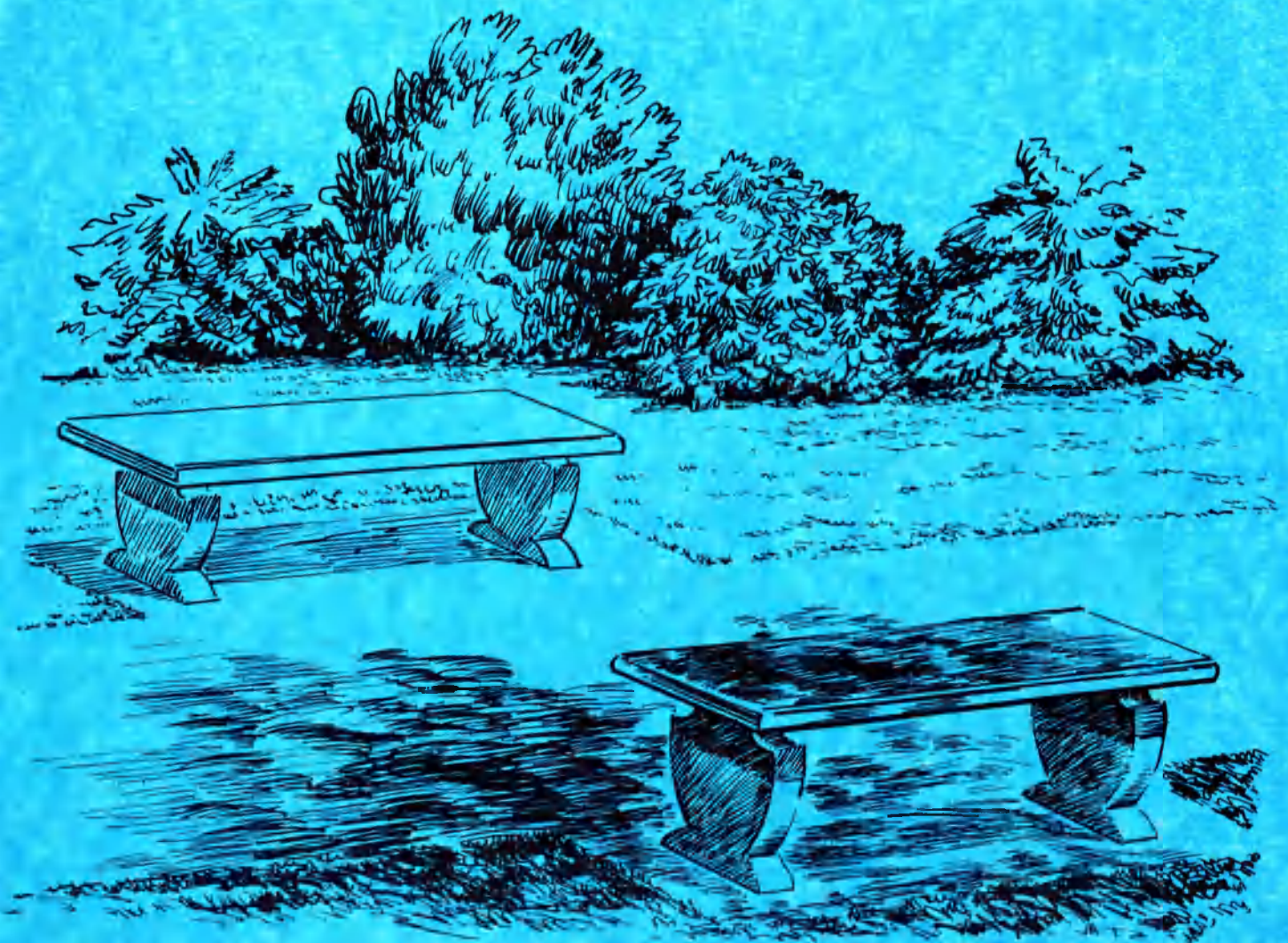


# CONTACT

May 1979



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# AUC President's Letter



(Photo by John Dozier)

Dear Friend,

Here is the conclusion of the series dealing with responses to the Ministers' Salary Survey. In this segment, we are listing the ministers' suggestions for workable solutions to the problem of inadequate income.

**Question: How could Stan be of greater help to Boards in helping them to see the importance of reimbursing you abundantly?**

The replies (quoted directly from the field ministers who responded to our questionnaire) are:

1. Have the opportunity at Minister-Board Seminars to explain again and again the principle that is involved.
2. Every six months write a letter to the Board(s) reminding them it is time to review the minister's salary.
3. I could never understand how ministers could demand or be aided in a demand for more than the church could handle easily. They're generous if you let them be.
4. Comparative salaries would be helpful, pointing out when a particular salary is too low.
5. Doing just as he has suggested...recommending fair incentives for the growth of the church.
6. I feel that this is my job, to work out my salary with the Board, and it is not the job of the AUC.
7. He could tell the Board(s) that when the minister has to concentrate on survival it cuts down on his efficiency.
8. The minister must make himself worthy of it.
9. Encourage ministers to teach Fillmore's type of prosperity.
10. Statistics showing what other churches do. My Board has no idea what is appropriate in paying a minister (the former minister received no salary) so what I get seems very abundant to them. Educate Board(s) as to what is proper.
11. Stan's Board Seminar was instrumental in my Board giving me increases.
12. By encouraging more Minister-Board Seminars on sub-regional levels.
13. Talk with a tax specialist and you'll find the IRS has a logical, easy to follow plan that will insure fairness and honesty to all.
14. I am developing an educational packet for all Board members. I would like Stan's help in this project.
15. How about a movie that could be shown periodically to congregations as well as to Boards?
16. Boards need to realize that the cost of living should be taken into consideration when establishing a base salary.

17. I think a comparison of salaries of executives (with comparable training and positions of leadership) outside the ministry would help. Plus a comparison with other salaries in Unity would help.
18. I think he's already doing a great job! We attended a Minister-Board seminar in July in which he approached the subject of abundant remuneration in a very straightforward way.
19. Provide for an increase in the retirement plan allowance.
20. Communicate directly with the Board Presidents, sending a list of things to check to see if they are providing adequately for their minister.
21. Communicate the need for the Board to be supportive of the minister. They need to be reminded of their responsibilities by someone other than the minister.
22. Just be simple, honest, and very direct.
23. Speak clearly through direct letters.
24. To be frank with Boards about their duties...and that they get what they pay for. It is their benefit to prepare for greater good by expanding their vision, prosperity and responsibility.
25. A small pamphlet could be prepared for Boards specifically on salary arrangements.
26. Recommend that all churches pay insurance or retirement.
27. A letter spelling out the idea of church responsibility to the minister.
28. Articles in CONTACT educating the Board members to some of the things they can do to make our ministries more interesting and productive.
29. Produce a cassette tape welcoming new Board members, informing them of the philosophy of being a Board member, and specifically how they support the minister and serve the congregation.
30. I think he has done a fine job in this area. He has innovated some tremendous ideas especially for ordinands going out into the field.
31. By helping Boards to put church growth first.
32. By helping ministers see that it is he and God and not the Board that is responsible for the minister's supply...an honest day's pay for an honest day's work.
33. To inform Boards giving cost-of-living increases that these increases are not raises. We are expected to live at an upper-middle class level on a lower-middle income. Then we find that we are criticized for not dressing, driving, etc., the part of a very prosperous person.
34. Requiring a church to establish a generous salary before accepting their application for a minister.
35. Gathering and publishing information that would help Boards be more aware of the different ways in which they can be more supportive.
36. Have a "general package" of salary recommendations for Boards to examine...guidelines for small, medium, and large churches.

**Question: What kind of salary arrangement would you really prefer?**

The replies:

1. Semi-annual reviews should keep it adequate.
2. More frequent increases or a bonus every six months...or base plus a percentage of the net increase.

(Continued on page 3)

## PRESIDENT'S LETTER

(Continued from page 2)

3. Something commensurate with qualifications, performance, experience and dedication.
4. Base salary plus a percentage of all offerings and bequests.
5. Additional retirement benefits. Greater base salary.
6. To live comfortably in (city) would take \$10,000 more than I am making.
7. A higher base salary with fringe benefits and a regular cost-of-living increase.
8. I think it would be a partnership arrangement of some kind. Probably a percentage of gross (or net, under certain arrangements), plus 50% of the net increase of the church's net worth. Let me elaborate on this: One of our ministers went into a church that was just getting started. The church had very little in the way of income, and no property. The minister poured himself and his time (and his wife's time) into this ministry for years. This he (they) did for a minimum salary because the cash position was always tight. However, the value of the church property continued to improve. In addition to this, the minister paid out of his own pocket for many things that should have been met by the church. Thus, because of all the factors involved, the minister's net worth decreased over the years, whereas that of the church increased by leaps and bounds. When the minister retired, (he) simply went away with a "gift" to trust in God for all (his) good.

