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Volume 16, Issue 1

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

January/February 1983



*The*

*President's*

*Letter*

**MINISTRY**

**SERVICES**

**PERSPECTIVES**



It is certainly unnecessary for me to remind you that we have moved into a new year. By now, you are probably planning your Easter services. While you are in the process of planning for this New Year, I would like to request that you include plans to be part of the 1983 Conference activities. This year, we hope to make Conference a time of sharing and fun for all. Yes, we do have one pressing issue at hand, but together we will handle it with love and dispatch.

For a long time I have believed that the finest speakers, leaders, and teachers available for special Conference activities are our own Unity ministers. Taking this into consideration, the 1983 Conference program will "showcase" as many of our ministers as can be fitted into the schedule. Each one who will be on the program will be presenting their favorite or specialty program with as many of the "how to's" as time will permit.

Our special banquet-dance activity will be held outdoors on the Village grounds. The plans include "Western Barbecue," street dancing and informal or western attire. The emphasis will be on fun and sharing. A fellowship hour will precede the dance at the Best Western Summit Inn.

Our key-note speakers are Charlie and Martha Shedd, co-authors of the books The Stork Is Dead and Celebration in the Bedroom. They will be holding a "Fun in Marriage Workshop."

The final decision on Post-Graduate courses has been made and include the Shedd and Louise Iennaccaro, Management Consultant. We have had so many excellent course selections presented that the Committee was hard-pressed to make this decision.

Plan now to attend Conference 1983. Don't be one of those who will say "I wish I had been there." Instead, be able to say, "I was there!" May this be the best year that any of us have experienced! Surely it will be that as we pray, play, work and grow together.

Blessings,

*Jack*

Many of us have used the familiar illustration of a coin being held so close to the eye that it prevents the viewer from seeing anything else--so close in fact that the view of the coin itself is both distorted and imperfect. The transfer of primary responsibility for the training of ministers from the AUC to Unity School would seem to have become such a hindrance to the clear vision of a few ministers.

Let us gain a truer perspective. Unity is a developing, unfolding movement; it is a dynamic and changing organism. From an inspired thought that became the life-changing experience of a previously ailing woman, has grown a movement that has influenced for the better hundreds of thousands of individuals. What started as a couple praying with a few neighbors has evolved into a great prayer group daily assisting thousands, a publishing house circulating literature to the millions, a school training ministers and teachers, and an ordained clergy serving 400 widely scattered congregations of truth seekers. This is Unity.

Those of us who are involved in the day-to-day business of running the organization in any of its many facets know that for convenience some of these tasks are undertaken by the Unity School of Christianity and others are the responsibility of the Association of Unity Churches. But they are all aspects of Unity. It is true these two organizations are separate corporations, but in origin, philosophy, "doctrine" and ultimate goals, we are one. Together we comprise the Unity movement.

For most of Unity's life as an institution Unity School undertook the training and ordination of ministers. In 1968 there began the gradual transfer of these responsibilities to AUC. This was an internal transfer--there was no manifest difference to the observer on the outside or to the truth student in the field. Ordinands were trained at Unity School and that was all that mattered, by whom was not important. Now, Unity School which owns the campus, classroom space and library has stated its intention of once again starting a ministerial school.

The issue that needs to be squarely faced is whether the AUC is to feel threatened and become defensive, or whether on the other hand the AUC can feel secure as a part of Unity



and allow Unity School to resume a responsibility for which it is admirably equipped.

Of our about 400 active ministers in the field at this time, about 160, or 40%, were wholly trained and ordained by Unity School; about 120 or 30% were wholly trained and ordained by the AUC; while the remaining about 120, or 30%, were trained by the joint faculties of Unity School and AUC, but ordained by AUC. These figures do not purport to be accurate, indeed neither the figures nor the ratios are important in themselves. What does seem to be significant is that I am not aware of any ordained Unity minister who has made much of his/her being the product of either system. Is anyone of us aware of any advantage or disadvantage of being trained under one method over the other? We are Unity ministers, making the most of the best that the system at any given time had to offer. Under either system, our ministerial candidates will continue to be instructed by ordained Unity ministers.

The suggestion has been advanced that AUC should develop its own ministerial training program, independent of USRS, building on its experience with the Urban program in Detroit. This is, of course, a possibility, but has the disadvantage of being a duplication of effort. What really would be gained? Unity School has produced eminently successful ministers in the past, and will do so again. Given the alternatives of attending school at Unity Village with all its atmosphere, associations, consciousness and tradition, or a school at some other site, presumably most candidates would prefer to come to the Village. Would the AUC's school be left with rejects? It also seems a little lame to suggest "that graduates of the AUC's Urban program may elect to take an additional year of study at USRS." This implies that the author of that suggestion is himself conscious of some inadequacies or lack of attractiveness of an Urban program totally conducted away from Unity Village.

The Board of Trustees did not elect to follow this option, preferring to throw its weight in the direction of maintaining a unified Unity.

When we meet during Conference in June, possibly some effort will be made to reverse the direction being pursued by the Board and the Executive Committee, however, it is hoped a greater sense of responsibility will prevail. For the AUC to attempt to develop a ministerial school separate from USRS will be to advertise disunity and lack of trust in Unity School. I believe very few members of center and church boards and congregations will be able to fully appreciate the rationale for such actions. As they see it, Unity School is the home of Unity and they will have problems with understanding why Unity's School at Unity Village should no longer be deemed to be a suitable place for training ministers.

Despite some criticism to the contrary, the AUC Board of Trustees has acted responsibly and maturely in not reacting to seemingly facile alternatives. The Board is deserving of the support of all who truly desire for us to remain strong and united. To take any other course will threaten to splinter our movement.

Charles Neal  
Director of Ministry Services

## NEW IDEA

The Association of Unity Churches is now offering name tags with the Unity wings in gold and the word Unity in blue to our ministries. The name tags (one enclosed to each senior minister) are great for Membership Sundays, workshops, seminars and many other special celebrations. We have previously had requests from the field for the name tags and hope that your ministry will take advantage of our offer. The name tags will be sold for .10¢ each, and any amount may be ordered. If you have any questions on the item, please contact the AUC Shipping Department.



## Letter to the Editor...

The following excerpts were taken from a letter received from Jim Lewis, minister of Unity Church of Denver, Colorado.

"I suppose I am one of those who have contributed to the rising health insurance rates with Aetna. However, I still feel that we in AUC with our Aetna Health Insurance Plan have an excellent program. . .

"My brother-in-law was visiting from California during the Thanksgiving Holidays and he was amazed at the rates we had in Aetna. He has Aetna in California and the individual rate is over \$160.00 a month.

"Now that Church employees can come under the AUC plan, we have canceled Blue Cross and gone with Aetna. It only costs \$9.00 a month more per person, and the coverage is much better with Aetna. I might add that the Church pays the full amount for our employees. I can't imagine any church not paying the full insurance coverage for the minister. I would encourage all Board Members who may read this to give careful consideration to this and if their church is not paying the full insurance coverage for the minister, please do it. I was sorry to see that some 14% dropped out of the Aetna plan when the rates were raised. The Church could absorb this increase and it would keep all our ministers in the Aetna Plan and help to reduce our rates.

"Need I remind our members about the 100% coverage? Twenty percent (20%) adds up to quite an amount when there are high hospital bills and surgeon bills. Under our plan Aetna pays 100% after the low initial deduction has been paid by the individual. Aetna also has the dental coverage which our Blue Cross did not have. It also has the \$10,000.00 life insurance policy.

"We have an excellent group plan in AUC with Aetna. I would pray that the ministers who left will come back and join us and I would pray that all churches pay the premiums for their ministers."



## UMS News & Views

Thora Hess, Faculty Member

*And he called the twelve together and gave them power and authority. . . And they departed and went through the villages preaching the gospel and healing everywhere. (Luke 9:1, 6)*

Following the example of the twelve, the members of the Class of 1983 are preparing to go out to tell the Good News.

Last year Charles Caldwell, an MIT spouse, hung in the UMS hall a map marked with every center and study group in the United States. The class has responded by indicating a desire to go to every region and specifically to 16 states and Washington, D.C. Some are also interested in Australia, Canada, Caribbean Islands, Israel and South Africa.

A recent survey reflected the MITs response to the discussions with visiting "pioneering" ministers: 44 are willing to start a new ministry; while 29 are willing to go to an existing study group, 14 are willing but feel that the study group must be "willing to grow." In the first-year class 26 out of 29 are willing to pioneer a new ministry.

Twenty-five preferred to be in or near a medium to large city. Some prefer to be "near an active military base" and "near ocean and trees." To seven people, the "locale is of least importance."

A willingness to serve as an associate minister was indicated by 22. They placed emphasis on 24 areas including teaching classes, youth work, counseling, AA counseling, music, Bible interpretation and a "wholistic" approach to "family ministry."

They recognized 39 specific skills formerly pursued and now relevant to their ministry. Some skills were teaching, business management and organizational skills, backgrounds in science, biofeedback, newspaper columnist, radio and TV, electronics, chaplaincy, PR. . . the list goes on and on.

Reflecting on the activity of Spirit in their lives which brought to them these varied skills, I am filled with awe and I feel our movement is enriched.

The question naturally arises as to how our movement can best assist them in their futures. The most obvious is funding. Forty-one (41) acknowledged financial assistance would be helpful or a necessity; their estimates range from \$1600/month for 6 months to \$125,000 for a ministry in Israel. Students' ideas of how the AUC, Unity School and the regions could be of help will be the subject of our column in the next issue.

A challenge has been given to us all. We can allow this new energy to gradually dissipate against the rocks of apathy and procrastination. Or we can creatively inject this new energy into our total work.

*There is a work for every one who will listen and obey the Spirit. (JCH 114)*

## News About MPPP\*

(\*Money Purchase Pension Plan)

Last month, this article discussed the contribution formula of the Association of Unity Churches Money Purchase Pension Plan (the 'Plan'). This Article will mainly deal with the procedures involved in making contributions to the Plan.

At the beginning of each year, the Association will send to each participant of the Plan Quarterly Contribution Records. The following is an example of the Contribution Record:

### QUARTERLY CONTRIBUTION RECORD FOR THE ASSOCIATION OF UNITY CHURCHES MONEY PURCHASE PENSION PLAN

From: (Participant's name & address)

\_\_\_\_\_ Qtr. Ending \_\_\_\_\_  
\_\_\_\_\_ Employer \_\_\_\_\_  
\_\_\_\_\_ Employer Cont. (8%) \_\_\_\_\_  
\_\_\_\_\_ Employee Cont. (3%) \_\_\_\_\_  
\_\_\_\_\_ Voluntary Cont. \_\_\_\_\_

To: K.C. Bank & Trust Co.  
Trust Department  
1801 Main, P.O. Box 266  
Kansas City, MO 64141

This Contribution Record should be properly completed by each participant and sent to the Trustee in a timely manner. It is important to each participant and to the Trustee to appropriately fill out each Record so that the Trustee can credit each participant's account appropriately. Each participant should clearly print his/her name, address and the name of his/her employer. Also, it is very important that the amount next to the Employer Contribution, Employee Contribution and Voluntary Contribution lines be correct. At the quarter's end (March 31, June 30, September 30 and December 31), the Contribution Record, along with the check, should be sent to the Trustee. The name and address of the Trustee is **Kansas City Bank & Trust Company, Trust Department, 1801 Main Street, P.O. Box 266, Kansas City, Missouri 64141.**

Getting the Contribution Record to the Trustee as close as possible to quarter end is important. Late payments of contributions, especially at the end of the Plan Year, can delay the valuation of the Plan. This delay will prevent the Trustee from closing the records for the year and will postpone the receipt of a Trustee Certificate.





## Justus Credit Union News

Dear Friends,

Justus Credit Union is again paying 8% on corporation accounts up to \$7500.00 and 10% on funds in excess of \$7500.00 in the same account.

Dividends are paid semi-annually--January on funds on deposit through December 31 and July on funds on deposit through June 30.

Funds deposited through the twelfth of the month earn from the first.

Our Annual Report containing detailed information on Justus Credit Union operations for 1982 will be mailed to all members early in 1983.

The officers and employees of Justus Credit Union join in saying "Thanks for doing business with us."

We look forward to a Happy and Prosperous New Year for you.

If we can be of service to you in the coming year for either savings or loans, please let us hear from you.

Season's Greetings,

### JUSTUS CREDIT UNION

William L. Fischer, President  
Jack Conkin, Vice-President  
Betty Pilgrim, Secretary  
Lois K. Thomas, Treasurer-Manager  
Harry Cloverdyke, Board Member

LeRoy W. Post, Supervisory Committee Chairman  
Will H. Thurman, Supervisory Committee Member  
Edith Wilson, Supervisory Committee Member

Louise S. Jones, Credit Committee Chairman  
Gladys Branscum, Credit Committee Member  
Ione Black, Credit Committee Member

Joyce Elkins, Employee  
Anne Smith, Employer



### Women Ministers' Retreat

A retreat for Unity women ministers will be held on **April 10-13, 1983**, at the **Cavalier Oceanfront Hotel** in **Virginia Beach, Virginia**. The theme of the retreat is **Enhancing Your Role As A Woman Minister**. For further information contact **Joyce Kramer**, minister of **Unity Church of Tidewater, 5580 Shell Road, Virginia Beach, Virginia 23455**.

## Memorials

**William O. Fox**, co-minister with wife, Fayeth, at First Unity Temple, El Paso, Texas, made his transition on December 2, 1982. William was ordained in 1967 and had ministered at First Unity Temple since that time.

**Helen Tant**, wife of John Tant, minister at Royal Oak Unity Temple, Royal Oak, Michigan, made her transition on December 20, 1982.

*Death is the dawn of greater awareness of eternal life, the chrysalis of consciousness from which the butterfly of our imprisoned splendor soars.*



### Unity Armed Forces Chaplaincy



A dream of the Association of Unity Churches is now a reality. The AUC is the first New Thought religious organization recognized to provide Chaplains into the Armed Forces.

On Friday, January 7, 1983, the Reverend **Sonja Creech**, ordained in June, 1982, was commissioned a reserve officer on active duty into the United States Army. **Lieutenant Colonel Riley Allen**, also ordained as a Unity minister in June, 1982, conducted the ceremony in which First Lieutenant Sonja Creech took her oath of office.

Currently Sonja is attending a six week basic officers course for chaplains at Fort Monmouth, New Jersey. Following her training, Sonja will be stationed in Fort Jackson, South Carolina.

As many of you are aware, the Association of Unity Churches has for years worked toward approval of a chaplaincy program in the Armed Forces, and we rejoice that this dream is now a reality. At the present time due to the size of our organization, we are eligible for providing only one chaplain into the Armed Forces. However, we look forward to the time when we will have a Chaplain in every branch of the military.



## Youth Services Report

Brooks Myers • Ron Tyson

In March the Regional Youth Education Facilitators and Regional Youth of Unity Coordinators will come together to evaluate our current youth program and plan for the year ahead.

Last year was the first time these two groups have met as one and the results were so beneficial we decided to continue the approach. We expect the March gathering will be a time of mutual support, meaningful sharing and creative problem-solving.

The discussions last March highlighted our Uniteens (Jr. High) program as one area that needs special attention.

My article last month on uniting YOU and Uniteens was one of many steps the Youth Services Department has taken to strengthen the position of Uniteens in our overall ministry to youth.

This month, as a part of this same emphasis, our Youth Education Coordinator, Ron Tyson, is sharing the results of his recent study of the area of Jr. High ministry.

### UNITEENS IN FOCUS

*When I was a child, I used to speak as a child, think as a child, reason as a child; when I became a man, I did away with childish things. (1. Cor. 13:11)*

Uniteens are young adolescent seventh or eighth graders between the ages of twelve and thirteen. They are probably the most misunderstood age group in our churches. They are not children, yet at the same time, they are not adults. They are too young for this or too old for that. They may vacillate from giggly children one minute to serious young teenagers the next.

They are experiencing a highly accelerated physical and mental growth during this period. They tend to be self-conscious, lacking in confidence, and are physically and socially awkward. They are overly conscious of their appearance and desirous of peer acceptance. This is the age of self discovery when they tend to ask the questions: "Who am I? Where do I fit in? and What is my relation to God?"

It is at this age that young teens privately work out their own set of values and beliefs. They have been told that God answers prayers, yet sometimes their prayers are not answered in the way they think they should. They ask the question: "If God is all good, why are people starving, and why is there so much poverty and war on earth today?" Why? Why? Why?

Eric Erikson, author of *Identity, Youth and Crisis*, writes: "It is not until adolescence that the individual begins to see himself as having a past and a future that are exclusively his. Adolescence is thus a pivotal time when the individual seeks his distinctive identity. This search consists of a conscious sense of personal uniqueness, a subconscious striving for continuity of experience and solidarity with group ideals."

The Uniteen program covers a span of two years and serves as a bridge by which the young adolescent moves from child to teenager. Many times we find there are only a small number of young people of this age in our church, therefore, we may feel tempted to either place them with younger children or the YOU. In either case, it is not in the best interest of the early adolescent. There are exceptions to every rule, I am sure, but in most cases the junior higher will become bored and stifled when placed with younger children, and self conscious and experience feelings of inadequacy when placed with the YOUers.

Meeting the needs of the early adolescent is so imperative I feel we need to make every effort to embrace the Uniteen program even if it begins as one on one.

During my recent research on the Uniteen, I met with a young teacher in one of our local centers who started off three months ago with only one student. At present, there are an average of ten to twelve Uniteens in attendance each Sunday. Another Uniteen leader in California reports doubling his attendance shortly after speaking the word in the form of an affirmation to draw more adolescents of this age to the group.

What are some of the needs of this vital age? How can we help to fill those needs?

Recent studies show that communications is one of the main frustrations facing the Uniteen. "I can't talk to my parents, they don't understand. My brother is too young, what would he know? I really can't express to my friends, they might think I'm weird." We need uniteen teachers who can identify at their level of understanding, discuss things as equals, and make a conscious effort to bridge the communication gap by finding common denominators for stimulating discussion.

Many Uniteens have voiced the desire to see their groups expand and to have more activities. One way to increase enthusiasm, participation and class size is through well-planned activities and service projects. Let's face it, the kids go where the action is! Activities can be very meaningful in the growth and development of the Uniteen. When activities are recreational or service project oriented they tend to be more successful than if they are socially structured.

This provides an opportunity for the junior higher to comfortably communicate with their older peers and helps the Uniteens to make the transition into YOU. At the same time the individuality of the two groups is preserved. Recreational or service activities can occasionally be planned as joint projects involving both Uniteens and YOU.

Wayne Rice, in his book, *Junior High Ministry*, offers these suggestions for joint service projects: "Rake and Run, or Snow and Blow." This is a great way to involve Uniteens and YOUers in service to others. Communities with lots of trees and heavy snow provide the opportunity for these groups to work together just in the name of the Spirit of Christ. Arm each student with a rake or snow shovel, go up and down a neighborhood street or to the homes of members of the church. Everyone rakes or shovels together and the job is done in no time.



This age group is very eager to help in any way they can. This is when they truly get into the understanding that the gift is in the giving. Many of your centers can provide opportunities for them to be of useful service by simply stating a need for service or volunteer work.

These two years of transition can be very rewarding, not only to the Uniteen, but to the entire church. Let us be sure to recognize them as individuals seeking to express their "I AM" nature, unfolding to their greatest potential in the name of Love.



### Talk Topics and Sermon Starters from Unity Publications

**January:** A book preview—Spiritual Economics--the prosperity process by Eric Butterworth

When Eric Butterworth writes a book it is news. This timely book is good news for Truth students because it addresses an issue that is foremost in many minds--prosperity. Spiritual Economics--the prosperity process, which will be available from Unity Books in March, concerns the spiritual basis for prosperity and contains very practical suggestions for individuals to use to achieve lasting prosperity.

Eric Butterworth emphasizes that readers cannot get prosperity from this book or any other but can grow into an awareness of the process needed to achieve it. "Prosperity comes from consciousness which unfolds from within. You will be amazed at the wonderful things that will begin to unfold for you as you develop a more positive image of yourself, and as you recenter your faith in the all-accomplishing power of the divine process within you."

He believes that lack and limitation, whether manifesting in ourselves or in our global economy, result from belief systems. "Even as most physical ills are now considered to be psychosomatic in origin, so we must begin to face the possibility that financial problems may be the outer manifestation of inner states of consciousness." His book helps us to understand some problems common to this age and gives suggestions for working through them from the vantage point of Truth teachings.

Practical advice for change is offered in the chapters, "Work and the Success Syndrome" and "How to Reverse Financial Adversity." Other chapters focus on building faith, giving thanks, the nature of security, the benefits of giving, and the history and essence of tithing, to cite just a few.

In his visionary final chapter, "A New World Order," he offers observations on how a new consciousness of prosperity and plenty can influence the world in which we live. He explores the rippling effect that can prompt a needed upward spiral.

His parting words challenge us to take hold of the idea of the omnipresence of substance and form it through our faith to help bring about the kingdom of God--the new age.

Consider this book for a study class. It has a wondrous array of ideas and illustrations for sermons and talks, ample material for counselors, and it can provide stimulating, well-timed reading material for personal growth. Look for Spiritual Economics--the prosperity process in March.

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**February:** Margaret Pounder's "Love's Equilateral Triangle," an article in UNITY Magazine.

Imagine an equilateral triangle. Construct one side of love for God, another of love for yourself, and a third of love for your neighbor. With these three sides in balance, suggests Margaret Pounders in her article, "Love's Equilateral Triangle," this triangle of love is a sound structure. She proposes that this balanced equilateral triangle provides us with a model for our lives that is based upon the instructions of the first two commandments:

*You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the great and first commandment. And a second is like it, You shall love your neighbor as yourself.*

She believes that any impairment or blockage on any side of the triangle weakens the structure's integrity. Imbalance or unevenness, when manifested in our lives, can cause instability and throw our relationships out of harmony. She writes, "We must have equal love and regard for God, for others, and for ourselves. Otherwise, the delicate balance of our equilibrium is overturned, resulting in disharmony in our lives."

Margaret Pounders, co-minister of Unity Way Church, Dallas, Texas, says that the commandments to love are just that--they are not mere suggestions or recommendations for getting along with others. "Jesus did not say," she writes. "'Now folks, you really ought to love God,' or, 'Won't you just try and see if you can't find something to love in your neighbor?' Nor did he in any way imply that we should place ourselves last in this celestial love affair."

Her insights provide us with many good ideas on achieving balance and expressing our potential as spiritual beings--a harmony that when attained assures us happiness and inner peace.

Her quote from an anonymous source sums up her ideas about being loving: "Be a spendthrift in love! Love is the one treasure that multiplies by division; it is the one gift that grows bigger the more you take from it. It is the one business in which it pays to be an absolute spendthrift. Give it away; throw it away, splash it over; empty your pockets, shake the basket; turn the glass upside down and tomorrow you will have more than ever."

Margaret Pounders' ideas and suggestions from this article can be especially useful in counseling situations. Her equilateral triangle of love and other symbols provide practical illustrations for talks, too. Look for "Love's Equilateral Triangle" in the February issue of UNITY Magazine.



# Live Love and Laugh...

FUN IN  
MARRIAGE  
SEMINAR



## AUC Conference 1983 Unity Village, Missouri June 12-16, 1983

Conference '83 promises to be an exciting and stimulating experience for each and every one of us! The program will concentrate on providing valuable tools and skills for effective leadership in our ministries. The programs will not only be of interest to ministers and licensed teachers, but to spouses, church boards, members of the congregation and study group representatives.

The featured guest speakers will be Charlie and Martha Shedd, co-authors of The Stork is Dead and Celebration in the Bedroom, among other books. They will focus on "fun in marriage." The program will bring new insights into counseling and working with not only married but also with the single and divorced as well. The program will concentrate on vocal, body and soul communications. This is sure to be a lively and thought-provoking seminar everyone will want to attend! (Wednesday class--10 credits)

The other featured speaker will be Louise Iennaccaro from the Center for Management Assistance, a non-profit organization developed to help other non-profit organizations with management problems, will be giving a six-hour Post Graduate Course on Management. (10 credits)

Practical tools for creative ministries are learned through sharing. This year's Conference will add a new sharing and caring segment. Many of our Unity ministers will be sharing their challenging and creative ideas with you during this year's program.

The 1983 Conference banquet will be another first--an outdoor barbecue and street dance. Plan to bring your casual or western attire and join in the fun and surprises!!! A fellowship time will precede the barbecue at the Summit Inn (transportation provided).

You won't want to miss the opportunity to be a part of the supportive, encouraging and challenging new ideas. We invite you to bring your board members and lay leaders from your church--they will thank you!

Come and

# Live Love and Laugh

LOVING  
LAUGHING  
FELLOWSHIP



SURPRISES  
SHARING  
SINGING



BARBEQUE  
STREET  
DANCE



MANAGEMENT  
SEMINAR





## News-At-A-Glance

**FINALIZED PLACEMENTS:** **Walter Larick** (1982) to Hamilton, Bermuda; **Tim Cook** (MIT) and **Mario De Ferrari** (MIT) to Jefferson City, Missouri; **Paula McClelland** (1982) to Springfield, Missouri; **Barbara** (1981) and **John** (1982) **Williamsen** to South Bend, Indiana; **Sherman Olsen** (1982) to Yucaipa, California; and **Leona Threadgill** (1962) to Palm Springs, California (There Is A Way).

Christ Church Unity in El Cajon, California, where **Arthur Hammons** serves as minister, is again serving their community. By offering their center to the County of San Diego as a Polling place and turning the fees back over to the county, if only 10% of the poll rental fees were returned to the county, the San Diego government would save over \$27,000.00. In this loving way, Christ Church Unity demonstrates their sincerity and love for the community.

Unity of Escondido, California, **Gregory Penn**, minister, held a rededication service, "The Light That Burns In Our House," on Sunday, December 19. They gave thanks for the wonderful Center of Light, for the past accomplishments and future plans.

**June Dorrell**, minister of the Unity Church of Battle Creek, Michigan, has offered to share the special materials she categorized for the Seth Books, by Jane Roberts and presented at the Great Lakes Regional Conference. The vital and evocative concepts have been categorized in the form of an 80-page text. Some of the chapter headings are: Families of Consciousness; The Christ Drama; The God Concept, Creativity and Science, etc. The cost of the notebook is \$8.00 (including mailing costs). For further information please contact June at Unity, 33 Anderson Court, Battle Creek, Michigan 49017.

Unity of Livonia, Michigan, **Gene Sorensen**, minister, celebrated the Thanksgiving and Christmas holidays with two exciting activities. The Thanksgiving celebration included a time for the Unity students to participate together in a time of giving thanks. A reenactment of the way the pilgrims acted, only in today's lifestyle was a highlight. The clown ministry shared their special meditation and the evening was one of family sharing praise and thanksgiving to God. Pumpkin pie and coffee ended the delightful evening. For the special Christmas celebration Unity of Livonia prepared a marvelous Christmas booklet with many subjects people are interested in at Christmas. Some of the topics were how to handle money, the question of use of time and energy, how to deal with depression, how to be filled with the Christmas spirit. Music, songs and times of meditations were included. The Christmas workshop was an awakening to the living Christ which is the beginning of Christmas. The Christmas booklet is available from Unity of Livonia for \$3.00, including postage.

Unity In the Seven Hills, Lynchburg, Virginia, **Barbara**

**Van De Vyvere**, minister, hosted their annual Volunteer Appreciation Dinner on November 28. It coincided with their other Thanksgiving-week services and celebrations. The board and Barbara planned, cooked and served dinner for 60 volunteers who help to keep the church running smoothly. Food, music and dancing provided a fun way to say 'thank you' to all the volunteers.

November was a month of celebration for Unity of the Palm Beaches, West Palm Beach, Florida. Ministers **Hal** and **Lassie Rosencrans** celebrated their 30th year of leadership in Unity of the Palm Beaches. Special events made this a celebration to remember. The flow of praise and thanksgiving was felt by all of the wonderful people of Unity who helped make this ministry the deep, meaningful, far-reaching touch it is in countless lives! Congratulations to Hal and Lassie and Unity of the Palm Beaches.

Bremerton Unity Center, Bremerton, Washington, **Robert R. Barth**, minister, prepared for the holidays with a Stocking Stuffer Sunday. The Youth Education department served a greens and grains luncheon to the congregation, and offered chocolate Santas for sale. The Sunday School had wonderful stocking stuffer items for adults to purchase, in addition to a very special "Santa's Secret Shop" for the kids to purchase gifts and have them wrapped by Santa's helpers.

The congregation of Unity Truth Center, Santa Rosa, California, surprised their ministers, **Warren** and **Marguerite Meyer**, on their twenty-first wedding anniversary by a gift and beautiful card. The money was used to take them out to an enchanting dinner. It was a special time for Warren and Marguerite and the congregation of Unity Truth Center.

Unity Church in the Inner City, Kansas City, Missouri, **Sallye Taylor**, minister, shared their joy of Christmas by delivering 211 dinners to the homebound. Helping the Salvation Army deliver the meals was only a small part of the congregation's loving Christmas spirit. A good Unity friend donated \$300, and with the help of the Unity Church in the Inner City's Board and congregation, they were able to purchase clothing and toys for fourteen children ranging in age from 10 months to 17 years old, and delivered them in time for Christmas.

Unity of the Valley, McAllen, Texas, **Jack Hamilton**, interim minister, recently co-sponsored a "Bless Your Pet Day," with the Humane Society of the Upper Valley. The event aroused a great deal of interest in the community and was covered by every local newspaper, and television and radio station. They recognized the many valuable contributions that pets make in our everyday lives and a blessing was given



to each by Jack. This event was great for community service, notable publicity, as well as giving a joyful occasion to bless the pets.

There Is A Way, television ministry in Palm Springs, California, Dale Batesole, host minister, recently was honored with an award in "Who's Who of California. Congratulations to Dale and all involved in making There Is A Way possible.



### Special Thanks

*The staff of the AUC wishes to offer many thanks to all of our ministries and study groups for their great response to our bulletins, letterheads, etc., during the recent Thanksgiving and Christmas Season. We truly bless and appreciate all of you and wish you a joyous and prosperous New Year!*



### NEW EMPLOYEE

Dan Adcox, Production and Shipping Supervisor, has resigned his position at AUC to take a job with Unity School of Christianity in the Purchasing Department. We wish Dan God-speed in his new career opportunity.

Taking Dan's place will be Joe Wilkinson, who was previously the Shipping Assistant. As many of you know, Joe is also the organist for the Unity Village Chapel. We congratulate Joe on his promotion to Production Supervisor.

The new addition to our Shipping Department is Dan DeLancey. Dan comes to AUC from a background of wood-working. Dan is looking forward to the opportunities in his new career field. His hobbies include one thing, music. He has had the opportunity to play at Silver Dollar City, Missouri's major tourist attraction, and has recorded records in Kansas City. He has recently completed his first album, which is a gospel music album. We welcome Dan to the AUC staff and hope you will stop by the Shipping Department and join us in welcoming him to the staff.

## LIGHT ON THE PATH

by Patricia Anderson, Licensed Teacher

Unity Southeast Church, Kansas City, Missouri

Dear Licensed Teachers,

Over a year ago someone had a vision to upgrade and improve the standards for us. This vision became a reality last January when five licensed teachers, each a representative of a Unity Region, and three Unity Ministers met at Unity Village under the spiritual leadership of Catherine Garvey. This group of conscientious people became the Licensed Teacher Development Committee. It has now moved under the spiritual guidance of Elizabeth Jacunski.

Since that eventful week in January, 1982, this committee has written several proposals that have been accepted by the AUC Board of Trustees. For this we are ever so grateful and give all glory to God working in and through each of us.

My friends, we are now seeing how to be the best and most effective Licensed Teachers the Unity Ministers, AUC, and the total Unity Movement have ever witnessed. We are now learning effective ways of communicating with our ministers through attending workshops and seminars which shall both enrich and enhance our Teacher/Counselor skills.

Each Licensed Teacher Regional Representative has contacted you by letter to let you know what we have set up for you. But we need your positive input as to ideas that you have.

Remember, from this moment forward we are seeing ourselves rightly in this dynamic ever-progressive Unity Movement. It is our personal and spiritual responsibility to see it rightly in our respective Unity centers and churches. It is up to each of us to see ourselves from the highest point of view and continuously act in the highest good for all concerned.

If you seem to be having any challenges or concerns, I invite you to write or call your Licensed Teacher Representatives and freely discuss them confidentially with them. We are dedicated to serving you. We are always open and receptive to prayerfully listen and help in any way that the Spirit of God leads and directs us. We have affirmed within ourselves to "SEE IT RIGHTLY."

It is my prayer that each of us will allow the Spirit of Truth to flow in and through us. Each of us has a special talent and I believe we should use that special talent for the highest good of the total Unity Movement as well as our local Unity Centers and Churches.

I leave you with this powerful and dynamic affirmation, "WE, AS LICENSED TEACHERS, ARE ON THE UPWARD PROGRESSIVE MOVEMENT OF LIFE AND THE MARK OF SUCCESS IS UPON US NOW!"

HAPPY NEW YEAR! HAPPY NEW YEAR! HAPPY 1983!

## UNITY MINISTERIAL SCHOOL

Student Body – 1982-83



*Row 1*—Hypatia Hasbrouck, Dean; Joyce Ogilvie, Secretary; Phil White, Faculty; Gladys Branscum, Administrator/Registrar; Martha Giudici, Faculty; Chris Chenoweth, Class President; Kathe Cooke, Class Chaplain; Al Wingate, Vice-President; John Payne, 1st Yr. Class Rep.; Joan Corbin, 1st Yr. Class Rep.; Robert Hudson, Monitor; Nan Wire, Class Secretary; Allan Quay, Treasurer; Connie Strickland, Faculty; Jane Waddington, Faculty; Sallye Taylor, Faculty; Thora Hess, Faculty; Bill Esslinger, Faculty; Brooks Myers, Faculty

*Row 2*—Rita Reiser, Nellie Simpson, Lois Caldwell, Jean Foertsch, Gary Griffith, Vasco Oji, Mike Fotheringham, Dianne Allen, Mary Ann Finch, Eleanor Campbell, Karen Lindvig-Carter, Beth Suggs, Diane Dean, Claudia Burton, Joanne Stanley, Gordon Hosbrook, Don Allen, Ruth Raun, Anne Quay, Melvera Jean Brown

*Row 3*—Jean Rennolds, Jervais Phillips, Cathy Norman,

Wanda Umeojiego, Festus Umeojiego, Etta Farrior, Helen Saunders, Helen Kowtaluk, Janet Hankins, David Heavens, Carmen Byam, Shirley Winner, Elizabeth Smith, Patricia Bosh, Carol Amos, Claudette Farone, Jacqueline Jetton, Alfreda Williams

*Row 4*—Kathryn DeMougin, Jacqueline Leccia, Shirley LeVere, June Miller, Barry Grieve, Leila Thompson, Laura Barrett, Vera Jenkins, Warren Blackford, Bill King, John Pearsall, Robert Thomas, Stephen Towles, Margaret Ims, Cathy Gram, Stretton Smith, Cathy Ellicott

*Row 5*—Mario DeFerrari, Gene Langlois, Ron Field, Anne Abrams, Hermes Bernard, Mercedes Hill, Ron Coleman, Joan Baker, Michael Madaj, Alden Studebaker, Judith Crooks, Donald Crooks, Nat Carter, Phil LaPorte, Tim Cook, Maurice Williams, Harry Smit

## Wedding Bells

**Gary Simmons**, ordained in 1980, was married to **Mardana Cerchie** on December 2, 1982. The marriage was performed by **Bill Williams**, also a Unity minister.

**Elayne Decker**, minister of Unity-in-the-Rockies, Colorado Springs, Colorado, was married on Christmas Eve, December 24, 1982, to **Durand Demlow**. Elayne is resuming her maiden name, and now wishes henceforth to be known as **Elayne Demetreon**.

We join together in sending love, blessings and every good wish for peace, joy and happiness to Gary and Mardana, and Elayne and Durand.



## Resource Manual

Resource Packet VI is now available through the AUC Office. Topics included are as follows:

**Lonely At The Top**

**Prayer Ministry**

**New Kid on the Block**



# ASSOCIATION OF UNITY CHURCHES, INC.

## Statement of General Fund Operations

Eight Months Ended November 30, 1982

	Oct.	Nov.	Year to Date
<b>INCOME -- OPERATIONS:</b>			
Love Offerings	\$41,175.86	\$46,000.43	\$371,727.96
Other Income	1,117.16	3,845.58	52,616.69
	<u>42,293.02</u>	<u>49,846.01</u>	<u>424,344.65</u>
Less: Tithe Transfer	4,117.59	4,600.04	37,172.81
	<u>38,175.43</u>	<u>45,245.97</u>	<u>387,171.84</u>
Gross Profit Materials	6,312.16	4,367.63	33,969.17
Total Income	<u>44,487.59</u>	<u>49,613.60</u>	<u>421,141.01</u>
<b>EXPENSES -- OPERATIONS:</b>			
Ministry Services	31,471.55	37,278.21	295,502.11
Ministerial Education	17,154.87	16,218.25	120,629.21
Total Expenses	<u>48,626.42</u>	<u>53,496.46</u>	<u>416,131.32</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ (4,138.83)</u>	<u>\$ (3,882.86)</u>	<u>\$ 5,009.69</u>

\*\*\*\*\*

### Unity School Contribution To The AUC Through Services Provided

May 1, 1982 -- November 30, 1983: \$127,413.93

(Note: This contribution is a non-ledger item and does not appear in the AUC financial statement.)



## Special Guest Speaker

Unity Church of Seattle, Washington, **R. Scott Sherman** and **Grover Thornsberry**, ministers, recently were fortunate to have **Jeanne Segal, Ph.D.**, as a guest lecturer. Dr. Segal's book, *Feeling Great*, and her workshops are highly recommended to other Unity Centers. Scott writes, "Dr. Segal is spiritually in tune with Unity's message and of real value. The workshop would be of special interest to churches who are involved in holistic healing." Dr. Segal has appeared on over fifty radio and television programs since the release of her book, *Feeling Great: Enhancing Your Health & Well-Being*, as well as conducting numerous seminars and workshops including: From Burnout to Effective Stress Management; Life Threatening Illness: An Opportunity for Personal Transformation; From Self Despair to Self-Valuing; Therapeutic Imagery and Visualizations; Creating the Future of Choice and Let It Be: A Guide to Restructuring Health.

For further information on Jeanne Segal's workshops/seminars, contact her at 213-395-1532, or 1211 Georgina, Santa Monica, California 90402.

## Clearinghouse

**Unity of Warren, Nancy Hubbard**, minister seeks 25 copies of Unity in Song (blue or gold). If your center has copies available for purchase or for a love offering, please contact Nancy at **701 N. Park Avenue, Warren, Ohio 44483**. Attendance is growing and more songbooks are needed.

**Unity Church of Living Truth, Overland Park, Kansas, Bob Brumet**, minister, is in need of 25 copies of the gold Unity in Song. If you have any copies available, please contact Bob at **Unity Church of Living Truth, 8773 W. 95th Street, Overland Park, Kansas 66212**.

**Unity of the Huachucas, Sierra Vista, Arizona**, is looking for 35 of the green songbooks. This study group is growing and prospering and looks forward to being able to sing together in love and joy. If you have any extra songbooks, please contact **Grace Richardson, 9225 W. Floyd St., Tucson, Arizona 85746**.

# Calendar of Events

## FEBRUARY

- 12-18 Celebration of Love Retreat, Unity Village, MO  
26- Licensed Teachers' Seminar, Unity Village, MO  
Mar. 4

## MARCH

- 11-12 Minister/Board Seminar, Walnut Creek, CA  
19-25 Festival of Spring Retreat, Unity Village, MO  
20-24 SCUCA Regional Conference, Hot Springs, AR  
26- USRS Session 5, Unity Village, MO  
April 8

## APRIL

- 9-22 USRS Session 6, Unity Village, MO  
10-13 Women's Retreat, Virginia Beach, VA  
25-28 AUC Executive Committee Meetings, Unity Village, MO  
30- Apple Blossom Retreat, Unity Village, MO  
May 6

## MAY

- 4-6 West Central Regional Conference, Sacramento, CA  
14-20 Maytime Retreat, Unity Village, MO  
27-30 Suncoast Unity Ministers Retreat, Leesburg, FL,  
at Life Enrichment Center  
28- Rose Festival Retreat, Unity Village, MO  
June 3

## JUNE

- 7-10 AUC Pre-Conference Committee Meetings, Unity Village, MO  
12-16 AUC Conference, Unity Village, MO  
25- Sunshine Festival Retreat, Unity Village, MO  
July 1

## JULY

- 3-9 YOU Conference, Unity Village, MO  
16-22 Summerfest Retreat, Unity Village, MO  
17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH  
23- USRS Session 1, Unity Village, MO  
Aug. 5

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO  
21-27 Young Adults Conference, Unity Village, MO

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO  
17-23 Harvest Festival Retreat, Unity Village, MO  
19-23 AUC Executive Committee Meetings, Unity Village, MO  
25-28 Great Lakes Regional Conference, Polagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO  
8-21 USRS Session 3, Unity Village, MO  
22- USRS Session 4, Unity Village, MO  
Nov. 4

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

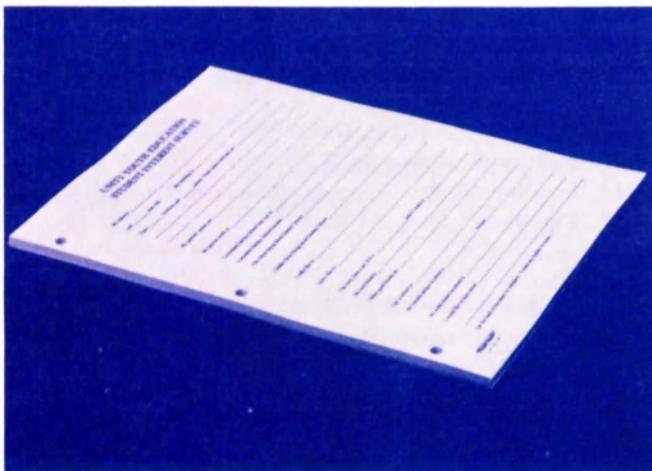
## 1984

## MARCH

- 24- USRS Session 5, Unity Village, MO  
April 6

## APRIL

- 7-20 USRS Session 6, Unity Village, MO



## New Service Item

At left is a sample of the Youth Education Interest Survey Form. This form, which includes information such as birthday, address, parents' names, where the child attended Sunday School last year, why they attend Sunday School, things they like about Sunday School, pets, and other interests, serves as a tool to acquaint Y.E. teachers with their students.

