Non-Discrimination Policy

Sullivan University is committed to the principle of equal opportunity and providing an educational and work environment free from discrimination. All forms of discrimination are prohibited, including but not limited to that based on race, color, national or ethnic origin, sex, sexual orientation, gender identity or gender expression, religion, age, disability, genetic information or veteran status and other legally protected statuses in the recruitment and admissions of its students, in the administration of its education policies and programs, or in the recruitment of its faculty and staff. Sullivan University adheres to all applicable state and equal opportunity laws and regulations.

All Sullivan University faculty, staff, and students are responsible for understanding and complying with the non-discrimination policy.

Title IX Coordinators

The Title IX Coordinators directs the college's effort to comply with any and all federal and state laws that prohibit discrimination on the basis of one or more of the protected characteristics listed above. This includes coordinating its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 as amended. Title IX prohibits the discrimination in educational programs on basis of sex. Prohibited sex discrimination includes sexual harassment and sexual misconduct (including sexual assault, dating violence, domestic violence, and stalking) as defined by the college's policies.

Title IX Coordinator Contact information

To file a formal complaint involving sexual harassment or discrimination, please see the below available coordinators and contact information.

Title IX Coordinator

Chris Ernst Senior Vice President for Administration 3101 Bardstown Road, Louisville, KY 40205 <u>cernst@sullivan.edu</u> 502-456-6504

Deputy Title IX Coordinator (Employee Complaint) Rachel Maguire Director of Human Resources 3101 Bardstown Road Louisville, KY 40205 <u>mlow@sullivan.edu</u> 502-456-0058 Deputy Title IX Coordinator (College of Pharmacy and Health Sciences) Dr. Dale English 2100 Gardiner Lane Louisville, KY 40205 denglish@sullivan.edu 502-413-8657

Deputy Title IX Coordinator (Student Services) Cara Dillard Director of Student Services 3101 Bardstown Road Louisville, KY 40205 cdillard@sullivan.edu 502-413-8614

Deputy Title IX Coordinator (Lexington Location) Dr. David Tudor Vice President, Lexington Campus 2355 Harrodsburg Lexington, KY 40504 <u>dtudor@sullivan.edu</u> 859-276-4357

Title IX Training Materials

(239) Title IX Training Series - YouTube by Thompson Coburn LLP

See link for the following modules:

• Module 1 – An Introduction to Managing Title IX Sexual Harassment on Campus: http://content.thompsoncoburn.com/video/Module-1-Fundamentals-of-the-Law.mp4

• Module 2 – Formal Complaints of Title IX Sexual Harassment: http://content.thompsoncoburn.com/video/Module-2-Formal-Complaints.mp4

Module 3 – Title IX Investigations & Informal Resolutions:
<u>http://content.thompsoncoburn.com/video/Module-3-Investigations-and-Informal-Resolutions.mp4</u>

• Module 4 – Title IX Hearings: <u>http://content.thompsoncoburn.com/video/Module-4-</u> Hearings.mp4

• Module 5 – Title IX Determinations: <u>http://content.thompsoncoburn.com/video/Module-5-</u> Determinations.mp4 • Module 6 – Title IX Appeals: <u>http://content.thompsoncoburn.com/video/Module-6-</u> <u>Appeals.mp4</u>