If the thing had been considered a partnership, then a just percentage of the increased valuation of the church's net worth would have belonged to the minister, and a retirement could have been payable as a lump sum or as monthly payments.

Here's another illustration: As a regional representative, I observed how another church was started by a minister who poured everything into it but who was not especially considered when thanks-giving came up. Then other ministers followed, each one receiving far less in rewards than similar outputs of time and skill would have earned in the business world. Each of these ministers put (gave, invested) more actual cash into the ministry than was, in some cases, put in by the rest of the congregation combined. And yet the congregation felt that they had paid for and owned the church. Congregations should be made aware of these

things, and encouraged--even led--into financial arrangements which help them to see their responsibilities and draw on their Greater Selves to fulfill them.

9. I would prefer a base salary to cover current costs of living in this area, plus a percentage of gross (all accounts). This would eliminate having certain accounts to prevent the minister from getting his fair share. This is not happening to me now, but it has happened in a previous church. I feel any minister should be adequately compensated for his work and should not have to continually keep a check on how much is coming into the church. This can only be done by raising the consciousness of our Boards from that of a poverty level to a prosperous level. Perhaps the consciousness of prospective Board members should be evaluated more carefully. For instance, here is a challenge I am facing in this church. Of eight people on the Board, one tithes regularly and the other seven give token amounts. They openly admit that they have not reached the level of consciousness that includes tithing. I am working on this by setting an example. I do not believe that talking about tithing continually will do anything to help the situation.
10. I would prefer a good salary to begin with, with insurance and a pension plan participation, and not a percentage, but a fair salary with raises that are fair. This way I could devote my consciousness totally to the more spiritual aspects of the ministry rather than always being concerned with income.  
When I came here, the church continued my insurance by deducting it from my base salary. This saves us on taxes, but I would have preferred for them to pick it up as an operating expense rather than taking it out of my salary.
11. Base salary plus percentage plus benefits. Or straight salary plus health and retirement and car allowance.

Any comments you may care to make to me, I'll be happy to receive. We'll discuss any "feedback" at a later date.

Blessings,

*Bernard*

### HOLY LAND TOUR ...to Cairo, Holy Land, London

Departing from **Unity on the Plaza, Kansas City**, on **October 25, 1979**, returning **November 12, 1979**. Hosted by **Bill and Suzanne Cameron**. For additional information write **Unity on the Plaza, 707 West 47th, Kansas City, Missouri 64112**, or phone **816-561-4466**.



# THE SPIRITUAL CARROT

by Stan Hampson



Ministers, like anyone else, get excited about a new job and plunge into it with new ideas and new energy. There is naturally a great deal of motivation at the beginning of a job. As time passes, the glitter tarnishes. In fact, there is a time after the first six months, and usually before the second year, that some kind of crisis emerges in the ministry. It can be either an acute crisis or simply a vague dissatisfaction, but both the Board and the minister may feel that something is amiss. The issue for the Board is how to help the minister regain his initial excitement about the church. The opportunity for the minister is how to get motivated again.

In an article entitled "Work and the Two Faces of Man" (Industry Week, November 9, 1970,) the author, Frederick Herzberg, states that job satisfaction and job dissatisfaction are not simply two ends of a single continuum but are instead two distinct experiences. He writes, "What determines job dissatisfaction are those aspects of work which essentially describe the environment or surroundings within which one performs his work tasks." These aspects of a job related to job dissatisfaction include such things as working conditions, status, and salary. Herzberg calls these things "hygiene factors." In other words, a person can become dissatisfied by environment and salary and therefore lack motivation.

By contrast, "The elements of work which contribute to job satisfaction are those which essentially describe the relationship of the worker to what he does, his tasks or job content...achievement, recognition, interesting work, responsibility, professional growth and advancement." These factors Herzberg calls "motivators." His theory states that focusing on hygiene factors can reduce employee frustration and/or hostility, but it will not lead to greater creativity or competence.

Now let's apply this specifically to the ministry. For a minister to be motivated and creative in his or her work, there is the need for those hygiene factors that minimize frustrations and dissatisfaction through healthy environment, satisfactory salary arrangements, and whatever other benefits may be made available. However, for true motivation to occur there must also be spiritual and psychological stimuli. A minister can't be pampered into successful and dynamic leadership, nor will he be challenged into creativity if his basic needs are not adequately fulfilled.

In a booklet by Richard Kirk, entitled *On the Calling and Care of Pastors*, he says "For many clergy on the lower end of the salary scale, the level of compensation they receive is a source of frustration, hostility, and humiliation. It can be a confirmation of an already low sense of self-esteem. These

pastors may feel lucky if their income keeps abreast of the cost of living." Obviously a ministry isn't going to thrive under that kind of situation.

To raise the salary of such a minister would certainly decrease his sense of frustration and lower his desire to want a change to another church, but at the same time it could have little effect in motivating him to be a better, more exciting minister. Kirk says that the key to this process is *the need for the minister to have accurate feedback from members of his congregation and for a church to allow and encourage involvement on a regular basis in terms of continuing education.* Ministers get a great deal of praise and, at certain times, get sharp criticism; however, honest feedback on a regular basis is rarely provided. At least once a year or, ideally, every six months, a minister and his or her Board (or a portion of that Board) should sit down to evaluate the goals and planning of the entire ministry. A part of this same planning could be an evaluation of the skills and success of the minister. At the same time, it would be appropriate to consider either a raise for the minister or an increase in his benefits.

The regular job and salary review provides solutions to a number of things we've already considered. This review, of itself, cuts down on job dissatisfaction, creating better hygiene for your ministry. Just the knowledge that, at regular intervals, such a review will take place is healthy for everyone involved. It minimizes the sense of frustration that the minister may be doing a good job without anyone noticing. Honest feedback and evaluation create the motivation that invites the success that we're all seeking.

Each minister needs the intellectual, emotional, and spiritual stimulus of new ideas to be fresh and alive for the ministry. This is a part of the post-graduate program that we are implementing through our Association. So far it has met with sporadic success. However, the idea is sound, and the committee is seeking to evolve ever-improving new ways to implement the ideal. Beyond what we can do with post-graduate activities and our Conference programs, the church and minister can look for ways outside Unity that will bring the minister new ideas. A number of our churches provide time and budgets for the minister to do just that. Last year in an important step in this direction, the Board of Trustees of our Association allotted a specific sum of money for each year's continuing education of the executive personnel. I can speak from first hand experience on how tremendous a motivational factor for all of us here in the office this has been.

Those "spiritual carrots" that will motivate the clergy to greater excellence are many and varied. To insure that we will have happier ministers and more successful churches, let's think consistently in terms of better hygiene factors for our ministers. This includes improving salaries, having adequate, well-paid employees and recruiting creative volunteers. Attractive decor, an appropriate church location, and the cooperation and support of the Board certainly are key ingredients in a successful ministry. All of these things contribute to minimizing job dissatisfaction.

Additionally, satisfaction on the job is related to the growth patterns of the ministry and of the individual minister. Scheduled activities of dialogue, evaluation, feedback, and goal planning, along with provision for continued education of the minister, will provide the motivation that will surely lead to greater satisfaction in the ministry. Let's keep the luster!++



**INWARD,  
ONWARD,  
UPWARD!**

by R. Scott Sherman

**Bulletin/Newsletter Covers:**

Just a note to thank you and let you know that over 500,000 of our new bulletin covers have already been distributed to the field. An additional order has been placed with Unity School, so that there will be enough to fill your orders immediately. So if you need bulletin covers, let us know. We are most appreciative of the cooperation of Unity School in this project.

**Publication of "A Unity Consultation"**

A new Unity Association pamphlet has been prepared and is included in this issue of CONTACT. It was designed to help make your counseling procedures more professional in approach, and is available to all member ministries. It has been prepared with plenty of "white space" on the front so that your counselee's name and appointment time may be written there. These pamphlets are immediately available, simply for the cost of postage and handling.

**Prosperity Wallet Response**

The early response to the prosperity wallet idea created by

Polly Dozier of Chicago is very encouraging. If you would like for the Association to produce such a wallet, please let us know.

**Lectureship Bureau Listing**

The completed Association Lectureship Bureau listing has been printed and should be in the mail to each member ministry by the time you receive this issue of CONTACT. We are pleased that so many of you made recommendations for people to become a part of the program, and that so many of those were able to say "yes" to the idea of being included. If you do not see the name of someone you recommended, it is because he or she did not feel able to give the time necessary to be included on the list.

**Outreach Items**

**LaCrosse, Wisconsin**--A recent meeting of the outreach group in LaCrosse produced a crowd of more than 100 persons, many of whom were interested in the formation of a full-time Unity ministry in the LaCrosse area. Study group activities have already begun. Don Clark is teaching a series on *Discover the Power Within You* on Sunday evenings.