*Available in pads of fifty.*

Stock No. 1348

Price: \$1.50 per pad



# CONTACT

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 2

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

March 1983



*The*

*President's*

*Letter*

Dear Friends,

By the time you read this issue of CONTACT you will have received my letter to you regarding Board action taken in January.

Your Board of Trustees, all of whom are in day to day communications with (or at least available to be) each of you, acted in accord with the wishes of what is a substantial majority of you and approved the agreement worked out by your Executive Committee and the Board of Unity School of Christianity. This decision is now, and will be, supported by your Board of Trustees at our June Conference and beyond.

As we have examined the "interfacing" of our two organizations, we see a unanimity of thought, concern and action unparalleled in our experience. We are truly working together to bring about a greater good for the whole of our Unity movement.

It does not require a stretch of imagination for us to know that the future of Unity thought is dependent upon oneness of purpose among those who teach the Word of Truth from the Unity viewpoint. Together we can accomplish great things, divided we can do nothing.

There are no viable alternatives to the cooperative efforts that we are now experiencing, no matter how well intentioned they may be.

I have heard, and often, the thought that we need to come together, work together, pray together and play together. We have had the thought shared, let us revel in our strength. Let us share a vision of togetherness, now we have it. Now we are at the point in time and experience.

In oneness we will grow!

Blessings,

*Jack*

MINISTRY

SERVICES

PERSPECTIVES



Ministers will already have received a letter from Jack Barker, President of the AUC, dated January 24, informing them of the approval by the Board of Trustees of the agreement reached between the AUC and Unity School. We confidently anticipate ratification by the Conference Body of this action in June.

It has been intimated to me that some persons were hesitant to apply for the two AUC positions in the Ministerial Education Program pending approval of the agreement by the Board. Now that this has been accomplished the Board has decided to invite additional applications. The posts are **Director of Education** and **Chairman of the Department of Ministry Studies and Skills**.

These are important positions and they offer unusual opportunities for the persons selected to make invaluable contributions to Unity's ongoing. The Director of Education will serve on the Ministerial Education Council, having direct input into the training of ministers. However, he/she will also have responsibility for the AUC's expanded education department including licensed teachers, post-graduate and field education programs, as well as overseeing the existing Youth Education and YOU directors.

Chairmen of the Department of Ministry Studies and Skills will develop the USRS studies curriculum embracing the major aspects of the practical side of field ministry including church management, leadership, records, planning, personnel management, special services, publications, professional relationships, ethics, etc.

It is emphasized that salaries are negotiable depending on ministerial and academic qualifications and experience. If you are qualified and interested do not hesitate to apply as the following salaries are base figures only. They will be within the range based on a minimum of \$2,500.00 a month for the Director of Education and a minimum of \$1,500.00 a month for the Chairman of the Department of Ministry Studies and Skills.

Benefits will include health insurance with major medical and dental, \$10,000.00 life insurance, pension plan (Banker's

Life or MPPP), paid vacations and holidays, Unity Inn discount, manse allowance and moving expenses.

We envision these as being long-term appointments, to be filled by ministers with at least five years successful center ministry and who are willing to further their education, if necessary, and to deepen their knowledge of modern management and business methods. Also to be willing to acquaint themselves with the wide variety of systems at present used in Unity centers. These are developing positions and provisional job descriptions are available on request. Applications should be sent to the Director of Ministry Services by April 15. Applications should include a detailed resume of Unity background and field experience, previous occupations and professional record, education and degrees earned with a covering letter stating the position desired and your reasons for believing you should be selected for that position.

**Charles Neal**  
Director of Ministry Services

## Births

A special welcome into the Unity family goes forth to **Luis Alfredo Perez**, newborn son of **Luis** and **Flori Perez**. Luis made his entrance into this life expression on January 23, 1983.

We rejoice with Luis, minister of Unity de Colombia in Bogota, South America, and Flori, and know that the Perez family is being especially blessed.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Marilyn Livingstone (1977) to Hemet, California; Irma Oestmann (1982) to Pomona, California; Gary Jones (1971) to Reseda, California; Susan Downs (1976) as interim minister in Warrensburg, Missouri; Howard Caesar (1976) as co-minister of Unity Church of Christianity in Houston, Texas.

Unity of San Diego, California, **William Newsom**, minister, received tremendous radio, television and newspaper publicity on a church sponsored "Peace Project." The idea of children as teachers of peace, which began with Dr. Gerald Jampolsky, M.D., was the target of the project. Over 200 children entered their drawings and ideas in the "Children As Teachers Of Peace." The 15 winners received letters of commendation

from the Mayor and a proclamation by the San Diego County Board of Supervisors. All 15 winners were awarded prizes for their efforts. It was an uplifting experience, not only for the children, but for the adults as well.

Christ Unity Church, Fairfield, Ohio, **Gerrie Schober**, minister, has started Christ Unity Benefit Dinners. Different couples from the congregation invite two, three or four couples over for dinner. Each guest is charged a dinner fee, and the proceeds are then given to Christ Unity Church. The suggested fee is \$5.00 per person, and they receive a good home-cooked meal in a private dining room, an intimate setting and a fantastic price. Not only is this project helping Christ Unity Church, but it is helping the congregation to make many new friends.

Unity Church of Maui, Hawaii, **Mary Stovin**, minister, has moved to a new location. The facility will consolidate the meeting room, office and bookstore into one building. Mary's opening service, January 9, was titled "What Is a Church?". Refreshments and a beautiful Hawaiian garden blessing followed the service.

Church of the Open Road, Baton Rouge, Louisiana, **Marge Kass**, minister, has been focusing their attention on the Battered Women's Program. In addition to remembering the women and children in their prayers for healing, peace and harmony, they are collecting toys, clothes, furniture and supplies for the center.

Unity of Whidbey, Freeland, Washington, helped the older community in their area by donating \$200 for the Social Service Center's Senior Meals program.

Unity Southeast Church in Kansas City, Missouri, **R. Wentworth Jenkins**, minister, hosted an all-day gala Homecoming celebration. The theme "Coming Home to God" united many old friends and helped to spiritually realign them with the God within us. The celebration began with the Sunday service on "Coming Home To God," and included remarks from guest ministers. Immediately following the morning service, the congregation participated in an International Dinner, which featured dishes from all over the world. The newly remodeled and redecorated Sunday School area was on display, featuring creative projects of the children. Alyce Sherman, Founder and Director of the New Age Children's Theatrical Arts Troup presented a thirty minute production. A songfest, presenting the Unity Southeast Choir, followed open house. International guests joined in the fellowship following with refreshments served. A panel of New Thought ministers spoke on "Is God Real" with a question and answer period ending the discussion. The day was concluded with two former Unity Southeast ministers, **Izear Wiggins** and **Randy Wilkinson** speaking on "Arriving at Home" and "Where Do We Go From Here." The day was enjoyed by all those attending and they are already thinking about next year's celebration.



## IT'S ALL IN THE FAMILY



The Levy family, Maura, 13; Maureen; Kristen, 4; Alethea, 6, and Richard, will travel to California in March after Alethea won a drawing in the Multiple Sclerosis Read-a-thon.

Alethea Levy, six-year-old daughter of Richard, minister of Unity in the Olympics Church, Port Angeles, Washington, and Maureen Levy, won a drawing in Seattle for the Puget Sound Multiple Sclerosis Read-a-thon that will send her and her family to Disneyland in March.

The prize was the biggest offered by the Chapter since the program began in 1974. But the trip was sponsored for a family of four--one seat too few for the Levy family of five. When the Society realized that four-year-old Kristen would have to stay home, a representative of Pacific Southwest Airlines donated another ticket for Kristen.

Richard says, "It's a story of miracles." Kristen is confined to a wheelchair, as she suffers from degenerating muscle disfunction, a symptom of Leuco Distrophy, caused by a missing enzyme in her body.

When Alethea came home from school in December announcing that she'd joined the read-a-thon, she told her parents she wanted to help other children like Kristen. She was so excited that she could help other kids out.

The Levy family will spend three days in California, one of those in Disneyland. Congratulations to Alethea and the entire Levy family. We are truly blessed to have the Levys as a part of the Unity family!

## Children's

### Conference Workshop

The Association of Unity Churches will be providing a creative workshop for children between the ages of two and twelve during the 1983 Conference, June 13 through 16.

We are planning to hold the program Monday through Thursday from 8:00 a.m. - 5:00 p.m. and evening sessions on Tuesday, June 14, and Wednesday, June 15, from 6:00 - 11:00 p.m.

If you are planning to have your children attend and have not notified the AUC office, please do so before March 31. We must plan the program in advance in order to give your children a creative and inspiring week of fun. For further details on the program, please contact the AUC office. This program will be on a love offering basis.

## ORDINATION BIBLE PROJECT

Once again, ministries and individuals are invited to participate in the Ordination Bible Project, which has proven to be meaningful to the Ordinands.

This project gives you the opportunity to provide the Dickson Analytical Bibles, which are presented to the ordinands. Fifty-one Bibles will be presented this year. If you would like to participate, please send a check for \$55 to the UMS office. Make the check payable to UMS, and note that it is for the Ordination Bible Project.

The inscription in the front of the Bible will note that it is presented by you or by your ministry. If you would like for the Bible to go to a particular student, let us know.

If you would like to participate in this project, please address your envelope in care of: **UMS, P.O. Box 610, Lee's Summit, MO 64063, attention Gladys Branscum.**



# Youth Services News

Brooks Myers

Many Youth Education Directors and YOU Sponsors have high praise for the support they receive from their ministers and congregations. These ministers and congregations have placed a priority on ministering to the spiritual needs of children and teenagers and their commitment is reflected in their actions. The ministers in these churches know that serving the community means serving all aspects of the community including families and children. Ministerial support is vital if Youth Education activities are to flourish.

Support for Youth Education is being expressed in a variety of ways; in decisions about facility design or acquisition, in the relationship between the minister and the Youth Education Director, ministerial involvement in youth activities, and the allocation of church finances and other resources.

For example, when Unity Truth Center in Santa Rosa, California, decided to move to larger facilities, a major motivation was to provide adequate space for Y.E. growth. Unity Center—Bakersfield, California, recently spruced up the interior of their center and one of the first areas they recarpeted and painted was the youth area.

The Youth Education Director at Unity of Livonia, Michigan, has easy and frequent access to the minister. Accessibility and periodic contact allows the minister, **Gene Sorensen**, to acknowledge accomplishments, clearly express expectations, share ideas, provide encouragement and assure the director that he will back her up in carrying out her responsibilities. Similarly the YOU sponsors in Livonia have regular contact with Gene and receive encouragement and direction.

Ministers are also showing support for youth through direct participation in youth programs and activities. At Unity of Spokane, Washington, the first service has a family orientation. All the children enter the sanctuary near the beginning of the service and assemble at the front. The minister, **David McClure**, gives a three to five minute Truth lesson for the children, often using an object lesson to illustrate the message. In addition, David meets with the Spokane Youth of Unity on Wednesday evenings thirty minutes before the class.

The ministers in the Northwest region as a group are very active in the Youth of Unity on a regional basis as well as in their centers. Frequently the host minister for a Northwest YOU Rally attends all the Friday and Saturday Rally activities and typically the workshop leaders for rallies and retreats are Unity ministers from the area.

More and more ministries are recognizing that funding for youth education needs to be predictable. When the center has a budget for youth education, the director can effectively plan YE department activities in advance and members are more willing to teach, knowing they won't

have to make out-of-the-pocket expenditures in order to have necessary teaching materials.

Unity Truth Center in Denver, Colorado; Unity Church of Dallas, Texas; and Unity on the Plaza, Kansas City, Missouri, are among the numerous centers that have paid YE directors and have a budget for Youth Education materials and supplies. At Unity on the Plaza, all love offerings from Sunday morning classes and half of the love offerings from classes led by the ministers during the week go to youth education.

Because of supportive ministries like the ones mentioned, Youth Education is a strong and developing part of the Unity movement. The ministries and ministers mentioned are only a few of the many who are promoting youth education by devoting time, attention and resources to activities for children and their families. Support takes many forms but all are appreciated. Those who work in youth education and Youth of Unity, giving tremendous contributions of time and creativity, give thanks for the ministers and ministries who stand behind them and enthusiastically enable them to provide a firm foundation in Truth for our children and youth.



## Unity Caribblue Retreat

The Fifth Caribblue Retreat, sponsored by Unity of Jamaica, West Indies, **Steve Samms**, minister, will be held at the Ocho Rios Sheraton Hotel, April 26 through May 1, 1983. The Caribblue Retreat offers a vacation, a time for deep contemplation and an opportunity to share with others in an atmosphere of spiritual consciousness. "A Time for Universal Oneness and Healing" is this year's theme and guest speakers include **Donald and Dorothy Curtis, Richard Billings, Charles Hancock, Foster and Paula McClellan, Pearl Davis and Enid Bailey**. Lectures and workshops will be conducted on prosperity, healing, prayer, reincarnation and other Truth topics. For further information on the Unity Caribblue Retreat, please contact Steve Samms, **Unity 87 Old Hope Road, P.O. Box 248, Kingston 6, Jamaica, West Indies. Reservations must be in before April 9, 1983.**

*I am a work of art, one of God's originals,  
an expression of his creativity*



## Youth Education Report

Ron Tyson

The Youth Education department of Youth Services is gearing up for one of the busiest times of the year. It is the Annual Planning Conference for the eight Regional Facilitators which will be held at Unity Village from **March 4th through 10th**. During these five days together we will evaluate our '82 programs, learn new skills, set goals, and plan training events and services for 1983.

There are two important workshops that will be a part of this Conference that I feel you will be interested in. They are the **Storytelling Workshop**, conducted by **Elizabeth Ellis**, a professional storyteller from Dallas, Texas. Ms. Ellis will share with the group the mechanics of telling a story with an emphasis on Bible stories. The second workshop will be on the use of recycled material for making inexpensive crafts and media for the classroom. This workshop will be conducted by **Dana McMillian** of the Learning Exchange in Kansas City. These are two very practical workshops and will be reflected in our seminars this fall.

As we make plans for the months ahead, be sure to check with your regional facilitator for events that you can host or attend in your region. Training is an investment in people that reaps large dividends in quality and commitment in your church. Please drop us a line and let us know your needs or how we can serve you better.



## GIFT BOOKS FOR MINISTERS

In addition to his three popular books published by Unity: New Age Understanding, The Way of the Christ, and The Christ-Based Teachings, Donald Curtis is the author of 13 additional Truth books, including Your Thoughts Can Change Your Life, which has been a meta-physical best seller for years.

If any minister would like a gift copy of Dr. Curtis' books or a complete list of his books and tape albums, please contact him at:

**Unity Church of Dallas**  
**6525 Forest Lane**  
**Dallas, TX 75230**  
**(214) 233-7106**

Please indicate if you would like the books autographed personally to you or to your church, so they may be used in your Book Store or Church Library.

Bound Annual copies of Dr. Curtis' monthly "Christ-way Lessons" are also available as gifts. Please indicate if you wish to be on the mailing list to receive these each month.

## UAMS News & Views

by Thora Hess, Faculty Member

Last month this column discussed the first half of a questionnaire in which 44 out of 51 second-year ministerial students indicated a willingness to pioneer a new ministry. Pioneering is a popular topic over coffee at the Snack Bar!

This month the focus is on ideas which the students have shared.

The second half of the questionnaire was devoted to the question, "Other than funding how could the AUC, USC or the Regions assist a pioneering ministry?"

The primary emphasis was on support, spiritual, moral and especially prayer support--Silent Unity.

Students feel the need for more ministers to speak on pioneering in center operation classes and at Conference and

1. a How-To Manual containing lists of what to do, ideas on timing, how to locate population information, etc.;
2. an experienced minister hired to VISIT new and smaller ministries, to be a counselor, a sounding board, an advisor, a brother/sister support, a liaison to AUC;
3. a source for "teaching aids, relevant publications, articles, book reports, condensations and synthesis." A sharing of other minister's ideas and programs that are working;
4. a clearinghouse for dial-a-blessings tapes, especially for children;
5. attractive preprinted mailings for invitations and announcements;
6. information about other New Thought ministries in area or city;
7. pooling of information about equipment to purchase ("why keep inventing the wheel?"); in the regions an equipment pool and perhaps buying in large quantities;
8. suggested expansion plans for regions since they have the general information about new areas opening in existing cities and local customs and cultures;
9. advertising-national ads, tapes of THE WORD for radio spots, the use of DAILY WORD in newspapers, especially small community newspapers.

Strong feelings were expressed about the need for more unity and less fear of competition among Unity churches in any area. "The Kansas City area, for example, has demonstrated the willingness to have and realizes the need for a number of Unity churches in a metropolitan area. Similar concentrations of Unity churches throughout the country would more than triple the number of Unity centers!"

They believe the AUC would benefit by eliminating dissipation of energy needed for expansion and becoming "a more coherent body willing to face and make difficult choices."

Let's get serious about outreach, growth and expansion. We have the message that people want and need and *the fields are already white for harvest*. (John 4:35) Let's get out and give it to them.

# SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

This Month: "Billy and the Worry Bug" by Sandra Canfield in WEE WISDOM'S March issue.

An active imagination can be a blessing. It can enrich our lives. Imagination is an attribute of God; it is the formative power of thought and the molding power of the mind.

A misuse of imagination can cause us to worry. Little Billy in "Billy and the Worry Bug," has a lively, overactive imagination. When his schoolteacher, Mrs. Gray, gives him a note to take home to his mother, his power of imagination brings all kinds of worry-thoughts into focus in his mind.

When Billy learns that Mrs. Gray has requested a conference with his mother, he is so worried that he does not want to eat or play with his friends. As the worry bug nibbles and nibbles, Billy feels worse and worse.

In reality Billy had nothing to worry about; his teacher called the meeting to suggest that Billy be allowed special art lessons as a creative outlet for his preoccupation with sketching in class. Billy learns through experience that he can choose not to worry; rather, he can act out of higher consciousness.

This is an excellent teaching story. It can illustrate the power of the use and misuse of imagination in a series on the twelve powers geared for a child's understanding.

A valuable adjunct to his story would be an exercise suggested on the inside cover of Youth Education's AGAPE, the Winter 1982-1983 edition. In this play activity, children list their worries on a worry-ghost character that looks like the video character in the Pac-Man game. The worries are gobbled up by the circular Pac-Man figure, a fitting end to a worry ghost or worry bug.

"Billy and the Worry Bug" is featured on page 8 of the March issue of WEE WISDOM Magazine.



## Memorials

Mabel B. Peck made her transition January 16, 1983, in El Paso, Texas. Mabel was ordained in 1937, and has served ministries in Wichita, Kansas; Omaha, Nebraska; Buffalo, New York; and El Paso, Texas. Mabel had retired from the ministry in 1963.

Our love and peace move out to touch the ongoing soul of Mabel as she grows into a new transformation of God's light.



## COMMITTEE REPORTS

**EXPANSION FUNDING**—The Association of Unity Churches Expansion Committee met at Unity Village January 17-20, 1983. The Committee reviewed all applicants for funding under the Expansion Tithe Program. Funding is to be used for revitalization of old ministries with excellent facilities; study groups with potential for growth and ready to assume the responsibilities of a full ministry; and for the growing needs of urban ministries. The following ministries were accepted for funding: Christ Church Unity, Lincoln, Nebraska, **Frank and Louise Munkel**, ministers; Unity Church of Denton, Texas, **Cheryl Trafton**, minister; Unity By The Bay, Oakland, California, **Clotia Robinson**, minister; Unity Church of Christianity, Bronx, New York, **Alpheus Townsend**, minister; and Unity Center of Truth, Washington, D.C., **LaFayette Seymour**, minister. Literature Starter Kits were approved for Unity Church of Maui, Hawaii, **Mary Stovin**, minister; Unity Center of Truth, Washington, D.C.; and Unity Church of Christianity, Bronx, New York.

The Committee requests any ministry interested in applying for a funding grant to please contact **Debi Maynard**, AUC, for further information. *The criteria must be received in final form to the AUC office before June 1, 1983.* Only those ministries following the prescribed guidelines set up by the AUC Board of Trustees will be evaluated during the June meetings.

**AUC MEDIA COMMUNICATIONS DEVELOPMENT COMMITTEE**—The Association of Unity Churches Media Communications Development Committee met at Unity Village January 17-20, 1983. Applications for the media communications grant, graciously donated by **Mr. John Templeton**, Nassau, Bahamas, were reviewed at that time. The task of selecting only one ministry from the 41 applications required many hours of prayer work and study by the committee.

The grant was awarded to the Unity Center for Growth, Omaha, Nebraska, **Colleen Lehnus**, minister. The Unity Center for Growth will receive \$1,000 per month for the next ten months. At that time another AUC affiliated member church will be selected for the grant. This grant is to continue until ten Unity centers have been aided.

We congratulate the Unity Center for Growth and anxiously await the sharing of their progress in media communications during the June Conference.

Our blessings go out to Mr. John Templeton for this generous way of helping to spread the Unity message.



# LIGHT ON THE PATH

by Ara Helen McDonald, Licensed Teacher

Unity Center of Madison, Wisconsin

We, as licensed teachers, are truly "blessed . . . to be a blessing," as was Abraham so long ago. We have earned the privilege to serve God in whatever way is most helpful to our ministers and our ministries, however and wherever it may be, always under the minister's direction.

All of us want to be even better prepared, constantly growing in skills, knowledge and the consciousness of Love. We learn from our ministers, from our students and try to make use of every opportunity--the Licensed Teacher Post-Graduate Week, the regional conferences, the June Conference seminars, including sharing times, all offer aids to us. In our region we have started an exchange of teacher prepared lesson outlines, including visual aids, thus making use of the talents of many. (A desire has been expressed to have this service expanded to all regions.)

Some teachers have set up their own individual enhancement programs. (I know of one who is following the lessons in The Synoptic Teachings of Unity to help her "renew and revitalize" her teaching.) When there are two or more teachers in the same church or who live close, they meet together for study. Other ways are to participate in local courses to improve one's skills, such as joining a Toastmistress Club.

The new Extension Course teaching materials from Unity School have just arrived as this is written. How precious it is to have this material available for guidance in teaching these new courses. We will grow so much just by studying the information, lovingly and carefully prepared by Unity teachers, including Ed Rabel. A first glance through them reveals deep understanding as well as joy expressed; sometimes we forget that Jesus, the Christ, showed us ways to laugh and be happy. (These materials should be in your hands if you are actively teaching credit courses and you have requested them from the Unity School of Religious Studies.)

Make sure to contact your regional licensed teacher representative for any assistance you need and suggestions you have for improving our abilities to "be a blessing." YOU are important; YOUR ideas are valuable to the Licensed Teacher Development Committee as we strive together to represent you in the growth of the Unity movement to reach all who seek the Unity way.



## Resource Handbook

**PACKET VII** is now available for the Resource Handbook. If you are interested in receiving the information contact the AUC office. If you have a topic you would like to have researched for the Handbook, please contact Cheryl or Debi.

Topics included in Packet VII:

**Retreats**

**Love Offering Acknowledgements**

**Special Services**

## News About MPPP\*

(\*Money Purchase Pension Plan)

### WHAT VESTING IS AND HOW IT IS DETERMINED:

**Q.** If I am vested in the Association of Unity Churches Pension Plan, what does it mean?

**A.** The word vested means accrued, not subject to any conditions that could take away, full right. Therefore, if you are 100 percent vested in the Plan, it means that you have a full right to your benefit.

**Q.** How do I become vested?

**A.** You are always 100 percent vested in the amount you voluntarily contribute to the Plan. Also, you are always 100 percent vested in the amount you are required to contribute. Any amount you roll over to this Plan is also 100 percent vested at all times.

Your interest in the contributions the Employer makes to the Plan for your benefit becomes 100 percent vested upon your attaining the Plan's normal retirement age of 65 or if you terminate employment because of death or disability. If you terminate employment prior to normal retirement age or for any reason other than death or disability, then your interest in the contributions the Employer makes to the Plan for your benefit becomes vested in accordance with the following schedule:

Year of Service	Nonforfeitable Percentage
Less than 2 years	—0—
2 years or more	100%

A year of service is defined as a Plan Year (January 1 through December 31) in which you work at least 1,000 hours for the Association, for any member church regardless of whether the member church has joined the Plan or for the Unity School of Christianity.

If you terminate employment before your interest in the Employer's contribution becomes 100 percent vested, you will forfeit the nonvested portion of your interest. A termination of employment does not include a transfer of employment from one employer or another employer, who has adopted the Plan, if the transfer occurs within 120 days.

# Calendar of Events

## MARCH

- 11-12 Minister/Board, Walnut Creek, CA  
 19-25 Festival of Spring Retreat, Unity Village, MO  
 20-24 SCUCA Regional Conference, Hot Springs, AR  
 26- USRS Session 5, Unity Village, MO  
 April 8

## APRIL

- 9-22 USRS Session 6, Unity Village, MO  
 10-13 Women's Retreat, Virginia Beach, VA  
 25-28 AUC Executive Committee Meetings, Unity Village, MO  
 26- Unity Caribblue Retreat, Ocho Rios, Jamaica, W.I.  
 May 1  
 30- Apple Blossom Retreat, Unity Village, MO  
 May 6

## MAY

- 4-6 West Central Regional Conference, Sacramento, CA  
 14-20 Maytime Retreat, Unity Village, MO  
 27-30 Suncoast Unity Ministers' Retreat, Leesburg, FL, at Life Enrichment Center  
 28- Rose Festival Retreat, Unity Village, MO  
 June 3

## JUNE

- 7-10 AUC Pre-Conference Committee Meetings, Unity Village, MO  
 12-16 AUC Conference, Unity Village, MO  
 25- Sunshine Festival Retreat, Unity Village, MO  
 July 1

## JULY

- 3-9 YOU Conference, Unity Village, MO  
 16-22 Summerfest Retreat, Unity Village, MO  
 17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH  
 23- USRS Session 1, Unity Village, MO  
 Aug. 5  
 24-30 SCUCA Lay Persons' Retreat, Snow Mountain, CO

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO  
 21-27 Young Adults Conference, Unity Village, MO  
 22-25 Northwest Ministers' Conference, Dunes Motel, Lincoln City, Oregon

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO  
 17-23 Harvest Festival Retreat, Unity Village, MO  
 19-23 AUC Executive Committee Meetings, Unity Village, MO  
 25-28 Great Lakes Regional Conference, Polagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO  
 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA  
 8-21 USRS Session 3, Unity Village, MO  
 22- USRS Session 4, Unity Village, MO  
 Nov. 4

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## ASSOCIATION OF UNITY CHURCHES

### Statement of General Funds Operations Nine Months Ended December 31, 1982

INCOME—OPERATIONS:	Month	Year to Date
Love Offering	\$50,744.84	\$422,472.80
Other Income	3,965.99	56,582.68
	<u>54,710.83</u>	<u>479,055.48</u>
Less: Tithe Transfer	5,074.48	42,247.29
	<u>49,636.35</u>	<u>436,808.19</u>
Gross Profit Materials	2,314.38	36,283.55
Total Income	<u>51,950.73</u>	<u>473,091.74</u>
EXPENSES—OPERATIONS:		
Ministry Services	39,760.23	335,262.34
Ministerial Education	15,906.77	136,535.98
Total Expense	<u>55,667.00</u>	<u>471,798.32</u>
INCOME OVER (UNDER) EXPENSES:	<u>\$ (3,716.27)</u>	<u>\$ 1,293.42</u>

\*\*\*\*\*

### Unity School Contribution To The AUC Through Services Provided

May 1, 1982 – December 31, 1982: \$139,437.66

(Note: This contribution is a non-ledger item and does not appear in the AUC financial statement.)





# contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 3

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

April 1983



## *The President's*

### *Letter*

Dear Friends,

I was listening, two days ago, to the lecture and workshops given last year by Jean Houston. I cannot quote her exact words but the essence of the thoughts she shared need to be reexamined by each of us.

Her thought was that we, who are Unity ministers and teachers, do not need to invite those that are on the lecture circuits to speak to us. She reminded us that at the present moment we are the ones who are innovative and are studying and exploring at the "cutting edge" of Truth. We need look no further than among our peers and we will find excellence to be shared. We need to invite, and continue to do so, those among our number who are doing new and innovative things and give them the opportunity to share with us.

As I travel throughout our AUC regions it has become apparent that our conferences need to be times of nurturing, learning, stroking and expressing love. We must learn to minister to one another, rather than leaving conferences angry and having to return home to be ministered to by our congregations. What do we then have to offer to them?

Let us look around us at our peers and ask them to share with us and we with them. Look for exciting things that others are doing and pass the information along, if they are reluctant to do so, to our Program and Professional Enrichment Committees.

If we are doing it better let us find the time and interest to share with one another.

Bless you,

*Jack*

## MINISTRY SERVICES

### PERSPECTIVES



In January of this year, the Internal Revenue Service announced a change in policy that can prove costly to ministers of religion when figuring their income tax for the year 1983 and in the future. However, this change does not affect the return for 1982 which is due by April 15 of this year.

The IRS has issued Rev.Rul.83-3 which eliminates what has been regarded by some as a double tax break for clergymen who are house-owners. Prior to this change ministers were able to deduct on Schedule A Line 12, real estate taxes, and on Line 16 a & b home mortgage interest expense paid to institutions and individuals for their residence even though they were receiving a tax-exempt manse or housing allowance as part of their salary package from their church. This change will go into effect at the conclusion of the minister's current contract year, but no later than June 30, 1983.

This administrative ruling does not affect ministers who are occupying parsonages, condominiums or other quarters provided by the church. Some such ministers also receive a tax-free housing allowance which may cover utilities, furnishings and any other expenses not paid by the church but which are incurred in the provision of a home. Such ministers must of course be able to justify all the amount received as tax-free housing allowance in the event of an audit. Any sum received as housing allowance in excess of the amount actually expended for that purpose must be included as taxable income.

This change, Rev.Rul.83-3, could result in a significant increase in the amount a minister pays in Federal or state income taxes. Depending on the amount actually paid in real estate taxes, and on the interest component of mortgages, some ministers may find their real income can be slashed by from \$1,000 to \$3,000 a year!

The so-called double tax break was the result of an IRS ruling in 1962. At that time there was a general recognition that clergy salaries were relatively low considering the professional training and status that members of the cloth occupied. Conditions have improved some over the years, but the median salary of full-time ministers is still relatively low.

However, the political climate has since changed. There have been attacks on what some have regarded as an unduly privileged position occupied by churches generally in view of the constitutional need to respect separation of church and state. Some have regarded the ruling of 1962 as conferring an unfair advantage on the clergy, one not enjoyed by any other section of the population.

The new ruling is an administrative one, and could be cancelled out by Congress if sufficient opposition could be mounted. However the mood of the times is to eliminate what appear to be tax loopholes and inequities in the tax structure. The ruling is generally in line with the desires of Congress, which seems to be seeking new sources of revenue, and also can be seen as part of an effort to hold down future deficits.

No estimate has been published of the aggregate amount of new income that the IRS expects to generate from this source. It is not expected to be a large sum; nevertheless, the impact on individual ministers will probably be painful.

Fortunately most Boards of Unity churches are very sensitive to the needs of their minister. They have a loving and earnest desire to ensure that the minister is adequately compensated. A minister who is burdened with anxiety about his personal finance is unable to give his best to meeting the needs of his church.

Many church Boards will realize that if the minister is buying his own home, that the salary package at present granted to the minister may no longer be sufficient. It is a real possibility that this new regulation may result in a serious diminution of the minister's real income. Boards who appreciate their minister's efforts and who have the long-term interests of their congregation at heart will want to make some adjustment in the salary structure and ensure that he continues to be adequately compensated.

Charles A. Neal  
Director of Ministry Services



## SILENT UNITY PAMPHLETS

The Association of Unity Churches is now carrying four new Silent-70 Pamphlets. The Silent-70 pamphlets are available through the Association of Unity Churches on a love offering basis. The new pamphlets are:

**The Marvel of Spring**  
**A Whole New Life**  
**Silent Assists**  
**Help for You**

If your Center is interested in receiving copies of the new pamphlets, please contact the Order Department, AUC office.

## Wedding Bells

Michael and Beverly Dustin were united in marriage at the Unity Church of Christianity, Houston, Texas, on February 18, 1983. Mick is the minister of Unity Way of Life, Pasadena, Texas. We bless Mick and Beverly and have faith that the good in their lives is magnified and multiplied to bring forth many blessings.



## UMS News & Views

by Hypatia Hasbrouck, Dean of Faculty

Every year as ordination time approaches, we hear the same question: "How are all those new ministers going to find ministries?" And every year, every ordinand who really wants placement is called to fill a vacant pulpit. Though in recent years, a few ordinands have elected to pioneer, right now, with graduation and ordination still months away, the interest in pioneering has so pervaded the UMS Class of 1983 that the nouns in the usual question have changed places in my mind. I wonder, "How are all those ministries going to find new ministers?"

As the two recent columns by Thora Hess revealed, the Class of 1983 wants the Unity field movement to expand, and almost half of the 51 prospective new ministers are willing to do what needs to be done to expand it. Since the first thing they need to do is to acquire information, we at UMS have been providing all we can. Recently, Jim Rosemergy and Pauline Beauregard helped by sharing their first-hand knowledge with them. MIT Janet Hankins summarized her experience in Excelsior Springs for them and presented the guidelines worked out by the AUC Expansion Committee. In addition, they will receive more information in courses offered in the final quarter, for what is needed for effective administration of an existing church is also needed for pioneering.

However, the MITs seriously contemplating pioneering have already done exploratory work. They have gathered specific information on the areas in which they are interested and by the time they receive permission to send out their resumes, they will be ready to act at once on what they have discovered.

Believing firmly in the spiritual law that supply always meets demand, I am confident that vacant ministries will find right ministers. Having witnessed what prayer and pertinacity accomplished for U.S. Army Chaplain Sonja Creech, I am also confident that many of this year's crop of new Unity ministers will answer the recurring question, "How are all those new ministers going to find ministries?" with an excusable pun. Their answer will be, "We'll found them."



# Youth Education Report

Ron Tyson

The Youth Education Facilitator Team met at Unity Village Friday, March 4 through Wednesday, March 9, to plan their seminars and service activities for the coming year.

How fortunate we are in Unity to have such a dedicated and talented group. These loving souls in each region work very hard to help you have the best youth department possible. They are always on call when you need them.

This year's planning meeting was chaired by **Joy Powell** from Unity of Denver, Colorado, who served as consultant. Joy has served as Regional Facilitator for the past seven years in the South Central Region. Other Regional Facilitators in attendance were: **Marelu Smith**, Northwest; **Lei Lanni Burt**, West Central; **Lani Hickman**, Great Lakes; **Betty Fleming**, Southeast; **Judy Carpenter**, South Central; **Donna Panzer**, Southwest; and **Gailen Twentyman**, Eastern.

The facilitators are proud to announce their 1983-84 seminar--"The Bible and You -- Building a Family of Love."

This day-long seminar is for YE directors, teachers, ministers, parents, etc. This day gives the opportunity for sharing between the centers, presents basic Unity principles and creative ways to use them, and presents a format for planning effective lessons and activities for youth. All that in one day? You bet! Plus the seminar also will recharge and bring enthusiasm to your department.

In many regions, a directors' workshop can also be scheduled for the Friday night before the Saturday seminar. This meeting can deal specifically with concerns of YE directors and ministers.

How can you host a Youth Education Regional Seminar? You will be hearing from your facilitator soon and be given the opportunity to schedule your center for the fall. Talk to other centers in your area so you can host this wonderful

day together. This is an opportunity to show your appreciation to your teachers by sending them to this all-day training event.

How else can your facilitator serve you? She is available to help you with materials, program planning, creative resources and ideas, staffing, guest speaking and often needs you may have by phone, in a letter or in private consultation with your center. Each facilitator has valuable experience in the field of youth education. They are hired by the region to serve you . . . so use them! You will receive a blessing.

Below is a current list of the YE Facilitators:

## EASTERN

Gailen Twentyman  
Rt. 1, Box 922  
Moneta, VA 24121  
703-992-3614

## GREAT LAKES

Lani Hickman  
9209 Colgate Street  
Indianapolis, IN 46268  
317-872-8845

## SOUTHEAST

Betty Fleming  
Rt. 1, Box 290, No. 5  
Tarpon Springs, FL 33589  
813-934-0670

## SOUTH CENTRAL

Judy Carpenter  
906 N. Leonard Rd.  
St. Joseph, MO 64506  
816-364-6202

## SOUTHWEST

Donna Panzer  
3015 Glendale Blvd.  
Los Angeles, CA 90030  
213-665-9343

## WEST CENTRAL

Lei Lanni Burt  
10084 Adriana Ave.  
Cupertino, CA 95014  
408-255-7912

## NORTHWEST

Marelu Smith  
15417 NE 162nd St.  
Woodinville, WA 98072  
206-483-5635

## NEW SERVICE ITEM

The Association of Unity Churches now has Certificate of Membership Cards available to the Unity ministries. The cards sell for 25¢ per set of 50. If your center is interested in receiving the membership cards, please contact the Order Department, AUC Office. For simplification of ordering, the stock number for the membership cards is 1235.

### *Certificate of Membership*

*This certifies that \_\_\_\_\_  
has been received into full membership in*

*City of \_\_\_\_\_ State of \_\_\_\_\_  
on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_*

\_\_\_\_\_  
MINISTER

AFFILIATED WITH THE ASSOCIATION OF UNITY CHURCHES, UNITY VILLAGE, MISSOURI

# SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

**This Month: "Three Days in Jerusalem" by James Dillet Freeman in April's UNITY Magazine**

The extraordinary story-telling talent of James Dillet Freeman focuses in this issue on a tale of Jesus' boyhood. The result is a remarkable and enjoyable story, "Three Days in Jerusalem."

The Bible hints that the three days Jesus remained in Jerusalem without his parents after the Passover Feast was a pivotal period in his life. This imaginative, coming-of-age narrative recreates this formative time, as it may well have been, from Jesus' point of view.

Through the eyes of the young Jesus we visit the Temple, talk with the priests, and explore the city. Jerusalem was a large, cosmopolitan city. A pre-adolescent boy could have wandered into many quarters of it and would have seen many wonders, including market places with wares unknown or rarely seen in Nazareth. Jerusalem represented a cross-section of the diverse population of the Roman Empire and was quite unfamiliar to a boy raised in the more homogeneous society of a small, provincial town.

If we let our imaginations soar we can imagine how Jesus could have felt if he had seen Herod the King, witnessed the whipping of a slave, and conversed with a leper, as the story indicates he could have. Perhaps he said, as James Freeman imagines, "Suddenly, here in Jerusalem, I was faced with questions I had never before asked myself."

Whatever happened in Jerusalem seems to have centered Jesus' attention on the reality of a good and loving God. Perhaps it was in Jerusalem, as the story suggests, that Jesus first foresaw the image of a world of beauty, order, and love that he later taught.

What really happened in those three days is unrecorded. James Freeman's story, however, is beautiful, fascinating, and plausible. Read it for your enjoyment, enlightenment, and edification. Call attention to it in your centers--it seems particularly appropriate for pre-teen and teenage groups to discuss in Youth Education classes.

Look for "Three Days in Jerusalem" in April's UNITY Magazine.

## Clearinghouse

Unity Church of Yucaipa, California, **Sherman Olson**, minister, has 100 unused Blue Hymnals available on a love offering basis. If you are interested, please contact: **Unity Church of Yucaipa, 12113 California St., Yucaipa, California 92399.**

## Laws of Love Activity Book

Margaret Pounders' book, Laws of Love, available through Unity School of Christianity now has an Activities Book to correspond with it. The Laws of Love Activities Book has activities, affirmations and denials to correspond with each Chapter in Laws of Love. If you are interested in receiving copies of the Activities Book, please send \$5.00 per copy to **Unity Way Church Bookstore, 3425 Greenville Ave., Dallas, Texas 75206.**

## Resource Handbook

Packet VIII is now available for the Resource Handbook. If you are interested in receiving this Packet, please contact the AUC Office.

