

Title IX Notice of Non-Discrimination and Title IX Coordinator Information; Resources: Sex Discrimination, Sexual Harassment, Sexual Assault, Sexual Violence

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in federally funded education programs and activities. Title IX reads as follows:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Trevecca Nazarene University is committed to providing and maintaining a healthy living, learning and working environment for all students, faculty, staff and other members of the University’s community, free of discrimination and all forms of sexual and gender harassment, which diminish the dignity or impede the academic freedom of a member of the University community.

Discrimination on the basis of sex (i.e., sex discrimination) includes sexual harassment, sexual assault, and sexual violence. Domestic violence, dating violence, and stalking (collectively, “relationship violence”) are also prohibited by this policy. Retaliation against an individual who has filed a complaint under Title IX is prohibited and the University will take strong action if it occurs.

The University provides support and resources to students, faculty, and staff to address concerns related to sex discrimination. Steve Sexton, Director of Human Resources, serves as the Title IX Coordinator. Any inquiries regarding Title IX or the University’s Sexual Harassment Policy should be directed to the Title IX Coordinator. The Coordinator will be available to meet with or talk to students, faculty and staff regarding issues relating to Title IX and University policy.

Contact information for the Title IX Coordinator:

Steve Sexton
Director of Human Resources
Trevecca Nazarene University
333 Murfreesboro Rd.
Nashville, TN 37210-2877
615-248-7792
HR@trevecca.edu

Duties and responsibilities: monitoring and oversight of overall implementation of Title IX compliance at Trevecca, including coordination of training, education, communications and administration of grievance procedures by assisting the complainant in identifying the appropriate University policy and personnel to help resolve the complaint in a prompt and equitable manner.

If an undergraduate student wishes to file a complaint against another undergraduate student, they should contact:

Jessica Dykes
Associate Vice President and Dean of Student Development
Office of Student Development
Bud Robinson building
615-248-1245
JDDykes@trevecca.edu

If a student in the School of Graduate and Continuing Studies program wishes to file a complaint against another student, they should contact:

Dr. Ricky Christman

Associate Vice President and Dean for the School of Graduate and Continuing Studies

School of Graduate and Continuing Studies

Boone Business Building

615-248-7721

RACchristman@trevecca.edu

For complaints against faculty, staff and visitors:

Steve Sexton

Director of Human Resources

Trevecca Nazarene University

333 Murfreesboro Rd.

Nashville, TN 37210-2877

615-248-7792

TIIX@trevecca.edu

On-Campus Resources:

- University Sexual Harassment Policy
- University Sexual Violence Policy
- Campus Security, 615-642-3523
- Counseling Services, 615-248-1346
- University Clinic, 615-248-1261
- University Chaplain, 615-248-1378

Additional Resources:

- Metro Police Department, 615-862-8600
- Nashville General Hospital, 615-341-4000, 1818 Albion St. Nashville, TN 37208 (provides sexual assault examinations)
- Sexual Assault Center, 615-259-9055 (Counseling, referrals, volunteering, support groups) or 800-879-1999 (24-hr crisis & support line)
- Domestic Violence Intervention Center, 615-255-0711 (Counseling, advocacy, referrals, group counselors for domestic violence)
- Family and Children's Services, 615-327-0833 (Counseling, referrals, support groups)
- You Have the Power, 615-292-7027 (referrals, resource information)
- Vanderbilt University Law School Legal Clinic, 615-322-4964 (Legal assistance with orders of protection, custody, and visitation)
- Circuit Court Clerk's Office, 615-862-5181 (Orders of protection & information)
- Domestic Violence Unit, Metro Nashville-Davidson County, 615-880-3000 (Assistance with obtaining orders of protection, short-term counseling)

Information and Prevention Tips on Sexual Assault and Violence Against Women

- <http://www.womenshealth.gov/violence-against-women/>
- <http://www.cdc.gov/violenceprevention/sexualviolence/index.html>