personal power constructively, we involve YOUers in a cooperative effort.

In this way, we address the YOUers in a more adult manner rather than treating them like children in a condescending way. They catch the vision of the spiritually conscious community we are seeking to create.

By asking for cooperation rather than demanding it, we show respect for the YOUers as spiritual beings with individualilty and freedom of choice. As a result, YOUers have responded with respectful support.

We make the agreements explicit by mailing them to all Conference delegates and sponsors before the Conference begins. We stress that in deciding to attend the Conference, delegates are making a conscious decision to enter into the agreements concerning behavior. We are teaching YOUers how cause and effect works in a practical way in social settings. There is no sin but a mistake (or poor choice), there is no punishment, only natural consequences of behavior.

We are proud to say that in previous years our delegates have been outstanding. They have come to Unity Village and cared for each other, the staff, and facilities in a sensitive and mature manner. We want to continue this fine tradition. To keep Conference on a high spiritual level, we ask that the sponsor or minister discuss with your Conference delegates the purpose of Conference and the "conference agreements" that are a part of deciding to attend.

As host, AUC is committed to making YOU Conference a meaningful and joyful experience for the young people from your Center. We feel great joy in sharing this unique life experience with someone you know and love.



SPARKPLUGS



Talk Topics & Sermon Starters From Unity Publications

THIS ISSUE: HANDBOOK OF POSITIVE PRAYER

BY: Hypatia hasbrouck

Communication—a word pertaining to anything from primal sign language and tin cans with a string stretched between them to high technology and space—craft telephones. HANDBOOK OF POSITIVE PRAYER is a guide to communicative skills between people and God! hypatia Hasbrouck, Unity minister and Director of Education for the Association of Unity churches, has developed a basic textbook on prayer that will sharpen prayer communication skills for anyone.

Hypatia points out that prayer is not a one-way process but a rapport between human and Divine. We are incomplete without linking with God in consciousness. She gives numerous ways we can become more aware of God-Being in positive prayer practices. She covers time-honored methods of prayer and techniques that modern discoveries have opened to us.

This book provides the perfect material for a "let's try it" and "here's how" series. Have you suggested the idea of burning unwanted thoughts? Many of you have joined in writing prayer letters. Is it time to do this again? Young people especially love the biofeedback experiments. Understanding color significance increases consciousness. Visualization is a great relaxer and helper in prayer, something everyone can do anywhere, any time.

The decision to study and try a new or different method of prayer can be followed by a "how to" session. Communication's two-way process, that of transmitting and receiving, needs maintenance. HANDBOOK OF POSTIVE PRAYER gives good instructions on how to:

*tune in to God
*stay on the right channel
*phase out interferences
*receive God's message
*express God's message in our lives

Hypatia uses the Bible and examples of Jesus' prayers as her basic resources. She explains Jesus' method of prayer, His model prayer, His application of denial and affirmation, and the power we release when we pray in the name and through the power of Jesus Christ. The book is liberally sprinkled with Scripture—a delight for Bible lovers.

The closing chapter, "By the Grace of God," is a magnificent explanation of God's invitation to His offspring to communicate with nim. He opens the door; He prepares the way for successful, productive inter-Being communication.

This book is a worthy representation of the understanding and sharing of Truth that Hypatia lives and shares. Hypatia's own definition of positive prayer is: The way to form a permanent attitude of mind that reflects the eternal, benevolent activity of God so that we may truly express our nature as the children of God, created in God's image to express God's likeness here on earth.

HANDBOOK OF POSITIVE PRAYER is a handbook for anyone to study and follow to more positive results in prayer. It offers descriptive explanations of various methods of prayer and prayer preparation and encourages us to find those which best help us communicate with God.

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Twelve Months Ended March 31, 1984

INCOME OPERATIONS:	MONTH	YEAR TO DATE
Love Offering	\$ 54,434.34 9,100.40	\$ 599,189.88 56,337.47
Other Income	63,534.74	655,527.35
Less: Tithe Transfer	5,443.43 58,091.31	59,918.99 595,608.36
Gross Profit Material Total Income	4,399.98 62,491.29	52,561.96 648,170.32
EXPENSES OPERATIONS:		
Ministry Services	38,133.71	443,152.09
Ministerial Education Total Expenses	17,659.38 55, 79 3.09	180,408.55 623,560.64
INCOME OVER (UNDER) EXPENSES:	\$ 6,698.20	\$ 24,609.68

Unity School Contribution To The AUC Through Services Provided May 1, 1983 -- March 31, 1984: \$136,351.58

(NOTE: This contribution is a non-ledger item and does not appear on the AUC financial statement)

CLEARINGHOUSE

Unity Church of Port Richey, Florida, recently purchased new song books and is willing to donate 250 green hymnals to any Unity Center who is interested. Priority will be given to young, expanding groups.

For further details, contact Ross Tucker at (813) 848-7702 or write to Unity Church, 55 Pinehill Road, Port Richey, Florida 33568.

Unity-Clearwater has approximately 350 copies of the green hymnals on hand which they would like to donate to any Unity Center in need of them.

Interested groups may contact Randy or Leddy Schmelig at (813) 531-0992 or write to Unity-Clearwater, 2465 Nursery Road, Clearwater, Florida 33546.



Wedding Bells

Corinne Hamilton, minister of Unity Church of Sedona, Arizona, and Les Marquette were united in marriage on May 20, 1984. Dr. Lola Paula Mays performed the ceremony. We bless Corinne and Les and have faith that the good in their lives is magnified and multiplied to bring forth many blessings.

Kent Kessinger, minister of Unity of All Life in Spring, Texas, and Mado Woodward exchanged wedding vows on May 12, 1984. The ceremony was held in Stowe, Vermont. We join together in sending love, blessings, and every good wish for peace, joy and happiness to the Kessingers.

Contact

P.O. Box 610, Lee's Summit, MO 64063

Volume 17, Issue 6

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

October 1984

The President's Letter

The other day I stood in an executive suite of one of Atlanta's tallest and newest buildings and viewed the metro area from a thought-provoking vantage point. With the exception of other tall buildings and church spires, most of the activity below was obscured by a thick cover of trees. As my eye surveyed the verdant scene, I imagined that it was much the same when the southern colonies settled there, or when the mass of real estate, that now provide residence for two million people, was virgin land upon which a different culture lived... and vanished. I had been told that many of the older streets in Atlanta were Indian trails that led to watering holes or springs. As I tried to locate these streets beneath the overgrowth, a startling revelation touched my thoughts. As Indian women walked these paths hundreds of years ago, carrying water for their clan, the idea of women's liberation was taking thought form. When the whip drew blood from the back of the first slave and when the first black woman was raped by her white master, the civil rights movement was conceived. When a few daring investors decided to rebuild their town on the ruin of Sherman's torch, the vision was seen for Atlanta's role in international trade and prosperity.

My point is simple. Hidden beneath the guise of stillness, activity abounds. Under the cover of status quo, ideals nurture in the hearts of the discontented, and in their own time, these ideals influence the status quo. Long before conditions make themselves obvious, thoughts of those conditions stir in someone's consciousness. The obvious is camouflage that tricks only those who refuse to see.

Change is the brainchild of discontent. It can be accurately stated that AUC was born out of discontent and remains as an organization of discontent. This is our strength! We are an organization growing into a vision of WHAT CAN BE, therefore, discontent remaining for long with WHAT IS. I am pleased that as a field movement we are focusing our energies of discontent on creative ways of improving our services rather than remaining critical of our mistakes. I see growing evidence of professional pride in our organization. I sense a networking of team players emerging. I see genuine intent of sharing with, and caring for, our colleagues on an international as well as local level. I observe greater participation among our members in the sharing of ideas and an eagerness to commit to greater regional and national involvement. The growing discontent is not that of revolt but rather review, revision and recommitment. I feel an energy building that is very positive.

Looking at the AUC from afar does not give an accurate picture of it's activity any more than does looking at Atlanta from a high rise building. Only that which breaks through the overgrowth offers a clue of the underlying dynamics. I am confident that in the not too distant future, one might stand in a tall building in any city, and know that the other tall buildings, and the prosperity that built them were in no small way influenced by the Unity message; that many of the church spires reaching through the trees identify Unity churches housing congregations that inspire the harmony and beauty of the city; that AUC is known by all as an organization inspired by the vision of service, discontented with mediocrity, and daring enough to initiate needed changes.

Rich and abundant blessings,

Jay W. Dishman, D. D.

MINISTRY SERVICES

There have been so many thoughts and feelings that I have experienced in the short time elapsed since Rev. Jay Dishman called me and asked me to assume the responsibilities of the Director of Ministerial Services. I do feel, however, that the most expressive of these are excitement and enthusiasm: excitement to make new friends, acquaintances, and associates; excitement in looking forward to applying my managerial and organizational talents and experiences in a labor of love; excitement in creating a more effective team both in the AUC staff and in the AUC member ministries to achieve common goals and objectives; and excitement just to be a part of an already super organization involved with Truth and truth principles.

I am truly a team oriented person, although my background does not include any particular gravitation to popular sports. As DMS, I see my role as a developer and implementor of each person's unique talents and skills to achieve those common goals and objectives. No one person can manage the whole show and succeed or survive. I would therefore solicit and encourage input from employees and members at any time.

In closing, I would like you all to know that I am very honored and grateful for the opportunity to serve in this capacity. With enthusiasm, God's guidance, and Divine Order we can only be successful in becoming the dynamic, prosperous and progressive organization we desire.

In the Spirit of Unity,

Paul E. Cook

Director of Ministry Services

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Cathy Plemmons, minister of Unity Church of Erie, Pennsylvania, and Willard C. Mischler were united in marriage at the church on September 15, 1984. We see them filled with joy, richly prospered, and deeply enriched by the sharing of one another's lives.

NEWS-AT-A-GLANCE

Unity Church of Arlington, Texas, held a Dedication Ceremony on April 1, 1984, in honor of the new location of their church. We bless Linda Pendergrass and her congregation and know that their consciousness assures them of growth and prosperity.

Helen Garver, a Unity Licensed Teacher, retired from Silent Unity on July 1, 1984, after loving service of 31½ years. Helen shared with us that her goals for the future are writing and traveling. The Association of Unity Churches' staff extend our love and blessings to Helen as she looks forward to visiting her many Unity friends.

Edwene Gaines, Unity of Jackson, Mississippi, spoke at the 1984 Ecumenical Assembly of Church Women United held at Purdue University in July. She spoke on meditation for personal and world peace and led five sessions for approximately 3,000 delegates from churches around the world. This year's theme for the CWU Assembly was "Come! Build a New Earth: From Pieces to Peace."

Unity of Aubum, California recently moved into new quarters. The former hardware store was completely remodeled by volunteers from the congregation. We bless Billie Blain and her congregation and see them as a radiating center of light. Their new address is: Unity of Auburn, 609 Auburn Folsom Road, Auburn, California 95603.

Unity Church of Christianity-Houston is expanding its spiritual activities to include a new worship service at the beautiful Arena Theater. The worship service will be conducted each Sunday at 11 a.m. with Reverend Howard Caesar as the featured speaker. The ministry of Unity Church of Christianity is delighted in its growth which has necessitated the additional 11 a.m. worship service at the nearby facility. The three existing worship services at 9:15 and 11 a.m. and 7:30 p.m. in the Golden Pyramid (main sanctuary) will continue with Reverends Sig and Jane Paulson and Reverend Albert Wingate as featured speakers.

EDUCATIONAL NEWS & VIEWS

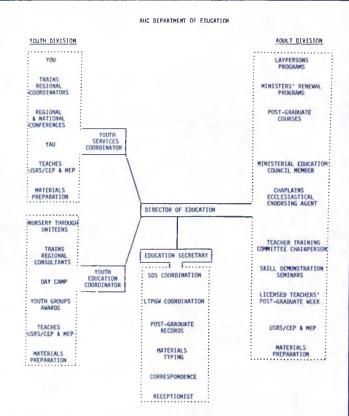
Hypatia Hasbrouck, Director of Education

POST-GRADUATE CREDITS—most ministers and licensed teachers maintain a surplus, but every year a few discover that their credits have expired and they are ineligible to teach USRS/CEP extension courses. Usually, the situation arises because for three years they have been unable to attend regional or national conferences or a Licensed Teacher's Post-Graduate Week. To assist them, the Professional Enrichment Committee has opened a new avenue.