**Savannah, Georgia**--This developing Unity ministry in Savannah, under the leadership of licensed teacher Shay St. John, posted an "Easter Sunrise/Sunset" series as a part of a day-long program of special activities. Shay led the city-wide Easter Sunrise Service, and I assisted with an evening sunset activity in the Savannah ministry.

**Greenville, South Carolina**--This Unity study group has asked the Association for assistance in developing into a full-time ministry. I spoke with the group on Monday, April 16, and met with a most enthusiastic response. Recently retired Unity minister, Howard Bradford, has been assisting the group as his time permits.

**NEWS  
AND  
VIEWS  
ON  
UMS...**

by Paul C. Barrett



Our curriculum for the summer trimester of UMS has just been finalized and gone to press as I write this column.

God brings to us our ministers-in-training (MIT's) for approximately 900 hours of classroom experience. It is an awe-

some, though a spiritual responsibility to formulate the most meaningful and practical curriculum possible with which to fill those 900 hours. Nothing is more important to the program of training ministers than the curriculum, and we undertake it with confidence.

How does the curriculum come about? Answering that question fully is impossible to do in a column this size. However, I will share with you some of the things that relate to our present system of curriculum formulation.

First of all, we have a Curriculum Committee which meets several times throughout the school year. It involves itself in both short-range and long-range planning. In short-range planning, it works to formulate a curriculum to cover a single term of the school year, accounting for each of the projected 20 hours per week of class time. For the long-range, the Committee works to plan a coordinated curriculum for all terms, as complete in detail as practical, for the full two years that any MIT will be here.

*(Continued on page 6)*

## NEWS AND VIEWS ON UMS. . .

(Continued from page 5)

The Curriculum Committee consists of all the members of the faculty of UMS, including key members of the Unity School staff.

Something new inaugurated this year is the addition of six MIT's to the Committee to work in an advisory capacity during the time of curriculum formulation. In my opinion, this has been a tremendous move in a positive direction. Not only do the MIT's have a voice in curriculum planning, but they become aware of the logic that has gone into the planning process. Also, they represent the class body of MIT's as a voice in letting us know how effectual, or ineffectual, certain aspects of our curriculum have been. The MIT's now serving have helped strengthen our curriculum immensely through suggestions and the implementation of a number of their proposals.

There are other sources of input into the Curriculum Committee from which we draw ideas and reap evaluations as to the effectiveness of our work. I refer to such sources as the Licensing and Ordination Committee, the Ministerial Education Advisory Committee, the Board of Trustees and/or the Executive Committee, the Education Review Committee, and the body of our ministers in the field who share with us their individual suggestions.

When I was appointed Director of UMS last year, I felt that one of the mandates which came with the appointment was that of seeing that the training program was kept "center-core Unity." That has been a guiding principle in reviewing all of the approaches we have taken toward formulating curriculum for this year.

One of the things we did early in the school year was to examine what the primary subject areas of training are that are necessary to produce a well-rounded, well-qualified Unity minister. We considered at least five primary subject areas, which are as follows:

1. Communication skills.
2. Truth fundamentals.
3. Bible history and interpretation.
4. Center operations.
5. Prayer and spiritual counseling practices.

Next, we ascertained what would be a logical number of hours per week to devote to each of the primary subject areas. We tried to take into account the strengths and deficiencies of past experience, and the accounting of new ideas. Then we set about to assign the hours accordingly.

One of the major changes we have made is to increase the hours assigned to developing communications skills through actual practice. At least 25% of the 20 hours per week allotted to class time is now being spent in training our MIT's to become more dynamic and effectual speakers and teachers. We cover a minimum of three hours of Bible history and interpretation a week, three hours of Truth fundamentals, one hour of Center operations and three hours of prayer and counseling practices. That leaves approximately five hours per week to fill

with supplemental subjects and activities.

To say the least, two years of training is minimal to do an adequate job.

Of course, curriculum planning is not just a matter of choosing the subjects to present. It is also a logistical matter of matching the right teacher to the subjects chosen. We have to strive for balance in the daily programs as well. It takes a tremendous effort on the part of the Director and the faculty to arrange a well-balanced, interesting, vital and effective program, and to maintain it 44 weeks of a school year.

We face other challenges, too---growth in the MIT enrollment, for example. We are going to have a 40%-plus increase in UMS next year, compared to the present enrollment. We expect the 1979-80 second year class to be at the 40 level. The Board has approved acceptance of 40 MIT's into the 1979-80 first year class. There is no doubt in my mind that we will reach our quota. That, then, brings the additional challenge of splitting some classes in order to do an effective job, especially in such areas as communications skills. Too large a class denies the individual MIT the experiential involvement needed to develop these skills.

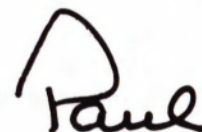
Some hopes for the future being projected by our Curriculum Committee include such ideas as expanding our faculty and curriculum to the point where we can offer electives, as a part of the training procedure, in place of a fixed program which each MIT has to follow to the letter. This would allow for specialization by the MIT's in certain areas of expertise such as youth education, ministerial counseling techniques, church business administration, etc. It would also allow for individuals who already have highly developed skills in one subject area to choose an alternate.

Our Curriculum Committee is working diligently to formulate an overall two-year program. We have such a program pulled together in the rough. It is not "set in concrete" to the point where we are inflexible when appropriate changes appear on the horizon. But it does give us a long-range plan that enables us to better look to the future and prepare ourselves by having the right faculty on hand to do the right job at the right time. The two-year projected program also gives our MIT's an overview of what to expect while they are here. Moreover, it allows us to put into the ethers a plan which will magically draw to itself all that is necessary for its fulfillment.

What is that fulfillment? The development of the highest quality Unity ministers possible so that our movement may better enrich the world with the Truth teachings of Jesus Christ, and the means of practical implementation of those teachings into the lives of all mankind.

God bless you.

Lovingly, in His service,



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*"The years teach much which the days never know."*

**UMS FACULTY MEMBER**  
*Introducing . . . Philip W. White*

The Reverend **Philip W. White** teaches and lectures on the historical background of New Thought, Biblical studies, Unity and contemporary issues, and Credo--a special course designed to help ministers-in-training define and articulate their beliefs. He is presently teaching *Background of New Thought* to the first year class and *Prophetic Consciousness* to the second year class.



Phil is Director of Education for the Unity School of Christianity and develops a variety of educational programs for Unity School. Under his guidance and direction, the Unity Institute for Continuing Education (U.I.C.E.) offers adult education courses for credit as well as a summer resident study program. The courses are offered without credit to those who wish to take them for personal unfoldment and growth. Phil joined Unity's Educational Department staff in 1966, and has served as Director since 1973.

In addition to his other duties, he also teaches post-graduate courses to Unity ministers in the field under the auspices of the Association of Unity Churches. He is particularly interested

in experimental education, "...where classroom work is supplemented by experience, the textbook by personal encounter. There should be an effort made to let students try out what they've learned... a chance to view events in the world or in the community within the framework of Unity thought. Unity is a dynamic process of growth and some students need to experiment and use the concepts in a safe and comfortable atmosphere. Then they are ready to take these concepts out into the outside world and apply them there."

A member of the Executive Committee of Unity School, Phil is active in program planning and coordination for Unity's World Headquarters Activities Center. Before he took over his present position, he served Unity ministries in Boston and in Worcester, Massachusetts.

Phil was born in Omaha, Nebraska, but because of his father's military career, he spent his formative years in many places, including Guam, Hawaii, Germany, and France. He earned his Bachelor of Science degree in radio and television broadcasting at Syracuse University in New York, and his Masters of Divinity degree at St. Paul School of Theology, Kansas City, Missouri. A graduate of the Unity Ministerial School, he was ordained in August, 1964.

UMS is proud--and counts itself fortunate--to have Phil White on its staff.

**DOES YOUR CENTER NEED A GOOD WORKER?**

**UICE GRADUATE**, former Unity Helpline counselor and Silent Unity worker, seeks full time remunerative position as teacher-counselor-office help in a Unity ministry. To obtain a resume, write to **Nancy Lisk Eccles, Apt. 203, 808 East Langsford Road, Lee's Summit, MO 64063.**

**SCHOLARSHIP  
 AWARDED**



**Tia Couvillion**, first year minister-in-training at the Unity Ministerial School, has been chosen by the Wonderful Women of Unity, Unity Village Chapel, to receive the Myrtle Fillmore Scholarship for 1979. She will complete her studies in June, 1980, and become a candidate for ordination at that time.

A native of Louisiana, Tia lived for some years in Colorado before coming to make her home in Kansas City two years ago. She is the mother of two daughters and one son, the grandmother of four. Her business career includes executive secretarial work, accounting, and personnel management. In addition to her ministerial studies, Tia also works as assistant manager of the AUC-MIT Gift Shop.

