



FIRST BAPTIST MISSIONS

Sharing the Gospel with our Neighbors and the Nations

MISSIONS STRATEGY 2017

PURPOSE

In an effort to glorify God by taking the gospel to the nations, we have established a workable strategy to guide our Great Commission Leadership Team as well as our individual mission teams. As is true with any man made document, this one will constantly be under review and revision. However, the guiding Biblical principles that are the foundation of all our mission endeavors will never change. As we seek to clarify our calling, may we never lose sight of our greatest honor, to glorify Christ in all things!

GUIDING PRINCIPLES

- God's glory will be the motive and goal in all we do.
- God's Word will be our infallible guide. We will never knowingly do anything that contradicts or calls into question God's Word.
- We will never knowingly compromise the gospel; the gospel can be summarized as Salvation by Grace alone, through Faith alone, in Christ alone.
- We will intentionally seek to proclaim the gospel and make disciples of our members, and the people with whom we work, by building cross-cultural relationships with the indigenous people for the purpose making disciples.
- We will target areas where people have little or no access to the gospel and where no one else is actively and/or effectively reaching them with the gospel.
- We will only partner with individuals and/or churches that are spiritually mature and share our convictions, passion, and strategy.
- We will develop an end vision for each partnership in cooperation with our partners.
- We will develop our end vision based on what we believe God wants to accomplish in a specific area. The end vision is determined by asking, "What does God want to do through us here?"
- We will work from an end vision to develop a working strategy and that will guide our specific plans for each effort. The question is "What is it going to take? Not "What can we do."
- Teams will be built based on the specific purpose/plans for each particular effort.

- We will purposely seek God in prayer at each step, setting aside specific times for prayer.
- We will seek to partner with First Baptist members as they minister in various parts of the world.

FBC POWELL MISSIONS PHILOSOPHY

We believe that God has called all His children to share the gospel boldly, expecting Him to bring to faith those who hear the gospel, and to make disciples of those whom God saves. Specifically, we believe that FBC Powell members are called to take the gospel to areas and to peoples who have little or no access to the gospel. Our goal is to make disciples while forming indigenous local churches.

SUMMARY

We will seek to follow Christ as He leads into areas of His world where we can carry the gospel for the purpose of making disciples, planting churches and strengthening existing churches.

CHURCH PLANTING

Church planting consists of assisting in the beginning of new churches in areas where there is little or no accessibility to the gospel.

We will seek to develop Reproducing, Indigenous, Non-dependent (RIN) churches.

- By reproducing, we mean churches that are actively seeking to reach unbelievers in their community and plant churches.
- Indigenous churches are led and populated by the native people who live and are part of the culture of the community in which the church is located.
- Non-dependent churches are self-sustaining congregations that exist and flourish without external aid.
- A church is a group of born-again believers who gather for the purpose of observing the ordinances (baptism and the Lord's Supper), preaching the gospel, and practicing church discipline.

CHURCH STRENGTHENING

In church strengthening, we will work with existing congregations to help them become a healthy RIN congregation. The end goal of all church strengthening will be church planting.

CHURCH REVITALIZATION

In church revitalization FBC Powell will partner with a local fellowship that has been in decline in order to restore that church to a place of health and vitality. Often, this effort will involve the placement of a pastor and the recruitment of workers to relocate to the partner church.

MISSIONS STRATEGY DETAILS

Our comprehensive missions strategy will be divided into four categories. Each category will require added commitment and spiritual maturity. As such, each category will be a pre-requisite for the next. The four categories are: Daily Missional Living, Local Missions Involvement, Short/Mid-Term Missions, Sent Ones Missions.

DAILY MISSIONAL LIVING

Every FBC Powell member is expected to be involved in daily missional living. Daily missional living includes, but is not limited to, the following:

- Active daily devotional life, that includes prayer and Bible study.
- Consistent corporate worship attendance.
- Active involvement in a Lifegroup for discipleship and fellowship.
- Active ministry involvement, serving in and through a local FBC Powell campus.
- Actively sharing your faith with unbelievers.
- Practicing biblical stewardship of time, talents, and possessions.

This list represents the basic expression of the Christian life. It is not meant to be a sterile checklist but rather a reflection of a life given to Christ and being lived for God's glory.

