



Indian Wells Valley Youth Softball (IWVYS) League Code of Conduct

This code applies to all league volunteers, inclusive of all Executive Board Members, Managing Board Members, Team Managers, Team Coaches, Team Moms, and all other volunteers. All volunteers are required to complete the appropriate paperwork, and be approved by the Executive Board of Directors. Approval is obtained by a majority vote. Approval is valid for the length of one year. All volunteers will have to complete the appropriate paperwork and be approved for each year of participation. Approval is not guaranteed. No volunteer will be allowed to participate with the IWVYS League without signing this Code of Conduct.

All volunteers, as described above will be responsible for their words and actions while attending, coaching, or participating in any IWVYS League Event, and shall conform their behavior to the following code of conduct:

1. All volunteers will not engage in any behavior which would endanger the health, safety, or wellbeing of any coach, parent, player, volunteer, official or any other attendee.
2. All volunteers will not engage in the use of profanity.
3. All volunteers will treat all coaches, parents, players, volunteers, officials, and any other attendees with respect regardless of race, color, national origin, gender, sexual orientation, or ability.
4. All volunteers will not engage in verbal or physical threats or abuse aimed at any coach, parent, player, volunteer, official or any other attendee.
5. All volunteers will not initiate a fight or scuffle with any coach, parent, player, volunteer, official or any other attendee.
6. All volunteers will place the emotional and physical well-being of players ahead of the personal desire to win.
7. All volunteers will lead by example in demonstrating fair play and sportsmanship.
8. All volunteers will not cheat or engage in any form of unethical behavior that violates league rules as stated in the IWVYS League Bylaws.
9. As the IWVYS League is a nonprofit organization, all volunteers will not engage in soliciting IWVYS coaches, parents, players, volunteers, officials, or any other attendees for any personal profitable business or businesses.
10. All volunteers will not engage in the use of tobacco products or consumption of alcoholic beverages in the vicinity of the playing or practice fields, in addition to any League event.

Any volunteer that fails to conform his or her behavior to the foregoing while attending, coaching, officiating, volunteering or participating in any way in a League event will be subject to disciplinary action, including but not limited to the following in any order or combination:

1. Verbal warning issued by an Executive Board Member.

2. Written warning issued by the Executive Board of Directors.
3. Suspension or immediate ejection from a League event issued by an Executive Board Member.
4. Suspension from multiple League events issued by the Executive Board of Directors.
5. Season suspension or multiple season suspension issued by the Executive Board of Directors.

This Code of Conduct has been approved by the Executive Board of Directors of the Indian Wells Valley Youth Softball League. If any volunteer has questions regarding the Code of Conduct, please direct all questions to any member of the Executive Board.

The signature below acknowledges the following:

I have read, understand and will adhere to this Code of Conduct;

That my continued participation in League events is contingent upon my ability (and that of my immediate and extended family) to adhere to this Code of Conduct;

That I will help fellow volunteers when, in the heat of the moment, they need to be reminded of their commitment of this Code of Conduct.

I attest that is my responsibility to inform my spouse, relatives, or friends that attend any IWWYS League event of the Code of Conduct, as they too will be held to the IWWYS Code of Conduct.

Volunteer Signature

Date

Print Name