

**Uxbridge Spartan Youth Football
Coaches Code of Conduct
Policies, Procedures and Guidelines**

Overview

Uxbridge Spartan Youth Football is committed to providing an environment where all can participate in competitive sport free from violence, intimidation, verbal abuse, and other forms of unacceptable behavior.

Statement of Purpose

USYF is committed to providing players, coaches, referees and fans with a safe environment to develop skills, and to pursue healthy, respectful competition. It is our goal to promote sportsmanship by establishing and enforcing high standards of ethical behavior.

Administration of Guidelines

Coaches, assistant coaches, and referees are expected to act in a professional manner at all times during the season. All head coaches are required to sign the USYF Coaches Disciplinary Action Sheet (Appendix A). Each head coach is required to sign and submit this form prior to the commencement of the season, regardless of whether he/she submitted a form in prior years.

Incidents and complaints will be reported to the president of USYF and will be referred to the board for an appropriate response.

Upon receipt of a formal complaint, the board will gather information from the referees officiating the game in which the incident occurred. To avoid being influenced by each team's recollection of events, the board will contact the referees for their report first. Once the referees' report is reviewed, the board will then gather details from the individual coach(es)/party(s) involved. The board will make specific recommendations for action, which will be conveyed to the coach(es) involved, and the president of USYF. The communication back to the coach(es) will be completed within one week from the date of the complaint. Once the decision is communicated back to the coach involved, the enforcement of the disciplinary action shall begin immediately.

The party(s) in question may appeal the decision within 7 days by providing a written request for appeal. The committee will then decide by majority vote whether a hearing is appropriate. If a majority vote to hold a hearing is not reached, the recommended disciplinary action as first written stands. If a majority vote is in favor of a hearing, a date will be set within 7 days. The party(s) involved will then appeal his/her case in front of the committee. The result of the appeal shall be binding and will be communicated to all parties within 7 days of the appeal hearing.

Disciplinary Guidelines.

Ejections:

1. All ejections will be reported to the president of the USYF by the official on site.
2. Any coach that is ejected from a game must leave the grounds immediately.
3. This individual may not enter the grounds as long as the officials are still on site.
4. Ejection from a game will automatically result in a one-game suspension. This individual will NOT be allowed to be present at the next scheduled LEAGUE game.
5. The one game suspension may not be appealed.
6. If the ejection occurs in the last week of the season, the suspension will automatically carry into the playoffs if the offending team is eligible. If the team is not eligible for playoffs, the suspension will carry into the following season.

Full year suspension:

In addition to the automatic one-game suspension detailed above, the following actions will result in suspension for the remainder of the season, and possibly further action from the league.

1. Any coach that is ejected twice in the same season.
2. Any coach that refuses to leave the premises after an ejection.
3. Any coach after being ejected, confronts the game officials, or an opposing player, coach, or fan after the game has been completed. (Returning onto the grounds is automatic league suspension.)
4. Any coach who does not refrain from being present at next suspended game.

If the offending action takes place during the second half of the season, the suspension may, at the discretion of the USYF Board, be carried over (in whole or in part) to the next season.

Any and all coaches involved in a physical confrontation of any kind during a league event, whether it is prior to, during, or after a game shall be suspended until further review by the league.

Any person suspended may appeal to the league to have his/her case reviewed. The one game suspension for ejection may not be appealed.

For those incidents not specifically addressed in this policy, the USYF Board will hear complaints and address those issues on an individual case basis.