Topics included in Packet VIII are:

*Burn-Out*

*The Consciousness of a Minister  
Resigning a Ministry*



## UNITY® LOGO

Unity's logo is freely offered to all churches, centers, and study groups that are officially recognized by the Association of Unity Churches. If you are not using the logo now, and wish to do so, write to **Tom Witherspoon, Editorial, Unity School of Christianity, Unity Village, MO 64065**, and request such permission. If you qualify, you will receive written permission and camera-ready copies of the logo and wings.

Logo use is restricted to normal church activities--such as for stationery, bulletins, outdoor signs, and advertising. The logo cannot be used on cassettes--or on any kind of commercial project.

In recent months, a number of unusual requests for use of the logo on fund-raising projects have been sent to the school. These include use of the logo on hats and other clothing, on playing cards, on cocktail glasses, and on sound trucks to advertise church activities. Use of the logo for activities such as these is never granted. Each request for logo use, outside of normal activities, is considered on an individual basis, however. Give full particulars on how you intend to use the logo, if your request is an exception to normal usage.

Churches and study groups currently using the Unity logo must have a letter on file from the editor of Unity School granting such permission.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Charles Hancock (1980) to Unity Church of North Idaho, Coeur-d'Alene, Idaho; Jean Addison (1980) to Unity of Wyoming Valley, Wilkes Barre, Pennsylvania.

Unity of Richmond, California, **Bill Wilson**, minister, has shared their good with others by holding a "VISION SUNDAY." A special collection was taken up to receive no longer needed eyeglasses. The glasses are evaluated and shipped as part of the service to vision-impaired people abroad who otherwise would be unable to obtain the eyeglasses. This is a project of the International Lion's Club and you can find out more information on the program through your local Lion's Club.

The Youth Education Department of the Unity Church of Truth, Seattle, Washington, **R. Scott Sherman** and **Grover Thornsberry**, ministers, sponsored a project to purchase a set of Britanica Junior Encyclopedias for the Seattle Children's Home. The Children's Home was delighted and grateful. The Youth Education Department is also sponsoring a four-week class designed to teach specific behavioral and verbal skills to increase the positive view of parents and make their relationship with their children easier and more rewarding.

**Florence Allen**, Unity Center of Boise, Idaho, has available a Subject-Index to A Course in Miracles. The cost for the index is \$5.00 (including mailing). If you are interested in receiving a copy, contact Florence at **P.O. Box 838, Boise, Idaho 83701**.

Unity Center of Birmingham, Michigan, **Elizabeth Jacunski**, minister, celebrated a Rededication Commitment—Mortgage Burning Celebration on Sunday, February 20, 1983. Betty was assisted in the celebration by **John Tant**, minister of Royal Oak Unity, **David Williamson** of Detroit Unity Temple and **Eugene Sorensen** of Unity in Livonia. The activities began with a dinner followed by the celebration service, including a burning of the mortgage by the Board President, Dorothy Kevitch. **Ruth Mosley** and **Mayola SaltPaw** of West Side Unity, Detroit, **Millie Collins**, Unity of Ann Arbor, **Harold Johnson** of Pontiac Unity and **Virgil Brewer** of Southgate Unity, each gave Unity Center—Birmingham a special blessing, with the closing blessing given by Ruth Mosley. It was a joyous time for members and friends as they made a total commitment to dream dreams, set goals and truly become a force for good in the community.

"Kindred Spirits" Radio, originally known as "HEART-BEAT," is a series of more than twenty 30-minute programs to inform and inspire. One of the programs, "Letter From Unity Village" was aired nationally on public radio in 1981. David Freudberg, Executive Producer of "Kindred Spirits" is offering the catalog of new Cassettes, which includes recordings of all the "Kindred Spirits" programs, free of

charge to Unity ministers. If you are interested in receiving a copy, please contact **David Freudberg, Kindred Spirits, P.O. Box 777, Cambridge, MA 02139**.

**Margot Curtis**, former manager of the Unity Bookstore for Unity Church of Christianity, Houston, Texas, has formed a Unity Bookstore Network Newsletter for all Unity Bookstore managers and/or staff volunteers. The Newsletter includes information on book reviews, swapping books, selling items from Unity Bookstores, information on wholesalers, suggested book lists and new books to be offered. Each new member of the network will receive a packet with sources for books, sidelines and cassette tapes, and information on inventory control and other information. If you would like to have your Bookstore become involved in the Unity Bookstore Network please mail a \$10.00 donation to cover costs of mailing, materials, etc., to **Margot Curtis, Unity Church Bookstore, 2825 Hillcroft at Unity Drive, Houston, Texas 77057**. Margot is also available to travel to Unity Centers to help them begin or expand their Bookstore.

**Freida Olsen**, minister of First Church Unity, Nashville, Tennessee, performed a Spiritual Marriage Ceremony on February 13, as a unique way of celebrating Valentine's Day. The Marriage Vows were interpreted three ways: 1) The marriage union of each individual's soul to spirit; 2) The union and balance of the thinking and feeling nature (male/female) within us all; 3) The joining together in a consciousness of oneness of the whole congregation. The celebration included the traditional wedding march and wedding cake was served to all following the special ceremony.

Unity By The Side of The Road, Cincinnati, Ohio, celebrated their 10th anniversary on March 13th. The celebration began with a fellowship, followed by a meditation, study and class discussion, ending with a special luncheon. All attending enjoyed the special day of Celebration.

Unity of Savannah, Georgia, **Shay St. John**, minister, celebrated five years of "Living Together, Growing Together" on February 13. A dream has unfolded in the past five years and they celebrated with a pot-luck feast after the service.

**Frank Giudici**, minister of Unity Village Chapel, Unity Village, Missouri, has asked that we announce his residence telephone number in the 1983 Yearbook is incorrect. It should read: **816-524-5231**.

**Blair Tabor**, minister of Unity Church of Merced, California, has asked us to announce the following changes in the 1983 Yearbook for Unity Church of Merced: zip code should read **95341**; residence phone number is **209-384-0862**.



**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Ten Months Ended January 31, 1983 & 1982**

<b>INCOME—OPERATIONS:</b>	<b>Month</b>	<b>Year to Date</b>
Love Offering	\$45,690.64	\$468,163.44
Other Income	4,833.71	61,416.39
	<u>50,524.35</u>	<u>529,579.83</u>
Less: Tithe Transfer	4,569.06	46,816.35
	<u>45,955.29</u>	<u>482,763.48</u>
Gross Profit Materials	6,747.15	43,030.70
Total Income	<u>52,702.44</u>	<u>525,794.18</u>
<b>EXPENSES—OPERATIONS:</b>		
Ministry Services	33,854.45	369,116.79
Ministerial Education	13,911.11	150,447.09
Total Expenses	<u>47,765.56</u>	<u>519,563.88</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ 4,936.88</u>	<u>\$ 6,230.30</u>

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**Unity School Contribution To The AUC Through Services Provided**

**May 1, 1982—January 31, 1983:      \$149,244.84**

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)



## Utilizing Public Service Time

by **Dee Meek, Minister**  
**Unity of Joplin, Missouri**

The major religious seasons of the year (Easter and Christmas) are opportune times to utilize public service time on radio and TV. This year Unity Church of Joplin initiated and participated in a joint venture with the Joplin Ministerial Alliance. Six area ministers (including Unity) each recorded a 30-second spot at a local TV station. The text of the Unity spot follows:

*There's a saying, "Home is where the heart is." As we approach the season of Easter, invite someone you know to visit your church home. Whatever your faith, think for a moment of your friends and acquaintances who have never been asked to enjoy that experience with you. Why not ask them to be your guest. It's not a hard thing to do. As we become willing to share our lives, our love and our experiences with those we know, we'll make the world a better home in which to live.*

This text was approved by the Operations Manager at the TV station and then sent to the other five ministers as a

guide. They wrote their own spots with the basic idea of centering on Easter and inviting people to attend the church of their choice, thus giving an ecumenical flavor. At the beginning of the announcement the minister's name and church appeared on the screen and the message closed with the words, "A public service message of the Joplin Ministerial Alliance."

After the project was completed, I then contacted the other two local TV stations and found their public service directors very willing to run the spots on their stations! They send tapes to the first station and get duplicates and the spots are aired on all three stations.

This has been a delightful experience for me, both in making good contacts with people at the TV stations and with local ministers of other faiths. Also, showing appreciation is important; for example, I invited the operations manager of the station where we recorded to lunch and sent letters of thanks to the other two stations.

I share this with you hoping that you can utilize it in your ministry. Contact me (2902 E. 20th St., Joplin, MO 64801, or call 417-781-6116) if you need or want more information on public service announcements.



# LIGHT ON THE PATH

by Jane Priest, Licensed Teacher

Unity Church of Pompano Beach, Florida

GUIDELINES FOR UNITY LICENSED TEACHERS, a booklet now being drafted by the AUC Licensed Teacher Development Committee for use in local ministries, is filled with helpful and interesting information. Not only for licensed teachers, or those desiring to become part of Unity leadership, but also for all members of the Unity ministry team--ministers, board members, and other congregational members who may have wondered, "What is a licensed teacher? What do they do? How does one become a licensed teacher?"

Although Unity teachers have been trained and licensed for years, only recently has there been interest in clarifying their role as a member of the ministry team and in attempting to define the various activities in leadership they may be called upon to undertake, depending upon their own unique talents and the desires of their minister.

GUIDELINES attempts to do just that. Springboarding from the practical (and approved) definition of the role of licensed teachers in field ministries evolved by the new AUC/LTD Committee last year, the booklet pulls together related data from specialized Unity publications not generally available to the reading public. The result is a compact compendium of information for and about Unity licensed teachers, their training, their Code of Ethics, their relationship to other members of the leadership team, to Unity School for Religious Studies, and to the Association of Unity Churches.

As presently proposed, GUIDELINES provides detailed and up-to-date answers to the following commonly-asked questions:

1. *What is a licensed teacher?:* (Definition and clarification of the various possible roles of licensed teachers in field ministries.)
2. *How does one become a licensed teacher?:* (Details of credit requirements and courses of study for graduation from USRS.)
3. *What is the relationship of a licensed teacher to the Association of Unity Churches?:* (Definition of associate members, details of membership renewal, and requirements for continuing post-graduate study.)
4. *What standards/ethics are required of licensed teachers?:* (Licensed teacher's Code of Ethics given in full.)
5. *What is the role of a licensed teacher in a Unity ministry?:* (Possible roles other than teaching credit classes.)
6. *What is the relationship of a licensed teacher to the minister/board of directors and other members of the ministry in which he/she serves?:* (Discussion of the "ministry team" concept.)
7. *What resources are available for licensed teachers?:* (A listing of publications, conferences, and meetings that can be of help in the continuing professional growth of Unity licensed teachers.)

The LTD Committee met during Licensed Teacher Post-Graduate Week to reach consensus on the content of GUIDELINES. When approved by the AUC, it will then be on its way to publication. Watch for it!

## Youth Services News

Brooks Myers

Your Regional Youth of Unity Coordinators are a dedicated group of competent and creative leaders and after our recent meetings at Unity Village, I am more excited than ever about the job the Coordinators are doing and the direction YOU is now taking. While the Youth Education Facilitators have held an annual meeting for some years, this is only the second year the YOU Coordinators have gathered at Unity Village. For the first time every region was represented.

I want to thank the ministerial regions for their support in making these meetings possible, because I feel they are vital in making YOU an efficient and innovative organization. These meetings are essential in maintaining the motivation and professional skills of our Regional Coordinator Team.

At the March gathering the Coordinators came together to share ideas, learn new approaches, solve problems, develop new skills and plan for the future. I believe all the participants gained a renewed sense of purpose and a clarification of our objectives for the year ahead.

The results of the meetings were considerable and will contribute to greater organizational effectiveness. The system for welcoming, orienting and supporting new sponsors was analyzed and streamlined. The strategy for providing regional sponsor training was evaluated and redesigned. A schedule of periodic planning conferences was agreed upon as a means to support, encourage, and educate our YOU officers through a system of self evaluation. Consideration was given to the content of the sponsor workshop for the upcoming YOU Conference. A vision for YOU in the years ahead was brainstormed and then specific goals and objectives to bring that vision into reality were developed. Many other areas were addressed with an emphasis on decision and action to be taken.

I am grateful that our Regional Coordinators are willing to take vacation time from their full time jobs to come and contribute to these meetings. They are outstanding people who bring a special love and experience to the work they do. They are a blessing to Unity.



## Memorials

Mollie Nirk, retired Unity minister, made her transition in February of this year. Mollie was ordained in 1963 and had served as minister at Southside Unity Center and East St. Louis Unity Center in St. Louis, Missouri, and Belleville Unity Center in Belleville, Illinois. Mollie retired from full-time ministry status in 1979.

Our love and peace move out to touch the ongoing soul of Mollie as she grows into a new transformation of God's Light.

# Calendar of Events

## APRIL

- 8-10 Inland Northwest Unity Retreat, British Columbia, Canada
- 9-22 USRS Session 6, Unity Village, MO
- 10-13 Women's Retreat, Virginia Beach, VA
- 25-28 AUC Executive Committee Meetings, Unity Village, MO
- 26- May 1 Unity Cariblue Retreat, Ocho Rios, Jamaica, W.I.
- 30- May 6 Apple Blossom Retreat, Unity Village, MO

## MAY

- 4-6 West Central Regional Conference, Sacramento, CA
- 14-20 Maytime Retreat, Unity Village, MO
- 27-30 Suncoast Unity Ministers' Retreat, Leesburg, FL at Life Enrichment Center
- 28- June 3 Rose Festival Retreat, Unity Village, MO

## JUNE

- 7-10 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 12-16 AUC Conference, Unity Village, MO
- 25- July 1 Sunshine Festival Retreat, Unity Village, MO

## JULY

- 3-9 YOU Conference, Unity Village, MO
- 16-22 Summerfest Retreat, Unity Village, MO
- 17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH
- 23- Aug. 5 USRS Session 1, Unity Village, MO
- 24-30 SCUCA Lay Persons' Retreat, Snow Mountain, CO

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO
- 21-27 Young Adults Conference, Unity Village, MO
- 22-25 Northwest Ministers' Conference, Dunes Motel, Lincoln City, Oregon

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO
- 17-23 Harvest Festival Retreat, Unity Village, MO
- 19-23 AUC Executive Committee Meetings, Unity Village, MO
- 25-28 Great Lakes Regional Conference, Pokagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 22- Nov. 4 USRS Session 4, Unity Village, MO

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984 JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 24- April 6 USRS Session 5, Unity Village, MO

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## JUNE

- 5-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-15 AUC Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO



## News About MPPP\*

(\*Money Purchase Pension Plan)

### NEW PROCEDURES FOR ALLOCATION

New procedures have been established for the Association of Unity Churches Money Purchase Pension Plan (the Plan) so that your contributions and earnings will be credited to your account much faster than in the past. The Trustee, Kansas City Bank & Trust Company, will be valuating your accounts on a quarterly basis instead of on an annual basis. This means that your contributions will be invested quicker and earned income will be credited on each quarter end rather than once a year as in the past. The Trustee will also be sending directly to each participant a Trustee Certificate on a quarterly basis.

In order that this new procedure will run smoothly, the Trustee will need the cooperation of each participant. Contributions must be received and processed by the Trustee no later than 10 days after the end of each calendar quarter in order that the valuation can be completed on a timely basis. If the Trustee receives your contribution later than 10 days after the end of a quarter, the contribution will not be credited to your account balance until the following quarter end. Also, if you have a change of address, please let the Trustee know by writing your new address on the back of the Quarterly Contribution Record.

This new procedure will begin with the March 31 quarter end. We believe that this process will be very beneficial to each participant.



# Contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 4

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

May 1983



## *The President's*

### *Letter*

Dear Friends,

It hardly seems possible that my year as your president is drawing to a close. It has been a time of relative peace and calm.

It has been a pleasure to serve you in this capacity. It has been a time when friendships have been enhanced and new ones made. It has been a time of joys shared and some gripes as well.

I feel that I would be remiss if I did not share with you feelings of my own and some picked up along the way.

When you are called upon to vote for members of the board, do so with care and not emotion. Volunteer for committees only if you are willing to sacrifice the time, money and your ministry's time.

Look for ways to make conferences experiences of sharing, praying, and growing together and spend as little time as possible in "busyness." Elect people you trust and trust them to work on your behalf.

Our management consultant has suggested, and I concur, that our bylaws should be changed to eliminate conference ratification of board action; or eliminate the board and govern only by conference action.

We have come a long way because of, or in spite of, ourselves; but we truly are an activity of Spirit.

Please remember: there is only one Unity movement with the Christ at its head and many members of that one body. We exist to serve one another and the world. As far as the world is concerned Unity is Unity, whether it is called "Silent," "Association of Churches," "School," "Retreat," or "Magazine" or whatever. It is one for all and all for one, or it is nothing. My blessings to each of you and yours.

*Jack*

## MINISTRY

## SERVICES

## PERSPECTIVES



Unity is unique. Just as its teachings are different from the precepts of traditional churches, so is its structure unlike that of the mainline denominations. Originally our ministers were known as "leaders." A dedicated individual would draw a group of persons eager to become acquainted with this freeing truth. To share the work of serving a growing number of people, an inner circle of devoted workers would develop, also providing prayer support. As time passed and the group sought to acquire a permanent meeting place, the inner circle became the board of directors, bylaws were adopted, and a Unity center was born.

Eventually the original leader is succeeded by others. The board also experiences turnover but its composition may prove to be more longlasting than the ministers. Then, subtly, the relationship changes. There is a tendency for the minister no longer to be regarded as the leader, but to be seen as the employee of the church board. Nevertheless, if Unity is to retain its uniqueness and not slip into the pattern of traditional denominationalism which produced the ineffectiveness of mainline churches as life-changing influence, it is vital that the minister continue to be viewed as the center leader.

This is in no way to suggest that the minister should be an autocrat ruling by decree. In today's highly complex society it is desirable that those involved in church management should have some knowledge of financial and practical matters in addition to spiritual vision. This is the board's part; they are advisors and counsellors to the minister. The minister brings his special consciousness of prayer and his intimate acquaintance with spiritual principle to discussions. To these the board members add their own special contribution of practical experience. Together, a spiritually guided solution is reached.

This is the underlying purpose of the Bylaws recommended by the AUC for adoption by member churches. They say, in part: "the government of the named church shall be vested in the minister, who is the Administrative Director, and the Board of Directors elected from the Membership." They add, as Administrative Director, the Minister shall be "responsible for the complete functioning of the ministry." Then follows a description of the Board of Directors with a list of 17 separate duties.

Thus we realize the government of a Unity church is shared between the minister and board. The minister has sole control over the content of services and all activities that further the purpose of the ministry as defined. Once these defined areas are accomplished, the decision on all other matters is the business of the board of which the minister is a member, and, as administrative head, he is charged with the task of implementing those decisions.

The bylaws of most Unity churches adhere fairly closely to those recommended by the AUC. In others there are variations and these make for uncertainty as to where the ultimate responsibility lies. Any conflicts that occur between ministers and their boards usually arise from honest misunderstanding of what respective offices should entail.

Sometimes board members who have come out of the traditional churches, bring with them a different concept of their responsibilities as members of a church board. This can make for misunderstanding and disagreement. Whatever provisions a particular Unity church's bylaws may contain, it is Unity's intention that the minister's leadership should be recognized; he is the resident professional, trained and educated for leadership in this highly specialized field. Recurring problems in some churches would dissolve if members of those boards recognized the uniqueness of Unity's structure and would refrain from mistakenly assuming that at all costs, they have to take charge.

It is not intended that Unity ministers should be subservient to domineering boards of directors. Many board members are rich in expertise in some special field (accounting, homemaking, real estate, for example), equally the Unity minister has received special training in the conduct of a Unity ministry. He is the natural leader of the church.

There have been examples of ministers abusing their privileged position. When this occurs the correct course is not for the Board to immediately terminate the minister, but to bring the events to the notice of the AUC. This can result in experienced mediation being furnished and avoidance of possible polarization and a damaging split.

**Charles Neal**  
Director of Ministry Services



## UMS News & Views

by Hypatia Hasbrouck, Dean of Faculty

All superlatives have been exhausted by the second-year ministers-in-training in an attempt to describe the Holy Week center operations field trip sponsored by the Northwest

Region. Thanks to the Region's generosity and the hospitality, careful planning and thorough preparation of the Unity ministers and people in the churches in Oregon and Washington, the trip was an unqualified success.

The purpose to acquaint the MITs with various styles of ministry and church administration--was admirably fulfilled. During eight days in the Northwest Region, MITs had the opportunity to spend two or more hours meeting with ministers of twelve different churches. That required them to forgo sleep, travel hundreds of miles by bus and make some difficult choices but that was a small price to pay for the rich experience. Although all churches and ministers of the Northwest Region were involved in the funding and planning of the trip, those visited by the entire body or small groups of the MITs were, in alphabetical order: **Vicki and Larry Miller**--Beaverton, **Tom and Betty Sikking**--Portland, and **Betty Owers**--Salem in Oregon; **Max Lafser**--Bellevue, **Eddy Edwards**--Bellingham, **Robert Barth**--Bremerton, **Richard Everts**--Federal Way, **Shirley Zobrist**--Kent, **Howard Caesar**--Olympia, **Scott Sherman**--Seattle, **David McClure**--Spokane, **Robert Wasner**--Tacoma, **Bob Ellsworth**--Vancouver and **Robert Biddick**--Yakima in Washington.

Ministers and members of the congregation in Portland, Olympia and Spokane opened their homes and hearts to house the visitors. The women of all the churches prepared sumptuous meals. The ministers shared candidly with them, treating them like colleagues rather than students. As a result, the second-year class gained more knowledge of the life and duties of Unity ministers than they could have gained from a thousand hours in the center operations classroom.

The MITs were given the opportunity to express their appreciation to the Northwest Region by presenting a Wednesday night service in Spokane and a Good Friday evening service in Seattle. They even had some time to play afternoons and evenings in Seattle.

Now that they have returned to UMS, the MITs are sharing their observations so that everyone knows what everyone else learned. One thing they all learned--the Unity field movement is led by, and filled with, individuals who care about one another. They know that established field ministers are ready to welcome them into their ranks and that there is the right kind of ministry awaiting each member of the class of 1983.

## Memorials

**Jeffrey Shumsky**, ordained in 1977, made his transition on March 21st. Jeff had served the Chattanooga, Tennessee ministry before returning to his musical career. Our love and peace move out to touch the ongoing soul of Jeff as he grows into a new transformation of God's Light.



# Youth Education Report

Ron Tyson

## THE BIBLE AND YOU—BUILDING A FAMILY OF LOVE

In a certain building in Washington, D.C., there is a plaque on the wall. It's the United States Constitution, engraved in copper plate. If you look closely at it, you read the words of the Constitution. But when you step back, at a distance, you see the face of George Washington.

It's that way with the Bible. Look closely, and read what it says. Step back, and you see your own life from cover to cover.

More Bibles are published in the United States of America than any other country on this earth. Last year alone, Americans spent 170 million dollars on Bibles, yet a recent Gallop poll revealed this startling information: "The majority of people accept the Bible as the Word of God, yet at the same time less than half of those polled knew even four of the Ten Commandments!"

Reports from the field indicate a desire for more Bible in our own Youth Education Program. Teachers have asked for new and more ways they can help make this book come alive for the students in order to dispel the mystery that is so often associated with it.

"The Bible and You—Building a Family of Love" was the theme unanimously adopted at the Annual Planning Conference as the focus for the seminars which will be held in all regions this Fall.

Through more emphasis on the stories and parables we hope the children in our Y.E. Programs will learn to call the Bible, "Friend." Metaphysical interpretation will provide them with the clues that are necessary to solve its "mystery" and reveal the great hidden treasures that are buried in its pages.

It was also unanimously decided at the Planning Conference to change the name of Regional Facilitator to Regional Consultant. It was the consensus of the group that the title "Consultant" conveyed a truer definition of their purpose. More than just facilitating workshops and seminars, their main function is to consult with ministers and volunteers on the needs that are prevalent to each church or center. They want to help you set up a Y.E. Program if there is a need. They are there to answer such questions as: "How do we get started, how do we recruit teachers, or what curriculum do we use?"

Ministers and directors are encouraged to call upon their Regional Consultants at any time when there is a need to obtain professional advice in areas of Youth Education.

"The Bible and You—Building a Family of Love," this is what we're all about. Let us build our family of love as we collectively plant the seeds for the unfolding of "The Bible and You" in our Youth Education . . . . .

*P.S. The Ten Commandments are found in Exodus 20:3-17.*

## ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Eleven Months Ended February 28, 1983 & 1982

	Month	Year to Date
<b>INCOME—OPERATIONS:</b>		
Love Offering	\$47,253.15	\$515,416.59
Other Income	5,083.22	66,499.61
	<u>52,336.37</u>	<u>581,916.20</u>
Less: Tithe Transfer	4,725.32	51,541.67
	<u>47,611.05</u>	<u>530,374.53</u>
Gross Profit Materials	9,068.05	52,098.75
Total Income	<u>56,679.10</u>	<u>582,473.28</u>
<b>EXPENSES—OPERATIONS:</b>		
Ministry Services	34,102.81	403,219.60
Ministerial Education	11,085.81	161,532.90
Total Expenses	<u>45,188.62</u>	<u>564,752.50</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$11,490.48</u>	<u>\$ 17,720.78</u>

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### Unity School Contribution To The AUC Through Services Provided

May 1, 1982—February 28, 1983: \$156,697.75

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)

# Youth Services News

Brooks Myers



## ANNOUNCING:

**Gail Twentyman**  
YE Consultant/YOU Coordinator  
Eastern Region

We are pleased to announce that Gail Twentyman has been hired by the Eastern Region to serve as Youth Education Consultant. Gail has also been hired to serve in the position of Y.O.U. Coordinator. We welcome Gail to our team of regional YE consultants and our team of regional Y.O.U. coordinators. Gail brings an enthusiasm and organizational ability that will be a blessing to all of us. Gail has previously served as the Youth Education Director at Unity of Roanoke and has participated in the Youth of Unity Conferences. With Gail's loving attention we know youth activities in the Eastern Region will flourish. Best wishes, Gail!!!

You may write to Gail at the following address:

**Gail Twentyman**  
Rt. 1, Box 992  
Moneta, VA 24121

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## YOU'RE INVITED!

Y.O.U.ers enjoy the beneficial presence of ministers at regional Y.O.U. rallies. It is a great chance for our young people to interact with you in an informal setting outside of church and it's an opportunity for you to really get to know some of the Y.O.U.ers from your area. Please know that you are invited to attend the Y.O.U. rally in your region. Dates and locations are listed below. Contact your Y.O.U. Coordinator for more details.

REGION	DATE	LOCATION
Midwest	April 29-May 1	St. Louis, MO
West Central	May 6-8	Fresno, CA area
Eastern	May 13-15	Montclair, NJ
Southwest	May 27-29	El Cajon, CA
Great Lakes	May 27-30	Albion College
South Central	June 2-5	Dallas, TX

## Young Adults of Unity Conference

*"Expressions of Life"*

Aug. 21-27, 1983  
Unity Village, Mo

Shared Cottage—\$150.00

Shared Motel—\$190.00

(Meals Included)

## Featuring:

*James Dillet Freeman*  
*Oman & Shanti & Charley Thweatt*  
*Polly Dozier • Ed Rabel • Elizabeth Ellis*  
*Logo Therapy Workshop • Group Discussion*  
*and much more*

Flyers have been mailed to all churches. Additional flyers available from AUC Office.



## Resource Handbook

Packet IX is now available for the Resource Handbook. If you are interested in receiving this Packet, please contact the AUC Office.

Topics included in Packet IX are:

*Adult Education*  
*Small Church vs. Large Church*  
*Delivering a Message*



## Clearinghouse

Unity Church for Christian Living, St. Joseph, Missouri, **Jim Fisher**, minister, will be releasing 117 theater-style seats in July of this year. The seats are of cast metal, with spring-supported cushions, covered in simulated leather. The back supports are cloth covered and arm rests are of naturally finished solid wood. Many of the seats have a hymn book rack attached.

The seats can be completely refinished: metal, wood and fabric for less than half the cost of new theater seats. For more information on the seats, please contact Jim at 816-279-4075 or 816-364-6202.



# SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

**This Month: A review of Antecedents of the New Insight in Truth.**

"There is nothing new in New Thought," could be the subtitle of Eric Butterworth's new cassette album, *Antecedents of the New Insight in Truth*. New Thought movements, including Unity, are formed through a confluence--a flowing together of a multiplicity of unfolding streams of Truth, sources of which can be traced through ancient (and more recent) mystical and philosophical thinking. This is the view taken by Eric Butterworth as he reaches into the ages to trace the origins of Truth in this masterful, eleven-cassette series.

Eric Butterworth's position is that Truth progressively unfolds through humankind's ever-expanding awareness of the nature of, and his relationship to, God. Succeeding generations of searchers for Truth build upon earlier revelations, at conscious or unconscious levels, and evolve more advanced ideas.

His interest in great thinkers and teachers in Truth's golden stream take him from Pharaoh Akhenaton's vision of one God and the contributions of the Greek philosophers, Plato and Zeno, to the theories of Eastern philosophers, including Lao-tse and the Vedas.

He suggests that the cosmology of the Neo-Platonists and the mystic Meister Eckhart during the Middle Ages prepared the way for further discoveries that led to the acceptance and success of the mental healers and transcendentalists in New England in the middle-to-late nineteenth century. These innovative thoughtstreams strongly influenced the New Thought beliefs and teachings of Mary Baker Eddy, Emma Curtis Hopkins, Thomas Troward, Ernest Holmes, Charles and Myrtle Fillmore, and others.

Research into occult groups such as the Theosophical Society and the paranormal give a perspective to their historical contributions to modern New Thought.

Eric Butterworth's final tape is a summation and commentary punctuated by a sharing of his personal spiritual philosophy. "Truth is a reaching," he believes. When it crystalizes and becomes closed it is no longer Truth. Man progresses spiritually on a vertical rather than a horizontal, material level, reaching ever higher levels of consciousness.

He discourages "mental science," which he believes can be "manipulation of the universe for personal gain." Rather, he emphasizes that we will grow spiritually as we get a sense of our relationship to ourselves and with the whole--as we learn of our imprisoned splendor and release it. "We all live in infinite mind, the allness of mind, and each of us is a state of consciousness in infinite mind."

Listening to *Antecedents of the New Insight in Truth* is an eleven hour investment of time, but it is worth it. The series

will interest anyone who wants to know more about the evolution of metaphysical thought. The tapes can provide interesting class material, definitions, and illustrations and perhaps they will motivate some persons to do further research into the marvel of New Thought.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** John Wingfield (1977) to Unity of Olympia, Washington; Amalie Frank (1976) to Unity Center of Christianity, Washington, D.C.; John Tant (1963) to Unity of York, Pennsylvania.

Unity of Tucson, Arizona, Larry Swartz, minister, has started a Junior Achievement Program. The children are learning how to organize themselves to achieve a goal, conduct meetings and to sell. They also realize a sense of accomplishment upon the completion of projects. Their first products were paperweights and doorstops made from Quartz rocks found on property the church has just purchased. An important part of the learning has been the concept of tithing 10% of their earnings from each product to the church.

Unity of Cape Cod, Hyannis, Massachusetts, has had many changes during the past six months. Interim minister, Pauline Beauregard, began work there in November, 1982 and since that time bylaws have been adopted, incorporation papers filed, a permanent minister hired and the church has moved to a new location. Besides Sunday services and week-day classes being held in the new location, there is now an enlarged bookstore, a minister's office, etc. The address is 439 Main Street in downtown Hyannis. The Sunday service is held at 11:00 and the prayer group meets on Tuesday, 10:00-11:00 a.m. Cape Cod vacationers are invited to visit. Call 617-775-8583 for more information.

The Youth of Unity at Unity of Livonia, Michigan, Gene Sorensen, minister, have been earning money by selling potted plants and hanging baskets. Now that Spring has finally arrived they are selling flats of flowers to the congregation. They are hand-picking each flat of flowers. What a great way to do your Mother's Day shopping!

Unity on the Plaza in Kansas City, Missouri, William Cameron, minister, is sponsoring a fifteen-day pilgrimage to Egypt and Israel, October 17-31, 1983. The tour price is \$2,435 (leaving from Kansas City). They will be spending five days in Egypt, combining the major highlights, Pyramids, Cairo and the Nile River, and eight days in Israel visiting the Biblical sights. Expert guides will be with the group in Egypt and Israel. Please contact Unity on the



Plaza, 816-561-4466 for further information on the pilgrimage.

Unity Church of Peoria, Illinois, **David Monument**, minister, has formed the C.U.P. Program (Unity Ministry of Caring). The purpose is to provide personal care to the members and supporters, in addition to what the minister gives; to promote the growth of persons who have special talents for helping people; and to promote an atmosphere of loving friendship and caring among everyone involved in the church. The C.U.P. Program is an extension of the prayer ministry and all workers have completed a preparation program of eight weeks, followed by a three month probationary period to determine that each worker is happy and effective. Each one receives instruction in the Unity method of prayer and in basic Unity principles.

Unity Center of Walnut Creek, California, **Carol Ruth Knox**, minister, has instituted a Lay Ministry Training Program. Sixty-seven individuals were allowed to enter the program, ranging in age from 23 to 74. They will be meeting to research their role in the life of the Unity Center, and beginning their nine-month apprenticeship and expanded training period.

**The Twenty-Eighth Annual Unity Retreat** at Asilomar will be held **October 7-9, 1983**. The Retreat is sponsored by the West Central Region and will feature a prosperity retreat, in addition to **Stan Hampson**, **Dorothy** and **Phillip Pierson**. For retreat information, reservations or payments, please contact **Beulah Ornbaum**, 19991 Santa Maria Ave., Apt. 3, Castro Valley, CA 94546 or call 415-537-8982.

The Unity Church of Christianity, Moline, Illinois, **Diane Sickler**, minister, held dedication ceremonies on April 24. The dedication celebration of their new church featured **Dale Soppe**, minister of Unity Church, Quincy, Illinois. Following the service the congregation joined together for a potluck dinner, with surprise entertainment.



The Unity Center of Practical Christianity, Cedar Rapids, Iowa, **Richard** and **Lola Andrews**, ministers, held a dedication week for their new center. The programs held during the week included "Developing Human Potential," by Dr. William Jacobson; "The Watercolor Media," by Joseph Messner, I.W.S.; "An Evening of Joy," with **Mike Matoin**, Unity minister in Chicago; and "The Power of Total Living," with Dr. Marcus Bach.

The recently completed building is a passive solar design, a new age building to house a new age blessing. If you are interested in receiving information on the solar powered building, please contact Dick or Lola at Unity of Cedar Rapids.

**The Sixth Annual Suncoast Unity Ministers Retreat** will be held at the Life Enrichment Center in Leesburg, Florida, **May 27-30**. Special guests will be Ken and Carole Brock, who will share their enthusiasm via their special ministry of music. Other workshops and lectures include "New Thought Pioneers," "Rainbow Relaxation Therapy," "The Bible and You," "Adventures in Creative Meditation," "The Mind of Jesus Christ" and "How to Generate and Use Healing Energies," conducted by Unity ministers in the Southeastern Region. Come and join the joy and fellowship with other seekers of the Truth. For further information contact **Bill Kozy**, minister, **Unity on the Gulf, Venice, Florida**.

Christ Unity Church, Fairfield, Ohio, **Gerrie Schober**, minister, held dedication day on Saturday, April 9. Christ Unity Church has moved from Hamilton to Fairfield, Ohio. Mary Alice and Richard JaFolla were guests speakers for the dedication service, which was followed by a nutritional lunch served by the Women of Unity.

"Let there be Peace on Earth and let it begin with Me" was a gift that Unity Church of Seattle, Washington, **R. Scott Sherman** and **Grover Thornsberry**, ministers, gave to the Seattle community, and the world, during the Christmas season. Two billboards in the area graced these words from December 15 to January 15.



## CAROL RUTH KNOX RECEIVES DOCTORATE

On March 9th, in San Francisco, California, the committee for **Carol Ruth Knox's** dissertation signed the official papers which designate her as a Doctor of Philosophy. Carol's dissertation is entitled, "The Prayer of the Heart: A Method for Transformation."

Carol, minister at the Unity Center of Walnut Creek, California, began her studies at the California Institute for Integral Studies in 1973, with emphasis in Intercultural Philosophy and Religion. After completing the necessary course work over a two-year period and passing comprehensive exams, including studies in the Sanskrit language, Buddhism, Hinduism and related fields, she began serious preparation of the dissertation in 1977. This past summer the necessary time was made available for the writing to be completed. Carol's degree will be conferred on June 26, 1983, but her title is now officially **Reverend Carol Ruth Knox, Ph.D.** Congratulations on this special honor, Carol!



# LIGHT ON THE PATH

by Vale Rice, Licensed Teacher  
Unity Center, Portland, Oregon

The Licensed Teacher Regional Representatives met at Unity Village to propose guidelines for ministers and licensed teachers. This meeting was called to attempt to establish, if need be, greater harmony and draw the organization closer together.

There were eight enthusiastic and very capable representatives present. We were guided by **Elizabeth Jacunski**, minister and chairperson of the Licensed Teacher Committee. Elizabeth had outlined suggested guidelines for us which we went over in detail looking for possible objections, making corrections and/or additions that may be needed for our guidance.

We were sitting at the round table in the meeting room of the AUC. As I listened the thought came to me, "We are knights of the Round Table." Our duty is to bring together all licensed teachers into a harmonious, cooperative, sharing group that will form a solid body, such as our own, that will be governed by Spirit, such as our own individual bodies should be governed.

The Round Table suggested to me no beginning and no end, by its shape alone to make us one. We are all connected in this never-ending circle. I imagine that all the licensed teachers, wherever, would fit harmoniously and beautifully into the interior of the Round Table.

This body of licensed teachers should endeavor to harmonize with all the ministers who we hope are united in like manner and bring a marriage, if you will, between all licensed teachers and the ministers for the good of the Unity movement all over the world. From there we should demonstrate that Unity will not fall by the wayside as so many religions and countries have in the past, because of a power struggle within. If we only practice what we preach and show by example our Greatness, as Jesus did, we will continue to grow and prosper according to Law.

We always, as you well know, have a wonderful time at Unity Village sharing and learning. I believe the sharing is of equal importance, if not more important than the actual classes. All have their part to get us going and to keep us on the move.

I would say to all the licensed teachers to stay in contact with your Licensed Teacher Regional Representatives and share with them what your wishes are, and the techniques discovered for teaching. The basic principle to me, of Unity, is to bring harmony, excellence and demonstrate the Christ principles.

We put together a rough draft for the licensed teachers future guidance to be presented to the Board in June.

We covered the following:

1. What is a Unity Licensed Teacher?

2. How does one become a Licensed Teacher?
3. What is the relationship of Licensed Teachers to the Association of Unity Churches?
4. Standards and Ethics of Licensed Teachers.
5. What is the role of Licensed Teachers in a Unity ministry?
6. What is the relationship of Licensed Teachers to the minister and other members of the ministry in which one serves?
7. Are there other special areas of service for Licensed Teachers?
8. Resources available for Licensed Teachers.

We solicit and need your guidance and suggestions so as to represent each of you properly.



## News About MPPP\*

(\*Money Purchase Pension Plan)

### PAYMENT OF BENEFITS PRIOR TO NORMAL RETIREMENT AGE

According to the provision of the Association of Unity Churches Money Purchase Pension Plan (Plan), if you terminate employment prior to obtaining normal retirement age, which is 65, the initial Trustee, only at the direction of the Advisory Committee, may commence payment to you. The direction from the Advisory Committee can be given to the Trustee at any time before the end of the plan year following termination. A plan year ends on December 31. The Plan clearly states that the Advisory Committee can not give the Trustee direction to begin payment of a terminated person's interest before the close of the Plan Year in which the participant's termination of employment occurred.

The Advisory Committee may direct the Trustee to make payment in either of the following ways: 1) to distribute your interest in the plan not later than 90 days after the close of the Plan Year in which you terminate employment; 2) to postpone distributions of your interest in the Plan until after the close of the first Plan Year in which you do work more than 500 hours (including a break in service); or, 3) to postpone your distribution of your interest in the Plan until you obtain normal retirement age.

In accordance with the Advisory Committee's directions, the Trustee will distribute your interest in the Plan to you either in lump sum or in substantially equal installments over a fixed period of time. The Advisory Committee will provide you with written notice of its distribution direction to the Trustee. For each Plan Year, your interest remains in the trust fund, it will share in trust fund earning gains or losses.

# Calendar of Events

## MAY

- 4-6 West Central Regional Conference, Sacramento, CA
- 14-20 Maytime Retreat, Unity Village, MO
- 27-30 Suncoast Unity Ministers' Retreat, Leesburg, FL at Life Enrichment Center
- 28- June 3 Rose Festival Retreat, Unity Village, MO

## JUNE

- 7-10 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 12-16 AUC Conference, Unity Village, MO
- 25- July 1 Sunshine Festival Retreat, Unity Village, MO

## JULY

- 3-9 YOU Conference, Unity Village, MO
- 16-22 Summerfest Retreat, Unity Village, MO
- 17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH
- 23- Aug. 5 USRS Session 1, Unity Village, MO
- 24-30 SCUCA Lay Persons' Retreat, Snow Mountain, CO

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO
- 21-27 Young Adults Conference, Unity Village, MO
- 22-25 Northwest Ministers' Conference, Dunes Motel, Lincoln City, Oregon

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO
- 17-23 Harvest Festival Retreat, Unity Village, MO
- 19-23 AUC Executive Committee Meetings, Unity Village, MO
- 25-28 Great Lakes Regional Conference, Pokagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 22- Nov. 4 USRS Session 4, Unity Village, MO

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984

## JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 18-22 SCUCA Regional Conference
- 24- April 6 USRS Session 5, Unity Village, MO

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## JUNE

- 5-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-15 AUC Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO

## OCTOBER

- 2-5 Eastern Regional Conference



## AETNA GROUP MEDICAL POLICY HOLDERS

Aetna is pleased to announce a new technological feature to the claim handling process, electronic transmission of claim data.