Individuals may now receive post-graduate credit for non-Unity seminars and workshops and college courses that clearly enhance knowledge and skills required for ministry and teaching. Anyone who plans to undertake a non-Unity or college course primarily to acquire post-graduate credit needs to notify the Director of Education in advance to learn if the work will be approved. To receive credits, the individual must send to the Director of Education evidence of completing the course with a record of the number of hours attended. The credits granted will be determined by the Professional Enrichment Committee, but no more than 10 will be granted for any one course, regardless of the number of hours over 10 that it may have consumed. That is because all credits earned in any 12 month period expire on the third anniversary of their acquisition.

It is not necessary to contact the Professional Enrichment Committee. A call or letter to the Director of Education is sufficient. The Department of Education is here to serve the educational needs of the field.

The chart of the Department of Education shows the responsibilities of the four persons in the department. Contacting the right person always facilitates a rapid response.





A "Sing Through" at Regional Meetings

"Wings of Song"

Wouldn't it be wonderful to have an opportunity to find out what treasures lie in our new hymnbook?

I have written to each Regional Representative asking that time be allocated for a "sing through" at the upcoming regional meetings, with musicians from the regions recruited for this purpose.

If you like this idea and want to have it as part of your program, tell your Regional Representative so that it is sure to be included!

Blessings,

Marilyn E. Rieger



1984 UMS Graduates

Row 1 (1 to r): Hypatia Hasbrouck, dean of Faculty; Thora Hess, faculty member; Elaine Williams, Josephine Furlow, Beth Ann Suggs, Joan Corbin, Vasco Oji, Carmen Byam, Nellie Simpson, James Green, Leola Poole, Elizabeth Smith, Mildred Hinton. Row 2 (1 to r): Al Tilton, director of Ministry Services; Jervais Phillips, Robert Thomas, Pat Bosh, John Payne, David Evans, Helen Kowtaluk, Karen Lindvig, Phil Laporte, Diane Dean, Jay Dishman, president of the AUC; Martha Giudici, faculty member. Row 3 (1 to r): Max Lafser, vice president of the AUC; Margaret Ims, Claudia Burton, Michael Madaj, Gene Langlois, Cathy Gram, Jimmie Scott, Joan Baker, Shirley Winner, Joanne Stanley, Steve Towles, Jacqueline Jetton, Alden Studebaker.

SPARKPLUGS

Talk Topics and Sermon Starters From Unity Cassettes

This issue: The Art of Prayer Conditioning BY: Eric Butterworth

Prayer, that mystical, human-divine communion that will never cease to be explored, extolled, and expressed, is the subject of Eric Butterworth's new cassette album. Minister of Unity Center of Practical Christianity in New York City, popular Truth teacher and lecturer, Eric shares his thought that prayer is an art to be creatively developed, not a last-minute effort to be misused. In this five-cassette album, taped during his successful "Summer School" series in New York City's Avery Fisher Hall, he traces the historical evolution of prayer, evaluates the transformative growth process of prayer, and discusses at length the actual application of prayer in every life.

Perhaps the most descriptive purpose of the album is summed up by Eric in this statement: "People do not come into the world as vessels to be filled, but as dynamic potentials to be discovered." With this idea he proceeds to look at prayer from every angle so that all individuals can discover their potential and perfect the art of prayer.

Each of the ten presentations in the album delves intricately into an aspect of prayer. Each one could in itself be the basis of a sermon or study on prayer.

The ten presentations in the album are:

- * The Beginning and End of Prayer
- * The Divine Mind Counterpart
- * The Art of Giving Way
- * Prayer and the Silence
- * The Affirmative Word
- * The "Amen" of Prayer
- * How to Pray for Others
- * Worship and the Power of Group Prayer
- * Prayer Practice for Human Problems
- * After Prayer-What?

This cassette album is not just another "how to" about prayer. It is a perceptual perspective on the power indwelling each of us and available for our heightened expression. It provides effective instructions for the conditioning of every moment, every situation, every life with prayer.

You will want this five-cassette album for your personal use and for easy reference, and you will want to make several albums available in your lending library for the spiritual development of others. The Art of Prayer Conditioning by Eric Butterworth can be obtained from the Sales Department at Unity School.

Special Announcement

The Charles and Myrtle Fillmore Foundation board of trustees consisting of three Association of Unity Churches ministers and three Unity School board members held their annual meeting in June.

The board awarded a grant of up to \$10,000 to the Ministerial Education Program of the Unity School for Religious Studies. Rev. Phillip Pierson, board member, says, "We're more than pleased to make the grant. The foundation which was organized in 1964 was established for educational purposes. We feel it will be of help in contributing to the Unity work."

The funds will be used to help Unity School defray the costs for visiting teachers presenting special seminars to MEP students. Each year several guests are invited to come to Unity School to speak on specific topics. The majority of speakers are AUC field ministers who will offer their expertise in selected areas.

The board felt the grant is an excellent way to keep funds in circulation while furthering the education of ministerial students who will one day be AUC ministers. The board consists of Revs. Pierson, R. Scott Sherman, and Hal Rosencrans, all of the Association of Unity Churches, and Charles R. Fillmore, Otto J. Ami, and Charles J. McGill, all of Unity School.

To Grow A Church

Robert Barth, Chairman of Ministry Studies and Skills, USRS

We are becoming more aware of the importance of good management and leadership in our ministries. Church growth, management, and administration are relatively new and exciting fields. There are many resources now available including the INSTITUTE FOR AMERICAN CHURCH GROWTH, books by Lyle Shaller and Ted Engstrom. Much current research (with some modification) is being shared with the students in the MINISTERIAL EDUCATION PROGRAM. This is being done, not only in the Administration Core, but also in electives such as, HOW TO BUILD A VISION, A PLAN, AND A TEAM FOR GROWTH.

Experts in the field of church management generally agree that many problems currently facing individual ministries stem from the fact that either there is no purpose for that ministry, or the purpose is unclear or fragmented. Often the minister has one purpose, the Board of Directors another, and the congregation has a third idea of the purpose. Studies show a relationship between financial difficulties and lack of a clear, unified purpose and as a result no objectives or plans for growth. How can a ministry expect support when the membership is not aware of the ministry's purpose for being in existence?

Development of a "unity of purpose" can be one of the most beneficial and rewarding things that your ministry can do. A statement showing your purpose conveys to your membership your reason for being. It tells what you are, why you are, and what you do. Once your purpose is set, it acts as an umbrella under which your entire ministry can function. After you have determined your purpose, you can set goals, establish priorities, choose programs, develop plans, evaluate results, and gather a team together to reach your visions.

It is recommended that the minister sit down with the Board of Directors, the key lay people in the center and begin to discuss this—the first step in developing a growing, active, vital ministry. Set your purpose. In that purpose include the following:

- 1. Spiritual base: God has a plan, and to function effectively you must be part of that plan.
- 2. Geographic Area: Define the area of your ministry.
- 3. Target audience: Who is the focus of your ministry?
- 4. Major activities: How will God use you to do His perfect work?

Your purpose statement should be brief. A sample of a good purpose statement is the one adopted by the AUC in June: "AUC's mission is to support the AUC Ministries in effectively sharing the universal principles of Truth as taught and demonstrated by Jesus Christ with people everywhere."

Developing a purpose is not a cure-all, but it is a first step in the development of a growing, active, vital ministry.



"TRUST ME, CAESAR...THIS CHRISTIANITY THING IS JUST A FAD. HERE TODAY, GONE TOMORROW."

A Year of Prosperity

In order to live happily - To make somebody happy - To serve and be served - To change and start all over again.

THANK YOU, FATHER

Because everything turns up all right for me For a clear and receptive mind For the Light that illumines me For the Life that heals my body For the abundance I have of all the good things in life For the people who are close to my life For the persons I have to loose and let go For having to start all over again For my home life For my work For the service I render with love For my abundant reward For your constant protection For security for me and every person walking in the street For my inner peace, at home and in my neighborhood, my city, my world, my continent and my planet.

THANK YOU, MY GOD, FOR THIS WORLD OF WELFARE!

Unity in Colombia Celebrating its fifth anniversary Reverend Luis Alfredo Perez

Ministers interested in obtaining copies of this in Spanish may contact Reverend Perez.



CLEARINGHOUSE

The outline of Dr. Herbert J. Hunt's course, "Understanding the Old Testament," prepared by David Monument and distributed by the AUC, has provided a guide to organizing Bible study. Anyone wishing a copy of the course as taught by one of the outstanding Unity ministers of former years is encouraged to order one soon because it will not be reprinted after the present stock is depleted.

Unity Center of Truth, Springfield, Ohio, has approximately 40 gold Unity hymnals they would like to give to any church or study group in need of them. Interested groups may contact Joan Boggs at Unity Center of Truth, 450 Willow Road, Springfield, Ohio 45502.

Unity Church of Truth in Spokane, Washington, is offering approximately 250 copies of "Unity in Song" hymnals to any Unity ministry which would have use for them. Contact person is Shirley Keller, Business Manager, Unity Church of Truth, S. 2900 Bernard, Spokane, Washington 99203.

We invite you to join us in putting

in all things and in using this prayer for the month of GOD FIRST

DECEMBER 1984

the source of my prosperity. The reborn Christ in me is My needs are abundantly met.

Unity School Prayer Group

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Five Months Ended July 31, 1984

INCOME – OPERATIONS:	Month	Year to Date		
Love Offering	\$ 42,761.04	\$ 195,780.44		
Other Income	340.91	7,949.68		
	43,101.92	203.730.12		
Less: Tithe Transfer	4.276.10	19.578.05		
	38,825.82	184,152.07		
Gross Profit Material	8.005.47	19.432.85		
Total Income	46.831.29	203.584.92		
EXPENSES – OPERATIONS:				
Total Expenses	44.565.75	212.921.55		
INCOME OVER (UNDER) EXPENSES:	2.265.54	(9.336.63)		

Unity School Contribution To The AUC Through Services Provided May 1, 1984 — July 31, 1984: \$39,682.98

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(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)



Thank you for your love offerings!

August, 1984 — \$46,311.00

We love you! We bless you! We appreciate you!

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NEW EMPLOYEES

Paul Cook has joined the AUC staff as our new Director of Ministry Services. Paul brings with him fifteen years of management experience in operations, fiscal management, personnel, training and development, and planning.

The new person filling the position of Unity Youth Coordinator is Tim Pettet. Tim comes to us from Vancouver, Washington, where he was actively involved in youth leadership and youth education programs at Unity of Vancouver. Chris Gaither has joined the AUC staff Graphics and Composition Specialist. Her responsibilities include the compilation of CONTAC typesetting of various AUC publications, a maintaining the mailing lists on our Basic Forcomputer. Chris' husband, Jim, is on the facu of Unity School. Chris and Jim have two day ters, Joanna, 8, and Rachel, 3.

We ask you to join us in welcoming Paul, I and Chris to the staff of the AUC.



SKILL DEMONSTRATION SEMINAR



SKILL DEMONSTRATION SEMINAR - MAY 21-25, 1984

1st row, 1 to r: Thora Hess, Faculty Member; Marie A. Martin, Jennifer Churchward, Patricia Starwyck, Natalie M. Tinker, Martha Giudici, Faculty Member.

2nd row, 1 to r: Hypatia Hasbrouck, Director of Education-AUC; Elizabeth Ricketts, Sarah Reed, Mayme Watson, Mary Goffeney, Victoria Garcia, Ida Arrington.

3rd row, 1 to r: Al Tilton, Director of Ministry Services-AUC; Connie Ziesemer, C. George Champagne, Beverly Jones, Marvin Anderson, Faculty Member; June Robison, Faculty Member.

4th row, 1 to r: Richard Rieger, Faculty Member; M. Louise Korona, Ann Thomas, Forest Gregory.

In Memory

Larry Miller, minister at Bremerton Unity Center in Bremerton, Washington, made his transition August 25. A memorial service was held in Bremerton August 28.

Martha Smock, editor of DAILY WORD and ordained Unity minister, made her transition July 5. Martha was editor of DAILY WORD for forty years.

Dorothy H. Paul, retired Unity minister, recently made her transition in Janesville, Wisconsin, where she was active in volunteer work after her retirement.

Unity friends and fellow ministers everywhere join together in blessing these dear ones as they go on to a new life experience, lovingly enfolding them in the light as they continue on the pathway of soul unfoldment.



