

## 5 THINGS THAT LEADERS SHOULD BE

### from Shane Duffey, Executive Pastor, Newspring Church

#### **5 things we have to be as leaders:**

1. **LOVER** - patient, kind, not arrogant or rude, don't react with your emotions ready to pounce on someone letting anger be your first response, so not easily angered or resentful. If someone comes at you real quick, you may be tempted to respond to them like they have to you or be passive, apologizing, co-dependent let them run over you. In love be patient and kind but rejoicing in the truth and being as honest as possible. Really practice being a velvet brick. First thing people should notice about you is you are kind. Also be someone who will guard what has been entrusted to you, knowing you will give an account at some point. Sometimes the most loving thing you can do for someone is look them in the eye and say "you're wrong, no and you need to apologize." Forcing someone into change is sometimes the most loving thing you can do. And doing it with all kindness and respect and gentleness is the hallmark of that.

2. **LEARNER** - Got to be in the word. listening to Jesus. Feed the leadership gift within you with the food that will nourish it the most which is the word. Everything you need to know is available in the life of Jesus. As you go thru the gospels don't just absorb what he said but how he interacted with people. He was leading people with every single interaction. He led everyone fairly which means he approached them very differently. Pay attention — wisdom is everywhere. Pride can tell you a person is too young and they have nothing to teach you right now. Very very Important to learn from everyone, be a question asker! Pay attention because wisdom is all around you!

3. **EXAMPLE** - You must live and model what you expect to see in others. Look first at our own life, would I want someone else to copy every aspect of my life? Saying things like "wake up like I do, handle money like I do, and relationships, practice like I do, speak to the people from stage like I do...everything the way I do and you will succeed" This is what it means to be a leader. Paul says this all the time, "imitate me and others that have gone before you." So important for us as leaders to look inwardly and ask are your feet pointed in the direction where you can say to someone I haven't arrived and I'm not perfect, but this is what I'm doing...so if you imitate me you will get there. This is an example and it will keep you from becoming a hypocrite. (Work ethic, commitment to the vision, in how you follow your leaders, compassion.) How you follow the people above you is important! We are people under authority and we will be given ore and more authority in accordance of how we follow our leaders. You can't out give God! Also in your compassion, model compassion if you want to see it in other people.

4. **RECRUITER** - We need to duplicate ourselves. Pay attention and seek to identify passion and potential. See it, call it out, set it up for success. Jesus called the least likely people. Don't be afraid to see potential in someone even if your leadership doesn't see it and it doesn't make sense to them. When you pour into someone, a lot of times it will break your heart and others it will feel like you are doing the most significant work in the world when you see someone you've poured your life into succeed!

*-"The difference between their potential and them being a perfect fit on the team is my leadership of them." -Shane*

-If I am a bad leader they will never fit on the team even if they have potential, b/c of your leadership. It's your responsibility to find the person with passion and potential and then get it to be a perfect fit. You see Jesus working that out with Peter the whole time. He poured into him even when he denied him and he became the leader for those guys! Jesus made himself responsible for getting his potential to be a perfect fit! You all know the name of one person you want to win so badly, don't give up on that person you have identified!

Your leadership could be the difference making in getting their potential to become their perfect fit on the team. - [Acts 6:1-7](#)... seek God's person, not a perfect fit on the front end. Potential is what you are looking for: full of the spirit, good reputation. don't say no for people. Pray for God to provide.

**Look for 3 things in this person:**

**Gifting:** have the right skills

**Anointing:** understand and know where skills are coming from Jesus not their own physical production

**Calling:** Right person at right place in the right time for the right role.

5. **DEVELOPER** - Create opportunities inside the vision of the church to give opportunities for people to express their gifts. Inside the vision of the church we need to create arenas for people to learn and grow. A lot of times that is difficult b/c we have such a high standard of excellence everywhere.