You will be receiving a new uniformly-formatted employee identification card, which will act as the key to the successful utilization of the electronic submission system.

At the present time the link between the hospital's systems and Aetna's electronic claims-paying system is a paper claim that is sent through the mail. The new employee identification cards will make it possible for hospitals to send their claims to Aetna through an electronic claims clearinghouse, and that means claim service will be more efficient. This system will also help cut down on errors, as every time an electronic/paper conversion occurs, there is a possibility for error and delay.

In the future, claims for providers such as clinics, doctors and dentists will also be handled by this electronic system.

## NEW TOOL FOR PROSPERITY

Three inventive Truth students have developed a simple, upbeat tool to help achieve prosperity. The Prosperity String is the first three-dimensional therapy tool to give specific directions to achieve each person's prayers. It goes beyond the printed page and the audio cassette to provide daily reinforcement of goals. The kit contains a rainbow-colored Prosperity String, leather-like gold pot for pocket or purse and instruction booklet. Cost to Unity Centers, \$2.50 (suggested retail price is \$5.00). For post paid sample send \$3.00 to: **Avenues Unlimited, Inc., P.O. Box 12586, Shawnee Mission, Kansas 66212.**



# contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 5

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

June 1983



*The*

*President's*

*Letter*

Dear Friends,

It hardly seems possible that my term of office is about to close. Can a year have passed already? This has been a very good year for me, I have learned much and have been blessed in many ways. I think it is Sidney Harris, who often writes a column entitled, "Things I Learn While Doing Research." I would like to do something similar and share some things I have learned as your President. These are just musings and may not make a point and I will not try to do so.

There is no such thing as an AUC that functions without all of us. There are no powers behind the scenes that control our collective destiny. God is in charge of all that we do.

We have an excellence among our own that we have not even begun to notice or to take advantage of.

No matter how hard we try to think otherwise, Unity itself is us, and will continue to grow and unfold in spite of us, or because of us.

Each person who has served in any capacity for us, does so for a glory of God and cannot serve his or her own purposes, even if they wanted to.

The elections that we hold are governed by Spirit, planned by Spirit and fulfilled by Spirit. This, too, in spite of us and because of us. Each person rises to meet the occasions into which they are thrust.

I have learned many things about us as individuals, some that I didn't want to know. But this does not cause me to love us less, but more.

I have more friends than I ever knew about.

I bless you for your support of me and I thank you for your prayers.

I thank you for letting me share in your successes and in your failures, for we grew through them.

Some of the fears and the anxieties we feel about AUC are reflected in what is happening or has happened in individual ministries.

Be very prayerful and careful in electing your representatives and then let them function in your behalf. We are ably represented by at least a third of our number.

We do make a difference.

We are greater than we know and working together we will make Truth come alive in the world.

We are great!

Blessings,

*Jack*



MINISTRY

SERVICES

PERSPECTIVES



Many years ago when serving as lay assistant to Ruth Johnston, minister of Ft. Worth, Texas, I was discussing with her a forthcoming ministers' conference. I had advanced the opinion that attending such a gathering of ministers must surely be the most inspiring experience ever. Ruth smiled and replied, "Don't expect too much, Charles. We ministers are human. But two things are very sure--we will find at the School whatever we expect to find and we will bring away from the Conference whatever we take to it." Ruth Johnston's words have stayed with me and my experience at some twenty-five conferences since has not proved her wrong.

At the Village we are now in the final stages of preparation for the 1983 Conference of Unity ministers, licensed teachers and delegates. All the Headquarters staff has been involved in varying degrees. Debi Maynard, Conference Coordinator, with the help of Cheryl Vestal, has put together the nuts and bolts of the framework of activities hammered out by the Program Committee. Meetings have been scheduled and rooms for the various committees found. Joann Landreth

studies minutes and prepared agendas and reports in any time she can find when not wrestling with the placement concerns of 51 Ordinands and a dozen existing ministers contemplating moving.

Peggy Gray has emerged triumphantly from still another audit with another fine year's administration to her credit. The books have been balanced and we are in the black! Myra Moore prays for an improved premium versus benefit experience and consequent reduction of Aetna premium costs.

Joe Wilkinson and Dan DeLancey have enveloped and moved mountains of notices, invitations and other printed material through the mail. Jody Smith and Kathy Proctor deal daily with constant inquiries.

So the staff at the Village has done its part in preparing for the meeting. Also, 350 new rose bushes have been planted in the Unity Village Rose Garden to add beauty and fragrance to your visit. But the tone of the Conference will be set, not by the physical preparations made by the people here at the Village, but by the ministers who attend. What are your expectations? What are you bringing to the Conference?

Many times in previous years ministers have said in effect, "I hope this year's conference will be free from dissention and controversy. How wonderful it would be if this year it could be a time of pure uplift and inspiration!" Many people have expressed similar thoughts to me this year. Well, it can be. It truly is up to **everyone** attending to do her/his part.

Thomas a' Kempis said in effect, "All men desire peace but few men do the things that make for peace." This is as true today as it was some five or six hundred years ago when he first wrote it. We can discover a peace-filled and inspiring conference if we all enter the experience with a determination to do the things that make for peace. Perhaps it is better re-expressed as: We shall find a peace-filled conference as we refrain from doing or saying those things that will destroy peace.

So we gather at Unity Village, some 400 persons, with widely differing backgrounds but all seeking renewal and inspiration to take back to our respective churches and centers. As we expect this so we will find it, and as we bring an attitude of love and cooperation, so shall we realize these.

This group of ministers, licensed teachers and delegates, some 400 dedicated and Christ-centered persons, has a tremendous potential. Charles Braden, an insightful observer of comparative religions, once described Unity as having a Christology second to none. We can, at this 1983 Conference, submit our decisions to the rays of Christ love and come away more strongly united than ever before. The world is hungry for Unity teachings, yet is mostly unconscious of its needs and where the answer may be found. As we demonstrate this healing, forgiving and harmonizing teaching in our organizational relationships, so will we equip ourselves to take this to the millions. This Conference can be the first of a new series of joyous reunions that can be repeated in years to come as we rededicate ourselves to the work and will of Jesus Christ.

**Charles Neal**  
Director of Ministry Services



## UMS News & Views

By Hypatia Hasbrouck, Dean of Faculty

Graduation and Ordination realize a dream for everyone in a Unity Ministerial School class, but this year when 51 individuals receive diplomas and ordination papers, one extra dream will be realized. The extra dream belongs to **Ruth Mosley**, and it will be realized when eight ministers-in-training from Detroit are transformed into Unity ministers.

The eight Detroiters were the first graduates of the Urban Ministerial School which Ruth dreamed about for years, worked for, and finally established and opened in the fall of 1980. Though her dream originated in the desire to prepare more Black leadership for Unity churches serving urban congregations, it quickly included persons of all races who, because of family responsibilities, financial conditions or educational background, needed more than two years to prepare for the Unity ministry.

Most of the students in the first class had studied Unity teachings and been active in Unity churches in Detroit for several years. To give succeeding classes a comparable background, Ruth immediately initiated a Head Start program which requires that individuals wanting to enter the Urban School must first spend at least a year taking basic Truth classes and serving a Unity church in various activities. Even then, acceptance is not automatic. Every applicant is interviewed by an admissions committee made up of ordained Unity ministers. For instance, at the end of April, **Jay Dishman, Phil White** and I went to Detroit to join **Jim Sherman, Elizabeth Jacunski, Milly Collins, Richard Ammons, Mayola SaltPaw** and Ruth to interview applicants for the program. We also checked on the progress of students finishing the first year and determined the readiness of the prospective graduates for the final year at UMS starting the end of July.

Although the existence of the Urban School makes it possible for ministerial hopefuls to take two or more years to complete the first half of their training, the curriculum of the school is not easier than the first year UMS curriculum. To the contrary. In addition to mastering the content of UMS courses, all students who do not have college degrees must earn an Associate of Arts from a local community college. Even those with degrees must take specific college courses in psychology, sociology and challenges of inner city groups, particularly those of the Black community. But the Urban School students share Ruth Mosley's dream.

Successful dreamers know that good dreams are realized only when dreamers do the work needed to bring them into being. The Class of 1983 has done the required work and on June 13 of this year it will realize 52 dreams.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Janet Hankins (1983) to Unity of Cape Cod, Hyannis, Massachusetts; Lynette (1981) and Gary Griffith (1983) as associates at Unity Church of Castro Valley, California; Robert Hudson (1983) as associate at Unity Society of Practical Christianity, Kansas City, Missouri; John Pearsall (1983) as associate at Christ Church, Unity, Kansas City, Missouri; Rebecca Lynne (1979) to Unity Temple of Truth, Cincinnati, Ohio; June Miller (1983) to Unity Church For Today, Mountlake Terrace, Washington; Nan Wire (1983) to Unity Church of Freeland, Washington; Mario De Ferrari (1983) as associate at Christ Unity Center, Los Angeles, California; Lois Caldwell (1983) to pioneer in Houston, Texas; Albert Wingate (1983) as associate at Unity Church of Christianity, Houston, Texas; Barry Grieve (1983) as co-minister at Unity of Queensland, Brisbane, Australia; Mercedes Hill (1983) to Unity of Jackson, Michigan; Harry Smit (1983) as co-minister at Community Unity Church, Kansas City, Kansas; Mike Fotheringham (1983) to pioneer in Salt Lake City, Utah; John Tant (1963) to Unity in York, Pennsylvania; Bill (1982) and Shirley Katrobos (1982) to pioneer in Greenville, North Carolina; and Joseph Bettencourt (1981) to Unity of Gainesville, Florida.

The Second Retreat for Women Ministers of Unity was held at Virginia Beach, Virginia, April 10-13, 1983. The retreat was graciously hosted by Joyce Kramer, minister of Unity of Tidewater. The programs included "Consciousness Building," by Amalie Frank, minister of Unity Center of Christianity, Washington, D.C.; "Self Esteem," by Sadye Thomas, minister of Unity Church of Truth, Los Angeles, California; and a special program on "helping to look at ourselves and discovering the unknowns and question marks we have about ourselves." There was also time provided for walking on the beach, enjoying the ocean, sightseeing and being together in an atmosphere of love and fellowship. The retreat was enjoyed by all attending and they are looking forward to the Third Retreat for Women Unity Ministers in 1984.

The Unity Center for Successful Living, Vista, California, James Parkinson, minister, is in need of a new piano. In order to get the baby grand they are visualizing, they are selling the 88 piano keys to the congregation. Once all of the keys have been purchased, there will be sufficient funds for purchasing the piano, and many members of the congregation will have been a part of seeing their "dreams come alive."

David Monument, minister of Unity Church of Peoria, Illinois, has shared two ideas which proved successful during the Easter season. A prayer booklet was sent to each person on the church mailing list. The first page explained how to use the prayer booklet during the Lenten season. The response was positive and gratifying. During this year's Easter service the congregation went "above space and time" to

join with Jesus' twelve disciples in the First Easter. Twelve men from the congregation were dressed as apostles and entered the sanctuary and seated themselves in the altar area to commemorate the Last Supper. The congregation watched as they entered, prayed, ate and enjoyed fellowship. David then entered the area and interviewed six of them, basing his questions on passages from scripture and relating them to life today. At the end of the interviews the apostles went out into the congregation and presented a flower to each member in attendance. It was an inspiring service and David would be happy to share the details of the service or prayer booklet with anyone interested. You may contact him at **Unity Church of Peoria, 3127 N. Avalon Pl., Peoria, Illinois 61604.**

West Side Unity Church, Detroit, Michigan, Ruth Mosley, minister, celebrated Easter with many special festivities. The celebration began with a Sunrise Service and breakfast at the church. Following the breakfast the congregation was off to Cobo Hall, in downtown Detroit. The services at Cobo Hall began with a Silent Unity meditation, followed by an Easter message on "He Lives." The Voices of Unity Choir, which many of us were fortunate to hear during the 1982 AUC Conference, performed a Gospel-Rama. But the highlight of the program was saved for last. The Images of I Am, an original production presented by the West Side Unity Educational Excellency Club and Future Achievers. Over sixty children took part in this stage production. Scenes were created depicting twelve religious symbols and teaching the children about their own self images. The celebration was attended by over 3,000 people and the play received city-wide media coverage. The performing arts directors and volunteers did a marvelous job in the production of the play. Many of the rehearsals were shown in part on television. The play has been captured on video tape and will be shown during the week of conference so we, too, can enjoy the talents of our future achievers and tomorrow's stars.

Kathryn Rowbotham, co-minister of the Unity Church of Roanoke Valley, Virginia, was selected by the Roanoke Times and World-News as one of three clergypersons to prepare special Easter messages for the subscribers. Kathryn was extremely honored, as much of the clergy is male dominated in the area, and it was a special blessing for the women in ministry to be identified.

Unity of St. Paul, Minnesota, Douglas Quimby, minister, has moved to a new location. Unity of St. Paul now meets at **192 West 9th Street, St. Paul, Minnesota**; the mailing address is **P.O. Box 7716, St. Paul, Minnesota 55119**. Their new telephone numbers are **(612) 293-1612** and **293-1814**.

Unity Christ Church of St. Louis, Missouri, Richard Barnes, minister, has asked that we announce their office telephone number in the 1983 Yearbook is incorrect. It should read: **314-727-6478**.

## News About MPPP\*

(\*Money Purchase Pension Plan)

### WHO IS THE TRUSTEE?

### WHAT ARE THE DUTIES OF THE TRUSTEE?

According to Section 1.25 of the Association of Unity Churches Money Purchase Pension Plan and Trust (the "Plan"), the Trustee shall be Kansas City Bank & Trust Company or any successor in office who in writing accepts the position of Trustee. The duties and the function of the Trustee are varied and diverse. The following is a list of functions which Kansas City Bank & Trust Company, as Trustee, now perform:

1. Provides to the Advisory Committee complete accountings of the Trust fund;
2. Provides to the Advisory Committee a list of assets of the Trust fund which include cost of securities and market value;
3. Collects all dividends, interest and contributions;
4. Holds all pension securities in safekeeping;
5. Collects and records quarterly contributions;
6. Maintains records of all contributions received;
7. Allocates the employer and employee contributions to each participant's account;
8. Provides each participant a quarterly statement indicating the status of his individual account;
9. Distributes benefits due a participant because of death, retirement or disability pursuant to instructions received; and,
10. Prepares and files tax forms required for distribution to participants.

The Trustee can have full discretion and authority with regard to the investment of the Trust fund. Except with respect to this Plan, the Advisory Committee has given the control and the direction of the investments to an investment manager.



### ASSOCIATION OF UNITY CHURCHES Statement of General Funds Operations Twelve Months Ended March 31, 1983

INCOME — OPERATIONS:	Month	Year to Date
Love Offering	\$49,148.80	\$564,565.39
Other Income	5,695.97	72,195.58
	<u>54,844.77</u>	<u>636,760.97</u>
Less: Tithe Transfer	4,914.87	56,456.54
	<u>49,929.90</u>	<u>580,304.43</u>
Gross Profit Materials	(768.13)	51,330.62
Total Income	<u>49,161.77</u>	<u>631,635.05</u>
 EXPENSES — OPERATIONS:		
Ministry Services	35,881.05	439,100.65
Ministerial Education	20,168.10	181,701.00
Total Expenses	<u>56,049.15</u>	<u>620,801.65</u>
 INCOME OVER (UNDER) EXPENSES:	 \$ <u>(6,887.38)</u>	 \$ <u>10,833.40</u>

\*\*\*\*\*

Unity School Contribution To The AUC Through Services Provided

May 1, 1982 — March 31, 1983:     \$177,715.77

(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)



## Youth Services News

Brooks Myers

### ANNOUNCING:

#### *The Ambassadors of Love*

The Association of Unity Churches and the Youth Services department are sponsoring an exciting project for the summer--The Ambassadors of Love Choir, under the direction of Charles King!

The choir will attend the Y.O.U. Conference and then tour ten Unity centers in four states presenting a varied musical program including popular and folk songs, spirituals, Broadway melodies and traditional anthems. Choir members come from Youth of Unity Chapters across the United States, and they all have High School choir experience.

The concert program will be informal and lively, featuring solo performances and audience involvement. Our young ambassadors will share the joy, inspiration and enthusiasm of the Y.O.U. Conference with the churches they visit and in that way introduce more adults to Unity's vital program for youth.

Under the direction of Charles King we know the choir will sizzle with a contagious enthusiasm. "Our young people have an appetite for excellence!" says Charles. "They will inspire audiences to rekindle their love for their fellow man."

We are anticipating wonderful and memorable experiences for every church we visit. The choir will visit the following centers:

- JULY 10 Unity on the Plaza, Kansas City, MO  
Unity Village Chapel, Unity Village, MO
- JULY 11 Unity Christ Church, St. Louis, MO
- JULY 12 Unity Truth Center, Indianapolis, IN
- JULY 13 Unity Church of Chicago, Chicago, IL
- JULY 14 Unity Church of Oak Park, Oak Park, IL
- JULY 15 Unity of Livonia, Livonia, MI
- JULY 16 Detroit Unity Association, Detroit, MI
- JULY 17 West Side Unity, Detroit, MI  
Church of Today, Warren, MI

The support of these churches and the AUC are making this dream a reality and we are truly thankful.

### SPECIAL OFFER

Grover Thornsberry, minister of Unity Church of Truth, Seattle, Washington, has completed a new book, God Flows Within You, printed by Coleman Graphics. If any Unity minister is interested in receiving a complimentary copy please contact Grover at **Unity Church of Truth, 200 Eighth Avenue N., Seattle, Washington 98109.**

## Youth Education Report

Ron Tyson

Recently I had the distinct pleasure to be invited to facilitate a Youth Education Seminar at the Unity Center for Growth in Omaha, Nebraska.

This center is certainly demonstrating the power of the spoken word as the Unity Center for Growth has increased from a small study group of 17 to an attendance of 237 in just a little over two years. How did this all take place?

Colleen Lehnus, minister, shared her story with me. While in ministerial school Colleen would drive the 210 miles from the Village to Omaha and back again every weekend to help this study group get started. Upon her graduation she became the full-time minister for this nucleus of students and pioneered the Unity Center for Growth. They really began to grow.

From meeting in a doctor's office they moved very shortly to a club room in an apartment complex; from there to the basement of a school; and from there to a converted restaurant. It is in this converted restaurant that the church still has its base of operation, but within a short time it became evident that this facility would only suffice for office space and week-day services. It would not hold the number of people who were coming on Sunday.

When I asked Colleen if there was any one thing she could pinpoint which facilitated each move to a larger place, she said, "In every case the children have been the catalyst that made it necessary for us to seek larger facilities. In May of 1981 we had thirty-five children meeting in two small classrooms here at the Center. It was then we began seriously looking for a facility that would be sufficient for unlimited expansion, and when we got serious, God got serious!"

It was on a Monday when Colleen said emphatically, "Father, we are ready!" The following Friday Colleen and her husband, Byrl, attended a local movie which is located not very far from the Center, in a very accessible and busy section of town. It was one of the nicest theatres in Omaha. "As soon as I entered the theatre and saw the beautiful 'Fillmore shades of lavender' and 850 seating capacity, I said, Thank You, Father, but what do we do with the children?" As you can see from the photograph below the children meet in classroom clusters in the lobby of the theatre. How Unique! . . . and it works beautifully.



Each Sunday morning the lobby of the theatre is transformed into areas for Youth Education. The transformation

takes approximately 15 minutes as the theatre has facilities for storing many of the items necessary for the set up. Nursery and kindergarten are clustered at one end of this large expanse of space, while 2nd and 3rd and 4th and 5th grade levels are clustered in the opposite end. Uniteens have their own nook, while the Y.O.U. meets in a conference room in the upper balcony. Everyone works together in the most divine order you will ever be privileged to witness, and the Y.E. program has grown to the point that they now have an ordained minister for their Y.E. Coordinator.

Seeking to fulfill the needs of the Y.E. department created a small vacuum for the church services as the new facilities always provided larger facilities for the adults to worship on Sunday morning. "God is always filling up this vacuum," says Colleen with a sheepish grin. "I wouldn't be too surprised to see all 850 seats occupied in the not too far off future."

Is your Y.E. outgrowing its facility? Perhaps this success story will inspire an idea that would work for you. The supply is always sufficient to the demand and "with God all things are possible."

As added incentive, it would be well to note that immediately following church services, the lobby of this fine theatre is quickly transformed into a social hall serving coffee and tea from the concession stand. No one wants to go home!



## Update on New Unity Hymn Book

Dear Ministers, Teachers, & Friends,

All of us patiently are awaiting the publication of our new Unity hymn book which will contain between 325-350 selections, including hymns, joy songs and responsive readings.

Last year at Conference we projected fall of 1983 as the target for its publication. It now appears that the earliest the book will be ready is spring of 1984!

Considering the fact that most church groups allow eight to ten years for the bringing forth of a new hymn book, our five years seem very reasonable.

Let us bless the completion of this project with Divine Order and Love!

**Marilyn E. Rieger, Chairperson  
AUC Hymn Book Committee**

## Wedding Bells

**Robert Eagan**, minister of Unity Center of Positive Living, Everett, Washington, was united in marriage with **Charlotte West** on April 22. The church Board of Directors hosted a reception for Bob and Charlotte following the service. We join together in sending love, blessings, and every good wish for peace, joy and happiness to the Eagans.



## 1,000th Telecast for "There Is A Way"

**Dale Batesole**, ordained Unity minister and host of the popular television program, **THERE IS A WAY**, and his wife, **Genell**, presented the 1,000th telecast of the program on April 12, 1983, on station KESQ-TV, Channels 3 & 42 in Palm Springs, California, and on KHJ-TV, Channel 9, Los Angeles, California.

**THERE IS A WAY** is televised Monday through Friday each week over KESQ-TV and KHJ-TV and is viewed by over a million people throughout Southern California and parts of Arizona, Texas and New Mexico.

The program was recently awarded a "Certificate of Excellence" and an "Award of Merit" from Religion in Media, an international non-profit Los Angeles based organization.

The program is produced in Palm Springs at station KESQ-TV, an ABC affiliate, by Dale and Genell.

Guests appearing on the program with Dale are selected from a wide range of professionals including, Unity ministers, Religious Science ministers, ministers from various denominations, psychologists, writers, actors and actresses, college professors, medical doctors, dentists and attorneys. These guests come from all over the United States at their own expense to appear on the show.

The program has been on the air for four years. During that time, thousands of books, periodicals, booklets, pamphlets and brochures have been given to the viewers.

The program is supported solely by gifts from individuals who appreciate the life-changing ideas presented by the guests who appear with Dale.

The primary purpose of the program is to share ideas with the viewer which will help each individual live a healthier, happier, more prosperous and fulfilling life centered in the principles presented by Unity.

The secondary purpose of the program is to give exposure to the ministers and guests who appear on the program in a way that will help each guest expand his or her individual ministry or work.



# SPARKPLUGS

## Talk Topics and Sermon Starters from Unity Publications

### This Month: Our Wonderful WEE WISDOM Magazine.

Many generations of children (and adults) worldwide have enjoyed WEE WISDOM and benefited from its positive contents. This column has drawn attention to the Truth message in many WEE WISDOM stories.

WEE WISDOM has many other valuable features--an illustrated pull-off calendar, a comic strip to be completed with the readers' own words and pictures, the "Action Corner with Pete and Polly" (which suggests winning attitudes and positive behavior), "Dear Readers" (the editor's message), "Dear WEE WISDOM" (letters to the editor), the "Good Words Booster Club," "What's The Good Word?," the "Writers' Guild," "Puzzlers," "Let's Do It!," "Let's Draw," "Prayer for Protection," and "The Prayer of Faith."

Perhaps the most popular features in terms of the amount of mail received are the participation features--the "Good Words Booster Club" and the "Writers' Guild." The pull-off calendar, which became part of the magazine in September 1973, is a very popular feature, also.

The "Good Words Booster Club" is an actual club that is now in its seventy-second year (it began in 1911). Boys and girls need just show an interest and they receive an invitation to join, a club membership card, and information on sending in a good word that is meaningful to them. The club is free.

The "Writers' Guild" membership is comprised of children whose original work is published in WEE WISDOM. Myrtle Fillmore, founder of WEE WISDOM Magazine, included readers' poems, stories, and letters in WEE WISDOM's first issue, August 1893. The section received a title, "Our Young Authors," in November 1912. The title "WEE WISDOM Writers' Guild," later shortened to "Writers' Guild," was selected for the feature beginning in October 1932.

"Let's Draw" dates from 1938. The artist who is currently responsible for this column also writes and draws the think-and-draw completion comic strip. This strip helps children develop their imaginations and eye-hand coordination, as do the puzzle, two spelling riddles, a scrambled-word puzzle, and a dot-to-dot completion. A mirror-writing technique is the June/July craft activity. These participation activities foster coordination, special comprehension, numerical concepts, spelling, and verbal and non-verbal skills.

WEE WISDOM conveys spiritual insights through the prayers that regularly appear--"Prayer for Protection" and "The Prayer of Faith."

WEE WISDOM is a superb teaching instrument; the oldest children's magazine in continuous publication in this country, and as far as we know in the world. Unity is very proud of this magazine that encourages children to use their inner wisdom and helps foster their ability to see good in their world. Be a WEE WISDOM booster!

## Religious Public Relations

In the past few months the AUC office has had many inquiries concerning the availability of religious public relations materials. We would like to suggest that any Center interested in more information on public relations in the ministry to order the *Religious Public Relations Handbook* (for local congregations of all denominations). This publication sells for \$3.50 and may be ordered from **The Religious Public Relations Council, Inc., Room 1031, 475 Riverside Drive, New York, NY 10027.**

Another publication you may find of value is the *Media Resource Guide*. This guidebook sells for \$5.00 and may be ordered from the **Foundation for America Communications, 3383 Barham Boulevard, Los Angeles, California 90068.**

Both of these resources have proved helpful in establishing an effective public relations program.

The Association of Unity Churches also has a filmstrip and record, *The Church at Jackrabbit Junction*, available for loan to the Unity Churches. This filmstrip is an allegorical filmstrip on religious public relations. Good public relations begins within a congregation with an understanding among the members of what they are trying to do. As the western frontier characters in this filmstrip discover, a congregation's image emerges more from what the group is than from what it says, from substance. The task of communication in public relations is both listening to the community and helping the community to see the congregation as it is. The 15-minute color filmstrip is designed to motivate church decision-makers to consider the problems and challenges of public relations within their congregations and for their communities.

Should you be interested in obtaining the filmstrip for your center's use, please contact the AUC office.



## Memorials

**Peter Van Abkoude**, licensed teacher at Unity Church of Christianity, Valley Stream, New York, made his transition April 21, 1983. Peter had been an active member of the church for 32 years, and licensed for the past fifteen years.

**Zelda Loader**, licensed teacher at Unity Truth Centre, Montreal, Quebec, Canada, made her transition April 11, 1983. Zelda had done bi-lingual work with the Centre, helping in the French program.

All of us in the Association of Unity Churches join with family and friends in blessings of love for Peter and Zelda as their souls move forward into the next dimension of living.

# Calendar of Events

## MAY

- 4-6 West Central Regional Conference, Sacramento, CA
- 14-20 Maytime Retreat, Unity Village, MO
- 27-30 Suncoast Unity Ministers' Retreat, Leesburg, FL at Life Enrichment Center
- 28- June 3 Rose Festival Retreat, Unity Village, MO

## JUNE

- 7-10 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 12-16 AUC Conference, Unity Village, MO
- 25- July 1 Sunshine Festival Retreat, Unity Village, MO

## JULY

- 3-9 YOU Conference, Unity Village, MO
- 16-22 Summerfest Retreat, Unity Village, MO
- 17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH
- 23- Aug. 5 USRS Session 1, Unity Village, MO
- 24-30 SCUCA Lay Persons' Retreat, Snow Mountain, CO

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO
- 21-27 Young Adults Conference, Unity Village, MO
- 22-25 Northwest Ministers' Conference, Dunes Motel, Lincoln City, Oregon

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO
- 17-23 Harvest Festival Retreat, Unity Village, MO
- 19-23 AUC Executive Committee Meetings, Unity Village, MO
- 25-28 Great Lakes Regional Conference, Pokagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 22- Nov. 4 USRS Session 4, Unity Village, MO

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984

## JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 18-22 SCUCA Regional Conference
- 24- April 6 USRS Session 5, Unity Village, MO

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## JUNE

- 5-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-15 AUC Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO

## OCTOBER

- 2-5 Eastern Regional Conference

## New Arrival

A very special welcome into the Unity family goes forth to **David Adam Kellerstrass**, newborn son of **Dan** and **Pam Kellerstrass**. David made his entrance into this life expression on April 30, 1983, weighing 8 lbs., 2 oz.

We rejoice with Dan, minister of Unity Center of Light, Grand Junction, Colorado, and Pam, and know that the Kellerstrass family is being especially blessed.



## Resource Handbook

Resource Packet X is now available on a love offering basis. Topics included are:

*Administrative Correspondence*  
*Fund-Raising Ideas*  
*Pioneering a Ministry*

If you would like to be included on the mailing list to receive the packets as available, please contact the AUC office.

## WE NEED YOU!

We have received a request from the field for a series of articles on computers in the ministry. If any individual in your ministry has knowledge of computers, the pros and cons, costs, sophistication, etc., please contact the AUC office. We would like to begin a series in September's issue of **CONTACT**, and need the information before August 5, 1983. We thank you for your support in sharing insights with the field ministries.



# Contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 6

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

July/August 1983



*The*

*President's*

*Letter*

Dear Friends,

As my first communication with you as President I wish to begin, not with promises but with a premise. If our goals are not in accord from the beginning then debating how to reach them in the future is pointless.

During the formation years of AUC our image was that of an emancipated Unity minister's group. No longer a department of Unity School, we sought to establish our own authority. We drafted a constitution and by-laws. We became an association. For I.R.S. purposes we identified ourselves as a church association. However, the old image of the UMA, that ministerial fellowship which preceded AUC was strong in our hearts, and in a subtle way affects our thinking today.

This shows up in our liaison with member churches, especially when a dispute arises between ministers and boards. In our image of being an association of Unity ministers we tend to arbitrate defensively in favor of our colleague instead of viewing the dispute objectively as a family communication problem. This has caused boards of directors of member churches to feel frustrated and distrustful of AUC.

The image we hold of ourselves as an association has in the past been reflected in our relationship with Unity School. In our negotiations with them we have usually weakened our position by representing ourselves as an association of ministers, a group of clerical personalities rather than the modal personality of an association of organized churches.

For a long time the UMA was the conscience of the field department of Unity School. In 1966 the AUC was formed, which then became a field movement. In the same year the UMA was laid to rest. It has been dead for eighteen years, yet its ghost is with us still. Like all ghosts it needs a house to haunt and AUC has unconsciously offered itself as that house.

Down in the South we are still haunted by the bitter fruits of the Civil War. I am not talking about the war memorials of Vicksburg, or Chattanooga, or Andersonville, or Kenne-

saw. Nor am I referring to the burning of Atlanta, or Sherman's destructive march to the sea, or the surrender at Appomattox. I am talking about Kudzu!

Kudzu is a plant imported from Japan to stem the erosion of soil that took place following the civil war. Today the soil is rich, supporting large tracts of diversified farm land, and... we still have Kudzu. Kudzu is a beautiful vine but, like a great ghost of the past, it refuses to be laid to rest. Anything that stands stationary for more than five minutes becomes a trellis for it to cling to. The point is: "That which is necessary and appreciated in one period of need often becomes a strangling influence in another."

AUC has been described as a child maturing and standing up to its parent, Unity School. As long as we hold to this image we are always going to act like a child fighting with its parent image. I propose that we concentrate on the original premise and free ourselves finally from the troublesome UMA ghost.

We are NOT a child of the school. We are NOT a ministerial fellowship. We ARE an Association of Unity Churches!

Over the past few years we have begun to entertain such an image, if but faintly. At one time we ordained our seminarians only if they took an oath to occupy a pulpit. We have recently broadened our view of the field and have taken a more realistic stance. A portion of our field ministers are now serving ministries through departments of Unity School. We now have a Chaplain in the U.S. Army... a woman... with visions of placing chaplains in every branch of the armed services. More of our ministers are becoming interested in hospital chaplaincy. One of our colleagues has recently become the first Unity minister to serve as resident chaplain to a prison. We are beginning to talk about training teachers and ministers in specialized fields such as youth education. We are also becoming more sensitive to the needs of the field and the talent that is there seeking expression. I see future conferences offering programs for lay persons, such as Boards of Directors, Music Directors, Youth Education, senior citizens, etc. I also see AUC recognizing its responsibilities as an association of churches and ministries representing people with needs to grow spiritually, instead of a professional organization fighting a ghost.

In accepting the gavel of President I do so as the President of a church association because I see AUC as an assembly of all. I have recently attended the annual International Conference of the Youth of Unity. I rubbed shoulders with the future of our movement and I was impressed with what I




saw. Soon I will represent AUC in the orientation program for those students entering the U.S.R.S./M.E.P. program. I want them to feel that I am their President and the AUC is their organization. I want the field ministers within the Unity School ministries to respect the position of President as their President too. I want Boards of Directors of member churches to respect this position and come to feel that their congregations are truly the spit and glue of AUC.

I know this will never become a fact until the talking stops and the contact begins. I see my role as the motivator of this process. We are not an adolescent ministerial organization. We are a field movement as old as Silent Unity. During Conference I was pleased to hear Jim Freeman say that Silent Unity has been praying with the field, and for the field, from the beginning. When the first study group was established we became a field movement; a field movement that is still waiting for field representation and leadership. WE are the field movement, the AUC and Unity School together. In the simplest terms Unity School and AUC are just names that identify responsibilities. When we focus on our responsibilities as an association of churches the probability of our receiving the respect of the school, member churches, student body, and of one another is a good bet, and, the status of AUC will then draw to us all the support necessary for us to do our job well.

I look forward to the coming year as President. In stating my position I ask everyone to join me in stepping forward on the premise set down in our charter. We must move in the same direction, beyond the annual crisis. The professional enrichment program during Conference has given us the direction and the skills to get there. I ask for your rallying spirit to fuel the thrust.

Rich and abundant blessings,



## SPECIAL NOTICE

NOTICE: Watch for the September issue of **CONTACT** as we will have a special section on the 1983 Conference, including recaps of the Committee reports given to the Conference Body (for those of you who were unable to attend), and candid photographs taken throughout the week.

MINISTRY

SERVICES

PERSPECTIVES



A highly popular feature of the 1983 Conference was the full day's Post-Graduate Course presented by **Louise Iennaccaro**, Senior Associate Director of the Center for Management Assistance. This group exists to help organizations in the not-for-profit sector in their internal structure and also to delineate responsibility of Boards of Directors. This management expert has spent several invaluable hours with both the AUC Board of Trustees and its Executive Committee. They were at once impressed by the importance of her message and quickly realized that the principles she expressed were applicable also on the local church board level. **Scott Sherman**, Regional Representative for the Northwest, had no difficulty in arranging for her to make a presentation at a Subregional Minister/Board Conference. The ministers and board members present found the course to be of great value. The presentation at Conference seemed to follow as a natural outcome. Other regions or subregions are encouraged also to arrange local presentations. They cannot fail but to help church boards become more aware of their responsibilities and assist in orderly and harmonious church organization. Anyone interested should channel their inquiries through the AUC Office.

A direct result of Louise's input will immediately be felt in the AUC's committee structure. From this point **Jay Dishman**, AUC's President, is appointing a member of the AUC Board to serve on each standing committee. For a number of years it had been policy for the Board and the committees to hold their meetings at the same time. This has prevented members of the Board from serving on committees (an exception being the Finance and Budget Committee). However, this policy has had a number of disadvantages; one of these being that the committee often did not have a clear idea of Board policy in certain areas. Further they often did not have a precise awareness of the Board's desires or intentions. This has, from time to time, resulted in a committee's recommendations being rejected or radically amended with some consequent frustration being experienced by committee members. The Board member on the committee will have a better insight as to what is likely to win the Board's approval and steer the committee away from paths that appear unlikely to lead to success.

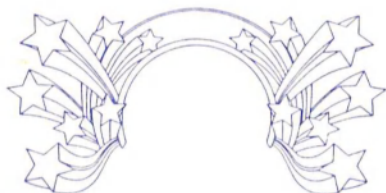
A further advantage of this change being that the committee will have a permanent voice on the Board. He/she will be acutely aware of the feelings and desires of fellow committee members. This will bring the board closer to the grassroots.

In practice, this will call for committees to meet early



in the week (Mid-Year meeting in January and Pre-Conference in June) while the Board will not convene until later in the week. We believe this change will have the effect of making both the AUC Board and its standing committees more responsive to one another and also to the needs in the field.

**Charles Neal**  
Director of Ministry Services



## Youth Services News

**Brooks Myers**

**YOU CONFERENCE '83**  
"Celebrating the Christ"

The 1983 YOU Conference, "Celebrating the Christ" is now a nostalgic memory in the minds and hearts of 427 youth and sponsors who attended. This was the largest Youth Conference in the history of the Unity movement, and was indeed a "Celebration of the Christ" within each individual.

The objective of the Conference was to create an environment for the YOU'er that would stimulate the application of Truth principles in everyday living. The emphasis was on learning through direct experience by providing a wide variety of activities for spiritual unfoldment. Each delegate was assigned to one of 18 workshop families consisting of 20 other delegates which met daily for about two hours. They came together to share questions, experiences, impressions and philosophies. Each family was facilitated by an adult leader who raised topics for discussion and assisted the group in building a spirit of group trust and acceptance.

In addition to the 18 family workshops, there was a special officers workshop on "Leadership Development," and also a sponsor's workshop which offered new ideas on recreational skills, facilitators skills, puppetry and counseling.

Highlights of the Conference included meditation, prayer and inspiration from some of Unity's most dynamic ministers. This year we were blessed to have our well-known author and poet, **James Dillet Freeman**; the Chairman of Counseling and Interpersonal Studies in USRS, **Jane Waddington**; the Chairman of Biblical Studies in USRS, **Sallye Taylor**; and the minister of Unity Christ Church in St. Louis, Missouri, **Richard Barnes**.

**Elizabeth Ellis** and **Charles King** were special guests of the Conference--Elizabeth, the internationally famous

professional storyteller, kept us spellbound with one delightful story after another, while Mr. King was a special inspiration to everyone with his unique ability to convey his excitement and joy for living through music. We are also indebted to Mr. King for organizing the YOU choir, "The Ambassadors of Love," which began its first concert tour of Unity churches in the Central and Northern Regions immediately following the Conference.

In "Celebrating the Christ," the participants were invited to become aware of the use of Truth principles in relationships as they actively engaged in participation of a special talent show, student newspaper, and sharing the fun of a social banquet which was followed by dancing in the parking lot. There was also ample time provided for relaxation, reflection and exercise by taking advantage of the swimming pool, tennis courts and the beautiful Unity grounds.

The 427 YOU'ers and sponsors who attended this Conference enjoyed the gathering of souls who came together to "Celebrate the Christ" in themselves and each other. They loved one another, had fun together, and supported each other in an intensive learning adventure.

I know that the YOU'ers who attended Conference this year had a tremendous experience of growth which will enable each one to be a better instrument of service to their local YOU region and church. On behalf of **Robert Ornelas**, Head Men's Sponsor; **Lei Lanni Burt**, Head Women's Sponsor; and myself, we want to thank each minister, sponsor, church, and participant for making this conference truly a "Celebration of the Christ" in each of us.

We would also like to extend our special blessing to the newly-elected officers of the International Youth of Unity for 1983-84: **Jeff Joireman**, President; **Jim Brisbon**, First Vice-President; and **Sarah Hassanein**, Second Vice-President.

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## Memorials

**John Townsend** made his transition on April 8, 1983. John has been involved with Unity for many, many years. His greatest moment in life was when he shook hands with Charles Fillmore on Tracy. Many people in Unity over the past 40 years will remember John and his smiling, laughing face. John had been living in Desert Hot Springs, California.

**Connie Rich**, Unity Licensed Teacher, made her transition on May 7, 1983. Connie was on inactive status at the time of her transition, but had previously been active with Unity Southeast Church, Kansas City, Missouri.

We bless John and Connie as they go to this next phase of growth and development. The love we shared serves as the bridge between dimensions, uniting us eternally.



