

DEI Policy

The BQCFL supports and promotes a climate that fosters a sense of belonging and inclusion for all individuals and groups; community members are expected to use preferred names and pronouns, address adults respectfully, to avoid profanity unless specifically required by a performance, and to avoid exclusionary language, including language that may be classist, ableist, sexist, racist, homophobic or transphobic, or that comments on others' clothing or appearance.

In shared competition spaces such as the extemp prep room, the Congress chamber, and competition rooms in speech and debate, a professional atmosphere needs to be maintained: harassment or unwelcome communications of any kind, uninvited socialization, and/or solicitation/exchange of personal information such as social media handles or phone numbers should not be taking place in these particular shared spaces.

Any concerned person who feels that these standards have not been upheld [can submit reports, named or anonymously, at this link](#). Adults are encouraged to actively interrupt and/or intervene in situations where they observe conduct not in line with this policy as well as informing our Equity Team. Our DEI Coordinators are Adam King, (he/him, BQCFL Vice President for DEI) and WK (they/she, VP for Student Congress and NYSFL Regional Director) supported by the other Officers of the League.

While it is easier for the League to conduct a thorough investigation of a report that is immediate, delayed reporting is very common and is not an indication that the report is not credible or that the League will not be able to make a meaningful response. The League encourages individuals to make a report even if significant time has passed and takes all reports seriously. Anyone who wishes to report a complaint of sexual assault, relationship violence, stalking or other criminal activity directly to law enforcement may do so.

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The BQCFL is committed to ensuring that all members of our community are safe and able to fully participate in our programming, no matter who they are. If you feel that this standard of equity and inclusion has been violated, please make us aware using the QR code below

