

CAMPUS PASTOR

ABOUT US

The Ridge is a church in south central Indiana, doing “whatever it takes” to reach our community for Christ. We believe nothing matters if people don’t matter, and we believe you are the key to making that possible.

PRIMARY REQUIREMENTS

- Character – Must be above reproach.
- Competency – Able to develop, lead, implement, and maintain systems that help people connect with our church and grow spiritually.
- Chemistry – Able to fit in and work within a highly collaborative team environment and have healthy relationships and a seamless fit into both the church and work culture.

JOB PRODUCTS

CAMPUS EXPERIENCES:

- Ensure all campus experiences are executed with excellence, including Sunday morning service elements, family environments, first impressions, safety and other ministry needs.
- Implement and lead a functioning, effective, comprehensive system to engage people within the congregation so that they might have greater opportunities to know God and be individually known at The Ridge.
- Provide pastoral connection and care to people who attend the campus.
- Teach engaging, effective, biblical messages 2-4 times per year in coordination with the Lead Pastor.

LEADERSHIP:

- Lead and accomplish goals and action plans established by the Lead Pastor,
- Lead effective initiatives that engage The Ridge campus outside of the walls of the church in doing whatever it takes to reach our community for Christ, such as events, partnerships, local missions, and invite opportunities.
- Identify, recruit, and develop key leaders and volunteers.
- Oversee development of any campus staff.
- Manage campus budget and provide oversight and direction in campus-specific financial areas.
- Be a champion for The Ridge’s staff and church culture, including support and initiatives as needed.

OTHER EXPECTATIONS / WORKING RELATIONSHIPS

- Must be a member in good standing at The Ridge.
- Must attend services, participate in a small group, and give financially (a minimum of a tithe).
- Able to embrace and desire to accomplish the vision, values, and strategies of the church.
- Participate in pastoral care as needed (funerals, weddings, hospital visitation, biblical counseling).
- Be responsible to the Lead Pastor and managed via a work plan/performance review process.

SKILL / ABILITY REQUIREMENTS

- Education - Bachelor’s Degree required, 5 years ministry experience preferred.
- Spiritual Gifts - Primary (essential for this position): Leadership, Service, Evangelism.
- Spiritual Gifts - Secondary (beneficial for this position): Discernment, Communication, Administration.
- Skills/Experience - Interpersonal skills, team building, problem solving, biblical teaching, experience in communication in multi-generational settings.

Email your resume and cover letter to Adam Johnson at jobs@theridge.org.