# LIGHT ON THE PATH

by Dorothy Williams, Licensed Teacher  
West Central Region

## WHAT DOES IT MEAN TO BE A LICENSED TEACHER?

What does it mean to be a licensed teacher? It means you have devoted several years of study to take part in the Unity movement. In the West Central Region it means you are a part of a group of twenty-five, twenty of whom are very active in ministries in an area stretching from Reno, Nevada, to the islands of Hawaii. It means you may be asked to serve in many ways. Two work with their minister husbands, one with his minister wife. Three are salaried employees of their church, church secretaries and a bookstore manager. Three are active in youth education. Five are busy guiding study groups. An enthusiastic letter from Grace Wright tells me a group under her guidance has opened offices in Lodi with space for counseling, classes and a reading room, all with the loving support of the church in Stockton.

Another area where Licensed Teachers serve is in visitations. Here in the Santa Clara Valley where the San Jose church serves a large area, several visitors are needed. As a Licensed Teacher I have been asked to hold classes for these visitors, see that all requests are met and that follow-up records are kept.

These teachers also teach adult classes using books approved by their minister. This year Marion Melin and I have enjoyed team teaching. It has been most rewarding for us and well received by the students. We used a great many visual aids and ended each class with small discussion groups followed by a few minutes of sharing.

Licensed Teachers say they attend West Central Meetings not just to maintain credentials and gain in Spiritual growth, but to share in the loving atmosphere that is found there. Usually the program is so interesting it is hard to take time for a Licensed Teachers' meeting, in the limited time we have we share our dreams, ideas, desires, and suggestions for further work. We would all like to have more Bible study and more counseling training. Each one is enthusiastic about the work they are doing. There is a bond between us that extends across the Pacific to our counterpart, whom we have not met as yet, in the Hawaiian Islands.

This year, in order to serve our Region more fully we have, under the guidance of Mary Ann Detzler, prepared a brochure which gives the name, address, telephone number, church, classes taught, expertise, distance able to travel, etc., of each teacher able to serve outside her church. As new teachers are licensed their names will be added to the brochure. Mileage and a monetary gift are received for this service.

You can become quite busy and wear several hats as a Licensed Teacher. You can also work with some very dear people. The financial reward is minimal, far outweighed by

the joy received from watching sorrow overcome, self-esteem regained, faith renewed and love overcome misunderstanding.

It is not always easy to be a Licensed Teacher, but it is always rewarding.



## UMS News & Views

by Hypatia Hasbrouck, Director of Education

During summer recess, Unity Ministerial School features much coming and going. Some results from faculty vacation time and the arrival of new students, but most is the activity of new graduates who travel to and from try-outs and then depart for their first ministries.

As this column is being written, thirty-seven new Unity ministers are either on their way to or already at work in their churches. They have been called to all regions of the Association of Unity Churches. South Central leads with eleven distributed among Kansas, Louisiana, Missouri, Nebraska and Texas. Next is Great Lakes with seven in Illinois, Indiana, Michigan and Minnesota. Eastern has four in Maryland, Massachusetts and Quebec. West Central and Southwest also have four each, with six graduates in California and two in Arizona. Northwest has three in Washington and Utah. Southeast also has three in Florida and North Carolina. In addition, one graduate has returned to minister in Australia.

The class of 1983 displayed a great interest in helping the Unity movement expand, so it is not surprising that seven of those already placed are pioneering while another seven are serving as the first full-time ministers of study groups ready to become churches. Of the fourteen graduates still not placed, two plan to pioneer in a few months--one in Pennsylvania and the other in Nassau.

This year, placement has been rapid and we are confident that the remaining twelve graduates will be called to their right places soon.

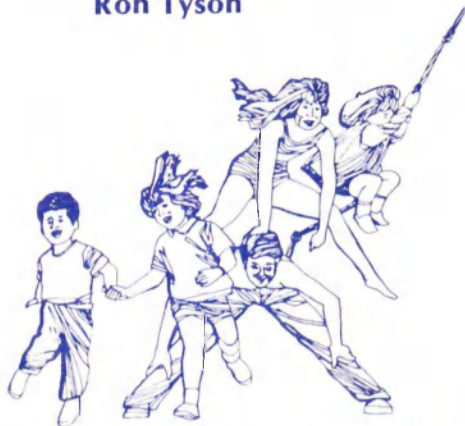
Now, we on the faculty have come back to our offices to prepare for the approaching quarter. Our attention is focused on the current second year ministers-in-training, among whom are seven new individuals from the Urban Ministerial School in Detroit, and on the first year class in the Ministerial Education Program of Unity School for Religious Studies.

The touch of melancholy that we felt when we bade farewell to the class of 1983 dissipates in the joy we feel as we welcome back the class of 1984 and greet the Urban MITs and in-coming class.



# Youth Education Report

Ron Tyson



## "THE KIDS ARE COMING!"

Sunday, September 11, has been designated as "Fellowship Sunday" for the youth of our church. "The Kids Are Coming," coming back from summer vacations, from families who have been transferred to your area, or from new memberships...and coming they are, all shapes, sizes and ages. The big question is will we be ready for them? The big answer is "YES!"

September is an important month for our youth as it signifies new beginnings for most students. Promotion items have been developed by AUC to help you promote this all important day, to make the kids feel welcome and to stimulate enrollment.

Here are our suggestions:

Set aside Sunday, September 11 as "Fellowship Sunday" (this is a suggested name, you may call it whatever you like). Announce it in your September newsletter. Order "The Kids Are Coming" posters from AUC and display them three to four weeks in advance. Order enough bulletin inserts that can be overprinted on the front and use the back for information pertinent to your youth program. Order enough name tags so that everyone will have one.

This is a good time to recognize the new teachers and you may also wish to give special recognition by means of the new "Thank You" certificate to teachers who taught previously. A good follow-up would be to have a "Get Acquainted" covered-dish luncheon following the church service.

"THE KIDS ARE COMING," let's make them feel loved and welcomed!

Illustrated at right are the stock items designed for support of "Fellowship Sunday." Each one is color coordinated in burgundy with navy blue logo and lettering. Name tags have an adhesive backing for easy placement and the "Thank You" certificates are printed on parchment paper. Send your orders to **AUC, P.O. Box 610, Lee's Summit, MO 64063, Attn. Carolyn Wolpert**. Include name of item, stock number, price and quantity desired. Your church will be billed to include postage.



**BULLETIN INSERT**  
No. 1416 .10 ea.



**"THANK YOU CERTIFICATE"**  
No. 1418 .25 ea.



**POSTER**  
No. 1415 .50 ea.



**NAME TAG**  
No. 1417 1.00 per sheet

## "THE KIDS ARE COMING!" ORDER FORM

No.	Item	Quantity	Unit Price	Total Price
1415	Poster		.50	
1416	Bulletin Insert		.10	
1417	Name Tag Sheet of 10		1.00 per sheet	
1418	Thank You Certificate		.25	
			<b>Total:</b>	

Name of Church \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Individual Placing Order \_\_\_\_\_

## 1983 ORDINATION SERVICE

*Many comments were made on the beautiful and inspiring 1983 Ordination talk, given by class representative, Lois Caldwell. Lois has given her permission to share some of her insights with the field ministers.*

*Should you want to obtain a copy of the entire ordination talk you may receive one through the Association of Unity Churches office.*

*Lois will be pioneering a new ministry in Missouri City, Texas. We know that God's love and light will be shining on her pathway always, guiding her to her highest good.*

**FOUR-PART HARMONY:** We have chosen to become Unity ministers at one of the most exciting times of man's evolution. We're on the brink of breaking through into a spiritual evolution that is so wonderful and so great that it's beyond our imagination. The world is yearning for Truth--the freeing Truth of Jesus Christ, and we've chosen to be instruments of God, through the Unity movement, to help spread this message of Truth. We're all different instruments. We play our own melodies. Each of us tune into a different key, but we all play in harmony in the one great symphony--The Truth of Jesus Christ.

The Association of Unity Churches is very much like an orchestra. No one minister plays the same instrument or the same notes. But every minister knows his instrument and blends it with the others, achieving harmony out of differences. Isn't that the kind of harmony the kind of unity, that is our crying need in the world today?

Wilferd Peterson in his book Adventures in the Art of Living has said that "The world knows the perfect tune for harmony and peace among men; there is no secret about it. It is as old as the ages. Seers, prophets, and sages have extolled it. The perfect tune is the expression of love and good will. All that is needed is that men transcend their differences so that the perfect tune may be played on the heartstrings of all people everywhere."

So with love being the keynote of our harmony, we are ready to be integrated into the full orchestra of Unity ministers. We bring to that orchestra our consciousness of a four-part harmony which is composed of (1) Love--love of God, ourselves, our fellowman, and Unity; (2) Commitment--commitment to serving God and mankind through the Unity movement; (3) Faith--faith in God, ourselves, our fellowman, and Unity; and (4) Willingness--willingness to expand in consciousness and to take an active part in the expansion of the Unity movement by establishing and helping to establish new Unity churches and centers wherever they are needed. We feel that the expansion of the Unity movement is an idea whose time has come, and we are dedicated to being instruments for bringing that idea into expression.

We are moving into the world as ministers at a time that appears to be critical. But we know that it is at that moment of crisis that we have the greatest potential for change and

growth. We have the Truth that the world hungers for and we can help mankind to know that the Kingdom of God is within him and Christ in him is his hope of glory. So as we look into the world and see that things seem to be falling apart--we can know that they are not falling apart--in a destructive way, but that it is only making way for the Truth and for the new world of which we are already a part. We are prepared to bring that Truth into the new world.

As we become members of the full orchestra of Unity ministers, we do so with the consciousness of a four-part harmony of love, commitment, faith and willingness to expand our consciousness and the Unity movement. We're all different instruments. We play our own melodies. Each of us tunes into a different key, but we all play in harmony in the one great symphony--The Truth of Jesus Christ.

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## News About MPPP\*

(\*Money Purchase Pension Plan)

### PAYMENT OF BENEFITS UPON RETIREMENT, DEATH OR DISABILITY

#### Retirement

A participant's Normal Retirement Age under the Association of Unity Churches Money Purchase Pension Plan is age 65. A participant may, at the end of the Plan Year during which he attains age 60 and has at least 15 years of service, take Early Retirement. Upon a participant's retirement the Advisory Committee will direct the Trustees to distribute to the participant his vested benefit. Distribution will be made no later than 60 days after the close of the Plan Year. The Trustee can either distribute the retirement benefit in lump sum or in equal installments over a fixed period of time.

#### Death

If a participant dies prior to receiving all of his benefits under the Plan, the Trustee will pay the balance of the account to the designated beneficiary. The Advisory Committee provides the appropriate forms for naming a beneficiary.

#### Disability

If a participant becomes disabled, the Advisory Committee may direct the Trustee to pay the disabled participant his account balance. This payment can either be made in lump sum or in equal installments over a fixed period of time. Under the Plan, disability means a physical or mental disability which renders the Participant unable to perform the duties of his customary position for an indefinite period of time which the Advisory Committee considers will be of long duration. The Advisory Committee may require a confirmation of the disability by a licensed physician.



# THE CHALLENGE

by Larry A. Swartz  
Unity of Tucson, Arizona

Over my years within the Unity Ministry I have become aware of a phenomenon that isn't unique to Tucson, and in fact a situation that I would imagine is to be found within a large degree of Unity Ministries. It is the challenge of people who have served on the Board of Directors or Trustees who then disappear after their term of service--they leave the Ministry totally!

As I write this I can think of quite a few people who have been elected to serve on the Board of Directors here within this Unity Ministry that Mary Ellen and I serve, who after their service on the Board, have then left this Ministry and are never again seen. Obviously this doesn't cover everyone who has served on our Board, but it is applicable for a large majority. What can be the reason for this? What can be done?

I have given this many moments of thought and I believe that I have discovered an answer that is useful to me, and perhaps it will be to others as well. You see, I have discovered that the people who have departed the Ministry after their service on the Board have crossed over an imaginary line with both of their feet. What is this line? Well, it is truly an imaginary one, but one that nevertheless exists within each Unity Ministry. It is the dividing line between an individual's primary use of his or her Ministry as a place of Spiritual input and growth, AND their use of the Ministry as a place where their other talents come into play, i.e., the business of the Church.

It is necessary for that "line" to be crossed by some--but hopefully with only one foot, not both feet. For as I look back upon the people who have served on the Board and left the ministry, it is my judgment that those who have left the Ministry, crossed that imaginary line with both feet and therefore lost perspective of the real purpose for the Ministry and his or her place within it. Once that perspective is lost...once service upon the Board becomes the primary objective of affiliation with a Ministry and not Spiritual growth, then that person is on their way out of the Ministry after their service on the Board has come to an end. And, the Ministry has failed to serve that person in a very important way.

What is the solution? As I see it, the solution is awareness from the point of the Ministry AND from the perspective of the Board member. Board orientation before service upon the Board could be a positive area where this type of preventative care could be spoken to. I believe that Board members should be required to participate in mid-week activities and certainly be present at Sunday Services as well. They need to be the active member of the Church, and not just people who attend Board meetings and help make Board decisions. Perhaps the Minister needs to be willing to speak

to individual members of the Board when they can see that a Board member has crossed over the imaginary line with both feet and counsel them that while their presence is appreciated on the Board, their primary function within the Church is one of attending to their Spiritual growth, and to further tell them that the Ministry is doing them a dis-service if this is continued. Perhaps we need to be more aware and more forthright.

While all places of service on the Board are subject to this challenge, the most obvious one is the position of treasurer. In the majority of Churches the treasurer needs help. He or she needs someone who will do the accounting functions of the daily needs of the Ministry so that the treasurer can function as a treasurer and "cause to have done" many of the duties of treasurer rather than actually having to do them.

Board "burn out" can be helped, and as Unity Ministers we can become aware of the possibility of our wonderful serving members crossing over that imaginary line with both of their feet and failing to remember that the Church is functioning to serve the Spiritual needs of ALL of its people and to encourage a renewed perspective of this purpose.



## UNITY PEACE NETWORK

A group of concerned Unity ministers and teachers met at the June Conference to discuss their involvement with issues pertaining to nuclear disarmament. In their churches and centers some individuals had organized prayer vigils, while others had held study groups to encourage enlightened discussion. A few had expressed interest in directly confronting the issue through non-violent means.

Although time did not allow, many at the meeting felt the need to make a statement that would be mutually acceptable by those individuals involved. It was agreed that all would meet at the 1984 Conference to compile the statement.

It was also agreed that dialogue would continue through the medium of a newsletter, to be compiled by **Bill Wilson**, Unity Church of Richmond, California. The newsletter will be mailed to all interested individuals in Unity.

What are your creative ideas about what we can do about peace, within and without? What have you done in your church? What do you want to do? How do you feel about Unity's involvement in nuclear disarmament?

If you have comments to share or just want to receive the newsletter, write to **Bill Wilson, Unity of Richmond, 351 28th Street, Richmond, California 94804.**



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Susan Downs (1976) to Unity in the Inner City, Kansas City, Missouri; Shirley Le Vere (1983) to Unity Truth Centre, Montreal, Canada; Allen (1983) and Anne Quay (1983) to Unity in Gaithersburg, Maryland; Chris Chenoweth (1983) to Christ Church Unity, Rockford, Illinois; Kate DeMougin (1983) to Unity Church of Traverse City, Michigan; Tim Cook (1983) to Unity of Austin, Texas; Edwene Gaines (1979) to Unity Church of Positive Living, Jackson, Mississippi; Ron Field (1983) Unity Church of Creative Living, Lawrence, Kansas; Ruth Raun (1983) to Unity Center of Columbia, Missouri; Kathy Ellicott (1983) to Unity of Carlsbad, California; Don (1983) and Judith Crooks (1983) to Christ Church Unity, Tempe, Arizona; Carmen Moshier (1965) to Unity of San Diego, California; Warren Blackford (1983) to Unity Christ Church, San Luis Obispo, California; Don Allen (1983) to Unity Christ Church, Wilmington, North Carolina; Claudette Farone (1983) to Unity Church of Ft. Wayne, Indiana; Vera Jenkins (1983) to Harbour East Unity, Detroit, Michigan; Helen Saunders (1983) to pioneer a new work in Omaha, Nebraska; Vicky Abrams (1983) to Unity of Rochester, Minnesota; Hermes Bernard (1983) to develop a Spanish-speaking ministry in Orlando, Florida; Melvera Brown (1983) to pioneer a new ministry in New Orleans, Louisiana; Bill King (1983) to Unity Church of Modesto, California; Alfreda Williams (1983) to work in the Unity School Library; Dianne Allen (1983) to Unity Church of Peace, Punta Gorda, Florida; and Curt (1981) and Katherine Jantz (1981) to Unity of Salt Lake, Salt Lake City, Utah.

**SOUTHEAST REGIONAL CONFERENCE:** The Southeast Regional Conference will be held **October 9-12, 1983**, at Gulf State Park Resort, Gulf Shores, Alabama. Situated on the beautiful white sand beach of the Gulf of Mexico, Gulf State Park Resort is one of the most modern vacation/convention complexes in the nation. Post-Graduate course (10 credits) will be "Meeting the Needs of Drug and Alcohol Abusers and Their Families," by Dr. Cantanzaro and Robert Laycock. For further information on the Conference please contact **Glory Andersen, Unity of Pensacola** (sponsoring ministry), **904-438-2277**.

**VISIT THE BIBLE LANDS:** **November 1-12, 1983**--visit Jordan, Israel and Egypt. Touch and experience the places where Jesus walked and talked. You and your loved ones are cordially invited to join **Yves LaFontant**, minister of Unity of Lehigh Valley, Allentown, Pennsylvania, on this exciting journey. For further information call Yves at **215-433-8080** or **215-820-0655**.

**CHARLES KING'S JAMAICAN MUSICAL RETREAT:** The Jamaican Retreat held April 6-14, 1983, at the Americana Hotel, Ocho Rios, was a fantastic success. Families from throughout the country came together to enjoy this unique spiritual experience of being "Ambassadors of

Love." They were able to visit the mayor of Montego Bay, while Charles was presented with "The Key to the City," and visit the Unity churches in Montego Bay and Kingston, the family home of Elizabeth Barrett Browning, sailing, diving, dancing and singing. There were tearful good-byes and promises to meet again next year. Come along and share in the beautiful memories to carry forever.

**CELEBRATION OF LOVE:** Max and Frances Flickinger, co-ministers of Unity Christ Church, Riverside, California, will be celebrating their 60th WEDDING ANNIVERSARY on October 16, 1983. Many of their friends were able to offer their congratulations to them while at the 1983 Conference, but we know they would love to hear from friends throughout the world on this very special occasion. Blessings of love and light to you both on YOUR SPECIAL DAY!

**DISNEY RETREAT:** Plan a Disneyworld Retreat the Unity Way. Barbara and Bill Provost, 1386 Aloma, Winter Park, Florida 32789, will provide beauty, thrill and excitement as you journey through this magical kingdom of creative imagineering. Open up your consciousness to the possibilities that are within YOU as you experience this magnificent manifestation of Walt Disney's imagination and faith. Awake and renew your mind as you realize the joy one life can bring to the lives of so many. Peek into tomorrow TODAY at Epcot! You select the time and they will provide the place. Relax and unwind in a lake-front Spanish villa located in Olde Winter Park, Florida. For further information call Barbara at **404-634-3480** or **404-628-9965**.

**AUC CANADA:** Unity Church of Victoria, Victoria, B.C., David and Alice Durksen, ministers, hosted the 1983 Annual Meeting of the Association of Unity Churches of Canada, May 8-12, 1983. In addition to the business meetings of the Association the member ministers taught classes attended by members and also people from the community. Attendance at both afternoon and evening classes averaged over 60 people per class. During the business meetings David Durksen, Victoria, was elected President for the coming year along with Jo Harris, Kitchener, Secretary/Treasurer, and Betty Aitken, Hamilton, Vice-President. AUC Canada is committed to assisting member ministries and extending the ministry of Unity in Canada. If you are interested in supporting or assisting in the growth of Unity in Canada contact David Durksen in Victoria.

**DIAL-A-STORY:** The communities of Texarkana and Pine Bluff, Arkansas, are now blessed to have Dial-A-Story available thanks to the work of **Bundy Yarbrough**, Unity Licensed Teacher. The stories are available 24-hours a day and will be changed once a week. Bundy said the idea for Dial-A-Story evolved from a visit he made to the Elementary and Early Childhood Education



Department at the University of Arkansas in Little Rock. The idea behind each story is not only to entertain the listener, regardless of age, but to teach a fact about love, kindness, honesty, truthfulness, friendship or helpfulness. Both machines have been in constant use since their installation. If you would like more information on the Dial-A-Story program please contact Bundy Yarbrough at 518 N. 5th, Nashville, Arkansas 71852.

**NEW ADDRESS:** Unity Church of Maui, Hawaii, served by **Phil and Dorothy Pierson**, has a new address. They are now meeting at **1484 Honoapiilani Hwy., Wailuku, Maui.** Their new mailing address is **Rt. 1, Box 339A, Wailuku, Maui, Hawaii 96793.**



## LICENSED TEACHER HANDBOOK

Enclosed with this issue of CONTACT (senior ministers only) is a supply of the new Licensed Teacher flyer. Additional copies are available from the AUC Office at a nominal fee.

A Licensed Teacher Handbook is also available from the AUC. This manual consists of 10 pages which has utilized material approved by the AUC Board of Trustees, plus additional information gathered through regional surveys, AUC and USRS. It is offered to Licensed Teachers and ministers at a cost of \$1.00 each.

If you would like copies of either the flyer or handbook, please write to AUC, P.O. Box 610, Lee's Summit, Missouri 64063, Attn. Carolyn Wolpert.



**Seth Robin Wilson** came into the world on May 8, 1983. Seth is the son of **Bill and Shakti Wilson**. Bill is minister at Unity Church of Richmond, California. Seth weighed 8 lbs., 5½ ozs. and was 21 inches long at birth. We rejoice with Bill and Shakti, and know that the entire Richmond congregation will be especially blessed.

## SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

**This Month: Nourishing the Life Force by Richard and Mary-Alice Jafolla.**

One of the most helpful, practical series of articles ever to appear in UNITY Magazine was Nourishing the Life Force by Richard and Mary-Alice Jafolla, licensed Unity teachers. These well-received articles on the mind/body connection and nutrition are now combined into a hard-bound book.

A general holistic approach to living is not entirely new to Unity, but *specific emphasis upon nutrition and dietary supplements*, in addition to spiritual practices such as prayer, meditation, and positive attitude, is innovative.

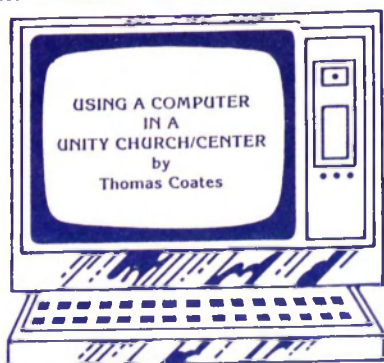
The Jafollas champion well-nourished bodies, good living habits, and spiritually-based optimum health and well-being. To that end their book explores the connection between spiritual law and attitude and gives readers the benefit of their study and expertise in the field of nutrition and life-style.

In the first chapter of Nourishing the Life Force, the Jafollas write, "Spirit, soul, and body are the three phases of humanity. This idea is among the oldest doctrines of philosophy. There is a balance which is necessary--which is crucial--among these three phases. There has been a tendency, especially among some New Thought students, to minimize the importance of the body--an inclination to ignore the body and to concentrate instead on improving the mind. This is dangerous, for a balance is needed. Charles Fillmore tells us: *To give men opportunity to get the full benefit of salvation, life is necessary, and a body through which to express life is also necessary.* Jesus did not ignore the flesh in His ministry. When Jesus healed, His healings were of mind and body jointly."

The Jafollas say that as with spiritual law, we cannot break natural or nutritional law with impunity. We can, however, through ignorance or misunderstanding, fail to cooperate with it. This does not mean that the law then will not work. Quite the contrary. It will continue to work point by point, while we, ignoring its constancy, will continue to get sick, weak, tired, stiff and old.

Nourishing the Life Force is meant to serve as one means of working with the life force. Read it as a treatise on healing and health or use it as a reference book to help you through a specific challenge. Among the thirty-two chapters are some that deal with alcoholism, cancer, high blood pressure, underweight and overweight, senility, and arthritis, to name just a few.

This book will benefit its readers by helping to remind them to care for their body temples. Bodies are designed to heal themselves and with proper care they will do just that. The responsibility for carrying out this great plan lies with each person.



The Unity Church of Pittsburgh purchased a TRS-80 Model 3 computer in February 1983. The cost of the computer was \$2295.00 (the new model 4 is \$1995.00 and is much better). We chose the RADIO SHACK computer since there are so many new companies in the computer business that do not survive, we didn't want to buy an "orphan."

In addition to the basic computer terminal, we also purchased a DMP-200 (Dot Matrix Line Printer) for around \$800.00. This machine can type about 500 words a minute with various size types and graphics.

Software, which is the program that runs the computer is available from Radio Shack and many other sources. We purchased the following software programs:

1. General Ledger—\$99.95

The General Ledger program keeps all our Center books and accounts. It has space for 100 different accounts. We use about 70 of them at present. It is a true double entry accounting system with an audit trail of accounts for any Center that has an auditor go over their books.

Prior to using the General Ledger program, we spent nearly two weeks out of the month doing books and trying to balance them at the end of each month. Year-end closings were a major activity. With the General Ledger program we can use the computer for about two hours twice a month and have a much more accurate record of accounts. Everything always balances!

2. Profile III+—\$199.95

Profile III+ is really the heart of most of our computer work. This is a DataBase Filing system that can be adapted to meet the individual needs of the center. Its possibilities of center use is a challenge to the imagination. Some of the things we have used it for are:

- A. Recording all offerings given to the center during a given year. A monthly print-out of thank you letters giving the monthly or year to date totals of offerings. A report format for the secretary, treasurer, or minister listing who has given what in any period of time. This can be programmed to list all who have given a certain amount over a base figure or any other combinations of information needed.

Prior to using this program, it took two working days each week for the secretary to post all the offerings received during the week. Now we do it in two hours twice a month.

- B. Mailing Lists—About 5% of our mailing list changes each month with people moving or new names added. We used to use an Elliot Addressograph and handcut and ink each new stencil prior to use. With Profile III+, we simply type in the new name or make any correction on the computer. At the end of the month, the list is printed out on labels. This can be sorted in any manner you wish. For mailing we use the Zip Code sort. Master lists are also printed out in a report format so the staff can have everyone's name, address and telephone number up to date on their desks.

The mailing list file could also be used for birthdays, hobbies and special interests, talents and occupations and if a member of the center.

- C. Special Files—We have a program that records all weddings, times, dates and who conducted the services. This can also be printed into booklet form (Report format) for constant updating of the Center records.
- D. Other options—It makes a great speech resource file. It is especially good for indexing materials. My personal Library is in one of my own programs. Both Title and Author and subject matter are filed and can be pulled when needed.
- E. Inventory Lists of the Book Room and value of all the books on hand. This is also great at the end of each quarter when we take inventory. We print out a report format and simply update the figures on the report during inventory and enter the new figures into the computer for the next inventory period.
- F. Inventory List of all the Center assets in a permanent file for record keeping.

As I said, this program is only limited by your imagination!

3. Scriptsit and Superscript—\$99.95 and \$199.95

This is a Word Processing program in which you can write letters and even books before hard printing them. The advantage is the ability to move words, paragraphs and pages without having to retype everything. Even single words in a manuscript can be replaced wherever it appears. This program also interfaces with Profile III+ and merges the profile files into a letter or document that you may write to every member of the center.

This report on computers is written on a simple tape Scriptsit program for \$39.95. It is a little slower than the disk programs but unless you write all day long it serves very well.

The programs from Radio Shack are self-explanatory in helping you set up your individual needs. However, if you would like any additional information, please feel free to write or call me at the **Unity Church of Pittsburgh, 7110 Penn Avenue, Pittsburgh, PA 15208, (412) 371-4616.** Thomas Coates, Minister (Part-time computer programmer).



**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Two Months Ended May 31, 1983**

	<u>April</u>	<u>May</u>	<u>Year to Date</u>
<b>INCOME—OPERATIONS:</b>			
Love Offering	\$44,328.75	\$43,495.90	\$87,824.65
Other Income	<u>709.59</u>	<u>2,317.94</u>	<u>3,027.53</u>
	45,038.34	45,813.84	90,852.18
Less: Tithe Transfer	<u>4,432.88</u>	<u>4,349.59</u>	<u>8,782.47</u>
	40,605.46	41,464.25	82,069.71
Gross Profit Materials	<u>2,835.66</u>	<u>3,566.06</u>	<u>6,401.72</u>
Total Income	<u>43,441.12</u>	<u>45,030.31</u>	<u>88,471.43</u>
<b>EXPENSES—OPERATIONS:</b>			
Ministry Services	38,466.79	38,183.15	76,649.94
Ministerial Education	<u>11,364.57</u>	<u>14,159.82</u>	<u>25,524.39</u>
Total Expenses	<u>49,831.36</u>	<u>52,342.97</u>	<u>102,174.33</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ (6,390.24)</u>	<u>\$ (7,312.66)</u>	<u>\$(13,702.90)</u>

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**Unity School Contribution To The AUC Through Services Provided**

May 1, 1982 – April 30, 1983:      \$192,194.44

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)*



**1983 UMS GRADUATION**

*Row 1 (l to r):* Nan Wire, Kathryn DeMougin, Eleanor Campbell, Mary Ann Finch, Wanda Umeojiego, Harry Smit, Claudette Farone, Carol Amos, Etta Farrior, Donald Crooks, Judith Crooks, Tim Cook, Ronald Coleman

*Row 2 (l to r):* Charles Neal, Director of Ministry Services; Hypatia Hasbrouck, Dean of Faculty; Cathy Ellicott, Anne Quay, Leila Thompson, Mario DeFerrari, Festus Umeojiego, Janet Hankins, Bill King, June Miller, Shirley LeVere, Laura Barrett, Jacqueline Leccia, Gary Griffith, Melvera Jean Brown, Jean Rennolds, Jack Barker, 1983 AUC President

*Row 3 (l to r):* Ron Field, Chris Chenoweth, Dianne Allen, Hermes Bernard, Vicky Abrams, Gordon Hosbrook, Lois Caldwell, Mike Fotheringham, Katherine Cooke, Alfreda Williams, Cathy Jean Norman, Ruth Raun, Helen Saunders

*Row 4 (l to r):* Mercedes Hill, Warren Blackford, Barry Grieve, Allen Quay, Maurice Williams, Robert Hudson, John Pearsall, Al Wingate, Vera Jenkins, Don Allen, (Rita Reiser not present)

# Calendar of Events

## JULY

- 3-9 YOU Conference, Unity Village, MO
- 16-22 Summerfest Retreat, Unity Village, MO
- 17-23 Great Lakes Unity Laypersons' Retreat, Ohio Wesleyan College, Delaware, OH
- 23- USRS Session 1, Unity Village, MO
- Aug. 5
- 24-30 SCUCA Lay Persons' Retreat, Snow Mountain, CO

## AUGUST

- 6-19 USRS Session 2, Unity Village, MO
- 21-27 Youth Adults Conference, Unity Village, MO
- 22-25 Northwest Ministers' Conference, Dunes Motel, Lincoln City, OR

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO
- 17-23 Harvest Festival Retreat, Unity Village, MO
- 19-23 AUC Executive Committee Meetings, Unity Village, MO
- 25-28 Great Lakes Regional Conference, Pokagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 2-5 Eastern Regional Conference, Cavalier Hotel, Virginia Beach, VA
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 9-12 Southeastern Regional Conference, Gulf State Park Resort, Gulf Shores, AL
- 22- USRS Session 4, Unity Village, MO
- Nov. 4

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984

## JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 18-22 SCUCA Regional Conference
- 24- USRS Session 5, Unity Village, MO
- April 6

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## MAY

- 6-11 Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada.

## JUNE

- 5-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-15 AUC Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO

## ITEM OF INTEREST

**MINISTERS MAY NOW KEEP THEIR TAX SHELTERS THROUGH 1984.** You can still have tax-free housing allowance and continue to deduct all interest and taxes, even if you own your own home. The IRS will not limit deductions at this time as previously stated, but will begin on January 1, 1985.



## Clearinghouse

**Beverly Whipple**, Bookstore Manager for the Unity Church of Bellingham, Washington, would like a copy of the following books:

*A More Wonderful You*, compilation of authors

*Beginning Again*, by Frank Whitney

If you have any information on either book, please contact Beverly at **Unity Book Center, 2200 F. St., Bellingham, Washington 98225**, or call **206-733-5500**.



# Contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 7

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

September 1983



*The*

*President's*

*Letter*

In the recent past I have enjoyed the privilege of speaking, as President of AUC, to three very important and exciting groups. In the order in which they occurred, they are: 1) two days of sharing with the YOU and regional sponsors at the annual International YOU Conference at Unity Village; 2) participation in orientation week of USRS and UMS student bodies; 3) speaking on behalf of AUC at the sixty-eighth INTA annual congress at Phoenix, Arizona.

Each of these involvements left their unique and definite impression. They also relate directly to the dynamics of AUC's future. In sharing them, the best place to begin is with the training of ministers, an impact on our movement that concerns everyone, and, having been the subject of a major decision of our membership is still fresh in our minds.

USRS-MEP welcomed its first enrollment of students July 21, 1983. UMS greeted its last graduating class July 22, 1983. The week in which these two groups met and became a body of ministers in training was an important notation in the history of Unity. From personal observation I can say it was a very positive amalgamation of consciousness. During a potentially awkward time of transition, cooperation, openness, receptivity, the spirit of unity was witnessed on every hand. Those who are intimately involved in the transfer of educational administrative responsibilities are making every effort to assure a smooth and harmonious shift. I feel good in reporting that the first step in the new educational partnership with Unity School has been taken with ease. Further, I am confident that such a successful beginning will serve the AUC as an inspiration to rest its concern in this area and direct its energies to other fields of development. One such area being youth education.

I am impressed with what has been happening in the Youth Department of AUC in recent years. Through this department a training and support system had been developed, and, is the resource center which sustains the spirit of regional youth education consultants and YOU coordinators. This activity is drawing attention to itself through the fine results of its labor. An example being that of the latest International YOU conference. It broke all previous attend-

ance records. Though it was the largest in numbers, it was the least beset by problems. The executive staff of Unity School, as well as security people, motel attendants and Inn personnel were highly complimentary of the attitude and behavior of the young people who made up the conference body. The high quality of consciousness among the sponsors is another testimony of the effectiveness of the youth department. I witnessed a great sense of dedication among these people. In every individual, I felt a commitment to the expansion of youth education and recognition within the Unity movement. As a body, they are firm in their call for equal dedication among the leadership of AUC, from field minister to president.

Brooks Myers and Ron Tyson are to be commended for the energy they are putting into the development of a quality youth ministry. Their professionalism has already revealed itself in the programs and materials they have thus far initiated. The morale is high among the regional YE and YOU consultants and coordinators. The demand is growing among Unity families in the field of expanded youth activities in local churches. Youth education can no longer remain a minor service of AUC. Its time has come to take a higher priority in the direction of our movement.

In collecting material for a short address to the International Conference of New Thought Alliance, I came upon some statistics that surprised me. I was also obliged to examine my own conservative attitude of protectionism regarding Unity's image in the New Thought movement. I have always dedicated myself and my career to the AUC. This has taken so much of my time I could not consider involvement elsewhere, such as INTA. As President of AUC, I began to think differently. It suddenly became important for me to move among other New Thought leaders as spokesman and leader of our organization. Research revealed to me that sixty Unity ministries are active members of INTA, representing about fifteen percent of our total field ministries. This convinced me that AUC should officially take part in annual INTA conferences. A telephone call to Blaine Mays, president of INTA, resulted in a warm and generous willingness to adjust the speakers' schedule of the recent INTA conference to include a few words of greeting from the president of AUC.

I was not the first president to represent AUC at an INTA conference. I am probably the first, however, to encourage a precedent for future presidents to follow. I feel strongly that many of the services AUC provides can easily be extended to independent churches in New Thought. This can best be communicated through our participation in INTA. An AUC sponsored literature table, youth education display, and



Unity book and cassette counter are just a few of the obvious ways of showcasing these services. An AUC representative would also gain introduction to the latest and most influential voices in the New Thought movement. In many cases, we would be pleasantly surprised to learn that our own would be among them.

A new era and a new opportunity is before us. In our new thrust in education, the needs of our youth deserve our first consideration. Throughout the New Thought movement, youth education is the one area receiving the least attention and direction. This could well be the area in which AUC makes its greatest contribution.

Jay Dishman  
AUC President



MINISTRY

SERVICES

PERSPECTIVES

The last year or more has been a period during which we have seen the highly successful and accelerated use of interim ministers in our Unity churches. Their value has been proved in a number of widely differing situations. In most cases when for any reason a church loses its minister, it is desirable that the church be afforded the stability of receiving a new permanent minister as rapidly as possible. Boards and congregations naturally want the return to the security of stable and effective leadership as soon as is feasible. However, there are some circumstances when the appointment of an interim minister is a much more satisfactory answer to filling the special needs of an individual church rather than the early placement of a permanent minister.

The most obvious situation that calls for the appointment of an interim minister is when for any reason the church is suddenly left without its minister. The causes may be any of the untimely passing of a minister, his being unexpectedly incapacitated, or the peremptory resignation or termination of a minister. In these conditions of abrupt interruption there is a void that needs urgently to be filled by an experienced leader. This is true, whatever the cause, for without effective leadership the momentum of the church is halted. Substitutes may be found to conduct services, but their impromptu and temporary nature is often all too evident. In the meantime one or more board members or the office staff may seek to provide administration, but their inexperience usually quickly becomes apparent. It frequently takes weeks, sometimes months, for a church board to select a permanent successor. If the church is left without pro-

fessional leadership during this time, it may be gravely injured. Attendance and offerings suffer and the church falters. Sometimes, regrettably, local power struggles erupt from which it may take a long period to recover. An appeal to the AUC office for an experienced minister to run the operation can result in the church being kept on an even keel until such time as the new appointment is made.

Of course, all of the above underlines the importance of ample notice being given at any time a change of leadership is indicated. If a minister resigns or is separated by his board for any reason, both minister and board should agree that the minister should remain as administrative head of the church to allow the placement process time to operate. It takes time for the vacancy to be advertized, for applicants to prepare and submit their resumes, for speaking dates to be arranged, for the church to agree on a successor, and finally for the newly-appointed minister to give adequate notice at his church. So at all costs try to avoid abrupt resignations or dismissals, for they are injurious to all concerned.

Another situation in which an interim minister can serve a congregation well is to act as a buffer following a long-term successful minister, before the permanent successor is selected. Whenever a minister has served for five years or more and had substantial support in his church there is the danger that the successor will come in for considerable criticism, however able he may be. The church is the out-picturing of one level of consciousness, the congregation was comfortable with the style and methods of their previous leader. It is only to be expected that there will be those who will take an unfavorable view of an unfamiliar way of speaking, teaching, counseling, management and the like. Experience has taught us that it not infrequently takes two changes of ministers before a congregation totally accepts and grows with their new minister.

In any situation where considerable adjustment is required the interim minister serves not merely as a bridge, but is also useful as a "scape-goat" allowing the release of often unconscious pent-up resentments that otherwise would be vented upon the incoming minister.

Occasionally difficulties occur between church boards and their minister. It is seldom that these difficulties are the exclusive fault of one side, usually, both are partly responsible. This may result in the resignation or release of a minister. At such times the climate is seldom ideal for the immediate appointment of a new permanent minister. A better course is to provide the church with an experienced minister to serve as interim. This allows the congregation and the board to regain their faith in Unity ministers, and also provides an opportunity for an internal evaluation of the church producing desirable changes in bylaws and procedures that will promote a good working relationship between the board and subsequent ministers.

The interim minister can serve as a temporary replacement for the minister who needs vacation relief of from two weeks to two months, or for the minister who feels "burned out" and needs a longer sabbatical, but who does not wish to make a permanent change. Such breaks provide a respite for ministers who are both well established and well accepted.



but who need an extended break for renewal and wish to avoid harmful stress build-up. Some final transfers would be avoided if consideration is given to the appointment of an interim minister.

At this time we have nine ordained ministers serving (or about to serve) in interim positions. Last year Pauline Beauregard was appointed by the AUC as our official interim minister. She maintains an apartment in Lee's Summit, but seldom gets to stay in it for her services are in constant demand. In addition eight other single ministers are performing this useful service somewhere in our regions.

Charles Neal  
Director of Ministry Services



## SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

This Month: The Higher Love, The Higher Joy, by Russell A. Kemp, in September's UNITY Magazine.

"Perhaps no other theme is written about more often in Unity literature than love," writes Russell A. Kemp. "Perhaps if we knew what the difference is between love as it is known and generally expressed, and love as it needs to be expressed in order for it to be the panacea for our unhappiness and failure in human relations, we could do a much better job of expressing this wonderful, mysterious thing called love."

In this article, Russell Kemp explores the relationship between what he terms personal love and divine love. He believes that we are the channels through which the force of universal love flows. Only we can limit our expression of divine love, and we can only reveal love to the degree of our enlightenment.

His prayer for humankind is that we develop a better understanding of the true nature and source of love. We can do this through:

- Identifying our love for others and their love for us with God's limitless love
- Praying for a better understanding of love's true nature
- Learning to express love in broader ways.

He states that "divine love is ever seeking to be expressed in greater measure by us in order that it may draw us into closer and clearer attunement with itself."

