



Dear Delegate:

Enclosed find the docket for the Pink Tiger Club Congress.

**Round 1:** 1, 5, 12  
**Round 2:** 7, 8, 13  
**Finals:** 3, 11, 17

Best Regards,

Little Rock Central

1           **1. A Bill Recommending to the Arkansas General Assembly**  
2           **to Revise and Reinstate the Teacher Fair Dismissal Act**

3 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

4 **SECTION 1.** The Teacher Fair Dismissal Act of 1983 protected teacher’s jobs with a standard  
5 that teachers were required to meet and a process that administrators had to go  
6 through in order to fire a teacher if they did not meet that standard. This act was  
7 recently removed under the passage of the LEARNS Act which opens the door for  
8 teachers to be fired without any form of just cause.

9 **SECTION 2.** The Teacher Fair Dismissal Act will be given to a committee made up of members  
10 of the Arkansas Department of Education, who will review and revise the  
11 legislation in order to appropriate it for modern schools in order to correct the  
12 issues that led to its removal in the first place.

13 **SECTION 3.** A nonrenewal, termination, suspension, or other disciplinary action by a school  
14 district shall be void unless the school district substantially complies with all  
15 provisions of the modified act and the school district’s applicable personnel  
16 policies.

17 **SECTION 4.** The revised version of the Act will be enforced by the Arkansas Department of  
18 Education. All Laws in conflict are hereby null and void and it is administered by  
19 the beginning of he 2025-2026 school year.



## 12. Animal Shelter Reform and Welfare Act

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

**SECTION 1.** All animal shelters must improve their living conditions and must provide proper care including dental, healthcare, etc. Shelters must do this for all animals in their facilities including but not limited to Dogs, cats, birds, etc

**SECTION 2.** Welfare shall be defined as the health, happiness, and fortunes of a person or group by Oxford language. Living conditions shall be defined as the standard of living by Collins Dictionary. Noncompliance shall be defined as failure or refusal to comply with something (such as a rule or regulation) by Merriam-Webster

**SECTION 3.** The U.S. Department of Agriculture (USDA): Through its Animal and Plant Health Inspection Service (APHIS) shall oversee this issue.

A. failure to comply with this act shall result in a fine. Minor infractions may range anywhere from a 200-1000 US dollar fine.

B. Severe infractions shall result in an up to 25,000 US dollar fine.

**SECTION 4.** This legislation will take effect on April 1, 2025.

**SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.







### 3. A Bill to Place Require True Minimum Wage for Servers

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

**SECTION 1.** Servers will now be required to earn the minimum wage plus tips. Minimum wage in the State of Arkansas is \$11.00/hr. Restaurants will no longer just be able to give the difference of tips to minimum wage but pay full minimum wage plus tips. However, depending on how the system works within each restaurant, tips may fluctuate. Restaurants may not take more than a quarter of all tips to offset operating costs.

**SECTION 2.** Minimum Wage - the lowest wage that a worker may be paid per hour.  
Tips - money given in order to thank servers for their services.

**SECTION 3.** The Arkansas Department of Labor and Licensing will oversee enforcement and implement penalties.

- A. The Department will be in charge of enforcing the following penalties. The first offense will result in the restaurant being fined up to 5% of its overall earnings. Repeated offense increases by up to 10% every time offense is repeated with every employer.
- B. Quarterly audits will be required in conjunction with existing audits when restaurant owners file taxes on their restaurants to make sure restaurants are following the following legislation. This will require proof that current legislation is being met by showing that each worker is getting fairly paid, by minimum wage being met and receiving tips as well.
- C. An online reporting system will be created and maintained by the Department of Labor for employees to report violations that may occur.

**SECTION 4.** This legislation will take effect on January 1, 2025.

**SECTION 5.** All laws in conflict with this legislation are hereby declared null and void

## 11. A Bill to Ban Lobbying of Political Leaders

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

**SECTION 1.** Lobbying to political leaders of any form shall be banned and considered a violation of 18 U.S.C. § 201, “Bribery of public officials and witnesses.”

**SECTION 2.** For the purpose of this bill:

- A. Lobbying shall be defined as paid activity in which special interest groups hire well-connected professional advocates, to argue for specific legislation in decision-making bodies such as the United States Congress or Arkansas General Assembly.
- B. Political leaders shall be defined as elected officials in local, state, and federal positions of the executive, judicial, and legislative branches.
- C. Any persons found participating in lobbying shall be subject to impeachment.
- D. Upon removal from office, said political leader will be required to pay a fine of \$10,000 to the state (city, state, or the nation).
- E. The corporation/group and the professional advocate will both be fined 20,000 consecutively.

**SECTION 3.** This bill shall be enforced by the Ethics Committee of the legislative body in which the violation is alleged; it is expected that each respective member will uphold this policy and enforce it accordingly.

**SECTION 4.** This bill will become effective immediately upon its passing.

**SECTION 5.** All laws in conflict shall be considered null and void after the passing of this bill.

