INTRODUCTION
Welcome to Cub Scouts, Pack 3410, sponsored by Christ United Methodist Church (CUMC). We are excited that you have chosen to be a member of our Pack or continue on with us. To help Cub Scout families understand the organization of Cub Scouts and Pack 3410, this “Welcome/Welcome Back” letter was put together. For details in greater depth, each parent should visit http://www.scouting.org/ for a wealth of information on the Cub Scout Program.

We have an annual calendar of events which can be found on the Pack 3410 website at https://cubpack3410cumc.trooptrack.com/ where you will be able to log into the member portion of the site (more info to come on this). The CUMC calendar at http://christmethod.mhsoftware.com/ also has the information on it as well. Refer to the Pack 3410 website as the official calendar. Den, pack, committee and district meetings and events are on the calendar. Please be aware that the hours on the calendar may include set-up and take-down times. For example, Pack meetings may be scheduled for 6:30pm, but begin at 7pm. Check the details of the event to find out the exact schedule, or talk with your den leader.

We are registered with the Great Salt Lake Council of the Boy Scouts of America (BSA). The council service center and BSA store are located at the following 3 locations:

- Great Salt Lake Council main office, Boy Scouts of America
  - 525 Foothill Drive, SLC
  - 801.582.3663 → Council Service Center
    - Hours: Mon – Fri 8:30am - 6pm
  - 801.349.3760 → Foothill Scout Shop
    - Hours: Mon – Fri 8:30am – 6pm, Sat 10am – 2pm, CLOSED Sunday
- Great Salt Lake Council Sandy South Valley Branch, Boy Scouts of America
  - 8395 South 700 West, Sandy
  - 801.571.6015 → Service Center
    - Hours: Mon – Fri 10am - 6pm
  - 801.571.2727 → South Valley Scout Shop
    - Hours: Mon – Fri 9am – 6pm, Sat 10am – 2pm, CLOSED Sunday
- Great Salt Lake Council Centerville North Valley Branch, Boy Scouts of America
SPONSOR
Pack 3410 has been sponsored by the Christ United Methodist Church for over 60 years. The church is generous to the scouts in a number of ways. Just a few of the resources the church provides include: the rooms for Den meetings, the kitchen and gym for our Pack meetings, and a storage room to keep all of the pack gear. In addition, they share their service projects with the boys, and numerous members donate their time and efforts to allow the scouting program to thrive. There are opportunities throughout the year for the scouts to show their appreciation. For example, Scout Sunday is an event where the boys go to the church and serve coffee to the congregation to say thanks!

VISION STATEMENT
Cub Scouts strives to promote core values such as:

- **Citizenship**: Contributing services and showing responsibility to local, state and national communities.
- **Compassion**: Being kind and considerate, and showing concern for the well-being of others.
- **Cooperation**: Being helpful and working together with others towards a common goal.
- **Courage**: Being brave and doing what is right regardless of our fears, the difficulties, or the consequences
- **Health & Fitness**: Being personally committed to keeping our minds and bodies clean and fit.
- **Honesty**: Telling the truth and being worthy of trust.
- **Perseverance**: Sticking with something and not giving up, even if it is difficult.
- **Positive Attitude**: Being cheerful and setting our minds to look for and find the best in all situations.
- **Resourcefulness**: Using human resources and other resources to their fullest.
- **Respect**: Showing regard for the worth of someone or something.
- **Responsibility**: Fulfilling our duty to our own God, country, other people, and ourselves

DUES
Dues and registration fees are $50 and paid annually (January 1st – December 31st) in September or on a pro-rated scale if the scout is joining partway through the year. Of the $50 collected, $24 goes to the Boy Scouts and the remaining $26 goes toward Pack activities and awards. You will have the opportunity to pay a $50 “no-fuss” fund raising fee each year as well which will get you 5 tickets to the Scouting Expo to do with as you wish. This is optional and scouts can still participate in the Expo ticket sales if this is paid. You can also subscribe to Boy Life Magazine for an optional $12/year. It is
recommended that each household subscribe to Boys Life as it is a great resource for kids and parents alike.

**FUNDRAISING**
The pack participates in the annual Council Popcorn sales event which takes place in late September through November. **All scouts are expected to participate.** The pack receives extra benefits once certain sales thresholds are met. These benefits include free training, advancement badges and funds to the pack as well as the scout. Complete details regarding popcorn sales will be discussed at the September Pack meeting.

