

PRIVACY POLICY

Privacy Policy of Momentum Safety and Ergonomics ("the Company")

1. Introduction

- 1.1. This privacy policy sets out how the Company will handle personal information which you provide to it as a user of the website.
- 1.2. The terms of this privacy policy form part of and should be read in conjunction with the terms and conditions of the License of Intellectual Property and Services Agreement.

2. Amendments

- 2.1. The Company may edit this privacy policy from time to time.

3. Collection and use of personal information

- 3.1. The Company will only collect personal information when you purchase our products and services including online training (register as a member).
- 3.2. When you register as a member the Company may ask you for your name and company name, if applicable, address, email, phone, credit card number, cardholder's name and card expiry date.
- 3.3. The Company may use your personal information to contact you regarding the Company's promotions and for marketing purposes for the Company. If you do not wish the Company to do so, you may opt out by sending the Company an e-mail which contains the details of your original e-mail address and by placing the words "unsubscribe" in the subject section of the email message.

4. Disclosure and information sharing

- 4.1. The Company will not sell your personal information to any third party.
- 4.2. The Company will only disclose your personal information where:
 - 4.2.1. You have given your consent;
 - 4.2.2. The Company is required by law;
 - 4.2.3. The Company's Terms and Conditions provide for such disclosure;
 - 4.2.4. The Company reasonably believes that use or disclosure is necessary to prevent or lessen a serious and imminent threat to an individual's life, health or safety or a serious threat to public health or safety; or
 - 4.2.5. The Company has reason to suspect that unlawful activity has been, is being or may be engaged in and the use or disclosure of your personal information is a necessary part of any investigation of the matter or in reporting the Company's concerns to relevant persons or authorities.

5. Cookies

- 5.1. Cookies are used on this website.

6. Changing your personal information

- 6.1. Should you wish to change the personal information provided by you at registration you can do so by sending an e-mail to michael@momentumsafety.com.au

7. Security

- 7.1. In order to protect the personal information held by the Company from misuse, loss, unauthorised access, modification or disclosure the Company uses industry standards to safeguard the confidentiality of that information. If the Company no longer needs your personal information or if you request the Company to disregard your personal information the Company will delete and destroy all your personal information from its website database at your request unless any fees are owing to the Company in which case your personal information will be kept on file until payment is made in full by you.

8. Links

- 8.1. The website may be linked to other websites. The Company has no control over the linked websites and is not responsible for the privacy practices of those sites.

9. General

- 9.1. Given the purpose of the website it is not practical to deal with you anonymously.
- 9.2. The Company will not collect sensitive information about you without your prior consent.
- 9.3. If you have any questions on this privacy policy send an email to michael@momentumsafety.com.au