

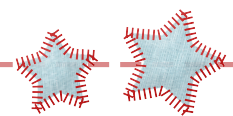
Training is essential for all adult volunteers who choose to serve on the Troop Board or the Troop Ministry Team in order to provide a consistent and quality program for the girls. Every girl in the American Heritage Girls' program needs and deserves a Leader who understands the mission and vision of AHG and knows how to deliver it with enthusiasm and fun – in short, a trained, equipped Leader. Every Charter Organization deserves a trained Troop Ministry Team who can most effectively deliver the AHG program to the Charter community and beyond. The goal of Training or Equipping is to provide the necessary resources and to communicate, develop and/or transfer the attitudes, competencies and knowledge in order for the volunteer to do their ministry effectively. This well conceived definition was developed by Newell and Associates and stands as the reason why training is essential to each and every AHG volunteer. How effectively the American Heritage Girls ministry can influence the lives of youth depends to a large degree on the abilities of Leaders and their understanding of their role. Leaders who know the “whys” and “hows” of their positions will be more effective and, as a result will be able to realize the mission of “building women of integrity through service to God, family, community and country.”

Training should be viewed as progressive in nature so that as the adult volunteer grows through the AHG program, so should his or her training. **Beginning Fall 2012, AHG will require all of its volunteers to complete the Essential Training Track.** This introductory track will provide volunteers with the crucial information necessary to successfully lead a Troop of girls. AHG also offers a Supplemental Training Track for its seasoned volunteers. These trainings assist leadership in skill enhancement and continued learning. Many of the trainings from each track are available online for convenient viewing.

All Troops should have a training calendar which assists new volunteers in completing their Essential Training Track, while offering veteran volunteers Supplemental Training opportunities each year. Each AHG Leader agrees to be trained as part of their ministry job agreement. **Fast Start Trainings must be completed prior to Troop's first meeting of the program year, with remaining Essential Track Trainings being completed by the end of the program year.** Health and Safety Guidelines, as well as any training updates should be reviewed by all volunteers on an annual basis as well. Your Support Services Coordinator is available to assist you and answer any questions you may have.

For additional information on AHG Training and the AHG Training curriculums, see the Training Manual found in the Troop Start Up Box, call your Support Services Coordinator or visit the Leaders' Portal at [www.ahgonline.org/training](http://www.ahgonline.org/training).

## Essential Training Track



<p><b>Coordinator</b> <b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training</li> <li>★ Troop Board Breakout Youth Protection</li> <li>☆ First Aid/CPR*</li> </ul> <p><b>Required Training</b> <i>(within 1st year of appointment)</i></p> <ul style="list-style-type: none"> <li>★ Outdoor Training</li> <li>★ Stars &amp; Stripes Training</li> <li>★ Train the Trainer</li> <li>★ Registration</li> </ul>	<p><b>Troop Board Members</b> <i>(as appropriate to position)</i></p> <p><b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training (all)</li> <li>★ Troop Board Breakout Youth Protection (all)</li> <li>★ Registration (Registrar)</li> <li>★ Troop Shepherd Breakout</li> <li>★ Troop Treasurer Breakout</li> <li>☆ First Aid/CPR**</li> </ul>	<p><b>Pathfinder Unit Leader</b></p> <p><b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training</li> <li>★ Level Breakout Youth Protection</li> <li>☆ First Aid/CPR*</li> </ul>	<p><b>Tenderheart Unit Leader</b></p> <p><b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training</li> <li>★ Level Breakout Youth Protection</li> <li>☆ First Aid/CPR*</li> </ul> <p><b>Required Training</b> <i>(within 1st year of appointment)</i></p> <ul style="list-style-type: none"> <li>★ Outdoor Training</li> </ul>	<p><b>Explorer Unit Leader</b></p> <p><b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training</li> <li>★ Level Breakout Youth Protection</li> <li>☆ First Aid/CPR*</li> </ul> <p><b>Required Training</b> <i>(within 1st year of appointment)</i></p> <ul style="list-style-type: none"> <li>★ Outdoor Training</li> </ul>	<p><b>Pioneer/Patriot Unit Leader</b></p> <p><b>Fast Start</b> <i>(before 1st Meeting)</i></p> <ul style="list-style-type: none"> <li>★ Basic Training</li> <li>★ Level Breakout Youth Protection</li> <li>☆ First Aid/CPR*</li> </ul> <p><b>Required Training</b> <i>(within 1st year of appointment)</i></p> <ul style="list-style-type: none"> <li>★ Outdoor Training</li> <li>★ Stars &amp; Stripes Training</li> </ul>
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\* At least one Leader trained in this area required per Unit

\*\* As needed to help fulfill Health & Safety Minimums

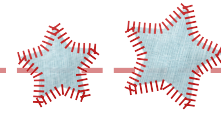
★ AHG Training - visit [www.ahgonline.org/training](http://www.ahgonline.org/training) to view

★ AHG Training in Development

☆ Community resource training (ie American Red Cross, American Heart Association, etc.)

# Supplemental Training Track

Continued learning for seasoned volunteers



## Coordinator

- ★ Special Needs
- ★ Delegation & Succession Planning
- ★ Adult Recruitment & Retention
- ★ Girl Recruitment & Retention
- ★ Each One Grow One
- ★ Memorable Ceremonies
- ★ Special Event Planning
- ★ Effective Fundraising
- ★ Attaining Honor Troop
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

## Troop Board Members

- ★ Delegation & Succession Planning
- ★ Charter Rep Breakout
- ★ Each One Grow One
- ★ Troop Record Keeping & Using TroopMaster™
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Mentoring
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

## Pathfinder UL

- ★ Outdoor Training
- ★ Train the Trainer
- ★ Special Needs
- ★ Girl Recruitment & Retention
- ★ Girl Advancement Planning
- ★ Memorable Ceremonies
- ★ Special Event Planning
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Teaching the Creed
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

## Tenderheart UL

- ★ Train the Trainer
- ★ Special Needs
- ★ Girl Recruitment & Retention
- ★ Girl Advancement Planning
- ★ Memorable Ceremonies
- ★ Special Event Planning
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Teaching the Creed
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

## Explorer UL

- ☆ ARC Wilderness & Remote Locations First Aid or equivalent \*\*
- ★ Train the Trainer
- ★ Special Needs
- ★ Girl Recruitment & Retention
- ★ Girl Advancement Planning
- ★ Memorable Ceremonies
- ★ Special Event Planning
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Teaching the Creed
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

## PI/PA UL

- ☆ ARC Wilderness & Remote Locations First Aid or equivalent \*
- ★ Train the Trainer
- ★ Special Needs
- ★ Girl Recruitment & Retention
- ★ Girl Advancement Planning
- ★ Memorable Ceremonies
- ★ Special Event Planning
- ★ AFSC
- ★ Promoting the AHG Brand in Your Community
- ★ Teaching the Creed
- ★ Leadership Conferences
- ★ Quarterly Webinars
- ★ Advanced Leader Training Course

- ★ AHG Training - visit [www.ahgonline.org/training](http://www.ahgonline.org/training) to view
- ★ AHG Training in Development
- ☆ Community resource training (ie American Red Cross, American Heart Association, etc.)

Information subject to change

