



## **Congressional Clash Harassment and Discrimination Policy**

The Congressional Clash is committed to providing its participants, judges, coaches, and staff the opportunity to pursue excellence in their endeavors. This opportunity can exist only when each member of our community is assured an atmosphere of mutual respect. Congressional Clash prohibits all forms of harassment and discrimination. Accordingly, all forms of harassment and discrimination, whether written or oral, based on race, color, religion, sex, gender identity or expression, sexual orientation, marital status, citizenship, national origin, age, disability, genetic information, or any other characteristic protected by any applicable federal, state, or local law are prohibited, whether committed by participants, judges, coaches, or observers.

Individuals/Judges/Competitors who are found to have violated this policy will be subject to the full range of sanctions, up to and including removal from the tournament premises.