

## A Bill to Protect Federal Employees from Abusive Termination

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

1     **SECTION 1.**     Federal employees cannot be fired without just cause. Employees facing  
2     termination will be entitled to:

- 3 1. A written notice explaining why they are being fired.  
4 2. A minimum of 60 days to appeal the decision to the House Oversight Committee  
5 and the Senate Homeland Security and Governmental Affairs Committee.

6     **SECTION 2.**

- 7 1. Just cause shall be defined as, and be limited to;
- 8 a. Failure to meet clearly defined performance standards after documented
- 9 feedback and an opportunity to improve.
- 10 b. Misconduct, discrimination, or violations of federal law or agency policy.
- 11 i. Discrimination is defined as actions or practices that adversely
- 12 affect an individual's employment opportunities or status based on
- 13 a protected characteristic, as defined under federal law.
- 14 c. Actions that jeopardize workplace safety or public trust in the agency.
- 15 d. Repeated refusal to follow lawful instructions after written warnings.
- 16 2. Federal employee' is defined as an individual employed in or under a Federal
- 17 agency.

18 **SECTION 3.** The above Congressional committees shall:

- 19 1. Create and manage a fair appeals process, which cannot deny any federal  
20 employee their rights under this bill.
- 21 2. Review all appealed termination proposals to ensure compliance with this Bill.
- 22 3. Hold hearings, if necessary, to determine the validity of a termination.
- 23 4. By Majority vote, issue binding decisions approving or rejecting terminations.
- 24 a. If one committee votes to reject a terminations than, the termination shall  
25 no longer be valid, regardless how the other committee votes
- 26 5. If needed, designate a subcommittee to manage this process, which shall have all  
27 of the above powers.

28 **SECTION 4.** This legislation will take effect 30 days after the passage of this bill. All laws  
in conflict with this legislation are hereby declared null and void.

# A Bill to Establish Blind Justice

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

- 1   **SECTION 1.**   All U.S. jurors shall be prevented from viewing criminal defendants. This is  
2                   to prevent racial, gendered, or social biases from affecting their verdict.
- 3   **SECTION 2.**   For the purposes of this legislation, “criminal defendants” are defined as  
4                   individuals being prosecuted in state or federal court.
- 5   **SECTION 3.**   The Judicial Conference of the United States and each state’s supreme  
6                   court will administer this law in their respective jurisdictions. The House  
7                   and Senate judiciary committees will provide oversight.
- 8   **SECTION 4.**   This legislation will take effect on January 1, 2027. All laws in conflict with  
9                   this legislation are hereby declared null and void.

*Introduced for Congressional Debate by BASIS Flagstaff.*

# A Bill to Redirect Federal Grants to Fund Trade Schools

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

1   **SECTION 1.**     20% of all federal college grants and scholarships shall be redirected to  
2                       grants and scholarships for trade schools, as determined by the  
3                       Department of Education.

4   **SECTION 2.**

5       1. A "trade school" is defined as an educational institution approved by a State  
6           agency or subdivision of the State, or accredited by a State-recognized or  
7           nationally recognized accrediting body to provide technical, trade, or vocational  
8           training, as stated in 20 CFR § 411.167.

9       2. A "grant" is defined as a financial award provided by the government for the  
10           purpose of seeking higher education that does not require repayment.

11      3. A "scholarship" is defined as any financial award given to a student based on  
12           academic merit, financial need, or other criteria, which does not require  
13           repayment.

14   merit, financial need, or other criteria, which does not require repayment.

15   **SECTION 3.**     The Department of Education shall oversee the enforcement of this bill.  
16                       The Department shall determine which college grants and scholarships will  
17                       be terminated and what new programs will be created for trade schools.

18   **SECTION 4.**     This legislation shall take effect on June 1, 2026. All laws in conflict with  
19                       this legislation are hereby declared null and void..

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*Introduced for Congressional Debate by Brophy College Prep.*