COVID-19 PRIVACY NOTICE
REGARDING THE COLLECTION OF PERSONAL INFORMATION

Vox Media, LLC and its operating groups, parent companies, subsidiaries, divisions, and affiliates, (the "Company," “us” or "we") are implementing health and safety measures as a result of the novel coronavirus SARS-CoV-2 ("COVID-19") for the 2022 Code Conference (the "Event"), which may include (i) measuring the temperature of employees, contractors, visitors, and Event attendees (collectively, "Individuals"), (ii) asking Individuals screening questions (through an online or paper questionnaire, or in person) regarding symptoms, travel and potential COVID-19 exposure and contacts, (iii) seeking verification of vaccination status by having Individuals provide proof to Alclear Healthpass, LLC ("CLEAR") that they have completed an FDA-authorized COVID-19 vaccination series at least 14 days prior to the Event before they physically enter the Pivot MIA Venues (collectively, "Facilities"), (iv) having individuals provide proof of a negative COVID-19 PCR or rapid test, and/or (v) performing COVID-19 testing on-site with the consent of the Individual (such testing to be performed by Set Nursing, Inc.). We are committed to protecting the privacy and security of personal information that you provide to us in connection with these health and safety measures.

Please read this COVID-19 Privacy Notice (the "Privacy Notice") in its entirety to learn how we collect and process your personal information. You may have the right to know and understand the categories of personal information we collect about you, and the purposes for which we use such personal information. The Company does not sell or otherwise disclose this personal information for monetary or other consideration to any third parties.

Categories of Personal Information Collected

In each case as permitted by applicable law, we may collect the following categories of personal information for the purposes described below:

- **Personal Identifiers**, such as your name, preferred name, postal address, unique personal identifier, online identifier, Internet Protocol ("IP") address, email address, account name, date of birth, and other similar identifiers.
- **Personal Records**, such as your signature, postal address, or telephone number.
- **Protected Characteristics**, such as your marital, minority, veteran and disability status, medical condition, sex, gender, gender identity, or gender expression, and age, through voluntary self-disclosure.
- **Internet or Other Similar Network Activity Information**, such as your IP address, log in information, or information regarding your interaction with a website or application.
- **Geolocation Data**, such as IP addresses from which we can determine your general location.
- **Sensory Data**, such as audio and visual information. If you physically enter our Facilities, your entry and exit may be monitored by CCTV.
- **Health Data**, such as your height, weight, body temperature, medical conditions, symptoms of COVID-19 as indicated by the Centers for Disease Control and Prevention, including, without limitation, cough, fever or chill, shortness of breath or difficulty breathing, muscle or body aches, sore throat, unexplained loss of taste or smell, diarrhea, headache, fatigue, congestion or runny nose, and nausea or vomiting, and whether you have been tested for COVID-19.
- **Close Contact Information**, such as information regarding whether you have been in close contact with an individual who has tested positive for COVID-19 or who has COVID-19 symptoms, in each case within fourteen (14) days prior to entering our Facilities.
- **Travel Information**, such as locations to which you have traveled within fourteen (14) days prior to entering our Facilities, and the dates you were in those locations.
- **Emergency Contact Information**, such as name and contact information and relationship to you.
- **Other**: Responses to screening surveys or questionnaires, test results, and any other information you provide in connection with our health and safety measures.

1 The Centers for Disease Control and Prevention has defined “Close contact” as “a) being within approximately 6 feet (2 meters) of a COVID-19 case; close contact can occur while caring for, living with, visiting, or sharing a healthcare waiting area or room with a COVID-19 case or b) having direct contact with infectious secretions of a COVID-19 case (e.g., being coughed on).”
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Sources of Personal Information

We collect personal information directly from you, or may receive this information from Alclear Healthpass, LLC ("CLEAR") or, if applicable, a COVID-19 testing providers. If you are visiting our website or online screening survey or questionnaire, we may also automatically collect device information such as IP addresses and device identifiers.

Use of Personal Information

We use the categories of personal information listed above for the following purposes:

- **Health and safety purposes**: We collect your personal information to maintain a safe Event; help mitigate the risk of transmitting the virus and exposing Individuals to COVID-19; identify Individuals who are displaying COVID-19 symptoms; communicate with Individuals who have tested positive for or are suspected of having COVID-19; communicate with Individuals who have potentially been exposed to COVID-19; and help support contact tracing efforts in connection with COVID-19. We use your body temperature for the limited purpose of evaluating the risk your presence poses to other Individuals in the workplace as a result of COVID-19.

- **Record-keeping**: We keep records of your personal information as required by law and in accordance with our policies.

- **Meeting legal requirements and enforcing legal terms**: We collect and process your personal information for purposes of: fulfilling our legal obligations under applicable laws, regulations, court orders or other legal processes relating to COVID-19, such as preventing, detecting and investigating security incidents and potentially illegal or prohibited activities; and protecting the rights, property or safety of you, us or another party.

Disclosure of Personal Information

We may share your personal information as necessary for the purposes described in this Privacy Notice, including internally with personnel involved in the administration and implementation of our health and safety measures. For example, we share your personal information with the following parties:

- **Service Providers**: We use service providers to operate and facilitate our health and safety measures. These include technology providers, such as providers of telemetric systems to measure body temperature; COVID-19 screening services (i.e., Alclear Healthpass, LLC ("CLEAR"); COVID-19 testing providers; and analytics providers.

- **Government authorities and law enforcement**: In certain situations, we may disclose personal information in accordance with applicable laws, regulations, court orders or other legal processes relating to COVID-19 (e.g. to public health authorities).

Contact for Questions

If you have any questions or concerns regarding this Privacy Notice or the collection of your personal information, please contact: [vmprivacy@voxmedia.com](mailto:vmprivacy@voxmedia.com). Individuals with disabilities may access this Privacy Notice in an alternative format by contacting [vmprivacy@voxmedia.com](mailto:vmprivacy@voxmedia.com) or calling (212) 508-0700.