ORDINANCE NO. 19149

AN ORDINANCE introduced by Deputy Mayor Jeff Preisner amending Section 1 of Ordinance No. 18841 concerning the establishment of annual goals and objectives for the City Manager and the establishment of a procedure for the evaluation of the performance of the City Manager.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TOPEKA, KANSAS:

Section 1. City Manager – Goal and Objectives; Review and Evaluation

(a) The City Council shall establish annual goals and objectives for the City Manager on or before May 1 of each year. To assist the City Council with this responsibility, the City Manager shall provide the City Council with proposed goals and objectives prior to April 15 of each year.

(b) In order to establish and maintain effective City Council and City Manager relations, it is essential that the Council establish an ongoing evaluation process that offers an opportunity for each party to review the performance of the City Manager. This review shall occur quarterly and shall focus on the City Manager’s progress in meeting the goals and objectives established by the City Council. The City Council shall provide the City Manager with a written annual evaluation prior to March 31 of each year.

Section 2. Section 1 of City of Topeka Ordinance No. 18841 is hereby repealed.
Section 3. This ordinance shall take effect and be in force from and after its passage, approval and publication in the official City newspaper.

PASSED AND APPROVED by the City Council August 26, 2008.

CITY OF TOPEKA, KANSAS

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William W. Bunten, Mayor

ATTEST:

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Brenda Younger, City Clerk