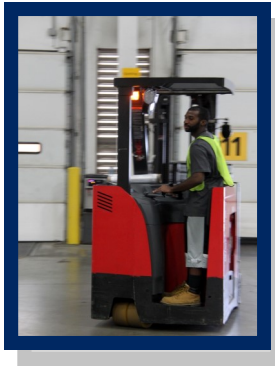


"TAP into Talent"



The public **Vocational Rehabilitation (VR)** program serves approximately one million individuals with disabilities, including Veterans, per year through 25,000 staff across 80 agencies in all 50 states, the territories, and D.C.

VR partners with the Veterans Administration and the American Indian Rehabilitations Programs as well as a network of 10,000 community agencies. VR is here and ready to partner with business at the national, state and local level.



The VR program was established by Congress to support the careers, employment and independence of individuals with disabilities. VR achieves this through a dual customer approach serving both individuals and business.

Get started today!

NET

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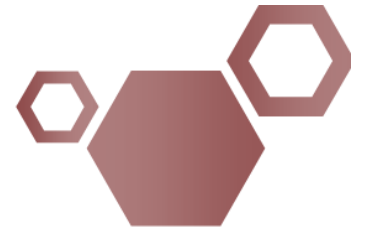
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disabledperson^{inc.}

VR Vocational Rehabilitation at Work



"Bringing Talent to America's Workplace"



The **National Employment Team (NET)** offers a one company approach to serving business through the national network of the 80 publicly funded Vocational Rehabilitation (VR) programs across the country.

The **NET** is supported by 80 VR Business Consultants providing no-cost services to business customers at the national, state, and local level.

The **NET** provides support in all 50 states, the District of Columbia, and U.S. territories.

The NET Services to Business
Pre-Employment
Recruitment and Retention Support
Staff training on disability awareness and employment laws
Diversity program strategies
Consultation and technical assistance
Financial Support
Employee Assistance
Access to VR support at local, state, or national level
*The NET supports the Talent Acquisition Portal®

Working Together

Employing the Talents of all Americans

How can I partner with Vocational Rehabilitation (VR) to find qualified candidates with disabilities?

VR offers your company access to the largest talent pool of individuals with disabilities in the United States.

A partnership with the **NET** and **TAP** provides access to **VR's** talent and the support of the national team of VR Business Consultants at the national, state and local level. The **NET** offers the support of a team of VR experts, consultation, and technical assistance. While **TAP** is an easy online connection to **VR's** talent pool.

How can I develop an effective outreach plan and recruit individuals with disabilities from VR?

By partnering with the **NET** and **TAP**, business can develop a strategy across the footprint of a company, receive support from the VR Business Consultants, and post jobs in **TAP** that reach all 80 VR agencies.

The **NET** has access to **VR's** talent pool and can work with you by accessing **VR** candidate resumes when you post employment opportunities to **TAP**.

When a business posts jobs to **TAP** they are seen by **VR** job seekers, the **NET**, **VR** staff and partners across the U.S.

What about strategies, training and compliance?

The **NET** supports business diversity program strategies by providing technical assistance, consultation and training on a variety of topics. Training options include: disability awareness, demographics, and accommodations.

TAP was built with business and offers compliance metrics and reports that can help employers effectively measure outreach, recruitment and the hiring of individuals with disabilities.



The **Talent Acquisition Portal® (TAP)** is an online portal provides business the opportunity to access a centralized talent pool of individuals with disabilities, including Veterans, at the local, state, and national level.

TAP provides business the opportunity to post jobs that will reach all 80 of the VR agencies across all 50 States, Territories, and DC.

TAP has plans to expand to other partner organizations to grow the talent pool for business across the country.

Talent Acquisition Portal® Features
Job Posting and Metrics
Resume Searches with Geographic Availability of Candidates
Recruiter Access and Saved Searches
Compliance and Application Reports (Including Hires)
Interview Capability with Transcripts
Company Branding
Direct access to VR agencies
*The Talent Acquisition Portal® is supported by the NET