The Myrtle Fillmore Scholarship fund was established in 1976 to provide financial assistance to female minister-in-training, and pays the recipient's tuition for one full year. To date, three such scholarships have been awarded. According to **Ms. Ione Black**, President, the Wonderful Women of Unity provides these scholarships from love-offerings given by the membership.

**COME GREET THE SUN!**

In changing the format of our Conference we've added something new--**breakfast at the picnic grounds on Wednesday, June 20th at 7:a.m.** Not just any ole' breakfast, there will be the sun, fresh air, morning dew, birdsong, growing green things and one another. **James Dillet Freeman** will lead us in a Daily Word meditation as a special observance of Unity's 90th Anniversary. Our meal will be prepared and served with loving hands by the Unity Inn staff.

Plan on purchasing your ticket at the Fellowship Lounge June 17th or in the AUC office June 18th and 19th (deadline for purchase of tickets is **12 noon, June 19th**).

**Cost: \$3.75 per person (Vegetarian available)**

Beginning at 7:00 with inspirational music by **Wayne Manning** and **Janet Bowser**; Daily Word will be at 7:15, and breakfast will start at 7:25. Please come and join in the fellowship!

# PULL UP A CHAIR...



...and smile a while with me! There are those, I'm sure, who feel that the Lord's work must, of necessity, be grim and solemn. But it has long been my contention--and I hope you'll agree--that the Lord must have a marvelous sense of humor, else why would He have made us all so FUNNY? So be it.

One of our "contributors," who help make my life a constant joy, sent me the following: "A friend passed along this story about the preacher who called a special meeting to deal with the falling plaster and the general run-down condition of the church. He asked for pledges from deacons and members of the finance committee. He looked at one of the more prosperous members and asked, 'Would you like to start the pledges?' 'I'll pledge \$5.00,' the man said. At that moment a piece of plaster fell from the ceiling and hit the man squarely on top of the head. 'Make that \$15.00.' Lifting his eyes heavenward, the preacher pleaded, 'Hit 'em again, Lord!'"

How often have you met, on the street or in a shop, someone from your church whom you have not seen for a very long time? And both of you feel just a bit embarrassed, yes? Maybe we ought to make a list of the excuses people can give for absenteeism at such times. Here's one for openers--and if you'd like to use it in your bulletin or newsletter, well, it's come to us from so many sources that it's probably now in the public domain, so go ahead:

"Fire trucks are red because fire trucks have four wheels and eight men. Everyone knows that four and eight make twelve. There are twelve inches in a foot. A foot is a ruler. Queen Elizabeth is a ruler. Queen Elizabeth is also the name

of the largest ship on the seas. Seas have fish and fish have fins. The Finns fought the Russians. Russians are red. Fire trucks are always rushin'...therefore, fire trucks are red. If you think this is wild, you ought to hear some people explain why they don't have time to go to church on Sunday." Obviously, some far-fetched excuses need improvement.

Another ray-of-purest-joy-serene is made up of newsletter tidbits. From the irrepressible Rod McCallum, minister of Unity Church of Missoula, Montana (who, incidentally, used to bend over the same hot typewriter I now claim as my own) comes one of my favorites. His special message to his congregation is headed "Thy Rod and Staff..." Beautiful.

I'll tell you where I got this one--but I won't say why. Gleaned from the wastebasket in the MIT Lounge, carefully penned on a scrap of paper, was the following plaintive query: "Do Zen Buddhists read 'The Daily Void?'" (No, I will not say how I happened to find it!).

After Scott Sherman made the "Mount Molehill" remark about Stan Hampson's foot-in-the-cast appearance apres-ski, Stan issued explicit orders that news of Scott's tennis mishap (also resulting in a well-cast foot) should appear in CONTACT. Scott issued equally explicit orders that it should not. I now find myself impaled upon the horns of a dilemma. (I spend a lot of time in this position.) Should I mention it? Should I omit it? (If this way lies instant unemployment, I'll appreciate any character references my readers may care to provide for me.)

Seriously. I got a call the other day from the Shipping Department at Unity School, requesting that material being returned, from any center for any reason, be sent to Unity School only if it was originally ordered from Unity School, and to the Association of Unity Churches

only if it was ordered from AUC...but in any event, returned material should be separated and sent back to its point of origin. In short, please do NOT send Unity School material and AUC material back to us in the same package...it fouls up the system, friends. Many thanks.

Did you know that the Unity School Library has on hand a volume known as the "Wish Book" in which are pictures of the buildings housing the various Unity churches and centers? When the monthly Placement Report comes out, many of the ministers-in-training, or visiting field ministers, have recourse to this book to find out what these centers look like. And I have to tell you that we could stand some up-dating. After all, if the snapshot shows a lovely church with four cars, vintage 1937, parked out in front, we do tend to think that it might possibly be a bit passe. This, then, is an appeal: even though your church does not have now, and does not anticipate, a vacancy, please send us a current color-photo of your building. It would be very nice indeed to have a book showing every one of our Unity churches...you might like to look it over when you come to Conference, mightn't you? If you send a picture, care of CONTACT, I'll be glad to see that it gets into the Wish Book. Ok?

Re: the MIT Chair Fund, about which an article appeared in last month's issue...contributions are still being accepted. Gratefully. If your center feels that the price of a chair doesn't fit comfortably into the current budget, a check in any amount will be most welcome...and the MIT's will love you for providing something into which *they* will fit comfortably!

Once upon a time, some time ago, CONTACT carried a monthly series of Dial-A-Prayer messages. It was dropped simply because no further contributions were submitted to us, but we'd be happy to pick it up again if you'd like to have it. The method is simple: send us three of yours and we'll print 'em, with the understanding that anyone who uses the printed  
(Continued on page 9)

## PULL UP A CHAIR

(Continued from page 8)

messages will then submit three of his/her own. Agreed?

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We do thank you for the expressions of appreciation we received about the cover on the April issue of CONTACT... and we could not agree with you more. The beautiful photograph reproduced thereon was a gift to us from the artist-photographer, Ken Muma, and we are most grateful to him for his generosity. Ken has quite an impressive file of equally lovely pictures and would, we're sure, be happy to provide anyone interested with a price-list. If you'd like more information, write to him at 341 Hounslow Avenue, Willowdale, Ontario, Canada M2R 1H4.

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We DO have a new column this month, upon which we invite your comments. So many good things appear in the various newsletters that cross my desk that I think it only fair to share them. After all, all our centers do not have access to the publications of all the other centers. Hence "Something Borrowed..." now comes to you with those items which are, in our editorial judgment, worthy of passing around. Sources, when we know them, also appear and credit is given to the church or center in which the item originated. We hope you like it.

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We leave you with this thought-for-the-month: A short cut is frequently the quickest way to get to somewhere you weren't going. . .

Love and blessings —

*Marianne*

## WEDDING BELLS RING OUT. . .

...for **Robert K. Eagan** and **JoAnn McCarty** who were married March 8th in the Silent Unity Visitors Chapel, Unity Village, in a small, personal service attended by a few close friends and conducted by **John Davis**. A shower and reception to honor the couple was held by Bob's congregation at Unity Church, Jackson, Mississippi. The Eagans are at home at 5600 Keele Street, Jackson, 39206.

...and for **Rudy Nan** and **Martha Strehlow**, of Sarasota, Florida. **James Heinecamp** performed the ceremony at the Unity Church of Fort Lauderdale, on March 9th. Rudy is minister of Unity of Hollywood, Florida.

Our love, blessings, and very best wishes go out to both happy couples!

# PLACEMENT

Placement occurs through the activity of Spirit. Your Director of Ministry Services notifies all active Unity ministers of churches seeking leadership through his placement report published separately. Ministers interested in placement report to the Director of Ministry Services who forwards their resumes to churches requesting leadership. Your Director of Ministry Services is directly responsible to the Board of Trustees of the Association of Unity Churches and utilizes the resources of the Placement Committee, Regional Representatives, and the Executive Committee in facilitating placements. Since the last issue of CONTACT, the following activity of Spirit has been accomplished in placement:

**MONTREAL, QUEBEC, CANADA**—Unity Truth Center, Montreal, announces that their choice for their new minister is **John Tant**. John, a 1963 graduate and ordinand of the Unity Ministerial School, has served as assistant minister of the Detroit Unity Association and as senior minister of Detroit's Unity Center of Christianity (now Unity of the Infinite Presence) and of the Unity Center in Grosse Pointe, Michigan. Since 1966, he has been the senior minister of the Unity Center of Christianity, Baltimore, Maryland. John is a native of Canada and attended the Royal Conservatory of Music. Before entering the ministry, he was a concert pianist with the Air Transport Command Band, Royal Canadian Air Force. John and his wife, **Helen**, are the parents of one son.

