

**Drug-Free
Schools and
Communities
Act Biennial
Report
2025**

Drug and Alcohol Programs and Services (Louisville)

Student Life

- Alcohol Education – Students who have been held responsible for a violation of the student code of conduct regarding alcohol may be required to participate in a judicial educator. This program provides students with basic information regarding the harm of alcohol and drugs, including sexual assault prevention.
- University Policy – As stated in the Student Catalog, “the University prohibits the possession, sale, use or furnishing of drugs and alcohol of any type by all persons while on campus property except as they may be used in a formal teaching environment.” Although the possession of alcohol is prohibited on campus property, certain alcoholic beverages are utilized by the College of Hospitality Studies in conjunction with the teaching environment. All University sponsored activities and events are “alcohol free”.
- Orientation – New Student Orientation is required of all incoming students. During orientation the “United Against Substance Abuse” pamphlet is distributed and discussed. This pamphlet lists the University sanctions and resources available related to substance abuse.
- Student Life promotes Alcohol Awareness Month in April to bring awareness about the harmful effects of alcohol abuse and alcohol dependency. As part of this, National Alcohol Screening Day is promoted.

Housing and Residence Life

- Resident Directors
 - Drug Training – Housing staff are trained by Public Safety Department in symptoms, detection, and steps to working through addiction.
 - Alcohol Training - Housing staff are trained by Public Safety Department in symptoms, detection, and steps to working through addiction.
 - Writing Incident Reports – The resident staff is trained on how to document an incident. The staff is trained to identify the behaviors of students who have been drinking and how to confront the situation. Staff members are also trained on how possible infractions of the Housing Manual are resolved.
 - Behind Closed Doors - This session is an opportunity for the RA staff to practice their confrontation skills in a controlled environment. The RA is introduced to

different scenarios with the new staff confronting the situation. They are provided with instant feedback to improve their skills.

- Housing orientation has informal discussion regarding the maturation to responsible and healthy living.
- Judicial Educator – This online tool is used for students who are found in violation of Housing Policy. This tool helps educate students in decisions they may make about alcohol, drugs, relationships, etc.
- Resident staff driven programming activities related to drug and alcohol abuse.

Student Counseling Program

- The Student Counseling Program provides consultation and crisis intervention services to Sullivan University students, faculty, and staff. The program can provide recommendations for students who need substance abuse treatment and conduct one-on-one sessions for a wide range of issues often correlating with alcohol or substance abuse.
- Related educational events through the Student Counseling Program:
 - Alcohol/Drug information as part of ongoing wellness fairs.
 - The program coordinator presents the services and available resources at new student orientation.
- The Student Counseling Program has several available screenings for mood disorders, eating disorders, and alcohol abuse.
- A campus, local, and national resource listing of available resources are compiled on the Student Counseling Program website at: [Counseling Center | Student Services | Sullivan University](#).

Financial Aid Department

The Free Application for Federal Student Aid (FAFSA) includes a drug question that reads: Have you been convicted for the possession or sale of illegal drugs for an offense that occurred while you were receiving federal student aid (such as grants, loans, or work-study). The student self-certifies this question. Financial Aid is notified if a student admits a conviction. The department then must determine if the conviction affects the student's eligibility. No financial aid can be processed until the department receives confirmation from the Department of Education that the student is eligible for aid. The Department of Education requires any student convicted to complete a qualified drug rehabilitation program, which must include two unannounced drug tests.

University Public Safety Department

Alcohol and drug law violations are tracked and reported by the Sullivan University Public Safety Department as part of the Annual Safety and Security Report required by the Clery Act. The numbers of alcohol and drug arrests and referrals to student disciplinary officials are reported for a three-year period. The Annual Security Report also contains a section on the University's alcohol and drug policies.

Drug Free Workplace

- Employee Assistance Program (EAP) - The EAP is intended to help employees deal with personal problems that might adversely impact their work performance, health, and well being. EAPs generally include an assessment, short-term counseling and referral services for employees and their household members.
- Faculty/Staff Manual Policy - Under university regulations, federal law, state law, and, in some instances, local ordinance, students, faculty and staff are prohibited from the unlawful possession, use, dispensation, distribution, or manufacture of illicit drugs on system property, on system business and/or at system sponsored activities. In addition, employees who use and/or are under the influence of alcoholic beverages at work are in violation of this policy. Generally, the use of alcoholic beverages is also prohibited on company premises, with the exception of required curricular classes as listed in a school catalog, or in company facilities that are licensed to serve alcoholic beverages.
- Each employee, as a condition of employment, will be required to participate in post accident and reasonable suspicion testing upon request of management. In addition, all employees responsible for the transportation or public safety of students and/or regularly assigned to duties or a location relevant to student housing will be required to participate in post-offer/pre-employment and random testing.
- The health risks and penalties associated with drugs and alcohol are listed in the Faculty/Staff Manual under Appendix A and B as part of the Drug-Free Workplace policy.

Drug and Alcohol Programs and Services (Lexington)

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Student Information & Financial Aid Department

- Self-help literature is made available through Student Services and a directory of agencies and centers is produced for student information and reference upon request.
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