Love, he says, actually exists in our lives when it is being expressed by us. What the world needs is not more love--but more love expressed.

He urges us to travel the love road--to be pioneers in living the higher love, the higher joy.

## JOIN THE PARTY!

by June Dorrell, Minister  
Unity of Battle Creek, Michigan

Everyone is invited to celebrate the cancellation of the arms race at a week-long party!

The party will be held in every town and city in the world where people have caught the vision of a future that is filled with joy. You have more than a year to prepare for this event since it will take place from October 24-30, 1984. This will also be United Nations' Disarmament Week.

We can all be creative in our expressions of this opportunity as we plan and publicize. We can throw our own type of celebration--picnics, formal affairs, plays, parades--whatever you can think of!

Just think how we can help change people's focus from hate and fear to hope and helpfulness; from accusations and despair to expectation of peace. What we envision becomes reality!

This approach was used successfully in Cementon, New York, in 1974 when, instead of protesting, people organized a huge picnic to celebrate their belief that the nuclear plant would never be built--and it wasn't.

The week of the PARTY will also be just before our presidential election and politicians who are opposed to armament reduction could be called "party poopers!"

This effort could literally be a "100th Monkey" syndrome in action. It could also become an annual organizing tool for a worldwide Peace Party.

So be a peacemaker by starting now to organize THE BIG PARTY in your town.

You may obtain invitations that are the size of a dollar bill, convenient for keeping in a wallet. Write **Aquarian Research, 5620 Morton St., Philadelphia, Pennsylvania 19144** for their sample newsletter and fifty invitations for \$1.00 (enclose a self-addressed, stamped envelope). For \$2.00 you will receive 1,000 invitations and a first class subscription to the Aquarian Research Newsletter.

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## "Lessons in Truth Boogie"

Many requests have been coming into the AUC office for a copy of the "Lessons in Truth Boogie" performed by Greg Barrette at the AUC Conference. This tape is available, on a love offering basis, through the Unity Church of Alhambra. The church also has two lecterns, with handcarved wooden Unity wings, available for purchase. For further information please contact Greg at Unity Church of Alhambra, 25 N. Second Street, Alhambra, California 98101.



## SPECIAL CONFERENCE HAPPENINGS

The Conference opened on Sunday evening, June 12, with a special musical concert, and opening ceremonies with **Charles Fillmore, Jim Freeman, Charles Neal, Jay Dishman, and Jack Barker** as speakers.

Monday morning began with a short business meeting followed by a six-hour (10 credit) Post-Graduate Class on Church Management, given by **Louise Iennaccaro**. The evening was the occasion of the Ordination Service.

Tuesday morning brought delight to all those attending the "Show and Tell" segment. Funny bones were tickled and a sharing of church related ideas were all a part of this 90-minute program. Requests are already coming in to continue this segment of the program next year.

"Show and Tell" was followed by a business meeting at which the action of the Board in transferring primary responsibility for Ministerial Education to Unity School was speedily ratified. Regional meetings followed lunch, after which Silent Unity workers, led by Jim Freeman, shared an inspiring blessing. Then came a further business meeting.

The evening gathering featured **Charlie Shedd**, who spoke on "You Are a Beautiful Person." A hearty reception followed, hosted by the Unity Village Chapel.

Wednesday was filled with Charlie and **Martha Shedd's** "Fun in Marriage" seminar (10 credit). **Max and Frances Flickinger** was the couple longest married in attendance, almost 60 years of wedded bliss.

Wednesday evening was one of the highlights of the week as everyone gathered to attend the country western barbecue. The Unity Village Inn supplied the superb food and drink, and after completing dinner, the guests were invited to take part in a hayride around the Village. The Oasis Band completed the evening of fun with dancing in the parking lot under the star-filled sky.

Thursday was another spectacular "Show and Tell." Even Myrtle and Charles Fillmore were able to join in on the morning program. An even bigger surprise was the **business meetings were completed ahead of schedule**. The closing ceremony was moved up to early afternoon, in order to give those attending a bit more free time. A reception was held on Thursday evening (hosted by Unity Church of Living Truth, Overland Park, Kansas) in honor of **Jay Dishman**, our new AUC President, and his wife, **Carolyn** and **Gwen Norment**, 1984 AUC Vice-President.

A special Youth Workshop was held throughout the week for any child between the ages of 2-12. Each day there were between 10 and 20 children in attendance. It was our first experience in hosting a workshop of this nature, but the children all seemed to enjoy the activities and fellowship. Our thanks to **Judith Heavens** and crew for a job well done (only two children ended up unaccounted for at the week's end).

The entire week was truly filled with living, loving and laughing! Our appreciation to all of you who helped in making the 1983 AUC Conference the best it has ever been!

### FINANCE & BUDGET COMMITTEE REPORT

An analysis of the audit report of March 31, 1983 reveals an excess of income over expenses amounting to \$10,834.00 achieved by very effective management and controlled expenditures. Love offerings were \$52,400.00 under budget and expenses \$52,000.00 under budget.

Student Book Store Funds "Excess of Income Over Expenses" operations developed a gross profit of \$37,248.00, out of which \$13,731.00 was transferred to Grant-In-Aid Funds for scholarship.

The total expenses of Ministry Services were under budget \$26,994.00. The total expenses of Ministerial Education were under budget \$25,029.00. Total expenses for both departments were under budget \$52,023.00.

A review of the financial reports for the first two months of this fiscal year (April and May) shows Love Offerings amounting to \$87,825.00 or an average of \$43,912.00 per month. To reach the goal of the Projected Income, Love Offerings need to increase by more than \$9,000.00 per month, to a monthly average of \$53,218.00.

The revised budget for 1983-1984, including provision for tithe, is \$712,060.00. This compares to projected income of \$719,620.00. In order to meet this projected income, Love Offerings must reflect the increase of \$9,000.00 per month as stated above.

### MEDIA AND COMMUNICATIONS COMMITTEE REPORT

The Committee is working on a radio broadcast script possibly to be made available to member ministries.

Looking towards holding a special post-graduate program on various types of broadcast equipment and preparation.

The Committee will continue to work on the above areas and resubmit the ideas to the Board of Trustees in January.

### LICENSED TEACHER COMMITTEE REPORT

A 10-page Licensed Teacher manual has been produced from materials approved by the Board of Trustees. The cost is \$1.00 per copy and may be ordered through the AUC office.

A new pamphlet, "What is a Licensed Teacher?" is now available for sale at 5¢ per copy, ordered through the AUC office.

Uniform stationery for the Regional Licensed Teacher Representatives is being prepared. Cost to be paid through Licensed Teacher individual budgets or by the regions.

### EXPANSION COMMITTEE REPORT

The Expansion Committee recommended \$500.00 Literature Starter Kits to the following ministries: **Unity of Lodi, California; Unity of Cape Cod, Massachusetts; Unity of Gainesville, Florida; and Unity of Lawrence, Kansas.**



Financial assistance, not to exceed \$1,500, granted to **Unity Church for Today, Mountlake Terrace, Washington**. This money is to provide assistance in moving expenses for their newly-appointed minister.

Funding to be granted, on an individual basis, to the following ministries for a six month time period, beginning July, 1983: Christ Church Unity, Salt Lake City, Utah, **Mike Fotheringham**, minister; Unity Universal Wings of Truth, New Orleans, Louisiana, **Melvera Brown**, minister; Unity in Gaithersburg, Gaithersburg, Maryland, **Allen and Anne Quay**, ministers; Unity Church of Living Truth, Missouri City, Texas, **Lois Caldwell**, minister; Unity of Cape Cod, Hyannis, Massachusetts, **Janet Hankins**, minister; Unity of Gainesville, Gainesville, Florida, **Joseph Bettencourt**, minister; Unity Church of Christ, Wilmington, North Carolina, **Don Allen**, minister; Inner City Unity, Omaha, Nebraska, **Helen Saunders**, minister; Latin American Pioneering Ministry, Los Angeles, California, **Mario DeFerrari**, minister; Unity in York, York, Pennsylvania, **John Tant**, minister; Unity Church of Lawrence, Lawrence, Kansas, **Ron Field**, minister; and Unity of Rochester, Rochester, Minnesota, **Vicky Abrams**, minister.

**NEW POLICY:** *Recommended moving expenses for established ministries be made available on a one-time basis. This would be in the form of an interest-free loan, not to exceed \$1,500 and to be repaid within 18 months. These funds to be made available only after pioneering considerations have been approved.*

The committee sees a need to provide additional assistance to pioneer works after the first year of financial aid has expired. Recommend up to \$1,200, plus travel expenses, for **Pauline Beauregard** to offer assistance for a one-month period, to struggling pioneer ministries.

### PROGRAM COMMITTEE REPORT

The Program Committee recommended **Barbara Marx Hubbard** as keynote speaker for the 1984 AUC Conference. Mrs. Hubbard, a futurist, pioneered a global networking newsletter. In 1970 the newsletter led to the formation of the Committee For the Future. She has hosted the television series "Potentials," which focused on "new" news with good news about what people can do for themselves by activating their own potential.

The theme for the 1984 Conference will be "Finding Joy—Past, Present, Future." The 1984 Banquet theme will be "Somewhere in Time or Dimension." Guests will be invited to come as how they were, are, or envision being.

Recommend the Banquet Committee be dissolved and the Program Committee to assume this responsibility.

Recommend the Professional Enrichment Committee become a sub-committee of the Program Committee.

### COUNCIL OF EDUCATION COMMITTEE REPORT

The council met individually with UMS faculty and staff. The focus of the faculty's responsibilities will be the completion of the 2nd year of studies for current 1st year students.

It is apparent there is a need for a full-time counselor to

be made available for ministerial students. The Unity School Counseling Center is staffed with volunteer workers and there is a need for professionally trained counselors for the ministers in training. This also was passed on to MEC.

Education Liaison Committee will now take over the roles of the Council, such as support and supervision of the faculty during coming year.

The increased number of exceptions to ordination is of concern to the Committee, as it diminishes the education process established by Unity School and the AUC. Policy should be reevaluated and council believes anyone considered an exception should be required to attend one full year of enrollment in ministerial school.

### EDUCATION LIAISON COMMITTEE REPORT

The Committee made the following recommendations. The recommendations were accepted and passed along to the Ministerial Education Council (MEC).

The spiritual counseling class could be more valuable if the students were supplied with a model counseling guidebook. Providing structured time for intra-personal sharing and processing, and greater exposures to various schools of counseling.

Criteria for graduation and ordination be more clearly communicated to student body and used as basis for progress evaluation.

Progress evaluation should provide early warning service. More realistic evaluations are desired.

There was concern that the AUC and Unity School criteria will not be consistent.

Center operations classes would be enhanced if the students received a basic church-structuring manual, and visiting ministers shared in how to structure a church and outlining day to day activities.

Practicum requirements and availability need to be defined. More participation in Silent Unity and more experience in radio and television is desired.

More pioneering information is needed.

Bible interpretation is needed to provide emphasis on methods for personal and individual interpretation.

More practical and immediate content classes to be scheduled for last term of second year.

### INTERNATIONAL MINISTRIES COMMITTEE REPORT

The Committee submitted their report on International Ministries which was given to the AUC Executive Committee for further study and recommendation. They will report to the AUC Board of Trustees in January. Recommendations included: need for spanish program for Licensed Teachers and Ministers (however, this is a project to be developed as the Hispanic ministries grow in Unity of purpose); possible Spanish programs offered at Unity Village; research and brainstorm such questions as, how can the AUC support efforts to educate Licensed Teachers in foreign languages?; what are we willing to offer in assistance for developing a Spanish curriculum meeting the standards set by Unity School?; etc.

*Continued. . . . .*



## PROFESSIONAL ENRICHMENT COMMITTEE REPORT

Committee reviewed past Conference professional enrichment courses, regional courses and decisions made by the Committee.

A list of speakers' names and courses, which was submitted by field ministers, was discussed. Tape of Barbara Marx Hubbard's futurism seminar was played.

Recommendations were: Barbara Marx Hubbard as keynote speaker (10 credit) and Florence Pert (5 credit), director of Church Volunteers for Marble Collegiate Church in New York, New York, for the 1984 Conference.

An application form on licensed teacher accredited courses was recommended by the committee as a general application form for all regional accredited courses. Each Regional Representative, who would be the one responsible for returning the completed form to the committee, received a copy of the form.

The lack of proper accreditation procedures for regional credit courses was discussed and it was concluded the new form would alleviate these problems.

Recommend the Professional Enrichment Committee merge into one committee with the Program Committee.

## STANDARDS COMMITTEE REPORT

The Regional Representatives, as the Standards Committee, presented the following as guidelines for the Director of Ministry Services and for approval by the Board of Trustees.

Recommend a Unity minister be permitted to hold employment outside of the ministry. The type of work must be reviewed with the DMS to insure it is appropriate and not inconsistent with the primary profession of minister. Goal should be that the second employment will not be continued indefinitely, only until the ministry can fully support the minister.

Recommend Black ordinands should be seasoned by working with a Senior Minister for a period of time, and if a ministry capable of hiring and bearing expenses is unavailable, the DMS will place the candidate in a ministry that can utilize abilities and request financial assistance from the Expansion funding to pay moving expenses and salary for the prescribed time.

For Black ministers whose backgrounds suggests success in pioneering, and those wishing to do so, they be given guidelines amassed by Expansion endeavors along with funds through Expansion funding. Ministers pioneering Inner City ministries accumulate guidelines on what works, as well as what doesn't work, to increase success ratio.

The DMS may utilize Regional Liaison Reps to assist in placement of Black ministers whenever a vacancy exists in an existing ministry. The Liaison Rep may meet with the Board of a ministry in which the vacancy exists.

## GROUP SERVICES COMMITTEE REPORT

The committee recommends the following: Cost of the Aetna Insurance was discussed and findings will be submitted to the Executive Committee in September.

Banker's Life Tax Deferred Annuity program be continued as established. Kansas City Bank and Trust be retained as Trustee for the MPPP.

## Guidelines for Local Ministries Using "The Word"

The Association of Unity Churches and the Radio/Television department of Unity School have been exploring a way in which local ministries can benefit from "The Word" public service program.

"The Word" is aired over more than a thousand stations worldwide. Some ministries have negotiated with a "Word" station in their local area to follow each broadcast of "The Word" with a brief message that mentions the local ministry. Stations are often happy to provide this service and some appreciate being able to add a local tie-in to the program.

Ministries are encouraged to investigate the possibility of a local tie-in with radio and television stations in their area that air "The Word." At the same time, some stations feel that such a tie-in is a means of obtaining free advertising for the local ministry that should be paid for. These stations feel that adding local tie-in defeats the public service nature of "The Word."

If a station does not air "The Word," it is possible to obtain promotional materials from Unity School that can be taken to the station or Unity School will mail promotional material direct to the station.

It is suggested that the ministry approach a new station with the intent of promoting a public service program only. If the station is receptive, the ministry may then wish to inquire about a local tie-in. Emphasis, however, should be on providing a public service--not obtaining a free promotion.

Unity School discourages ministries from offering to pay for broadcasts of "The Word" that include a tie-in message. "The Word" is produced as a public service program and should not be viewed as paid advertisement.

Unity School is aware of the potential benefit to local ministries that this kind of arrangement provides. The School requests, however, that if an agreement is reached with a local station, the ministry ask the station to send the School's Radio/Television department a brief letter indicating that the "tie-in" will not affect the public service status of "The Word." For more information write to the Public Relations department of Unity School, Unity Village, Missouri 64065.



## SPECIAL OFFER

The AUC will offer all existing stock of Thanksgiving and Christmas bulletin covers on a love offering basis for the next 30 days. If you are interested please contact the AUC Shipping Department.



# *"Live, Love and Laugh"*





## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Ronald Coleman (1983) to Unity of Champaign/Urbana, Illinois; Wanda (1983) and Festus Umeojiego (1983) to Unity Center of Truth, Houston, Texas; Chad O'Shea (1976) to Unity Center of Christianity, Arden, North Carolina; Katherine Cooke (1983) to Unity in the Valley, McAllen, Texas; Phyllis Acres (1974) to Unity in the Valley, Eugene, Oregon; and David McClure (1963) to Unity Church of Hawaii, Honolulu, Hawaii.

**ANNIVERSARY CELEBRATION:** Bremerton Unity Center, Bremerton, Washington, Robert R. Barth, minister, celebrated their 40th Anniversary July 23rd and 24th. A happy anniversary barbecue was held July 23rd and Marion Brown, founder of Bremerton Unity Center, was the guest speaker for the service on July 24th. A reception was held for Marion following the service. Photographs and information showing the growth and development of Bremerton Unity Center during the past 40 years were on display.

**SERENDIPITY FESTIVAL:** Unity Church of Anderson, Indiana, Virginia Clement, minister, held a Serendipity Festival July 31st. Among the festivities that day were: Biorhythm charting, candy booth with homemade goodies, ice cream booth, face painting, calligraphy lessons, honky tonk piano playing, cake walk (all hand decorated), caricature drawings, a book nook, numerology, refreshments, service auction (including a wedding given away free of charge by Virginia), a nearly-new garage sale, and the grand finale--a street dance. Everyone had a great time and the entire community was invited to become acquainted with Unity of Anderson through these fun-filled activities.

**INSPIRATIONAL PRAYER:** Grace Free, minister of Unity Church of Christ, Hammond, Indiana, recently opened the Congress of the United States with this inspiring prayer:

*Infinite God, source of all life and love, help us to think our way to victory over problems; to establish big goals for perpetuating and increasing the rights, freedoms, ingenious talents, and efficient skills of our youth, and the people of our nation.*

*We believe You are always with us, and our weakness becomes Your strength, as we let Your powerful wisdom and love guide us now, to build a more united, intelligent and productive nation.*

*Let us by our big faith and example glorify work, education, positive thinking and action, and thus motivate our youth, and all people in our nation, to commit themselves to a wholehearted involvement in these constructive and progressive aspects of life to achieve victory, peace and happiness. Amen.*

**DEDICATION CELEBRATION:** Christway Unity Church, Hot Springs, Arkansas, Gerry Fetterhoff, minister, cele-

brated the dedication of their new church home on July 31, 1983. Two services were held, both with special guests, James and Billie Freeman. The morning service was broadcast live by radio station KXOW. The afternoon service was followed by a beautiful reception honoring the Freemans. Jim Freeman presented a copy of his poem, "Blessing For A Church," which has been framed and placed in the new church building. We bless Gerry and the congregation of Christway Unity Church and see them as a radiating center of light. Their new address is: 300 Oaklawn Street, Hot Springs, Arkansas 71913.

**COMMUNITY OUTREACH:** Unity Center of Walnut Creek, California, Carol Ruth Knox, minister, has set up a Community Outreach Program. Some of the services they are currently providing to the community are: free legal advice (by appointment), support groups for those in stressful situations due to job, career or life-style, and a bi-monthly community personal and professional want-ad service newsletter.

**EXCELLENT PUBLICITY:** Catherine Plemmons, minister of the Unity Church of Erie, Pennsylvania, was invited to share three articles for the "Pastor's Corner," in the Erie Today News. Cathy was the first woman minister selected to write for "Pastor's Corner." Cathy writes that the feedback has been excellent and the Church is seeing new faces each week the articles have appeared.

**AWARD PRESENTATION:** The Unity Church of Alhambra, California, Greg Barrette, minister, was recently presented The Alhambra Beautiful Award by the Alhambra Chamber of Commerce. The award was presented at a special luncheon Friday, June 10. The award was presented to the church for the beautiful maintenance of their grounds.

**LOVE AND GRATITUDE:** Jean Grover, minister of Unity on the Peninsula, Redwood City, California, would like to share her love and gratitude to the Boards and Committees for their faithful and prayerful work in maintaining unity and cooperation during the 1983 AUC Conference. Jean is recovering from a recent stroke and was unable to attend the Conference (only the second one she has missed in thirteen years). Jean is making good progress, and appreciates all of the love, prayers and blessings that have poured in from all her Unity friends.

**A NEW MODEL OF MINISTRY:** The Michigan Christian Advocate recently published an entire newsletter made up of an interview with Detroit Unity Association minister, David Williamson. The interview dealt with a new concept for church staffing. When David's associate minister left about one year ago, the salary of \$20,000 was divided up and nine specialists, who would work part-time, filled the positions of associate minister. This paid/volunteer combination has worked beautifully for Detroit Unity Association. If you would like a copy of the article or more information please contact David at Detroit Unity Association, 17505 2nd Boulevard, Detroit, Michigan 48203-1896.



# LIGHT ON THE PATH

by Elizabeth R. Jacunski, Chairman  
Licensed Teacher Committee

Greetings to you who eagerly look forward to the news and views of your fellow teachers.

Your representatives have been sharing with you the activities of the Licensed Teacher Committee, the Post-Graduate week activities and what they are doing in their regions to enhance the role of Licensed Teachers.

As chairman of the Committee I would like to share with you and your minister some of the goals we have and ask for your input, which should go through your representative, to help us serve you better.

By now your Center should have received the pamphlet, "What Is A Licensed Teacher?" and hopefully you have placed your order for the Licensed Teacher Manual through the AUC office. These are but two of the projects we have covered. By putting the Manual in a duo-tang folder we have allowed room for future inserts and update material.

Some time this fall there will be the comprehensive results of the Minister/Teacher surveys which were sent out in the Fall of 1982. This is but one of our stepping stones in upgrading the role of licensed teachers.

Our committee has expanded to include representation from the Spanish speaking community and Maria Soler is now co-chairing along with Bea Copeland and myself, plus we will have Sadye Thomas from the Board of Trustees as the Board representative.

We have worked with Phil White and Janet Manning on the program for the Licensed Teacher Post-Graduate week scheduled for February 1984. We pray that more of you will take advantage of this dynamic week. I, as a minister, receive a renewal of spirit and being open and receptive come away with many old-new ideas with which to work.

You are an important part of the Unity movement and we are working towards your representation in the AUC office as the YOUNG and youth education departments have a coordinator.

Also, we are working to upgrade the quality and content of the 30 credit electives one takes to become licensed by the AUC, and we are open to your suggestions in this area.

We bless you, we praise you and I am grateful for being a part of this most important committee and give thanks for the guidance and direction of the Christ presence working in and through each one of you.

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## SILENT-70 PAMPHLET

The Silent-70 pamphlet, "Prayers Are Answered" is no longer available.

## HELPFUL HINTS

Two recent actions by the U.S. Congress and Internal Revenue Service are of particular interest to many not-for-profit organizations and clergymen. The following is a brief description of these actions:

1. Self-Employment Tax Increase: Clergymen will remain exempt from FICA taxes but will continue to pay social security taxes under the "self-employment" rate. The self-employment rate takes a dramatic jump up to 14% in 1984. To offset some of the increase, a tax credit of 2.7% for clergymen will be provided in 1984. With the tax credit, the effective rate will be 11.3% for the clergymen in 1984. The tax credit diminishes to 2.3% in 1985 and 2% in subsequent years.

2. Lay Employees of Not-For-Profit Organizations Subject to Social Security: The "rescue package" for social security approved by Congress included a revision to force all not-for-profit organizations into the social security program as of January 1, 1984. Under prior law, not-for-profit organizations were exempt from social security coverage but could elect to come under social security. The social security tax will be divided equally between employer and employee with each paying 7% of the employee's salary (less the 1984 credit of 0.3% for the employee). This change in the social security law affects all churches as well as other not-for-profit organizations.



## Memorials

**Conchita Melendez**, Minister Emeritus in Santurce, Puerto Rico, made her transition June 28. Conchita was ordained in 1959 and had served as the Spanish translator for DAILY WORD until returning to Puerto Rico.

**Carol Marie Guental** made her transition on July 5th. Carol Marie was ordained in 1959 and had served ministries in Atlanta, Georgia; Colorado Springs, Colorado; Detroit, Michigan; Austin, Texas and Midwest City, Oklahoma.

**Robert Beggs** made his transition on July 18th. Robert was a retired Unity minister, previously serving Unity of Hollywood, Florida.

Unity friends and fellow ministers everywhere join together in blessing these dear ones as they go on to a new life experience, lovingly enfolded in the light as they continue on the pathway of soul unfoldment.

**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Three Months Ended June 30, 1983**

<b>INCOME—OPERATIONS:</b>	<b>Month</b>	<b>Year to Date</b>
Love Offering	\$49,382.13	\$137,206.78
Other Income	4,948.86	7,976.39
	<u>54,330.99</u>	<u>145,183.17</u>
Less: Tithe Transfer	4,938.21	13,720.68
	<u>49,392.78</u>	<u>131,462.49</u>
Gross Profit Materials	2,612.76	9,014.48
Total Income	<u>52,005.54</u>	<u>140,476.97</u>
<b>EXPENSES—OPERATIONS:</b>		
Ministry Services	40,203.57	116,853.51
Ministerial Education	14,166.94	39,691.33
Total Expenses	<u>54,370.51</u>	<u>156,544.84</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ (2,364.97)</u>	<u>\$ (16,067.87)</u>

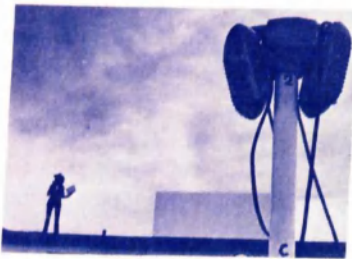
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**Unity School Contribution To The AUC Through Services Provided**

**May 1, 1983—June 30, 1983:     \$36,349.14**

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)*

## INNOVATIVE MINISTRY



**Marion Wadhams**, minister of the Unity Church of Christianity, Bozeman, Montana, has a different approach to reaching out in the community.

Growing up in California when Robert Schuller began his drive-in theatre ministry, Marion approached her Board with



the idea of servicing the community through a Sunday morning outdoor drive-in church service.

Ministering from the top of the concession stand, dressed in full western attire (including matching hat), Marion is leading a non-denominational service each Sunday morning throughout the Summer.

Preparing two lessons, one for the Unity Church of Christianity and one non-denominational, and two sets of music, one piped and the other for the church pianist, have doubled Marion's workload, but she feels the benefits far outweigh any additional work she had encountered.

Attending the services are travelers passing through the area, those who feel uncomfortable in a formal church setting, the handicapped and the curiosity seekers.

The services are expanding, and the Unity Church of Christianity is continuing to reach out to the people. Marion feels this approach shows you don't have to be confined within four walls to appreciate the word of God.



# Youth Services News

Brooks Myers



## YOU AMBASSADORS OF LOVE

The Youth of Unity Choir, under the direction of **Charles King**, presented a dynamic and inspiring program to Unity churches in Kansas City, St. Louis, Indianapolis, Chicago, Oak Park, Livonia, Detroit and Warren, the week of July 10-17. The choir sang a variety of music: spirituals like "Ain't Got Time to Die," anthems such as Handels "And the Glory of the Lord," Dets "Listen to the Lambs" and contemporary songs like, "I Am Loved," "Lord of the Dance" and "Everybody Loves A Winner."

The program featured a number of solos and original compositions of choir members. **Greg Neteler**, minister of Unity Church Universal, Kansas City, Missouri, served as the group's accompanist.

It was my pleasure, as organizer of the trip, to travel with the choir and share in the tremendous love experience the choir created in every center we visited. I was greatly impressed with the talent, maturity and spiritual consciousness of these YOUers who came from churches across the U.S. to form the choir. Their cooperation, mutual concern and dedication to expressing the Christ made this dream a beautiful reality. They truly were Ambassadors of the Love and Spirit of YOU. The choir came together for the first time three days prior to the YOU Conference and, rehearsing day and evening, put together an excellent choral presentation.

On July 10 the choir participated in the Sunday service at Unity on the Plaza and then gave an afternoon performance at Unity Village Chapel. The next day we boarded a charter bus and hit the road. Typically we arrived at a hosting church in the early afternoon. After the choir held a short rehearsal the church would provide our evening meal and then the choir would perform. Most performances were at 7:30 p.m.

The choir was very grateful for the warm responsiveness of the congregations we visited. We really felt the audience's love and support. With that kind of encouragement, it was much easier for everyone to do their best. We especially appreciate the congregation members who not only opened their hearts to us, but also opened their homes and provided overnight accommodations for the choir. The hospitality was really wonderful.

I want to express thanks to the centers we visited for their generous love offering in support of this project. A special thanks to those churches and individuals who heard about the choir and sent gifts to defray expenses both before and after the tour. All this abundance has made this project possible. Because of the response the choir has received, a plan will be presented to the AUC Board to continue the Ambassadors of Love next year.

I know the choir would want me to say to all the churches involved "Everybody loves a winner and we found a winner in you!"

# Calendar of Events

## SEPTEMBER

- 3-9 September Song Retreat, Unity Village, MO
- 17-23 Harvest Festival Retreat, Unity Village, MO
- 19-23 AUC Executive Committee Meetings, Unity Village, MO
- 25-28 Great Lakes Regional Conference, Pokagon State Park, Angola, Indiana

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 2-5 Eastern Regional Conference, Cavalier Hotel, Virginia Beach, VA
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 9-12 Southeastern Regional Conference, Gulf State Park Resort, Gulf Shores, AL
- 22- Nov. 4 USRS Session 4, Unity Village, MO

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984

## JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 18-22 SCUCA Regional Conference
- 24- April 6 USRS Session 5, Unity Village, MO

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## MAY

- 6-11 Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada.

## JUNE

- 5-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-15 AUC Conference, Unity Village, MO

## AUGUST

- 12-18 YOU Conference, Unity Village, MO
- 21-26 YAU Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO



A very special welcome into the Unity family goes forth to **Crystal Valerie Tabor** and **Chioma Salim Umeojiego**.

Crystal is the newborn daughter of **Blair** and **Meredith Tabor**. Blair is the minister of the Unity Church of Merced, California. Crystal made her entrance into this life expression on June 25, 1983, weighing in at 7 lbs., 10 oz.

Chioma is the newborn daughter of **Wanda** and **Festus Umeojiego**. Wanda and Festus are the new ministers at the Unity Center of Truth in Houston, Texas. Chioma arrived on July 9th, weighing 6 lbs., 11 oz. Chioma means "favorite of God" in Festus' native language, Ibo.

We rejoice with Blair and Meredith and Festus and Wanda and know that the Tabor and Umeojiego families are being especially blessed.

## Resource Handbook

The Minister's Resource Packet XI is now available through the AUC Office. Chapters included in Packet XI are:

Newsletters

Setting Up A Library

General Correspondence Letters



## IMPORTANT NOTICE

Protests have been received from a large number of Unity ministers at the circulation of a chain letter mailed out by Sherry L. Jett of Kansas City and implying that it stems from a Prosperity Class held at the Village. The letter includes among others the name of Coletta Long, associate minister at the Village Chapel.

This is to state that the letter was completely unauthorized by the Village Chapel or by Coletta Long. It was apparently the brainchild of individuals and Coletta's name was presumably added to lend authenticity. This is, of course, considerably embarrassing to Coletta and the Village Chapel and they trust you will please disregard the chain letter. You may be assured that chain letters of this sort have no place in Unity's prosperity teachings.



# Contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 16, Issue 8

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

October 1983



## *The President's Letter*

Through the years the liaison work with troubled ministries has demanded a large portion of AUC's time and energy. The results of which have sometimes been less than successful in the minds of the principals involved. At times both minister and church were left with the distinct feeling that AUC had bumbled all efforts in solving the problem. This misconception of AUC's function has contributed to everyone's loss. The churches felt they were abandoned, unappreciated, became frustrated and certain that AUC was biased in favor of its fellow ministers. The ministers felt they were abandoned, unloved, became frustrated and convinced that they had been sold down the river by their colleagues. The AUC leadership has felt abandoned, unsupported, frustrated and concerned by the nebulous image our Association presented and the accompanying pressures that have led to the resignation of several talented and dedicated Directors of Ministerial Service.

On previous occasions I have written that as an Association of Unity Churches we must address ourselves to the responsibilities of serving the perpetuation of the whole ministry, rather than the emotions of the factions. I did not, nor do I now, purpose that this be accomplished at the sacrifice of a single colleague's rights or that the needs of our peers go unattended. This is very much the concern of our Board of Trustees. So much in fact that last June a task force was appointed to find ways in which the AUC can better help its fellow ministers deal effectively with the problems of their ministries and provide a rehabilitation program for those who have either burned out or feel overwhelmed by the responsibility of the ministry. This committee is made up of ministers with a vital interest in finding solutions, many of whom have had personal experiences with aforementioned feelings of abandonment. Presently, this committee is busy sharing ideas and drafting a preliminary report for the Board's evaluation and directive. I expect some constructive recommendations laid before the Board at its mid-year meetings. I have no way of knowing what those recommendations will be; however, I have a hunch the solution will be found in ways in which mutual trust, show of caring, expression of love and respect for one another can be demonstrated freely.

I attended the Northwest Unity Ministers' Conference a few weeks ago, and at this meeting time was set aside on the agenda for individual sharing of recent personal experiences. Two things were to be shared: 1) a recent challenge faced, and 2) an inspiration gained. As I listened to people I have known for years trusting me and all the others in the meeting enough to share a painful personal experience, I began to realize that I had only known their persona before, and had confused it with the real person. Before my turn came to share my mind skipped back a few years and I thought of two of our AUC Presidents, Bernard Dozier and David McClure. Who, during their term, thought it would be a good thing if those of us on the Board trusted each other enough to share our personal dreams, challenges, successes, failures, concerns, etc. I remember my reaction when I first heard the suggestion, it was one of resistance. I felt very vulnerable, I didn't want to reveal my pain button. While formulating my plan to resist I heard a prominent leader whom I respect, and consider to have a face of granite, confessing the same fears that I had, the same needs for approval, the same doubts and anxieties. I learned something about my friends during those sharing times, I learned a lot more about me. We are all pretty much the same when we get through the facade of personality and begin communicating with the person behind it.

I have great confidence that when all who make up the structure and spirit of AUC begin seeing our organization as a support unit, upheld, staffed and directed by caring equals and feel confident enough in the system to seek support and guidance before the fat is in the fire, liaison work will become much more effective.

**Jay Dishman**  
AUC President







## MINISTRY

### PERSPECTIVES

### SERVICES

Each month we include in Contact a statement of the general fund operations for the current month and for the year to date. At the foot of this statement there is a two-line item noting the Unity School contributions to the AUC through services provided. Then there follows in parenthesis the observation (Note: This contribution is a non-ledger item and does not appear on the AUC financial statements.). From time to time we receive requests from ministers and board members for information about this item. Therefore, I believe it will be helpful to all concerned if this is explained in some detail.

Reference to that item in this issue reveals that so far in Unity School's fiscal year they have provided goods or services totalling \$53,722.15. This is over the three month period from May 1 to July 31 (note: Unity School's fiscal year ends on April 30, while the AUC's fiscal year ends on March 31). These figures do not appear anywhere in the AUC's books because the AUC does not receive any cash. However, these goods and services are an expense to Unity School. These contributions fall under five main headings.

First, there is Unity Ministerial School. During the three months under consideration Unity School's expense for the UMS amounted to \$10,545.48. Items under this heading included salaries of faculty, supplies, use of facilities, classrooms, etc., insurance, equipment depreciation, utilities and use of library. For the entire 1982/3 12-month fiscal year Unity School contributed \$61,827.25 towards Ministerial Education.

Next comes Projects. This item includes provision of facilities for the AUC Pre-Conference week, Conference, Licensed Teachers' Skill Development Seminar and YOU Conference. In some cases the AUC was charged for facilities, but space valued at \$9,280.44 was contributed free.

The heading Religious Materials includes all the thousands of pamphlets furnished free for Silent-70 distribution and hundreds of subscriptions to DAILY WORD and UNITY Magazines sent to institutions at the request of Unity ministries. Also included are the copies of new books, cassettes and premium booklets sent to ministers in the field. In the three months the School has furnished the field with literature of a total value of \$22,937.53.

An item Miscellaneous covers Unity Inn discounts and Country Club memberships (a 12-month total) to AUC employees in an aggregate amount of \$7,141.86.

Finally, there is the matter of rent of the AUC Office space. Unity School charges the AUC only about 59% of fair market value of the office space, including, rent, utili-

ties and janitorial services. The balance of 41% is treated as a contribution to our work and amounts to \$3,816.84 for the three months.

Thus the total value of the goods and services provided by Unity School to the AUC and UMS during the three months amounted to \$53,722.15. The 12 months total for Unity School's fiscal 1982/3 was \$192,194.44. These are very impressive figures and are illustrative of the measure of support Unity School does give to the field movement and has consistently given over the years.

Charles Neal  
Director of Ministry Services



## MINISTERIAL EDUCATION

### ACTIVITIES

by Hypatia Hasbrouck, Director of Education

"Behold, I make all things new." Those words of God from The Book of Revelation aptly describe the first quarter of this year's ministerial education activities. A new first-year curriculum, a new Student Chapel Service time, the new Common Meal following the service, new offices for the faculty of Unity School for Religious Studies... all these new things and more are here to help the student body prepare for new careers. Of course, there are many new individuals. There is **Bob Barth**, new USRS faculty member who, as Chairman of Ministerial Studies & Skills, is already at work designing a new curriculum for administrative studies; there are six new ministers-in-training who came from the Detroit Urban School to join the second-year UMS class; and there are the thirty full-time students in the first-year USRS Ministerial Education Program.

One fact that is not new is that the members of the new class began their journeys to Unity Village from many different places. One came from British Columbia, one from Puerto Rico, one from Nigeria. All the rest are from the continental United States: Arkansas 1; California 5; District of Columbia 1; Florida 5; Illinois 1; Indiana 1; Massachusetts 1; Michigan 1; Montana 1; New Jersey 1; New York 2; Ohio 1; Oregon 1; Texas 1; Virginia 1; Washington 1; Wisconsin 2. There are no married couples enrolled in the first-year class, but there are two new ministerial teams forming because two of the twenty-one women students are married to Unity ministers.

All the new things are good. Yet, as we watch individuals from the two classes talking, walking, eating, playing and praying together we realize that the very best new things that God is making this year are the same that God makes every new school year--friends.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Etta Farrior (1983) and Carol Amos (1983) to Unity Church of Truth, Toronto, Ont., Canada as co-associates to Jim Sherman; Gordon Hosbrook (1983) to Royal Oak Temple, Royal Oak, Michigan; Vivian Huber (1982) as interim minister in Unity of York, York, Pennsylvania; Mary Ann Finch (1983) to pioneer a ministry in Charleston, South Carolina; Cathy Norman (1983) as associate minister to Rene Pare at Christ Church, Unity, San Diego, California; Kent Kessinger (1980) as interim minister at Unity Church of Fort Worth, Texas; Charles (1959) and Nancy Neal (1982) to Unity Church of Christianity, Tulsa, Oklahoma; Carol Hollister (1981) to pioneer a new ministry in Milwaukee, Wisconsin and Scott Thornton (1975) to Unity Church of Jefferson City, Missouri.

**SPECIAL SERVICE:** The Unity Center for Successful Living, Vista, California, Jim Parkinson, minister, is offering a new service to the community. While Jim was working with the Association for Retarded Citizens, he noticed how the Unity message is tailor-made for these handicapped individuals. Since there was no worship service geared for such individuals and their families, he began one. Jim is holding a special worship service at 9:00 a.m. on Sunday mornings, programmed for these special people and their parents. The service is also open to any families in the congregation.

**INTA MINI-CONGRESS:** The Hawaii District INTA will be holding a Mini-Congress on June 8-10, 1984, at the Sheraton Waikiki Hotel in Honolulu. Featured speakers will be Dr. Jack Holland, first vice-president of INTA and a Divine Science minister; Dr. Blaine Mays, Director of INTA and a Unity minister; and Dr. Frank Richelieu, minister of one of the largest Science of Mind centers in California. This will be a combination lecture and workshop. They will be working with Seicho No Ie, Unity ministers in Honolulu, Helen Parades of the Religious Science Church of Honolulu, and the leaders of New Thought ministries on the neighboring islands. The purpose of the Congress is to bring New Thought people together and also attract the interest of the community in general; for New Thought centers to work together harmoniously and without a sense of competing with each other. On Sunday, June 10, two ecumenical services will be held at the hotel, an event which is unprecedented in past INTA Congresses. The registration fee is \$50, which includes Saturday luncheon and evening banquet. This will be a wonderful opportunity to combine a vacation in Hawaii with a weekend of spiritual enrichment. Further information is available from the Unity Church of Hawaii, 3608 Diamond Head Circle, Honolulu, Hawaii 96815.

**AN UNFORGETTABLE WEDDING:** Bill King, minister of the Unity Church of Modesto, California recently performed his first wedding ceremony since his ordination in June, 1983. The location was a cattle ranch about 45 miles south of Modesto. The temperature was 90 degrees and sunny. Approximately 150 guests watched as the

bride was scheduled to make her arrival in a horsedrawn buckboard. The bride missed her cue to begin down the road, a distance of about a fourth of a mile. The "Wedding March" was played on the electric keyboard, over and over and over, waiting for the bride. Everyone was hot and sweating. The guests began to move under the shade trees, while sipping champagne, still watching for the arrival of the buckboard. The bride finally arrived and the ring-bearer and flower girl started down the aisle, grabbing each other by the collar whenever one would get ahead. As the flower girl began spreading the petals and pine-scent, the ring bearer objected, "Why are you doing that? Stop it!" He finally grabbed her and yelled, "Cut it out!" loud enough to be heard in Modesto. Order was finally restored and the ceremony began. The horses now re-joined the act. They began to talk to their colts in the field. About that time one of the horses received a call to nature, as they have neither modesty or class. The guests standing in the back wished the flower girl would come back with her pine-scent. Other than that, it was a beautiful wedding. All in all, it was fun! Bill and his wife, Sue, enjoyed a great steak dinner while waiting for the maid-of-honor to go back to the hotel and retrieve the forgotten wedding license. Bill also met a producer of educational and motivational films during the reception, and stored his name for future reference. Bill writes that had he not been centered and prepared through the Unity Ministerial School class work, the wedding could have been very frustrating for everyone involved. Bill adds that as far as income per man-hour, preparing the wedding service is one of the best investments he has made.