**SOUTH DADE (MIAMI), FLORIDA**—**Loren D. Flickinger** is the new minister of this center, a spin-off of Miami Unity. Loren was employed by Silent Unity when he was eighteen years old, and entered the ministerial training school at the age of nineteen. He was ordained in 1956 and accepted his first full-time ministry in Riverside, California. He was the founding minister of Unity of Tallahassee, Florida, where he has served since 1975. He has been active in the Association of Unity Churches as a former Regional Representative for the Southeastern Region.



### NEW ARRIVALS. . .

It's a boy! **Scott** and **Patti Thornton** proudly announce that they have welcomed into their hearts **Ian Isaac**. . .born March 7, 1979, 7 lbs. 11½ oz., brown hair, blue eyes, 20" long. Scott's penciled notation. Mother and son doing fine (Dad, too).

# THE FIELD SPEAKS

## *DRESSING UP THE MINISTRY* by Dorothy Pierson

We all have our individual tastes and ideas about dress, and of course this is the way it should be. But one thing is for sure if you want to be a successful minister (and we all do!) we have to dress up to the ministry!

The clothes we wear at the office, in the pulpit, teaching classes, conducting special services all reflect our inner feelings about our work, and I might add, about ourselves. How do I see myself? As a "woman minister," I see myself first as a woman. Equally, however, I see myself as a minister! The two are totally compatible in my judgment. It is infinitely easier to be a woman minister today than it was twenty or thirty years ago. It is almost a status symbol in some areas of the country and women are accepted in so-called men's roles as never before. So that's no big thing anymore.

In dressing up to my job the number one criterion is simplicity. Simple, good lines, good material, basic colors are first considerations. To be "in style" is fun but to be comfortable and feel at ease is more important. Good fitting basics are, for me, the most economical and the most enjoyable.

I think of my grooming and my clothes as a setting for the important message of the Christ speaking through me. Therefore, it is part of my commitment to dress as well as I know how at all times. I think if people are going to sit and look at me for one whole hour (or sometimes more) in services and classes that the least I can do is make sure that the person of me is not going to be distracting. I put thought into what I'm going to wear for the sake of my Unity message and for the sake of those who are attracted to Unity. The Unity minister is an advertisement for the teachings. I think about my make-up, my hair, my nails, my shoes. I think about the length of dress. I think about whether it's too tight in the wrong spots, whether it's too revealing. Everyone likes to see a person with a good body, but if it overpowers the message, then maybe there needs to be some thought about that. Lowcut outfits, tight pants, etc., seem not to be appropriate for a minister who is truly trying to play the personal down and let the Christ shine through.

I think about color and designs of fabrics. I think it's



difficult to look at stripes for an hour--large polka dots might be wearying too. Solid colors, they tell us have more authority. I think that's interesting.

When I first came to work in Silent Unity I was impressed by the way the people all seemed to dress up each day. May Rowland was such a beautiful example of that. She always portrayed the beauty of Spirit in her person. We were all inspired by her in those days. I once asked one of the long-time workers why she, the worker, wore such obviously expensive clothes to the office, and she replied, "These are the most important people in my life and I want to look my best for them!" That answer has always stayed with me. I think this holds true for the people to whom we minister. We want to look our best for them.

Now, I've talked about women so far. Let's talk about the man-minister. In my opinion the man with a tie and coat at the office is a must. The open shirt, tee shirt, jeans, tennis shoes, etc., doesn't do our work justice. It's not that I can't see beyond that and I realize that in the academic field today this kind of dress is considered the mark of intelligentsia. But it can also be an effect rather than a truth. The man who is considerate of good materials, the good cut of a sports coat or suit, the understated tie, immaculate shoes, good fitting socks is in the position of inspiring confidence in both the young person in relaxed clothes and the executive type, both needing the spiritual message. In other words, the man dresses up to his Unity-message image in the sense of serving all people in all walks of life. Sometimes we get thinking that if we wear college-looking attire, we will be more appealing to young people. We don't build our churches with college students alone. We need the older, more established community as well. We need the balance of both and man's choice of clothes can be an image for the young and not a barrier to the older person.

Of course, the area of the country in which you serve governs the specifics in the minister's dress. In Hawaii we dressed differently than we do in Sacramento. There is an acceptability of dress in each community. Our job as ministers is to be thoughtful of that and to let rules of good grooming, simplicity in style and line, good fabrics and pleasant colors lead out in choosing our clothes. We have a great work to do. Dressing up to the ministry is important to our getting the job done successfully and well!

(I put this in first person because it is the only way I can express my personal feelings, but I realize too that it sounds as if I think I am an example and/or an authority. Heaven forbid! And please don't look at me too critically the next time we meet because that may be the very day my halo may have slipped!)



## REGIONAL NEWS

### EASTERN REGIONAL NEWS with Alan Rowbotham:

Guest speaker at **Unity of Fairfax, Oakton, Virginia**, on Sunday, March 18, was **Yves LaFontant**. Yves, a 1978 Ordinand of the Unity Ministerial School, now serves the congregation of Unity of Lehigh Valley, Allentown, Pennsylvania. He spoke at both the 9:15 and 11:00 services on "The Spirit of the Law."

For Valentine's Day **Unity Center of Pittsburgh** celebrated the first Sunday of the sixth year of the ministry of **Tom Coates**. The festivities were billed as a "Winter-Lift-UP". Tom and his wife, **Helen**, were presented with a large Valentine box from which extended a long row of hearts...to which were attached an even longer row of "green-backs." When all the currency had been drawn from the box, a knee-deep pile of money, three feet in diameter, covered the platform. Tom and Helen were then honored with a luncheon at which there were more than 200 members of the congregation in attendance.

**Marina Pardo**, associate minister of the Unity Center of Christianity, Washington, D.C., is now on the move. Her church duties at the center are allowing her more time to work with the Spanish community in the area. She planned a special service in Spanish to follow the regular 11:00 Easter service, held at the YWCA, 17th and K Streets, with a social hour and reception following. Marina will appreciate your prayers of support in this outreach endeavor.

Sunday, March 25, is a day which will be long remembered at **Unity Church of Tidewater, Virginia Beach, Virginia**, for the celebration of ground-breaking ser-

vices on the 11¼ acres owned by the church. Guest speaker at the 11:00 AM services held in the Sheraton Inn was **J. Sig Paulson** of Houston, Texas. Afterward, some 300 members and friends of Unity gathered at the site to watch their minister, **Joyce Kramer**, apply a golden shovel to the task of turning the first sod in preparation for the construction of the new church building now under way. A balloon-release concluded the festivities. Joyce remarked, "Someone told me that not many people attend this sort of thing, so I was really surprised to see such a crowd...however, we HAD provided 300 balloons...just in case!"

\* \* \* \* \*

### GREAT LAKES REGIONAL NEWS with Robert Wasner:

**Charles Roth**, minister of **Unity Truth Center, Indianapolis**, sends the following news release: "Unity of Indianapolis had its walls rocking and ringing with song, applause and powerful spiritual 'vibes' when **Barbara** and **Bill Provost** came to give the Sunday service and a 'Sing-in' following the service! Bill's original music and lyrics are really something new--the unadulterated Unity message in the music and beat of the 70's and 80's. The 'Sing-in' was taped, and the cassettes, along with the printed words of the songs, 'sold like hot cakes' at the cost price of \$3.00. Barbara and Bill worked the Sunday service together, with Barbara giving the meditation and lesson while Bill garnished the service with his songs." Sounds like "...a good time was had by all!"

**Royal Oak Unity Temple, Royal Oak, Michigan**, welcomed **William L. Fischer** as he presented two seminars on Saturday, April 28, and the Sunday service on April 29. The Saturday morning seminar was on "The Experience of Love," and the Saturday afternoon seminar was on "Mind Development." The Sunday lesson-sermon was on "Your Right to be Rich," and was preceded by a Continental breakfast served by the ARISE group. **Onita Meyer** is minister of Royal Oak Unity Temple.

**Jack Boland**, minister of Unity of the

**Infinite Presence, Detroit**, announces the appearance of **Dr. Rocco A. Errico**, who will be guest speaker at both Sunday morning services on May 6. On May 7-9 Dr. Errico will present a seminar on a biblical approach to holistic health, entitled, "Being Whole in a Broken World."

**First Unity Church of St. Louis, Leila Fischer**, minister, was host to an all-day seminar featuring **Ralph** and **Rosemary Fillmore Rhea** on Saturday, April 21. Their topic was "The Ways and Powers of Love." Ralph Rhea was the Sunday morning speaker on April 22, when the subject of his lesson-sermon was "The Friendly Universe."

