

Dear Employer:

I hope you'll take a few minutes to review this letter requesting your support in sending your employee to an upcoming training program offered by Boy Scouts of America. Your employee has a unique opportunity to improve themselves not only as a volunteer in your community but in every facet of their life. I am confident the skills they learn will help them contribute more to your organization:

- Problem solving
- Decision making
- Conflict resolution
- Coaching and mentoring
- Goal setting
- Values-based leadership
- Team development
- Public speaking
- Communication skills
- Project planning

- Leading change
- Self-assessment
- Performance evaluation
- Leveraging diversity
- Effective skill instruction
- Ethical decision-making
- Active listening skills
- Generational diversity
- Effective use of different leadership styles

This training program, known as Wood Badge, is a nationally recognized course and draws material from top leadership development programs and well-known sources like Ken Blanchard, Donna Deeprose, Noel Tichy, and others. Our course will be held at Camp Alexander on August 22-24, 2025 (Friday through Sunday) and at San Isabel Scout Ranch September 6-7, 2025 (Saturday through Sunday). All 5 days are required for successful completion of the course. Therefore, your employee needs your help to adjust their work schedule to make this training possible.

Professional development courses that teach these same skills often cost thousands of dollars. Wood Badge mixes classroom and experiential learning to deliver the same valuable training at a tiny fraction of the cost. Some employers, recognizing the value of Wood Badge, have paid for part or all of their employee's course registration fee of \$285.

I ask that you allow your employee the flexibility to attend Wood Badge. I've seen the positive effect this training has on participants and I am confident you will see it too.

Yours in Scouting and Service,

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