A Bill to Create Equal Pay Regardless of Gender and Race In a Workplace Environment.

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

SECTION 1. All individuals who have the same job position, experience, education, loyalty, agency, or government position will have equal pay regardless of gender or race. Starting pay can vary if an individual has more experience, or education than another individual applying for and getting the same position. Raises based on the amount of time an individual has been at a company is allowed and does not increase the pay of someone who has the same position but has worked for less time; raises and bonuses are at the discretion of the company,

SECTION 2. A “same job position" shall be defined as anyone who has the same salary position and workload as anyone in that same position at the same company. A “loyalty” shall be defined as the amount of time an individual has worked for a company.

SECTION 3. The U.S. The Department of Labor will oversee the enforcement of the bill. Exact implementation will be at the discretion of the Bureau of International Labor Affairs. Funding for this bill will be 1 million U.S.D coming from the Department of Defense.

SECTION 4. This Bill will take effect July 1, 2031.

SECTION 5. All laws in conflict with this legislation are hereby declared null and void.

Introduced for Congressional Debate by DGF.