NEW FROM AUC

Y.O.U. SUNLIGHT CURRICULUM PACKET #4

"Jesus Christ"

This is the latest addition to the Y.O.U. Sunlight Curriculum series based on the synoptic study of Unity. The lessons focus on the life of Jesus.

The packet provides complete background information, lesson plans, teacher instructions, activity ideas, and songs for six Sunday lessons.

Order from:

AUC

P.O. Box 610

Lee's Summit, MO 64063

Price: \$5 plus shipping

Please indicate: SUNLIGHT Packet #4

Calendar of Events

1984

OCTOBER

5-7 West Central Region Asilomar Retreat, Pacific Grove, CA 5-7 Unity of Martin County Weekend Retreat, Brooksville, FL 12-14 Young Adults Weekend Retreat and Campout, Camp Hurkey Creek, Riverside County, CA 13-26 CEP Session 3, Unity Village, MO 16-18 Southeast Regional Conference, St. Augustine, FL 19-21 Southwest Region Lay Person's Retreat, Palm Springs, CA 27-CEP Session 4, Unity Village, MO Nov. 9

NOVEMBER

- 11-16 Skill Demonstration Seminar17-23 Thanksgiving Retreat, Unity Village,MO
- 19-27 The Best Is Yet To Be Thanksgiving Retreat, Maui, Hawaii

1985

JANUARY

22-25 AUC Mid-Year Committee Meetings, Unity Village, MO

FEBRUARY

9-15 Celebration of Love Retreat, Unity Village, MO

MARCH

- 9-15 Festival of Spring Retreat, Unity Village, MO
 30- CEP Spring Session A. Unity Village
- 30- CEP Spring Session A, Unity Village, Apr. 12 MO

APRIL

- 13-26 CEP Spring Session B, Unity Village, MO
- 22-25 AUC Executive Committee Meetings, Unity Village, MO
- 27- Congreso Metafisico Latinoamericano, May 4 Bogota, Colombia

MAY

- 4-10 Apple Blossom Time Retreat, Unity Village, MO
- 18-24 Maytime Retreat, Unity Village, MO

JUNE

- 1-7 Rose Festival Retreat, Unity Village, MO
- 10-14 AUC Pre-Conference, Unity Village, MO
- 17-21 AUC Conference, Unity Village, MO
- 22-28 Sunshine Festival Retreat, Unity Village, MO

JULY

- 6-12 Summerfest Retreat, Unity Village, MO
- 13-26 CEP Summer Session A, Unity Village, MO
- 27- CEP Summer Session B, Unity Village, Aug. 9 MO
- 28- Great Lakes Lay Retreat, Delaware, OH Aug. 3

AUGUST

- 11-17 YOU Conference, Unity Village, MO 20-25 YAU Conference, Unity Village, MO
- 31- September Song Retreat, Unity Village, MO
- Sept. 6 MO

SEPTEMBER

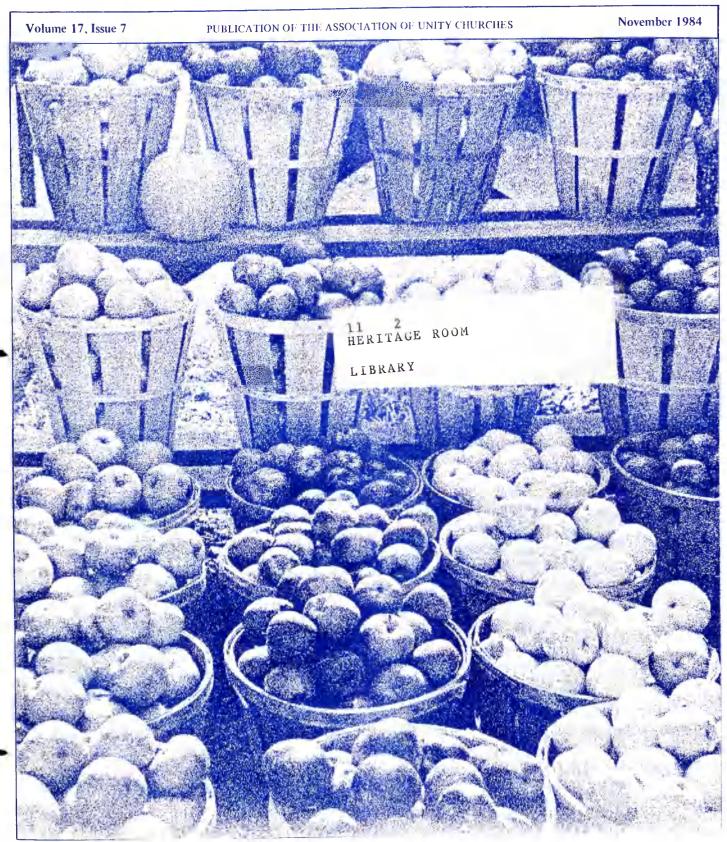
- 14-20 Harvest Festival Retreat, Unity Village, MO
- 23-27 AUC Executive Committee Meetings, Unity Village, MO
- 28- Indian Summer Retreat, Unity Village, Oct. 4 MO

OCTOBER

5-18 CEP Fall Session A, Unity Village, MO 19- CEP Fall Session B, Unity Village, MO Nov. 1

Contact

P.O. Box 610, Lee's Summit, MO 64063





The President's Letter

I want to let you know of the exciting progress that is being made with Centerlink, the computer database project, that we voted to give our support to at last June's conference. Since June the company has incorporated, has completed its private funding goal, held its first Advisory Board Meeting of some forty participants, and is now in the process of filing for its public stock offering of four million dollars.

The Advisory Board Meeting in Tiburon, California was made up of ministers, medical doctors, psychiatrists, psychologists, consciousness researchers and computer experts. Many were noted names in their field. Unity was represented by J. Sig Paulson, Wayne Manning and Phil Pierson. The meeting, according to our representatives, confirmed a great need for a database that would serve and link together these areas of service and research. It was affirmed by Unity representatives and other traditional ministers attending that it would provide a great media for mutual understanding. The computer experts confirmed that the desired database was technically possible. An idea whose time has come!

Now the company is ready for public financing, and it is the desire of Centerlink's Board that as many as possible of the stockholders be Truth students in order to provide this corporation a consciousness support base that can make Centerlink's projects not only financially successful, but spiritually directed. It can be the most unique corporate project ever undertaken.

Your AUC Board would like to see Unity churches and students as the major investors in this project. We believe we have an opportunity to make a vital contribution to the unfoldment of Truth through this vehicle of a computer database that will unite so many people and supply the world with instant access to such a rich base of holistic consciousness material. To accomplish this goal we are asking all of our member churches and ministers to join us in a

vision of seeing Unity students all over the country becoming stockholders in Centerlink. Wouldn't it be a miracle of cooperation if Unity underwrote the whole four million?

Phil Pierson has already started to meet with our ministers at a Regional level to share our plan for accomplishing our goal. For those of you who cannot attend one of these meetings we will have a video cassette available for you soon that will tell the Centerlink story and invite people to participate in it. You can share this cassette with members of your church who might be interested in investing in this idea.

The stock will be issued in five dollar shares in minimum amounts of one hundred dollars. There are several ways of sharing this project. One is to invite people to make a special love offering to the church that would enable the church to purchase the accumulated amount in stock. If, for instance, 100 members gave only twenty dollars each, the church could purchase four hundred shares as an investment of faith in this project. These shares could with time become a very good source of income for the church. A second way is to invite members to share their faith in this idea by investing individually. You might want to share this thought with your whole group or selected individuals. The third option is of course to combine the two approaches to obtain a maximum investment goal.

Because any new corporate start-up is a risk investment, we will want to invite investments that people can afford "to lose." The prospectus that each investor will get will spell the risk factor out very clearly. But for those who can afford to invest in this great idea, we feel it holds great promise. AUC has backed this project because we believe it will succeed, and its investors will receive a great spiritual satisfaction as well as a fair financial one. You will be spiritually guided as to how and who to share this opportunity with.

When you have received adequate information to share this idea with your people, you may begin to take the names of people who want to invest. You will want to list their names, addresses, phone numbers and how much they wish to invest. When your list is completed, you will send it to the underwriters, and they will contact each of the interested parties and send them a prospectus. After they have studied the

prospectus, they can send their check to the underwriters or to a local broker designated by the underwriters. All you have to do is gather the names and send them in. We will inform you of the deadline for this project. It will be around the end of January, 1985. Your lists will be sent to:

Tower Securities
Suite 5501, Citicorp Center
153 E. 53rd Street
New York, NY 10022
Attention: Frances Newsom-Long

The work of selecting the first materials for the database has already begun. The time projection for the project is that by the summer of 1985 the computer database will be ready for testing and by January of 1986 subscribers will be able to begin to use it.

I am aware, as are you, of how unique this whole program is. Your AUC Board has given this continual thought and prayerful consideration. We are even more committed to the project than we were last June and urge you to join us in making a real effort to make this a Unity project. Centerlink could bring an awareness of Unity to hundreds of thousands of new people and also make a magnificent contribution to the spiritual transformation of our world.

Rich and abundant blessings,

Jay W. Dishman, D. D.

Phil Pierson reports that at their recent Asilmor lay persons retreat, they had several hundred people attend a meeting regarding Centerlink, and the response was one of great enthusiasm for the idea of being a stockholder and prayer partner in Centerlink Corporation.



EDUCATION NEWS & VIEWS

Hypatia Hasbrouck, Director of Education

This is the last of these columns to carry the above by-line. As you know, for six years it has been my joyful privilege to participate in the preparation of ministers to serve the Unity field movement. I had hoped to continue contributing to Unity by overseeing the A.U.C.'s many-faceted educational activities, but I have come to realize that Spirit has something different for me to do.

Although other than fulfilling workshop and guest speaking engagements, I do not yet know what my new assignment from Spirit is, I have received definite guidance to take time for renewal. Of course, nothing renews a teacher more than visiting former students and witnessing how richly their potential has unfolded as they applied what they learned in classes. So, much of my renewal will come from contributing personally to Unity ministries as a guest speaker and workshop leader.

God is in charge of my life and ministerial career, and God is in charge of the work of the Unity ministers' organization, the A.U.C. I leave the assignment at headquarters confident that the divinely right person to direct the educational activities of the A.U.C. is even now being guided to the position.

God's richest blessings are ours as we remember that we are always one in Spirit, one in service, one in the love of Christ.



New Arrival

It's a girl! Marion Wadhams, minister at Unity Church of Christianity in Bozeman, Montana, and husband Bradley proudly announce the arrival of Kathryn Emily. Kathryn was born July 24, 1984, weighing 8 lbs. and measuring 20 inches. She is welcomed by brothers John, Cory, Chad, Daren and Jacy.



Ministry Services

Good tidings to all of you in the field,

It is certainly a good world to live and work in. It has been almost four weeks since I began working here in the AUC office, and I have thoroughly enjoyed every minute of it. There are many systems which are operating very smoothly and very effectively and, as with all new jobs, I have discovered many things which I feel could be more effectively accomplished with a slight adjustment in procedure, policy, or both.

I have basically set forth a schedule for myself to follow to gear up to a maximum productivity level. It is as follows:

- October—reviewing, upgrading and adjusting of personnel functions, policies, procedures and record keeping.
- November—reviewing, upgrading, adjusting and establishing of business and financial records and records keeping.
- 3. December—the review and/or upgrading of office equipment and initial budgeting projections for our 1985 fiscal year.
- 4. January—fine tuning, upgrading and focusing on definable, discernable services which the AUC currently offers in the field.
- 5. February—will be the reviewing and establishing of goals for new services and programs to offer to the field.

Many of these items do require leadtime to establish a proper information base from which to work, and I am therefore well into the collection of information for many of these items.

One of the projects that we have already started on, as you can see from this issue of CONTACT, is to upgrade the scope and information contained in it. You will notice that there are now articles from Louise Iennaccaro, Executive Director for the Center for Management

Assistance. Louise is our Management Consultant, and her office has been retained by the AUC to conduct training in the field as outlined in her article.

Mr. Tim Pettet is our new International YOU/YAU Coordinator and has excitedly begun focusing his energies in that area. We also have a letter from Sara Jane Hassanein, our International YOU President

Ron Tyson, Youth Education Coordinator, has included an article concerning YE regional workshops entitled "Seeing + Doing = Understanding".

