



**Scrum.org™**  
*The Home of Scrum*

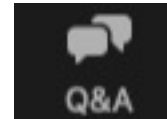
# Top Ten Meanest Scrum Anti-Patterns

Stefan Wolpers (PST)

2021-10-14

# Quick Guidelines

- Your microphones will be muted throughout
- This session is recorded. The recording and slides will be available after the webinar within 24 hours.
- Please ask questions!
- Submit questions by selecting the Q & A icon:



# Who is Scrum.org



**Ken Schwaber**  
Scrum.org Founder,  
Chairman and  
Co-creator of Scrum



# My Top-Ten Scrum Anti-Patterns

## Making Your Scrum Work Is Challenging

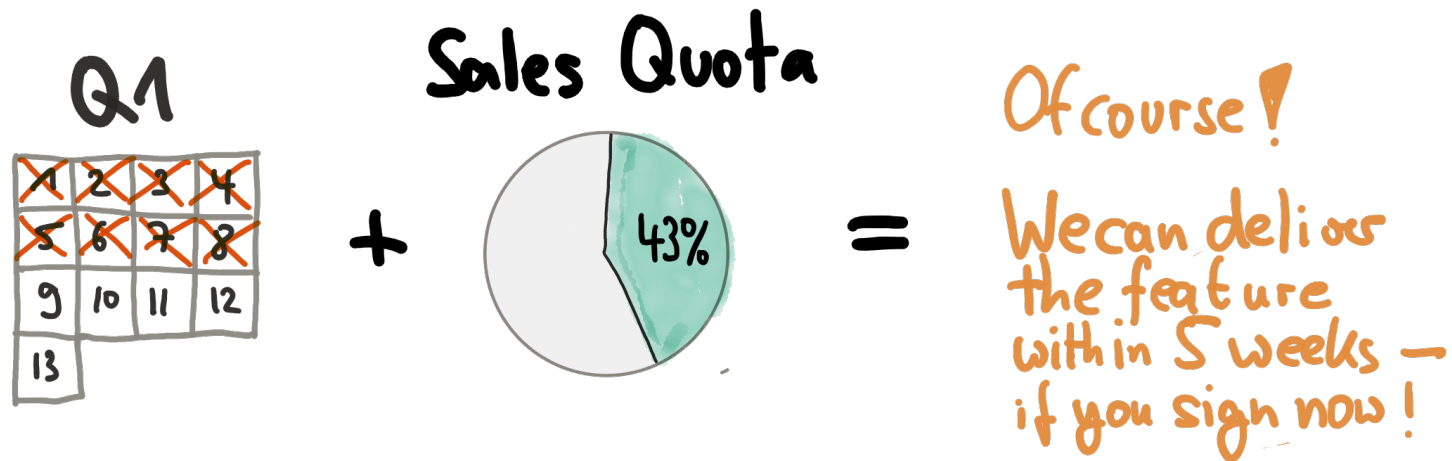
# About Stefan Wolpers

- Started with Scrum and XP back in 2006
- Based in Berlin, Germany
- Works mainly with fast-growing startups or large corporations
- Actively contributes to the agile community:
  - Blogs on [Scrum.org](https://www.scrum.org) and [Age-of-Product.com](https://age-of-product.com)
  - Curates the [Food for Agile Thought newsletter](#) with 33,000 subscribers
  - Hosts the [Hands-on Agile Slack community](#) with 10,000 members
  - Organizes the [Hands-on Agile Meetup group](#)
  - Organizes the [Agile Camp Berlin](#)—an annual BarCamp for agile peers