**ENLIGHTENMENT EXPERIENCE RETREAT:** Unity Light of the World, Miami, Florida, W.E. Goodison-Orr, minister, is holding an "Enlightenment Experience" Retreat, October 27-30, 1983, at the Omni Hotel, in Miami, Florida. Along with the spiritual impact they know the retreat will have, they are hoping to raise funds for the operation and expansion of their ministry. Included as guest speakers are Mary Kupferle, Charles King and Miss Clarice Crawford, pianist and mezzo soprano from Montego Bay, Jamaica. For further information on the retreat please contact Goodi at the church or call 305-653-5149.

**NEW PRACTICAL PAMPHLETS:** Joyce Kramer, minister of Unity Church of Tidewater, Virginia Beach, Virginia, has recently completed a series of twelve attractive, practical and easy to read pamphlets, each containing a special message. Topics include Believe in Yourself; Make Your Dreams Come True; Overcome Depression; Pray, With Results Following; Serendipity; You Can Have Abundance; The Power of Words; Overcoming Inner Conflicts; The Healing Power of Joy; How To Handle Things That Go Wrong; Be Youthful, Strong and Healthy and An Interpretation of the Lord's Prayer. The pamphlets have been printed in order to share the message of Truth with those not being served by a Unity Church, and are in need of comfort for day-to-day real life situations. If you are interested in sharing these practical and inspirational pamphlets in your community contact Joyce at 5580 Shell Road, Virginia Beach, VA 23455 or call 804-464-0772. The pamphlets sell for 88¢ a piece, but there is a price reduction when ordering in quantity.



# Youth Education Report

Ron Tyson

UNITY DAY CAMP – "Follow The Son"

In July of this year, five Unity churches in the Kansas City area field tested a summer program which was so successful plans are now underway to introduce this activity in centers across the nation by next summer.

The theme, "Follow The Son" reinforces the concepts of Truth while providing a fun environment that young people can relate to.

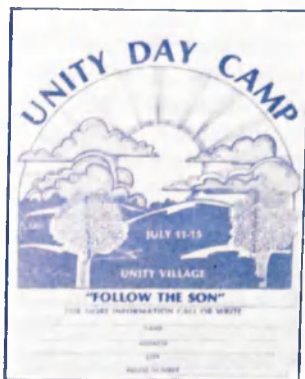
The camper is exposed to exciting Bible stories, creative crafts, swimming, nature hikes, lively songs, movies, refreshments, and much more.

Some of the attractive features of this summertime activity are:

- It is a program that can be adapted to any size center.
- Not only is it a fun-filled program for our own Unity children, but it is equally rewarding to children and families outside Unity.
- It will give your center tremendous exposure in your community in a favorable light.

The camp offers activities that spark a new awareness of God's creation and His divine order as the children "Follow The Son" through this out-of-doors experience.

As the program develops, we will be providing you with information as to how your center can participate.



POSTER



BROCHURE



GRADUATION CERT.

POSTERS are designed to be placed in shopping centers, malls, schools, restaurants, etc.

BROCHURES are mailed to children interested in attending the activity.

GRADUATION CERTIFICATES are presented in the local center on Sunday morning with campers, families and the congregation.



Jesus portrayed by George Ross and the rich young ruler, portrayed by Gene Langlois, keep the children spell bound with authenticated stories from the Bible.

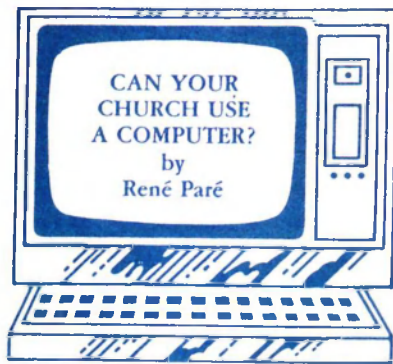


Jeannette Grimme, Y.E. Director of Unity Center of Independence, Missouri, is shown wearing an authentic head dress, with Charles Neal, Director of Ministry Services of the Association of Unity Churches.



Girls and boys proudly wear their head dress, yarmulka, and prayer shawls which they made with their own hands.





"It would seem that there are so many things a computer can do for our church." These words spoken about six months ago got me involved in one of the most complex activities of my life. Since we began searching for the right machine for our office, my staff and I have had an education. I had no idea there were so many computers on the market, nor was I aware of how quickly the field is advancing technologically. We actually ordered one computer system from IBM only to find out it was no longer available. (A move which saved us money and helped us learn more in the long run.)

We have finally made our choice, and in fact at this writing are anticipating delivery of part of our system this week, six months after allocating funds for the purchase. I hope to share enough of what I learned so that you might quickly decide if you want, can use and afford a computer.

First, see if you can find someone in your congregation who is familiar with computers, and preferably software. Software tells the machines what to do, and is of primary importance. Many sales persons claim their systems can do anything. You need someone on your side who knows for sure what can be done. It may be true that they can do it all, but only with long, elaborate, and costly programs. You may also find a consultant in your town. These are people who don't necessarily represent any one company, but will either free, or for a small fee, analyze your needs and recommend a system.

Second, decide what you will want the machine to do. They are great for mailing lists, and can type individual letters to the whole list. How about records of giving? Accounting and financial statements are possibilities. If you do bulletins and newsletters, the word processing programs allow you to compose and paste up, provided you have a letter quality printer as opposed to a dot/matrix printer. Study your mailing list and decide how much you want to know about each person on it. This information is critical for the storage capacity calculations for your machine.

Third, try to decide what software will be required. It can be very beneficial to find off the shelf programs because they are so much more inexpensive. Custom programs cost more and take longer to get operational. A program to handle your lists can usually be merged with another standard word processing program to generate a personalized letter to all on the list, those who are supporting the church, members only, families with children

or anything else you decide. Some systems also have use of software called program generators which allow you freedom to be your own programmer with a minimum of experience and training. Once you find programs you like, you have narrowed your search for a computer because the internal system design must mesh with the program you have selected. Most operating systems today use either one called CP/M or IBM MS/DOS. Either of these gives you access to many off the shelf programs. Insist upon seeing the program work the way you want it to. Any serious vendor will be glad to set up a demonstration for you. Some will even bring the equipment to you.

Finally, select a computer system. If you have consulted a software professional, he or she will often help you find the hardware you need. Cost does vary considerably, and thus you need to decide what you want to do. Some terms that you will run into are: user-friendly, multi-tasking and ergonomically designed.

#### USER-FRIENDLY

User-friendly means, "what does the keyboard look like?" Most people are using the IBM typewriter set up which is fine for those people who can already type. It is advisable to have a 10 key function for accounting, and also up-dating giving lists. There is also a word processing pad available which has arrows, etc. This eliminates the need for over-lays or extra symbols on typing keys.

#### MULTI-TASKING

Multi-tasking means a system can be used for more than one thing at a time. For instance, labels can be printing while word processing is being done. Often for this, more than one terminal is required, and this also eliminates a personal computer.

#### ERGONOMICALLY DESIGNED

Finally, ergonomics is a term used to describe some mechanical functions. Some screens tilt, and can be adjusted for brightness. Keyboards can be loose from the terminal, which allows for leaning back and holding it on your lap. All of these things can add to the ability to store much information without fatigue. There are a multitude of other computer terms that you will find as you begin your search. Most of them need to be explained by someone more qualified than I am at this stage.

There are a few cautions that I feel necessary to share with you.

1. Don't waste time looking at off the shelf church programs. They are set up for orthodox churches and are quite expensive and contain a lot of useless functions.
2. Don't get involved in long term leasing programs. Your system will be obsolete in about three years at the present rate of growth and costs are dropping.
3. Insist upon an expandable system. You will find new uses very quickly, and many of these will require add-on components.



4. Check out computer services being done for you without you having to buy the equipment. The disadvantages of not having control may be offset by lower costs.
5. Don't get in a hurry. It is going to take a long time to get your machine, get your program running, get the data stored and really begin using. Remember, you got along without it this long, you can do it a little longer.

Hopefully, by next month, we will have experienced enough to be able to follow this up with some more detailed information on how our programs and machines are working. I do think that every church needs to at least consider a computer. There really are a multitude of ways you can cut costs, save time, and ultimately keep yourself and your congregation better informed about what is going on.



## Memorials

The Association of Unity Churches was recently notified of the passing of **Sarah Switzer** in November, 1982. Sarah was ordained in 1958 and had served the Unity Center in Long Beach, California, until her retirement in 1982.

Our love and peace move out to touch the ongoing soul of Sarah as she grows into a new transformation of God's light.

## Clearinghouse

Unity Church of Positive Living, Jackson, Mississippi, is in need of 30 copies of the blue Unity in Song. If you have any excess copies please notify **Edwene Gaines**, minister, at **260 Presto Lane, Jackson, Mississippi 39206** or call **601-981-9803**.

Unity of Jackson, Jackson, Michigan, **Mercedes Hill**, minister, would like to exchange some of their blue hymn-books for some of the old dark green books. They need at least 60 copies. If anyone is interested in making this exchange please call or write to **Unity of Jackson, 717 Audubon Boulevard, Jackson, Michigan 49203** or call **517-784-0700**.

Unity of Fort Pierce, Florida, **Bob Marshall**, minister, is in need of twenty gold or blue "Unity in Song." If you have any hymnals your center would like to release please contact Bob at **Unity of Fort Pierce, 3414 Sunrise Boulevard, Fort Pierce, Florida 33450**, or **305-461-2272**.



## SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

This Month: **Commitment of Love**, by **Eric Butterworth**

Eric Butterworth explores love--perhaps the most discussed and least understood word in religion. He declares love is a divine faculty, not something to be found or to do, but something to be.

This single album cassette could be used for counseling in groups, with singles, about-to-be-married people, or married couples.

In discussing true transcendental love, Mr. Butterworth covers situations such as marriage, living together, casual affairs, desperate relationships, and spiritual helpmates. He explains why so many marriages fail, and why some marriages should fail rather than continue in what he explains is a "purgatory of false expectations."

He views love as a basic step in the "fundamental purpose of life, which is to unfold our inter-inner splendor and to progressively come closer to the union of our human and divine self." In this context there can be no joining together in a marriage ceremony, for we are all already joined in our oneness with God and each other, he explains.

Mr. Butterworth's sense of humor eases the discovery that it is useless to look for a perfect mate. He insists: "Perfect people don't get married; they don't need to." But, he says, we can find within ourselves the transcendental love, the love that sees beyond faults in ourselves or others. He adds that differences may be more important to a good relationship than common interests, for where there are no differences, there is often indifference.

Quoting Charles Fillmore in saying, "Love is not the plaything of human volition, but the action of divine law." Mr. Butterworth brings us to the conclusion that in order to love or be loved, we must be still and let God be God in us.

This cassette could be a valuable supplement to the study of **The Twelve Powers of Man**. It is an honest look at the misunderstandings concerning love in our world today, and how a commitment to true love will give every relationship a transcendent quality.

This single album cassette sells for \$6.



**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Four Months Ended July 31, 1983**

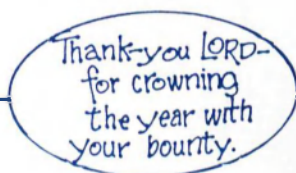
<b>INCOME - OPERATIONS:</b>	<b>Month</b>	<b>Year to Date</b>
Love Offering	\$42,288.98	\$179,495.76
Other Income	4,985.49	12,961.88
	<u>47,274.47</u>	<u>192,457.64</u>
Less: Tithe Transfer	4,228.90	17,949.58
	<u>43,045.57</u>	<u>174,508.06</u>
Gross Profit Materials	3,223.20	12,237.68
Total Income	<u>46,268.77</u>	<u>186,745.74</u>
<b>EXPENSES - OPERATIONS:</b>		
Ministry Services	33,924.18	150,777.69
Ministerial Education	12,298.78	51,990.11
Total Expenses	<u>46,222.96</u>	<u>202,767.80</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ 45.81</u>	<u>\$ (16,022.06)</u>

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**Unity School Contribution To The AUC Through Services Provided**

May 1, 1983 - July 31, 1983:      \$53,722.15

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)*



## CHURCH OF THE DAILY WORD

When referring to the DAILY WORD in your church name, Unity School of Christianity suggests the following: "We appreciate the desire of some of you to identify your church with DAILY WORD so that readers in your area may be able to locate you. However, we do not feel it is wise to call your church "The Church of the DAILY WORD" as some of you are doing. This implies that DAILY WORD is published by your church or that DAILY WORD has churches which it sponsors. We suggest that you make identification with DAILY WORD in your letterheads and ads by using the words, 'Affiliated with Unity School, publishers of DAILY WORD.'"

## BEWARE OF STRANGERS

One of our Unity ministers notified the AUC Office of a "con" artist who recently visited his Center. The gentleman, and a boy, came to the Center asking for help. He had a knowledge of Unity and used another Unity minister as a reference. He said he was selling paintings and was in great need of money. The minister gave the man money but the paintings were never delivered and upon notifying the ministry where the man claimed to attend they had never heard of him. The man was using the name "Andy Anderson." Please beware of solicitors using Unity ministers as references.

# Calendar of Events

## OCTOBER

- 1-7 Indian Summer Retreat, Unity Village, MO
- 3-6 Eastern Regional Conference, Cavalier Hotel, Virginia Beach, VA
- 7-9 Annual Regional Laymen Retreat, Asilomar, Pacific Grove, CA
- 8-21 USRS Session 3, Unity Village, MO
- 9-12 Southeastern Regional Conference, Gulf State Park Resort, Gulf Shores, AL
- 22- USRS Session 4, Unity Village, MO
- Nov. 4

## NOVEMBER

- 19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984 JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## MARCH

- 18-22 SCUCA Regional Conference
- 24- USRS Session 5, Unity Village, MO
- April 6

## APRIL

- 7-20 USRS Session 6, Unity Village, MO
- 23-26 AUC Executive Committee Meetings, Unity Village, MO

## MAY

- 6-11 Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada

## JUNE

- 4-8 AUC Pre-Conference Committee Meetings, Unity Village, MO
- 10-14 AUC Conference, Unity Village, MO

## AUGUST

- 12-18 YOU Conference, Unity Village, MO
- 21-26 YAU Conference, Unity Village, MO

## SEPTEMBER

- 17-21 AUC Executive Committee Meetings, Unity Village, MO



## (U 'n I) YOU AND I IN UNITY

by Laurel Marston, minister  
Unity East Church Center  
Brooklyn, New York

How does "U" and "I" fit into Unity?

If we should take the letters "U" and "I" out of U-N-I-T-Y what would we get--NTY--which is certainly not a word at all. It conveys no valid or intelligent meaning to any one.

Maybe this can give us just a clue as to how important "U" and "I" (you and I) are to the concept of UNITY.

Let us explore even a bit farther. Let us take the letter "N" also out of U-N-I-T-Y. Now with "U"-n-"I"... (You and I) out of UNITY, what do we get? We are left with the letters TY. A prefix, or a suffix perhaps, but still not a word complete enough to stand alone or make any sense by itself. But when linked with or to another word, it expands and enlarges the use and meaning of that word.

Therefore we conclude that in order for UNITY to have valid meaning, usefulness and purpose it must have ("U" 'n "I")... YOU and I as an integral and necessary part of it.

YOU and I make up the UNITY IDEA! YOU and I give it its true meaning! YOU and I contribute to its expansion, its mission and its usefulness. Without YOU and I the movement will lose its purpose and power.

Many times we may find it easier to condemn, criticize and find fault. Let us keep in mind that if we are not a part of the solution, we are a part of the problem.

Let us work to strengthen each other, and by so doing we will encourage and be supportive of each link in the chain that is UNITY. YOU and I make up that chain! YOU and I are its strongest or weakest links! Are you a sturdy link in this chain of love or are you just about to snap?

Some weakness in the chain will eventually break the continuity and spiritual bond that binds us together in one grand cosmic whole.

Let's get it together and reaffirm our promise of solidarity! Let us re-inforce our weakest links and make even sturdier and firmer the links that are already strong and enduring.

YOU and I are important to UNITY, for UNITY leaves no one out and UNITY needs EVERYONE!

## A PRAYER THOUGHT:

*Thank You, God, for this UNIVERSAL CHAIN OF COSMIC ONENESS that links us one to another and each to Thee in the Spirit of Infinite Love! You are every link, FATHER, and yet You are the total and never-ending chain that forms the circle of UNITY.*

*YOU are the LIGHT, LIFE and INTELLIGENCE that molds us together into one complete and perfect whole.*

*I am grateful to be a part of this grand chain of UNIVERSAL LOVE. THANKS GOD! AND SO IT IS! Amen.*

**NOTICE:** The September issue of Contact featured an article on **Marion Wadhams**, minister in Bozeman, Montana, and her "Innovative Ministry." The photos used in that article were taken by Cliff Willis, Bozeman Daily Chronicle.



# Contact

EDITOR: Debi Maynard

ASSISTANT EDITOR: Cheryl Vestal

Volume 17, Issue 9

PUBLICATION OF THE ASSOCIATION OF UNITY CHURCHES

November 1983



*The*

*President's*

*Letter*

The other day I left my car to be serviced while I went out of town on AUC business. The dealership where I purchased my car, and returned it for service, provides transportation to customers' homes, places of business, airport, etc. In my case, it was the airport. As it turned out, eight other people were going to the airport also. Thus, nine people, in addition to the driver, were obliged to fit into a nine passenger station wagon. As we all squeezed in, holding our luggage on our laps, we discovered that our lady driver was only five feet tall, couldn't reach the brake, and could barely see over the dashboard. She said: "Gentlemen, I'm going to need your help to push the front seat forward." The two men sitting in the front seat, and the three of us in the middle seat, put our hearts and muscle into the task and catapulted the front seat forward as far as it would go, sending the two men in the front up against the windshield. However, this did put the driver in excellent position to manipulate the necessary equipment to safely drive the car. As we pulled into traffic, she said: "It ain't easy being five feet tall." At this point, the tallest occupant of the front seat, speaking with a sun visor in his mouth, replied: "Sometimes it ain't easy being six feet three either."

This is an appropriate analogy of life. Some people are stretching, trying to adjust themselves into adequately filling a role. Others are cramped in their station of life, impatient to be freed of the tethers of mediocrity. Some try to alleviate the stress of these extremes by helping adjust the driver's seat. Most just go along for the ride.

This analogy also speaks of our predicament in AUC. As I travel around our movement, I talk to a lot of people who speak in subtle ways of their feelings of smallness and fears of inadequacy. Something within them yearns to stretch into the driver's seat and control the direction of their lives and view the future of their ministries with greater confidence. They look to AUC to help them move closer to the control panel.

I also talk to people who feel temporarily confined by the present goals and direction of AUC. They feel closed in upon, unable to stretch into the maximum of their potential. Pressed against the windshield, they look to the AUC to pioneer expanded vistas.

Some are riding along waiting to see what will develop. In this group, I see a refreshing sign of eagerness to get involved with our goals, plans, policies and commitments when they are more clearly defined as our mission.

I am truly impressed by the number of dedicated people filling our national board positions, standing committees and sub-regional committees who are earnestly involved in making the AUC a service organization that benefits everyone. Through their efforts, ways are being sought and tried for making the DMS position more creative and less dominated by liaison needs. One example being the growing tendency of the regions in accepting the responsibility of aiding local ministers and ministries in their growing, stretching desires at demonstrating confidence and greater effectiveness in their direction. An exhaustive executive search is now being conducted by the executive committee in filling the position recently vacated by Charles Neal. This search has already been publicized to the field and will be publicized in professional journals, if necessary, in order to find qualified applicants. As the pressure of liaison work is taken from this job, the executive committee is open to the possibility of a person trained in management, but not necessarily a Unity minister, filling the position. A questionnaire has also been circulated to the field asking for input regarding immediate needs of the field, and, visions of where the AUC should be in the next decade and beyond. As information from this questionnaire comes in, and as we provide our new DMS an environment conducive to creative planning and administration of executive matters, we can then get on with providing better services and support to a greater cross section of needs on the field.

During this month, traditionally set aside for the counting of blessings, I am very grateful for the spirit I feel stirring the minds and hearts of so many in AUC. I am truly appreciative to be working with people who demand much of the AUC, and who have the ideals and commitment needed to transform those demands into success.

**Jay Dishman**  
AUC President

## ATTENTION

The following AUC Bulletins are out of stock, and will no longer be available:

1070 Sailboat at Sunset	1073 Winter Wonderland
1075 Fillmores Co-Founders	1080 Peace Chapel
1091 Snow Covered Evergreen	





MINISTRY

SERVICES

## PERSPECTIVES

A state Supreme Court recently reversed the ruling of a lower court in what may be a landmark decision possibly affecting Unity centers. The Missouri Supreme Court ruled on Tuesday, September 20, that the Bookstore in downtown Kansas City, affiliated with the Southern Baptist Convention, should not be exempt from paying taxes. The Kansas City Times carried this information as part of an Associated Press story.

The store is owned by the Sunday School Board of the Baptist Convention based in Nashville, Tennessee, and which owns and operates similar bookstores throughout the United States. The convention had contended that it was not liable for \$13,612.00 in taxes over a two year period. It based its contention on a provision in the Missouri Constitution that allows property used exclusively for religious worship or for purely charitable purposes to be exempt from taxes. The group stated all profits were used for charitable purposes.

The 6 to 1 majority decision handed down by the court noted that the Baptist Bookstore's sales were to the general public and were made at competitive retail prices and so it was not substantially different from any other bookstore selling religious books. Judge Warren Welliver commented "A business cannot compete for profit and then seek to insulate itself from taxation by claiming its profits were used to attain a religious or charitable purpose."

This decision, of course, applies to the state of Missouri. Each state has its own unique constitution and legal structure and it is not unlikely that the taxing authorities in other states will have become aware of the possibilities of increased revenue.

The decision might also conceivably have an application to the bookrooms operated in many Unity churches. There are of course certain essential differences, but it should alert ministers and boards of possible implications. Center bookrooms are generally all housed in the church building and not in a separate main street location. Nevertheless, doubtless some sales are made to the general public and this seems to have been a factor in the decision. Certainly those centers that take space in the Yellow Pages and other media to advertise their well-stocked metaphysical bookstore to the general public might deem it prudent to review their situation and take local legal advice as to the wisdom of continuing this practice.

Another matter for consideration is the growing range of materials that some church bookrooms offer for sale. Generally, it is thought that any religious, devotional, or self-help book, including the Bible, volumes on meditation, prayer, healing, and prosperity, and certainly anything published by Unity School, is acceptable. However, some

church bookrooms offer all sorts of items for sale, some of which have but little claim to be supportive of Unity's teachings. Notwithstanding this, some legal minds hold the purist view that only materials published by Unity School would withstand a challenge in the courts.

The tax-exempt status of religious organizations is a privilege that should be zealously guarded. It was given to religious organizations by the founding fathers of this country out of their own deeply held spiritual conviction. Today a new secular mood is making itself felt. We will do well to avoid risking losing our privileges because of the desire for extra profits by way of the bookroom.

Whilst on the subject of things legal, at its recent meeting, members of the Executive Committee expressed concern that Unity churches should not be sponsoring raffles. These are illegal in some states and an embarrassing situation might be provoked by sending material through the mail. Anyway, it is difficult to reconcile the necessity of seeking to raise funds by this method with Unity's exalted yet so practical prosperity teachings. Equally, the Executive Committee felt that as ministers we should refrain from sending raffle tickets or any form of financial appeal to other member churches. Let us rather seek to build consciousness and come into the awareness of the all providing love of God as our one Source and Sustainer.

Charles Neal  
Director of Ministry Services



## Wedding Bells

**Thomas Coates**, minister of Unity Church of Christianity, Pittsburgh, Pennsylvania, and **Judi Findlay**, were united in marriage at the church on October 1, 1983. **Harriet Baumeister**, minister of Christ Church Unity in Rochester, New York, officiated at the ceremony. The congregation was invited to attend a buffet wedding dinner following the reception.

**David Drew**, Unity minister, and **Judy Cannon** were united in marriage September 8, 1983, by **Roy Fox**, minister of Unity of Tallahassee, Florida. Judy is Roy's platform assistant for Sunday mornings.

We bless each of these couples and have faith that the good in their lives is magnified and multiplied to bring forth many blessings.



## STANDARDS COMMITTEE REPORT

The June 1983 Standards Committee Report is reprinted below in its entirety. Please disregard the abbreviated report, printed in the September issue of CONTACT.

### STANDARDS COMMITTEE REPORT TO THE BOARD OF TRUSTEES June 9, 1983

The Director of Ministry Services, through the Board of Trustees during the January, 1983, meetings, asked the Standards Committee to consider and to make recommendations on the following two items:

1. Whether or not it should be permissible for a Unity minister to hold a second position of employment.
2. In view of the increasing numbers of black ministers we are ordaining, to present a proposal of positive advocacy for the placement of black ministers.

During January 1983, the Regional Representatives, as the Standards Committee, met: we unanimously present the following as guidelines for use by the Director of Ministry Services, and for approval by the Board of Trustees.

1. In view of the need for an increasing number of ordinands to pioneer new ministries and/or rejuvenate established ministries in economically unstable positions, as well as for experienced ministers who may wish to assume either such challenge, we recommend that a Unity minister be permitted to hold employment outside of his/her ministry. It is further recommended that the type of work contemplated be reviewed with the Director of Ministry Services to insure that the secondary position is appropriate work and that it is not inconsistent with the person's primary profession of being a Unity minister. As to the hours it is permissible to work each week, it is not our intention to set an arbitrary number of hours, but rather to establish the premise that the amount of outside-the-ministry work time should in no way compromise the primary position as minister. One goal should be that eventually the second employment will be discontinued entirely.
2. In an effort to utilize most efficiently the talents and capabilities of black ministers in the Unity Movement and to facilitate their placement in an existing ministry, irrespective of the demographic composition of races comprising that ministry, we recommend:
  - a. That in the instances it is felt a black ordinand should be "seasoned" by working with a Senior Minister for a period of time, such as might be prescribed by the L & O Committee, that if a ministry capable of hiring and bearing the expense of an Associate Minister is unavailable, that the Director of Ministry Services:

1. place the candidate in any ministry which can utilize his/her abilities; and

2. to request financial assistance from the Finance & Budget Committee, through the Expansion Committee, to pay the candidate's moving expenses and salary for the period of prescribed time.

- b. That black ministers whose background suggests the strong likelihood of success in beginning a pioneering ministry, and those wishing to do so, be given practical guidelines amassed by our previous Outreach and Expansion endeavors along with funds insofar as possible from our Finance & Budget Committee, through the Expansion Committee, and our loving prayers of support for their success. We further recommend that ministers pioneering Inner City ministries accumulate guidelines on what works, as well as what doesn't work, to increase our posterity's success ratio.
- c. That at his discretion, the Director of Ministry Services utilize Regional Liaison Representatives as positive advocates to assist in placement of black ministers wherever a vacancy exists in an existing ministry. Specifically, this might include, but not be limited to, the Representative's meeting with the Board of Directors of a ministry with a vacancy, and hand-carry resumes of black minister(s) as well as the resumes of non-black candidates. (As a procedural guideline, we suggest the compiling of case histories by experienced Liaison Representatives to assist less experienced Representatives in accomplishing this particular assignment.)

Respectively submitted,

Glenn R. Mosley, Chairperson  
Standards Committee

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## MID-YEAR COUNCIL OF COMMITTEES

All AUC Committees, unless notified differently, will meet at Unity Village on **Monday, Tuesday and Wednesday, January 16-18, 1984.** A complete list of all committees will be included in the December issue of CONTACT.

Since the meetings will begin at 8:00 a.m., Monday, January 16, it is suggested that you schedule your arrival for either afternoon or evening Sunday, January 15. You should be receiving letters from your respective Committee Chairperson, advising you of the necessary details of your January meetings.

**The AUC Board of Trustees is scheduled to meet Wednesday, Thursday and Friday, January 18-20.**





All your church's donation files, word processing, financial statements and mailing lists can be done by computer in a fraction of the time and effort it would take to do them manually. There's only one problem: the state of the art in computers is changing so fast that most information on the subject is out of date by the time it hits the press. I hope this article, which is based on research done by Unity Church of Alhambra, helps you to make an informed choice.

First, there are three main parts to a computer system: the hardware (the computer itself), the software (the programs that tell the computer what to do) and the printer (which prints the results). Up until 1982, each of these three parts were sold separately. Now there are package deals available which can save you thousands of dollars as compared to purchasing each part by itself.

Our church bought a portable Kaypro II, with several free software programs that retail for more than the computer, and a letter quality daisy wheel printer, for under \$3,000. The price at this writing is around \$500 less (\$2,500). Several hundred additional dollars could be saved by substituting a lower quality dot matrix printer for the daisy wheel device. The popular Radio Shack TRS 80 system, with comparable features, would cost \$5,000, mainly because of the cost of buying the software separately.

The first part of a computer system is the hardware. Most computers consist of a keyboard, a CRT (a television screen), and a drive system (a church system would need two disk drives; one for the program and one for the memory storage). Some computers offer each of these as separate components, but many of the newer business computers are all in one. One word of warning: do not try to "make do" with a cassette tape drive. It is slow and hazard prone. Invest in two disk drives, because the software can simply be inserted in the top drive, and work you do will be reliably stored in the bottom drive. The cheapest and easiest way to buy your hardware is to buy it all in one unit.

The best buys in computers right now are in the portables. These are sewing machines size computers that weigh 25 pounds or less and can be carried anywhere. They come with a handle on the back, and fold up for easy transport--CRT, keyboard, disk drives and all. They also usually include the best deals on free software. The first portable that was invented is also the cheapest: the Osborne 2. Its CRT has only a 5" screen, but retails for around \$1,200. The new Osborne Executive has a 7" CRT, but costs more. There is even an Osborne that is compatible with most IBM software, but it is even more expensive.

Our church bought the Kaypro II, because it did everything the Osborne did, yet had a 9" CRT (which is easier on

the eyes). There are also newer Kaypro models, which have more memory capacity, but cost more. There are other brands of portables, but they are more expensive. The two I mentioned have taken 80% of the portable market. The other reason to buy a portable, besides price, is that it can be taken home by the secretary, minister or treasurer, and then returned to the church. Books and articles can be written, newsletters done, statements prepared, letters composed--all at home. The printing can be done at the church the next day.

The software is the second part of a computer system. Instead of having to program your computer to perform the specific things which you want it to do, you can buy software programs which already have done it. That way, you will avoid having to reinvent the wheel. The software that is free with our Kaypro II includes two accounting spread sheet systems, two spelling checkers (that's right, you needn't misspell commonly used words again), a word processing program, a calculation program, two programming languages, and GAMES! If purchased separately, these would retail for over \$3,000. Without having to do any programming yourself, you can use the standard software to do all the things I listed in the first paragraph of this article. The Osborne and other portables also include comparable software packages.

The third item, the printer, is the one that is the simplest to understand. In short, you plug it into the computer, and print what it is you have been working on. A letter-quality daisy wheel printer is a must for a church, because your computer can do word processing better than your typewriter can, it can generate your newsletters and bulletins, and it can create personalized letters for a love offering acknowledgement to each name on your mailing list. A dot matrix printer costs less, but does not look like it was typed on a typewriter. It looks unprofessional, and will limit the uses for your computer.

There will be many advances in the field of computers the next several months, but there is no need to wait. I have found that writing takes me less than half as long with a computer as with a typewriter. Mailing lists can be kept up to date at a fraction of the cost and effort. Records can be kept and acknowledgements can be mailed with little difficulty. A monthly statement can be computed in minutes. It may not be cost or time effective to put all of your accounting on the computer, because the available programs force you to conform your bookkeeping system to a rigid format. To hire a programmer to make a program from scratch that coincides with your present system would cost at least \$2,000 in labor costs, according to experts I have spoken with. Ready-made programs are becoming available for churches, but you will be paying for many things you will not need for a Unity church, such as records-keeping for weekly or monthly pledges.

These limitations notwithstanding, a computer is a tool that will not only cut down on time and work, but will improve the quality of the work and increase the professionalism of your church.



## NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** Gary Redfern (1975) to Unity of Evansville, Indiana; David Evans (MIT) and Beth Ann Suggs (MIT) to Unity Center of Mid-Missouri, Jefferson City, Missouri; Maurice Williams (1983) to Unity of Nassau, Bahamas; Stretton Smith as spiritual leader to Unity of Monterey, California; Cathy Norman as associate at Christ Church, Unity, San Diego, California; Polly Dozier (1965) to Unity of Anchorage, Alaska; Jack Hamilton (1969) as interim at Unity Ministry of Reno, Nevada.

Christ Church Unity, in Hamilton, Ontario, Canada, Elizabeth Aitken, minister, celebrated Founders Day on October 16. Special guests participating in the ceremony were William Detweiler and Mildred Kennedy. A special blessing was bestowed as the mortgage was burned on the building they purchased only two years ago. We bless everyone involved in the activities of Christ Church Unity.

Unity in Harrisburg, Pennsylvania, Audrey McGinnis, minister, celebrated their second birthday on September 18. Awards were given to the board members and the volunteer staff. Unity in York, Pennsylvania, also participated in the event, as they started as a satellite of Unity in Harrisburg and have grown to the point of having their own full-time minister, Vivian Huber (interim). A banquet followed the celebration, where everyone had the opportunity to share in the abundant love, fellowship and joy.

Unity Church for Christian Living, St. Joseph, Missouri, Jim Fisher, minister, has just experienced a celebration of their Diamond Jubilee, "The Dream—Past, Present and Perfect." They remembered the dream of their founders, celebrated the present and caught a glimpse of what Spirit may have in store for the future. The activities took place in their beautiful new sanctuary, with the magnificent stained glass being a focal point. James Dillet Freeman was the special speaker during the last of the celebration services, with a reception following at the church.

Unity Church of Truth, Massillon, Ohio, Eunice Chagnon, minister, celebrated "Adopt A Grand-Parent/Child Day" on September 24. All senior citizens drew the name of a child at the dinner and they sat with their adopted Grandchild for the meal. This was the first of several activities the church has planned for the Grand-Parent/Children they can enjoy together during the year.

Unity Church of Truth, Bellingham, Washington, Eddy Edwards, minister, held a special ground breaking ceremony for the new Unity Church of Truth building on Sunday, August 7th. Eddy broke the soil, along with members of the Board, in this celebration of new beginnings. Unity Church of Truth was located in the oldest church building in Bellingham until last year. The new church is phase one of an eventual three phase project.

Unity Church of Arlington, Texas, Linda Pendergrass, minister, has a newly-organized Emotions Anonymous group. The pressures of daily living and resulting emotions affect everyone regardless of intelligence, education, wealth or social position. The purpose of this 12-step recovery program is to help people to live a better emotional life. The only requirement for membership is a desire to become better emotionally.

Unity of Broken Arrow, Oklahoma, Bill Williams, minister, held a Dedication Day on October 2. Special guest speakers were Paxton Robey and Gary Simmons. A covered dish luncheon and open house followed the service.

Unity of Roanoke Valley, Roanoke, Virginia, Alan and Kathryn Rowbotham, ministers, held a Twelfth Anniversary Brithday Celebration on September 16. A balloon release was held on the patio to begin the festivities, followed by a love story slide presentation by Alan and Kathryn. Karen and Jack Boland were the guest speakers for his event. They conducted a two-part seminar on "Master Mind Your Way To Success." A reception followed the celebration.

Unity Church of Truth, San Mateo, California, Alma Redfern Berry, minister, was recently delighted to have Marco Rizzi with them. Mr. Rizzi is the director of the Unity Center in Paris, France. His wife's parents started the Unity movement in France shortly after the Fillmore's began the Unity School of Practical Christianity. It has grown through the years and now distributes more than 10,000 DAILY WORD magazines to people throughout Europe. A special dinner was held in Mr. Rizzi's honor.



### UNITY SCHOOL HELPS EMERGING MINISTRIES

Acting on a suggestion received from a field minister, the Unity School Board of Trustees has decided to provide one free copy of each current Unity book to new AUC ministries as they are developed. The Trustees, working with the AUC's Expansion Committee, feel that these books could become the nucleus for reference libraries in new centers.

Fifteen new Unity centers have received this assistance since the decision was made in July, and two more will shortly be the recipients of this generous and helpful gesture on the part of Unity School. This policy is not retroactive. To qualify, the work must be led by an ordained or licensed Unity minister, and recognized by the AUC in July 1983 or after.

# Youth Services News

Brooks Myers

## A LETTER FROM THE INT'L YOU PRESIDENT

Dear Ministers:

Another new year is started for the Youth of Unity, and I am excited to be a part of it. My name is Jeff Joireman, and I'm the International President of the YOU. The other members of the International Officers Team are: Jim Brisban, International First Vice-President; Sarah Hassanein, International Second Vice-President; and Brooks Myers, International Coordinator.

We are all looking forward to a fantastic year for the YOU with growth in the areas of personal spiritual awareness, communication and service. To achieve these goals we have set up several projects.

In the area of spiritual unfoldment we plan to continue the International Prayer Panel. Written by Jim, the Prayer Panel is used each Sunday by our local chapters as a guideline for meditation and prayer. We also plan to emphasize spiritual development in planning the program for the 1984 YOU Conference.

Sarah is in charge of projects that keep communication open. These projects include the sister chapter program, where two chapters exchange letters, tapes of meditations and anything else they want to share. Through NEWS\*NOTES, the YOU's quarterly newsletter, Sarah is keeping everyone informed on what's happening around YOU. She is also organizing a new newsletter project between regional and international officers.

I am in charge of the International Service Project. At this time we are in the process of selecting a project, and we are seeking to share the love that is so abundant in YOU with others who need it. One thing I would like to see is more energy put into serving our own churches, with more interaction between the YOU and the congregation.

Although the International Officers do have different assignments, we do work as a team, supporting each other in everything. You are an important part of our team, too. The continuing success of YOU could not be possible without the support we receive from you and your churches. Thank you! In turn, the YOU is behind you all the way, ready to help you in any way possible. I believe, that by working together, we can build a stronger youth program and strengthen our ministries as well. So let's work together!

For those ministries without YOU groups, the Regional YOU Coordinators listed in the AUC Yearbook would be pleased to help you start a new chapter. The YOU is an organization that has helped me and many other young people in every aspect of our lives. I encourage you to look into it; it is definitely worth the effort!

In loving Service

Jeff Joireman  
International President  
Youth of Unity

# SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

This Month: "The Best Thing to Be," by Thaya Kuhn Madden, page 14 in November WEE WISDOM magazine.

Finding our right place is sometimes a trying chore, but we can find it! This is the message the author brings out in the delightful story of Pip and Huffy, two lovable members of the canine family in "The Best Thing to Be."

Pip, a tiny poodle, and Huffy, a big outdoor dog, live on a farm with Gail and her parents. In typical dog conversation, (of course dogs talk!) they decide to persuade Gail to let them trade places. Pip knows he can bring the cows home for milking, and he wants to try the outdoor life. Huffy wants to try sleeping in the house and carrying Gail's slippers to her.

After experiencing a close-up view of the huge cows, Pip admits that the outdoors is not his right place! Meanwhile, back at the house, Huffy accidentally makes holes in Gail's slippers with his big teeth, and he finds it much too warm in the house because of his heavy coat of hair.

Children find animal experiences much like their own, and this story encourages children to think about the things they do best and to find their place in the world. "The Best Thing to Be" conveys a message that will enter child-consciousness and emerge to reveal the way to joy, satisfaction, and a good self-image.

WEE WISDOM goes beyond the idea of entertainment to offer material that molds character and builds inner strength. Christmas is near! Look around you! There may be a child who needs a WEE WISDOM subscription. \$5 for ten issues is a small amount for such a tremendous magazine!



## SPECIAL NOTICE

### AQUARIAN RESEARCH "BIG PARTY" INVITATIONS

In the September issue of CONTACT, under "Join the Party," it stated that by mailing \$2.00 to Aquarian Research you would receive 1,000 invitations and a first-class subscription to the Aquarian Research Newsletter. This should have read "for \$20.00 you . . ."



**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Five Months Ended August 31, 1983**

<b>INCOME—OPERATIONS:</b>	<u>Month</u>	<u>Year to Date</u>
Love Offering	\$43,420.71	\$222,916.47
Other Income	8,407.30	21,369.18
	<u>51,828.01</u>	<u>244,285.65</u>
Less: Tithe Transfer	4,342.07	22,291.65
	<u>47,485.94</u>	<u>221,994.00</u>
Gross Profit Materials	7,932.36	20,170.04
Total Income	<u>55,418.30</u>	<u>242,164.04</u>
<b>EXPENSES—OPERATIONS:</b>		
Ministry Services	37,364.92	188,142.61
Ministerial Education	14,084.87	66,074.98
Total Expenses	<u>51,449.79</u>	<u>254,217.59</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ 3,968.51</u>	<u>\$ (12,053.55)</u>

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**Unity School Contribution To The AUC Through Services Provided**

**May 1, 1983—August 31, 1983:      \$67,233.32**

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)*

## **SILENT UNITY MINISTRY TO THE DEAF**

An exciting new ministry is underway in Silent Unity-- a service for deaf and hearing-impaired persons. A TTY (teletypewriter) machine, which enables deaf and hearing-impaired persons with a TTY or similar machine to telephone for prayer help day or night, has been installed in the Silent Unity Telephone Prayer Room. Unity School officials are confident that this new service will provide help to many people in need.