The Pack also supports the Utah Scouting Expo (formerly known as Scout-O-Rama). The boys sell tickets to the community and host a booth at the event in May, to educate and support scouts state wide.

The $50 “no-fuss” fund raising option with dues is an optional way for your family to give to the scouting program and get some expos tickets out of the donation. Your scout should still participate in the Expo ticket sales to raise money for the pack.

**BUDGET**
The budget is used to pay for awards and other Pack events. With 50 plus boys in the pack earning multiple awards every month, the bill is often large. It also pays for guest speakers, food for summer picnics, leadership training that makes the pack stronger, supplies for the Pinewood Derby, and other things that enhance and support the pack to provide a valuable scouting experience.

**UNIFORMS**
Uniforms are required at all official scouting events for Scouts and Leadership. The basic uniform includes the shirt with emblems and patches, neckerchief and slide, and hat. Belts are optional, but great to have for belt loops. The scout shops can help if you have any questions.

**SAFETY**
Cub Scouts has a two deep leadership policy. This means that no adult will be alone with a child (other than their own) at any time during the program. This includes rides in vehicles without express permission of the parents. Any suspicious or odd behavior should be immediately reported to leadership and the proper authorities. At times you may be asked last minute to stay at a pack meeting because one of the leaders was delayed or unable to make it. This is for everyone’s safety.

**PHOTOS, TROOPTRACK and FACEBOOK**
The two deep leadership policy applies to contact with scouts via or pack web page and social media as well.

“As it relates to social media, two-deep leadership means there should be no private messages and no one-on-one direct contact through email, Facebook messages, Twitter direct messaging, chats, instant messaging (Google Messenger, AIM, etc.), or other similar messaging features provided through social media sites. All communication
between adults and youth should take place in a public forum (e.g. the Facebook Wall), or at a bare minimum, electronic communication between adults and youth should always include one or more authorized adults openly “copied” (included) on the message or message thread.

http://www.scouting.org/sitecore/content/home/marketing/resources/socialmedia.aspx

A photo release form will be handed out at the September Pack meeting. A signed release form must be on file for all pictures posted to a public location or site. It is up to the poster to verify permission. In addition, any groups formed should include the committee chair. Please email all invites to cubpack3410@gmail.com. Use common sense and always act on the side of caution.

**RANKS**
The various ranks of Cub Scouting are grouped by grade as follows:

- **Tiger Cub (1st grade)**
  - Tiger Cubs and Parent(s) are a team and join together. Scouts require at least one adult 18 years of age or older accompany the tiger scout to every scout function. This includes all; Den, Pack and Go See It events. Tiger Cubs meet as a Den generally twice a month on the 2nd and 4th Mondays, and also go on a “Go See It” field trips. Tiger Cub adult partners take turns leading Den meetings, help and ideas are provided by the Den Leader and Pack Trainer.

- **Wolf (2nd grade)**
- **Bear (3rd grade)**
  - Wolf & Bear Cubs complete 12 achievements to earn their rank badge. All the requirements are outlined in the hand books. These requirements are meant to be completed at home with parent/guardian assistance. Achievements may be worked on at Den meetings at the discretion of the Den Leader. Either a parent or the Den Leader can approve and sign off the work. After the rank badge has been earned and awarded, the scout/parent focus changes to arrow points. Arrow points are earned by completing electives. When ten electives or unused achievements are completed, a boy is awarded a gold Arrow Point. When another 10 projects are completed, a Silver Arrow Point is awarded. For every 10 electives/achievements thereafter, another Silver Arrow Point is awarded. Wolf and Bear parents are not required to attend Den Meetings, however, there must be at least 2 leaders present at all times, so a parent may be asked to stay.

- **Webelos I (4th grade)**
- **Webelos II (5th grade)**
  - The Webelos program is for boys who have completed third grade (or are 10). A boy may begin working on the Webelos badge as soon as he joins a Webelos Den. This is the first step in his transition from the Webelos Den to the Boy Scout Troop. Webelos complete the requirements found in the Webelos Handbook, work on activity badges, attend meetings led by adults, and become familiar with the Boy Scout requirements – all leading to the Arrow of Light. A key difference is that the Webelos Den Leader is responsible for approving and signing off achievements in most cases, not the
Parent/Guardian. The Parent/Guardian will be responsible for signing off some achievements under the direction of the Webelos Den Leader.

It takes a partnership of Parents and Den Leaders to help our boys attain these ranks!