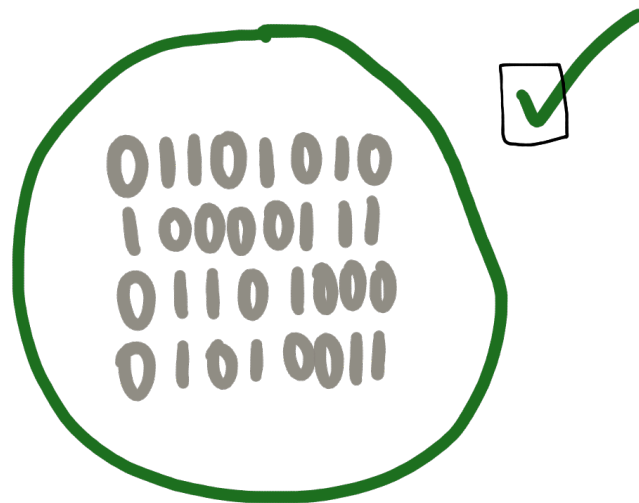
# #10: The Oversized Product Backlog

Backlog: 427

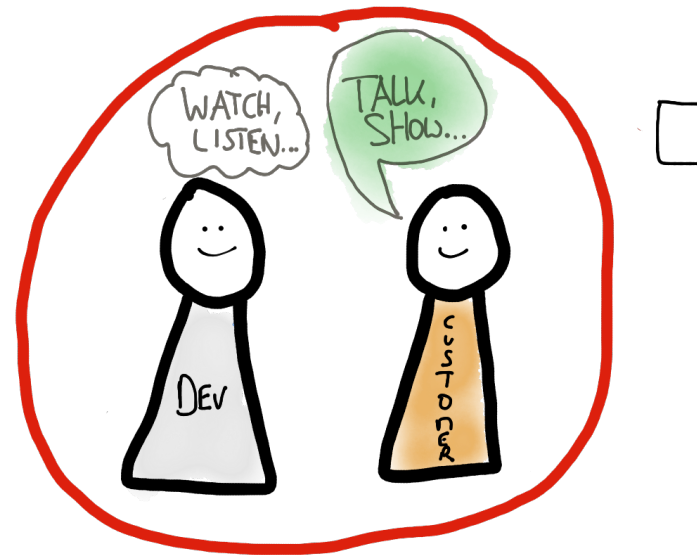
# #9: Misaligned Incentives



## #8: The Developers Code Fallacy



GOOD DEVELOPER



BAD DEVELOPER



## #7: Product Owner by Proxy



## #6: The Hardening Sprint

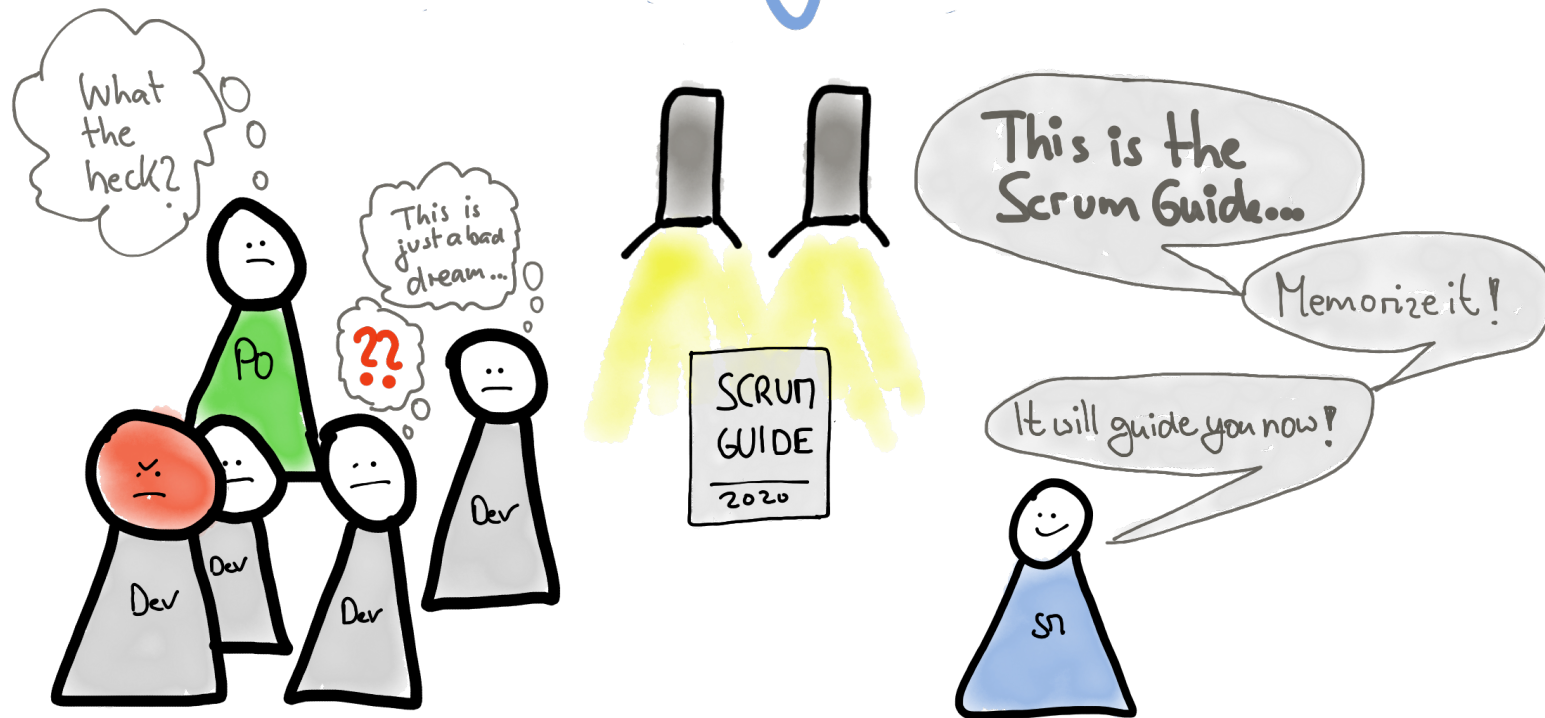


## #5: HIPPO-ism



"If we have data  
let's look at the data.  
If all we have are opinions  
let's go with mine."  
(Jim Barksdale)