**Joan Shaw**, President of the Board of **Unity Christ Church, St. Louis**, has announced that their minister, **Mauritz Erhard** has been granted a leave of absence for the summer in order for him to travel to India to study meditation and awareness techniques at the Shree Rajneesh Ashram located in Poona, near Bombay, where time-honored methods of all the major religions of the world, plus new methods, are being taught. During his absence, this congregation will be served by interim-minister **June Dorrell**.

**Unity Church of Decatur, Illinois**, **Ross Tucker**, minister, hosted the Great Lakes Unity Regional Conference workshop for Boards of Directors and ministers on Saturday, April 28. More than 50 were in attendance, with **Scott Sherman** conducting the seminar.

**Charles Lelly**, minister of **Unity Temple, Louisville, Kentucky**, announced the "homcoming" of **Susan Downs**, associate minister of Unity on the Plaza, Kansas City, Missouri, as guest speaker at their Sunday service on March 18. As a member of Unity Temple before entering Unity Ministerial School, Susan served as planform chairman and as a member of the Board. She was ordained by UMS in 1976.

**Unity Christian Fellowship Church of Sheboygan, Wisconsin**, has extended its outreach to Manitowoc, where a Study Group meets each Sunday evening from 7:30 to 9:00 at the Manitowoc Motor Hotel. **Gerald Melin**, minister in Sheboy-

(Continued on page 12)

## REGIONAL NEWS

*(Continued from page 11)*

gan, asks for special prayers for this group and for the expansion of the Unity teachings into this new area.

**Brother Mandus** appeared at a special service conducted by **Unity Church on the North Shore, Evanston, Illinois**, on April 26. The message of Brother Mandus, as always, was of putting LOVE into activity. He has written, "The Christ Way of abundant life can come only through giving self away for that is love, and love is God."

**Unity of Livonia, Michigan** has extended its loving outreach into the community and the surrounding area with a 15-minute radio program, aired Monday through Friday from 2:45 to 3:00 PM over station WMUZ-FM. The programs are presented by the minister, **Gene Sorensen**, and are meeting with warm acceptance.

In addition to serving as guest speaker at the Unity Women's Retreat sponsored by **Lemay Unity Church, Lemay, Missouri**, on March 16 and 17, **Jane Paulson** also spoke at the Sunday morning services at the church on Sunday, March 18. Janie serves as co-minister with her husband, **Sig**, at the Unity Church of Christianity, Houston. Regular ministers of Lemay Unity Church are **Tom and Edie Skaltitzky**.

Both **Bob Wasner** of **Unity Church of the North Shore, Evanston**, and **Polly Dozier**, minister of **Unity Church of Chicago**, presented members of their congregations with "Survival Certificates" after the record snowfall of 87.4 inches blanketed their area in February. This probably says all we need (or want) to know about the winter of 1979!

On Saturday, March 17, **Unity of Kalamazoo** sponsored an AWARE WOMAN seminar, led by **Jeri Andersen**, the new minister of **Unity of Battle Creek**. Jeri blended music, action, meditation and group activity to help the student gain insight into her own sense of femininity and divinity. According to **Bill Kozy**, minister of **Unity of Kalamazoo**, it was the finest workshop ever held in that center. Approximately 80 women attended, including a number who had never participated in classes or workshops

before. Additional information about the workshop may be obtained by calling or writing **Jeri** at **Unity of Battle Creek, 35 Capital Avenue NE, Battle Creek, Michigan 49014. (616-968-6929)**

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## NORTHERN CALIFORNIA REGIONAL NEWS with Miki Bowen:

The **Northern California Minister's Conference** was held in Reno, Nevada, with **Unity of Reno, Jacklyn Buboltz**, minister, serving as the host. At a public meeting on May 3, **Bernard Dozier** (minister of **Unity Christ Church, St. Petersburg, Florida**) and **Dorothy Pierson** (co-minister of **Christ Unity Church, Sacramento, California**) were the featured speakers. On May 4, the speaker was **Stan Hampson**, Director of Ministry Services for the Association of Unity Churches.

**Christ Church Unity of San Jose, Warren & Marguerite Meyer**, ministers, welcomed **Marcus Bach**, the director of the Fellowship for Spiritual Understanding, on April 11. Dr. Bach, one of the great authorities on the modern religious scene, spoke on "The Modern Meaning of Metamorphosis."

**Pinole Valley Unity Center** welcomed **Stan Hampson** as its guest speaker on March 18, at an evening of fun and fellowship also featuring musical entertainment from the Bay Area. Stan spoke on "The Bluebird of Happiness."

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## NORTHWEST REGIONAL NEWS with David McClure:

**Kathryn Garton**, minister of **Christ Church Unity, Hamilton, Ontario, Canada**, sent word that **Margaret Conn** conducted the Wednesday study classes on April 18 and the Sunday morning service on April 22. On Wednesday afternoon, Margaret spoke on "True Prosperity" and for the evening class on "True Healing." Her Sunday lesson-sermon was "Give Me This Mountain." Margaret is presently living in Kitchener,

Ontario, where she is officially in retirement after a full career of loving service including 30 years in Silent Unity, and more than 20 years of teaching in Unity's ministerial school and the Unity Institute for Continuing Education.

**Unity of Anchorage, Alaska**, has embarked on a unique plan to augment the drive for its building fund. Directed to "...our friends in the Lower 49," the group offers to Unity friends everywhere an opportunity to "own" a little bit of Alaska. Any donation of \$49.95 will reserve one square foot of the new Unity of Anchorage building, plus the land it sits on, for dedication in your name, or in the name of a friend or loved one; you will receive a vial of oil and a beautiful certificate inscribed with the name in which this land is to be dedicated. A donation of \$24.95 reserves one square foot of Alaskan soil at the new church site for dedication as you instruct, and you will also receive a certificate and a vial of oil. Any donation of \$9.95 will be acknowledged with a vial of Alaskan crude oil suitably labeled, and a letter of appreciation. **Don Jennings** serves the congregation in Anchorage.

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## SOUTH CENTRAL REGIONAL NEWS with George Rieger:

**Unity of Independence, Missouri**, was the site of a unique and refreshing seminar entitled "Be A Child for a Day," conducted by **Vicki Walden**, minister-in-training at Unity's Ministerial School. The seminar, held on Saturday, March 24, had as its theme "...to help you unfold into your true self." **George and Marilyn Rieger** are co-ministers at **Unity of Independence**.

**Unity of the Valley, McAllen, Texas**, is "picturing" its new center...and asking all members of the congregation to join in. An invitation was issued to all to draw outside shapes and sizes, floor plans, interior designs and decor, etc. The drawings will be on exhibit, and the best idea for the month will receive a special prize. **Bill Newsom** serves this group and its outreach group, **Unity of Harlingen**.

*(Continued on page 13)*

## REGIONAL NEWS

(Continued from page 12)

**Unity Church of Denver, Colorado**, celebrated the 20th Anniversary in the ministry for **Jim Lewis**, minister, on April 8. Following the 11:00 AM service a reception was held at the church in Jim's honor.

In his capacity as Regional Representative for the South Central Association of Unity Churches, **George Rieger** will be in Denver in charge of the annual conference, April 29 through May 3.

From **Jim Dawson** comes word that **Unity of Austin, Texas**, has secured the financing for the 2½ acres of beautiful land the center is purchasing for its new church home. In order to generate the additional money needed, this group is now selling five year bonds at 8%, ten year bonds at 10% and fifteen year bonds at 12%. Any amount up to \$5,000 will be gratefully accepted, in increments of \$100, and interest will be paid annually on receipt of coupons--or the interest may ride. Any member of the greater Unity family is invited to participate in this program to make Unity of Austin become an even greater blessing to the community.

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## SOUTHEASTERN REGIONAL NEWS with Bill Clark:

**First Unity Society of Tampa, Florida**, welcomed the well-known and much-

loved poet laureate of Unity, **James Dillet Freeman**, as guest speaker on Sunday, April 29. Over the weekend, Jim attended the Southeastern Regional Rally of the Youth of Unity, hosted by the Tampa YOU, at Camp Keystone. The Rally theme was "In Every Moment There's Reason to Carry On." Ben and Lynda Taylor and Joan Goodman are group sponsors. **Ross Goodman** is minister of First Unity Society.

**James Heinecamp**, minister of **Unity Church, Fort Lauderdale, Florida**, announced a most inspiring three-session workshop conducted by **Roy Eugene Davis** on April 22, 23, 24. These included, "Meditation, A Quiet Way to Understanding," "Conscious Immortality in This Lifetime," and "The Teachings of the Masters of Perfection."

The **Unity Center of Practical Christianity** in Miami has extended its services to the Spanish-speaking members of the community. Services in Spanish are conducted by **Marie Cruz** on Sunday mornings at 11:00 in the Chapel.