LOCAL MISSIONS INVOLVEMENT

FBC Powell members are afforded numerous opportunities to become involved in taking the gospel outside the four walls of the church. In order to be considered for a position in Local Missions, a member will need to fulfill the Daily Missional requirements. Local Missions involvement may be short-term (missions events) or long-term (permanent ministries). They may include, but not be limited to, the following:

- Serving in the Mobile Home Park ministries.
- Serving at the Inner City Campus.
- Leading a Lifegroup/House group in the Inner City or in a MHP.
- Serving in FBC Powell's International Outreach Ministry.
- Serving in FBC Powell's Hispanic Ministry.
- Serving in FBC Powell's ESL Ministry.
- Serving with an FBC Powell partner (Western Heights Baptist Center, Mission of Hope, Hope Resource Center, Choices Resource Center, Knox County Association of Baptists).

We recognize that the Lord may open doors of ministry in Local Missions in addition to the ones listed above. Therefore, if God leads you to initiate or become involved in a local ministry not listed just contact the Missions Department.

SHORT-TERM MISSIONS

Short or Mid-term missions will involve participating in a FBC Powell-approved mission effort. A Short-term mission is an effort lasting less than 30 days; Mid-term mission is any effort lasting 1-12 months. To be eligible for consideration for a Short or Mid-term mission effort, members must have fulfilled the requirements of Daily Missional Living and Local Missions.

Short and Mid-term missions will be divided into three groups:

Entry Level Mission Efforts

Entry Level efforts are designed to help introduce FBC Powell members to short term missions. These efforts, while strategically important, are normally not as physically and/or spiritually demanding as higher level trips. Entry Level trips include, but are not limited to current FBC Powell partners (most recent list available at fbcpowell.org/go-teams).

The level of FBC Powell's financial investment will be governed by the following guidelines:

Adult missionaries will pay 65% of the total cost of the trip (per individual) and FBC Powell will pay the remaining 35%. These costs will include travel insurance, baggage fees, cost of translators (including travel and lodging expenses), ministry supplies, air and ground transportation, lodging, food and water and visa costs.

Student missionaries (7th grade through College) will pay 50% of all of their transportation (including ground and air), lodging (includes hotel, food, water), and visa (exit and entry fees). FBC Powell will pay 100% of all travel insurance, extra baggage fees, cost of translators (including travel and lodging expenses) and ministry supplies as well as the remainder of the transportation, lodging and visa costs not covered by the missionary.

Family mission trips – each family member will be pay 50% of the total cost of the trip (per individual) with a \$1000.00 cap per family.

Children's Bible Ministry – Missionaries will pay 100% of transportation, lodging and food costs. FBC Powell will pay 100% of the insurance, supplies and materials costs.

International Learning Center – missionaries will pay 100% of lodging and food costs. FBC Powell will pay 100% for rental car and fuel costs.

Intermediate Level Mission Efforts

Intermediate Level Mission Efforts are normally more challenging than Entry Level trips. It is highly recommended that these efforts be limited to FBC Powell members who have previously served on a short-term team. Intermediate Level trips would include but not limited to current FBC Powell partners (most recent list available at fbcpowell.org/go-teams).

The level of FBC Powell's financial investment will be governed by the following guidelines:

Adult missionaries will pay 65% of the total cost of the trip (per individual) and

FBC Powell will pay the remaining 35%. These costs will include travel insurance, baggage fees, cost of translators (including travel and lodging expenses), ministry supplies, air and ground transportation, lodging, food and water and visa costs.

Student missionaries (College) will pay 50% of all of their transportation (including ground and air), lodging (includes hotel, food, water), and visa (exit and entry fees). FBC Powell will pay 100% of all travel insurance, extra baggage fees, cost of translators (including travel and lodging expenses) and ministry supplies as well as the remainder of the transportation, lodging and visa costs not covered by the missionary.

Advanced Level Mission Efforts

Advanced Level Efforts represent a higher level of physical and spiritual challenge. In order to qualify for these efforts a person **must** have previous short-term missions experience and meet the physical and spiritual requirements set by the Missions Department. Advanced Level Efforts include but are not limited to current FBC Powell partners (most recent list available at fbcpowell.org/go-teams).