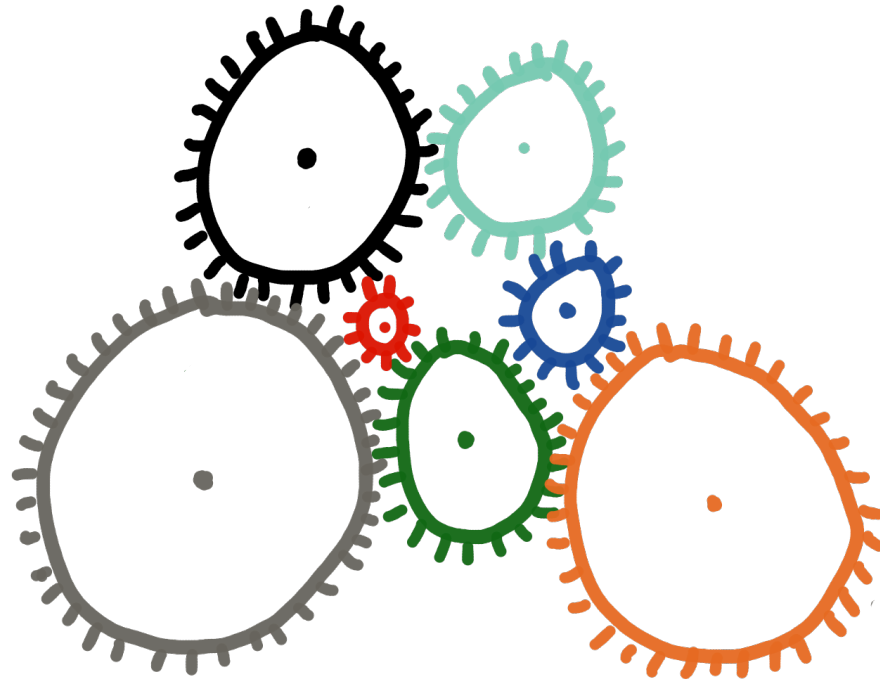
## #4: Dogmatism



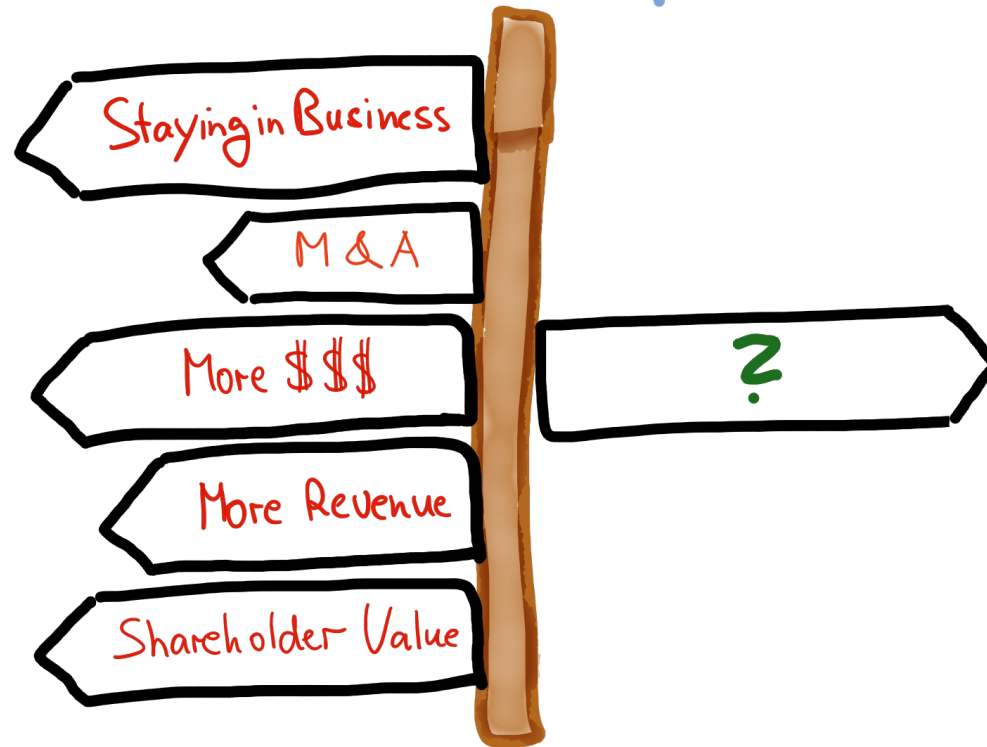
## #3: No Failure Culture



## #2: Taylorism & Micromanagement



# #1: No Product Vision, no Product Goal



# Questions



# Each role has a clear Learning Path

Product Owner

Developers

Scrum Master

Agile Leaders

## Product Owner Learning Path

★★★★★ 4.9 from 5 ratings

Unwatch

As described in the [Scrum Guide](#), a Scrum Product Owner is responsible for maximizing the value of the product resulting from the work of the Development Team. How this is done may vary widely across organizations, Scrum Teams, and individuals.

The learning path is organized by a set of [Professional Scrum Competencies](#) which each contain a number of focus areas. Resources are laid out in a prescribed order, however it is your journey, so follow in the best way that helps you learn.

Understanding and Applying the Scrum Framework

Empiricism

Scrum Values

Scrum Roles

Scrum Events

Scrum Artifacts


Sprint Goal

Done

Scaling Scrum

Managing Products with Agility


### Understanding and Applying the Scrum Framework / Empiricism

The Agile Manifesto

Created by 17 visionaries in 2001, the Agile Manifesto was developed to look at the core principles and values for Agile software development. [0:04:00]

★★★★★ 4.8 from 6 ratings


Completed

Empiricism, the Act of Making Decisions Based on What Is

Ken Schwaber writes about commitment and Scrum as an empirical process. [0:03:30]

★★★★★ 4.8 from 7 ratings

Completed

The Three Pillars of Empiricism (Scrum)

READ THE SCRUM GUIDE

VIEW THE SCRUM FRAMEWORK

THE SCRUM GLOSSARY

FIND TRAINING

GET CERTIFIED

- <https://www.scrum.org/pathway/scrum-master>
- <https://www.scrum.org/pathway/product-owner-learning-path>
- <https://www.scrum.org/pathway/team-member-learning-path>
- <https://www.scrum.org/pathway/agile-leader-learning-path>

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**RSS**  
Scrum.org/RSS



Insights from Scrum.org's community of experts

## SCRUM PULSE

A free monthly webcast by Scrum.org **Professional Scrum Trainers** addressing common challenges faced by the software profession.



# Thank you!