The centerfold gives each of you a complete organizational breakdown of the AUC staff, with pictures and job descriptions for each person. You can now put a face and a name together when you call the AUC office. This will also help you to identify who it is you need to speak with here in the AUC office.

We have an article from the Chief of Staff of the new Health Center at Unity of the Palm Beaches, West Palm Beach, Florida. Each month we hope to have a special article of this nature describing some of the unique things that are happening at Unity Centers across the country.

As we begin the new programs, or upgrade the old programs, we are doing it with excitement and enthusiasm in being able to offer you more and better service. Thank you for your support and encouragement as we forge ahead to newer and greater horizons.

In the Spirit of Unity,

Paul E. Cook
Director of Ministry Services



Issues In

Management

Louise R. Iennaccaro C.M.A. Executive Director

Beginning with the next edition of Contact, space will be provided in each edition for a "focused" look at issues in management theory and practice.

The purpose for committing space for this type of information is to provide a written resource for each of you in the field who assumes day-to-day management responsibilities and/or governing responsibilities for Unity Centers. We hope that the information transmitted in these specialty articles will assist in increasing awareness, facilitating, and enhancing the challenges to effectively and efficiently manage. Each article will also contain a selected bibliography for suggested further study.

Examples of management issue areas that we will focus on in the coming months will include:

- 1. Effective Leadership
- 2. Problem-Solving
- 3. Time Management
- 4. Resource Sharing Through Volunteerism
- 5. Marketing Management
- 6. Fundraising
- 7. Assertiveness
- 8. Organizational Planning
- 9. Effective Personnel Supervision
- 10. Communications
- 11. Management of Change
- 12. Management Information Systems

The consulting staff of the Center for Management Assistance, a not-for-profit management consulting firm located in Kansas City, Missouri, will author the proposed management articles. As most of you know, C.M.A. has provided management consultation and training to the Association's Board and staff over the past two years.

We at C.M.A. look forward to sharing our management consulting expertise with you!



NEWS-AT-A-GLANCE

Beverly and Gerald Bartholow are pleased to report the overwhelming success of their first sub-regional retreat held over the Labor Day weekend at the Joe Wheeler State Park Resort in northern Alabama. It was sponsored by the Summit Unity Ministries, including the churches in northern Alabama, northern Mississippi, northern Georgia, and all of Tennessee. Over one hundred adults as well as twenty children from the northern part of the Southeast Region participated in the retreat activities. Plans are already being made for a bigger and better retreat next year.

Rev. Gerry Taylor, New Zealand's first visiting minister, and his wife Cindy will be presenting a weekend Retreat entitled "Dealing With Change" at Clongateti Lodge, Katikati, New Zealand, February 15-17, 1985. Sometimes you may feel as if you are a ball and life is bouncing you, throwing you, or kicking you around. Throughout the changes in your activities, relationships, and lifestyle, you have the opportunity to remain in peace. For complete details write Lora McAfee Gaut, P.O. Box 7110, Auckland 1, New Zealand.

Plan today to join Suzanne and Bill Cameron on their pilgrimage to Greece and Italy to "Follow the Footsteps of St. Paul", plus a seven-day Greek Island cruise, April 22 - May 9, 1985. For more information about the trip write to Joan Engel, Tour Coordinator, Caravel Travel, 1048 Florin Road, Sacramento, CA 95831, or call (916) 393-1913.

Unity Health Center

The Unity Center for Health, Education and Research in West Palm Beach, Florida, was hatched as an idea in late 1981 by Hal Rosencrans and Dr. John E. Upledger. A handshake sealed the bargain and in January 1983 they were receiving their first clients/patients.

Hal had been dreaming of a health center for some years. John had also been dreaming similar dreams, and was, when he began dreaming these dreams, a very busy general practitioner in Clearwater Beach, Florida. He was dissatisfied with treating people only after they became seriously ill, but he did not know quite what to do about it.

Hal Rosencrans was a member of the initial Board of Trustees of the Association of Unity Churches and is currently serving as minister at Unity of the Palm Beaches in West Palm Beach, Florida.

John E. Upledger, D.O., F.A.A.O., is Chief of Staff of the Unity Center for Health, Education and Research. Prior to coming to West Palm Beach in January 1983, he spent 7½ years at Michigan State University, College of Osteopathic Medicine where he became a Professor of Biomechanics. He pioneered in the research team that developed the scientific basis for the craniosacral system and its use in diagnosis and treatment. A significant part of his work while a researcher was with brain dysfunctioning children. Before leaving the University, John was instrumental in establishing the M.S.U. Institute for Human Fitness which included a biofeedback training unit.

Elmer Green, PhD., Director of the Psychophysiology laboratories at the Menninger Foundation in Topeka, Kansas, brought Hal and John together. After they met and shared ideas, they realized they shared a similar philosophy, even though they had never met and John had never heard of Unity.

The Center which has been founded is their attempt to discover how people can learn to accept responsibility for their own physical, mental and spiritual nature. They try to help people

move toward wholeness and growth using medicine, Osteopathy, Acupuncture, Psychotherapy and Spiritual Counselling.

The Center's goal for each client/patient is entry into the growth process leading to realization of their full potential on all levels. John and Hal would like the Center to be an example for other Centers around the world. They are among the first in the development of such a center, and offer their knowledge and experience to interested parties.

If you are interested in learning more, contact Unity Center for Health, Education and Research, 1957 South Flagler Drive, West Palm Beach, Florida 33401.



Licensed Teacher Postgraduate Week

"Communication with God, your Self and others" is the theme for Licensed Teacher Post-graduate Week at Unity Village, February 23 - March 1, 1985. Workshops in assertiveness training, functioning of the church leadership team, applying the Wink method to communicating metaphysical Bible interpretation, and teaching prayer techniques have been planned.

A unique activity to discover one's own workstyle will also be available. There will be hours for sharing ideas and materials with one another, for using the library, and for consulting with instructors as well as for prayer, worship, free and fun time.

The week promises to be a renewal period for all participants. Registration materials will be mailed before the end of this year. Licensed teachers are urged to reserve this special week designed just for them.

In Memory

Ada Dunbar, spiritual leader for Unity work in Leesburg, Florida, passed from this life experience on October 7. We release Ada to her ongoing good, in a consciousness of love and trust.



The Tulsa Unity Church was fortunate in being awarded the \$10,000 Radio Grant from the Templeton Religious Foundation for 1984. In preparing the application the Board gave consideration to the various ways in which the grant could be spent to best advantage. We tried to buy 15 or 30 minutes on any popular station once a week for a straight Truth talk. We found no station in the greater Tulsa area would sell that length of time for an uninterrupted message -all but one laying heavy emphasis on music. The one exception was a station that airs evangelical religious broadcasts 24 hours a day. Because of our theological stance, they would not entertain our program. Anyway, we had no interest in being on such a station, as we wished to reach the unchurched.

We finally decided on short, helpful, but nonreligious announcements over two stations. Both claimed a substantial number of listeners in the white-collar, middle-income bracket. On one we sponsored two news broadcasts daily; these were 30-second spots. The station specialized in popular modern music (Raucus Rock?). Over a five week period we received no identifiable response from this station, so we cancelled the contract.

The other station, KBEZ FM93, airs easy listening music, with a limited number of 60-second commercials frugally interspersed in the music. Here we bought 60-second announcements aired twice daily at different times each day, and five times on Sunday. (This is a special "Sounds of Faith" package that airs mainline Christian hymns on Sunday mornings.) From this we at once began to receive favorable responses. No flood of calls, but an encouraging number. people began to call asking for copies of the scripts, some seeking information about the church. One caller requested permission to reprint one script, for inclusion in the registrants' packets at a national annual convention.

It is clearly a new 'soft sell' for a church in Tulsa and stimulated quite a bit of interest. Our own church members are delighted at the sophisticated publicity their church is receiving. For the first time in its history the Church has been full every Sunday throughout the Summer!

The grant is about to be exhausted, but we are going to make every endeavor to continue with the broadcasts. We will reduce the frequency to one announcement a day as an experiment for budgetary reasons, but if the response appears to diminish seriously, we will try to raise funds for additional announcements.

We have written our own scripts, a new one for each week. We considered using Unity School's "The Word", but found that these did not completely fulfill the idea behind the intent of our messages. However, we have drawn on "The Word" for ideas from time to time. Topics include: Acceptance, Balance, Cause & Effect, Criticism, Dreams, Forgiveness, Griping, Living Fully, Happiness, Success, etc. etc. We will be happy to send specimens of scripts or a cassette tape to any minister interested.

Charles and Nancy Neal Ministers



CLEARINGHOUSE

Unity of Independence, Independence, Missouri has 100 green hymnals they would like to give to any church or study group in need of them. Interested groups may contact Richard Rieger, minister, Unity of Independence, 14204 E. 39th Street, Independence, Missouri 64055.

Unity of Peoria, Peoria, Illinois, has 125 "Unity in Song" hymnals which they wish to make available on a love offering basis. If interested, contact Eddy Edwards, minister, Unity Church of Peoria, 3127 N. Avalon Place, Peoria, Illinois 61604.

Association of Unity Churches Organizational Chart



Executive Committee



Atlanta, Georgia



Akron, Ohio



Tucson, Arizona



Rev. Jim Rosemergy Spokane, Washington



Seattle, Washington



Rev. Hal Rosencrans West Palm Beach, Florida



Rev. Charles Lelly Louisville, Kentucky



Rev. Max Lafser Bellevue, Washington



Director of Ministry Services

Provides direction to the staff in carrying out the policies of the corporation and is responsible for ministerial and board consultation, overall administration of operations, and fiscal management of the corporation.

Associate Director and Placement-Liaison Coordinator

Assists the DMS and provides consultation to ministers and boards regarding placement and liaison.



Dan Delancey Production & Shipping Manager

Coordinates mailings and inventory control and the processing and shipment of all orders.

meter and bulk mailings.

(No picture available.)



Shipping Assistant

Responsible for the processing of all orders and the naintenance of in-house



activities

Supervises overall fiscal operations. as well as the day-to-day accounting

Carolyn Wolpert Accounting Assistant-Orders

Assumes responsibility for fiscal and month end record keeping activities as assigned including taking and billing for all incoming orders.



Accounting Assistant-Insurance

Maintains current records of accounts, posts and codes all incoming monies, prepares bank deposits and processes all group hospitalization and health insurance transac-



Jody Smith Administrative Assistant

Assists the Associate Director by carrying out secretarial duties and special projects, sending resumes, telephone calls to churches and ministers.



Susan Eng Expansion-Conference Specialist

Coordinates the Expansion Program of Outreach Ministries and related study groups and acts as Conference Planner



Vernitia Appleton **Executive Secretary**

Serves as secretary to DMS and is responsible for typing related to Board, Executive Committee and Coordination Committee meetings



Education Secretary

Serves the Department of Education, coordinates the Skill Demonstration Seminars and the Licensed Teacher Postgraduate week and functions as corporate secretary as



Director of Education Responsible for overall planning, budgeting and coordination of education programs, publications and activities of AUC; serves as resource to field ministries regarding policies, educational goals, and programs; initiates and implements educational materials.

Chairman Ministry Studies

Develops ministry studies curriculum in consultation with AUC Director of Education and Dean of Education of Unity School and teaches CEP and MEP classes.



Chris Gaither Graphics and Composition Specialist

Responsible for graphics and layout of the AUC publications and for updating all mailing lists.



International YOU/YAU Coordinator

Responsible for the overall planning, coordination and supervision of YOU and YAU Conferences and youth educational services.



Ron Tyson Youth Education Coordinator

Plans, coordinates and implements youth education programs.

Gene Chambers Research Assistant

Conducts research as needed for the Department of Ministerial Studies. (No picture available.)



Types all office correspon dence, love letters, minutes of meetings and any other general typing.



Arlene Baebenroth Receptionist

Serves as the iritial contact n meeting all persons com ing to the ffice ar swering the phone ,o has clerical duties.

Provides clerical services part-time as needed

Youth Services Report

Over the four years I have been an AUC staff member, AUC has given increasing emphasis to Youth Services. AUC is focusing primary attention on activities, like Youth Services, which directly assist local churches and centers. There has been a growing realization by the Board that Youth Services provide highly valued benefits to the field, and the Board has taken action.

In this, my last article, it seems appropriate to review AUC's progress in the area of Youth Services and also to provide some ideas of what could be.

