

Reporting System and Ombudsperson Program

Student Information

Welcome to the Lakeville Lucky Duck Tournament!

This year, some tournaments will use a new system to report harassment and/or discrimination. They will also have a panel of Ombudspersons who will investigate those reports and then make recommendations to the Tournament Director. This is the first tournament where we are using this system. Here are the most important things to know:

If you have questions about this process at any point, text or call **612-367-6656** and we would be happy to answer any questions you have! Today, that number connects you directly with Saumya Mangalick, who is the Ombuds Panel Chair for this tournament. After the tournament, you can text or call that number to reach the Program Coordinator; you can also email mdtaombuds@gmail.com with any questions. *Important: This is NOT the number for tab!*

Who can make a report?

Any tournament attendee. This includes all of you, as well as coaches, judges, volunteers, and spectators.

What can I report?

Any kind of harassment and/or discrimination. This includes outright hate speech, biased comments, problematic arguments, and microaggressions. You can report your own experience or you can report something you witnessed.

How do I report something at a tournament?

The first step is to call or text **612-367-6656**. This will put you in touch with the person who is serving as the Ombuds Panel Chair. They will ask you what happened and then explain the process to you, telling you all of the different options that you have. Texting and/or calling does not commit you to anything; it's merely the first step in determining how you want to proceed.

If I decide that I want to file a formal report, what happens then?

The Panel Chair will make sure that all three Ombuds are present and then, the investigation starts.

What does an investigation look like?

Basically, it means speaking to all parties involved. The Ombuds Panel first interviews the person who made the report and then they interview the alleged offender and any witnesses. There will be an adult, likely your coach, who will be there solely to support you. We do all the interviews separately, ensuring that you don't come into contact with the person about whom you made the report.

What is an interview like?

It's an opportunity for you to tell your story. We want to know what happened, but we also want to know what your experience of it was, how you're feeling about it. If there are some details that we need after you've had the chance to tell your story, we will ask you questions about them for clarification. Once the Ombuds feel like they've got all the information about your story down, we go over it with you, making sure that we've got the details correctly noted.

What happens after the investigation?

The members of the Ombuds Panel discuss all the facts of the report and what they have learned through the investigation. Once they reach a decision about the report, they make a recommendation to the Tournament Director.

What types of recommendations can the Ombuds Panel make?

The Ombuds Panel looks at four types of action when determining their recommendations:

1. What, if any, actions would help to restore the relationship(s) involved?
2. What, if any, actions will provide the education needed?
3. What, if any, actions will prevent this from happening again?
4. What, if any, actions need to be taken regarding competition?

What are ombudspersons?

Ombudspersons are a group of coaches, judges, and other adults involved in debate. This year, we have a class of eight ombudspersons, all of whom have gone through training on antiracist work, implicit bias, combatting misogyny/rape culture, sexism in debate, LGBTQ+ issues, ableism and its exclusionary impacts, as well as other topics, all with a focus on the debate space.

Who is on the Ombuds Panel for this tournament?

Peter Gokey
Saumya Mangalick (Chair)
Katie Scholz

How do I learn more about them?

Their biographies and photos are on the next page. You can also text **612-367-6656** and ask any questions you have about them.

I have questions about this process. How do I get them answered?

Text or call **612-367-6656**. We're happy to answer any of your questions!

Lakeville Ombuds Panel Biographies



Peter Gokey (he/him/his) has over 30 years of coaching and judging experience, having worked at a variety of schools in a variety of roles. He is currently coaching at Bloomington Schools and is working as a PCA. He has a B.A. in Sociology from Hamline University and a Master of Teaching (Speech Communication) from St. Thomas University.



Saumya Mangalick (she/her/hers) started out competing in LD, but then helped start the Congress team for Edina High School and served as captain for two years. She is a 2 time state finalist and national qualifier in Congress. She was also captain of Edina Speech for two years and state finalist in DUO and DI. Currently a senior at American University, Saumya is studying public health and was a health care legislation intern for Senator Klobuchar last year.



Katie Scholz (she/her/hers) is a patent attorney by day, debate coach by afternoon/weekend. She has degrees in Chemical Engineering and Law from the University of Minnesota. She is a strong proponent of women in science and boardrooms and loves working with young women on projecting confidence.

Katie has a long history of anxiety and depression, going back to her time in high school speech and loves working with students to find ways to cope with mental health issues in daily life. She is the Head Coach at East Ridge High School, coaching Congress, Public Forum, and Lincoln Douglas. She also coaches Extemp Speaking, Discussion, and Great Speeches during the speech season. She has two dogs and too many plants to occupy her time outside of debate practices. She still plays Pokemon Go, but enjoys Wizards Unite more!