

Employee Background Checks

You need to protect your congregation...

Why do you need to perform background checks?

It used to be commonly held that a pastor or church staff member would be the last person in the world you would need to run a background check on. Unfortunately, news headlines of the past year or so have shown this to be totally untrue. When you are hiring a pastor or staff member, most legal advisors and denominational officials are recommending a complete background check to insure that there is no past record or activity that could bring embarrassment to your church and the cause of Christ. Background checks are quickly becoming standard procedure, and your church should strongly consider conducting a background check before completing your employment contract.

What reports are available?

National Criminal File Search: Provides a comprehensive search of multiple criminal record sources, including state and county criminal record repositories, prison parole and release files and records from other state agencies.

State Sexual Offender Search: Search for sexual offenders who are required to be registered in the state in which they reside. This report returns information on individuals who are currently incarcerated or who have been released from incarceration.

State Criminal Database Search: Search of state criminal databases.

Federal Courthouse Search: Search of felony and misdemeanor records at the federal level held at one of 93 US District courts. Information could be returned on felony and misdemeanors collected from two different courts. This includes subject name, date of search, search period, type of record, the court's jurisdiction and location, applicable charges, case number and final disposition.

Credit File: For those who will be handling church finances. Provides credit history through a national credit bureau. Information can include accounts, date opened, status date, high credit, amount owing, rating and history, late payments, public record amounts.

Motor Vehicle Check: Provides verification of specified state operator license through the department of motor vehicles. Information includes name, state of issue; previous state of issue, violation, points, current license status.

Social Security Verification: Provides that a social security number is valid in a given state and time frame.

Identity Verification: Conducts interactive searches on available online databases. Information can include social security number validation include date of issue, state of issue, telephone number validation, previous addresses, nationwide fugitive search, death master index search.

Education Verification: Provides verification of any specified level of education desired. Information returned can include date of attendance, type of degree, graduation date.

Employment Verification: Provides verification of any specified level of an applicant's employment history. Information returned can include date of employment, job title, salary, reason for leaving, eligibility for rehire, overall job performance.

The BGCT does not endorse or recommend any background check company. The following information is provided without recommendation or endorsement.

I-NEX and ScreenNow offer a BGCT discount and therefore these companies' information is listed first,



- OR -



ScreenNow –Background check reports are very reasonably priced. ScreenNow will take care of all your service and pricing at sign-up. . After that, you can order as many reports as you need on an individual basis. **Many of the reports are available instantly online...** you'll get the results of other tests within 72 hours! Call toll-free 866-432-7241 ext. 139.

I-NEX Solutions's office in Dallas is your direct link to fast and reliable background searches. The Texas office is managed by Christians and native Texas who understand the special concerns of our religious community and are directly responsible for providing outstanding services to your organization. Call toll free: 877-963-0004 or locally 813-963-0004. www.i-nexsolutions.com.

A Google search for “church employee background checks” on the internet will show many other possible sources for background checks. These are just some samples from the internet.

Church Background Checks

As low as \$9 each. Start checking now. Don't be another statistic! www.ChurchVolunteerCentral

ChurchBizOnline.com - Screening Church Employees and Volunteers

Volunteer & Pre-employment **Background Checks**. **Background checks** are an unfortunate requirement for for staff and volunteers of all **churches**, regardless of ...

www.churchbizonline.com/church_%

Church Background Checks, Church Safety, Employment, Volunteer ...

Use **background checks** and employment screenings for churches, volunteer, ministries, pastors, nursery, and **church safety** with criminal **background checks**.

www.churchstaffing.com/store/backgroundcheck.aspx

3D Church Check - Background Checks for Volunteers and Staff

3D Church Check offers complete state-of-the-art **background** screening services to **churches** and other non-profit organizations. We are affiliated with the ...

www.3dchurchcheck.com

GuideOne Center for Risk Management - Church Special Services ...

Background checks are recommended for all **employees** and many volunteers, especially those who work with ... Learn about other special services for **churches**. ...

www.guideone.com/Churches/SpecialServices/screening.htm