**Marjorie Kass** writes from Baton Rouge, Louisiana: "In February, we held a highly successful workshop for the Children's Church teachers. **Joan Goodman** came to us from Tampa and 12 teachers were present. Also, under Joan's guidance, we formed our YOU chapter. Another guest in February was **Vera Dawson Tait**, who blessed us with her love and grace. Two carloads from our study group in Lake Charles came over to hear her, and we celebrated with a

covered dish dinner after church."

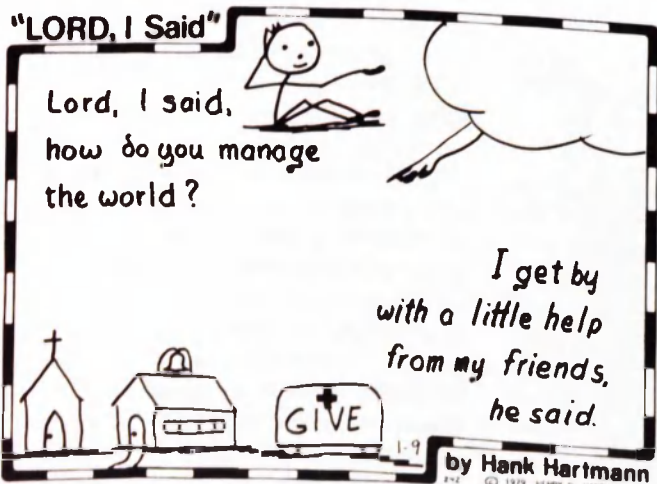
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## SOUTHWEST REGIONAL NEWS with G. Arthur Hammons:

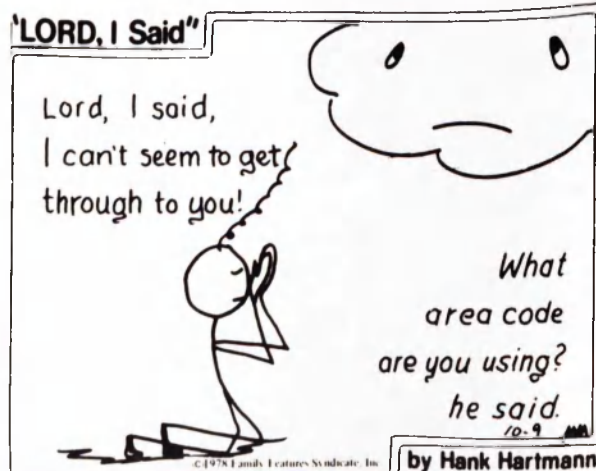
**Philip Nicola**, minister of the **Unity Church of Truth, Orange, California**, was the recipient of the Freedom Foundation of Valley Forge principle national award for ministers, 1978. He was presented with this prestigious award in Philadelphia on February 22.

Bouquets are in order for **Connie Haines**, who earned the distinction of being the first Unity minister to be specially invited to appear on the P.T.L. (Praise the Lord) Club's national television show. Connie was interviewed and sang with the 28 piece P.T.L. orchestra. She was involved for one full hour show and a half hour on the second one. In her unique way, she stressed the Unity of all life and all religions.

From **Christ Church Unity of Tempe, Arizona**, **Sune' Richards** has sent news of the spring Metaphysical Luncheon, presented by all the metaphysical churches in the area. Held in the Arizona Ballroom of the Camelback Inn, it had as the featured speaker, **Dr. Catherine Ponder**, internationally-known author and minister of Unity Church Worldwide, Palm Desert, California.



For information and publication rights to "LORD, I said...", please direct inquiries to D.W. Dole, 100 Stratford Rd., Des Plaines, IL 60016.



NEWS FROM THE  
EDITORIAL & PROMOTION DEPARTMENTS  
OF UNITY SCHOOL



**SPARKPLUGS—A Summary of WEE WISDOM**

In the June/July issue, WEE WISDOM Magazine features a short story which illustrates an important principle: each person is a unique expression of God's goodness. The story, "When My Granny Came to Visit," can be used to good advantage in composing a Sunday-school lesson or in preparing a youth sermon.

In this story Julie's grandmother comes for a visit. Julie points out that Granny is not the typical "storybook grandmother" who has gray hair and wears little glasses perched on the end of her nose and bakes cookies. Her grandmother's hair is "chestnut brown and she wears pantsuits. Her glasses have big lenses that change from dark to light when she goes from sunlight to the indoors. She does not live in a house; she lives in an apartment in Florida."

Behind the obvious lesson is looking beyond the archetype is the more subtle Truth message--that God made each of us different and each of us unique. Translated into affirmations, this idea could be stated: "I am an individual expression of God. You are an individual expression of God's goodness. I can see God's goodness in myself and other people."

The Promotion and Editorial Departments are working together to bring a service to you--an overview of literature that may be helpful to your center ministry. We will use this space to point out material in our periodicals and books that we feel may be of particular interest to you.

To help children understand how this principle can be incorporated into daily living, the teacher might refer to the passage in I Corinthians 12:2-26 where Paul compares the differences in people to the diverse functions of the body. Though the members are many they all work in harmony and well-being of the body as a whole. So when people express their uniqueness as manifestations of God, they fulfill their roles as part of the divinely inspired whole.

An ancillary Bible story could be the story of the Good Samaritan in Luke 10:29-37. Surely, the man who stopped to help the victim on the road had the same understanding of the relationship of people to each other and to God that Paul did.

The children can be asked to look for uniqueness and goodness in each person. The teacher could explain that Julie's pantsuit-clad grandmother is fulfilling her role in life in other ways than by showing her love by baking cookies. So, too, the children may find that the people they are close to show their love in different ways. Ask them how they, themselves, can show that they understand they are unique expressions of God's great goodness.

"When My Granny Came to Visit," by Judith Garcia begins on page ten of the June/July issue of WEE WISDOM Magazine.

**ASSOCIATION OF UNITY CHURCHES, INC.**  
**Statement of General Funds Operations**  
**Eleven Months Ended 2/28/79**

<b>INCOME—OPERATIONS:</b>	<u>February</u>	<u>Year to Date</u>
Love Offerings	\$39,124.07	\$376,490.87
Other Income	5,400.13	40,880.87
	<u>44,524.20</u>	<u>417,371.74</u>
Less: Tithe Transfer	3,912.41	40,121.24
	<u>40,611.79</u>	<u>377,250.50</u>
Gross Profit Materials	3,560.28	24,914.76
Total Income	<u>44,172.07</u>	<u>402,165.26</u>
<b>EXPENSES—OPERATIONS:</b>		
Ministry Services	26,362.15	248,486.96
Ministerial Education	11,879.35	117,605.17
Total Expenses	<u>38,241.50</u>	<u>366,092.13</u>
<b>INCOME OVER (UNDER) EXPENSES:</b>	<u>\$ 5,930.57</u>	<u>\$ 36,073.13</u>

*The Association has experienced its finest February income ever and the financial trend now indicates that we will go beyond our projected budgetary goals. We give thanks for the continued prospering power of Spirit at work in all of the activities of our Association. Thank you Father!*

# Something Borrowed...

"Happiness is the art of making a bouquet of those flowers within reach."

from Adventure in Truth, Unity of Savannah, GA

\* \* \* \*

"In the 1800's, a clergyman by the name of Bishop Wright thought that it was impossible for man to fly. 'Flight,' he said, 'is reserved for the angels.' Accordingly, Bishop Wright did not invent the airplane. But his sons, Wilber and Orville, did. BELIEVING HELPS IT HAPPEN!"

from the News Bulletin, Pinole Valley Unity Center, CA

\* \* \* \*

"Here is a test to find whether your mission on earth is finished...if you're alive, it isn't." (quoted from Illusions, by Richard Bach)

from the Newsletter, Unity Church of Yucaipa, CA

"He who never made a mistake never made a discovery."

— and —

"Love is an art. The more one practices, the better it gets." from The Messenger, Unity Center of Cincinnati, Ohio

\* \* \* \*

"Obstacles are those frightful things you see when you take your eyes off the goal." (quoted from Hannah More)

from The Bulletin, Unity Church of Truth, Seattle, WA

\* \* \* \*

"UNITY: Shallow enough for a child to wade in; deep enough for a giant to swim in."

from Light, Unity of Joplin, MO

\* \* \* \*

"A few years ago, a book was compiled of letters children had written to God. All of the letters were fresh, charming, (Continued on page 17)

## INTRODUCING...FROM YOUR UNITY MINISTERIAL SCHOOL...THE CLASS OF 1979



Eddy Edwards



Joan Gattuso

Shown on this page are eleven of the twenty-one ministers-in-training in the Class of 1979. To all ministers in the field who are seeking co-ministers, associate or assistant ministers, and to all Boards who are currently looking for leadership for their churches we make this recommendation: save this page, and the one which will appear in next month's CONTACT. These bright new faces will add their own special radiance to the entire Unity movement as these new ministers move to take their places in the field. Spirit has brought to Unity this outstanding group, and through the power of Spirit they will find their own true places.