If you or the members of your congregation know of deaf persons who have a TTY or TDD (telecommunication device for the deaf), you may want to tell them about this new ministry in an item in your bulletin.

A special line has been installed for the exclusive use of the hearing-impaired. The number is 816-525-1155. Deaf persons may also use this line to make routine inquiries of any department of Unity School. It should be emphasized that the regular Unity School and Prayer Room numbers, including the 800 toll-free number, are not equipped to answer TTY calls. At the present time the TTY is not on a toll-free line. Possibly this will come in the future.

An estimated 22 million deaf and hearing-impaired persons live in the United States and more than 75,000 TTY's and TDD's are in service. Some of these are probably in your area. For information on how to start a TTY ministry in your church or center, contact the AUC Office.

## **ANNOUNCEMENT**

**Mary Katherine MacDougall's** books, Healing Now and Prosperity Now, are in print again (hard cover). There have been many requests for reprints of these books and now they are available. Copies may be ordered from **Now Communications Co., Box 5668, Austin, Texas 78763**. The price is \$6.95 per book, including handling. There is also a 40% discount for churches, libraries and book stores. For large orders there will be an adjustment of handling charges.



## *Memorials*

**Maria de la Pax del Monte Genti**, licensed teacher from Unity en Dominicana, Inc., Santo Domingo, passed from our sight on September 9th. We do not say goodbye, simply "Godspeed." Maria will be remembered for the friendship she gave us while on this plane.

# Calendar of Events

## NOVEMBER

19-25 Thanksgiving at Unity Retreat, Unity Village, MO

## 1984

## JANUARY

16-20 AUC Mid-Year Committee Meetings, Unity Village, MO

## FEBRUARY

11-17 Celebration of Love Retreat, Unity Village, MO

## MARCH

10-16 Festival of Spring Retreat, Unity Village, MO

18-22 SCUCA Regional Conference, Austin, TX

24- CEP Session 5, Unity Village, MO

April 6

## APRIL

7-20 CEP Session 6, Unity Village, MO

21-27 Easter Retreat, Unity Village, MO

23-26 AUC Executive Committee Meetings, Unity Village, MO

## MAY

5-11 Maytime Retreat, Unity Village, MO

6-11 Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada

26- Rose Festival Retreat, Unity Village, MO

June 1

## JUNE

4-8 AUC Pre-Conference Committee Meetings, Unity Village, MO

8-10 Hawaii District INTA, Honolulu, Hawaii

10-14 AUC Conference, Unity Village, MO

16-22 Sunshine Festival Retreat, Unity Village, MO

30- Freedom Festival Retreat, Unity Village, MO

July 6

## JULY

14-27 CEP Session 1, Unity Village, MO

28- CEP Session 2, Unity Village, MO

Aug. 10

## AUGUST

12-18 YOU Conference, Unity Village, MO

21-26 YAU Conference, Unity Village, MO

## SEPTEMBER

1-7 Retiro Para Amigos Hispanos II (Spanish-speaking only), Unity Village, MO

15-21 Harvest Festival Retreat, Unity Village, MO

17-21 AUC Executive Committee Meetings, Unity Village, MO

29- Indian Summer Retreat, Unity Village, MO

Oct. 5

## OCTOBER

13-26 CEP Session 3, Unity Village, MO

27- CEP Session 4, Unity Village, MO

Nov. 9

## NOVEMBER

17-23 Thanksgiving Retreat, Unity Village, MO



## LIGHT ON THE PATH

Virginia Olson, Licensed Teacher

Unity Center for Successful Living, Orange, California

The spiritual care and feeding of our youths has been the main thrust of my life for the past three years. When I graduated from SDS, I heard a clarion call from the ministers to put my efforts into teaching the young people. I didn't realize at the time, I don't teach them, they teach me.

The journey has been one of the most gratifying experiences for me. I not only have grown spiritually, but also have grown vitally younger. I have learned to look at the world through the children's eyes and the world is new and thrilling with all kinds of possibilities for an abundant, eventful future. The children in turn, look to us to furnish them the tools and information to build a strong spiritual foundation from which to launch their hopes and dreams. What could be more challenging.

At the time of graduation, I had never taught a Sunday School class, let alone be the head of a youth education department. I had never been involved with education of any kind. I started with quite a bit of trepidation, but also with a deep faith and knowledge that what I would need to succeed would be supplied by a loving Father since I was about His business. This is exactly what happened, God always provides. I was provided with a vital knowledgeable regional facilitator; a strong, supportive youth education department at Unity Village; loving dedicated teachers; an enthusiastic supportive superintendent, and a loving youth oriented minister, Dr. Paul Barrett.

I learned that all I had to do was put my needs out there and all flowed in. It reminded me of the time I went to Disneyland and took that unknown, unchartered ride for the first time. I didn't know what was around the corner, or what would happen to me, but I trusted the engineer and the mechanics that I would arrive at my destination happy and whole. So if you want to experience an exciting, jubilant, rewarding adventure, get involved with your youth education department. God needs you there and so do the children.





*The*

*President's*

*Letter*

My favorite interpretation of the Christmas story is O'Henry's short story, The Gift of the Magi. Everyone can find special meaning in its message. It touches the soul of the spiritually devout, yet at the same time warms the heart of the earthly romantic, while satisfying the metaphysician's need to find symbolic meaning in all things. It also inspires the person who fits into no specific category to feel good about being a member of the human race.

Remember the substance of the story? A young man whose only material possession was a family heirloom, a gold watch. He sold it to buy expensive combs for his wife's beautiful long hair. He had seen her admiring them often in a shop window. It was his plan to surprise her with them on Christmas morning. In the meantime the young wife had her hair cropped and sold to the wigmaker so that she could buy her husband a special fob for his much loved watch. Frequently she had heard him describe the fob that would one day complete his cherished symbol of wealth. Christmas morning was to be her finest moment as she watched him open his gift.

As it turned out the comb and the fob were useless to the recipients, but then they weren't the real gifts any way. Our greatest gifts are those simple moments wherein we care enough for others to sacrifice our personal treasures for their benefit.

This is especially true when the importance of our possessions are more imaginary than real. When it comes down to it the valuables we cherish are usually illogical rather than material. The experiences that we have brought us to our present relationship with life usually translate to opinions and judgements we hold to ourselves with endearment. Also, talents and physical characteristics sometimes become treasures that we showcase.

But when we care enough for others to relinquish these esteemed holdings and honor the exchange of love totally and completely, we then share the gift of the magi.

The magi were men of great wisdom. The wisest and most beautiful of gifts are those given from the heart. It

is my prayer that every member of our Unity family experience and share in such wisdom this Christmas season.

Merry Christmas and a rich and abundant New Year!

Jay Dishman  
AUC President



MINISTRY

SERVICES

PERSPECTIVES

The recent changes in the regulations governing Social Security have caused some uncertainty in the minds of some ministers and church administrators. As a result of Public Law 98-21 (Social Security Amendments of 1983) all nonprofit organizations described in section 501(c)(3) of the Internal Revenue Code will be required to pay Social Security taxes in respect of all employees who are paid \$100 or more during the calendar year starting January 1st, 1984. Previously churches were exempt from such FICA taxes--now this will no longer be so.

Usually the persons affected will be secretaries, recep-

tionists, librarians, soloists, organists and janitors or gardeners, where these are paid for their services. No taxes are involved where the services are rendered on a volunteer basis. However, ministers are not included. In other words all paid employees who receive \$100 or more in a calendar year, other than the minister, must now be covered by Social Security; and the church is charged with the responsibility of collecting the employee's share and of paying its own share on a quarterly basis.

The uncertainty arises when some persons who render service prefer to be regarded as independent contractors. We have sought legal advice for our churches and those consulted are rather guarded in their expression of opinions. It would seem that the crux is one of control as to when the services are performed. When the secretary, librarian or receptionist is required to be in attendance on specified days and times, this one would clearly come within the scope of the new regulations. This also applies to the janitor who also performs custodial duties and is required to open and close the building at stated times.

There is however a gray area when the janitor is free to come in at any time that he pleases during the week to clean the church provided that it is clean and shining by, say 9:00 a.m. each Sunday morning. He might have some justification for being an independent contractor. The same might be said of the lawn and groundskeeper, particularly if he has other persons or organizations whom he serves.

Traditionally many soloists and organists have thought of themselves as being independent contractors. However, I am advised that the probability is the IRS will view them as employees for the purpose of Social Security. The reasoning being that the church or minister is able to demand that they perform at a stated time.

Before you decide not to treat a paid person as an employee it is recommended you consult the local IRS office. Should it later be discovered that you have not collected and paid FICA and income taxes in respect of an employee to whom this regulation does apply, the resultant amount demanded plus penalties would be considerable.

The form to report FICA taxes and withheld income taxes is form 941 (do not file form 941E). You should begin filing this form beginning with tax return due April 30, 1984, for wages paid during the first quarter of 1984. Any wages paid during that period that are for services rendered before January 1st are not subject to FICA taxes. For additional information on this subject and directions for making the required deposits, ask your local IRS for Publication 15 (Circular E) Employer's Tax Guide.

All ministers now become self-employed persons, and churches should no longer treat them as employees. Hitherto a portion of the FICA taxes of some ministers have been paid by the church. This new regulation may work hardship on some church employees and ministers, for the additional sum now to be paid by individuals is not insignificant. Boards of Directors of churches will want to examine the impact on individual ministers and employees and see whether some adjustment of the total salary package is called for.

## AUC STAFF CHANGES:

As we close this issue press we have to announce some changes in personnel in the AUC headquarters. Cheryl Vestal who has handled graphics and Debi Maynard, Expansion Coordinator have resigned their respective posts in order to seek positions that will more nearly enable them to fulfill their potential.

Cheryl is a long-time AUC employee has been in charge of graphics and composition including composition of our publications Contact, Helping Hand and Agape, also the Yearbook, as well as being assistant editor to Contact and Basic IV Word Processor operator.

Debi, as Expansion Coordinator, has kept in touch with our study groups, our emerging ministries, has edited Contact and has coordinated arrangements for the AUC Annual Conference.

Succeeding Cheryl will be **Olga Kline** who is transferring from the Unity School Visitors' Center. Among her many other qualifications Olga is fluent in both written and spoken Spanish. This will be a great convenience to our many Spanish-speaking friends who will be able to call or write and get speedier response from this office.

**Kathy Proctor** who has been on the staff for several months will be taking on Debi's responsibilities. Kathy is herself a long-time Truth student, having worked in the Springfield, Missouri, and other churches and has had first-hand experience with study groups.

**Charles A. Neal**  
Director of Ministry Services



## Active Ministry

**Virginia Wolford**, minister of Unity of Lima, Ohio, has just been elected Vice-President of the Allen County Ministerial Association! Virginia is also a Jail Chaplain and visits the women in the county jail once a month. Unity of Lima provides them with DAILY WORD and other Unity literature. Some of the women are sharing in the monthly Silent Unity Prayer Services.

This month Unity of Lima is taking a suggestion from the Helping Hand and mailing 200 copies of DAILY WORD to different families in the telephone book. Each month they will mail to a different 200, along with a letter explaining the services at Unity of Lima.





## EDUCATIONAL NEWS & VIEWS

by Hypatia Hasbrouck, Director of Education

At the beginning of the school year, friends asked, "How do you like wearing two hats?" I could not answer then because at first, aside from meeting once with the Ministerial Education Council, my only new functions were initialling purchase orders and signing checks. More of the director's responsibilities have been added, but they do not conflict with my primary assignment of this year--to prepare the Unity Ministerial School class of 1984 for graduation.

"Wearing two hats" is not as tricky as it might seem because several non-UMS responsibilities of the dean of faculty are now the responsibilities of the director of education--among them the writing of this column (now renamed to indicate the wider scope of its content), corresponding with and about licensed Unity teachers and teacher-candidates, arranging and supervising the Skill Demonstration Seminar (the final phase in the preparation of licensed Unity teachers), acting as an advisor to the Urban Ministerial School in Detroit and as an official AUC representative in liaison matters.

Though in the future, I shall evaluate plans of the Youth Education Department, for now I am supervising the personnel but not the programs; Brooks Myers and Ron Tyson take care of YE, YOU and YAU most competently. Janet Manning and the USRS faculty in conjunction with the Licensed Teachers Committee have already planned the Licensed Teachers Post-Graduate Week for February 1984, so my involvement with it will be slight; but during the January 1984 meetings, I will start work with the Committee. At that time, I shall also meet with the Professional Enrichment Committee to discuss future programs for the personal and professional growth of both ministers and teachers.

It is hoped that with a central person to oversee the total educational activities of the AUC, a coordinated program will emerge to help us continue to fulfill the educational goal of the AUC which is implied in the opening statement of the Code of Ethics: "As Unity ministers we dedicate ourselves to the principles of Truth as taught and exemplified by Jesus Christ and interpreted by the Unity School of Christianity and the Association of Unity Churches."

The answer to the question is fairly obvious: "I like wearing two hats."



## Special Notice

Often ministers have expressed a desire to have a way through which they can communicate with fellow ministers. At the September Executive Committee meetings the decision was made that the Minister's Letter be the vehicle through which ministers can express themselves. Should you have a letter you want to share with all of your fellow ministers, please send it to the **AUC Office, P.O. Box 610, Lee's Summit, MO 64063**, requesting that it be printed with the next issue of Minister's Letter.



## SPARKPLUGS

Talk Topics and Sermon Starters from Unity Publications

**This Month: The Best Gift, by John A.V. Strickland, in December 1983 UNITY Magazine.**

Gift-giving is the theme of an article by John Strickland, director of Silent Unity, and a welcome new writer to UNITY Magazine. He shares with us his well-considered views about the holiday practice of gift-giving, admitting to his own fondness for the tradition. Mr. Strickland helps the reader take an honest look at basic Christmas gift-giving, examining the underlying reasons and various methods, the dollar value, and the results of giving--or mis-giving!

A comparison of Magi and shepherds brings giving into new perspective as the writer concludes that giving is one of the higher and happier human acts. True giving was taught and encouraged throughout the life and ministry of Jesus as a soul-involving experience.

Your giving this Christmastime or anytime will be a more fulfilling experience as you read this story of the courageous journey of the simple shepherds to the manger with The Best Gift!

Never in our memory has there been such a totally festive feeling to UNITY Magazine as this December issue. We feel you will probably display this beautifully-bound issue as a part of your seasonal decorative touch. Cover to cover, you will experience Christmas with many exciting articles, poems, photographs, and regular monthly features chorusing a variety of Christmas messages.

You won't want to begin Christmas celebrations without first preparing your heart with the December 1983 UNITY Magazine.

# Youth Education Report

Ron Tyson



## SLINGSHOT MAKERS

While serving as a workshop leader at the YAU Conference at Unity Village this past summer, a young adult shared with me a giant-like problem he was confronted with. There was a real challenge in his life.

Sooner or later every youth is confronted by a Goliath of sorts. These Goliaths come in all shapes and sizes, and affect our nation's most prized possession--our young Davids.

Recall the fascinating Biblical adventure recorded in I Samuel, Chapter 17. David, son of Jesse and youngest of eight brothers, had been sent by his father to the battlefield with some food from home. He arrived to find the Israelites intimidated by an arrogant, big-mouthed giant known to everyone as Goliath of Gath. The giant's challenge for someone to face him in battle had gone unanswered.

Obviously, the Israelites needed a champion, someone who would fight their battle and restore their confidence.

David, a young shepherd, accepted the giant's challenge. Choosing five smooth stones from the brook nearby, he drew his trusty slingshot from his pouch and went bravely to face the fierce Goliath.

Would young David face the giant with a slingshot? Was he mindless? The question, however debatable, was answered as soon as David fixed the stone in the leather sling, spun it around his head, and let it fly straight for the temple of the giant Philistine. That's all it took--one smooth stone from the perfectly aimed sling of a well-trained shepherd boy. Down fell the giant, victim of a boy whose faith was more than enough to lift his countrymen from their knees and to see them in hot pursuit of Goliath's kinfolk.

Interestingly enough, one rather important factor in the heroic drama has been overlooked: *Who taught David to use that slingshot?*

I submit, handling a slingshot with dexterity does not come easily nor without effort. You don't just go out one day and become David the giant killer. *Someone taught David how to use a sling.* Whoever taught him is to be commended--he not only strengthened a nation but gave a shepherd boy dignity, a feeling of being wanted and needed, confidence, knowledge that saved his life, and the opportunity to lead an army of soldiers, moving forward in faith and believing in God.

In this Bible story can be found the reason for and reward of the youth education program in Unity. Our Regional Con-

sultants, YE Directors, Teachers, and other faithful workers within our church teach young people how to discover the Christ within and how to use the divine gifts God has given them.

As we come to the close of another calendar year, let us commend all of our dedicated teachers. Their influence and efforts will remain forever as "... treasures in heaven, where neither moth and rust doth corrupt, and where thieves do not break through nor steal ..."

Each one of us should ask ourselves: "Are we teaching some 'young David or Debbie' to use their slingshot?"

## Building Programs

Bob Brumet, minister of Unity Church of Living Truth, Overland Park, Kansas, is looking for copies of floor plans, photographs, or drawings of new or proposed Unity Churches, along with any promotional material used in relation to building programs. Bob would be happy to reimburse for copying or mailing expenses.



## Memorials

Doris Kellar, beloved wife of William Kellar, minister of Unity By The Bay, Bonita, California, made her transition October 12, 1983.

Winnie Engels, Unity Licensed Teacher from Unity Church of Truth, Seattle, Washington, recently passed from this life experience.

We know Doris and Winnie are with us in thought and the love we share serves as a bridge between dimensions, uniting us eternally.



# AUC COMMITTEES—1984

The Standing Committee assignments for 1984 are listed below. The efficiency and success with which the Committee responsibilities can be carried out are greatly dependent on the committee members responsibility for attending all meetings. The Mid-Year Committee Meetings will be held at Unity Village, **January 16–20, 1984**. Should you have any questions on the meetings, please contact your Committee Chairperson. Committee reports will be given on January 19–20. Most of the Committees will complete their business by January 19. All Committee members should be receiving letters including information on time and place meetings will be held.

## ADMISSIONS COMMITTEE (Not Meeting in January)

Connie Strickland  
John Strickland  
Tom Witherspoon  
Marvin Anderson  
William Fischer  
Robert R. Barth  
Sallye Taylor  
Janet Manning  
Jane Waddington  
Kathryn Anderson  
Coletta Long (Alt.)  
Frank Giudici (Alt.)

Robert Hill  
Richard Tweedy  
Joan Gattuso  
Marilyn Blessing  
Bob Brumet  
Mayola SaltPaw  
John Harris  
Robert Hungerford  
Eunice Chagnon  
Jack Groverland  
Marilyn Rieger (Alt.)  
Scott Thornton (Alt.)

## LICENSING AND ORDINATION COMMITTEE

Don Curtis—Co-Chairperson (1985)  
William Hines—Co-Chairperson (1986)

Florence Allen (1985), Robert R. Barth (1984), Jack Boland (1986), Shirley Bring (1985), John Byrns (1986), Mick Dustin (1984), Bill Esslinger (1986), Roy Fox (1984), Martha Giudici (1984), John Harris (1986), Thora Hess (1984), Yves LaFontant (1984), Louise Lawrence (1984), Trudie Liddell (1984), Ruth Mosley (1986), Linda Pendergrass (1985), Dorothy Pierson (1985), Marilyn Rieger (1984), Alan Rowbotham (1986), John Salunek (1985), Randolph Schmelig (1984), Tom Sikking (1986), Thelma Smit (1986), Grover Thornsberry (1985), Ross Tucker (1985), Phil White (1985), Max Lafser (Board Representative).

## EXPANSION COMMITTEE

Vicki Lafser—Chairperson (NW-1984)

Billie Blain (WC-1985), Marleen Davis (SE-1986), Dona Gilsdorf (GL-1984), Colleen Graham (NW-1986), R. Wentworth Jenkins (SC-1984), Gerald Melin (WC-1985), Sherman Olson (SW-1986), Sydney Ryman (GL-1986), Barbara Van De Vyvere (E-1984), Debi Maynard (AUC Staff Representative), Glory Andersen (Board Representative).

## AUC MEDIA COMMUNICATIONS DEVELOPMENT

David Drew—Chairperson (1985)

Gerald Bartholow (1986), Chris Chenoweth (1986), William Fischer (1985), Colleen Lehnus (1986), Irma Oestmann (1986), Freida Olsen (1986), Rosemary Rhea (1985), Kathryn Rowbotham (Board Representative).

## BYLAWS COMMITTEE

Thomas Coates—Chairperson (1985)

Gerry Fetterhoff (1984), Robert Hill (1986), Carol Nash (1984), Diane Sickler (1986), Tom Skalitzky (1985), Albert Wingate (1986), Ed Myler (Board Representative).

## EDUCATION LIAISON COMMITTEE

Dick Tweedy—Chairperson (1985)

Marilyn Blessing (1984), Bob Brumet (1985), Eunice Chagnon (1985), Jack Groverland (1985), Tom Hopper (1986), Robert Hungerford (1984), June Robison (1986), Phil Smedstad (1986), Howard Caesar (Board Representative).

## EXCEPTION FOR LICENSING COMMITTEE

Robert Wasner—Chairperson (1986)

Richard Billings (1984), Gary Jones (1985), Joyce Kramer (1984), Blaine Mays (1985), David McClure (1986), Bill Cameron (Board Representative).

## EXECUTIVE COMMITTEE

Jay Dishman—Chairperson

Jack Barker, Charles Lelly, Gwen Norment, Jim Rosemergy, Hal Rosencrans, R. Scott Sherman, Larry Swartz.

## FINANCE AND BUDGET COMMITTEE

Pauline Beauregard—Chairperson (1985)

Eddy Edwards (1986), Les McClelland (1986), Barbara Williamsen (1985), Peggy Gray (AUC Staff Representative), Robert E. Barth (Board Representative).

## GROUP SERVICES COMMITTEE

Harry Smit—Chairperson (1986)

Dick Ammons (1985), Marc Buckley (1985), Stephen Towles (MIT), Bob Thomas (MIT), Phillip Pierson (Board Representative).

## LICENSED TEACHER COMMITTEE

Betty Jacunski—Chairperson (1984)

Bea Copeland—Co-Chairperson (1984)

Maria Soler—Co-Chairperson (1986)

Patricia Anderson (SC), Mercedes Kuilan (1986), Ara Helen McDonald (GL), Luis Montero (1986), Virginia Olson (SW), Jane Priest (SE), Vale Rice (NW), Delores Swinney (E), Carmen VanOrman (1986), Dorothy Williams (WC), Sadye Thomas (Board Representative).

**HYMN BOOK COMMITTEE**  
(Not Meeting in January)

Marilyn Rieger—Chairperson

Janet Manning, Warren Meyer, Barbara Provost, Alan Stanley,  
Viola Williamson.

**INTERNATIONAL MINISTRIES COMMITTEE**  
(Not Meeting in January)

Lourdes A. Collado—Chairperson (1984)

David Davenport (1986), David Durksen (1986), Carmen Figuerora (1985), Grace Harvey (1986), Chief Joseph Izoura (1985), Renate vonLuxburg (1986), Carolyn Wenzel (1986), Foster McClellan (Unity School Representative), Violet Assam (Board Representative).

**MINISTERIAL EDUCATION COUNCIL**

Bill Cameron, Hypatia Hasbrouck, Wayne Manning, Glenn Mosley, Connie Strickland, Phil White.

**PLACEMENT COMMITTEE**  
(Not Meeting in January)

Bob Brumet, William Fischer, Frank Giudici, Martha Giudici, Hypatia Hasbrouck, Jane Waddington, Philip White, Joann Landreth (AUC Representative).

**PROFESSIONAL ENRICHMENT PROGRAM  
DEVELOPMENT COMMITTEE**

Mel Ryman—Chairperson (1985)

Greg Barrette (1985), Carol Ruth Knox (1986), Hypatia Hasbrouck (AUC Representative), Richard Barnes (Board Representative).

**PROGRAM COMMITTEE**

Edie Skalitzy—Chairperson (1984)

Vi Davis (1985), Mary K. MacDougall (1984), Charles Murphy (1986), Rene Pare (1984), Shay St. John (1985), Marlin White (1984), Richard Barnes (Board Representative).

**STANDARDS COMMITTEE**

Glenn Mosley—Chairperson

Committee composed of Regional Representatives.

**YOUTH SERVICES COMMITTEE**

Dick Everts—Chairperson (1986)

Bonnie Barron (1984), Greg Neteler (1984), Judy Sherman (1985), Brooks Myers, Ron Tyson (AUC Representatives).

**MINISTERS TASK FORCE**

Bill Kozy—Chairperson (1984)

Don Allen (1986), Maya Brandenberger (1985), Leila Fischer (1984), Joan Gattuso (1984), Betty Owers (1984), Mayola SaltPaw (1984), Jim Fisher (Board Representative).

**URBAN MINISTERIAL SCHOOL COMMITTEE**

Bill Cameron, Hypatia Hasbrouck, Wayne Manning, Glenn Mosley, Connie Strickland, Phil White.

**COUNCIL OF COMMITTEE CHAIRPERSON**

Gwen Norment—Chairperson (V-P of AUC)

Pauline Beauregard, Thomas Coates, Lourdes Collado, Donald Curtis, Jay Dishman, David Drew, Dick Everts, Betty Jacunski, Bill Kozy, Vicki Lafser, Glenn Mosley, Phillip Pierson, Marilyn Rieger, Mel Ryman, Edie Skalitzy, Harry Smit, Dick Tweedy, Bob Wasner.



**COMPUTERS AND  
THE MINISTRY**

by David Durksen

For the past three years I have owned and worked with an Apple II plus computer. I find that the machine has tremendous potential to aid in the ministry and it also opens the door to certain frustrations if it is viewed incorrectly.

With the Word Processing program 'Word Handler' it is very easy to create and edit talks and lessons. I find that the computer's ability to edit allows the ideas to flow and then easily and quickly be reorganized into the appropriate sections of the lesson. Also updating and revising lessons with new material is very easy. If you also have a File Management Program, which at this time I do not, other possibilities are available in storage and retrieval of information. However, a File Management Program necessitates the creation and input of the information you wish to retrieve. If you have a functional card file system and the time or a person to enter the data, finding information will be greatly simplified.

We are beginning to work with mailing lists and form letters, however, we are still just learning in this area.

In most churches under 1,000 member using a computer for bookkeeping takes far more time than a good manual system. So at this point, we are not using our computer in that way.

The most important thing that I have learned so far is that a computer is only as useful as the operator's knowledge of the machine, the program and the goal.



# NEWS-AT-A-GLANCE

**FINALIZED PLACEMENTS:** **Edd Dawson (1971)** as co-minister to Gary Jones in Reseda, California; **Leila Thompson** as interim minister in Greenville, South Carolina; **Laura Barrett** to Flint, Michigan; **Dianne Allen (1983)** as permanent minister in Punta Gorda, Florida; **Polly Dozier (1965)** to Anchorage, Alaska; **David Drew (1977)** as permanent minister in Ft. Worth, Texas; **Marlowe Kline (1967)** to Kernersville, North Carolina; **Vicki (1980)** and **Larry Miller (1975)** to Bremerton, Washington; and **Catherine Garvey (1981)** as interim minister in Prescott, Arizona.

Unity South, Bloomington, Minnesota, **Pauline Beauregard**, interim minister, was recently blessed with a gift from the Unity Church of Alhambra, California, **Greg Barrette**, minister. Unity South, a pioneering ministry, read in last month's **CONTACT** that Unity of Alhambra had a lectern for sale. Unity South had been looking for a lectern for their newly formed ministry. Soon after contacting Unity of Alhambra about purchasing the lectern, they had it in place. Unity of Alhambra had voted to send the lectern as a gift of love to this new pioneering work.

Unity on the Gulf, Venice, Florida, **Bill Kozy**, minister, shared their 15th birthday celebration on October 13th. A potluck dinner was followed by video tapes of the television series, "There Is A Way," Palm Springs, California, that Bill and Bev Kozy took part in while on vacation last summer.

**Gary Jones** and **Edd Dawson**, co-ministers of West Valley Unity Church, Reseda, California, have begun an ambitious project of Outreach with the existing ministries in the Greater Los Angeles area. Edd serves as Reseda's outreach minister and is available for classes, seminars and to cover the Sunday pulpit. This service to other ministries is how Edd is supported. The project started September 1, when Edd ended a two and one-half year sabbatical; and since then **Sheila Banta**, North Hollywood, **Ernie Milleur**, Pasadena; **Greg Barrette**, Alhambra; and **Dell Powers**, Glendale, have all hosted Edd to do various programs. Edd also has a more traditional outreach ministry he is establishing in Simi Valley. Edd and Gary have seen the value of someone free to move among and between ministries and ministers to add a dimension of caring within our movement. Your prayer support is welcomed. If you have any questions on the Outreach Program please contact Edd or Gary.

Unity Church of the Valley, Yakima, Washington, **Bob Biddick**, minister, sponsored a Lost Tot Shelter at the Central Washington State Fair. This is the third year that Unity of the Valley has provided this service for fairgoers. During the nine-day fair there were 206 "lost" children who were processed by 63 volunteers, who gave a total of 232 hours of time, plus countless cups of cocoa, stories and much tender, loving care to children who were with them from

10 minutes to over two hours. This community service project is another way of bringing Unity to your community. They plan to be back again next year!

October was anniversary month at Unity Center Church in Cleveland Heights, Ohio, in honor of **Winifred Wilkinson Hausmann's** 25 years as their dedicated minister.

The Youth of Unity started off the celebration by surprising Winifred with a coffee break after the second service, October 2. The social hour was complete with decorated cake, a tribute by one of the long-time members and a gift of a silver letter opener.

Another special celebration was scheduled for October 16, when **George (Bud) Hausmann** promised to tell "all you ever wanted to know about Winifred, but were afraid to ask" in the lessons. His talks were sparked with humor, but gave a loving and inspiring message as well. Bud has been working with Winifred as co-minister for more than 17 years.

At the close of the second service one of the trustees presented Winifred with a gold watch, suitably engraved to commemorate the occasion.

Another highlight of the day was a clambake outdoors in the clear, crisp fall day. Winifred gave ten copies of Focus on Living, her first book, as door prizes and booklets containing some of her articles were given to all attending.

It was a beautiful time of celebration and love!

**GREETINGS!** On May 30th **Don** and **Carolyn Jennings** resigned from Unity of Anchorage after serving there for an exciting, rewarding and enjoyable work. They have chosen to take a year's sabbatical, rather than immediately applying for another position. Their daughter, Kim, now twenty, is living and working in Anchorage. Jeff, eighteen, has recently begun college in Phoenix at the DeVry Institute to earn a bachelors degree in electronic engineering. The Jennings sold their home and 98% of their material items and bought a 34 foot motor home and small utility trailer. They have been traveling since June 1st, through Alaska, Canada, Montana, Wyoming, Washington, Oregon, California and have now settled in sunny Arizona for the winter. During this time their address will be **Rt. 1, Box 800, #69, Queen Creek, Arizona 85242**, and their permanent address until the sabbatical is over is **P.O. Box 1163, Eagle River, AK 99577**. After 22 years of marriage, of which most of the time they have had their children living with them, they are now able to more fully enjoy living together, just the two of them and they are thoroughly enjoying this wonderful year of vacation that God has given them and that they have so thankfully accepted. They look forward to again serving a Unity Center wherever Spirit guides. Carolyn is applying for Unity Ministerial School for July, 1984, so they are planning to be living in Missouri in the near future. In the meantime, they are enjoying bicycling, hiking, sitting in the sun, reading, writing and having no schedules. They send their love to each of you and plan to see you in June at the 1984 Conference.



## Expansion Funding

The Expansion Committee will meet January 16-18, 1983, to review applications for Expansion funding. Ministries interested in applying for funding must have the completed form to the AUC office **no later than December 31, 1983.**

**Expansion money is designated for:**

- 1) Revitalization of older ministries with excellent facilities.
- 2) Study groups ready to assume responsibilities of a full-time ministry (group must have already selected minister).
- 3) Growing needs of urban ministries.
- 4) Interest-free loans up to \$1500 for moving expenses of new minister. This money must be repaid within 18 months.

The Expansion Program has aided twenty ministries in the past eighteen months, and most of these ministries are showing their gratitude through regular tithes to the Association of Unity Churches. Many more groups have been aided through the gift of a \$500.00 literature starter kit.

Questions on the funding program can be directed to **Kathy Proctor, Expansion Coordinator, AUC Office, 816-524-7414.**



## Marketing in the Church

by Marlene Abdulky, Licensed Teacher  
Unity Church of Stockton, California

Marketing may be the last thing you would associate with a church. However, a recently completed research project I was involved with indicates that all non-profit organizations, including churches, would serve people's needs more adequately and attract larger numbers of people if these organizations used modern marketing practices. Ministers and church administrators are typically busy with day to day operational duties and in creating classes and services they believe are expected in a church setting. Alan Andreasen writes for Harvard Business Review that this sort of activity is giving priority to the product or service rather than to what people actually need and want.

Marketing includes the methods by which an organization presents its products and services and in meeting the needs of the public. Marketing may begin by having an especially appointed marketing person or committee or by making marketing a part of an existing job description. Important

to the marketing package is reaching out to new prospects, learning the needs and desires of the people who are or will be served, setting short and long-term goals, developing the service, promoting and announcing the services, products, and/or activities, and training leaders to accept responsibility for various services and activities. All these must be in keeping with the whole purpose and theme of the organization.

A good marketing program is useful for several reasons. There is a great deal of competition in the market place. Churches compete with television, with sports, and with many educational and social activities in the community. Letting people in the community know you are there and what you are about, is important. Marketing can tell you where you are and where you want to go. It helps the organization to adapt quickly to new situations, and to have a design that fits its specific service.

According to William Andres in Vital Speeches, it is the consumer who must set the trends. The questionnaire responses for this particular research project indicate that first and foremost people want an inspiring Sunday lesson that can be related to their everyday lives. The second consideration people have in this limited study is the desire to be with others of similar belief where they can grow spiritually and have a support system. Next, people say that uplifting group prayer or meditation is part of their desire to attend church services. This, of course, is Unity's basic function, to live and work from a foundation of prayer. Other factors people are interested in to a lesser degree are friendliness of others at services, sufficient parking, location, music, acoustics, physical surroundings.

Some of the miscellaneous findings of this study are that people who are not married attend church more often than people who are married, people in the 55-69 age range attend most frequently--one or more times a week, the monthly bulletin was rated by frequent attendees as the best means of communicating church information, most people felt they would not attend more often even if more classes and activities were added. These same facts may or may not be true in your church.

The conclusions of the study were that in some instances, individually addressed invitations and an extensive advertising campaign will reach people who do not either read their bulletin or receive one. It was also noted that perhaps people who did not respond to the questionnaire would be interested in classes and activities other than what is now being given.

This information is limited by the short questionnaire, the location of the church and the small number of people surveyed. It may help you in adding a new dimension to your thinking. You may even want to survey your own congregation.

Special thanks to the fifty-six ministers who responded to the questionnaire mailed to a sampling of one hundred ministers in order to get input for a congregant questionnaire and especially to those who shared their own questionnaires and other information. This study was conducted as part of the requirements for a Bachelor of Science Degree in Human Relations and Organizational Development.



**ASSOCIATION OF UNITY CHURCHES**  
**Statement of General Funds Operations**  
**Six Months Ended September 30, 1983**

	Month	Year to Date
<b>INCOME – OPERATIONS:</b>		
Love Offering	\$69,243.49	\$292,159.96
Other Income	10,768.40	32,137.58
	<u>80,011.89</u>	<u>324,297.54</u>
Less: Tithe Transfer	6,924.35	29,216.00
	<u>73,087.54</u>	<u>295,081.54</u>
Gross Profit Materials	6,751.02	26,921.06
Total Income	<u>79,838.56</u>	<u>322,002.60</u>
<b>EXPENSES – OPERATIONS:</b>		
Ministry Services	40,549.70	228,692.31
Ministerial Education	14,638.43	80,713.41
Total Expenses	<u>55,188.13</u>	<u>309,405.72</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$24,650.43</u>	<u>\$ 12,596.88</u>

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**Unity School Contribution To The AUC Through Services Provided**

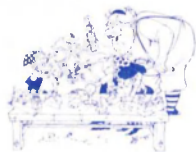
**May 1, 1983 – September 30, 1983:    \$75,087.66**

*(Note: This contribution is a non-ledger item and does not appear on the AUC financial statement.)*

**1984 WORLD'S FAIR**

If you plan to visit the World's Fair, which runs from May 12 through November 11, of next year, you are invited to visit our church in Metairie, a suburb of New Orleans. You may wish to hold a seminar, or give the message for a Sunday service. We are interested! Call our church (504-833-9486), or write **Unity Church of Practical Christianity, P.O. Box 8732, Metairie, LA 70011. Y'all come!**

**Philip Schlaefer**  
Minister



All senior ministers will be receiving a copy of "There's A Light In the Window of Heaven" sheet music with this issue of CONTACT. The AUC has a limited amount of these available to the field ministries on a love offering basis.

## Spanish-Speaking Retreat

The Unity School Retreat Department will be conducting a special retreat for Spanish-speaking Truth students at Unity Village **September 1-7, 1984**. Spanish-speaking Unity ministers will be featured. Also, outstanding English-speaking Unity personalities will conduct meetings through translation. This is the second such retreat to be conducted, the other having been in 1982.

If you have Spanish-speaking members of your congregation, please advise them of this special retreat. For an explanatory brochure (in Spanish) have them write to: **Retreat Department, Unity Village, MO 64065.**

This retreat is called: *RETIRO PARA AMIGOS HISPANOS II.*

**CLEARINGHOUSE:** Bill and Shirley Katrobos are pioneering a ministry in Greenville, North Carolina. They are in need of the old green hymnals. If you have any of the hymnals to donate or sell, please contact Bill and Shirley at **Unity Christ Church, P.O. Box 8154, Greenville, North Carolina, 27835-8154.**

# Calendar of Events

1984

## JANUARY

- 16-20 AUC Mid-Year Committee Meetings, Unity Village, MO  
31- Southwest Ministers Retreat, Descanso, CA  
Feb. 2

## FEBRUARY

- 11-17 Celebration of Love Retreat, Unity Village, MO

## MARCH

- 10-16 Festival of Spring Retreat, Unity Village, MO  
18-22 SCUCA Regional Conference, Austin, TX  
21-23 USRS Admissions Committee, Unity Village, MO  
24- CEP Session 5, Unity Village, MO  
April 6

## APRIL

- 7-20 CEP Session 6, Unity Village, MO  
21-27 Easter Retreat, Unity Village, MO  
23-26 AUC Executive Committee Meetings, Unity Village, MO

## MAY

- 5-11 Maytime Retreat, Unity Village, MO  
6-11 Association of Unity Churches of Canada Annual General Meeting, Christ Church Unity Centre, Hamilton, Ontario, Canada  
25-28 Suncoast Unity Ministers' Retreat, Life Enrichment Center, Leesburg, FL  
26- Rose Festival Retreat, Unity Village, MO  
June 1

## JUNE

- 4-8 AUC Pre-Conference Committee Meetings, Unity Village, MO  
8-10 Hawaii District INTA, Honolulu, Hawaii  
10-14 AUC Conference, Unity Village, MO  
16-22 Sunshine Festival Retreat, Unity Village, MO  
30- Freedom Festival Retreat, Unity Village, MO  
July 6

## JULY

- 14-27 CEP Session 1, Unity Village, MO  
28- CEP Session 2, Unity Village, MO  
Aug. 10

## AUGUST

- 12-18 YOU Conference, Unity Village, MO  
21-26 YAU Conference, Unity Village, MO

## SEPTEMBER

- 1-7 Retiro Para Amigos Hispanos II (Spanish-speaking only), Unity Village, MO  
15-21 Harvest Festival Retreat, Unity Village, MO  
17-21 AUC Executive Committee Meetings, Unity Village, MO  
23-26 Great Lakes Regional Conference, Pokagon State Park, Angola, IN  
29- Indian Summer Retreat, Unity Village, MO  
Oct. 5

## OCTOBER

- 13-26 CEP Session 3, Unity Village, MO  
16-18 Southeast Regional Conference, St. Augustine, FL  
27- CEP Session 4, Unity Village, MO  
Nov. 9

## NOVEMBER

- 17-23 Thanksgiving Retreat, Unity Village, MO

1985

## JANUARY

- 22-25 AUC Mid-Year Committee Meetings, Unity Village, MO



## Resource Handbook

Packet XII is now available through the AUC Office. If you are interested in having your name added to the mailing list for the resource packets as they are available, please contact the AUC Office.

### Resource Packet XII

*Finding the Right Minister*  
*Sermon Illustrations & Anecdotes*  
*Volunteer Center Workers*