Contents

Preface: The Place of the Law in the Workplace vii

Acknowledgments xi

1. Introduction: Who Are the Marginal Workers? 1

2. Framing Workers’ Rights: The Legal and Theoretical Underpinnings for the Protection of Marginal Workers 14

3. New Voices at Work: Unionized Workers at the Intersection of Race and Gender 36

4. Across the Borders: How Antidiscrimination Law Fails Noncitizens and Other Marginal Workers 64

5. Labor as Property: Guestworkers at the Margins of Domestic Legal Systems 86

6. A Global Understanding of Worker Protection 113

Notes 143

Index 173

About the Author 183