Before I was added to the AUC staff, the position of YOU/YAU Coordinator had been a part-time position, staffed by a ministerial student. My predecessor, Greg Barrette, did an excellent job of juggling the demands of ministerial school and the demands for service to the field. Still, he realized that the YOU/YAU program deserved more attention than could be provided by a part-time coordinator. The Board decided to make the YOU/YAU Coordinator a full-time position. Full-time status allowed me to produce new materials, invest more time in supporting and training regional staff, initiate annual coordinator planning conferences, respond more quickly to requests for information and spend more time planning and preparing for the YOU and YAU Conferences.

When Maggie Finefrock left and I assumed responsibilities as Youth Services Coordinator, I was pleased to see AUC's commitment to planning and expansion as demonstrated by the Board's action to: establish the Youth Services Committee; appropriate funds for 48 weeks of YOU curriculum; finance our participation in the religious emblems program in organizations like Boy and Girl Scouts; and provide a much needed increase in the secretarial support for Youth Services.

Although the AUC has made good progress, we have not yet reached our full potential. We are reviewing the Youth Services and materials of other denominations for successful ideas to promote for our Youth Education. In that

way we can develop a vision for the future of Youth Ministry (and education in general) for our movement.

What are some of the services we could provide?

Year round family weekend retreats

Complete curriculum for all ages updated and refined on a continuing basis

Family Retreats (weeklong) in the summer

Extensive intergenerational programming and support materials

Special programs and curricula for holidays

On-campus programs for college students

Regional retreats for college-aged members

Ordained Youth Ministers

This is only a partial list of services other churches provide that we do not. If AUC, as a spiritual organization, intends to expand its influence in America and around the world, we must make progress in delivering these kinds of services.

Recently the position of Youth Services Coordinator has been changed. The responsibilities of the job have been divided between the Director of Education and the re-instituted position of YOU/YAU Coordinator.

Tim Pettet, the new YOU/YAU Coordinator, served as YOU sponsor, Youth Education Director and Board President in Vancouver, Washington. Tim's commitment to youth ministry in his church has prepared him well to lead our YOU and YAU programs. He is dedicated to providing the best program possible.

I feel richly blessed by the strong friendships my job has allowed me to build with sponsors, ministers, YOUers, YE directors, coordinators and consultants. It has been a gratifying privilege to be associated with so many fine people dedicated to establishing a kingdom of heaven

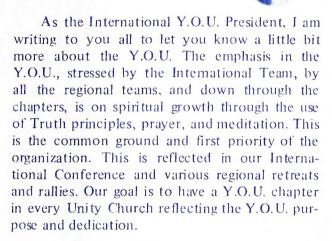
consciousness on earth. It is not easy to leave, yet, I feel confident this change is in order and God is in charge of all of AUC's affairs. With a joyous heart, I give thanks to have had the chance to serve in this way.

Namaste'

Brooks Myers Youth Services Coordinator

Y.O.U. President's Letter

Dear Ministers,



As a Unity minister, you can have a place in the Y.O.U. You can be the catalyst for the formation of a Y.O.U. in your church by finding a sponsor for the group and by contacting the Y.O.U. regional coordinator in your area. There is a list of all regional coordinators in the front of your AUC yearbook. If you already have a Y.O.U. chapter in your church, then I want to encourage and support any personal contact you may have with the Y.O.U. and any actions that you take to help them feel that they are an important part of the whole congregation. The regional coordinators are always looking for ministers who are excited about the Y.O.U. and will speak at rallies and other functions.

On behalf of all Y.O.U.ers everywhere, allow me to thank you for your support. I know we will continue to grow in our Unity family. The Y.O.U. is not only our future ministers and church members, they are part of our today!

Blessings,

Sarah Hassanein International President of Y.O.U.

SPARKPLUGS

Talk Topics and Sermon Starters From Unity Publications

This month: Zoomer from the November issue of WEE WISDOM

This is a story that targets fear—how to recognize it, how to overcome it.

Zoomer begins on page 16 in the November issue of WEE WISDOM. There it is—Zoomer, the story of a kite. In words a child can easily understand, this story relates a classic example of a full-blown case of fear.

For an inanimate object, Zoomer has some very human characteristics. But children understand! To them, a kite with feelings is not at all unusual, and a conversation between Zoomer and Flutterby, another kite, is certainly to be expected. Unfortunately, Zoomer panics and reacts to the misconceptions in his mind rather than following his friend's good advice. Sound familiar?

How many times has a child (or the child in an adult) let the "what if's" take control of mind, feelings, and actions? Reasoning that seems so logical during an episode of fear is often pointless upon reflection.

There are several important messages in this story:

- * A kite's destiny is to fly, and people have destinies too.
- * Zoomer could have trusted his friend, and we can learn to trust.
- * Zoomer overcame fear, and we can overcome fear.
- * Zoomer used his abilities, and we can use our abilities.
- * Fear, the big bug-a-boo of humanity, is not so powerful after all.

Read and share this timely story.

The teaching material in WEE WISDOM is always pertinent to the experiences of children. It is a rich storehouse of ideas that paint vivid, mental pictures and share vital, living Truths. In this issue are various games, crafts, poems, and

(Continued on page 14)

We invite you to join us in putting

in all things and in using this prayer for the month of GOD FIRST

NOVEMBER 1984

is mine and is manifested as Praise the Lord! Abundance supply and security in my life and affairs.

Unity School Prayer Group

You Can't Con the Kids

The secret behind what could be a hidden blessing for your congregation and ministry.

by Timothy Pettet, International Y.O.U. Coordinator

If you have experienced an effective youth ministry in your congregation, then you have undoubtedly seen many of the blessings it can bring. The energy and innocence of youth is truly wonderful, and when a church environment is created that nurtures and supports young people in their spiritual growth and unfoldment, a multi-dimensional rainbow of silent and not-so-silent rewards are returned to the entire congregation. The presence of happy and growing young people, more parents in the adult congregation and a stronger sense of "family" in the whole church is a "tip-of-the-iceberg" list of those rewards.

I'd like to call your attention to another benefit that is no less important but perhaps not quite so obvious. The benefit grows out of a dynamic that can be succinctly, albeit lightheartedly, stated, "you can't con the kids!"

It is universally accepted and expected that to be a teacher in Unity one needs to be committed to working with the principles in one's personal life and firmly set on a course of spiritual realization and growth. Many ministers share this expectation with their youth staff as well and ask that they maintain attendance at Sunday lessons and/or evening classes so they are receiving fresh food for new thought. The same expectation is placed on the youth leader by the young people themselves. However, their expression of that expectation is usually not quite so conscious or clearly articulated.

The Y.O.U. sponsor or youth education leader learns rapidly through the response of young peopl whether he/she is coming across as real and believeable or whether he/she is being seen as a phony. The Y.O.U. sponsor who has been unrepentantly fighting a battle in his/her mind all week with an employer with have a hard time facilitating a discussion on how forgiveness can heal a Y.O.U.er's feelings about a teacher in school. On the other hand, if the sponsor levels with the Y.O.U.ers and uses his/her experience as a example and leads a forgiveness meditation with the intent of letting healing happen, then the sponsor just may grow in respect and believability.

Now, how is that a benefit to the whole congregation? Well, let me ask you. How will that kind experience affect the quality of sharing that sponsor does in your evening class? As the sponsor and oth youth education leaders begin working more and more consistently in the process of "teaching what the most need to learn," how will you be able to count the ways their presence and energy influences the reof your adult congregation?

KEEP AN EYE OUT!

If you spot "A Teacher Looking for a Place to Happer report them to local volunteer coordinator immediate They may be future sponsors or teachers.

Youth Education Report

Ron Tyson

YOUTH EDUCATION PLANS WORKSHOP IN EACH REGION



The caption above, SEEING + DOING = UNDERSTANDING, is the theme of your regional workshop this fall. This one-day workshop will include these basic teachings:

- The Omnipresence of God
- The Divinity of Man
- Prayer and Meditation
- Law of Mind Action
- Practical Application

These principles will be implemented through the use of learning centers, music, puppets, arts and crafts and Bible stories. These workshops will also provide the opportunity for sharing between centers, teachers, ministers and parents. We feel it is of vital importance that each church that sponsors a youth program make every effort to provide teachers, directors and sponsors with the opportunity to experience a Regional Youth Education Workshop.

Plans are now in the making for a workshop in your area. You will soon be hearing from your Regional Consultant with more details about scheduling. Don't miss the opportunity to show your appreciation to your teachers by sending them to this vital training event.

THE Y.E. REGIONAL TRAINING TEAM



Standing L-R: Sarah Gaevert, Marelu Smith, Betty Fleming, Donna Panzer, Iris Williams, Kim Farmer Hudson. Front L-R: Ron Tyson, Gailen Twentymen, Joy Powell, Not shown: Al Fleming, Lani Hickman

Below is a current list of the Youth Education Consultants in your region.

EASTERN Gailen Twentymen 917 Marshall Ave. Roanoke, VA 24016 703-345-4341

GREAT LAKES Lani Hickman 9209 Colgate St. Indianapolis, IN 46268 317-872-8845

SOUTHEAST Al & Betty Fleming RR 1, Box 290 Tarpon Springs, FL 33589 813-934-0282

SOUTH CENTRAL Kim Farmer Hudson 5408 Central Kansas City, MO 64112 816-333-1033 SOUTH CENTRAL Iris Williams 900 E. 17th St. Plano, TX 75074 214-423-8557

NORTHWEST Marelu Smith 648 166th St. NE Bellevue, WA 98008 206-747-5950

WEST CENTRAL Sarah Gaevert 3923 Camden Ave. San Jose, CA 95124 408-995-0191

SOUTHWEST Donna Panzer 1134 E. Lexington Dr. Glendale, CA 91206 818-500-0936

(Continued from page 11)

stories, many about Thanksgiving. Tasty recipes that children can make are included in many issues. This month, the Pilgrim-hat party cup is a great idea for your own Thanksgiving table, and children in Sunday School will enjoy taking home these Thanksgiving favors.

It is a good idea to have copies of the current WEE WISDOM at your center to give to new children. If you haven't already, order several subscriptions for teaching and sharing in your church.

We were especially impressed by the insight of a prayer in the Writer's Guild in this issue of WEE WISDOM. We would like to share it with you as a closing thought and a sample of what WEE WISDOM has to offer.

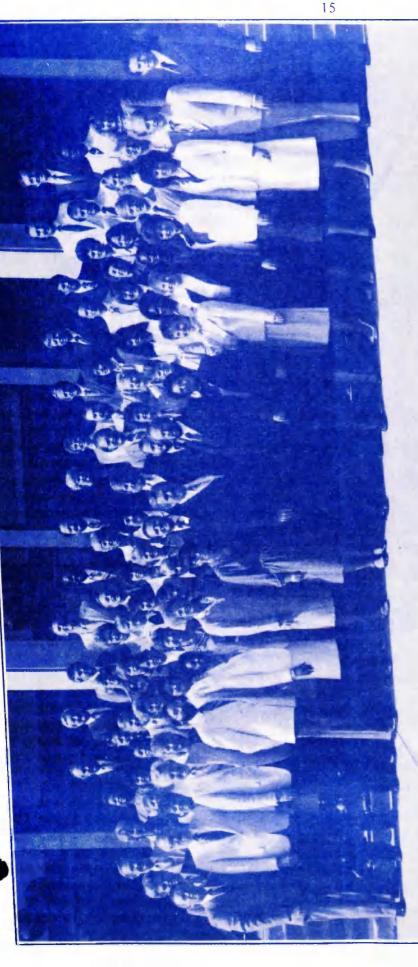
DIFFERENCES

By Kristin Di Sibio (grade 5)

Thank You, Lord, for differences. It's easier to have differences, because we can tell who is who. If everybody was the same, the world wouldn't be exciting. Thank You, Lord.

Amen

Order WEE WISDOM subscriptions, \$5 per year, less your 40 percent discount, from the Sales Department, Unity School.



