AN ORDINANCE introduced by Councilmembers Clark Duffy and Tiffany Muller relating to the discrimination ordinances, amending Topeka City Code § 86-114, and specifically repealing said original section.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TOPEKA, KANSAS:

Section 1. That City of Topeka Code § 86-114, Unlawful employment practices, is hereby amended to read as follows:

Unlawful employment practices.

It shall be an unlawful employment practice for an official, department head, agent or employee of the city, because of race, religion, creed, color, sex, physical handicap, disability, familial status, national origin or ancestry, age, or sexual orientation, which is unrelated to the ability to perform a particular task or occupation, national origin or ancestry of any person to refuse to hire or employ, or to bar or to discharge from employment, such person or to otherwise discriminate against such person in compensation or in terms, conditions or privileges of employment; or to limit, segregate, separate, classify or make any designation in regard to employees; or to follow any employment procedure or practice which, in fact, results in discrimination, segregation or separation without a valid business motive.

Section 2. That City of Topeka Code § 86-114, is hereby specifically repealed.

Section 3. This Ordinance shall take effect and be in force from and after its passage, approval and publication in the official city newspaper.
PASSED and APPROVED by the City Council NOV 16, 2004

James A. McClinton, Mayor

ATTEST:

Iris E. Walker, City Clerk