

New York City Invitational Equity Policy 2025

Bronx Science Speech and Debate is committed to providing competitors, staff, and community members the opportunity to pursue excellence in their endeavors. This opportunity can exist only when each member of the debate community is assured an atmosphere of mutual respect and safety, whether in-round or out-of-round.

We are especially committed to maintaining an environment that is free from all forms of harassment and discrimination. All forms of harassment and discrimination based on race, religion, sex, gender identity or expression, sexual orientation, ability, citizenship, age, or any identity-based characteristics are prohibited. Whether committed by students, staff, judges, or management, enforcement will be taken seriously. Individuals who are found to have engaged in discrimination or harassment will be subject to the full range of sanctions, up to and including removal from competition. Any individual or group of individuals who has experienced harassment or discrimination at the New York City Debate and Speech Invitational is encouraged to report it on the forms below, with the option of their complaint being anonymous. Our equity committee will promptly review your complaint and take appropriate action.

Bronx Science is also a safe space for all competitors regardless of sex, gender identity, expression or sexual orientation. In accordance with this commitment, we have a gender-neutral bathroom on the second floor near room 229.

We would also like to remind competitors to be mindful of the spaces that they are in. Bronx Science is fortunate to have a Holocaust Museum with artifacts of incredible significance in our basement. Though rounds will be held adjacent to the Museum, we request that competitors refrain from prepping in this space to maintain respect for it. We hope to create a great tournament experience for everyone.

Our equity officer is Aubrey Semple. You can file an Equity Concern by coming to tabroom, in the main office at Bronx Science (Room 135) or on the 4th floor of PS 95. Concerns can also be sent via email to bigbronx@bxscience.edu.