The level of FBC Powell's financial investment will be governed by the following guidelines:

Adult missionaries will pay 65% of the total cost of the trip (per individual) and FBC Powell will pay the remaining 35%. These costs will include travel insurance, baggage fees, cost of translators (including travel and lodging expenses), ministry supplies, air and ground transportation, lodging, food and water and visa costs.

Student missionaries (College) will pay 50% of all of their transportation (including ground and air), lodging (includes hotel, food, water), and visa (exit and entry fees). FBC Powell will pay 100% of all travel insurance, extra baggage fees, cost of translators (including travel and lodging expenses) and ministry supplies as well as the remainder of the transportation, lodging and visa costs not covered by the missionary.

MID-TERM MISSIONS

Strategic Missions

Strategic Missions are mission commitments that require FBC Powell's direct involvement in order to fulfill the stated end vision. This would include adopted cities, people groups and church plants where FBC Powell acts as the primary or exclusive missionary. Also, included would be partnership with FBC Powell members serving on the field where FBC Powell's direct involvement is essential to the fulfillment of an agreed upon end vision.

The level of FBC Powell's financial investment will be governed by the following guidelines:

Mid-Term missionaries will receive up to 100% of their airfare and travel insurance paid by FBC Powell. FBC Powell will pay up to 50% of the remainder of the on-the-ground cost. The missionary will be responsible for the remainder of the costs. In the case of families with minor children FBC will assist

with the costs of the parents only.

Non-Strategic Missions

Non-Strategic Missions are mission commitments that do not require FBC Powell's direct involvement in order to fulfill the stated end vision. These trips are considered non-essential to the fulfillment of the FBC Missions Strategy.

The level of FBC Powell's financial investment will be governed by the following:

Mid-Term missionaries will receive up to 50% of their airfare and 100% of travel insurance paid by FBC Powell. FBC Powell will provide administrative support before, during and after the mission effort. The missionary will be responsible for all on-the-ground costs. In the case of families with minor children FBC Powell will assist with the costs of the parents only.

SENT ONES MISSIONS

Definition of a Sent One

A *Sent One* is someone who has committed to at least two years of disciple making involving cross-cultural missions, church planting or church revitalization.

Financial Support Levels

Level One

Church Planter/Plant

For a FBC Powell member planting an FBC Powell Strategic Location or among a FBC Powell Strategic People Group - a maximum of \$2,000.00/month per year, with the possibility of extending support contingent on an annual review.

IMB GC2 Missionary

For a FBC Powell member serving with a FBC Powell Strategic People Group - maximum of \$2,000.00/month for three years, with the possibility of extending support contingent on an annual review.

Kingdom Focused Initiative Church Revitalization

For a FBC Powell member serving in a FBC Powell Kingdom Focused Initiative Church Revitalization Pastor - a maximum of \$2,000.00/month for three years, with the possibility of extending support contingent on an annual review.

Level Two

Church Planter/Plant

For a FBC Powell member planting in an area other than a FBC Powell Strategic Location or among a FBC Powell Strategic People Group - a maximum of \$300.00/month with the possibility of extending support contingent on an annual review.

International Missionary

For a FBC Powell member serving with a FBC Powell Strategic People but not with the IMB - a maximum of \$300.00/month with the possibility of extending support contingent on an annual review.

Level Three

For a FBC Powell member serving among non-FBC Strategic People with any Mission Organization other than the IMB - a maximum of \$150.00/month with the possibility of extending support contingent on an annual review.

For any non-FBC Powell member serving either Internationally or domestically - a maximum of \$100.00/month with the possibility of extending support contingent on an annual review.

Existing FBC Powell Support Recipients

In the case of individuals and/or groups with whom FBC Powell has a financial partnership prior to January 1, 2016 that do not meet the Level One funding criteria. Future financial support will be determined on a case-by-case basis. The following guidelines will be used to determine the length and amount of support.

- Longevity of partnership, greater consideration will be given to Partnership in existence for more than 10 years.
- Criticality of support, if a decrease in funding would damage the partner's ability to continue their ministry, every effort should be made to maintain minimal support amount.
- Accountability of partner, if a strong and consistent means of accountability to FBC is in place this will be reason for extra consideration.

FBC MISSIONS STRATEGY VISUAL