Dick Andrews



Geri Weeks



Marleen Davis



Hope Taylor-Fries



Rebecca Lynne



Kent Kessinger



Jim Gaither



Eunice Chagnon



Earl Andersen

## MIT'S INSTALL NEW OFFICERS...

On Friday, April 6, the installation ceremony for the officers of the Unity Ministerial School was conducted. Blessings from former class officers were conferred by **Paul Barrett**, Class of 1966; **Gary Jones**, Class of 1971; **George Rieger**, Class of 1974; **Marilyn Rieger**, Class of 1975; **Tom Witherspoon**, Class of 1976; **Jane Witherspoon**, Class of 1977. The new class officers, shown below, are **Richard Barnes**, President; **Bob Brummet**, Vice-President; **Judith Ann Childress**, Secretary; **Robert Detzler**, Treasurer; **Sue Smith**, Chaplain. The new officers will serve until the end of the spring quarter, 1979.



Left to right: Detzler, Childress, Brummet, Smith, and Barnes

## ORDINATION BIBLE PROJECT

Again this year, ministries and individuals are invited to participate in the Ordination Bible project.

This project gives you the opportunity to provide the Dickson Analytical Bibles which are presented to the graduating ordinands each year. There will be twenty-one (21) Bibles presented this year at Ordination. If you would like to participate, please send a check for \$55.00 to the UMS office. Make the check payable to the AUC, and note that it is for the Ordination Bible Project.

The inscription in the front of the Bible will note that it is presented by you or by your ministry. If you would like for the Bible to go to a particular student (perhaps one who originally came through your ministry), let us know and we will see that your name or ministry is so inscribed (provided that person has not already been chosen).

If you would like to participate in this project, we would appreciate your response in the near future. Please address your envelope in care of the UMS office, to the attention of Gladys Branscum, UMS Secretary.

## THE MENNINGER FOUNDATION Division of Continuing Education WORKSHOP SCHEDULE July 1979 through October 1979

### DATES:

July 9-11, 1979

July 30-August 3, 1979

August 8-12, 1979

August 12-17, 1979

August 12-

October 4-5, 1979

October 18-19, 1979

October 23-24, 1979

October 24-27, 1979

October 29-November 1, 1979

### WORKSHOPS:

Family Therapy (Supervision and Training in Family Therapy for advanced practitioners)

Family Therapy (to be held at Aspen, Colorado)

Group Psychotherapy (to be held in Colorado)

Physicians and Helping Professionals and Their Families: An Experience in Communication (to be held at the YWCA Camp, Rocky Mountain National Park, Estes Park, Colorado)

Infant Psychiatry

Spencer Conference — Moral Development and Its Failures

General Systems Theory

Group Psychotherapy

Family Therapy

**FOR ALL WORKSHOPS:** All workshops are sponsored by the Division of Continuing Education of The Menninger Foundation and are accredited for Category 1. Application will be made to other accrediting agencies appropriate to the subject matter of the individual workshop. For further information contact **June Housholder, Division of Continuing Education, P.O. Box 829, Topeka, Kansas 66601. (913/234-9566, Ext. 3685)**

# Idea Exchange

"Through our work here, we have learned that many blind persons are unable to read braille, or read it poorly. Speaking to the need for the spoken word, Unity of Greater Lansing is now recording Daily Word (with permission) on cassettes. We will make copies available, on a monthly basis, to visually impaired persons only. If any of our churches have blind people who would like to receive these tapes, please forward their names and addresses to us in Lansing. Together, we can help meet the needs of these people. (signed) Rev. 'Dick' Ammons" (from a letter from Unity of Greater Lansing)

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"We're not the old church saying, 'Give us money.' We are the New Age religion saying, 'God is good. Money is good. Raise your consciousness of money.' Money, like everything else, is an expression of God. Money is not the opposite of God, it is not 'filthy,' dirty, material, unspiritual, unhealthy, (full of germs.) We put this symbol before us: \$ This is the symbol for money. We jarred our attitudes with the symbol saying 'HS' and standing for the Holy Spirit. When you write that symbol ever again, always think of the Holy Spirit supplying your every need. You are developing healthy, positive, friendly enlightened, joyful, grateful feelings about money and our relationship with money." (from David Williamson's lesson, Sunday, February 26, 1978, quoted in the Detroit Unity Temple bulletin.)

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"Have we ever wondered what to do with the candle blessings left over from candlelighting services? Recently,

while visiting the Unity Center in Bay City, I saw in the back of the sanctuary an attractive 'wishing well' made out of wood. A sign attached to it said 'Take a Blessing.' Inside were the same kind of blessings used for candlelight services, each one with a rubber band around it. I noticed that a number of people were helping themselves to these blessings. It seemed such a delightful idea that I thought it might serve you well in your ministry. Instead of a 'wishing well,' you might want to have a 'blessing well.' (Ed. note: We'd acknowledge the source of this contribution if we knew it. It came to us unsigned, but we felt it too valuable to omit.)

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"In using the Peace Song on Sunday mornings, I became aware that several of the women in our group felt uncomfortable about the male-oriented patriarchal tone of the verse: 'With God as our Father, brothers all are we; let me walk with my brother in perfect harmony. . .'. I have found that using the following verse instead solves this problem: 'With God as our Creator, in oneness all are we; let us walk with each other in perfect harmony.'" (signed) Jeffrey A. Shumsky, Unity Center, Chattanooga, Tennessee.

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"Our mailing group meets on the last Wednesday of the month to send out the newsletter and at other times for special mailings. Good fellowship, a chance to visit over coffee and cake, and a job well done for the church are the order of the day. Call the office if you can help with this worthwhile activity." (from the newsletter of Unity Christ Church, St. Louis, Missouri)

## SOMETHING BORROWED. . .

(Continued from page 15)

and often touching because they represented the simple, uncomplicated thinking that children bring to such things. One of the most impressive letters in the collection consists of just six words: 'Dear God; Count me in. Herbie.' How fine it would be if each of us could say, promptly and emphatically, 'Count me in!' (from What Will You Have?, by James Decker) from Unity Horizons, Unity of Charlotte, NC

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"Those who bring sunshine into the lives of others cannot keep it from themselves." (quoted from Sir James Barrie) from The Monthly Word, Unity of Fairfax, Oakton, VA

"Actually, our fortune is often where we are. We just fail to see it."

— and —

"When you have done everything in your power for yourself, you must stand still and know that whatever happens is for your greatest good." (quoted from Margaret Hewes) from The Newsletter, Montclair Unity, NJ

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Seen on the marquee on the Church of Religious Science, Palmdale, California: IN UNITY THERE IS STRENGTH.  
from the Newsletter, Unity of Yucaipa, CA

# CALENDAR OF EVENTS

## MAY

- 2-4 Northern California Regional Conference,  
Reno, Nevada, hosted by Unity Ministry of  
Reno
- 4-6 Conference of Wisconsin Ministries, Green  
Lake, Wisconsin

## JUNE

- 11 Finance & Budget Committee meeting,  
Unity Village, Missouri
- 12 Board of Trustees meeting, Unity Village,  
Missouri
- 13 All other Committee meetings, Unity  
Village, Missouri
- 17-22 AUC Conference, Unity Village, Missouri

## JULY

- 1-7 Fourteenth Annual Spiritual Therapy Work-  
shop at Cedar Crest College, Allentown,  
Pennsylvania, sponsored by the Unity Center  
of New York City

## AUGUST

- 6-10 Southeastern Unity Regional Retreat, Boca  
Raton Hotel, Boca Raton, Florida
- 12-18 SCUCA Regional Retreat, Snow Mountain,  
Colorado
- 12-18 YOU Conference, Unity Village, Missouri
- 19-22 Northwest Regional Conference
- 20-24 YAU Retreat, Unity Village, Missouri

## SEPTEMBER

- 14-16 Sierra Retreat, Reno, Nevada, hosted by  
Unity Ministry of Reno
- 16-19 Great Lakes Unity Regional Conference,  
Indianapolis, Indiana, hosted by Unity  
Truth Center
- 30- Oct. 1 Eastern Unity Conference Retreat, Williams-  
burg, Virginia, at the "1776 Resort"

## OCTOBER

- 4-6 Oktoberfest Retreat, for the Illinois, Indiana  
and Michigan ministries. The Michigan Edu-  
cational Association Conference Center,  
Battle Creek, Michigan
- 14-16 Southeastern Regional Ministers/Teachers'  
Conference, (location announced later)

## NOVEMBER

- 10 Northwest Ministry/Board Laymen meeting,  
Seattle, Washington

## DECEMBER

- 14-22 TSS Carnivale, sailing from Norfolk to Port  
Au Prince, Santo Domingo, St. Thomas  
and Nassau. Jet return to Virginia