Row 1 (1 to 1): Wayne Manning, dean of Administration; Marvin Anderson, chairman of Metaphysical Studies; Phil White, dean of Education; Jim Gaither, instructor in Historical Studies; Sallye Taylor, chairman of Biblical Studies; Kathryn Anderson, chairman of Historical Studies; Janet Manning, chairman of Communication Studies; Ron Field, instructor in Communication Studies; Bob Barth, chairman of Ministry Studies; Class officers-Pat McClelland, vice president: Marilyn Carlson, chaplain: Sue Row 2 (1 to r): Harold Johnson, chairman of Counseling Studies; Julie Johnson, Diane Matthew, Vicky Arden, Maryellen Youngs, Roberta Yackel, Brenda Bartolich, Sam Ann Hudry, treasurer; Leona Stefanko, secretary; CaroleLunde, president; Dick Mantei. 1st year representative; Gary Baebenroth, 1st year representative.

Windell, Bob Fettkether. Colleen Moore, Harriet Fudge, Sylvia Sumter, Greg Olson, Doris McCafferty.

Row 4 (1 to 1): Gladys Branscum, dean of Student Life; Leanna Williams, Chris Langlois, Charles Kepler, Ron Tyson, Karen Landwehr, Analea Rawson, Pat Lee-Barnes, Row 3 (1 to r): Weaver Hess, instructor in Counseling Studies; Shari Culliver, Berthenia Banks, Debbie Tyson, Olga Hisle, Claudell Koch, Ruth Fatur, Bob Fatur, Nancy Henson, Sally Corley, Gigi Holodnak, Ed Golden, Carolyn Jennings, Susan Eng, Eva Dixon, Kriss Cross.

Row 5 (1 to r): Joe Wolpert, Jerry Chores, Don Sizer, Richard League, Marvin Barnett, Dennis Judson, Darlene Mayer, Carole McArthur, Baine Palmer, Tom Thorpe, Jack Bonnie Dickson, Gene Chambers, Shirley Kinder, Libby Fronzak, Brunetta Winthers, Ward Hallman, Tony Roebuck, Brenda Frost, Don Johnson, Marge Dale, Larry Davis,

Poole, Nat Carter, Blake Ohsol. (Not present in photo-Marsha Windell and Ed Rabel, instructor in Metaphysical Studies.)

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Five Months Ended August 31, 1984

INCOME - OPERATIONS:	Month	Year to Date
Love Offering	\$ 46,311.00	\$ 242,091.44
Other Income	7,594.31	_ 15,543.99
Less: Tithe Transfer	53.905.31 4.631.10 49.274.21	257.635.43 24.209.15
Gross Profit Material	5.997.48	<u>233,426.28</u> <u>25,430.33</u>
Total Income	55,271.69	258,856.61
EXPENSES – OPERATIONS:		
Total Expenses	52,194.63	265,116.18
INCOME OVER (UNDER) EXPENSES:	3,077.06	(6,259.57)

Unity School Contribution To The AUC Through Services Provided May 1, 1984 — July 31, 1984: \$39,682.98

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)

Wedding Bells

Edd Dawson, minister of West Valley Unity Church, Reseda, California, and Julie N. Morrison were united in marriage on June 30, 1984.

"Marriage Ceremony on the Mountain"

One month ago a Bellevue, Washington couple pledged their vows on the summit of Mount Rainier. Daryl Deutsch and Janelle Bond, both of Bellevue, completed a dream they had shared for a year of having their wedding ceremony on top of the mountain. John Wingfield, minister of Unity Church of Olympia, performed the ceremony. They were blessed with good weather and no accidents or major problems. The bride brought a white veil, and after she put it on, friends had to put her ski cap on top of it to keep it from blowing away due to the strong winds on the summit. But, it was not all fun and roses for the whole party of seven. Due to exhaustion, the best man barely made it to the

Thank you for your love offerings!

September, 1984 – \$41,473.57

We love you! We bless you! We appreciate you!

summit, Columbia Crest, in time for the completion of the ceremony. He waddled across the crater "like a penguin", as the groom described it, and arrived just in time for the pronouncement. Then the wedding party celebrated the moment with shouts of joy and by sharing a chocolate cake brought up by one of the leaders of the climb. "I guess I would follow Daryl anywhere," was Janelle's comment at the summit. But all's well that ends well since after they returned home, they celebrated their marriage in Janelle's style in white lace and tux at the Tennis Club in Seattle.

We bless each of these couples and have faith that the good in their lives is magnified and multiplied to bring forth many blessings.

Contact

P.O. Box 610, Lee's Summit, MO 64063





A friend recently shared with me a Christmas story. He was the main character in the theme.

My friend is Jewish. He grew up in a home that kept a strict religious calendar. Yet, as a child his favorite time of year was a Christian holiday, Christmas. He noticed that everyone's attitude changed during the Christmas season. The meanness of folks was softened. People were more generous in their praise of one another. Gifts were shared. Love was expressed. Peace prevailed. My friend loved Christmas because it was the one time of year he enjoyed a measure of happiness. However, his happiness caused him some guilt feelings because his family punished him when they learned he often slipped into Christian churches to sing Christmas carols. When he became an adult, he attended Christian churches and wanted to convert, but, he could not reconcile the peace of Christmas with the hell fire on Sunday.

My friend became a psychiatrist. Although he was good at his profession, he did not feel a rapport with his colleagues. He could not share his inner feelings with them for fear of their rejection. Neither could he find comfort in religion, or atheism. He was frustrated, angry and lonely. He found it easy to blame others for his emptiness. He eased his pain through alcohol and pills. He became an alcoholic and drug addict.

One year, during the Christmas season, he went to the bus station in his town to meet his wife, who was returning from a short visit with friends in a city nearby. As he walked down the street, strangers greeted him and wished him a Merry Christmas. The atmosphere was charged with the spirit of unity. Snow began to fall. Old surroundings were made fresh and clean. Suddenly, he was filled with a desire to forgive everyone with whom he had shared pain and inharmony. A peace filled his soul and he recalled the happy moments of his childhood when Christmas carols raised his spirits. As he entered the bus station a recording of "Oh,

Little Town of Bethlehem" was being played over the PA system. At that moment, the gladness of his heart courageously affirmed that he need never use drugs or alcohol again. He was free!! He hastily emptied his pockets of dozens of pills and tossed them in the trash receptacle. At this point in his story, he paused and grinned and said: "There probably is a bag lady still high from that cache of pills".

As he continued to tell me how the power of that experience carried him through the long rehabilitation program, my mind wandered, pondering the dynamic results when the Christmas spirit is truly experienced. It occurred to me that we are all much like my friend. We may not share his addiction, but we all long to overcome things that bind us. We all misjudge our colleagues and peers at times. We all experience moments of emptiness and pain. We all harbor resentments toward someone or something. It further occurred to me that we explain Christmas much more dramatically than we experience it.

May this Christmas be an experience of change for all in the AUC family. May we each know a cleansing of heart, a freshness of spirit, and a peaceful confidence in the future. May we find the honesty to see, and the courage to overcome, our mistakes. May we be so moved by love, so as to forgive ourselves, and all others with whom we have shared hurt and disappointment. And, may there be a gladness in our hearts courageously affirming our power to overcome habits that bind us and inhibit our freedom to be!

MERRY CHRISTMAS!

W. Dehman

Jay W. Dishman, D.D.





Ministry Services

Greetings to all of you in the field from the office of the DMS. I have been thinking of a byline to use, but none seem appropriate, i.e. DMS Ditties, Director's Diary, Paul's Press, Paul's Postscripts, etc. I'd rather stay with my opening sentence.

I was recently reviewing some pictures of the World Series teams and Super Bowl teams. It occurred to me that there were a few players in each team that were headline players. Many more players and support personnel who made the team a winner were unrecognizable as far as their name in print, and so it is in many organizations! Many are earnest, capable, and loyal individuals working diligently to promote the success of the organization or team. There are a very few at the head of the task which are recognizable by face, or name, and the rest are silent partners in that effort.

AUC is no different! You would recognize my name, Joann Landreth's and perhaps Jody's. AUC is a team, and there are many others who are working diligently to bring effective services to you in the field. This is our time of year to recognize each of you personally and your churches for your love offerings which you have so lovingly given to us throughout the year. There may be many board members in the field who do not realize that love offerings sent to Unity School are not shared with the AUC. So to all of you who have supported the AUC with your generous and abundant love offerings throughout the year, we say "Thank you very much!".

By the time this letter reaches you we will be well into the Christmas Season with jingle bells, Christmas songs, and everybody rushing to buy gifts and presents. We, at the AUC, personally wish each and every one of you a very Merry Christmas and joyous New Year.

Our Christmas wishes for you are our continued prayers to know that God's infinite love is surrounding each of you and your churches with peace, harmony and abundance.

In the Spirit of Unity,

Paul E. Cook

Director of Ministry Services

On Hugging

NOTICE: The Surgeon General has determined that hugging is good for your health.

HUGGING IS PRACTICALLY PERFECT: No movable parts, no batteries to wear out, no periodic check-ups, low energy consumption, high energy yield, inflation-proof, non-fattening, no monthly payments, no insurance requirements, theft-proof, non-taxable, non-polluting, and, of course, fully returnable.

HUGGING IS ALL NATURAL: Organic, naturally sweet, no pesticides, no preservatives, no artificial ingredients, 100% wholesome.

THE BEST PEOPLE, PLACES AND TIMES TO HUG: Anyone, anywhere and anytime.

BESURETOREADTHIS

Ifyoufindthishardtoreadyouwouldhaveahardtime withancientdocumentswherenospaceswereleftto saveontheuseofexpensiveparchmentDidyouever considerthatsometimesourlifelookslikethisWhen weleavenospaceformeditationorquiettimetoattu netoourSourceourlifefrequentlybecomesjumbled andruntogetheranddifficulttosortoutIfyouhave takenthetimetodecipherthislittlenoteconsiderspendinganequalamountoftimerealizingthewondrouspotentialwithinyouThatcouldturnouttochan geyourlifebringingintoitbreathingroomfornew andspecialgrowthIloveyou

From Unity of Savannah, Georgia's newsletter





Issues In

Management

Louise R. Iennaccaro C.M.A. Executive Director

Written Communications

Why is it important that your business communications—your letters, your memos, and your reports—be well-written? It is undeniably important for instructions to be clearly written. Directions are often misunderstood because they were muddled during the writing. But there are other considerations as well. Employees may be persuaded to follow your lead and clients may be responsive to services through effective communications. To achieve your goals, you must write well.

There are many ways to write well, and even more ways to write poorly. You can learn to write well simply by thinking about what you are doing. Think the matter through and decide what you really want to say. Too many messages are confusing because the writer, who doesn't really know what he wants to tell the readers, wanders all over the page in search of the subject. Decide in advance what your subject is. Write that down. Then decide what you need to tell your readers about the subject and write that down as well. Place these thoughts in order, beginning with the most important. You now have the outline for your letter, memo, or report.

You aren't through yet, though. You need to think about the style and organization of your communication. Who is your reading audeence? What about the tone and content of your message? Have you used words unnecessarily? Have you followed the correct form for a memo, letter, or report? Look at your spelling and grammar. No letter is clear, much less impressive, if there are grammar and spelling mistakes. Attention to these details will make you an effective communicator.