**PACK LEADERS**
Pack Leaders are responsible for planning and holding Pack Meetings, and assuring we adhere to BSA rules and regulations. Pack Leaders are asked to attend monthly Committee Meetings, District Roundtable Meetings, and BSA Adult Leader training classes.

**PACK MEETINGS**
Pack Meetings are held once a month (generally the 3rd Friday of the month), starting at 7pm and they last about 1 ½ to 2 hours. See the calendar on TROOPTRACK for exact dates and meeting details. Unless otherwise stated, the Pack Meetings will be held in the gymnasium at CUMC.

Pack Meetings are the primary way in which Cub Scouts receive praise and awards in front of their peers. We try to encourage Cub Scouts with lots of praise and awards. Pack Meetings are an opportunity for the boys to show-off what they've learned or made during the past month's Den Meetings.

Pack meetings may include: Greeting, Opening Activity, Opening Thought, Flag Ceremony (e.g: Pledge of Allegiance, Cub Scout Promise & Law of the Pack), Introductions, Songs, Den Skits, Advancement recognition, Games, announcements, Closing Ceremony (e.g: retiring of the flag and Cubmaster's Minute), and Refreshments & Clean-up. Each Den is assigned a duty during Pack Meetings such as Flag Ceremonies, Skits, Songs, Jokes, Snack and Closing Ceremonies.

Our major pack activities include: Halloween Party (October), Pinewood Derby (January), Blue & Gold Banquet (February) and Webelos II Graduation (April).

**DEN MEETINGS**
Den meetings are held 2-4 times a month. Days and times are set by the individual dens and are generally held in the classrooms upstairs at CUMC. Activities are generally preceded by the Pledge of Allegiance, Cub Scout Promise, Law of the Pack, and are generally followed by a short closing ceremony. Den Meetings typically focus on a published monthly theme. Planning ideas are found in the leader program helps book and Roundtable resources. These materials describe everything that is needed to run a den meeting. Den Meetings may consist of going to a park, a museum, or other locations. Activities are intended to be fun and interesting.

**CUBMASTER & DEN LEADER DUTIES**
The Cubmaster and Assistant Cubmaster's duties include: leading and or conducting the monthly Pack meetings, guide and support Den Leaders, work with the Pack Committee to plan an annual Pack program, and to coordinate the Cub Scout program in the Pack.
Den Leaders duties include: planning and carrying out Den meetings with the goal of accomplishing the theme of the month. Prepare skits/songs/jokes & exhibits for the Pack Meeting and lead the den in participation at Pack Meetings, help the Cubmaster in presenting awards during Pack Meetings. Den Leaders are asked to attend the monthly committee meeting.

PACK COMMITTEE
The function of the Pack Committee is largely administrative. Meetings of the Pack Committee are held once a month, or more often occasionally, to discuss Pack business. Pack Committee meetings are held to discuss and plan upcoming Pack activities, and to determine how Committee members can best help facilitate the Pack activity. Pack Committee members may be elected or appointed to one year terms. Parents are encouraged to participate in the Pack Committee. There are a wide spectrum of positions and time commitments available. At this point there are no term limits, however it is believed that the Pack will benefit by rotating new parents through the Pack Committee. Optimistically, all parents would become members of the Pack Committee; helping with the Program, administration, fund raising or recruiting functions of the Pack. Email CubPack3410@gmail.com if you would like to get on the email list for the committee.

TRAINING
There are many ways to easily become trained. The Boy Scouts have an online system where you can do most of the basic training courses including: Youth Protection Training, Quick Start Training, Position Specific Training, and much more. We will hand out information on this at the September Pack meeting.

The District also holds monthly Roundtable meetings where monthly themes and upcoming activities are discussed. Pack leaders are encouraged to attend these sessions, and parents may attend as well. The District offers a variety of single and multiple day training opportunities to top it off.

VOLUNTEERING
Cub Scouting is a FAMILY PROGRAM., and it requires parents to volunteer for it to work correctly. This way, both the parents and boys will benefit from the program. In Cub Scout terms, Parents/Guardians and Adult Leaders are known as “AKELA”. Akela is a symbol of leadership, authority, wisdom and compassion. In addition to Den Leadership, there are many opportunities on a committee, including; fund raising positions and other small projects such as the Blue & Gold or Pinewood. A few hours makes all the difference to the equality of the program the boys’ experience. The next time we call for volunteers, please don't hesitate to raise your hands. We all benefit from the experience and build the Pack together. Parents are encouraged to share their talents and strengths with the Den. Please talk with your Den Leader.

We look forward to another successful year of Cub Scouting.

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