

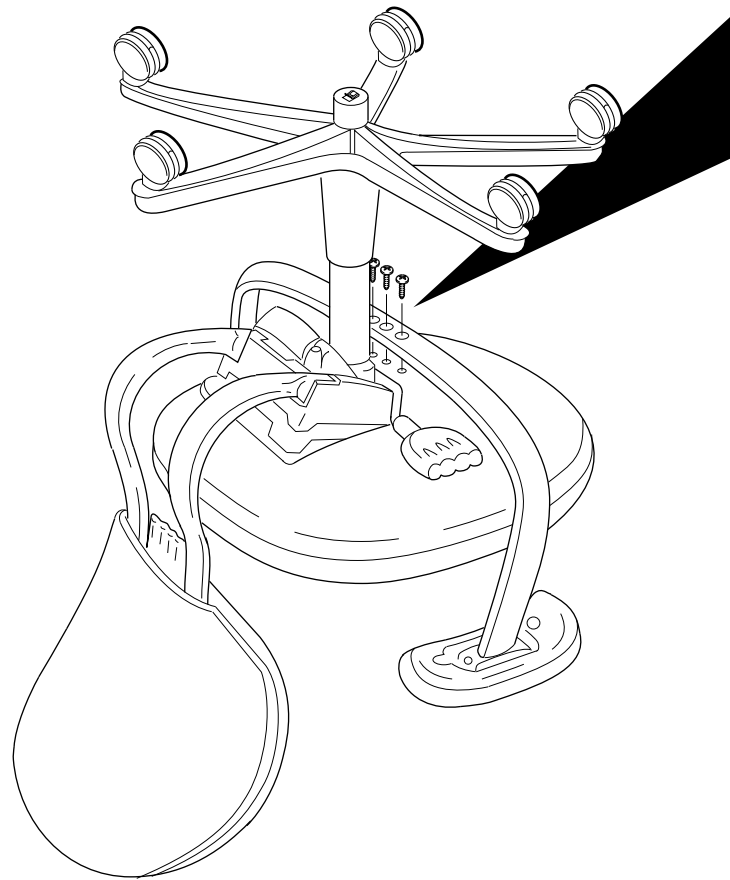
#3 Phillips Driver

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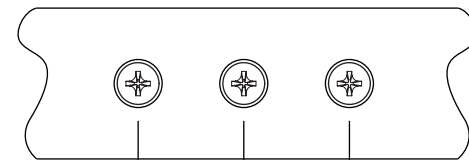
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1. Turn chair upside down. Remove the three (3) screws holding arm assembly in place. Remove arm assembly. Align screw holes of the new arm assembly with seat. Insert screws and tighten per the tightening pattern shown.



Torque Tightening Pattern
(Torque to 115 inch lbs.)



Tighten this screw 1st

Tighten this screw 2nd

Tighten this screw 3rd

Re-tighten this screw 4th