Checklist for Revising Your Own Writing

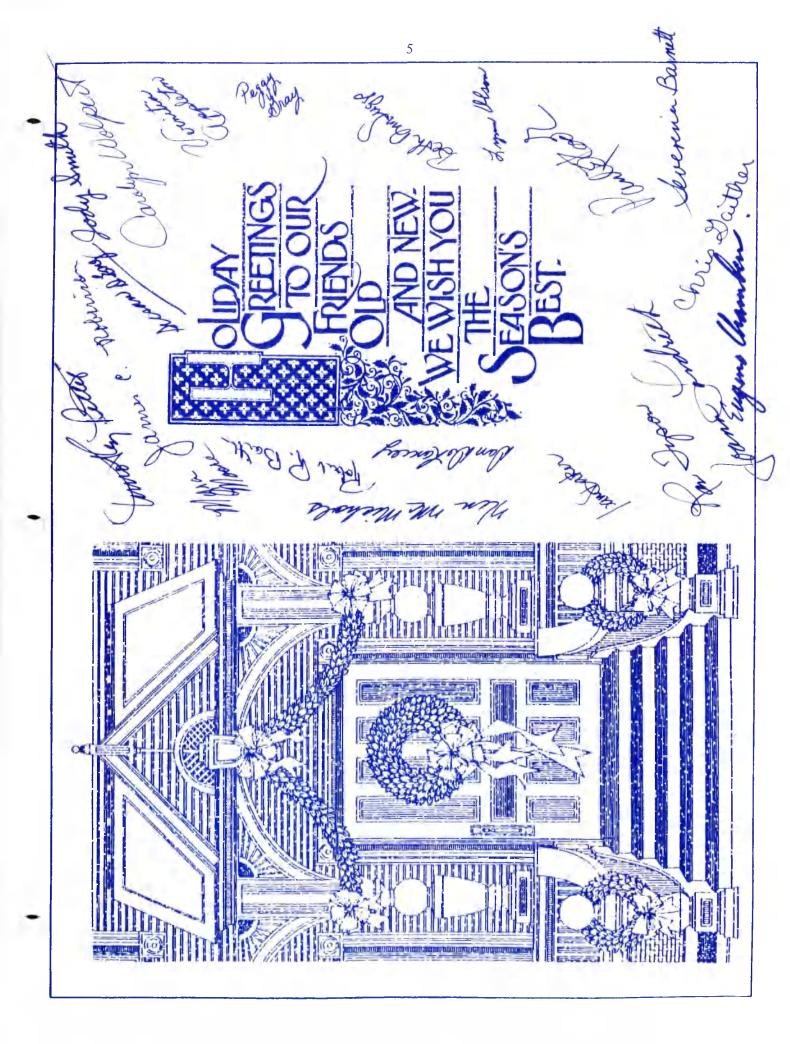
- 1. Abstraction: use the most specific word to convey your idea.
- 2. Technical terms with common meanings: examine your writing for jargon and technical

- terms. Eliminate all jargon, confusing terms and pompous language.
- 3. Readers: consider your readers. Are you using terms they will understand? Are you telling them what they need to know?
- 4. Logical order: present your ideas in a logical sequence.
- 5. Transitions and signal words: use signal words and transitions to guide your reader.
- 6. Parallel structure: be aware of parallel structure within a sentence when you are listing two or more ideas; within a paragraph when successive sentences deal with similar or parallel ideas; and within larger larger units of writing when successive paragraphs or sections can be linked to aid the reader's comprehension.
- 7. Words to eliminate: eliminate unneccessary words.
- 8. Pronoun reference: be sure that the antecedent for each pronoun is clear. In general, avoid beginning a sentence with "it" or "this" as the subject.
- 9. Misplaced modifiers: put each modifier next to the word it modifies. Reword ambiguous sentences.
- 10. Verbs: use active verbs whenever possible. Be sure you choose nouns and verbs that can go together. Watch subject/verb agreement especially in long sentences and after "there" used as a subject. Revise sentences that begin with "there."
- 11. Rule of the first six words: who, what, when, where, why, how.
- 12. Organization: is your writing organized in a logical outline fashion?
- 13. ABC's of effective writing: accuracy, brevity, clarity.

This general discussion outlines the principles of effective communication common to all writing. Once you have mastered these principles, you can begin to put them into effect. Good writing isn't difficult. It just takes time and thought.

Further Suggested Readings:

- 1. Leech, Thomas, How to Prepare, Stage, and Deliver Winning Presentations. New York: AMACOM, 1982.
- 2. Strunk, Jr., W. S. and White, E. B., *The Elements of Styles*, New York: Macmillan, 1972.





Youth Education Report Ron Tyson

RELIGIOUS EMBLEMS UPDATE

Beginning June 1, 1984, Unity launched its own religious emblem awards program. We joined some twenty-seven other denominations to acknowledge our youth who are members of the Boy Scouts, Girl Scouts, Camp Fire, 4-H, FFA and FHA. The awards are earned and awarded through understanding and achievement in the specific religion of the individual's faith. Young people of our churches who are members of these organizations are eligible for participation.

We are excited about our religious emblems program because it is also available to any youth in Unity between the ages of 6 through 18, whether they are a member of these organizations or not. It is available to any of our young people who fulfill the requirements.

There are four parts to the overall religious awards program. Three of these awards are for youth and one for adults. They are as follows:

1. "God In Me"—For all Unity youth between the ages of 6 - 11. To be earned with a parent or guardian and an assigned counselor. (This program has now been completely developed through the AUC and is available for participation for this age group. Pins, emblems, curriculum, etc. may be ordered through the AUC office.

Following are pictures of the "God In Me" booklet and the different emblems that are available.

"GOD IN ME" BOOKLET

The "God In Me" booklet has 24 pages that give the purpose, eligibility, how to get started, the outline of requirements, and the application and instructions on ordering the emblem.

No. 1610 Price: \$1.50



"GOD IN ME" BOOKLET

CUB SCOUTS
BOY SCOUTS OF AMERICA



The God In Me Emblem is for youth of Cub Scout age. This emblem consists of purple Unity wings, 1-1/2" X 5/16", with UNITY in silver; a pin back and a 1" sunburst pendant in silver and purple.

The Boy Scouts of America has authorized this emblem to be worn on the Cub Scout uniform, centered on the left breast, suspended over the pocket.

JUNIORS
GIRL SCOUTS OF THE U.S.A.



JUNIORS GIRL SCOUTS OF THE U.S.A.

The God In Me Emblem is for girls in the Girl Scout Junior Program. This emblem consists of purple Unity wings, 1" X 3/16", with UNITY in silver; a pin back and a 3/4" sunburst in silver and purple.

The Girl Scouts of the U.S.A. has authorized this emblem to be worn on the right side of the uniform, level with the Girl Scout membership pin or on the insignia sash in the area below the membership stars or troop numerals and above the next official insignia already on the sash.

ADVENTURE CAMP FIRE, INC.



The God In Me Emblem is for youth of Adventure age. The embroidered emblem consists of a purple background with a white border. The name UNITY is also in white with the Unity wings and sunburst in silver bullion thread. The size is 1-1/2" X 2".

You will want to wear your new emblem with pride by sewing it in a special place on your blue awards vest.

UNITY



The God In Me Emblem is also available to any youth in Unity, between the ages of 6 - 11, who is active in any church, center, or study group. This emblem consists of purple Unity wings, 1" X 3/16", with UNITY in silver: a pin back and a 3/4" sunburst in silver and purple. This emblem may be worn on any uniform or civilian clothing.

MINIATURE PIN



For parents and young people receiving the God In Me Emblem. This will consist of a 1/2" sunburst pin with a pin back to be worn on civilian clothing.

- II. "Light of God"—For all Unity youth ages of 11 - 14. To be earned with an assigned counselor, giving the youth a one-on-one experience.
 - (This program is still in the stages of development and will be available later this month.)
- III. "The Fillmore Youth Award"—For all Unity youth between the ages of 14 18. To be earned with an assigned counselor, working on a one-on-one, small group, or perhaps in a YOU class.
 - (This program is still in the stages of development and will be available the first of next year.)
- IV. "Distinguished Youth Service Award"—For adults who have demonstrated outstanding leadership to the youth of the church and the community.

(This program is still in the stages of development and will be available later this month.)

Visit to the International Association for Religious Freedom Conference

After watching the movie "The Day After" While living in Kansas City, I was given the opportunity to face the question, "What can I do to promote world peace?" Then came the chance to attend the 25th International Association for Religious Freedom Congress in Japan as the representative for A.U.C. The theme for the Congress was "Religious Path to Peace/Eastern Initiative, Western Response." I'm grateful to Rev. Dr. Vern Barnet, founder of Cress (Center for Religious Experience and Study) and instructor for Comparative Religion at Unity for making me aware of the Congress and sharing parts of the journey with me.

The Congress lasted six days; however, I was fortunate to be able to stay in Japan for a month. For three days 31 members of IARF attended a Buddhist retreat at Enryakuji on Mt. Hiei which is the fountainhead of Buddhism in Japan. We were given instruction in za-zan, sitting meditation and had the unique experience of a walking meditation that consisted of a 30 kilometer pilgrimage around the mountain, down to the valley of Kyoto, Lake Biwa, and back up the mountain. Our training was given to us by the Master, Utsumi Gyo-jyo, one of two living saints who has completed the thousand day 'Gyo,' or pilgrimage. It is an ascetic practice that brings about a transformation within the self as well as outer changes in appearance. After the Congress I returned to Utsumi's Temple, Myo o do, and completed the 30 Kilometers with his leading the pilgrimage.

During the Congress in Tokyo, I made friends from all over the world: a bishop from Romania, a lutheran minister from Germany, a professor of religion from Tokyo University, another from the University of Chicago, and many more. It was a time of personal enrichment as well as spiritual enlightenment and education.

The working group of which I was a part explored Spirituality: Religious Discipline and Practice. We shared religious disciplines and practices of several religions including Protestant Christianity (Germany), Unitarian (Romania), Sikh (India), Aglipayan (Philippines), Konko-Kyo (Capan), Shinto (Japan), Ittoen (Japan), and our host, Rissho Kosei-kai, a rapidly growing lay Buddhist movement with magnificent headquarters in Tokyo.

While listening to the papers and discussion, I was struck by the points of similarity in religions, especially the desire within the searching human heart for peace, prosperity, and health. It was acknowledged over and over again that it begins within the individual, not in peace treaties and governmental decrees.

The week included many significant events. One of which, was a home visit followed by a traditional festival at Rissho Kosei-kai on Sunday evening. Everywhere we went we were given gifts. Some were rather expensive, some handmade, others were no more than tokens of a visit. All were symbols of something greater, the graciousness and love expressed by our hosts.

The Congress ended on Wednesday and I was invited by a member of Rissho Kosei-kai to attend the Peace Festival in Hiroshima the following Monday, August 6. We left Tokyo Saturday and went as far as Osaka. On Sunday morning I addressed the youth leaders of RKK from the Kansai District. It was my first experience of talking to a couple of hundred people through an interpretor. Needless to say, when they all stood at the conclusion, it was almost overwhelming. I felt they had heard and understood what I tried to convey: the simple message of love.

Sunday afternoon we proceeded to Hiroshima where we joined 300 other members of IARF. It was the largest western group ever to attend the ceremony. Going through the Peace Museum moved me to tears and physical distress. It was quite a difference from the Holywood version of "The Day After." Hiroshima was the real. At 8:15 a.m. August 6 I was sitting in silent prayer with hundreds of other people just a few dozen feet from the spot over which the A bomb exploded in 1945 ending ending the era of 'winning' a war and ushering in the nuclear age. Many of the scars have healed, but the memorial serves as a reminder that humankind cannot afford to ever repeat that type of wounding again. The price would be too great.

Those two days in Hiroshima will live in my memory. Words can never capture the feelings and emotions experienced as I watched a film made days and weeks after the devastation to property and humans. After the film, we divided into small groups and talked with people who had survived the bomb. The lady in our group had been fifteen years old in 1945 and this was the first time she had ever consented to talk about her experience, even in private. She and others did so this time because of the nature of the group and their desire to impress on the world through religious leaders the need for peace among individuals and nations. I must say, I was impressed.

My remaining ten days in Japan were colored by that experience, as will be the remainder of my life. Even more now than ever I realize the importance of the words printed on Unity envelopes, 'Peace on Earth, Good will toward all.' The words of the Peace Song are meaningful, too; however, since hearing it sung by the choir of the First Unitarian Church of Berkeley while in the Peace Park in Hiroshima, Japan, the words take on new and deeper meaning.

What can I do to promote peace on earth? I can be at peace with myself, with my family, and my community. Peace is not declared by peace treaties. Peace is declared and enforced by individuals; individuals making up a family, a community, and a nation. A nation made up of peaceful people cannot drop another bomb, nor can it be attacked as long as it stands in love and not fear. A nation of peaceful individuals can stand in the courts of the pilots who advocate nuclear armament and say from the unfailing strength of the Christ, "You have no power over me." A resurrection of the consciousness of peace is the only sure path to lasting peace.

Let us be at peace with ourselves and with each other!

---Nellie Simpson is minister of Unity of Rochester, Rochester, MN

SPARKPLUGS

Timely Talks and Sermon Starters From Unity Publications

This month: UNITY Magazine, December edition

UNITY Magazine is a New Thought, new ideas, new-approach magazine. It is not generally concerned with tradition. Therefore, you will greatly appreciate comments about tradition on page one by the editor, Pamela Yearsley. Don't miss it. Then read on to a UNITY Magazine tradition, the annual Christmas story by James Dillet Freeman.

