RESOLUTION NO. 9257

A RESOLUTION introduced by Councilmember John Alcala relating to a compensation study of City of Topeka Street Section, Teamsters Union Local 696, per City of Topeka Contract No. 31540.

WHEREAS, the City of Topeka and the Employees of the City of Topeka Street Section, Teamsters Union Local 696, entered into City of Topeka Contract No. 31540 on November 7, 2000; and

WHEREAS, Article 17, Section 1 of said Contract states in part:

For Calendar year 2003, the City and the Teamsters Local 696 shall conduct a compensation study. The compensation and classification review will be conducted in compliance with the position market comparability policy in effect for the calendar year 2003. After the study is completed, the City and the Union shall negotiate base wage rates to be in effect in 2003.

; and

WHEREAS, in the past, the City’s Human Resources Department routinely conducted compensation studies per contracts with the other City bargaining units.

Market comparability information from the cities of Hutchinson, Kansas City, Lawrence, Leavenworth, Lenexa, Lincoln, Omaha, Overland Park, Shawnee, and Wichita was used in these compensation studies; and

WHEREAS, paying City employees fair/comparable wages was given a high priority ranking by the City Council in its preparation of the FY2002 budget.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TOPEKA, SHAWNEE COUNTY, KANSAS, that the City Council instructs Administration to conduct a compensation study as set out in City of Topeka Contract No. 31540,
Article 17, Section, between the City of Topeka and the Employees of the City of Topeka Street Section, Teamsters Union Local 696, and that wage information from the cities of Hutchinson, Kansas City, Lawrence, Leavenworth, Lenexa, Lincoln, Omaha, Overland Park, Shawnee, and Wichita is to be used for comparability purposes.

ADOPTED and APPROVED by the City Council AUG 27 2002

Harry Felker, Mayor

Iris E. Walker, City Clerk

APPROVED AS TO FORM AND LEGALITY
DATE 8/28/02 BY