



ASYNCHRONOUS JUDGES EXPECTATIONS

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| DATES | <p>Tuesday, April 6th by 8 am: Ballots assigned. Login to your Tabroom account to view ballots.</p> <p>Thursday, April 8th by 8 pm: Prelim judging submission deadline. All assigned ballots must be completed.</p> <p>Friday, April 9th by 8 am: Finals Assigned. Login to your Tabroom account to view ballots.</p> <p>Saturday, April 10th by 11:30 am: FINALS judging submission deadline. All assigned ballots must be completed.</p> |
| TRAINING | <p>Complete this training and read through the rules packets on tabroom before judging.</p> |
| PROCESS | <ol style="list-style-type: none"> 1. Login to Tabroom.com 2. Access your online ballot. (Directions here) 3. Ballots will have a link to videos. Please watch the videos in order and in one session. 4. Once all videos have been watched and feedback is given, rank the performances with "1" being the best in round. 5. Submit your ballot. |
| FEEDBACK | <p>Please be sure to leave feedback for each student. Students are competing for state and would appreciate thorough comments to improve before competition. Be educational in your comments. The more detailed you can be about positives and improvement areas, the better students will be able to understand their scores and reflect on their performances.</p> <p>We will also ask that you follow the National Speech & Debate Association's stance on Implicit Bias: "We are all influenced by implicit bias, or the stereotypes that unconsciously affect our decisions. When judging, our implicit biases negatively impact traditionally marginalized and disenfranchised students. Before writing comments or making a decision, please take a moment to reflect on any biases that may impact your decision making."</p> |

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| SCHEDULE | Judges must meet the submission deadlines above; however, please feel free to judge at your convenience as long as each "Round" you are assigned occurs in a continuous time period. Please be aware that ballots are timed once "Start Round" is clicked. |
| PENALTIES | A \$50 fee will be assessed if judging assignment is not complete and the team did not provide an alternate judge to TAB. |
| QUESTIONS or CONCERNS | Please contact kaylac@coos-bay.k12.or.us with your name, school, and question/concern. |