Jim's Christmas stories have become traditional because of their popularity. Some have been compiled in a book that sold out on the first printing. Every year many people read the stories at Christmas programs and family gatherings. Even the United States Air Force invited Jim to present his "outer space" Christmas fantasy at their academy. So, traditionally, in this December issue of UNITY Magazine, there is another Christmas story. However, this year it cannot be classed as "another" story, for it is not fable or fiction as in the past. This is Jim's own story, a personal Christmas gift to all.

Precious Gifts of a Long-Ago Christmas deals with thoughts, emotions, and spiritual growth. This is Jim's account of his Christmas experiences only three months after the passing of Katherine, his first wife. You will not read this story without a lump in your throat, an ache in your heart, and a triumphant blessing! You might find your fingers trembling and your mind



puzzled with disbelief as the mysterious silverwrapped Christmas gifts are torn open. You might even reexperience freedom and release as you recall great challenges in your spiritual growth process. Most certainly, you will want to recommend this story to others, especially to those who are going through a difficult Christmas.

This story has more Christmas spirit than any fable, for it shares a precious gift: the revealing of personal experiences that bring spiritual growth. This is a special gift for anyone to give or to receive! The story shares, in the author's own words, "from spirit to spirit."

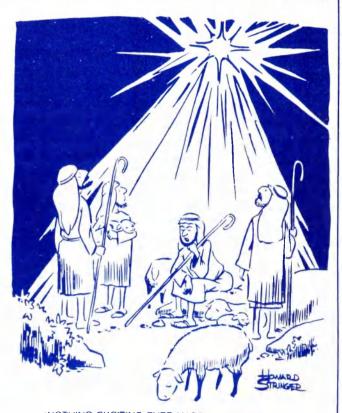
"Although there is that which we see with our eyes, there is also that which we see when we look from spirit to spirit, when we look with eyes of love."

This is a story of love, courage, and sharing. Be sure to share it with someone this Christmas. Order extra copies of the December UNITY Magazine from the Sales Department.

Jim wishes everyone the best of Christmas gifts: greater growth, greater understanding, happiness, joy, and fulfillment.

And so do we at Unity School. MERRY CHRISTMAS!

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"NOTHING EXCITING EVER HAPPENS ON THIS JOB."



Timothy Pettet
Internatinal Y.O.U. Coordinator

A fill-in-the blanks formula for successful use of your youth ministry volunteers.

Would a musician who has been selected to perform a solo during the Sunday morning worship service be given that task without also being given information to help make the solo an integral part of the whole service? Of course not! The length of the solo, where it falls in the order of the service, what precedes and follows it, the theme of the talk and the mood that is being sought are all bits of information that would help the musician play a role in fulfilling the goals of the service.

A similar question can be asked about any role in the workings of the center ministry. More to the point, would a youth minister (youth education teacher, nursery attendant, Y.O.U. sponsor, et al) be given a specific assignment in the center's youth department without being given the necessary information to enable their efforts to be an integral part of the whole center ministry? The ideal answer is "No." The actual answer, the answer that is perhaps not articulated but demonstrated through the process of making the youth department assignment, is all too often "Yes."

The information that a volunteer youth worker needs can perhaps be spelled out in terms of expectations. Telling the youth worker what is expected and what he/she can expect from others in the center goes a long way toward enabling the volunteer to do an effective job.

Expectations will vary with the role of service, but each volunteer should have a sense of the minimum expected duration of their commitment (one quarter, 6 months, a year), how much time they will need to give on Sunday morning (don't forget environment preparation and clean-up), how much time they will be asked to give to lesson planning and preparation, how often do youth team planning sessions occur and how long do they last, and when are special parties or whole family events planned and what kind of time and task commitments

are being asked, how often do overnighters (Y.O.U. rallies, etc.) occur, and how much time is expected to be spent in youth leadership training and their own spiritual education.

Answering some questions before they are asked will solve some problems before they arise.

The youth volunteer should also be told what they can expect. What training resources are available during their term of service (by the minister, by experienced youth education leaders in the department, through regional and international youth leader programs), what materials do they have with which to work (curriculum, crafts supplies, resource library, etc.), whom do they contact with questions and concerns and who will evaluate their performance and progress and when, and if they have to miss the Sunday service to work with the young people, to what kind of alternative do they have access? This information can be presented in writing in a formal job description outline, it can be presented informally during the volunteer's task assignment process and orientation or a combination of both can be used. For example, consider a contract that outlines the basics: minimum length of commitment; minimum hours of weekly involvement; minimum expectations in regard to participation in training sessions and adult spiritual education; and what minimum services will be made available for training, spiritual nourishment and education either directly or through a training allowance. The contract aids in making certain that everyone involved is aware of minimum expectations and responsibilities and provides a framework for communicating further details in a more informal manner.

Any list of expectations would vary according to the situation at a particular center. The above lists may be useful as a starting point in beginning to articulate the expectations and responsibilities for the youth volunteers in a center. How the expectations are presented to a youth volunteer would also depend on the style and circumstances of a center. The fact remains though, that when an effort is made to clarify expectations and responsibilities for the youth volunteer, then the road is paved for them to have a fulfilling and meaningful experience in their role. That will reduce frustration and turnover in the youth department and increase the sense of community, commitment and consistency in this vital extension of the Unity center's spiritual education ministry.

Guest Speaker Agreement

From Larry Swartz

Every Unity Ministry is contacted by speakers who are making the circuit and wishing to use our facility as well as our people to make their living. Many speakers are good and are a good boost for our ministries—they are the New Thought equivalent of Revivals.

However, many speakers who wish to use our facility and people are also wanting us to take the financial burden of their coming, and make us responsible for the success of their appearance, even if they are not that hot.

After a rather unhappy experience some years ago with such a person, we now have an

agreement that we ask each person whom we accept as suitable, to sign. We inform them that we have an agreement that is a requirement of our ministry—after all they contacted us, not us them. We further refuse to sign any of their agreements unless it repeats back to us our requirements. This way we are protected from someone who is a real dud, and they are responsible for their own experience. In other words, we use the law of consciousness.

Many speakers are rather taken aback from our organized and positive stance, but initially it establishes that they are talking with someone who knows what they want and what they are willing to give. It gives the ministry a good working posture with possible guest speakers.

Below is a copy of the Guest Speaker Agreement used at Unity of Tucson.

UNITY OF TUCSON GUEST SPEAKER AGREEMENT

GUEST SPEAKER AGRE	EMENT
	Date
I/We agree to conduct a seminar-activity for Unity of Tucso for the times/hours of It is understood that the financial agreement between us w \$50.00 amount is deducted for minimal expenses of Unity of Tresponsible for all air travel, ground travel and motel/hotel exporat Tucson. Should out of the ordinary arrangements be requiring and etc.) such expenses will be deducted prior to the 75 Unity of Tucson retains the right to tape your presentation recording at our discretion. Any materials brought for sale (books, tapes, etc.) may be stood that 10% of the gross sales of these materials will be reseminar income. While at Unity of Tucson you may have the opportunity not be part of the financial agreement between you and Unity exposure on your part and the "selling" of yourself before an It is agreed that we will present your seminar/workshop act and anything else within our normal activity to help promote the It is understood that while conducting the seminar/worksh are not into 4 letter words and any usage of such or improper and any agreement between us.	ill be a 75% for you and a 25% for us after a fuscon. It is further understood that you are enses as well as meal expenses while enroute uested by you for the seminar (equipment, 5%-25% split. on at the Sunday Service and use such tape sold during the seminar activity. It is undereturned to Unity of Tucson over and above of speaking at our Sunday Services. This will yof Tucson, but will be an opportunity for expected people at our services, ivity in our publication and Sunday bulletins his event. op/services that proper language be used. We
I agree to the above	date
Accepted by Unity of Tueson by	date

We invite you to join us in putting

GOD FIRST

in all things and in using this prayer for the month of DECEMBER 1984

the source of my prosperity. The reborn Christ in me is My needs are abundantly met.

Unity School Prayer Group

EDUCATION NEWS & VIEWS

Greetings in the Spirit! The purpose of this fine communication is to introduce myself and to affirm my dedication to your service.

As the new "kid on the block" it will take me a little time to get acquainted. Meanwhile, please let's begin to hear from you. Tell me how I can help you in your educational ministry. Give me your suggestions on how I can build on the splendid work already done.

My report date is January 2nd. On that date we begin a great adventure together. Come let us join hands in the Spirit.

James C. Robinson, PhD. Director of Education

In Memory

John Cooke, spouse of Unity minister Kathy Cooke, made his transition on November 3, 1984. A memorial service was held in McAllen, Texas, on November 6, and the ashes were scattered in the Rose Garden. We bless John as he continues on the everlasting pathway of life.

Grace Dickhaut, ordained Unity minister from West Yarmouth, Massachusetts, made her transition recently. We bless Grace in her ongoing and know she continues to be about the Father's business.

Prayer Treatment For My Perfect Companion

"This is the type of man (woman) with whom I could be supremely happy. Whatever it is in him (her) that awakens this response in me, it is something peculiar to our particular types.

"There are women (men) who would be quite unresponsive to this type of man, but I respond, therefore my mind and his are united at some point. I do not need to 'work' on him as an individual to make him want me. He either responds equally to what I am, or he does not. If not, I have no right to my happiness if it would not bring him equal happiness. But I am quietly KNOWING, within myself, that a man of this type is being drawn to me. ('MY OWN SHALL COME TO ME!') I do not have to fight anyone else who wants him. I do not need to throw obstacles in her way, nor belittle her to him. My attraction for him will draw to me either him or someone else who is of the same type.

"I know that I have believed a lie in thinking that I was ever rejected by anyone. I know that I am greatly desired by the type of man who would fill my ideals. I know that he will never find true and lasting happiness until he finds it in me! He needs ME just as truly as I need him! Neither one confers a one-sided benefit upon the other. Each of us gives, and each of us gets!

"The God within us knows where each of us is today. He is even now moving us across the chessboard of life so that we shall meet, and we shall recognize one another. I let go of all my tenseness, relinquishing the entire responsibility for the meeting to the God within each of us Who knows ALL! I know that we shall know each other when we meet; that I am not in competition with anyone else for this man, and he is not in competition with anyone else for me!

"He needs me as much as I need him! He wants and desires me as much as I want and desire him! He loves me and desires to share with me as much as I love him and desire to share with him! ALL of our positive, loving emotions are shared with each other! I release this entire situation to God, giving thanks for its completion NOW, even before I see its manifestation!"

So be it! "THANK YOU", Father!!

ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Six Months Ended September 30, 1984

INCOME – OPERATIONS:	Month	Year to Date
Love Offering	\$ 42,619.72	\$ 284,711.16
Other Income	4,195.97	19,739.96
	46,815.69	304,451.12
Less: Tithe Transfer	4,261.97	28,471.12
	42,553.72	275,980.00
Gross Profit Material	3,486.40	28,916.73
Total Income	\$ 46,040.12	\$ 304,896.73
EXPENSES – OPERATIONS:		
Total Expenses	\$ 56,773.14	\$ 321,889.32
INCOME OVER (UNDER) EXPENSES:	\$(10,733.02)	\$ (16,992.59)

Unity School Contribution To The AUC Through Services Provided May 1, 1984 – July 31, 1984: \$39,682.98

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement)

Calendar of Events

1985

JANUARY

22-25 AUC Mid-Year Committee Meetings, Unity Village, MO

FEBRUARY

9-15 Celebration of Love Retreat, Unity Village, MO

15-17 Dealing with Change Retreat, Clongateti Lodge, Katikati, New Zealand

23-Mar. 1 Licensed Teacher Postgraduate Week, Unity Village, MO

MARCH

9-15 Festival of Spring Retreat, Unity Village, MO 30- CEP Spring Session A, Unity Village, Apr. 12 MO

Merkerrerrerrerrerrerrerrerrerrer

Thank you for your love offerings! October, 1984 – \$43,172.28

We love you! We bless you! We appreciate you!

APRIL

AFRIL						
13-26	CEP Spring Session B, Unity Village,					
22-25	MO AUC Executive Committee Meetings,					
22-	Unity Village, MO "Follow the Footsteps of St. Paul"					
May 9	pilgrimage to Greece and Italy					
27-	Congreso Metafisico Latinoamericano,					
May 4	Bogota, Colombia					
MAY						
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4-10	Apple	Blossom	Time	Retreat,	Unity
	Village	, MO			
10.24	Manager	. D	4 TI.	:4 Villag	· MO

18-24 Maytime Retreat, Unity Village, MO

